



School Name <b>Cologne Academy</b>			
Charter Number <b>4188-07</b>			
Date <b>November 17, 2020</b>			
Address <b>1221 Village Parkway, Cologne, MN 55322</b>			
<b>Board Member Names</b>	<b>Present</b>	<b>Absent</b>	<b>Year</b>
Amanda Daniel	x		4/12
Jeff Katherman	x		5/12
Valerie Invie		x	2/5
Laura Oman	x		5/12
Jenna McInnis	x		5/12
Nathan Kells	x		5/12
Melissa Hansen	x		5/12
ex-officio Lynn Peterson	x		5/12
ex-officio Traci LaFerriere	x		5/12
Others Present: Dennis Hoogeveen (CLA), Paul Modeen, Erica Bentz, Jana Moeller			
<b>1. Call to Order</b>			
<b>By Amanda Daniel</b>		<b>Time 7:31 pm</b>	
<b>School Vision &amp; Mission Statement</b>			
<p><i>V-Create a content-rich learning environment that prepares K-8 children to achieve their best as students and as people of character who will contribute skill and knowledge to their communities.</i></p> <p><i>M-To prepare students for academic success through excellence in literacy by integrating the Core Knowledge Sequence.</i></p> <p>Review of mission statement and any applicable updates related to it.</p> <p>Jenna M shared how the Core Knowledge Sequence is meeting the CA vision and mission in the classrooms.</p>			
<b>2. Community Comment</b>			
<p>Public Comment is an open forum portion of the meeting and is an opportunity to present an issue, concern, or other statement to the Board of Directors. Individuals wishing to address the Board must sign up prior to the Call to Order and will be allotted three (3) minutes. Total public comment will be limited to twenty one (21) minutes.</p> <p>No public comment</p>			
<b>3. Declaration of Conflict of Interest if any</b>			
<p>Board members read the agenda and disclose if they have any real or perceived conflict of interest with any agenda item.</p> <p>No conflicts</p>			
<b>4. Approval of the Agenda</b>			

**Called to approve agenda as submitted including:**

- Approval of Oct meeting minutes
- School leader written report
- Paul and Nathan appoint as a Community Member
- Accept Valerie’s Resignation
- School Model change

<b>Made by:</b>	<b>Seconded by:</b>
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Discussion: JK proposed a motion and amendment to the decision timing of the School Model Change proposal to break into 2 phases: 6-8 Distance Learning decision on 11/17 and to postpone the vote of the K-5 Distance Learning decision until the next board meeting (on 12/15) given the fluidity of the data and circumstances which could be different in one month. LO & JM expressed concern that teacher morale will suffer if a plan is not given sooner. After discussion, JK pulled his motion given the Board’s consensus agreement and commitment to return grades K-8 to the previous Hybrid models on 1/25 as documented in the School Model Change document. Therefore, the School Learning Model Change (as presented) was accepted in the consent agenda.

<b>Vote</b>			
<b>6</b>	Yea	Nay	Abstain
	6	0	0

**School Leader Report and Dashboard Review**

**Discussion**

**5. Approval of Consent Agenda**

**Called to approve consent agenda:**

- Approval of Oct meeting minutes
- School leader written report
- Paul appointed as a Community Member
- Nate appointed as a Community Member from Parent Member
- Accepted Valerie’s Resignation
- Approved School Model change as proposed

<b>Made by: JM</b>	<b>Seconded by: LO</b>
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**Discussion:**

**Vote**  
Numbers recorded however, if there is a split vote on an appropriation of money, names are recorded.

<b>6</b>	Yea	Nay	Abstain
	6	0	0

<b>6. Treasurer's Report</b>			
Motion to			
Made by:		Seconded by:	
Discussion:			
Vote			
	Yea	Nay	Abstain
	0	0	
<b>7. Policy Development, Review, and Revision</b>			
Motion to			
Made by:		Seconded by:	
Vote			
	Yea	Nay	Abstain

<b>8. Strategic Plan Update and Review of Progress Toward Contract Goals</b>			
<b>9. Board Business (old and new)</b>			
Motion			
Made by:		Seconded by:	
Discussion			
Vote			
	Yea	Nay	Abstain
<b>10. Board Training</b>			
Meet Requirements for Use of Public Funds Prevent Audit Findings #1 MisStatements			
Date: November			
Trainer: MNCharterBoard.com			
<b>11. Director's Report (organized by the qualifications required for evaluation of leadership)</b>			
Instruction and Assessment			
Human Resource and Personnel Management			

<b>Effective Communication</b>			
<b>Board, Authorizer and Community Relationships</b>			
<b>Legal and Compliance Management</b>			
<b>Financial Management</b>	FY 2020 Audit was completed and presented by Dennis Hoogeveen of Clifton Larsen Allen. Audit results found the financial statements are fairly stated. They issued what is known as a “clean” or unmodified audit report.		
<b>12. Identify Items for Next Month’s Agenda</b>  Strategic plan - action items Inviting local and state officials to meetings Capital Assessment Plan - tactical plans			
<b>13. Adjournment</b>			
<b>Motion to Adjourn 9:13</b>			
<b>Made by: AD</b>		<b>Seconded by:</b>	
<b>Discussion</b>			
Next meeting December			
<b>Vote</b>			
<b>6</b>	Yea	Nay	Abstain
6	6	0	0
<b>Name and Contact Information of the Charter School’s Authorizer:</b>  <div style="display: flex; align-items: center;">  <div> <p>Friends of Education  11100 Wayzata Blvd, Suite 800  Minnetonka, MN 55305  <b>Beth Topoluk</b>  topoluk@tcfbank.com.</p> </div> </div>			