

REGULAR BOARD OF EDUCATION MEETING – WORK SESSION

April 5, 2018

7:00 p.m.

ADMINISTRATION BUILDING/MEETING ROOM

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Public comment is your opportunity to make a comment to the Board. The Board will listen and if necessary, someone from the administration will get back to you with an answer.

Fund Definitions

001 – General Fund – The general fund is used to account for all financial resources, except those required to be accounted for in another fund. The general fund is available to the School District for any purpose provided it is expended or transferred according to the general laws of Ohio.

002 – Bond Retirement – The bond retirement fund is used to account for the accumulation of resources for, and the payment of, general long-term debt principal, interest, and related costs.

003 – Permanent Improvement – The permanent improvement fund is used to account for all transactions related to the acquiring, construction, or improving facilities and/or capital assets.

004 – Building Fund – The building fund is used to account for monies received and expended in connection with the construction of the middle school and renovation of the high school.

009 – Uniform School Supplies – The uniform school supplies fund is used to account for class fees for the purchase of school supplies.

014 – Internal Service Rotary Fund – The internal service rotary fund is used to account for operations that provide goods and services on a cost reimbursement basis.

018 – Public School Support – The public school support, otherwise known as the Principal's building fund, is used to account for specific local revenue sources, other than taxes, that are restricted to expenditures for specified purposes.

Fund Definitions (continued)

- 019 – Other Grants** – The other grants fund is used to account for proceeds of specific revenue sources, except for State and Federal grants that are legally restricted to expenditures for specified purposes.
- 022 – OHSAA Tournaments** – The OHSAA Tournament fund is used to account for the revenues and expenditures of an OHSAA tournament game hosted at the District. After the event takes place, this fund should equal zero.
- 024 – Employee Benefits Self-Insurance** – The employee benefits self-insurance fund is used to account for monies received from other funds as payment for providing employee healthcare.
- 035 – Termination Benefits** – The termination benefits fund is used to pay employee termination benefits upon separation as prescribed within the District’s negotiated contracts.
- 200 – Student Managed Activities** – The student managed activities fund is used to account for student activity programs which have student participation in the activity and have students involved in the management of the program.
- 300 – District Managed Student Activity** – The District managed student activity fund is used to account for those student activity programs which have student participation but do not have student management of the programs. (Usually athletic and band programs but could be other clubs that are District managed.)
- 401 – Auxiliary Service (NPSS)** – The auxiliary service fund is used to account for monies which provide services and materials to pupils attending non-public school within the School District. (Sts. Joseph and John, Creative Playrooms, and Le Chaperon Rouge).
- 451 – Data Communications** – The data communications fund is used to account for money appropriated for Ohio Educational Computer Network Connections.
- 463 – Alternative Schools** – The alternative schools fund is used to account for alternative educational programs for existing and new at-risk and delinquent youth.
- 499 – Miscellaneous State Grants** – The miscellaneous state grant fund is used to account for various monies received from state agencies which are not classified elsewhere.
- 516 – IDEA, Part B Special Education** – Grants to assist states in providing an appropriate public education to all children with disabilities.
- 551 – Title III, Limited English Proficiency** – Grants to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children with limited English proficiency.
- 572 – Title I-Disadvantaged Youth** – Federal Monies used to assist the School District in meeting the special needs of economically and educationally deprived children.
- 587 – IDEA Preschool Grant for the Handicapped** – Grants the improvement and expansion of services for handicapped children ages three to five years.
- 590 – Improving Teacher Quality** – Grants for professional development and other programs to ensure teachers meet high quality standards.

AGENDA

1. CALL TO ORDER

2. ROLL CALL

Present

Not Present

Duke Evans
George A. Grozan
Jane L. Ludwig
Richard O. Micko
Carl W. Naso

3. PLEDGE OF ALLEGIANCE

4. DISTRICT GOALS

5. PUBLIC COMMENT

6. SUPERINTENDENT’S REPORT

A. TIMELY INFORMATION

1. Resolution to Enact Prohibition of Use of District Premises

Be it resolved upon the recommendation of the Superintendent that the Board of Education adopts the resolution to prohibit use of District premises as specified in the exhibit.

(Exhibit A)

Motion:	Second:	Roll Call:	Yes	No
		<i>Duke Evans</i>		
		<i>George A. Grozan</i>		
		<i>Jane L. Ludwig</i>		
		<i>Richard O. Micko</i>		
		<i>Carl W. Naso</i>		

2. Discussion Item – Wellness, A New Vision for Physical Education

6. SUPERINTENDENT’S REPORT

B. HUMAN RESOURCES

1. Memorandum of Understanding

Be it resolved upon the recommendation of the Superintendent that the Memorandum of Understanding between the Strongsville Board of Education and the Ohio Association of Public School Employees Local 028, as stated in the exhibit, be accepted.

(Exhibit B)

Motion:	Second:	Roll Call:	Yes	No
		<i>Duke Evans</i>		
		<i>George A. Grozan</i>		
		<i>Jane L. Ludwig</i>		
		<i>Richard O. Micko</i>		
		<i>Carl W. Naso</i>		

7. BOARD POLICIES

A. Third Reading

Revised Policy 2340 – Field and Other District-Sponsored Trips
Revised Policy 5136 – Personal Communication Devices

Motion:	Second:	Roll Call:	Yes	No
		<i>Duke Evans</i>		
		<i>George A. Grozan</i>		
		<i>Jane L. Ludwig</i>		
		<i>Richard O. Micko</i>		
		<i>Carl W. Naso</i>		

8. BOARD OF EDUCATION / OTHER

A. One-Time Waiver of Board Policy – Competitive Bidding for Security and Protection of School Property

Be it resolved that the Strongsville Board of Education approves a one-time waiver of competitive bidding requirements per Board Policy 6320 to address the security and protection of school property based upon the authority given in ORC Section 3313.46 and authorizes the Superintendent to take the necessary action to provide increased entryway security at selected elementary schools.

Motion:	Second:	Roll Call:	Yes	No
		<i>Duke Evans</i>		
		<i>George A. Grozan</i>		
		<i>Jane L. Ludwig</i>		
		<i>Richard O. Micko</i>		
		<i>Carl W. Naso</i>		

AGENDA

APRIL 5, 2018

9. EXECUTIVE SESSION

Motion:	Second:	Roll Call:	Yes	No
_____	_____	<i>Duke Evans</i>		
_____	_____	<i>George A. Grozan</i>		
_____	_____	<i>Jane L. Ludwig</i>		
_____	_____	<i>Richard O. Micko</i>		
_____	_____	<i>Carl W. Naso</i>		

Entered into Executive Session at _____ p.m.

Resumed Public Session at _____ p.m.

10. ADJOURNMENT

Motion:	Second:	Roll Call:	Yes	No
_____	_____	<i>Duke Evans</i>		
_____	_____	<i>George A. Grozan</i>		
_____	_____	<i>Jane L. Ludwig</i>		
_____	_____	<i>Richard O. Micko</i>		
_____	_____	<i>Carl W. Naso</i>		

Meeting adjourned at _____ p.m.

WHEREAS, in view of the violation of Board Policy/Administrative Guidelines committed by Mr. Neale, the Board desires to prohibit him and any organization of which he is an officer, manager, executive, administrator, director, or any similar position of authority, as determined by the Board, from using the District's premises for a minimum of one (1) year.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Strongsville City School District, Strongsville, Ohio, that:

Section 1: Effective April 14, 2018, Tucker Neale and any organization of which he is an officer, manager, executive, administrator, director, or any similar position of authority, as determined by the Board, are prohibited from using District property for any purposes otherwise permitted under Board Policy 7510 and Administrative Guidelines 7510A and 7510B for a minimum of one (1) year from the effective date of said prohibition.

Section 2: Mr. Neal may submit a written request to the Board of Education, not sooner than one (1) year from the effective date of the prohibition, to consider removing the prohibition set forth in Section 1, above. Such request will not be considered by the Board of Education until the completion of a minimum of one (1) year of the prohibition period. The prohibition period will remain in effect unless and until a written request for removal of the prohibition is submitted by Mr. Neale, and granted by the Board of Education.

Section 3: The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education; and that all deliberations of this Board of Education, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including O.R.C. §121.22.

_____ seconded the Motion and upon roll call, the vote resulted as follows:

_____ Duke Evans _____ George A. Grozan _____

_____ Jane L. Ludwig _____ Richard O. Micko _____

_____ Carl W. Naso _____

Motion passed and adopted this 5th day of April, 2018.

Board President

ATTEST:

Treasurer

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (the "Agreement") is entered into this 5th day of April, 2018, by and among the Ohio Association of Public School Employees ("OAPSE") Local #028 (the "Association" or the "Union"), by and through its duly-authorized Labor Relations Consultant Lloyd Rains, and the Board of Education of the Strongsville City School District (the "Board"), through its duly-authorized Superintendent or designee, (collectively the "parties").

WHEREAS, the Board and the Union are parties to a collective bargaining agreement ("CBA") and;

WHEREAS, the Union has filed a Class Action grievance (#2017-18-01) regarding the change in terms and conditions forming a past practice on timing of routes for initial bidding; and

WHEREAS, both parties wish to resolve the underlying dispute without the need for further grievance-related proceedings; and

WHEREAS the Union and the Board in good faith agree to resolve pending grievance initiated as a Class Action regarding past practice on timing of routes for initial bidding as described above; and

NOW THEREFORE BE IT RESOLVED the Board and the Union in consideration of the above, and for the mutually accepted provisions contained herein, agree to the following:

1. The Board has identified Jacalyn Anaya, Raymond Chipgus, Elizabeth Goins, Cheryl Richardson, and Cynthia Wilson as the bus drivers/aides who's insurance benefits were adversely impacted by the change in the method used by the district in determining the contracted time for initial route bidding; and
2. The bus drivers/aides as listed above (#1) shall be reinstated upon approval of this agreement to the benefit threshold only (not wages) they previously held in September 2017; and
3. The reinstatement of benefits levels shall be retroactive to the October initial bid and any additional payments made by the effected employee because of the reduction of his/her benefit threshold shall be reimbursed by the April 25, 2018 pay period; and
4. This agreement shall remain for the duration of the 2017-2018 school year and/or until the next initial bid of route times of bus drivers/aides for the 2018-2019 school years, which will end the practice of "rounding up" in route times. The timing of initial routes as addressed in the contract shall determine the contracted time for initial route bidding; and
5. This agreement shall be the full remedy for grievance #2017-18-01.

**STRONGSVILLE CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

**OHIO ASSOCIATION OF PUBLIC
SCHOOL EMPLOYEES Local #028**

By: _____
Carl Naso, Board President

Date: _____

By: _____
Cameron Ryba, Superintendent

Date: _____

By: _____
George Anagnostou, Treasurer

Date: _____

By: _____
Theresa DiSanto, President #028

Date: _____

By: _____
Lloyd Rains, Labor Relations Consultant

Date: _____