



Board of Directors, Regular Meeting Minutes, Tuesday, May 25, 2021
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, May 25, 2021, at 5:30 P.M. via Zoom and in person, 6972 Keene Road, West Richland, Washington. School Board President Rick Jansons presided. Board members present: Kari Williams, Jill Oldson and Ken Gosney.

The Board meeting was called to order at 5:30 P.M.

EXECUTIVE SESSION (Personnel, Legal, Real Estate)

The Board adjourned to executive session at 5:30 P.M. to discuss qualifications of an applicant for employment or review of performance of an employee (final actions must be taken in public and discussions affecting employees generally must be held in public) 42.30.110 (1) (g), acquisition of real estate, if public knowledge might increase the price 42.30.110 (1) (b), and discussion with legal counsel, of enforcement actions, litigation or potential litigation, if public discussion might result in an adverse legal or financial consequence. (Does not permit an executive session solely because attorney is present.) 42.30.110 (1) (i). The executive session was projected to last sixty minutes, with no action expected. Executive session recessed at 6:29 P.M.

The Board returned to the regular meeting at 6:34 P.M.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

1.2 Roll Call-Heather Cleary participated via zoom.

2.0 COMMUNICATIONS

2.1 GOOD NEWS

2.1.1 National Board Certification

Nicki Blake, Executive Director Teaching and Learning, introduced Rachel Doyle, Teacher-Sacajawea Elementary, and Denise Reddinger, Counselor-Richland High School. She shared this certification is rigorous, requiring 200-400 hours to complete the process. Both Ms. Doyle and Ms. Reddinger shared their experience and how this has changed their way of teaching or communicating. Ms. Blake also introduced Karen Bryan, Sacajawea Teacher and National Board Coach, and thanked her for her many years of support with staff going through the certification process. All thanked Board members for their support of this program and Board members commended all for their commitment to becoming amazing teachers.

2.1.2 Benton/Franklin Counties Special Education Parent Teacher Association (PTA)

Dr. Tracy Blankenship, Executive Director of Special Education, introduced Mr. McDonald, Co-President-Benton/Franklin Special Education PTA, who stated the Special Education PTA would like to honor two Richland School District teachers for their outstanding work with students.

Parents wrote nomination letters and Jason Bare, Math Teacher, and Melissa Sadanaga, Structured Teacher, both from Richland High School, were chosen to be recognized. Mr. McDonald shared these teachers took additional time and effort to make connections with students. Dr. Blankenship also thanked the PTA for partnering with the District to improve experiences for students.

2.2 Requests and Comments by Visitors (20-minute time limit)

Shelley Burt suggested having a special education advisory group of parents as a place for parents to go for advice and share experiences. Other concerns were transition classrooms, co-teaching, and sensory rooms at each school.

Danica Garcia thanked staff for their work on the Road to Recovery Plan. She suggested after school programs would be a good use for Elementary and Secondary School Emergency Relief (ESSER) funds with many students benefitting, as well as actively recruiting more staff to support teachers.

Debbie Savino thanked the Board for work on the equity screener and stated she is proud to be a District teacher. She shared her concern regarding some staff professional development and feels these training should be fully vetted.

3.0 BUSINESS

3.1 Legislative Update/Budget

Clinton Sherman, Executive Director of Finance, introduced Melissa Gombosky who works with the District to advocate for education funding. He stated Ms. Gombosky has a great pulse on legislative affairs in Olympia. Ms. Gombosky reported the 105-day legislative session ended on April 25, 2021. School funding was in question near the beginning of the session, but funding was helped by large federal government allocations to education. Some funding is allocated through Title I funds, reducing funds available to Richland School District. Some allocations mentioned were:

- Pupil transportation stabilization, one-time funding to address reduction in ridership
- Enrollment stabilization, one-time funding to address enrollment declines not offset by Elementary and Secondary School Emergency Relief (ESSER II) funds
- School counselor allocation
- Continuation of para training program
- Additional training for school safety personnel

Ms. Gombosky thanked several Board members for their testimony during the legislative session.

3.2 Academic and Student Well-Being Recovery Plan/Resolution No. 927

Mike Hansen, Deputy Superintendent, advised on April 19, 2021 the Office of the Superintendent of Public Instruction (OSPI) released guidance for the development of an Academic and Student Well-Being Recovery Plan required of all districts in the state. The guidance is in response to two laws, one federal and one state, that connect planning for academic and student well-being recovery to eligibility to receive federal ESSER III funds. In order to access these funds, the district must:

“Within 30 days of receiving the funds, make publicly available on its website a plan for the safe return to in-person instruction and continuity of services. Before making the plan publicly available, the Local Education Agency (district) must seek public comment on the plan.”

Plans must be submitted online by June 1, 2021. The Board provided input on the first draft of Resolution 927, the Richland School District Equity Analysis Tool (required as part of the plan development process), and the draft of the Academic and Student Well-Being Recovery Plan at the May 11, 2021 Board meeting. A Board workshop was held on May 18, 2021 to provide an additional opportunity for input by the public as well as Board members. The draft plan has also been available on the District's website for public review and input, which the Board considered during the workshop. District staff also targeted feedback from the following three advisory groups that routinely provide input on policy and programs:

- Student Advisory Council
- Community Advisory Council
- Work Group on Equity, Diversity & Inclusion

Mr. Hansen reported the Academic and Student Well-Being Recovery Plan, as well as the Equity Analysis Tool, has been updated following public and Board input.

Mr. Jansons asked for public comment on the plan at this time.

Shelly Burt asked to include firm dates for the creation of co-teaching classes.

Board members thanked Mr. Hansen for his good work with a very short timeline. They reminded all this is a living document with Phases, 2, 3 and 4 to come in the future.

It was moved by Heather Cleary and seconded by Ken Gosney –

THAT THE BOARD OF DIRECTORS APPROVE RESOLUTION NO. 927-ACADEMIC AND STUDENT WELL-BEING RECOVERY PLAN.

Vote: Cleary, yes; Oldson, yes; Williams, yes; Gosney, yes: and Jansons, yes.
Motion was approved.

3.3 Construction Projects-General Contractor/Construction Management (GC/CM) Selection Approval

Caren Johnson, Director of Capital Projects, stated the Fran Rish Stadium improvement project was approved by the Project Review Committee for the General Contractor/Construction Management (GC/CM) delivery method on March 25, 2021. The District solicited Statements of Qualifications from interested firms and received six submittals on April 22, 2021. The selection review committee shortlisted three firms (Bouten Construction, Chervenell Construction, and Jackson Group Contractors). Final bid proposals were opened and read publicly on May 20, 2021. Based on the final sealed proposals received and scoring matrix, the firms were ranked; Chervenell first place and Bouten second place. Jackson did not submit a final sealed proposal.

It was moved by Ken Gosney and seconded by Kari Williams –

THAT THE BOARD OF DIRECTORS AWARD THE GC/CM SELECTION TO CHERVENELL OF KENNEWICK, WASHINGTON.

Vote: Cleary, yes; Oldson, yes; Williams, yes; Gosney, yes: and Jansons, yes.

Motion was approved.

4.0 CONSENT AGENDA (approval by a single vote of the Board)

It was moved by Jill Oldson and seconded by Kari Williams –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (4.1) THROUGH (4.5) INCLUDING AN AMENDED PERSONNEL ACTION.

Vote: Cleary, yes; Oldson, yes; Williams, yes; Gosney, yes: and Jansons, yes.

Motion was approved.

4.1 Personnel Actions

ADMINISTRATIVE PERSONNEL

RESIGNATIONS FOR THE 2020-21 SCHOOL YEAR

Jelinek, Joshua, Assistant Principal/Athletic Director, Hanford High School

CLASSIFIED PERSONNEL

NEW HIRES FOR THE 2020-21 SCHOOL YEAR

Bjeckstrand, Kurt, Information Technology Technician 1, IT, effective 5/24/21 (temp. 6 months)

Bock, Carla, Secretary, Transportation, Maintenance & Operations, effective 5/17/2021

REASSIGNMENTS FOR THE 2020-21 SCHOOL YEAR

McCreight, Jordan, Custodian, from Orchard Elementary to Leona Libby MS, eff. 6/1/2021

RESIGNATIONS FOR THE 2020-21 SCHOOL YEAR

Dearman, Katie, Paraeducator, Badger Mountain Elementary, effective 5/14/2021

Maloney, Nicholas, Custodian, Orchard Elementary, effective 5/31/2021

Norris, Suzanne, Paraeducator (currently on 2nd yr. Leave of Absence [LOA]), effective 5/13/2021

RESIGNATIONS FOR THE END OF THE 2020-21 SCHOOL YEAR

Arthur, Anna, Paraeducator (currently on LOA), Tapteal Elementary (will Cert Sub)

Bennett, Jill, Paraeducator (currently on LOA), Enterprise Elementary

Farris, Patricia, Paraeducator (currently on LOA), Jason Lee Elementary

Goecke, Suzanne, Secretary (currently on LOA), Special Education (will sub)

Green, Amy, Paraeducator (currently on LOA), William Wiley Elementary

Hoeckelberg-Waldo, Heidi, Paraeducator/Home Liaison (has been on LOA), Early Learning Ctr

Hough, Kristie, Secretary, Marcus Whitman Elementary

Nix, Barbie, Paraeducator (currently on LOA), River's Edge High School

Smith, Hanadie, Secretary (currently on LOA), Teaching & Learning

Thomas, Elizabeth, Paraeducator (currently on LOA), Jason Lee Elementary

Ushakov, Kelli, Nutrition Services, Hanford High School

Wilz, Sara, Paraeducator (currently on LOA), Marcus Whitman Elementary

LEAVE OF ABSENCE FOR THE 2020-21 SCHOOL YEAR

Ogburn, Dana, Paraeducator, Orchard Elementary, effective 4/22/2021

Veronte, Tracy, Paraeducator, Hanford High School, effective 3/29/2021

LEAVE OF ABSENCE FOR THE 2021-22 SCHOOL YEAR

Orton, Sandy, Paraeducator, Early Learning Center

DePalma, Dana, Paraeducator, Enterprise Middle School, est. RTW 11/22/2021

RETIREMENTS FOR THE END OF THE 2020-21 SCHOOL YEAR

Marquez, Linda, Paraeducator, Sacajawea Elementary

Wicklander, Mary, Paraeducator, Carmichael Middle School

NEW HIRES FOR THE 2021-22 SCHOOL YEAR

Palomarez, Karla, Secretary, Orchard Elementary, eff. 8/23/2021 (Leave Repl. position 20-21)

CERTIFICATED PERSONNEL

LEAVE OF ABSENCE FOR THE 2020-21 SCHOOL YEAR

Lopez, Belen, Kindergarten, Badger Mountain Elementary, effective 4/19/2021

Lyman, Emily, Kindergarten, Marcus Whitman Elementary, effective 10/28/2020

REASSIGNMENTS FOR THE 2020-2021 SCHOOL YEAR

Dennison, Kristen, 1.0 FTE, Resource Room, Carmichael, to Structured, Richland High School

McKenzie, Ariana, 1.0 FTE, Self-Contained, Lewis & Clark, to Structured, Leona Libby MS

RESIGNATIONS FOR THE END OF THE 2020-21 SCHOOL YEAR

Houston, Pamela, 1 FTE, Music/Health, Carmichael Middle School

Schlahta, Glenda, .4 FTE (Now .4 FTE), Instructional Support Teacher, Three Rivers HomeLink

TEACHERS WITH AN EXPIRED CERTIFICATE DURING THE 2020-21 SCHOOL YEAR

Atkinson, Megan, Special Education, Jefferson Elementary, 9/1/2020 – 10/12/2020

Gonzalez, Jasmine, 4th Grade, Lewis and Clark Elementary, 9/1/2020 – 11/1/2020

Huerigo, Dana, 5th Grade, Lewis and Clark Elementary, 9/1/2020 – 4/5/2021

Lichtenhahn, Lauren, 4th Grade, Lewis and Clark Elementary, 9/1/2020 – 2/15/2021

Riley, McKenzie, 2nd Grade, Tapteal Elementary, 9/1/2020 – 10/4/2020

Smith, Olivia, 3rd Grade, Jefferson Elementary, 9/1/2020 – 10/7/2020

NEW HIRES FOR THE 2021-22 SCHOOL YEAR

Girard, Danielle, 1 FTE, Librarian, Jefferson Elementary, Non-Continuing

Pryor-Gilles, Juliana, 1 FTE, Special Education Teacher, SpEd Pool (Location To Be Determined)

Sandoval, Taylor, 1 FTE, Counselor, William Wiley Elementary

Wadsworth, Heather, 1 FTE, Speech & Language Pathologist, Special Programs

LEAVE OF ABSENCE FOR THE 2021-22 SCHOOL YEAR

Reddick, Melinda, .40 FTE (Partial), Language Arts, Leona Libby Middle School, 2nd Year Leave

OUT OF ENDORSEMENT FOR THE 2020-2021 SCHOOL YEAR

Aichele, Tamra, Art, Computer Literacy, History, Lang. Arts, Music, Three Rivers HomeLink

Allen, Jason, Theatre, Acting, Richland High School

Allen, Stuart, Social Studies, Richland High School

Atkinson, Megan, Elementary Education, Special Education, Jefferson Elementary

Baker, Rebecca, Art, Computer Literacy, History, Lang. Arts, Music, Physical Education, Science,
Three Rivers HomeLink

Beierle, Beverly, Social Studies, Physical Education, Yearbook, Three Rivers HomeLink

Bare, Jason, Physical Science, Richland High School

Campbell, Luisa, History, Physical Education, Three Rivers HomeLink

Caton, McKenzie, Social Studies, Richland High School

Cieslar, Whitney, Elementary Education, Badger Mountain Elementary

Cottrell, Jawn-Michelle, World Geography, Chief Joseph Middle School

Cowen, John, World Language Exp., Leona Libby Middle School

Crider, Elizabeth, World Geography, Chief Joseph Middle School

Doctor, Jay, Assisted Reading, Chief Joseph Middle School

Duffy, Sean, World Geography, Carmichael Middle School

Engelhardt, Kenneth, SPED Math, Reading, Writing, Carmichael Middle School

Freelund, Scott, Language Arts, Enterprise Middle School

Freeman, Chantelle, World Geography, Enterprise Middle School

Gonzalez, Jasmine, Elementary Education, Lewis and Clark Elementary

Greenwood, Michele, Language Arts, Richland High School
Hernandez, Dora, Science, Social Studies, River's Edge High School
Hilsen, Timothy, Math, Social Skills, Enterprise Middle School
Hobbick, Kimberly, World Geography, Enterprise Middle School
Holt, Kayzin, Language Arts, Hanford High School
Horn, Sabrina, MS Social Skills, Carmichael Middle School
Houston, Pamela, Speech, Carmichael Middle School
Huerigo, Dana, Elementary Education, Lewis and Clark Elementary
Ingram, Dale, AP Chemistry, AP Physics, Richland High School
Jaime, Emily, Special Education, Jason Lee Elementary
Jay, Brett, Health, Hanford High School
Johnson, Monica, Algebra 1, Carmichael Middle School
Kopf, Chad, Language Arts, Richland High School
Klug, Steven, Speech, Carmichael Middle School
Laws, Kevin, Health, Enterprise Middle School
Lichtenhahn, Lauren, Elementary Education, Lewis and Clark Elementary
Lokken, Cassie, Social Science and History, Physical Education, Three Rivers HomeLink
McDonough, Christin, Special Education, Chief Joseph Middle School
McGeorge, Bryan, Mythology, Carmichael Middle School
Medrano, Javier, Health, World Language Exp., Chief Joseph Middle School
Meredith, Amy, Art, Computer Literacy, History, Math, Science, Three Rivers HomeLink
Neidhold, Michael, Language Arts, Literature, Richland High School
Nelson, Pamela, World Geography, Chief Joseph Middle School
Nichols, Hope, World Geography, Enterprise Middle School
Osborn, Cheryl, World Geography, Chief Joseph Middle School
Panikkar, Kirsten, Elementary Education, Orchard Elementary
Peters, Mary, World Geography, Enterprise Middle School
Poston, Denise, World Geography, Leona Libby Middle School
Prussing, Lori, Elementary Education, Marcus Whitman Elementary
Radkins, Marilyn, World Geography, Carmichael Middle School
Reffalt, Sherrill, History, Physical Education, Three Rivers HomeLink
Riley, McKenzie, Elementary Education, Tapteal Elementary
Robinson, Jeremiah, Art, Engineering, Enterprise Middle School
Rosenblum, Denise, English Language Arts, River's Edge High School
Ryder, Michael, World Geography, Carmichael Middle School
Sadanaga, Melissa, Mathematics, Richland High School
Smith, Jay, Mathematics, Hanford High School
Smith, Olivia, Elementary Education, Jefferson Elementary
Sparks, Rebecca, Math, Language Arts, Hanford High School
Weagant, Heather, Elementary Education, Jefferson Elementary
Woodward, Evan, Geology, Hanford High School

4.2 Approval of Minutes (May 11, 2021; May 18, 2021)

4.3 Enrollment Monthly

4.4 Budget Monthly

4.5 Warrant Information

ASB Fund Warrant Nos. 40006744 through 40006749 for \$22,700.04
No. 40006750 for \$76.02
Capital Projects Fund Warrant Nos. 20001645 through 20001648 for \$294,717.34
Nos. 20001649 through 20001652 for \$531,336.21
General Fund Warrant Nos. 10076757 through 10076840 for \$855,825.08
Nos. 10076841 through 10076918 for \$1,352,189.49
Self-Insurance Fund Warrant Nos. 70000210 through 70000212 for \$11,769.08

5.0 BOARD AND SUPERINTENDENT REPORTS

Shelley Redinger shared new information regarding masks. Several staff members will be talking with the Washington State School Directors Association (WSSDA) legal department. Communication regarding any changes to graduation ceremonies will be announced as soon as possible.

Jill Oldson reported she recognized staff members with 25+ years of longevity visiting all buildings with Dr. Redinger. She stated this was the best reminder of why staff and Board members do what they do! Ms. Oldson serve on the WSSDA Legislative committee and attended the regional meeting last night.

Rick Jansons also visited several schools to recognize staff longevity. He stated visiting staff members at their schools/buildings was a better way to recognize staff and should be planned that way in the future.

Kari Williams reported Richland High School Seniors are raising the funds to have a B-17 Bomber fly over their graduation ceremony. She advised they are very close to raising the amount needed.

ADJOURNMENT

The meeting adjourned at 7:39 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS