

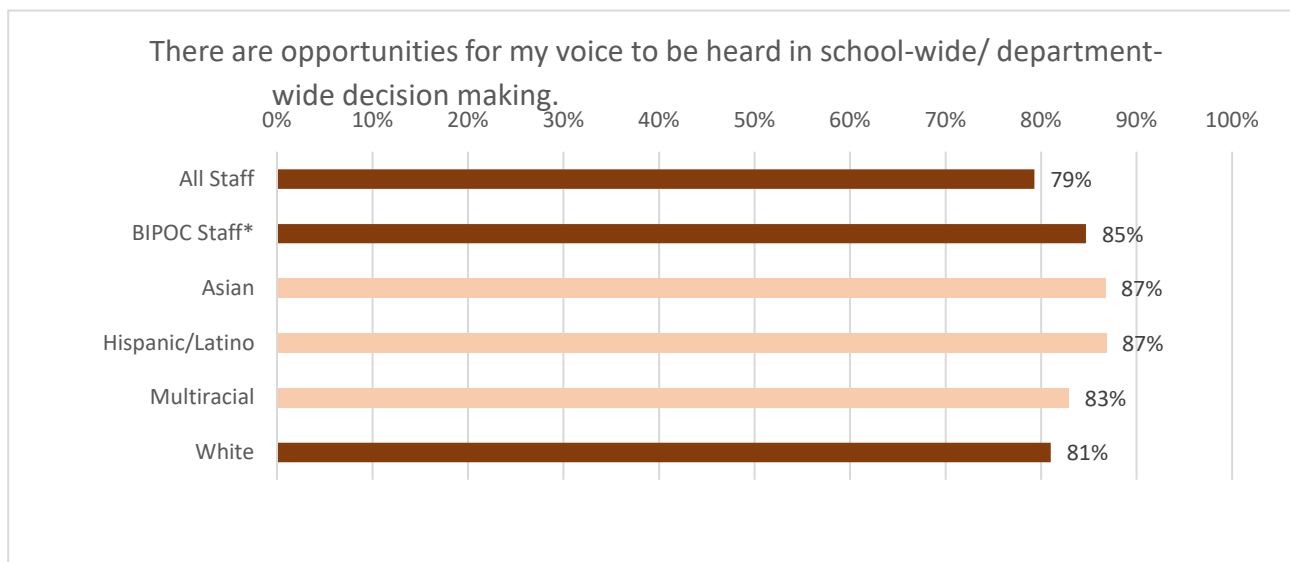
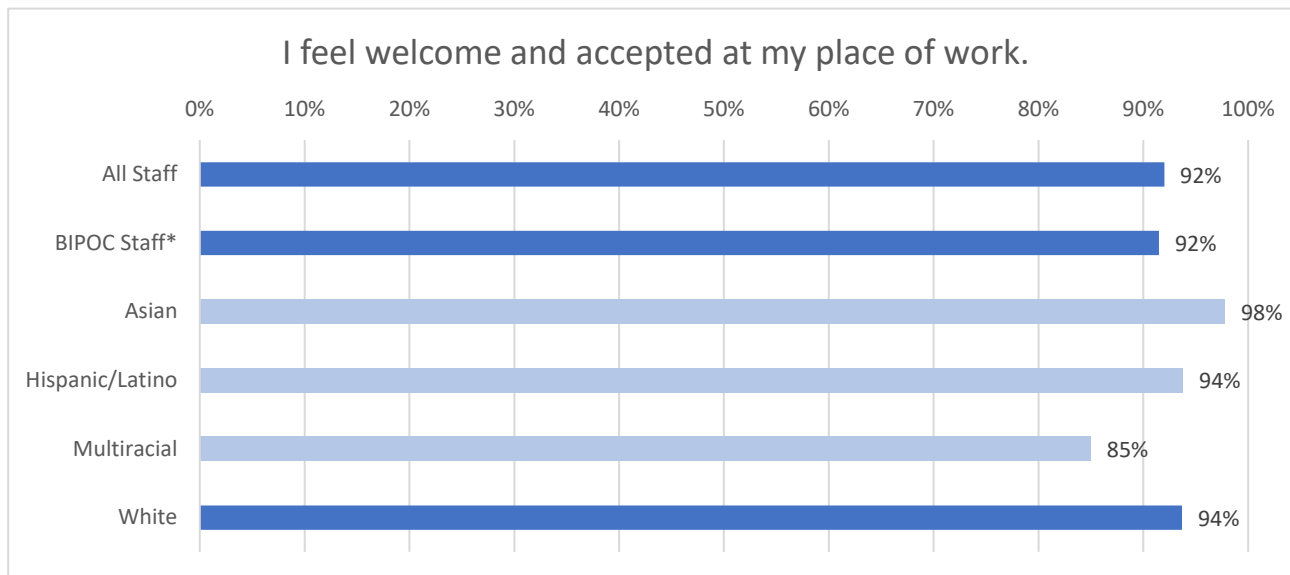
2021 Staff Climate Survey

1,328 respondents (29.8%)

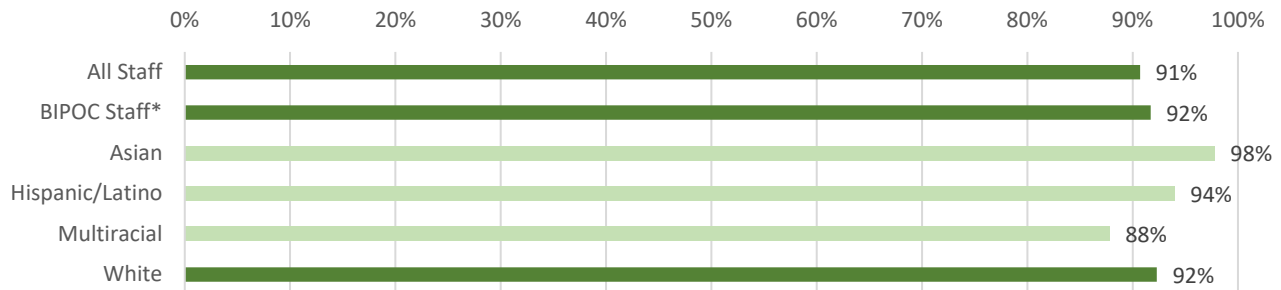
Percentage of staff who agree or strongly agree	I feel welcome and accepted at my place of work.	There are opportunities for my voice to be heard in school-wide/ department-wide decision making.□	I generally feel safe at my school or department this year.□
All Staff	92%	79%	91%
BIPOC Staff*	92%	85%	92%
Asian	98%	87%	98%
Hispanic/Latino	94%	87%	94%
Multiracial	85%	83%	88%
White	94%	81%	92%
Male	95%	84%	94%
Female	93%	80%	91%
Other gender identification	82%	64%	64%
Heterosexual	93%	80%	92%
LGBQ	95%	88%	90%

* BIPOC - Black, Indigenous, and People of Color

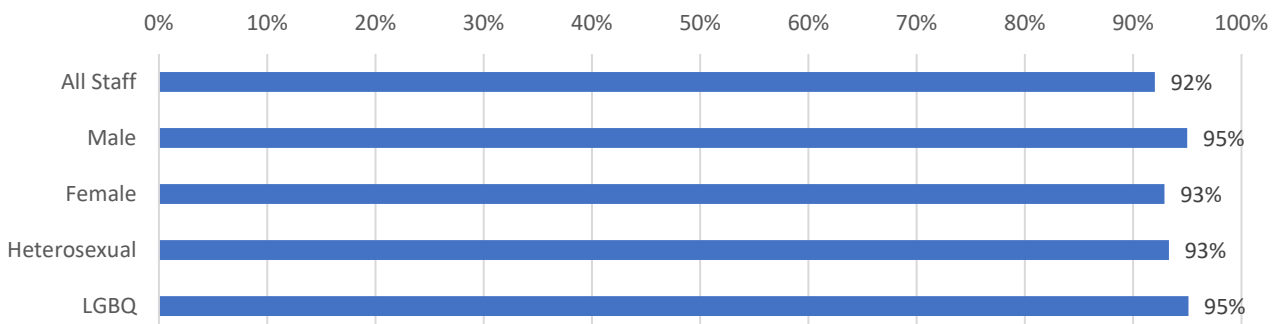
Results reported for all groups with 10 or more responses.



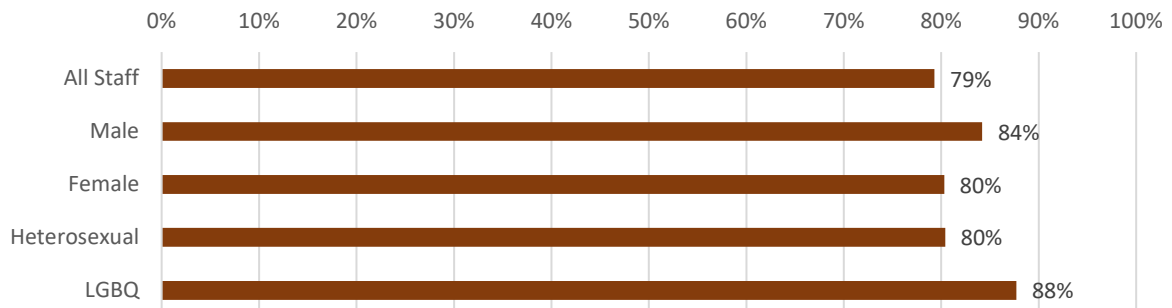
I generally feel safe at my school or department this year.



I feel welcome and accepted at my place of work.



There are opportunities for my voice to be heard in school-wide/ department-wide decision making.



I generally feel safe at my school or department this year.

