

Trustee – Human Resources (HR)

Required for September 2021

Voluntary commitment

Termly meeting schedule

Service across schools in Croydon/Sutton area



Exciting role in support of our family of schools

Do you have a passionate interest in supporting young people to flourish? As a Trustee at Folio Education Trust, you will have the opportunity to join a dedicated team of qualified volunteers who help make a difference to the education of young people. Focusing on the further development of strategic HR (for example retention and reward) and operational HR (systems and processes) within our Trust, this role will support and challenge the Executive Team to ensure that all employees have the work environment necessary to deliver the expectations of their job description and to feel supported in their mental and physical wellbeing.

This is an interesting time to join the Board of Folio Education Trust. We are a growing Trust educating over 2,500 pupils in Croydon and Sutton between the ages of 4 and 19 and employing over 250 members of staff, across primary, junior, comprehensive and selective settings. The role of Trustee (Human Resources) is pivotal to the continued success and innovation of our Trust, so we seek ambitious individuals keen to make a voluntary contribution to our organisation.

The role of our new Trustee (Human Resources) will be to advise our CEO and Headteachers on how to constantly evolve and measure the impact of our strategic goals, in particular ensuring that the Trust is an employer of choice, providing exceptional people management, transformational leadership and opportunities for all staff to fulfil their potential. One of the first requirements of the role will be to set up a People Committee to help achieve these aims.

Applicants with substantial strategic and operational HR leadership experience and ideally a full CIPD qualification, are most welcome. An ability to think strategically with a demonstrable understanding of best practice across multiple HR disciplines is required. Candidates must embrace the seven Nolan Principles which underpin public life (selflessness, integrity, objectivity, accountability, openness, honesty, leadership) and are an essential part of Folio's governance model. Prior non-executive experience is desirable but not essential.

Motivated, organised, flexible people who recognise the advantages of teamwork and who have the passion to enhance the life chances of young people are encouraged to apply.

The Folio Mission

To provide inspiring and safe places to learn, where young people are respected, their talents nurtured and where they are able to thrive. Folio Schools offer young people the best chance to lead happy, healthy lives and to be responsible, active citizens.

In Folio Schools;

- Young people are healthy and happy.
- Young people feel safe.
- Young people have good relationships.
- Young people become active and involved in school life and the wider world.

As an organisation we believe in the power of collaboration and the importance of developing schools who instil ambition and desire in every staff member and every young person to discover and achieve their personal best, overcoming any challenge they may face. We are committed to the pursuit of excellence, with young people at the heart of everything we do and personal wellbeing prioritised at every stage.

Application Procedure

Please download the candidate pack and Trustee Application Form from:

<http://www.folio-education.co.uk/Current-Employment-Opportunities>

For an informal conversation about this role, please contact Rosemary Baylis-West, Vice-Chair of the Folio Trust Board, on rbayliswest@foliotrust.uk

Please email your completed applications to cgrimes@foliotrust.uk In accordance with Safer Recruitment Guidelines, unaccompanied CVs will not be accepted.

Closing Date: Monday 21 June at 9am.

Interviews: Remote interviews will take place during week commencing 28 June 2021.

Safeguarding

Folio Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The recruitment process will include an enhanced DBS check, medical screening, confirmation of right to work in the UK, review of social media and all other pre-employment checks in line with safer recruitment requirements.

The Candidate Privacy Notice ("Privacy Notice") is published on our web site as follows:

<http://www.folio-education.co.uk/Current-Employment-Opportunities>

Equal Opportunities

At Folio Education Trust we believe that all individuals are of equal value and we are committed to equal opportunities for all. All people who work and study in the school have the right to be respected and valued within a safe and secure environment and not to be discriminated against on the grounds of age, class, sex, race, disability, sexual orientation and religion or belief.