



**STRONGSVILLE BOARD
OF EDUCATION**

Richard O. Micko, President
Laura Wolfe-Housum, Vice President
Michelle Bissell
Sherry Buckner-Sallee
Seth Roberts

Cameron M. Ryba, Superintendent
George K. Anagnostou, Treasurer

**STRONGSVILLE BOARD OF EDUCATION
REGULAR MEETING AGENDA**

December 10, 2020

7:00 p.m.

Regular Meeting

Strongsville High School/Auditorium

20025 Lunn Road

MISSION

Strongsville City Schools in partnership with the community, will ensure all students reach their fullest potential through challenging curriculum and activities, provided by a highly qualified, motivated staff, in a safe, supportive environment with up-to-date facilities and technology.

WELCOME!

Thank you for taking time out of your busy life to join us. We appreciate your presence and involvement.

The Agenda

We review a draft agenda prior to our meetings. The agenda may deal with curriculum, budget, personnel, facilities, school transportation and/or long-range planning. It includes supporting materials to assist us with decisions.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. We welcome your comments; however, we do ask that you abide by the guidelines of our Policy 0169.1. When your name is called, please stand and state your name, address, and topic. You will have three (3) minutes to speak. If your comment involves a problem with a student, employee, or Board member please do not address them by name. The primary role of the Board of Education is to listen and reflect on your comments. Sometimes Board members may respond or ask questions, but not always. Whether we respond or not, your input is valued.

Thank You for Supporting Our Schools

School Board Members are elected officials who devote many hours to our schools. We serve on the Board because we care about providing high quality schools in our community. You are probably here tonight because you care, too. We welcome your interest and comments! Involved and informed parents and citizens are our best allies in guaranteeing excellent public education.

STRONGSVILLE BOARD OF EDUCATION

Richard O. Micko, President

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Michelle Bissell Sherry Buckner-Sallee Seth Roberts

Cameron M. Ryba, Superintendent George K. Anagnostou, Treasurer

THE REGULAR BOARD OF EDUCATION MEETINGS ARE PRESENTED OVER WIDE OPEN WEST AND TIME WARNER LOCAL CABLE CHANNELS AND ARE AVAILABLE FOR VIEWING ON THE DISTRICT YOUTUBE CHANNEL https://www.youtube.com/channel/UCVP2x5XImM6N1O_7z6UxZGg. ALL MEETINGS ARE RECORDED. ALL DISTRICT VIDEO AND AUDIO RECORDINGS WILL BE A PERMANENT PART OF THE MINUTES AND ARE AVAILABLE UPON REQUEST THROUGH THE TREASURER'S OFFICE.

Strongsville High School/Auditorium
20025 Lunn Road

December 10, 2020

7:00 p.m.

1. CALL TO ORDER

2. ROLL CALL

Present

Not Present

*Michelle Bissell
Sherry Buckner-Sallee
Richard O. Micko
Seth Roberts
Laura Wolfe-Housum*

3. PLEDGE OF ALLEGIANCE

4. DISTRICT GOALS

5. PUBLIC COMMENT

6. RECOGNITIONS

A. STRONGSVILLE HIGH SCHOOL GIRLS' CROSS COUNTRY –
2020 OHSAA STATE QUALIFIER

Presenter: Mr. Denny Ziegler, Athletic Director

Mr. John Syrone, Head Girls' Cross Country Coach

- *Julia Isham*

B. STRONGSVILLE HIGH SCHOOL GIRLS' SOCCER –
2020 OHSAA STATE CHAMPIONS

Presenter: Mr. Denny Ziegler, Athletic Director

Mr. Todd Church, Head Girls' Varsity Soccer Coach

- | | |
|--------------------------|-------------------------------|
| ▪ <i>Kayla Astrab</i> | ▪ <i>Elizabeth Majka</i> |
| ▪ <i>Taylor Demmerle</i> | ▪ <i>Megan McFadden</i> |
| ▪ <i>Macy Felton</i> | ▪ <i>Grace Paczko</i> |
| ▪ <i>Peyton Felton</i> | ▪ <i>Sarah Robertson</i> |
| ▪ <i>Sydney Flegm</i> | ▪ <i>Julia Rocky</i> |
| ▪ <i>Mckenna Hardin</i> | ▪ <i>Skylar Rooks</i> |
| ▪ <i>Haley Hightower</i> | ▪ <i>Shelby Sallee</i> |
| ▪ <i>Kylie Jicha</i> | ▪ <i>Brynn Severance</i> |
| ▪ <i>Claire Kantzes</i> | ▪ <i>Nicole Sidloski</i> |
| ▪ <i>Raegan Kinne</i> | ▪ <i>Madison Snyder</i> |
| ▪ <i>Abigail Kudla</i> | ▪ <i>Elizabeth Zacharyasz</i> |

AGENDA**DECEMBER 10, 2020****7. TREASURER'S REPORT**A. Discussion Item – Food Services* B. New Fund for FY21

Be it resolved upon the recommendation of the Treasurer that the following new fund be approved for FY21:

| <u>Fund/SCC</u> | <u>Description</u> |
|-----------------|--|
| 019-9601 | SEF Grant – Generation Genius – Interactive Science for SMS Intervention Specialist Megan McLaughlin |

* C. Grant Approval

Be it resolved upon the recommendation of the Treasurer that the following Grant from the Strongsville Education Foundation be approved for FY21:

| <u>Grant</u> | <u>Fund/SCC</u> | <u>Amount</u> |
|--|-----------------|---------------|
| SEF Grant – Generation Genius Interactive Science | 019-9601 | \$125 |

* D. FY21 Amended Permanent Appropriations

Be it resolved upon the recommendation of the Treasurer that the Amended Permanent Appropriations for FY21 be approved.

(Exhibit A)

8. SUPERINTENDENT'S REPORTA. **SUPERINTENDENT**1. Discussion Item – Responsible RestartB. **BUSINESS SERVICES**C. **CURRICULUM*** 1. Service Agreement – McKeon Education Group (MEG), Inc. (572-Title I Fund, Pass Through Portion)

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with McKeon Education Group (MEG), Inc. in the amount of \$1,788.43 for one Part-Time Title I Instructor to service pupils attending Holy Family School under Title I Federal Funding administered to approved non-public schools by local districts.

(Exhibit B)

AGENDA**DECEMBER 10, 2020****8. SUPERINTENDENT'S REPORT****C. CURRICULUM**

- * 2. Revision to Starting Date in Service Agreement – MEG for Sts. Joseph & John School

Be it resolved upon the recommendation of the Superintendent that the following revision be made:

Revision to AGENDA, NOVEMBER 5, 2020, C. CURRICULUM, *1. Service Agreement – McKeon Education Group (MEG), Inc. (572-Title I Fund, Pass Through Portion). Beginning date changed from November to October for Title I services at Sts. Joseph and John School.

(Exhibit C)

- * 3. Revision to Starting Date in Service Agreement – MEG for Bethel Christian Academy

Be it resolved upon the recommendation of the Superintendent that the following revision be made:

Revision to AGENDA, NOVEMBER 5, 2020, C. CURRICULUM, *2. Service Agreement – McKeon Education Group (MEG), Inc. (572-Title I Fund, Pass Through Portion). Beginning date changed from November to October for Title I services at Bethel Christian Academy.

(Exhibit D)

- * 4. Revision to Starting Date in Service Agreement – MEG for Incarnate Word Academy

Be it resolved upon the recommendation of the Superintendent that the following revision be made:

Revision to AGENDA, NOVEMBER 5, 2020, C. CURRICULUM, *3. Service Agreement – McKeon Education Group (MEG), Inc. (572-Title I Fund, Pass Through Portion). Beginning date changed from November to October for Title I services at Incarnate Word Academy.

(Exhibit E)

D. STUDENT SERVICES

8. SUPERINTENDENT’S REPORT

E. HUMAN RESOURCES

* 1. Appointments – Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Amber Bockelman, Long-Term Substitute Health and Physical Education teacher, 8 day contract, salary to be \$226.84 per diem. Effective January 4, 2021. Replacement for a medical leave.

Renee Flower, Long-Term Substitute Intervention Specialist, 57 day contract, salary to be \$226.84 per diem. Effective November 24, 2020. Replacement for a medical leave.

Jonathan Hopkins, Long-Term Substitute English Teacher, 99 day contract, salary to be \$226.84 per diem. Effective December 18, 2020 to May 28, 2021. Temporary replacement for Heather Keirn-Swanson.

Appointments – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Michelle Konieczynski, Data Input Specialist, 7.5 hours per day, 260 days per year, salary to be Step A at \$18.99 per hour. Effective December 14, 2020. Replacement for Kristi Clifford.

Stephanie Stewart, Bus Aide, 4.18 hours per day, 189 days per year, salary to be Step A at \$16.97 per hour. Effective November 30, 2020. Replacement for Tamara Kerr.

Appointments – Non-Certificated Substitutes (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes for the 2020-2021 school year. Salary per the substitute salary schedule.

| | |
|-------------------|-----------------------------------|
| Dexter Albietz | Custodian |
| Angela Copen | Custodian |
| Deborah Moskalsky | Custodian, Special Education Aide |
| Richard Wilson | Custodian |

AGENDA

DECEMBER 10, 2020

8. SUPERINTENDENT'S REPORTE. HUMAN RESOURCES* 1. Appointments – Certificated – Athletic Supplemental Contracts (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2020-2021 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Concussion Certificate, CPR/AED, Lindsay's Law, and Pupil Activity Permit. Be it further resolved that these limited contracts be non-renewed for the 2021-2022 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated over the applicable athletic season.

| | |
|--------------------|-----------------------------------|
| Kristopher Giesken | Assistant Girls' Track Coach, SHS |
| Christopher Koval | Head Boys' Track Coach, SHS |
| John Syrone | Head Girls' Track Coach, SHS |

Appointments – Non-Certificated – Athletic Supplemental Contracts (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired for the 2020-2021 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Concussion Certificate, CPR/AED, Lindsay's Law, and Pupil Activity Permit. These contracts have been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Ohio Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that these limited contracts be non-renewed for the 2021-2022 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated over the applicable athletic season.

| | |
|-----------------|---|
| Natalie Camardo | Assistant Girls' Track Coach, SHS |
| Gail Cobb | Assistant Boys' Track Coach, SHS |
| Timothy Ruese | Assistant Girls' Track Coach, SHS |
| C. Louis Styles | Assistant Boys' Track Coach, SHS |
| West Wheeler | .5 FTE Assistant Boys' Track Coach, SHS |

* 2. Changes in Hours – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in hours be approved:

| | |
|-----------------------|---|
| Maureen Albietz | From 6 hours per day to 6.12 hours per day |
| Margaret Berk | From 4.57 hours per day to 4.78 hours per day |
| Maryellen Blankenship | From 4.68 hours per day to 5.12 hours per day |
| Tonya Burke | From 4.90 hours per day to 5 hours per day |
| Linda Cancelliere | From 5.50 hours per day to 5.35 hours per day |
| Raymond Chipgus | From 5.10 hours per day to 5.4 hours per day |
| Theresa DiSanto | From 5.45 hours per day to 5.50 hours per day |
| Karen Figush | From 5.58 hours per day to 5.70 hours per day |
| Staci Giera | From 4 hours per day to 4.38 hours per day |

AGENDA

DECEMBER 10, 2020

8. SUPERINTENDENT'S REPORTE. HUMAN RESOURCES* 2. Changes in Hours – Non-Certificated (001-General Fund) (continued)

| | |
|-------------------|--|
| Elizabeth Goins | From 4.95 hours per day to 5.37 hours per day |
| Paul Harris | From 4.48 hours per day to 5.27 hours per day |
| Michael Hicar | From 4.43 hours per day to 5.42 hours per day |
| Debra Horvath | From 7.45 hours per day to 7.47 hours per day |
| Iris Jones | From 7.35 hours per day to 7.85 hours per day |
| Brett Jorgensen | From 4.48 hours per day to 4.97 hours per day |
| Rohoni Jorgensen | From 4.18 hours per day to 4.68 hours per day |
| Bettina Kaplan | From 4.22 hours per day to 4.67 hours per day |
| Gerald Kenney | From 4.07 hours per day to 4.32 hours per day |
| Tamara Kerr | From 4.85 hours per day to 4.95 hours per day |
| Theresa Kimmick | From 4.33 hours per day to 4.52 hours per day |
| Penny Kurowski | From 4.75 hours per day to 4.93 hours per day |
| Raymond Lewis | From 4.20 hours per day to 5.27 hours per day |
| David Lisinger | From 4.23 hours per day to 4.43 hours per day |
| Kimberly Malcuit | From 5.25 hours per day to 5.20 hours per day |
| Julie McGivern | From 5.07 hours per day to 5.10 hours per day |
| Deborah Mendek | From 4.70 hours per day to 4.72 hours per day |
| Susan Musil | From 4.17 hours per day, 189 days per year, plus 2 hours per day, 154 days per year to 4.60 hours per day, 189 days per year, plus 2.33 hours per day, 189 days per year |
| Janet Neal | From 4.17 hours per day to 4.47 hours per day |
| Faith Paliwoda | From 6.92 hours per day to 7.10 hours per day |
| Bruce Pirosko | From 4.60 hours per day to 4.75 hours per day |
| Ann Plitt | From 5.75 hours per day to 5.87 hours per day |
| Kimberly Regan | From 4.13 hours per day to 4.32 hours per day |
| Cheryl Richardson | From 4.35 hours per day to 4.60 hours per day |
| Arlan Rohrbach | From 4.60 hours per day to 5.43 hours per day |
| John Seitz | From 6.90 hours per day to 7.73 hours per day |
| Amy Sloan | From 4.15 hours per day to 4.20 hours per day |
| Laura Snowberger | From 5.30 hours per day to 5.80 hours per day |
| Kathy Starek | From 5.75 hours per day to 5.87 hours per day |
| James Thompson | From 4.58 hours per day to 5.10 hours per day |
| Carol Timko | From 5.55 hours per day to 5.72 hours per day |
| Judy Vanderwyst | From 5.43 hours per day to 5.32 hours per day |
| Daniel Vining | From 4.38 hours per day to 4.48 hours per day |
| Cynthia Wilson | From 7.62 hours per day to 8 hours per day |
| Robert Wolf | From 4.72 hours per day to 5.17 hours per day |
| Mark Wyler | From 4.25 hours per day to 4.57 hours per day |
| Douglas Yanus | From 4.12 hours per day to 4.43 hours per day |

AGENDA

DECEMBER 10, 2020

8. SUPERINTENDENT’S REPORT

F. TECHNOLOGY

9. REPORT ON POLARIS CAREER CENTER – Michelle Bissell

10. REPORT ON LEGISLATION – Sherry Buckner-Sallee and Richard O. Micko

11. BOARD LIAISON REPORTS

- A. City Council – Michelle Bissell and Laura Wolfe-Housum
- B. Strongsville Education Foundation – Richard O. Micko and Laura Wolfe-Housum
- C. Strongsville PTA Council – Sherry Buckner-Sallee
- D. OSBA Student Achievement – Seth Roberts

12. BOARD COMMITTEE REPORTS

- A. Finance Committee – Sherry Buckner-Sallee and Seth Roberts
(Next Meeting: TBA)
- B. Policy Committee – Michelle Bissell and Richard O. Micko
(Next Meeting: TBA)
- C. Facilities Committee – Sherry Buckner-Sallee and Laura Wolfe-Housum
(Next Meeting: TBA)
- D. Business Advisory Council Committee – Seth Roberts and Laura Wolfe-Housum
(Next Meeting: TBA)

13. CONSENT CALENDAR

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that all items appearing in this agenda with asterisks (*) (which items constitute the “consent calendar”) are adopted by one single motion, unless a member of the Board or the Superintendent requests that such items be removed from the “consent calendar” and voted upon separately.

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| | | <i>Michelle Bissell</i> | | |
| | | <i>Sherry Buckner-Sallee</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Seth Roberts</i> | | |
| | | <i>Laura Wolfe-Housum</i> | | |

14. SUPERINTENDENT’S TIMELY INFORMATION

AGENDA

DECEMBER 10, 2020

15. **BOARD POLICIES**

A. **First Reading** (second and third readings waived)

Revised Policy 8330 – Student Records

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| | | <i>Michelle Bissell</i> | | |
| | | <i>Sherry Buckner-Sallee</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Seth Roberts</i> | | |
| | | <i>Laura Wolfe-Housum</i> | | |

16. **BOARD OF EDUCATION / OTHER**

A. **Discussion Item – 2021 Board of Education Meeting Dates**

B. **Discussion Item – 2021 Board of Education Liaison and Committee Assignments**

C. **Board Member Professional Development Expenses**

1. **Reimbursable Expenses – Virtual School Law Update Seminar (001-General Fund)**

Be it resolved that the Strongsville City Schools Board of Education approves Sherry Buckner-Sallee’s reimbursable expenses as outlined in the Exhibit.

(Exhibit F)

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| | | <i>Michelle Bissell</i> | | |
| | | <i>Sherry Buckner-Sallee</i> | | |
| | | <i>Richard O. Micko</i> | | |
| | | <i>Seth Roberts</i> | | |
| | | <i>Laura Wolfe-Housum</i> | | |

17. **MEETING NOTIFICATIONS**

A. A Special Board of Education Meeting will be held Wednesday, December 16, 2020, 6:30 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

AGENDA

DECEMBER 10, 2020

17. MEETING NOTIFICATIONS (continued)

B. Board of Education 2021 Organizational/Work Session Meeting Date

- _____ – 7:00 p.m. – Meeting Room, Administration Building, 18199 Cook Avenue, Strongsville, Ohio

| Motion | Second: | Roll Call: | Yes | No |
|--------|---------|------------------------------|-----|----|
| _____ | | <i>Michelle Bissell</i> | | |
| _____ | | <i>Sherry Buckner-Sallee</i> | | |
| _____ | | <i>Richard O. Micko</i> | | |
| _____ | | <i>Seth Roberts</i> | | |
| _____ | | <i>Laura Wolfe-Housum</i> | | |

C. Appointment of President pro tempore for 2021 Organizational/Work Session Meeting

- _____

| Motion | Second: | Roll Call: | Yes | No |
|--------|---------|------------------------------|-----|----|
| _____ | | <i>Michelle Bissell</i> | | |
| _____ | | <i>Sherry Buckner-Sallee</i> | | |
| _____ | | <i>Richard O. Micko</i> | | |
| _____ | | <i>Seth Roberts</i> | | |
| _____ | | <i>Laura Wolfe-Housum</i> | | |

18. EXECUTIVE SESSION

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| _____ | | <i>Michelle Bissell</i> | | |
| _____ | | <i>Sherry Buckner-Sallee</i> | | |
| _____ | | <i>Richard O. Micko</i> | | |
| _____ | | <i>Seth Roberts</i> | | |
| _____ | | <i>Laura Wolfe-Housum</i> | | |

Entered into Executive Session at _____ p.m.

Resumed public session at _____ p.m.

19. ADJOURNMENT

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| _____ | | <i>Michelle Bissell</i> | | |
| _____ | | <i>Sherry Buckner-Sallee</i> | | |
| _____ | | <i>Richard O. Micko</i> | | |
| _____ | | <i>Seth Roberts</i> | | |
| _____ | | <i>Laura Wolfe-Housum</i> | | |

Meeting adjourned at _____ p.m.

EXHIBIT A
FISCAL YEAR 2021 ANNUAL APPROPRIATION MEASURE
10-Dec-20

| Fund | FY 2021 | Carryover | Total | Change |
|--|--------------------------|------------------------|--------------------------|--------------------|
| | Appropriation | Encumbrances | FY 2021 Appropriation | |
| 001 General | \$ 78,273,341.76 | \$ 1,932,268.63 | \$ 80,205,610.39 | - |
| 002 Bond Retirement | 4,964,071.95 | - | 4,964,071.95 | - |
| 003 Permanent Improvement | 1,146,248.59 | 187,755.89 | 1,334,004.48 | - |
| 004 Building Fund | 50,000.00 | 344,202.31 | 394,202.31 | - |
| 006 Food Services | 2,026,996.40 | 32,030.00 | 2,059,026.40 | - |
| 009 Uniform School Supplies | 399,500.00 | 1,364.60 | 400,864.60 | - |
| 014 Internal Service Rotary Fund | 354,935.62 | 36,283.86 | 391,219.48 | - |
| 018 Public School Support | 205,050.00 | 15,744.63 | 220,794.63 | - |
| 019 Other Grant | 91,720.64 | 149,688.13 | 241,408.77 | 125.00 a |
| 022 District Agency Fund | 154,270.50 | - | 154,270.50 | - |
| 023 Liability Self-Insurance | 42,084.65 | 8,567.05 | 50,651.70 | - |
| 024 Employee Benefits Self-Insurance | 11,732,678.00 | 96,225.90 | 11,828,903.90 | - |
| 035 Termination Benefits | 625,000.00 | - | 625,000.00 | - |
| 200 Student Managed Activity | 416,704.59 | 2,897.50 | 419,602.09 | - |
| 300 District Managed Student Activity | 813,303.97 | 17,173.66 | 830,477.63 | - |
| 401 Auxiliary Services (NPSS) | 418,538.43 | 65,088.57 | 483,627.00 | - |
| 451 Data Communications | 12,600.00 | - | 12,600.00 | - |
| 467 Student Wellness and Success | 172,072.25 | 20,000.00 | 192,072.25 | 6,500.00 b |
| 499 Miscellaneous State Grants | 34,310.87 | - | 34,310.87 | - |
| 507 CARES Act / ESSER Fund | 407,127.70 | - | 407,127.70 | - |
| 510 CoronaVirus Relief Fund | 306,585.97 | - | 306,585.97 | - |
| 516 Idea, Part B Special Education | 1,463,530.68 | 4,874.25 | 1,468,404.93 | - |
| 551 Title III - Limited English Proficiency | 66,907.83 | 10,280.78 | 77,188.61 | - |
| 572 Title I - Disadvantaged Children | 692,621.91 | 642.03 | 693,263.94 | - |
| 587 Idea Preschool Grant for the Handicapped | 33,280.53 | 649.09 | 33,929.62 | - |
| 590 Improving Teacher Quality | 198,431.07 | 5,228.31 | 203,659.38 | - |
| 599 Miscellaneous Federal Grant Fund | 584,714.56 | 56,424.50 | 641,139.06 | - |
| TOTAL ALL FUNDS | \$ 105,686,628.47 | \$ 2,987,389.69 | \$ 108,674,018.16 | \$ 6,625.00 |

- a. Adjustment due to SEF Grant Award for Generation Genius Interactive Science SMS.
b. Adjustment due to ESC Equity Audit.

Strongsville City Schools

2021

EXHIBIT A

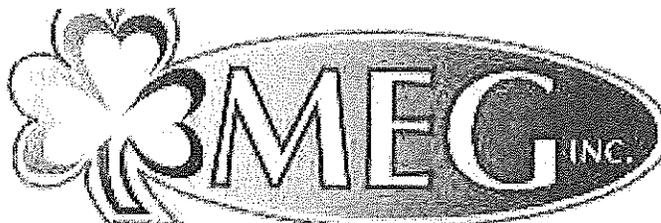
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12/10/2020

| Fund Number | Fund Description | *Estimated Unencumbered Balance | Taxes | Other Sources | Total |
|-------------------------------|------------------------------------|---------------------------------|------------------|-------------------|-------------------|
| General Fund | | | | | |
| 001 | General Fund | \$ 39,770,076.29 | \$ 68,272,469.66 | \$ 15,335,202.40 | \$ 123,377,748.35 |
| Special Revenue Funds | | | | | |
| 018 | Public School Support Fund | \$ 162,385.80 | \$ - | \$ 93,000.00 | \$ 255,385.80 |
| 019 | Miscellaneous Grant Funds | \$ 17,435.92 | \$ - | \$ 74,656.98 | \$ 92,092.90 |
| 300 | Student Activity Funds | \$ 237,742.75 | \$ - | \$ 663,550.00 | \$ 901,292.75 |
| 401 | Auxiliary Service Funds | \$ 15,475.17 | \$ - | \$ 403,063.26 | \$ 418,538.43 |
| 451 | Ohio K-12 Connectivity Grant Fund | \$ - | \$ - | \$ 12,600.00 | \$ 12,600.00 |
| 467 | Student Wellness and Success Fund | \$ 155,554.88 | \$ - | \$ 264,514.01 | \$ 420,068.89 |
| 499 | Miscellaneous State Grant Funds | \$ - | \$ - | \$ 34,310.87 | \$ 34,310.87 |
| 507 | CARES Act / ESSER Fund | \$ - | \$ - | \$ 407,127.70 | \$ 407,127.70 |
| 510 | Coronavirus Relief Fund | \$ - | \$ - | \$ 306,585.97 | \$ 306,585.97 |
| 516 | IDEA Part B Special Ed Grant Fund | \$ - | \$ - | \$ 1,463,530.68 | \$ 1,463,530.68 |
| 551 | LEProficiency Grant Fund | \$ - | \$ - | \$ 66,907.83 | \$ 66,907.83 |
| 572 | Title I Grant Fund | \$ - | \$ - | \$ 692,621.91 | \$ 692,621.91 |
| 587 | Early Childhood Spec Ed Grant Fund | \$ - | \$ - | \$ 33,280.53 | \$ 33,280.53 |
| 590 | Title II-A Grant Fund | \$ - | \$ - | \$ 198,431.07 | \$ 198,431.07 |
| 599 | Misc. Grants | \$ 50.88 | \$ - | \$ 584,663.68 | \$ 584,714.56 |
| Debt Service | | | | | |
| 002 | Debt Service | \$ 5,023,316.44 | \$ 4,658,465.08 | \$ 851.87 | \$ 9,682,633.39 |
| Capital Projects Funds | | | | | |
| 003 | Permanent Improvement | \$ 1,046,663.84 | \$ 1,211,995.54 | \$ - | \$ 2,258,659.38 |
| 004 | Building | \$ 498,250.14 | \$ - | \$ 189,569.06 | \$ 687,819.20 |
| Enterprise Funds | | | | | |
| 006 | Food Services | \$ 150,003.09 | \$ - | \$ 1,993,126.40 | \$ 2,143,129.49 |
| 009 | Uniform School Supply Funds | \$ 1,384.65 | \$ - | \$ 399,500.00 | \$ 400,884.65 |
| Internal Service Funds | | | | | |
| 014 | Rotary Service Fund | \$ 263,786.94 | \$ - | \$ 285,425.00 | \$ 549,211.94 |
| 023 | Self-Insurance - Liability | \$ 22,084.65 | \$ - | \$ 20,000.00 | \$ 42,084.65 |
| 024 | Self-Insurance | \$ 3,981,321.30 | \$ - | \$ 11,380,169.00 | \$ 15,361,490.30 |
| 035 | Termination Benefits | \$ 500,000.00 | \$ - | \$ 625,000.00 | \$ 1,125,000.00 |
| Fiduciary Funds | | | | | |
| 200 | Student Activity Funds | \$ 184,663.79 | \$ - | \$ 241,150.00 | \$ 425,813.79 |
| 022 | OHSAA Tournaments | \$ 3,350.50 | \$ - | \$ 151,000.00 | \$ 154,350.50 |
| Private Purpose Funds | | | | | |
| | | \$ 52,033,547.03 | \$ 74,142,930.28 | \$ 35,919,838.22 | \$ 162,096,315.53 |
| | | \$ - | | \$ 110,062,768.50 | |

Thank You,

Treasurer/CFO
Strongsville City Schools



McKEON EDUCATION GROUP

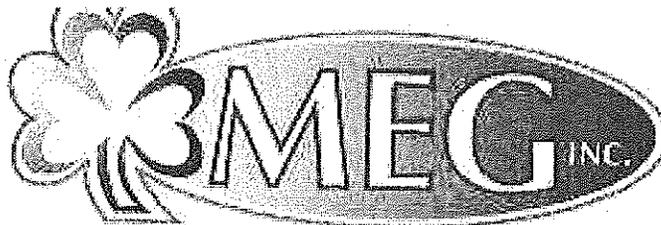
Service Agreement

This agreement between *McKeon Education Group, Inc.*, hereinafter referred to as *MEG, Inc.* and *Strongsville City Schools* hereinafter referred to as the School/Agency Board, is made for the purpose of providing one Title I instructor for students enrolled in Holy Family School that reside in Strongsville, Ohio.

Witnesseth

MEG, Inc. agrees to provide one Title One Instructors to work 1 hour per day; 1 day per month from September 2020 through May 2021 to be housed at Holy Family School as per third party contract for the sum of \$1,788.43. *MEG, Inc.* does further agree to the following:

- a. To abide by all Federal and State laws applicable to employment of Title One Instructors.
- b. To provide supervision by a licensed Supervisor including but not limited to:
 - Supervision of the professionals assigned to Holy Family School
 - Review of all reports submitted by the Title One Teachers
- c. The professionals assigned to Holy Family School duties include but are not limited to:
 - Provide tutoring services to qualifying students during after school hours
 - Developing written reports for all students receiving services
 - Attending meetings with parents, students and other professionals
 - Utilizing effective written and verbal communication with school personnel parents and students
 - Establishing and maintaining comprehensive plans for all students that qualify for services
 - Develop educational programs for students receiving services
 - Maintain documentation required by McKeon Education Group, Inc.
 - Maintain documentation required by Title One Law



McKEON EDUCATION GROUP

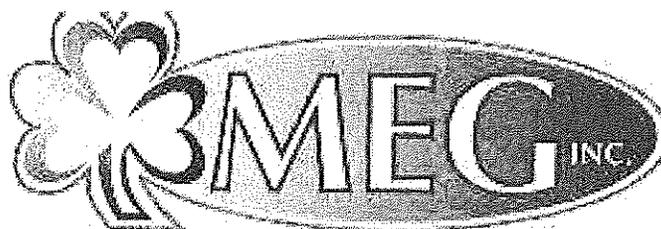
Service Agreement

This agreement between *McKeon Education Group, Inc.*, hereinafter referred to as *MEG, Inc.* and *Strongsville City Schools* hereinafter referred to as the School/Agency Board, is made for the purpose of providing one Title One Instructors to Sts. Joseph & John School located in Strongsville, Ohio.

Witnesseth

MEG, Inc. agrees to provide one Title One Instructor to work 5.5 hours per week from October 2020 through May 2021, to be housed at St. Joseph and John School as per third party contract for the sum of \$14,307.00. *MEG, Inc.* does further agree to the following:

- a. To abide by all Federal and State laws applicable to employment of Title One Instructors.
- b. To provide supervision by a licensed Supervisor including but not limited to:
 - Supervision of the professional assigned to St. Joseph & John School
 - Review of all reports submitted by the Title One Teachers
- c. The professional assigned to St. Joseph & John School duties include but are not limited to:
 - Provide tutoring services to qualifying students during after school hours
 - Developing written reports for all students receiving services
 - Attending meetings with parents, students and other professionals
 - Utilizing effective written and verbal communication with school personnel parents and students
 - Establishing and maintaining comprehensive plans for all students that qualify for services
 - Develop educational programs for students receiving services
 - Maintain documentation required by *McKeon Education Group, Inc.*
 - Maintain documentation required by Title One Law



McKEON EDUCATION GROUP

Service Agreement

This agreement between *McKeon Education Group, Inc.*, hereinafter referred to as *MEG, Inc.* and *Strongsville City Schools* hereinafter referred to as the School/Agency Board, is made for the purpose of providing one Title One Instructors to Bethel Christian Academy (BCA) for students that reside in Strongsville, Ohio.

Witnesseth

MEG, Inc. agrees to provide one Title One Instructor to work 3 hours per week from October 2020 through May 2021, to be housed at Bethel Christian Academy as per third party contract for the sum of \$7,153.71. *MEG, Inc. does further agree to the following:*

- a. *To abide by all Federal and State laws applicable to employment of Title One Instructors.*
- b. *To provide supervision by a licensed Supervisor including but not limited to:*
 - *Supervision of the professionals assigned to BCA*
 - *Review of all reports submitted by the Title One Teachers*
- c. *The professionals assigned to BCA duties include but are not limited to:*
 - *Provide tutoring services to qualifying students during after school hours*
 - *Developing written reports for all students receiving services*
 - *Attending meetings with parents, students and other professionals*
 - *Utilizing effective written and verbal communication with school personnel parents and students*
 - *Establishing and maintaining comprehensive plans for all students that qualify for services*
 - *Develop educational programs for students receiving services*
 - *Maintain documentation required by McKeon Education Group, Inc.*
 - *Maintain documentation required by Title One Law*

McKeon Education Group, Inc.
Service Agreement
Page #2

MEG, Inc. also certifies that the above services for which payment is requested will be rendered on specific dates and times as determined by the MEG, Inc. and the school district. MEG, Inc. will invoice the school district on or about April 1, 2021 for the entire amount. Payment on the invoice is due the 5th of the month following the date the invoice is received.

McKeon Education Group, Inc.

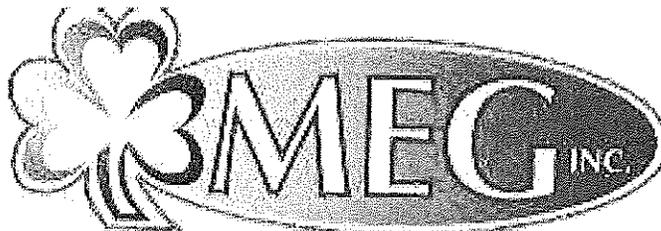
By: Kevin M. McKeon President 11-19-20
Signature & Title Date

Address: 656 Continental Drive
Sagamore Hills, OH 44067
Tax Identification Number: 73-1672066

Strongsville City Schools

By: _____
Signature & Title Date

Address: Administrative Office; 13200 Pearl Road; Strongsville; Ohio 44136



McKEON EDUCATION GROUP

Service Agreement

This agreement between *McKeon Education Group, Inc.*, hereinafter referred to as *MEG, Inc.* and *Strongsville City Schools* hereinafter referred to as the School/Agency Board, is made for the purpose of providing one Title One Instructors to Incarnate Word Academy (IWA) for students that reside in Strongsville, Ohio.

Witnesseth

MEG, Inc. agrees to provide one Title One Instructor to work 1 hour per week from October 2020 through May 2021, to be housed at Incarnate Word Academy as per third party contract for the sum of \$3,576.86. *MEG, Inc.* does further agree to the following:

- a. *To abide by all Federal and State laws applicable to employment of Title One Instructors.*
- b. *To provide supervision by a licensed Supervisor including but not limited to:*
 - *Supervision of the professionals assigned to IWA*
 - *Review of all reports submitted by the Title One Teachers*
- c. *The professionals assigned to IWA duties include but are not limited to:*
 - *Provide tutoring services to qualifying students during after school hours*
 - *Developing written reports for all students receiving services*
 - *Attending meetings with parents, students and other professionals*
 - *Utilizing effective written and verbal communication with school personnel parents and students*
 - *Establishing and maintaining comprehensive plans for all students that qualify for services*
 - *Develop educational programs for students receiving services*
 - *Maintain documentation required by McKeon Education Group, Inc.*
 - *Maintain documentation required by Title One Law*

McKeon Education Group, Inc.
Service Agreement
Page #2

MEG, Inc. also certifies that the above services for which payment is requested will be rendered on specific dates and times as determined by the MEG, Inc. and the school district. MEG, Inc. will invoice the school district on or about April 1, 2021 for the entire amount. Payment on the invoice is due the 5th of the month following the date the invoice is received.

McKeon Education Group, Inc.

By: Kelley M. McKeon President 11.19.20
Signature & Title Date

Address: 656 Continental Drive
Sagamore Hills, OH 44067
Tax Identification Number: 73-1672066

Strongsville City Schools

By: _____
Signature & Title Date

Address: Administrative Office; 13200 Pearl Road; Strongsville; Ohio 44136



Pepple & Waggoner
ATTORNEYS AT LAW

Certificate of Attendance

awarded to:

Sherry Buckner-Sallee

for attendance at Pepple & Waggoner, Ltd.'s
Virtual School Law Update Seminar (4.75 hours)

Thursday, October 8, 2020

Thursday, October 15, 2020

Thursday, October 22, 2020

November 13, 2020

Date:

Signed:



Pepple & Waggoner

ATTORNEYS AT LAW

SCHOOL LAW UPDATE SEMINAR

ON-LINE REGISTRATION

On-Demand Pre-Recorded Program and Webinars with live Q&A at
Learn.Pepple-Waggoner.com

Release Date: 10/8/20

9:00 - 9:30

**BOARD POLICY UPDATES:
CHANGING POLICIES IN CHANGING TIMES**

- Mask Mandate
- Public Meetings
- Student Religious Expression
- Efficient Adoption of New or Revised Policies
- *Question and Answer Session*

9:30 - 9:45

10:00 - 10:30

**OHIO SUNSHINE LAW:
ONLINE, IN-PERSON, AND OUT OF TROUBLE**

- Establishing Best Practices (and Avoiding Pitfalls) for Your Meetings
- How Online Learning Impacts Public Records
- Responding to Challenging Records Requests
- *Question and Answer Session*

10:30 - 10:45

11:00 - 11:30

BARGAINING INTELLIGENTLY IN 2021

- Mandatory Bargaining Subjects
- Maintaining and Strengthening Management Rights
- Pandemic Related Language Changes
- *Question and Answer Session*

11:30 - 11:45

Release Date: 10/15/20

9:00 - 9:45

SPECIAL EDUCATION IN THE TIME OF COVID-19

- Compensatory Education vs. Recovery Services
- Data Collection and Progress Reporting
- Avoiding IEP Implementation Pitfalls
- *Question and Answer Session*

9:45 - 10:00

10:15 - 10:45

DON'T LEAVE ME LIKE THAT:

MANAGING EMPLOYEE LEAVE DURING A PANDEMIC

- COVID-19 Leaves: Emergency Paid Sick Leave & Expanded FMLA
- Evaluating Leave Requests: Exposure, Travel Advisories, Pregnancy, & "High Risk" Employees
- Reviewing Negotiated Leave Provisions & Reducing Employee Absenteeism
- *Question and Answer Session*

10:45 - 11:00

11:15 - 11:45

**DISABILITIES, ADA, WORKERS' COMPENSATION
& COVID-19**

- When is an Employee Disabled?
- Providing Reasonable Accommodations
- ADA and Workers' Compensation During COVID-19
- *Question and Answer Session*

11:45 - 12:00

PRESENTER

Daniel L. Lautar, Esq.

Samantha A. Vajskop, Esq.

Kevin J. Locke, Esq.

Jacqueline Walsh
Brickman, Esq. &
Taryn Weiss Derin, Esq.

Brian J. DeSantis, Esq.

Milko Cecez, Esq.



Release Date: 10/22/20

PRESENTER

Christian M. Williams, Esq.

9:00 - 9:30

**DISCIPLINE IN THE AGE OF COVID-19:
VIRTUAL MISCONDUCT**

- Application of the Student Code of Conduct to a Remote Classroom
- Enforcing Professional Standards with Staff in an Online Environment
- Investigating Claims of Staff and Student Misconduct During Remote Learning
- Enforcement of the Student Code of Conduct when Students are Remote
- *Question and Answer Session*

9:30 - 9:45

10:00 - 10:30

COVID-19 REDUCTIONS IN FORCE

- Navigating Contract Language for RIFs
- Reductions and Recalls for Limited and Continuing Contracts
- Using MOUs to Avoid RIFs During COVID-19 Pandemic
- *Question and Answer Session*

Donna M. Andrew, Esq.

10:30 - 10:45

11:00 - 11:30

CASE LAW AND LEGISLATIVE UPDATE

- *Question and Answer Session*

Natalie Rothenbuecher, Esq.
& Spencer A. Michaels, Esq.

11:30 - 11:45

8. SUPERINTENDENT’S REPORT

F. TECHNOLOGY

1. Revision – Chromebook Purchase Increase (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following revision be made:

Revision to AGENDA, AUGUST 6, 2020, D. TECHNOLOGY, 1. Technology Upgrades (001-General Fund). Amount changed from not to exceed \$125,000.00 to not to exceed \$210,000.00.

| Motion: | Second: | Roll Call: | Yes | No |
|---------|---------|------------------------------|-----|----|
| | | <u>Michelle Bissell</u> | | |
| | | <u>Sherry Buckner-Sallee</u> | | |
| | | <u>Richard O. Micko</u> | | |
| | | <u>Seth Roberts</u> | | |
| | | <u>Laura Wolfe-Housum</u> | | |