

- 1 15. Employees should have the opportunity to substitute within their own classification over outside
2 candidates/substitutes.
3
4 16. Employees who have lost hours shall receive vacation, personal and sick leave accrual based on
5 the 2019-2020 school year contracted time.
6
7 17. Out of bargaining unit work (i.e. Transportation to Nutrition Services, etc.) will not be supplanted
8 by another bargaining unit until all hours are restored and employees become whole.
9
10 18. Notification of change in shift timely as per CBA.


11
12 Should any other conditions impact the working conditions of employees this MOU does not negate
13 the right to bargain such impacts.
14
15
16

17 This Memorandum of Understanding shall become effective upon signature of both parties and shall
18 remain in effect until the last day of the 2020-2021 school year unless there is a change in guidance
19 from the Department of Health that impacts schools.
20
21
22

23 PUBLIC SCHOOL EMPLOYEES
24 Of WASHINGTON/SEIU LOCAL 1948

25
26 KENNEWICK TRANSPORTATION CHAPTER

KENNEWICK SCHOOL DISTRICT #17

27
28
29 BY: 
30 Ryan Peterson, Chapter President

BY: 
Toni Neidhold, HR Director

31
32
33 DATE: 9-11-2020

DATE: 9/11/2020

