

11. Any employee working outside of their classification will be compensated as described in their CBA.
12. Employees working remotely will be provided all tools and resources necessary to successfully work remotely, such as a hot-spots, computers with a camera, printers, scanners, etc.
13. Employees requested to make calls from home will be provided the tools to make calls using a district approved program protecting employees personal contact information.
14. Employees who need to take a day off work for non-COVID related reasons (sick, vacation, personal, etc.) shall follow District procedures in requesting or taking the time.
15. The District and employees will abide by social distancing guidelines of six (6) feet as well as guidelines regarding the limit of number of people in a room.
16. Employees will be required to provide a COVID 19 attestation each day they report to work.
17. Due to the uncertainty of student enrollment, daily hours may be impacted. To avoid disruption in hours/pay, every effort will be made to keep employees whole by adjusting schedules/job duties and/or worksites until regular in-person school resumes.

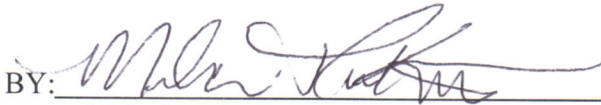
Should any other conditions impact the working conditions of employees this MOU does not negate the right to bargain such impacts.

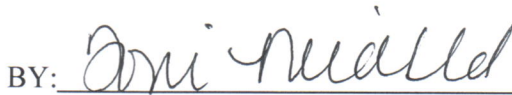
This Memorandum of Understanding shall become effective upon signature of both parties and shall remain in effect until the last day of the 2020-2021 school year unless there is a change in guidance from the Department of Health that impacts schools.

PUBLIC SCHOOL EMPLOYEES  
Of WASHINGTON/SEIU LOCAL 1948

KENNEWICK SEC (KESA) CHAPTER

KENNEWICK SCHOOL DISTRICT #17

BY:   
Melani Tackett, Chapter President

BY:   
Toni Neidhold, HR Director

DATE: 9/14/20

DATE: 9/14/2020

