



**STRONGSVILLE BOARD
OF EDUCATION**

Carl W. Naso, President
Duke Evans, Vice President
George A. Grozan
Jane L. Ludwig
Richard O. Micko

Cameron M. Ryba, Superintendent
George K. Anagnostou, Treasurer

**STRONGSVILLE BOARD OF EDUCATION
REGULAR MEETING AGENDA**

December 13, 2018

7:00 p.m.

Regular Meeting

Administration Building/Meeting Room

18199 Cook Avenue

MISSION

Strongsville City Schools in partnership with the community, will ensure all students reach their fullest potential through challenging curriculum and activities, provided by a highly qualified, motivated staff, in a safe, supportive environment with up-to-date facilities and technology.

WELCOME!

Thank you for taking time out of your busy life to join us. We appreciate your presence and involvement.

The Agenda

We review a draft agenda prior to our meetings. The agenda may deal with curriculum, budget, personnel, facilities, school transportation and/or long-range planning. It includes supporting materials to assist us with decisions.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. We welcome your comments; however, we do ask that you abide by the guidelines of our Policy 0169.1. When your name is called, please stand and state your name, address, and topic. You will have three (3) minutes to speak. If your comment involves a problem with a student, employee, or Board member please do not address them by name. The primary role of the Board of Education is to listen and reflect on your comments. Sometimes Board members may respond or ask questions, but not always. Whether we respond or not, your input is valued.

0169.1 Public Participation at Board Meetings

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board; at all public meetings of the Board; and at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation may be permitted
 - 1. as indicated on the order of business.
 - 2. before the Board takes official action on any issue of substance.
 - 3. at the discretion of the presiding officer.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.

- C. Attendees may register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

0169.1

Public Participation at Board Meetings (continued)

- D. Participants must be recognized by the presiding officer and will be requested to preface their comments by announcement of their name and address.
- E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- F. The presiding officer may:
1. prohibit public comments that are frivolous, repetitive, and/or harassing;
 2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;
 3. request any individual to leave the meeting when that person does not observe reasonable decorum;
 4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 6. waive these rules.

R.C. 3313.20

Thank You for Supporting Our Schools

School Board Members are elected officials who devote many hours to our schools. We serve on the Board because we care about providing high quality schools in our community. You are probably here tonight because you care, too. We welcome your interest and comments! Involved and informed parents and citizens are our best allies in guaranteeing excellent public education.

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George K. Anagnostou, Treasurer

THE REGULAR BOARD OF EDUCATION MEETINGS ARE PRESENTED OVER WIDE OPEN WEST AND TIME WARNER LOCAL CABLE CHANNELS AND ARE AVAILABLE FOR VIEWING ON THE DISTRICT YOUTUBE CHANNEL https://www.youtube.com/channel/UCVP2x5XImM6N1O_7z6UxZGg. ALL MEETINGS ARE RECORDED. ALL DISTRICT VIDEO AND AUDIO RECORDINGS WILL BE A PERMANENT PART OF THE MINUTES AND ARE AVAILABLE UPON REQUEST THROUGH THE TREASURER'S OFFICE.

Fund Definitions

001 – General Fund – The general fund is used to account for all financial resources, except those required to be accounted for in another fund. The general fund is available to the School District for any purpose provided it is expended or transferred according to the general laws of Ohio.

002 – Bond Retirement – The bond retirement fund is used to account for the accumulation of resources for, and the payment of, general long-term debt principal, interest, and related costs.

003 – Permanent Improvement – The permanent improvement fund is used to account for all transactions related to the acquiring, construction, or improving facilities and/or capital assets.

004 – Building Fund – The building fund is used to account for monies received and expended in connection with the construction of the middle school and renovation of the high school.

009 – Uniform School Supplies – The uniform school supplies fund is used to account for class fees for the purchase of school supplies.

014 – Internal Service Rotary Fund – The internal service rotary fund is used to account for operations that provide goods and services on a cost reimbursement basis.

018 – Public School Support – The public school support, otherwise known as the Principal's building fund, is used to account for specific local revenue sources, other than taxes, that are restricted to expenditures for specified purposes.

019 – Other Grants – The other grants fund is used to account for proceeds of specific revenue sources, except for State and Federal grants that are legally restricted to expenditures for specified purposes.

022 – OHSAA Tournaments – The OHSAA Tournament fund is used to account for the revenues and expenditures of an OHSAA tournament game hosted at the District. After the event takes place, this fund should equal zero.

024 – Employee Benefits Self-Insurance – The employee benefits self-insurance fund is used to account for monies received from other funds as payment for providing employee healthcare.

035 – Termination Benefits – The termination benefits fund is used to pay employee termination benefits upon separation as prescribed within the District's negotiated contracts.

200 – Student Managed Activities – The student managed activities fund is used to account for student activity programs which have student participation in the activity and have students involved in the management of the program.

300 – District Managed Student Activity – The District managed student activity fund is used to account for those student activity programs which have student participation but do not have student management of the programs. (Usually athletic and band programs but could be other clubs that are District managed.)

Fund Definitions (continued)

401 – Auxiliary Service (NPSS) – The auxiliary service fund is used to account for monies which provide services and materials to pupils attending non-public school within the School District. (Sts. Joseph and John, Creative Playrooms, and Le Chaperon Rouge).

451 – Data Communications – The data communications fund is used to account for money appropriated for Ohio Educational Computer Network Connections.

463 – Alternative Schools – The alternative schools fund is used to account for alternative educational programs for existing and new at-risk and delinquent youth.

499 – Miscellaneous State Grants – The miscellaneous state grant fund is used to account for various monies received from state agencies which are not classified elsewhere.

516 – IDEA, Part B Special Education – Grants to assist states in providing an appropriate public education to all children with disabilities.

551 – Title III, Limited English Proficiency – Grants to develop and carry out elementary and secondary school programs, including activities at the pre-school level, to meet the educational needs of children with limited English proficiency.

572 – Title I-Disadvantaged Youth – Federal Monies used to assist the School District in meeting the special needs of economically and educationally deprived children.

587 – IDEA Preschool Grant for the Handicapped – Grants the improvement and expansion of services for handicapped children ages three to five years.

590 – Improving Teacher Quality – Grants for professional development and other programs to ensure teachers meet high quality standards.

599 – Literacy Grant – Grants to improve the language and literacy of Ohio's children.

Administration Building/Meeting Room
18199 Cook Avenue

December 13, 2018

7:00 p.m.

1. **CALL TO ORDER**

2. **ROLL CALL**

Present

Not Present

Duke Evans
George A. Grozan
Jane L. Ludwig
Richard O. Micko
Carl W. Naso

3. **PLEDGE OF ALLEGIANCE**

4. **DISTRICT GOALS**

5. **RECOGNITIONS**

A. **STRONGSVILLE HIGH SCHOOL GIRLS' SOCCER TEAM –
2018 OHSAA STATE CHAMPION RUNNER-UP**

Presenter: Mr. Raymond Ebersole, Interim Athletic Director

Mr. Todd Church, Head Girls' Varsity Soccer Coach

- | | |
|---------------------------|-------------------------------|
| ▪ <i>Madeline Blakley</i> | ▪ <i>Megan McFadden</i> |
| ▪ <i>Emily Brewer</i> | ▪ <i>Sarah Robertson</i> |
| ▪ <i>Karson Cobb</i> | ▪ <i>Shelby Sallee</i> |
| ▪ <i>Marin Cobb</i> | ▪ <i>Shelby Savage</i> |
| ▪ <i>Peyton Felton</i> | ▪ <i>Nicole Sidloski</i> |
| ▪ <i>Sydney Flegm</i> | ▪ <i>Madison Snyder</i> |
| ▪ <i>April Gaukin</i> | ▪ <i>Paige Stallard</i> |
| ▪ <i>Claire Kantzes</i> | ▪ <i>Alexandria Van Cucha</i> |
| ▪ <i>Reanna Laurell</i> | ▪ <i>Abigail Whitmore</i> |
| ▪ <i>Brianna Mackie</i> | ▪ <i>Kayla Wypasek</i> |
| ▪ <i>Elizabeth Majka</i> | ▪ <i>Elizabeth Zacharyasz</i> |
| ▪ <i>Alexa Martinez</i> | |

AGENDA**DECEMBER 13, 2018****5. RECOGNITIONS (continued)****B. OSBA MEDIA HONOR ROLL***Presenter: Mr. Dan Foust, Communications Coordinator*

- *Shirley MacFarland, Columnist
The Sun Star Courier – cleveland.com*
- *Ann Morrison, Reporter
The Post Newspaper (Strongsville)*

6. SUPERINTENDENT'S REPORT TO THE COMMUNITY**7. PUBLIC COMMENT****8. APPROVAL OF MINUTES**

November 15, 2018 Regular Board of Education Meeting

November 27, 2018 Special Board of Education Meeting

All District video and audio recordings will be a permanent part of the minutes.

All Board approved minutes are available at <http://schools.strongnet.org/strongsville/minutes.html>.

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|-------------------------|-----|----|
| | | <i>Duke Evans</i> | | |
| | | <i>George A. Grozan</i> | | |
| | | <i>Jane L. Ludwig</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Carl W. Naso</i> | | |

9. TREASURER'S REPORT*** A. Medical and Prescription Insurance**

Be it resolved upon the recommendation of the Treasurer that the Medical and Prescription premiums for 2019 be approved.

(Exhibit A)

*** B. Dental Insurance**

Be it resolved upon the recommendation of the Treasurer that the Dental premiums for 2019 be approved.

(Exhibit B)

AGENDA**DECEMBER 13, 2018****9. TREASURER'S REPORT***** C. Vision Insurance**

Be it resolved upon the recommendation of the Treasurer that the Vision premiums for 2019 be approved.

(Exhibit C)

*** D. OneAmerica Life Insurance**

Be it resolved upon the recommendation of the Treasurer that Strongsville City Schools contracts with OneAmerica for group life insurance benefits and optional life insurance benefits for 2019.

(Exhibit D)

*** E. New Fund for FY19**

Be it resolved upon the recommendation of the Treasurer that the following new fund for FY19 be approved:

| <u>Fund/SCC</u> | <u>Description</u> |
|-----------------|--------------------|
| 300-9923 | Engineering Club |

*** F. Student Activity Program Budget and Purpose and Goals for FY19**

Be it resolved upon the recommendation of the Treasurer that the following Student Activity Program Budget and Purpose and Goals for FY19 be approved:

| <u>School/Program</u> | <u>Fund</u> | <u>Amount</u> |
|--|-------------|---------------|
| Strongsville High School Engineering Club | 300-9923 | \$26,500.00 |

(Exhibit E)

*** G. Student Activity Program Budgets and Purpose and Goals Revisions for FY19**

Be it resolved upon the recommendation of the Treasurer that the following Student Activity Program Budgets and Purpose and Goals revisions for FY19 be approved:

| <u>School/Program</u> | <u>Fund</u> | <u>From</u> | <u>To</u> |
|--------------------------------------|-------------|------------------------|-------------|
| Strongsville High School Yearbook | 300-9968 | \$5,089.00 | \$12,000.00 |
| DECA | 300-9924 | Purpose and Goals only | |

(Exhibit F)

AGENDA**DECEMBER 13, 2018****9. TREASURER'S REPORT***** H. Transfer of Funds**

Be it resolved upon the recommendation of the Treasurer that the student activity account for the Weight Room Fund (300-9991) be closed and the remaining funds in the amount of \$1,339.59 be transferred to the High School Trainer Fund Account (300-9990).

Be it resolved upon the recommendation of the Treasurer that the student activity account for the ASAP Club (200-9920) be closed and the remaining funds in the amount of \$12.12 be transferred to the ASAP Club Fund (300-9907).

Be it further resolved upon the recommendation of the Treasurer that the following student activity accounts at the High School be closed due to inactivity, and any remaining funds transferred to the High School Public School Support Fund (018-9900):

| <u>School/Program</u> | <u>Fund</u> | <u>Amount</u> |
|-----------------------|-------------|---------------|
| High School | | |
| Computer Club | 200-9914 | \$135.00 |
| Middle Eastern Club | 200-9933 | \$155.33 |

*** I. Invoice Order Approval (300-District Managed Student Activity Fund)**

Be it resolved upon the recommendation of the Treasurer that in accordance with the O.R.C. for after-the-fact invoices, the Board approves the following invoice for payment, and the Treasurer be authorized to sign the Fiscal Certificate:

| <u>Vendor</u> | <u>Purchase Order</u> | <u>Date</u> | <u>Amount</u> | <u>Purchased</u> |
|----------------------------|-----------------------|-------------|---------------|------------------|
| New Era | 2191627 | 11/27/18 | \$19,321.21 | 10/10/18 |
| Fundraiser for vocal music | | | | |

*** J. Correction**

Be it resolved upon the recommendation of the Treasurer that the following correction be approved:

Correction to AGENDA, NOVEMBER 15, 2018, 9. TREASURER'S REPORT, *F. Transfer of Funds and Return of Advances. Exhibit D – PURPOSE: To Return FY18 Advances from Other funds to Cover Year End Deficit Cash Balances. Parent Mentor Grant (FY18); 499-9018, \$1,971.16 - Corrected to be Strategies Secondary Transition Grant (FY18); 499-9118, \$1,971.16 funds to be returned to General Fund 001-0000.

*** K. Amended Permanent Appropriations FY19**

Be it resolved upon the recommendation of the Treasurer that the Amended Permanent Appropriations for FY19 be approved.

(Exhibit G)

AGENDA**DECEMBER 13, 2018****10. SUPERINTENDENT'S REPORT****A. TIMELY INFORMATION****1. Cleveland Clinic Property Tax Exemption Resolution and Agreement**

Be it resolved upon the recommendation of the Superintendent that the Board of Education approves an agreement as to real property tax exemption with the Cleveland Clinic Foundation, and related matters, as stated in the Exhibit.

(Exhibit H)

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|-------------------------|-----|----|
| | | <i>Duke Evans</i> | | |
| | | <i>George A. Grozan</i> | | |
| | | <i>Jane L. Ludwig</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Carl W. Naso</i> | | |

2. Discussion Item – District Financial Outlook/Levy Next Steps**B. BUSINESS SERVICES***** 1. Transportation for Non-Public Students (001-General Fund)**

Be it resolved upon the recommendation of the Superintendent that school bus transportation for the listed students be declared impractical.

The time and distance require to provide transportation, the cost of providing transportation in terms of equipment, maintenance, personnel and administration, and the additional service unavoidably disrupts current transportation schedules.

Be it further resolved upon the recommendation of the Superintendent that the Board of Education, in lieu of providing transportation, pays parents of students attending this school. This reimbursement will be based on the amount allotted by the State.

AL ISHAN SCHOOL OF EXCELLENCE

Saavia Khan – Grade 1

Saarim Khan – Kindergarten

*** 2. Gifts**

Doreen Mitchell donated two Electro-Voice SH1502 speakers, valued at \$300.00, to the Strongsville City School District Technology Department for use in the MakerSpace program, in memory of Don Mitchell.

AGENDA**DECEMBER 13, 2018****10. SUPERINTENDENT'S REPORT****C. CURRICULUM**

- * 1. Service Agreement – Rebecca Shultz (572-Title I Fund, Pass Through Portion)

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with Rebecca Shultz in the amount of \$4,028.39 to provide Part-Time Title I instruction to pupils attending Incarnate Word Academy under Title I Federal Funding administered to approved non-public schools by local districts.

(Exhibit I)

- * 2. Service Agreement – McKeon Education Group (MEG), Inc. (599-Title IV-A Fund, Pass Through Portion)

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with McKeon Education Group (MEG), Inc. in the amount of \$1,000.00 for a Part-Time Title IV-A Intervention Consultant to service pupils attending Sts. Joseph and John Inter-Parochial School under Title IV-A Federal Funding administered to approved non-public schools by local districts.

(Exhibit J)

- * 3. Student Teacher Placement

Be it resolved upon the recommendation of the Superintendent that the following student teacher shall be placed:

| | |
|----------------|---|
| Bianca Gentile | -- Whitney Elementary School, assigned to Kim Errington, January 8 – April 26, 2019. A student at Baldwin Wallace University. |
|----------------|---|

- * 4. Out of State Trip – Strongsville High School Boys' Varsity Baseball Team

Be it resolved upon the recommendation of the Superintendent that permission be granted to the Strongsville High School Boys' Varsity Baseball Team to travel to Bradenton, Florida to participate in the IMG National Classic Invitational Tournament, March 24-30, 2019. Transportation will be via chartered motorcoach and expenses will be paid by participating students and through fundraising.

D. STUDENT SERVICES

AGENDA**DECEMBER 13, 2018****10. SUPERINTENDENT'S REPORT****E. HUMAN RESOURCES***** 1. Resignations – Non-Certificated (001-General Fund) (006-Food Services)**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignations be accepted:

Tamara Kerr, Cafeteria Hourly, assigned to Whitney Elementary School. Effective November 5, 2018.

Luz Reyes, Cafeteria Hourly assigned to Strongsville Middle School. Effective November 9, 2018.

Cheryl Yascone, Bus Driver, assigned to the Transportation Department. Effective end of day November 26, 2018.

*** 2. Retirement – Certificated (001-General Fund)**

Be it resolved upon the recommendation of the Superintendent that the following certificated retirement be accepted:

Jeffrey S. Port, English Language Arts Teacher, assigned to Strongsville Middle School. Effective May 31, 2019.

*** 3. Appointment – Certificated (001-General Fund)**

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired. Be it further resolved that this limited contract be non-renewed for the 2019-2020 school year and that, to comply with Ohio Revised Code, Section 3319.11, the written notification of the intention to non-renew be included in the limited contract.

Shawna Schofield, Long-Term Substitute Kindergarten Teacher, salary to be \$219.10 per diem. Effective December 5, 2018. Temporary replacement for a medical leave.

Appointments – Non-Certificated (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Deborah Mendek, Cafeteria Hourly, 3 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective November 29, 2018. Replacement for Tamara Kerr.

Janet Neal, Cafeteria Hourly, 2 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective November 15, 2018. Replacement for Kimberly Malcuit.

AGENDA**DECEMBER 13, 2018****10. SUPERINTENDENT'S REPORT****E. HUMAN RESOURCES***** 3. Appointments – Certificated Substitutes (001-General Fund)**

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as substitutes per the substitute schedule:

| | |
|----------------------|--|
| Molly Avery | Long-Term: Early Childhood P-3 Effective November 12, 2018 |
| Walter Bullock | Short-Term: Integrated Language Arts 7-12 Effective November 6, 2018 |
| Dixie Casal | Early Childhood P-3; Generalist 4-5; Reading K-12 Effective November 12, 2018 |
| Colleen Cato | Early Childhood P-3 Effective November 12, 2018 |
| Kathryn Duncan | Early Childhood P-3 Effective November 26, 2018 |
| Renee Flower | Intervention Specialist: Mild/Moderate K-12 Effective November 28, 2018 |
| Dr. Joseph Joyce | Integrated Social Studies 7-12 Effective November 6, 2018 |
| Taylor Spademan | Integrated Language Arts 7-12 Effective October 15, 2018 |
| Lavanya Varadharajan | Short-Term: General Education Effective November 30, 2018 |

Appointments – Non-Certificated Substitutes (001-General Fund) (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes per the substitute schedule:

| | |
|----------------------|---|
| Michael Jackson | Custodian Effective November 26, 2018 |
| Heidi Koch | Cafeteria Hourly, Monitor, Special Education Aide/Attendant Effective November 12, 2018 |
| David Leisinger | Bus Driver Effective November 19, 2018 |
| Scott Levy | Custodian Effective October 29, 2018 |
| Heidi Lokke | Cafeteria Hourly, Monitor, Special Education Aide/Attendant Effective November 26, 2018 |
| Aikaterini Petroulia | Cafeteria Hourly, Monitor Effective November 5, 2018 |
| Daniel Stout | Custodian Effective November 12, 2018 |
| Edward Winkowski | Custodian Effective November 26, 2018 |

10. SUPERINTENDENT'S REPORT

E. HUMAN RESOURCES

* 3. Appointments – Certificated Tutors (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2018-2019 school year as after-school tutors. Be it further resolved that these limited contracts be non-renewed for the 2019-2020 school year and that, to comply with Ohio Revised Code, Section 3319.11, the written notification of the intention to non-renew be included in the limited contract. Salary to be \$25.12 per hour paid by timesheet.

Stacey Armstrong
Tara Brzuski
Michele Mudryk
Brittany Sermak
Taylor Spademan
John Young

* 4. Changes in Hours – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in hours be approved:

Iris Jones From 7.55 hours per day to 7.63 hours per day.
Effective October 29, 2018.

| | |
|---------------|---|
| Harry Matlock | Correction to the November 15, 2018 Agenda: From 5.62 hours per day to 5.55 hours per day corrected to 5.62 hours per day to 5.63 hours per day. Effective October 15, 2018. |
|---------------|---|

Deborah Mendek From 5.15 hours per day to 5 hours per day.
Effective November 12, 2018.

* 5. Continuing Contract Recommendations – Non-Certified

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be granted continuing contract status:

Julie Niewiadomski Effective November 13, 2018
Anthony Usberghi Effective November 6, 2018

* 6. Disability Retirement – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated disability retirement be approved for an unpaid leave period of three (3) years:

| | |
|--------------------------------|--|
| Mary Ann Douglas Bus Driver | November 30, 2018 to November 30, 2021 |
|--------------------------------|--|

AGENDA**DECEMBER 13, 2018****10. SUPERINTENDENT'S REPORT****E. HUMAN RESOURCES***** 7. Medical Leave – Administrative**

Be it resolved upon the recommendation of the Superintendent that the following administrative medical leave be approved:

Dr. Sally Raso (FMLA)

Extension to January 4, 2019

Medical Leaves – Certificated

Be it resolved upon the recommendation of the Superintendent that the following certificated medical leaves be approved:

Michelle Gardner (FMLA)

December 3, 2018 to March 12, 2019

Katie Myers (FMLA)

November 19, 2018 to March 1, 2019

Medical Leave – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leave be approved:

Karen Lawrence (FMLA)

October 17, 2018 to October 26, 2018

*** 8. Unpaid Medical Leave – Non-Certificated**

Be it resolved upon the recommendation of the Superintendent that the following unpaid non-certificated medical leave be approved:

Lisa Roach (BWC)

Extension to January 31, 2019

F. TECHNOLOGY**11. REPORT ON POLARIS CAREER CENTER – Richard O. Micko****12. REPORT ON LEGISLATION – Richard O. Micko****13. BOARD LIAISON REPORTS**

- A. City Council – Jane L. Ludwig, alternate Duke Evans
- B. Strongsville Education Foundation – Duke Evans and Carl W. Naso
- C. Strongsville PTA Council – Jane L. Ludwig, alternate George A. Grozan
- D. OSBA Student Achievement – Jane L. Ludwig

14. BOARD COMMITTEE REPORTS

- A. Finance Committee – Duke Evans and Carl W. Naso
- B. Policy Committee – Jane L. Ludwig and Richard O. Micko
- C. Facilities Committee – George A. Grozan, alternate Carl W. Naso

AGENDA**DECEMBER 13, 2018****15. CONSENT CALENDAR**

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that all items appearing in this agenda with asterisks (*) (which items constitute the “consent calendar”) are adopted by one single motion, unless a member of the Board or the Superintendent requests that such items be removed from the “consent calendar” and voted upon separately.

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|-------------------------|-----|----|
| | | <i>Duke Evans</i> | | |
| | | <i>George A. Grozan</i> | | |
| | | <i>Jane L. Ludwig</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Carl W. Naso</i> | | |

16. BOARD BYLAWS AND POLICIES**A. First Reading**

Revised Bylaw 0131 – Legislative
 Revised Bylaw 0141.2 – Conflict of Interest
 Revised Bylaw 0164 – Notice of Meetings
 Revised Bylaw 0165.1 – Regular Meetings
 Revised Bylaw 0165.2 – Special Meetings
 Revised Bylaw 0165.3 – Recess/Adjournment
 Revised Bylaw 0166 – Executive Session
 Revised Bylaw 0168 – Minutes
 Revised Bylaw 0169.1 – Public Participation at Board Meetings
 Revised Policy 1240.01 – Non-Reemployment of the Superintendent
 Revised Policy 1422 – Nondiscrimination and Equal Employment Opportunity
 (Administration)
 Revised Policy 1541 – Termination and Resignation (Administration)
 Revised Policy 1662 – Anti-Harassment (Administration)
 Revised Policy 2111 – Parent and Family Engagement
 Revised Policy 2260 – Nondiscrimination and Access to Equal Educational
 Opportunity
 Revised Policy 2261 – Title I Services
 Revised Policy 2261.01 – Parent and Family Member Participation in Title I
 Programs
 New Policy 2261.03 – District and School Report Card
 New Policy 2370.01 – Blended Learning
 Rescinded Policy 2700 – School Report Card
 Revised Policy 3122 – Nondiscrimination and Equal Employment Opportunity
 (Professional Staff)
 Revised Policy 3140 – Termination and Resignation (Professional Staff)
 Revised Policy 3362 – Anti-Harassment (Professional Staff)
 Revised Policy 4122 – Nondiscrimination and Equal Employment Opportunity
 (Classified Staff)
 Revised Policy 4140 – Termination and Resignation (Classified Staff)

AGENDA**DECEMBER 13, 2018****16. BOARD BYLAWS AND POLICIES****A. First Reading (continued)**

Revised Policy 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
 Revised Policy 4362 – Anti-Harassment (Classified Staff)
 Revised Policy 5408 – Academic Acceleration, Early Entrance to Kindergarten, and Early High School Graduation
 Revised Policy 5517 – Anti-Harassment (Students)
 Revised Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
 Revised Policy 5610.02 – In-School Discipline
 Revised Policy 5610.03 – Emergency Removal of Students
 Revised Policy 5611 – Due Process Rights
 Revised Policy 6320 – Purchasing and Bidding
 Revised Policy 6325 – Procurement-Federal Grants/Funds
 Revised Policy 6423 – Use of Credit Cards
 Revised Policy 8141 – Mandatory Reporting of Misconduct by Licensed Employees
 New Policy 8403 – School Resource Officer

17. BOARD OF EDUCATION / OTHER**A. Discussion Item – Policy for Home Educated Student Participation in AFJROTC****18. MEETING NOTIFICATION****A. Board of Education 2019 Organizational/Work Session Meeting Date**

- _____ – 7:00 p.m. – Meeting Room, Administration Building, 18199 Cook Avenue, Strongsville, Ohio

| Motion | Second: | Roll Call: | Yes | No |
|--------|---------|-------------------------|-----|----|
| | | <i>Duke Evans</i> | | |
| | | <i>George A. Grozan</i> | | |
| | | <i>Jane L. Ludwig</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Carl W. Naso</i> | | |

B. Appointment of President pro tempore for _____

- _____

| Motion | Second: | Roll Call: | Yes | No |
|--------|---------|-------------------------|-----|----|
| | | <i>Duke Evans</i> | | |
| | | <i>George A. Grozan</i> | | |
| | | <i>Jane L. Ludwig</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Carl W. Naso</i> | | |

AGENDA**DECEMBER 13, 2018****19. EXECUTIVE SESSION**

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|-------------------------|-----|----|
| | | <i>Duke Evans</i> | | |
| | | <i>George A. Grozan</i> | | |
| | | <i>Jane L. Ludwig</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Carl W. Naso</i> | | |

Entered into Executive Session at _____ p.m.

Resumed public session at _____ p.m.

20. ADJOURNMENT

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|-------------------------|-----|----|
| | | <i>Duke Evans</i> | | |
| | | <i>George A. Grozan</i> | | |
| | | <i>Jane L. Ludwig</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Carl W. Naso</i> | | |

Meeting adjourned at _____ p.m.

Strongsville City Schools
2019 Contribution Summary
Medical/Rx



| | A | B | C | D | H |
|-------------------------------------|-----------------------|------------------------|---|-------------------------------|-------------|
| | Current FUNDING Rates | Proposed FUNDING Rates | Contribution with wellness | Contribution without wellness | COBRA RATES |
| Certified | | | NO Cap | | |
| Single | \$729.46 | \$783.01 | \$117.45 | \$156.60 | \$798.67 |
| Family | \$1,823.65 | \$1,957.53 | \$293.63 | \$391.51 | \$1,996.68 |
| Leadership - Certified | | | No Cap | | |
| Single | \$766.44 | \$822.70 | \$123.41 | \$164.54 | \$839.15 |
| Family | \$1,916.09 | \$2,056.76 | \$308.51 | \$411.35 | \$2,097.90 |
| Leadership - Non-Certified | | | Single No Cap Family Cap \$175 | | |
| Single | \$766.44 | \$822.70 | \$123.41 | \$164.54 | \$839.15 |
| Family | \$1,916.09 | \$2,056.76 | \$175.00 | \$411.35 | \$2,097.90 |
| Classified -6.5 and 7+ hours | | | (10%) Single Cap \$80 (10%) Family Cap \$160 | | |
| Single | \$766.44 | \$822.70 | \$82.27 | \$164.54 | \$839.15 |
| Family | \$1,916.09 | \$2,056.76 | \$160.00 | \$411.35 | \$2,097.90 |
| Classified - 6 hours | | | 20% | 20% | |
| Single | \$766.44 | \$822.70 | \$164.54 | \$164.54 | \$839.15 |
| Family | \$1,916.09 | \$2,056.76 | \$411.35 | \$411.35 | \$2,097.90 |
| Classified -5.5 hours | | | 30% | 30% | |
| Single | \$766.44 | \$822.70 | \$246.81 | \$246.81 | \$839.15 |
| Family | \$1,916.09 | \$2,056.76 | \$617.03 | \$617.03 | \$2,097.90 |
| Classified - 5 hours | | | 40% | 40% | |
| Single | \$766.44 | \$822.70 | \$329.08 | \$329.08 | \$839.15 |
| Family | \$1,916.09 | \$2,056.76 | \$822.70 | \$822.70 | \$2,097.90 |
| Classified - 4 hours | | | 50% | 50% | |
| Single | \$766.44 | \$822.70 | \$411.35 | \$411.35 | \$839.15 |
| Family | \$1,916.09 | \$2,056.76 | \$1,028.38 | \$1,028.38 | \$2,097.90 |

Strongsville City Schools

2019 Benefit Plan Renewal

Dental Plan



| | | | MetLife | | | |
|------------------------------|------------------|-----|----------------|------------|----------------|------------|
| | | | Current Dental | | Renewal Dental | |
| | | | Monthly | Annual | Monthly | Annual |
| | | | Rate | Cost | Rate | Cost |
| Dental Classified | TOTAL | 200 | \$ 121.88 | \$ 292,512 | \$ 121.88 | \$ 292,512 |
| | \$ Difference | | | | | \$ - |
| | % Difference | | | | | 0.00% |
| Dental Leadership | Single | 6 | \$ 52.28 | \$ 3,764 | \$ 52.28 | \$ 3,764 |
| | Family | 31 | \$ 151.30 | \$ 56,284 | \$ 151.30 | \$ 56,284 |
| | TOTAL | 37 | | \$ 60,048 | | \$ 60,048 |
| | \$ Difference | | | | | \$ - |
| | % Difference | | | | | 0.00% |
| Dental High Certified | Single | 51 | \$ 68.42 | \$ 41,873 | \$ 68.42 | \$ 41,873 |
| | Family | 138 | \$ 145.57 | \$ 241,064 | \$ 145.57 | \$ 241,064 |
| | TOTAL | 189 | | \$ 282,937 | | \$ 282,937 |
| | \$ Difference | | | | | \$ - |
| | % Difference | | | | | 0.00% |
| Dental Low Certified | TOTAL | 98 | \$ 24.34 | \$ 28,624 | \$ 24.34 | \$ 28,624 |
| | \$ Difference | | | | | \$ - |
| | % Difference | | | | | 0.00% |
| TOTAL | TOTAL ALL DENTAL | 524 | | \$ 664,121 | | \$ 664,121 |
| | \$ Difference | | | | | \$ - |
| | % Difference | | | | | 0.00% |

Strongsville City Schools
2019 Benefit Plan Renewal Projection
Vision Plan



| | | | Medical Mutual of Ohio - EyeMed | | | |
|------------------|------------------|------------|--|-------------------|-----------------------|-------------------|
| | | | Current Vision | | Renewal Vision | |
| | | | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> |
| | | | <u>Rate</u> | <u>Cost</u> | <u>Rate</u> | <u>Cost</u> |
| Vision I | Single | 64 | \$ 12.06 | \$ 9,262 | \$ 12.06 | \$ 9,262 |
| | Family | <u>149</u> | \$ 30.16 | \$ 53,926 | \$ 30.16 | \$ 53,926 |
| | TOTAL | 213 | | <u>\$ 63,188</u> | | <u>\$ 63,188</u> |
| | \$ Difference | | | | | \$ - |
| | % Difference | | | | | 0.00% |
| Vision II | Single | 34 | \$ 6.92 | \$ 2,823 | \$ 6.92 | \$ 2,823 |
| | Family | <u>209</u> | \$ 17.37 | \$ 43,564 | \$ 17.37 | \$ 43,564 |
| | TOTAL | 243 | | <u>\$ 46,387</u> | | <u>\$ 46,387</u> |
| | \$ Difference | | | | | \$ - |
| | % Difference | | | | | 0.00% |
| TOTAL | TOTAL ALL VISION | <u>456</u> | | <u>\$ 109,575</u> | | <u>\$ 109,575</u> |
| | \$ Difference | | | | | \$ - |
| | % Difference | | | | | 0.00% |

EXHIBIT D

Proposal for: Strongsville City Schools
 Prepared: 2/3/2017 1:16 PM

Products and financial services provided by
 American United Life Insurance Company®
 a ONEAMERICA® company
 One American Square, P.O. Box 6123
 Indianapolis, IN 46206-6123
 (800) 553-5318



Premium Rates for Group Term Life and AD&D Insurance

| Coverage | Number of Insured Employees | Total Amount of Insurance | Monthly Premium Rate per \$1,000 of Coverage | Total Monthly Premium | Rate Guarantee Offered |
|----------|-----------------------------|---------------------------|--|-----------------------|------------------------|
| Life: | 712 | \$77,430,000 | \$0.09 | \$6,968.70 | 3 years |
| AD&D: | 712 | \$77,430,000 | \$0.015 | \$1,161.45 | |
| Total: | | | \$0.105 | \$8,130.15 | |

Closed Class

| Coverage | Number of Insured Employees | Total Amount of Insurance | Monthly Premium Rate per \$1,000 of Coverage | Total Monthly Premium | Rate Guarantee Offered |
|----------|-----------------------------|---------------------------|--|-----------------------|------------------------|
| Life: | 2 | \$20,000 | \$0.15 | \$3.00 | 3 years |

STRONGSVILLE CITY SCHOOL DISTRICT

Please click on the RED bordered boxes for additional assistance.

Budget Form for Funds 009, 014, 018, 019, 200 & 300

FX19

Employee Name: Jon Felton Board Resolution Number:

Title: Engineering Club Account Number: 300-0000-0000-000

Supply Account or Student Activity? District Managed - 300 Funds Fund: 300 <=> New (Acct # to be Assigned)

BEGINNING UNENCUMBERED CASH BALANCE > 300-9923

| | |
|--|--------|
| 1710 SUPPLIES/SCIENCE FEE | |
| 1610 ADMISSIONS | |
| 1620 SALES | 10,000 |
| 1630 DUES AND FEES | 6,500 |
| 1690 OTHER EXTRA-CURRICULAR RECEIPTS | |
| 1820 DONATIONS | 10,000 |
| 1833 ATHLETIC ENTRY FEES FOR THE 300 FUND ONLY | |
| 1839 SERVICE TO OTHER FUNDS | |
| 1860 FINES | |
| 1890 OTHER REVENUE | |
| 5100 TRANSFERS IN | |
| 5210 ADVANCES IN | |
| 5300 REFUND OF PRIOR YEAR EXPENDITURE | |

TOTAL CASH AVAILABLE FOR EXPENDITURES > \$ 26,500

| | |
|---|-----------|
| 111 STIPENDS | |
| 112 SUBSTITUTES | |
| 419 PROFESSIONAL and TECHNICAL SERVICES | |
| 439 TRAVEL and MEETING | |
| 490 OTHER PURCHASED SERVICES | 10,000 |
| 510 INSTRUCTIONAL SUPPLIES | |
| 532 REPLACEMENT LIBRARY BOOKS | |
| 560 FOOD SUPPLIES and MATERIALS | |
| 590 SUPPLIES and MATERIALS | 4,500 |
| 640 EQUIPMENT | 12,000 |
| 881 SCHOLARSHIPS | |
| 883 MEMORIALS | |
| 889 AWARDS and PRIZES | |
| 891 OTHER EXPENDITURES | |
| 910 TRANSFERS | |
| 922 RETURN OF GENERAL FUND ADVANCE | \$ 26,500 |

TOTAL EXPENDITURES > \$

ENDING UNENCUMBERED CASH BALANCE >

| | | | |
|--------------------------------------|---------------|-----------------------------|------|
| Signature of Advisor or Fiscal Agent | Date 12-26-18 | Signature of Superintendent | Date |
| | | | Date |

STRONGSVILLE CITY SCHOOL DISTRICT

Please click on the RED bordered boxes for additional assistance.

Student Activity Program Purpose, Goals and Proposed Budget

FY19

| | | | |
|-------------------------------------|------------------------------|-----------------------------------|-------------------------------------|
| Employee Name: Jon Felton | | Board Resolution Number: | |
| Title: Engineering Club | Date Prepared: 11/26/18 | Account Number: 300-0000-0000-000 | |
| Supply Account or Student Activity? | District Managed - 300 Funds | Fund: | 300 <=> New (Acct # to be Assigned) |

300-9923

GENERAL PURPOSE OF ACTIVITY PROGRAM

| | |
|---|--|
| <p>GOALS</p> <p>PRIMARY: Spark interest in students and guide them towards pursuing either an engineering college degree or a technical trade school degree.</p> <p>SECONDARY: Win an electric vehicle race.</p> <p>Club activities includes designing, building, and tuning an electric vehicle. This effort will culminate in a competition race among several schools.</p> <p>Specific skills development in the club include metal fabrication and cutting, welding, CNC work, wood work, mechanical & electrical drivetrain design, wiring, soldering, programming, and aerodynamic design. Several of these principles are also applicable to other areas of study beyond electric vehicles. Some examples include robotics, computer science, and control systems.</p> <p>After participating in the club, students should be able to progress from the novice level to the quantitative level of knowledge wrt electric vehicles. That is, they understand the base concepts of the design and can perform calculations to design and optimize the vehicle.</p> <p>Based on the level of student interest so far, the intended path is to have two teams and compete with 2 electric vehicles.</p> | |
|---|--|

GOALS / OBJECTIVES OF ACTIVITY PROGRAM

Maintain financing for the program.

Will fundraise and accept donations to support the goals of the Engineering Club.



Will provide funds for out of state or overnight trips within the state of Ohio.

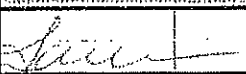
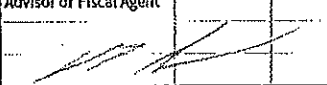
Will provide funds for registrations, lodging, meals, transportation etc.

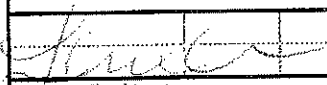
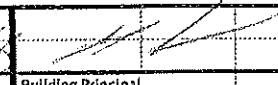
Will provide funds for team apparel and equipment.

Prior to any financial transactions by a student activity, a purpose clause must be submitted and approved by the Board. The purpose clause should encompass the reason for the activity's existence, its aspirations, its future goals, and the means through which the goals and aspirations may be achieved. Any amendment should also be approved by the Board. The student group should establish how the revenue is going to be raised and how the funds will be expended to accomplish its goals and aspirations. The budget requires to be approved by the Board as part of the purpose clause.

By signing this document, you hereby certify that you have read and understood all Board policies as related to student activity programs, deposit of funds, petty cash, expenditure of funds, receipt of funds and any other policies and procedures that may relate to the function of a student activity program.

| | | | |
|---|------------------|---|------------------|
|  Signature of Advisor or Fiscal Agent | 11-26-18 Date |  Signature of Building Principal | 11/26/18 Date |
|---|------------------|---|------------------|

| | | | | | |
|---|--|-----------------------------|--|--------------------------------------|------------------|
| STRONGSVILLE CITY SCHOOL DISTRICT | | | | | |
| Budget Form for Funds 009, 014, 018, 019, 200 & 300 | | | | | FY19 Rev. |
| Employee Name: Jen Orlosky | | Board Resolution Number: | | | |
| Title: Yearbook Advisor | | Data Prepared: | | Account #: 300-4680-9968-360 | |
| Supply Account or Student Activity? | | District Managed - 300 Fund | | Fund: 300-9968 Strohlgon Fund | |
| BEGINNING UNENCUMBERED CASH BALANCE =====> | | | | | 2,110 |
| 1710 SUPPLIES/SCIENCE FEE | | | | | |
| 1610 ADMISSIONS | | | | | |
| 1620 SALES | | | | 8,000 | |
| 1630 DUES AND FEES | | | | 1,000 | |
| 1690 OTHER EXTRA-CURRICULAR RECEIPTS | | | | | |
| 1820 DONATIONS | | | | 1,000 | |
| 1833 ATHLETIC ENTRY FEES FOR THE 300 FUND ONLY | | | | | |
| 1839 SERVICE TO OTHER FUNDS | | | | | |
| 1860 FINES | | | | | |
| 1890 OTHER REVENUE | | | | | |
| 5100 TRANSFERS IN | | | | | |
| 5210 ADVANCES IN | | | | | |
| 5300 REFUND OF PRIOR YEAR EXPENDITURE | | | | | |
| TOTAL CASH AVAILABLE FOR EXPENDITURES =====> | | | | | 12,110 |
| 419 PROFESSIONAL and TECHNICAL SERVICES | | | | | |
| 439 TRAVEL and MEETING | | | | | |
| 490 OTHER PURCHASED SERVICES | | | | 1,500 | |
| 510 INSTRUCTIONAL SUPPLIES | | | | | |
| 560 FOOD SUPPLIES and MATERIALS | | | | | |
| 590 SUPPLIES and MATERIALS | | | | 3,000 | |
| 640 EQUIPMENT | | | | 4,000 | |
| 881 SCHOLARSHIPS | | | | 2,800 | |
| 883 MEMORIALS | | | | 1,000 | |
| 889 AWARDS and PRIZES | | | | | |
| 891 OTHER EXPENDITURES | | | | | |
| 910 TRANSFERS | | | | | |
| 922 RETURN OF GENERAL FUND ADVANCE | | | | | |
| TOTAL EXPENDITURES =====> | | | | | 12,000 |
| ENDING UNENCUMBERED CASH BALANCE =====> | | | | | 110 |
|  | | 4/27/18 | | | |
| Advisor or Fiscal Agent | | Date | | Superintendent | |
|  | | | | | |
| Building Principal | | Date | | Treasurer | |
| | | | | | |

| | | | |
|--|------------------------------------|--|--------------------------------|
| FY19 Revision | | | |
| STRONGSVILLE CITY SCHOOL DISTRICT | | | |
| Student Activity Program Purpose, Goals and Proposed Budget | | | |
| Employee Name: Jen Orlosky | | Board Resolution Number: | |
| Title: Yearbook Advisor | Date Prepared: | Account #: | 300-4680-9968-350 |
| Supply Account or Student Activity? | District Managed - 300 Fund | Fund: | 300-9968 Strohigan Fund |
| GENERAL PURPOSE OF ACTIVITY PROGRAM | | | |
| <p>1. To assemble, edit, have published, and distribute the high school yearbook of the current school year.</p> <p>2. To give the students the opportunity to: plan the yearbook, plan and lay out pages, develop appropriate writing and photography skills, assist in planning the expenditure of funds, develop techniques of salesmanship and advertising, practice leadership and cooperation toward a common goal, gain responsibility, and develop creativity.</p> | | <p>Note: In the event this activity and its account were to be discontinued, all remaining funds are to be transferred to the SHS Public Support Account #018.</p> | |
| GOALS / OBJECTIVES OF ACTIVITY PROGRAM | | | |
| <p>1. To concisely, creatively, and factually create in words and pictures an historic record of the current school year at SHS.</p> <p>2. To develop and consistently use graphic formats, which promote reader interest, display effective journalistic technique and give due consideration to the dictates of good taste.</p> <p>3. To raise enough money through fundraisers and donations to finance the publication of the current yearbook.</p> <p>4. Will fundraise by holding craft fairs, co-chair dances, hold blood drives etc.</p> <p>5. Will purchase T-shirts for members, purchase meals, snacks etc. for the editors and page designers.</p> | | <p>5. To purchase equipment needed to achieve activity goals and objectives</p> <p>6. To purchase supplies and other materials needed for the publication of the yearbook.</p> <p>7. Will use fundraised monies and donations toward Scholarships.</p> | |
| <p>Prior to any financial transactions by a student activity, a purpose clause must be submitted and approved by the Board. The purpose clause should encompass the reason for the activity's existence, its aspirations, its future goals, and the means through which the goals and aspirations may be achieved. Any amendment should also be approved by the Board. The student group should establish how the revenue is going to be raised and how the funds will be expended to accomplish its goals and aspirations. The budget requires to be approved by the Board as part of the purpose clause.</p> | | | |
| <p>By signing this document, you hereby certify that you have read and understood all Board policies as related to student activity programs, deposit of funds, petty cash, expenditure of funds, receipt of funds and any other policies and procedures that may relate to the function of a student activity program.</p> | | | |
|  Advisor or Fiscal Agent | |  Building Principal | |
| Date 11/27/18 | | Date 11/27/18 | |

FY19 Revision

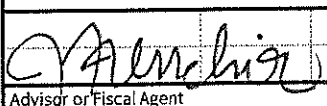
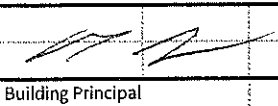
| | | | |
|--|-----------------------------|--------------------------|--|
| STRONGSVILLE CITY SCHOOL DISTRICT | | | |
| Student Activity Program Purpose, Goals and Proposed Budget | | | |
| Employee Name: Jessica Frenchik | | Board Resolution Number: | |
| Title: DECA Advisor | Date Prepared: | Account # | 300-4310-9924-360 |
| Supply Account or Student Activity ? | District Managed - 300 Fund | Fund: | 300-9924 DECA |
| GENERAL PURPOSE OF ACTIVITY PROGRAM | | | |
| <p>DECA provides for the development of leadership, professional attitudes, better citizenship characteristics and social growth of the students.</p> <p>Note: In the event this activity and its account were to be discontinued, all remaining funds are to be transferred to the SHS Public Support Account #018.</p> | | | |
| GOALS / OBJECTIVES OF ACTIVITY PROGRAM | | | |
| <ol style="list-style-type: none"> 1. Raise funds for projects and materials for DECA competition. Raise funds for class computers and equipment for DECA competition. 2. Raise funds for class trips including transportation, housing, registration and other miscellaneous expenses. 3. Raise funds to purchase materials and supplies for instructional support. 4. Develop a respect for education in marketing and distribution, which will contribute to vocational competence. 5. Promote understanding and appreciation for the responsibilities of citizenship in our free, competitive enterprise system. 6. Will bring back the Winter Formal to SHS as part of the Marketing Plan for the class. 7. Will fundraise and accept donations for scholarships. | | | |
| <p>Prior to any financial transactions by a student activity, a purpose clause must be submitted and approved by the Board. The purpose clause should encompass the reason for the activity's existence, its aspirations, its future goals, and the means through which the goals and aspirations may be achieved. Any amendment should also be approved by the Board. The student group should establish how the revenue is going to be raised and how the funds will be expended to accomplish its goals and aspirations. The budget requires to be approved by the Board as part of the purpose clause.</p> <p>By signing this document, you hereby certify that you have read and understood all Board policies as related to student activity programs, deposit of funds, petty cash, expenditure of funds, receipt of funds and any other policies and procedures that may relate to the function of a student activity program.</p> | | | |
|  Advisor or Fiscal Agent | | 11/19/18 Date |  Building Principal |
| | | 11/20/18 Date | |

EXHIBIT G

Page 1 of 2

EXHIBIT G
FISCAL YEAR 2019 ANNUAL APPROPRIATION MEASURE
13-Dec-18

| Fund | FY 2019 Appropriation | Carryover Encumbrances | Total FY 2019 Appropriation | Change |
|--|--------------------------|---------------------------|-----------------------------------|---------------------|
| 001 General | \$ 74,680,590.78 | \$ 1,880,867.30 | \$ 76,561,458.08 | - |
| 002 Bond Retirement | 4,247,513.00 | - | 4,247,513.00 | - |
| 003 Permanent Improvement | 2,068,335.25 | 68,683.70 | 2,137,018.95 | - |
| 004 Building Fund | 898,265.05 | 1,132,527.07 | 2,030,812.12 | - |
| 006 Food Services | 1,894,523.00 | 2,839.34 | 1,897,362.34 | - |
| 009 Uniform School Supplies | 402,500.00 | 9,350.56 | 411,850.56 | - |
| 014 Internal Service Rotary Fund | 317,182.95 | 13,556.25 | 330,739.20 | - |
| 018 Public School Support | 195,219.00 | 10,598.05 | 205,817.05 | - |
| 019 Other Grant | 173,975.88 | 62,759.14 | 236,735.02 | - |
| 022 District Agency Fund | 151,626.96 | - | 151,626.96 | - |
| 023 Liability Self-Insurance | 20,000.00 | 810.19 | 20,810.19 | - |
| 024 Employee Benefits Self-Insurance | 10,817,500.00 | 58,674.81 | 10,876,174.81 | - |
| 035 Termination Benefits | 860,000.00 | - | 860,000.00 | - |
| 200 Student Managed Activity | 351,581.13 | - | 351,581.13 | - |
| 300 District Managed Student Activity | 890,049.08 | 12,848.69 | 902,897.77 | 33,411.00 a |
| 401 Auxiliary Services (NPSS) | 556,420.12 | 25,346.04 | 581,766.16 | - |
| 451 Data Communications | 12,000.00 | - | 12,000.00 | - |
| 463 Alternative Schools | - | - | - | - |
| 499 Miscellaneous State Grants | 60,288.90 | 1,971.16 | 62,260.06 | - |
| 516 Idea, Part B Special Education | 1,370,037.90 | 77,632.20 | 1,447,670.10 | - |
| 551 Title III - Limited English Proficiency | 84,506.69 | 50.00 | 84,556.69 | - |
| 572 Title I - Disadvantaged Children | 557,359.17 | 6,332.00 | 563,691.17 | - |
| 587 Idea Preschool Grant for the Handicapped | 27,875.43 | - | 27,875.43 | - |
| 590 Improving Teacher Quality | 139,269.05 | 8,070.07 | 147,339.12 | - |
| 599 Miscellaneous Federal Grant Fund | 856,790.46 | 11,241.87 | 868,032.33 | - |
| TOTAL ALL FUNDS | \$ 101,633,429.80 | \$ 3,384,158.44 | \$ 105,017,588.24 | \$ 33,411.00 |

a. Adjustments due current and new student activity accounts

Strongsville City Schools
2019

EXHIBIT G
Page 2 of 2

12/13/18

| Fund Number | Fund Description | Unencumbered Balance | Taxes | Other Sources | Total |
|-------------------------------|------------------------------------|----------------------|------------------|------------------|-------------------|
| General Fund | | | | | |
| 001 | General Fund | \$ 29,314,331.87 | \$ 57,827,889.48 | \$ 11,074,698.91 | \$ 98,216,920.26 |
| Special Revenue Funds | | | | | |
| 018 | Public School Support Fund | \$ 149,001.51 | \$ - | \$ 90,900.00 | \$ 239,901.51 |
| 019 | Miscellaneous Grant Funds | \$ 91,533.03 | \$ - | \$ 91,500.00 | \$ 183,033.03 |
| 300 | Student Activity Funds | \$ 265,354.21 | \$ - | \$ 744,116.00 | \$ 1,009,470.21 |
| 401 | Auxiliary Service Funds | \$ 22,374.13 | \$ - | \$ 534,045.99 | \$ 556,420.12 |
| 451 | Ohio K-12 Connectivity Grant Fund | \$ - | \$ - | \$ 12,000.00 | \$ 12,000.00 |
| 463 | Alternative Education Grant Fund | \$ - | \$ - | \$ - | \$ - |
| 499 | Miscellaneous State Grant Funds | \$ 458.34 | \$ - | \$ 59,830.56 | \$ 60,288.90 |
| 516 | IDEA Part B Special Ed Grant Fund | \$ - | \$ - | \$ 1,370,037.90 | \$ 1,370,037.90 |
| 551 | LEProficiency Grant Fund | \$ - | \$ - | \$ 84,506.69 | \$ 84,506.69 |
| 572 | Title I Grant Fund | \$ - | \$ - | \$ 557,359.17 | \$ 557,359.17 |
| 587 | Early Childhood Spec Ed Grant Fund | \$ - | \$ - | \$ 27,875.43 | \$ 27,875.43 |
| 590 | Title II-A Grant Fund | \$ - | \$ - | \$ 139,269.05 | \$ 139,269.05 |
| 599 | Misc. Grants | \$ - | \$ - | \$ 856,790.46 | \$ 856,790.46 |
| Debt Service | | | | | |
| 002 | Debt Service | \$ 4,034,786.83 | \$ 4,418,463.80 | \$ 40,000.00 | \$ 8,493,250.63 |
| Capital Projects Funds | | | | | |
| 003 | Permanent Improvement | \$ 975,742.41 | \$ 1,207,311.04 | \$ 8,000.00 | \$ 2,191,053.45 |
| 004 | Building | \$ 1,009,825.02 | \$ - | \$ 316,079.08 | \$ 1,325,904.10 |
| Enterprise Funds | | | | | |
| 006 | Food Services | \$ 44,542.89 | \$ - | \$ 1,998,037.00 | \$ 2,042,579.89 |
| 009 | Uniform School Supply Funds | \$ 126,885.02 | \$ - | \$ 401,500.00 | \$ 528,385.02 |
| Internal Service Funds | | | | | |
| 014 | Rotary Service Fund | \$ 190,716.94 | \$ - | \$ 327,000.00 | \$ 517,716.94 |
| 023 | Self-Insurance - Liability | \$ 11,172.90 | \$ - | \$ 10,000.00 | \$ 21,172.90 |
| 024 | Self-Insurance | \$ 4,749,240.75 | \$ - | \$ 10,600,000.00 | \$ 15,349,240.75 |
| 035 | Termination Benefits | \$ 136,988.49 | \$ - | \$ 1,583,011.51 | \$ 1,720,000.00 |
| Fiduciary Funds | | | | | |
| 200 | Student Activity Funds | \$ 165,742.51 | \$ - | \$ 216,315.00 | \$ 382,057.51 |
| 022 | OHSAA Tournaments | \$ 626.96 | \$ - | \$ 151,000.00 | \$ 151,626.96 |
| Private Purpose Funds | | | | | |
| | | \$ 41,289,323.81 | \$ 63,453,664.32 | \$ 31,293,872.75 | \$ 136,036,860.88 |
| | | \$ - | | \$ 94,747,537.07 | |

Thank You,

Treasurer/CFO
Strongsville City Schools

TITLE: A RESOLUTION APPROVING AN AGREEMENT AS TO REAL PROPERTY TAX EXEMPTION WITH THE CLEVELAND CLINIC FOUNDATION, AND RELATED MATTERS

WHEREAS, The Cleveland Clinic Foundation ("CCF") operates and leases the site of the Strongsville Family Health and Surgery Center (the "Strongsville Family Health Center") which is located at 16761 South Park Center in Strongsville, Ohio;

WHEREAS, the Strongsville Family Health Center is located on Permanent Parcel Number 396-24-015 (formerly part of Permanent Parcel Number 396-24-013);

WHEREAS, CCF and Southpark Mall LLC jointly filed an application for real estate tax exemption for original Permanent Parcel Number 396-24-013 (now known as Permanent Parcel Number 396-24-015);

WHEREAS, the Ohio Department of Taxation issued a Final Determination in DTE No. YE 3056, dated December 22, 2017 (the "Final Determination"), granting the exemption of the Strongsville Family Health Center.

WHEREAS, the Final Determination orders that Permanent Parcel Number 396-24-013 (now known as 396-24-015) is exempt from real estate taxation for tax year 2016 and that taxes, penalties, and interest for tax years 2013, 2014, and 2015 be remitted;

WHEREAS, the Final Determination orders that current Permanent Parcel Number 396-24-015 remain on the exempt list until restored by the county auditor or Tax Commissioner;

WHEREAS, in connection with the bifurcated ownership structure of the real estate associated with the Strongsville Family Health Center, CCF desires to contribute a portion of its tax remittance to the Strongsville City Schools Board of Education; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Strongsville City School District, County of Cuyahoga, State of Ohio, that:

Section 1. This School Board authorizes and directs the Superintendent, Treasurer, and President to enter into the Agreement with CCF, attached as Exhibit 1.

Section 2. This School Board finds and determines that all formal actions of this Board concerning and relating to the deliberation and adoption of this Resolution were made in compliance with Ohio law.

Section 3. This resolution shall be in full force and effect from and immediately upon its adoption.

By:

Cameron M. Ryba
Superintendent

Carl Naso
Board President

George Anagnostou
Treasurer/CFO

CHIEF FINANCIAL OFFICER'S CERTIFICATION

The above is a true and correct extract from the minutes of the regular meeting of the Board of Education of Strongsville City School District, Ohio, held on December 13, 2018, and recorded in the official records of the School District.

Dated: December 13, 2018

George Anagnostou, Treasurer/Chief Financial Officer
Board of Education of the Strongsville City School District

Agreement

This Agreement (the "Agreement") is entered into on November 14 2018 by and between the Cleveland Clinic Foundation (the "Clinic") and the Strongsville City Schools Board of Education ("Strongsville Schools") (collectively with the Clinic, the "Parties").

WHEREAS, the Cleveland Clinic Strongsville Family Health and Surgery Center (the "Strongsville Family Health Center") is located at 16761 South Park Center in Strongsville, Ohio;

WHEREAS, the Strongsville Family Health Center is located on Permanent Parcel Number 396-24-015 (formerly part of Permanent Parcel Number 396-24-013);

WHEREAS, the ownership of the real estate associated with the Strongsville Family Health Center is not typical of Clinic family health centers in Northeast Ohio, such that the land on which the Strongsville Family Health Center is located is owned by Southpark Mall LLC and the building in which the Strongsville Family Health Center is housed is owned by the Clinic;

WHEREAS, the Clinic and Southpark Mall LLC jointly filed an application for real estate tax exemption for original Permanent Parcel Number 396-24-013 (now known as Permanent Parcel Number 396-24-015) that was adjudicated by the Ohio Department of Taxation and resulted in a Final Determination in DTE No. YE 3056, dated December 22, 2017 (the "Final Determination") from which no appeal was taken;

WHEREAS, the Final Determination orders that Permanent Parcel Number 396-24-013 (now known as 396-24-015) is exempt from real estate taxation for tax year 2016 and that taxes, penalties, and interest for tax years 2013, 2014, and 2015 be remitted;

WHEREAS, the Final Determination orders that current Permanent Parcel Number 396-24-015 remain on the exempt list until restored by the county auditor or Tax Commissioner;

WHEREAS, in connection with the bifurcated ownership structure of the real estate associated with the Strongsville Family Health Center, the Clinic desires to contribute a portion of its tax remittance to the City of Strongsville and to the Strongsville City Schools Board of Education; and

WHEREAS, the City of Strongsville filed and dismissed without prejudice an action captioned *State of Ohio ex rel. City of Strongsville, et al. v. Ohio Department of Taxation Tax Commissioner, Joseph W. Testa, et al.*, Case No. CV-18-899213 (Cuyahoga County Court of Common Pleas) related to current Permanent Parcel Number 396-24-015;

WHEREAS, the Parties, together with the City of Strongsville, mutually desire to avoid any adversarial proceedings with each other.

THEREFORE, the Parties, in consideration of the recitals stated above and for the good and valuable consideration stated below, the sufficiency of which is acknowledged, agree as follows:

1. Strongsville Schools covenants and agrees that it will not file or in any way support the filing of any litigation or administrative proceeding that relates to the real estate tax exemption associated with Permanent Parcel Number 396-24-015, provided that: (1) the Cleveland Clinic Foundation continues to utilize Permanent Parcel Number 396-24-015 for an exempt purpose; (2) there is no change in the law for tax exemption that would affect the current use as being tax exempt; (3) there is no addition to Permanent Parcel Number 396-24-015 for a non-exempt purpose, and (4) the Cleveland Clinic Foundation remains a charitable institution. The intent of the Parties is that the continued exemption of the property will not be challenged so long as the circumstances listed above remain accurate. The Parties agree that no adequate remedy at law would exist in the event Strongsville Schools were to breach the obligations contained in this paragraph.

2. Provided that no party files any litigation or administrative proceeding that relates to the real estate tax exemption associated with Permanent Parcel Number 396-24-015, as set out in Paragraph one (1) above, the Clinic will pay a total of \$1,050,000 to Strongsville Schools in two equal installments. The first installment of \$525,000, will be paid no later than December 31, 2018. The second installment of \$525,000 will be paid no later than June 30, 2019. In the event Strongsville Schools files any litigation or administrative proceeding that relates to the real estate tax exemption associated with Permanent Parcel Number 396-24-015, as set out in Paragraph one (1) above for the tax years 2013 through 2016, the Clinic shall be relieved of its obligation to make any unpaid payments to Strongsville Schools. In the event Strongsville Schools files any litigation or administrative proceeding that relates to the real estate tax or tax exemption associated with Permanent Parcel Number 396-24-015 for the tax years 2013 through 2016, the Clinic shall be relieved of its obligation to make any unpaid payments to Strongsville Schools and Strongsville Schools shall return any payments made by the Clinic as set out in this paragraph 2.

3. The Parties will issue a joint press release to announce their agreement, in the form attached as Exhibit A hereto.

THE PARTIES AGREE THAT THEY HAVE READ THIS AGREEMENT, UNDERSTAND AND AGREE TO ITS TERMS, AND HAVE KNOWINGLY AND VOLUNTARILY SIGNED IT ON THE DATES WRITTEN BELOW.

**Strongsville City Schools Board of
Education**

By: _____

Its: _____

DATE _____

The Cleveland Clinic Foundation

By:  _____

Its: _____
Steven C. Glass
Chief Financial Officer

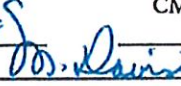
DATE 11/19/18

APPROVED AS TO FORM

CCF - LAW DEPT.

DATE: 11/14/18

CMSI #:

BY:  _____

Service Agreement

This agreement is by and between **Rebecca Shultz** (hereinafter Title One Instructor) and **Strongsville City Schools** (hereinafter School District), is made for the purpose of providing one Title One Instructor to Incarnate Word Academy located in Parma Hts., Ohio.

Witnesseth

The Instructor agrees to work 8 hours per week from January, 2019 to May, 2019, to be housed at Incarnate Word Academy for the sum of **\$4,028.39**. The Instructor does further agree to the following:

- a. To abide by all Federal and State laws applicable to employment of Title One Instructors.
- b. To be supervised by the Preschool/Primary Principal of Incarnate Word Academy.
- c. To submit all reports to the Preschool/Primary Principal of Incarnate Word Academy for review.

The Instructor's duties include but are not limited to:

- a. Provide tutoring services to qualifying students during the school day.
- b. Develop written reports for all students receiving services.
- c. Attend meetings with parents, students and other professionals.
- d. Utilize effective written and verbal communication with school personnel, parents and students.
- e. Establish and maintain comprehensive plans for all students that qualify for services.
- f. Develop educational programs for students receiving services.
- g. Maintain documentation required by Title One Law.

The Instructor also certifies that the above services for which payment is requested will be rendered on specific dates and times as determined by the Instructor and the School District. The Instructor will invoice the School District on or about the 15th of each month beginning in January, 2019 and concluding in May, 2019. Payments on invoices are due the 25th of the month they are received.

Rebecca Shultz

By: Rebecca Shultz 11/28/18
Signature & Title *Date*

Address: 1524 Augusta Ave.
Brunswick, OH 44212

Strongsville City Schools

By: _____
Signature & Title *Date*

Address: Administrative Office
13200 Pearl Road
Strongsville, OH 44136



McKEON EDUCATION GROUP

Service Agreement

This agreement between *McKeon Education Group, Inc.*, hereinafter referred to as *MEG, Inc.* and *Strongsville City Schools* hereinafter referred to as the School/Agency Board, is made for the purpose of providing one Intensive Intervention Program for students in grade 4 enrolled at SS. Joseph & John Interparochial School located in Strongsville, Ohio.

Witnesseth

MEG, Inc. agrees to provide one *Intervention Consultant* to work 2.5 hours per day, one day per week for a total of 8 weeks as per third party contract for the sum of \$1,000.00

MEG, Inc. does further agree to the following:

a. To abide by all Federal and State laws applicable to employment of Intervention Consultants

b. To provide supervision:

- *Supervision of the professional assigned to SS Joseph & John School*
- *Review of all reports submitted by Intervention Consultant*

c. The professional assigned to SS. Joseph & John School duties include but are not limited to:

- *Developing Academic Success skills with students including study skills, organization, basic reading and writing skills*
- *Addressing barriers to learning*
- *Developing a positive classroom environment for successful learning*
- *Utilizing effective written and verbal communication with school personnel parents and students*
- *Establishing and maintaining comprehensive plans session plans*
- *Develop educational programs for students receiving services*

MEG, Inc.

Page #2

MEG, Inc. also certifies that the above services for which payment is requested will be rendered on specific dates and times as determined by the MEG, Inc. and the school district. MEG, Inc. will invoice the school district on or about April 1, 2019. Payment for the invoice is due on the 5th of the month following receipt invoices.

McKeon Education Group, Inc.

By: Henry M. McKeon, President 11.31.18
Signature & Title Date

Address: 656 Continental Drive; Sagamore Hills, Ohio 44067

Tax Identification Number: 73-1672066

Strongsville City Schools

By: _____
Signature & Title Date

Address: 18199 Cook Avenue; Strongsville; Ohio 44136