

# Classified Associations- SLCSO 2021-2022 Tentative Agreement

The negotiating teams from both the Salt Lake City School District (SLCSO), the Salt Lake Educational Office Personnel Association (SLEOPA), Child Nutrition, Transportation, and Building and Grounds departments (Classified associations), have reached a tentative agreement for the 2021 - 2022 school year. This agreement is subject to ratification by the Classified associations, as well as approval by the SLCSO Board of Education.

1. Financial Compensation - the financial package includes:
  - a. A 3.0% increase to the SLCSO Classified contract salary schedules.
  - b. Steps and lanes will be funded.
  - c. No increase to health and accident insurance for the 2021-2022 contract year.
2. Regarding a professional development day for Classified personnel:
  - a. The Classified associations, in conjunction with HRS personnel, will define professional development versus training.
  - b. The Classified associations will conduct a professional development needs assessment and gap analysis based on what is currently available versus what is desired under the definition of professional development.
  - c. That professional development analysis will be shared with HRS and Classified association presidents.
  - d. HRS and Classified association representatives will identify employee needs, draft possible training plans including utilization of hours, location, costs, review of available appropriate training, and develop plan recommendations.
  - e. HRS and Classified association representatives shall prepare the recommendation for Board consideration regarding the Professional Development Day for Classified employees.
  - f. The presentation for Board review will be completed and ready for consideration for Board agenda no later than the last week of February 2022.

# Classified Associations- SLCSD 2021-2022 Tentative Agreement

3. SLCSD, as assigned by HRS, and the Classified association negotiation teams' representatives will work together to produce a Classified employee recognition program to present for Board consideration no later than the last week in December 2021.

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Steve Russo, President, SLEOPA

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Bee Alonso, President, Child Nutrition

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Terri Copa, President, Transportation

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Chaylee Olson, President, Buildings and Grounds

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Date

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Mozelle Orton, Executive Director  
SLCSD Human Resource Services

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Date