

MINUTES OF THE REGULAR MEETING OF THE  
METROPOLITAN SCHOOL DISTRICT OF WABASH COUNTY

A meeting of the Board of Education (the "Board") of the Metropolitan School District of Wabash County, Indiana ("School District"), was held at the Administration Building, 204 N. 300 W., Wabash, IN, on May 25, 2021, at 6:00 p.m. (EST), pursuant to notice duly given to all members in accordance with I.C. 20-26-4-1, I.C. 20-26-4-3, I.C. 5-14-1.5 and the rules of the Board.

**MSDWC School Board met in regular session on May 25, 2021, at 6:00 p.m. at the Central Office. Seating was limited, and attendance was subjected to social distancing guidelines. All members of the public attending to provide comments were accommodated. We continued to livestream the meeting on Facebook Live. The public was able to comment in person or on Facebook Live during the appropriate times.**

Todd Dazey, President, called the meeting to order. Mike Keaffaber, Superintendent, Chris Kuhn, Assistant Superintendent, and Tim Drake, Chief Academic Officer, were present. A roll call of members on the Board were shown to be present as follows: Kevin Bowman, Scott Hauptert, and Christian Rosen. Absent was Matt Driscoll. Also, present were Joe Lacey, Tonya Boone, Joel Martin, Mike McDivitt, and Steve Downs.

Superintendent Keaffaber read the education portion of teacher Chuck Bair's obituary and then President Dazey called for a Moment of Silence.

The pledge to the flag was recited.

Future Board meetings are scheduled June 8, 2021, 6:00 p.m., Regular Meeting, at the Administration Building, July 13, 2021, 6:00 p.m., Regular Meeting, at the Administration Building, and July 27, 2021, 6:00 p.m., Regular Meeting, at the Administration Building.

Public Recognition:

The recommendation to approve the \$200.00 donation from Dairyland Seed Co. for Northfield FFA was approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

The recommendation to approve the \$12.00 donation from Melanie Givens Penn; \$25.00 donation from Denise Wood; \$25.00 donation from Susan Lyons Reichard; \$25.00 donation from Carmen Ernst; \$25.00 donation from Curt Campbell; \$25.00; donation from Deb Capps; \$25.00 from Lavonne Sparling; \$50.00 donation from Beth Eagan; \$221.04 donation from Matthew Chittick all for Southwood High School to purchase 60 copies of ***To Kill a Mockingbird*** was approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

### School Recognition:

From Joel Martin, Principal at Sharp Creek Elementary. Sharp Creek Elementary wishes to recognize and celebrate the life and teaching career of Mr. Chuck Bair ... long time SCE teacher who positively impacted many young people over the years.

We would like to say a big Thank You to current SCE staff members who will not be returning to the building for next year: Happy retirement to Becky Mast who has served SCE students and staff well for many years. Also, best wishes to teachers Pam Foust and Alyssa Spann and para-professionals Connie Wolf and Cayla Enser who will be taking their talents to NHS for next school year.

Congratulations to our Staff member of the Year, Connie Wolf and Teacher of the Year Pam Campbell. Both of these ladies are hard workers who care about students and do all they can to bring them success.

Thanks to our teachers who have gone above and beyond to provide students with special opportunities and experiences at the end of the school year. Gary Norman for organizing our all school field day with help from all staff to make it happen; our 6th grade teachers (Tammy Shafer, Pam Campbell, Matt Brown, and Allyson Saunders) and many volunteers for organizing and supervising the 6th grade camp experience; 4th grade teachers (Deb Schenkel, Kelly Ross, and Kim Baer) for taking the 4th grade students on a local outing to Wabash; 5th grade teachers (Alyssa Spann, Amber Bretzman, and Mary Jo Wynn) for the Red Carpet Event our 5th graders were able to host and participate in.

From Mike McDivitt, White's Jr/Sr High School Principal. We would like to recognize this year's Staff member Of the Year: Nick Perlich. Nick has completed his duties at WHS with quiet distinction. He responds to tech/computer related questions and issues with efficiency and he is ready to assist in other capacities within the building whenever he is asked. Teacher Of the Year: Wendy Gray. Wendy finds the perfect balance between developing positive relationships with her students and holding them to a high standard of performance. Her students respond positively to her leadership in the classroom. Her students (all young men) respect her and want to do their best for her. Mrs. Gray was originally training as an elementary teacher but her ability to connect with adolescents makes her an excellent secondary level teacher.

When Lily B arrived on campus, she was angry and disrespectful. I slowly watched her change and grow. She started talking about her family, working hard, enjoying class and earning credits. Then it came time for her to be released. Something happened and she was told she had to stay longer, an undetermined amount of time. I was so afraid this would set her back and she would revert back to the girl we first saw. But to her credit, she has remained on the right path. I am very proud of her, and even though I am happy for her to return home, I will certainly miss her!

From Tonya Boone, Director of CAR Program. The CAR program wishes to highlight and congratulate our 72 2021 graduates; 38 of our graduates traveled from all over the state to participate in their graduation ceremony held this past Sunday. Most of our teaching staff were

able to be present as well, which made the occasion extra special. Because of the relationships and rapport built between our teachers and their students, teachers had the opportunity to present their students with their high school diplomas. Thank you to the following teachers & MSD staff for your participation in the ceremony and for the time, commitment, and oftentimes relentless pursuit of these graduates in order to get them to this milestone: Jozanna Corn, Kylee Vrooman, Lindsay Lovatto, Amanda Rigney, Wendy Gray, Angie Loschiavo, Karlan Varner, Mark Hewitt, Teresa Updike, Jackie Sebesta, and Nicholas Perlich.

The CAR team would like to thank Mr. McDaniel for allowing us the use of Southwood's auditorium and for the assistance that he, Lori Brewer, and Roger Boone provided in preparing for the graduation celebration. Thanks also to Mr. Steve Holley, Mr. Tony Baker, and Aaron Hyden for ensuring we could get into a comfortable, air-conditioned building on a warm Sunday afternoon.

From Jay Snyder, Northfield Jr/Sr High School. Congratulations to Freshman Hannah Holmes. Hannah won the 100 and 200 meter runs at the Marion Sectional on Tuesday, May 18.

Best wishes to Spanish Teacher, Joy Oetting, Custodian, Kathy Steele, and RISE Room teacher Fred Misson as they are retiring at the end of the 2020-21 school year. Thank you for your work and dedication for students and staff at Northfield and enjoy your retirement.

The Indiana Basketball Coaches Association (IBCA) Girls Honorable Mention All-State awards were recently brought to our attention: Congratulations Kyra Kennedy, Kearston Stout, Addi Baker, and Emma Hoover.

Public Comment: (Agenda Items Only)

No comments.

The Regular Meeting Minutes from Tuesday, May 11, 2021, were approved upon a motion made by Kevin Bowman, a second by Scott Haupert, and unanimously carried.

Claims were approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

Payroll was approved upon a motion made by Kevin Bowman, a second by Scott Haupert, and unanimously carried.

Dr. Kuhn reviewed the Education and Operation Fund.

Personnel Recommendations:

The recommendation to approve the employment of Clay Herring, Summer Custodian, All Schools, effective May 27, 2021; Mike Arrowood, Custodian, Northfield Jr/Sr High School, effective June 7, 2021; Melissa Cardwell, Cook, Metro North Elementary, effective August 9, 2021; Kenneth Working, Summer Custodian, All Schools, effective May 27, 2021; Jennifer

Miracle, Summer Custodian, All Schools, effective May 27, 2021, were approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

The recommendation to approve the resignation of Mary Beth Harrell, Cook, Northfield Jr/Sr High School, effective the end of the 2020-2021 school year, was approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

The recommendation to approve the retirement of Charles (Chuck) Bair, Teacher, Sharp Creek Elementary, effective May 26, 2021, (per Mr. Bair's retirement letter given to the administration office on May 14, 2021. Mr. Bair passed away May 16, 2021.) was approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

The recommendation to approve the retirement of Becky Mast, Paraprofessional, Sharp Creek Elementary, effective May 25, 2021, was approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

The recommendation to approve the transfers of Suzanne Bechtold transferring from Southwood Jr/Sr High School as a Cook to Southwood Elementary as Food Service Manager, effective the 2021-2022 school year; Jody Chenowith transferring from 1:1 Paraprofessional to LD Paraprofessional at Southwood Jr/Sr High School, effective the 2021-2022 school year; Maxine Warford transferring from LD Paraprofessional to At Risk Paraprofessional at Southwood Jr/Sr High School, effective the 2021-2022 school year were approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

The recommendation to approve the summer school employment as follows: Suzie Lewis, Teresa Sears, Carla Gaines, Juanita Leamon (all are transportation); Janette Moore-Elementary Director, Tonya Boone-Secondary Director, Adam Phelps-Edmentum, Cathy Gohmann-Edmentum, Patty Steele-MIA, Kami Ross-MIA, Janelle Eckman-Primary Reading Teacher, Alissa Deeter-Primary Reading Teacher, Elizabeth Rehak-Primary Reading Aide, Mary Dye-Primary Reading Aide, Angie Herring-Summer School Teacher, Jennifer Cox-Summer School Teacher, Heather Amos-Summer School Teacher, Mary Jo Wynn-Summer School Teacher, Patty Steele-Summer School Teacher, Alison Monce-Summer School Teacher, Anne Hacker-Summer School Teacher, Natalie Unger, Summer School Teacher, Jeremy Elzy-Summer School Paraprofessional, Angie Driscoll- Summer School Paraprofessional, Becca Elzy-Summer School Paraprofessional, Shelby Drake- Summer School Paraprofessional, Deb Mitchell- Summer School Paraprofessional, Holly Robbins- Summer School Paraprofessional, Michell Dupont- Summer School Paraprofessional, Krista Hoover- Summer School Paraprofessional, Nicole Knox-Summer School Title I Teacher, Cory Blocker-Summer School Teacher, Megan Wright-Summer School Teacher, were approved upon a motion made by Kevin Bowman, a second by Scott Hauptert, and unanimously carried.

Heartland Career Center Report:

No report.

### Superintendent's Report:

Superintendent Mike Keaffaber projected the graph he created that included the data from Mr. Drake's "Q" daily list (quarantine list) starting on November 30. He enthusiastically stated that he hopes to be done with this now!

Mr. Keaffaber has been attending EPIC, an 18-month course which he has now completed.

### Curriculum Report:

Tim Drake talked about the great graduation program the Tonya Boone coordinated for the 38 (out of 72) attending CAR Program graduates.

He is so pleased with the work Janette Moore has done putting together summer school. Mrs. Moore has reached out to many people to put this program together. We have approximately 200 students attending between Southwood Elementary and Metro North Elementary. Some of these students will attend SPARK at the YMCA in the afternoons.

### New Business:

The recommendation to approve the 2021-2022 Curricular Material/Course fees was approved upon a motion made by Kevin Bowman, a second by Scott Haupert, and unanimously carried.

The recommendation to approve the 2021-2022 Board of Education Meetings was approved upon a motion made by Scott Haupert, a second by Christian Rosen, and unanimously carried.

The board heard the first reading and review of the High School Handbook. The second reading and vote will be at the June 8, 2021, Board meeting.

The board heard the first reading and review of the Elementary Handbook. The second reading and vote will be at the June 8, 2021, Board meeting.

The board heard the first reading and review of the Bridge Handbook. The second reading and vote will be at the June 8, 2021, Board meeting.

### Unfinished Business:

None.

### Board Policy:

None.

Public Comment (All Agenda Items):

One question was asked and answered.

Items from Board Members:

None.

There being no further business to come before the Board, the meeting adjourned at 7:04 p.m.

THE METROPOLITAN SCHOOL DISTRICT  
OF WABASH COUNTY, INDIANA

---

TODD DAZEY, PRESIDENT

---

KEVIN BOWMAN, VICE-PRESIDENT

---

SCOTT HAUPERT, BOARD MEMBER

---

CHRISTIAN ROSEN, BOARD MEMBER

ATTEST:

---

MATT DRISCOLL, SECRETARY