

**New Hanover County Schools
 Certified Teachers and Instructional Support Salary Supplements
 2021-22**

Years of Experience	Base Supplement Schedule		Hard to Fill (HTF) Schedule	
	Monthly	Annual	Monthly	Annual
0-4	\$700	\$7,000	\$900	\$9,000
5-9	\$750	\$7,500	\$950	\$9,500
10-14	\$850	\$8,500	\$1,050	\$10,500
15-19	\$900	\$9,000	\$1,100	\$11,000
20-24	\$950	\$9,500	\$1,150	\$11,500
25+	\$1,000	\$10,000	\$1,200	\$12,000

Hard to Fill License Areas:

- Special Education K12
- Speech Language Pathology
- School Psychologist
- Secondary Math
- Secondary Science
- Health Science Education - RN/Non-RN/Biotechnology
- Scientific Visualization and Game Art Design
- Trade and Industrial Education - Construction/Carpentry/Drafting/Automotive Service
- Trade and Industrial Education - Digital Media
- Technology Engineering and Design Education
- Information Technology