

REFERENCES

Board Policy G-6 Eligibility Manual for School Meals Income Eligibility Guidelines Nutrition Standards for School Meals Smart Snacks in Schools Free and Reduced Price School Meals Family Application Medical Statement to Request Special Meals, Accommodations, and Milk Substitutions G-3: Administrative Procedures, Wellness Salt Lake City School District's Child Nutrition Department Procurement Procedures for School Food Authorities

DEFINITIONS

Alternative Breakfast Service Model: A method of serving breakfast to a student after the instructional day begins. **Automated Meal Payment System**: The district's web-based system allows parents to deposit funds into their students' meal accounts. The system has the capability to inform participating parents of account balances and payments and notify parents when account balances drop below a certain level.

Collection Efforts: Using a collecting agency or other means in order to collect unpaid meal balances.

Delinquent Account: A student's meal fund account that does not have adequate funds to cover the meal charges.

Free Meal: A meal served to a student whose parents have qualified, based on federal standards, to have their child receive free meals. A free meal, by definition, is served at no cost to the student.

Meal Charging: Allowing students who do not have sufficient funds in their account to receive a full meal, with parents or other sources paying for these meals at a later time.

Non-Program Foods: A meal or food component which does not meet the U.S. Department of Agriculture regulations and may not be claimed for payment from the U.S. Department of Agriculture. Examples include adult meals, second meals, extra milk, separate meal components, non-enrolled children meals, classroom snacks, school community events, etc.

Parent: A student's parent, legal guardian, or person acting as the parent for school purposes.

Paid Meal: A meal served to a student whose parents have not qualified for free or reduced-price meals. The parent must pay the lunch price charged by the district.

Point of Service: The place in each school's food service area where paying for meals and counting of reimbursable meals occurs.

Reduced Price Meal: A meal served to a student whose parents have qualified, based on federal standards, to have their child receive a reduced-price meal. While the federal regulations allow the district to charge the parent up to \$0.40 per lunch and/or \$0.30 per breakfast, the district has elected to waive the charge to parents for reduced price meals.

Reimbursable Meal: A meal which meets the U.S. Department of Agriculture regulations and may be claimed for payment from the U.S. Department of Agriculture.

Traditional Breakfast Service Model: A method of serving breakfast to a student before the instructional day begins.

PROCEDURES FOR IMPLEMENTATION

I. School Meals

- A. All reimbursable meals shall meet the minimum nutrition standards as required by the U.S. Department of Agriculture's ("USDA") National School Lunch and Breakfast Program and 2010 Healthy Hunger-Free Kids Act regulations.
- B. This requirement does not apply to medically authorized special needs diets.
 - 1. The child nutrition department will comply with the USDA's disability requirements for modified diets when a student has a documented disability and the state-approved <u>Medical Statement to Request Special</u> <u>Meals, Accommodations, and Milk Substitutions</u> form has been completed.
 - 2. The child nutrition department may comply with requests for non-disability medical conditions.
 - 3. Accommodations will be made on a case-by-case basis upon receipt of a completed request form.
 - 4. Parents should coordinate with their child's school nurse and the district's dietician when requesting special meals or accommodations.
 - 5. The district's school lunch menus are available online at https://www.slcschools.org/departments/business-administration/child-nutrition/school-menus/
- C. The price for a paid meal shall comply with the federal Paid Lunch Equity guidelines and be ratified by the board.

D. The price for non-program foods must be sufficient to cover the full cost of the food, labor, equipment and program operations in accordance with federal regulations.

II. School Breakfast Program

- A. Unless an undue hardship waiver is obtained from the Utah State Board of Education, all district schools that participate in the National School Lunch Program must participate in the School Breakfast Program.
- B. Alternative breakfast service models, in which breakfast is served to students after the instructional day begins, shall be implemented at district schools as follows:
 - 1. Beginning in the 2023-2024 school year a district school in which 30% or more of the students qualify for free or reduced lunch shall use an alternative breakfast service model.
- C. The schools affected by Section B above may also choose to use a traditional breakfast service model in addition to the required alternative breakfast service model (i.e., schools may choose to serve breakfast to students both before and after the instructional day begins).

III. Staff and Equipment

- A. The district will employ a child nutrition director who is properly qualified, certified and/or credentialed according to professional standards to administer the child nutrition department's programs and satisfy reporting requirements.
- B. All child nutrition personnel will have all necessary training in accordance with federal and state law, and program regulations.
- C. All food service workers handling open food must obtain and maintain a food handler's permit.
- D. All kitchen site managers must obtain and maintain ServSafe Certification and be a Registered Food Safety Manager with the Salt Lake County Health Department.
- E. All food service equipment and facilities must meet applicable local and state standards concerning health, safe food preparation, handling and storage, sanitation, and workplace safety.
- F. All equipment that is the responsibility of the child nutrition department should be left in the serving kitchen and should not be taken out on field trips, to faculty rooms, or to other areas of the school for special functions.
- G. Individuals or groups are not allowed to use school food services facilities or equipment without having an authorized child nutrition staff member present to maintain sanitation, proper equipment use, and security of equipment and inventory

IV. Procurement Procedures

- A. The child nutrition department shall follow the district's general procurement policies and procedures, but also the district's <u>Child Nutrition Department Procurement Procedures for School Food Authorities ("SFA Procurement Procedures")</u>.
 - 1. If any conflict exists between the district's general procurement and the SFA Procurement Procedures, the SFA Procurement Procedures shall control.

V. Program Information

- A. The district will strive to maximize participation in the school meal program, which includes all eligible children qualifying and receiving free and reduced-price meals, through outreach and a low-cost meal pricing plan.
- B. Parents may obtain information about the district's school lunch and breakfast program and apply for free and reduced meal benefits at <u>https://www.slcschools.org/departments/business-administration/child-nutrition/</u> or by contacting the child nutrition department by phone at 801.974.8380 during regular school hours.
- C. In conjunction with student registration, each school will provide information to parents regarding:
 - 1. the school meal programs offered;
 - 2. prices for student meals, adult meals, and extra milk;
 - 3. payment options for meals, including, if applicable, the use of discretionary school funds to pay for meals;
 - 4. application procedures to qualify for free and reduced-price meals; and
 - 5. delinquent meal account policies, including, if applicable, the school's use of a collection agency.
- D. Schools will send reminders to parents of the payment options and program policy throughout the school year. Schools may use various reasonable and effective means of communication to contact parents, including but not limited to student handbooks, newsletters, announcements, lunch menus, e-mails, or telephone calls.
- E. Parents are encouraged to apply online for free and reduced-priced meals at https://www.slcschools.org/departments/business-administration/child-nutrition/applications. Parents may also elect to print out and submit a paper application to the kitchen manager or child nutrition department. Applications are available in a variety of languages at https://www.fns.usda.gov/school-meals/translated-applications. The school must provide paper applications for parents who do not have access to online forms.

- F. If the student's family receives benefits from the Special Nutrition Assistance Program ("SNAP"), the Family Employment Program ("FEP"), or the Food Distribution Program on Indian Reservations ("FDPIR"), the household qualifies for meals at no charge. Once the school receives notice of the student's or family's eligibility based on participation in one of these programs, the family does not have to complete or submit a free and reduced-price application. The child nutrition department will communicate in writing with the parents that their students are eligible for free meals. If a parent or family qualifies under one of these programs and has not received such a letter before school starts, the parent should contact the child nutrition department at 801.974.8380.
- G. The school may complete an application for free and reduced-price meals on behalf of the parents if school personnel know the family's financial circumstances and the parents have given their permission. The school must notify the parents that an application has been completed on their behalf.
- H. Families can apply for free and reduced-price meals at any time during the school year.
- I. The child nutrition program must maintain the confidentiality of participants in the free and reduced-price program, including their identities and income.

VI. Payments

- A. It is parents' responsibility to ensure that their students have money in their meal accounts.
- B. Meals can be paid for electronically using <u>the district's automated meal payment system</u> or at the school with cash or check. Payments for elementary and middle school students will be accepted at the school office. Payments for high school students will be accepted either by the kitchen manager or at the point of sale. Payments should clearly indicate the account to which the funds should be credited, e.g., if a parent has multiple students at one school, the payment must indicate which student's account should be credited and the amount to be credited to that student's account.
- C. Personal checks will not be accepted from parents who have previously provided a check that was returned from their bank for any reason, including insufficient funds.
- D. If a student qualifies for free or reduced-price meals, no payments are due for the reimbursable meal. However, payment will be required for any additional food purchases beyond the reimbursable meal.
- E. A school will credit meal payments from parents' to students' accounts before the meal period. Schools will apply payments to the purchase of the current day's meal first, and the payment to past-due accounts second.
- F. The district's child nutrition program is subject to federally mandated cost principles which state that bad debts, including losses arising from uncollectable accounts, collection fees, and related legal costs, are unallowable. Accordingly, the district must use all reasonable collection efforts, including the use of a collection agency, in order to ensure that parents, who have not qualified for free or reduced-price meals, pay for their students' school meals.

VII. Identification of and Notification of Delinquent Accounts

- A. Schools will identify student accounts that do not have adequate balances to pay for student meals.
 - 1. At the end of each day, each school's kitchen manager will run a negative balance report for the school site.
 - 2. Before the final school bell rings, a report of all students who have a negative meal account balance of ten dollars (-\$10.00) or more will be provided to the school principal, and a copy of such report will be maintained in the kitchen office.
 - 3. Parents will be notified weekly when their student's meal account is less than ten dollars (\$10.00), and every day when they have a negative account balance.
 - a. The district will use its in-house notification system to notify all parents of low or delinquent meal accounts.
 - i. Due to a high volume of free and reduced-price school meal applications received at the beginning of each school year, the district will wait until a majority of the applications are certified and approved before activating the in-house notification system.
 - b. Parents using <u>the district's automated meal payment system</u> will also receive an automatic daily email notification until the account is replenished.
 - 4. When a student's account balance is between \$10.00 and \$0.01, the parent will receive a once-a-week reminder of the low balance.
 - a. This low balance notification will be sent every Friday afternoon before 8:00 p.m.
 - b. This notification will be sent to parents of students who have purchased a meal in the past 30 days.
 - 5. When a student's account balance is in the negative, parents will receive a daily notification until the account has been replenished.
 - a. This negative account balance notification will be sent every school day afternoon before 8:00 p.m.
 - b. This notification will be sent to the parents of students who have purchased a meal in the past 30 days, and whose student has a negative lunch account balance of -\$0.01 or more.

- 6. The child nutrition department will be responsible for notifying the parents by telephone or e-mail through the district's in-house notification system. School administrators should also work with the child nutrition department to collect on and notify parents about delinquent meal accounts. All notification attempts will be documented.
- 7. All communication about payments in arrears should be directed to students' parents. No district employee will ask students for meal payments nor ask them to remind their parents to send money for their meal accounts.
- 8. Parents who wish to change their notification settings or opt-out of district notifications, can do so in the parent portal.
- B. If a student repeatedly has no money in his or her meal account, and no meals are sent from home for the student, school administrators, and child nutrition department staff will consider the circumstances in the home and may contact the district's student services department and/or the state's child protective services.
- C. Parents are responsible for all collection fees attributable to the district's reasonable efforts to collect overdue meal accounts, including any fees associated with the use of a collection agency.

VIII. School Procedures for Serving Students with Insufficient or Negative Meal Account Balances

- A. The child nutrition department staff will exercise sensitivity and confidentiality in serving students with insufficient or negative meal accounts. No district employee will subject a student to embarrassment or ridicule based on the balance in his or her meal accounts.
- B. If a student's meal account is inadequate to pay for a meal, the school will provide a full meal to the student, and parents will be notified that the school will use collection efforts to pay for the provided meals.
 - 1. The board has made the decision to not deny food to a student and to not subject any student to embarrassment or ridicule related to their food purchases through the district's child nutrition program. This means that the child nutrition department staff will not deny or limit the purchase of food to any student, regardless of parent request. Parents will be charged for all food purchases their student makes, unless the student qualifies for free and reduced meals, in which case the parent will only be charged for food purchases beyond the reimbursable meal.

IX. Discrimination Prohibited

- A. No person shall, on the bases of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, sexual orientation, or income, be excluded from participation in, be denied benefits of, or otherwise be subjected to discrimination under any child nutrition program or activity.
- B. There will be no physical segregation of, nor any discrimination against, any student because of his or her inability to pay the full price of the meal, or due to his or her eligibility for free and reduced-price meals.
- C. The names of the students eligible to receive free and reduced-price meals shall not be published, posted, or announced in any manner, and there shall be no overt identification of any such students by any means.
- D. No district employee may deny a meal benefit to any student as a disciplinary action.
- E. Persons who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language) or program information in a language other than English should contact Bob Muench, the district's Translation Coordinator, at 801.578.8378 for assistance. Individuals who are deaf, hard of hearing, or have speech disabilities may contact the U.S. Department of Agriculture through the Federal Relay Service at 800.877.8339.
- F. A complaint alleging discrimination in the district's implementation of the federal Food and Nutrition Service School Meal Programs (e.g., school breakfast and lunch, the fresh fruit and vegetable program, free and reduced lunch, etc.) shall be communicated to Kelly Orton, the Director of the Child Nutrition Department, by phone at 801.974.8380, in person at 999 West Beardsley Place, Salt Lake City, or by email to Kelly.orton@slcschools.org.
 - 1. If the complaint is made verbally, the complaint will be transcribed.
 - 2. All complaints will be forwarded to the Child Nutrition Programs Director at the Utah State Board of Education ("USBE").
 - 3. The district's internal process for resolving discrimination complaints may be utilized but is not a prerequisite for filing a complaint with USBE. Please see <u>Board Policy G-19</u>: <u>Discrimination, Harassment,</u> <u>Sexual Harassment, and Retaliation Prohibited</u> and its accompanying administrative procedures for further information.
- G. To file a complaint of discrimination directly with the U.S. Department of Agriculture ("USDA"), complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call 866.632.9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410; (2) fax: 202.690-7442; or (3) email: program.intake@usda.gov.

X. Refunds

- A. If a student has withdrawn from school, parents must submit a written request to the district's child nutrition department for a refund of any money remaining in their child's meal account.
- B. If a student is graduating or leaving the district, parents should contact the district's child nutrition department for meal account balances, and to request a refund. Any unused balance can also be transferred to a sibling's account upon request. After one year, the district will make a good faith effort to contact the parents to refund the monies. If the district's attempts are unsuccessful, the unclaimed funds will then be remitted to the Utah Division of Unclaimed Property.

No district employee or student shall be subjected to discrimination in employment or any district program or activity on the basis of age, color, disability, gender, gender identity, genetic information, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran status. The district is committed to providing equal access and equal opportunity in its programs, services and employment including its policies, compliant processes, program accessibility, district facility use, accommodations and other Equal Employment topportunity matters. The district also provides equal access to district facilities for all youth groups listed in Title 36 of the United States Code, including scoups. The following person has been designated to handle inquiries and complaints regarding unlawful discrimination, harassment, and retaliation: Tina Hatch, Compliance and Investigations/Title IX Coordinator, 406 East 100 South, Salt Lake City, Utah 84111, (801) 578-8388. You may also contact the Office for Civil Rights, Denver, CO, (303) 844-5695.