

1 17. Out of bargaining unit work (i.e. Transportation to Nutrition Services, etc.) will not be supplanted  
2 by another bargaining unit until all hours are restored and employees become whole or the  
3 schedule will not allow members to accept the time.  
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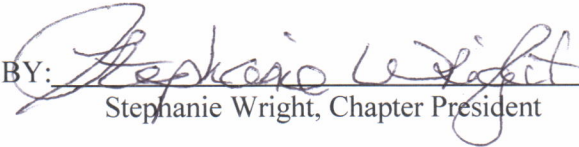
5 18. The District will work with employees regarding the change of shift at the beginning of the  
6 school year, shall employee's need longer notification.  
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8 Should any other conditions impact the working conditions of employees this MOU does not negate  
9 the right to bargain such impacts.  
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13 This Memorandum of Understanding shall become effective upon signature of both parties and shall  
14 remain in effect until the last day of the 2020-2021 school year unless there is a change in guidance  
15 from the Department of Health that impacts schools.  
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19 PUBLIC SCHOOL EMPLOYEES  
20 Of WASHINGTON/SEIU LOCAL 1948  
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22 KENNEWICK NUTRITION SERVICES CHAPTER KENNEWICK SCHOOL DISTRICT #17  
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25 BY:   
26 Stephanie Wright, Chapter President  
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25 BY:   
26 Toni Neidhold, HR Director  
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