

# Regional School District No. 17

## Section 125 Flexible Spending Plan Highlights and Enrollment Instructions

---

- Start Date: • July 1, 2021
- Plan Year: • July 1 to June 30
- Eligibility: • Employee who meets eligibility requirements (regularly scheduled )  
• Upon the date of hire.

*You do not have to be enrolled in your employer's group health plan to enroll in this Flex Spending plan.*

- Annual Elections: • Health Care (HCR): \$2,750.00 maximum  
• Dependent Care (DCR): \$5,000.00 maximum

- 2 ½ Month Grace Period\*: • Eligible HCR & DCR expenses can be incurred up to 2 ½ months following the end of the plan year and applied to any remaining account balance in the prior plan year.  
\*The 2 ½ Month Grace Period & Year End Run-off Period Run Concurrently

- Year End 90 Day Run-off Period\*: • Reimbursements can be submitted up to 90 days following the end of the plan year.

- Claim Reimbursement: • Processed weekly (\$20.00 minimum reimbursement)

- Reimbursement Type(s): • Check / Direct Deposit /Debit Card (A fee is charged by the debit card company for replacement of lost or stolen cards. The fee is the responsibility of the card holder and paid for from your account.)

- Plan Year Payroll Deductions: • 20 24

- Date of 1<sup>st</sup> Deduction: • September 16, 2021 July 8, 2021

- Your ABS Account Manager is: • Rosanne at ext. 413 (Rosanne@abs125.com)
- 

### Here's How to Enroll online in Your Section 125 Plan

- 1) If you meet the eligibility, please complete Enrollment online at [www.abs125.com](http://www.abs125.com). Click on For Employees then Log into your Personal Account. If you are a "new user" you will next click on Create your new username and password. Once logged on click 'Enroll Now' on the left side of your screen and follow the prompts.
- 2) Use the FSA calculator prior to logging into your account to estimate your annual health-care/dependent-care related.
- 3) If you use the Dependent Care Auto-Affidavit a new form must be completed for the new Plan Year.
- 4) Complete enrollment online at [www.abs125.com](http://www.abs125.com) from May 1 – May28, 2021.
- 5) Review the online enrollment step guides for additional assistance.

**Questions? Need Help?** First, read the "How to Save on Medical & Child Care Expenses" employee handbook. If you do not have one, contact Human Resources, visit us on the web at [www.abs125.com](http://www.abs125.com), check out the [ABS Mobile App](#) or call 1-877-732-8125 from 8:00am to 5:00pm E.S.T. Monday through Friday.