

Equity, Diversity and Inclusion resources

COBIS is committed to supporting its schools be inclusive settings. To read the COBIS Equity, Diversity and Inclusion statement, please click [here](#).

There are a number of resources, and sources of information and training around the topic of Equity, Diversity and Inclusion (EDI). COBIS promotes choice for its members and has listed some below, but does not directly endorse any of the providers listed here and recommends that schools take a contextual, individualised approach to its own needs and regional restrictions.

This is not intended to be a comprehensive list, but rather a starting point and will be updated as required. If you would like to contact COBIS about any of the below, please email operations@cobis.org.uk

Organisations and resources:

ISC: <https://www.isc.co.uk/sector-info/iscs-work-on-inclusion/>

BSA: <https://www.boarding.org.uk/503/about-us/equity-diversity-and-inclusion>

The Schools inclusion Alliance: <https://www.schoolsinclusionalliance.co.uk/>

Flair - Helping Organisations Track Racial Inclusivity & Awareness: <https://flairimpact.com/>

Diverse Educators: <https://www.diverseeducators.co.uk/>

ISS Diversity Collective: <https://www.iss.edu/community/diversity-collaborative>

BAMEed: <https://www.bameednetwork.com/>

The Association of International Educators and Leaders of Color (AIELOC): <http://aieloc.org/>

Inclusion Labs: <https://inclusionlabs.co.uk/>

Ambition Institute: <https://www.ambition.org.uk/>

ISC-R Inclusion Report: <https://www.iscresearch.com/news-and-events/isc-news/isc-news-details/~post/new-inclusion-report-august-2020-20200817>

DfE: <https://www.ethnicity-facts-figures.service.gov.uk/workforce-and-business/workforce-diversity/school-teacher-workforce/latest>

Governance support

Consilium Education - governance support: <https://consiliumeducation.com/itm/2021/01/29/better-boards/>

The Sir John Parker Review - Independent review by Sir John Parker into the ethnic diversity of UK boards: <https://www.gov.uk/government/publications/ethnic-diversity-of-uk-boards-the-parker-review>

Nurole - Recruitment platform: <https://www.nurole.com/>

NGA: <https://www.nga.org.uk/News/Campaigns/Equality-diversity-and-inclusion.aspx>

Training and consultancy

RSAcademics: <https://www.rsacademics.com/diversity-inclusion>

Anthony Millard Consulting: <https://www.anthonymillard.co.uk/services/leadership-recruitment>

Karen Ardley Associates: <https://karenardley.com/>

Hannah Wilson – independent consultant and facilitator who specialises in leadership development and training: <https://www.hannah-wilson.co.uk/about/>

Educare: <https://www.educare.co.uk/courses/equality-and-diversity>

Previous COBIS webinar on Diversity In Leadership: <https://www.cobis.org.uk/professional-learning/webinars/previous-webinars/post/~board/recordings/post/the-changing-face-of-leadership-strengthening-your-team-through-diversity>

COBIS ConnectED session focussing on EDI: summary notes here.