



Advanced Math and Science Academy Charter School

Staff Survey 2021
Spring 2021



Report created by
Panorama Education



Summary

Topic Description	Results
Amsa leadership	83%
Efficacy	92%
Morale	88%
School Climate Teachers' perceptions of the overall school climate.	89%

64 responses



Amsa leadership

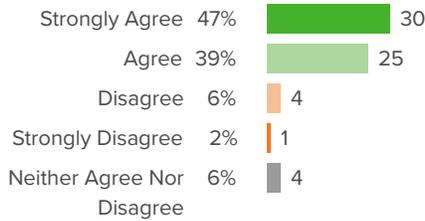
Your average

83%

64 responses

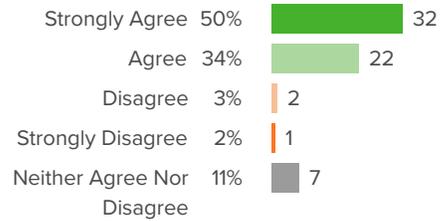
How did people respond?

Q.1: The tone that the administrators set for the culture of AMSA is positive.



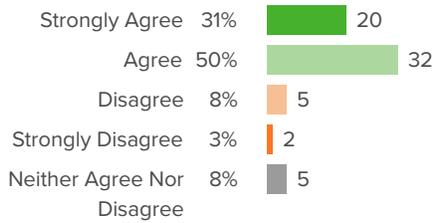
Favorable: **92%**

Q.2: The satisfaction of AMSA staff is important to the administration.



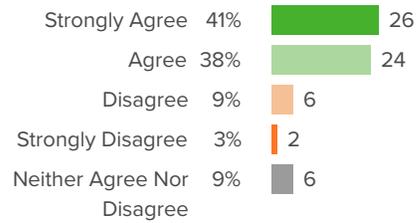
Favorable: **95%**

Q.3: The administration is connected to what is happening at the school.



Favorable: **88%**

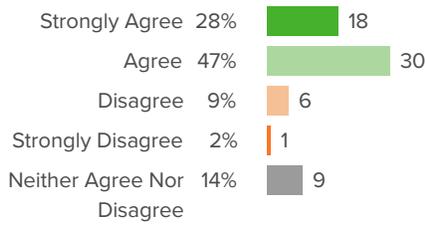
Q.4: The administrators are responsive to your concerns.



Favorable: **86%**

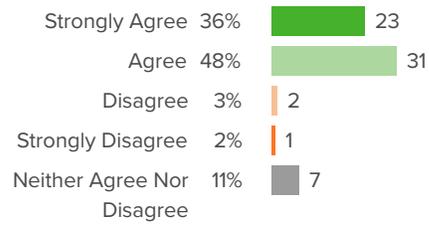


Q.5: The staff is afforded the opportunity to provide input into important decisions.



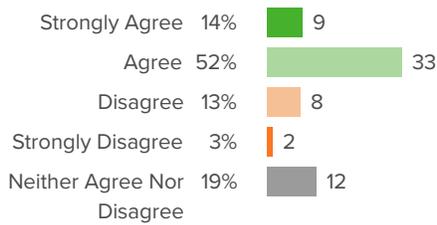
Favorable: **87%**

Q.6: The administration communicates the rationale for important decisions.



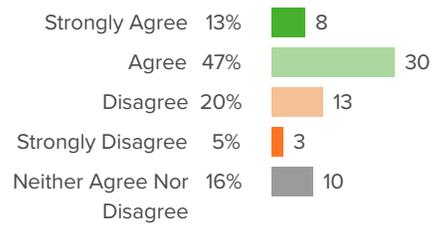
Favorable: **95%**

Q.7: The rules and processes developed by administrators for students and families are effective.



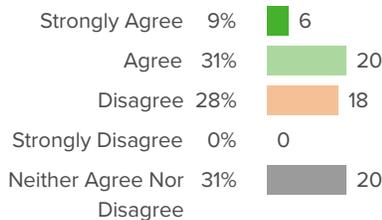
Favorable: **81%**

Q.8: The AMSA administration consistently enforces school rules and policies.



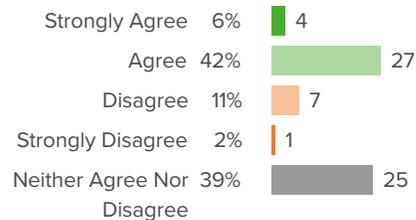
Favorable: **70%**

Q.9: The AMSA faculty consistently enforces school rules and policies.



Favorable: **59%**

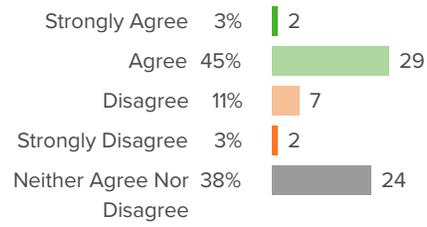
Q.10: The Board of Trustees adequately represents all of the school stakeholders.



Favorable: **79%**



Q.11: The Board of Trustees is dealing with the most important issues to govern and improve the school.



Favorable: **78%**



Efficacy

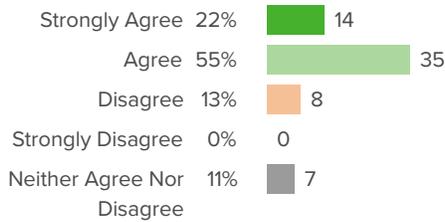
Your average

92%

64 responses

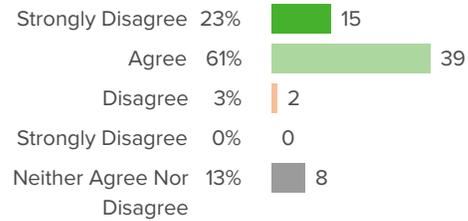
How did people respond?

Q.1: School administrators and staff trust one another.



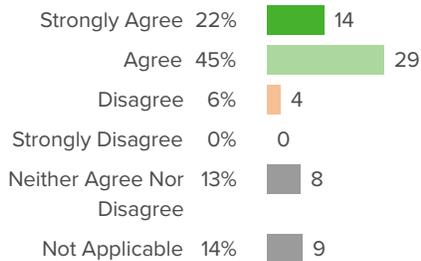
Favorable: **86%**

Q.2: Our administrators care about me as an individual.



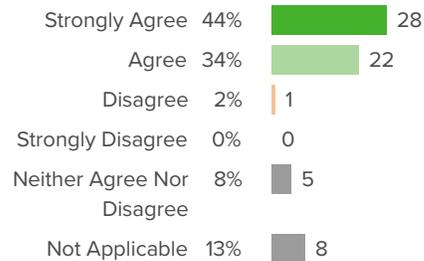
Favorable: **96%**

Q.3: I am equipped with the knowledge to address the needs of the most challenging students.



Favorable: **91%**

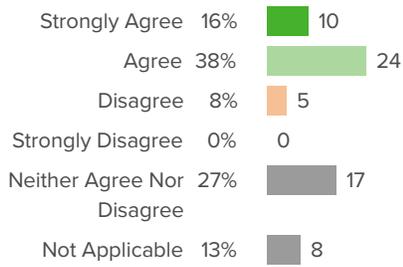
Q.4: I am equipped with the knowledge to address the needs of the most advanced students.



Favorable: **98%**

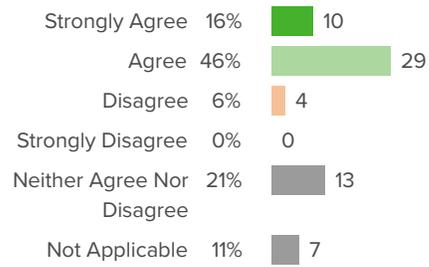


Q.5: I am equipped with the knowledge to address the needs of non-motivated students.



Favorable: **87%**

Q.6: I am equipped with the knowledge to address the needs of students with special needs.



Favorable: **91%**



Morale

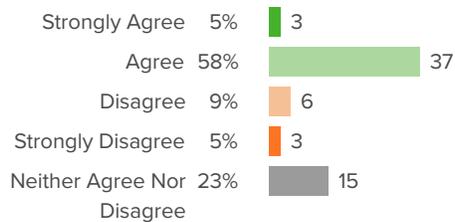
Your average

88%

64 responses

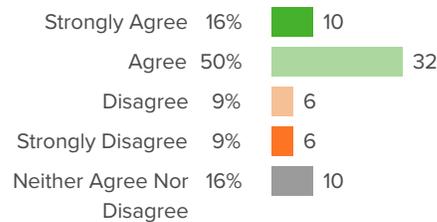
How did people respond?

Q.1: Overall, the morale among the staff is very strong.



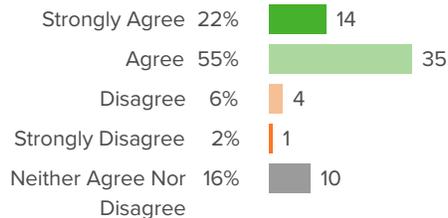
Favorable: **82%**

Q.2: I feel safe to speak out.



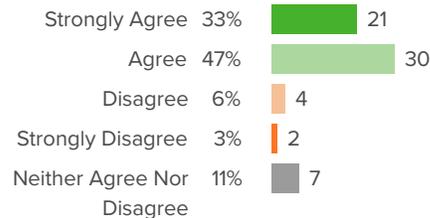
Favorable: **78%**

Q.3: The administration creates an environment of trust.



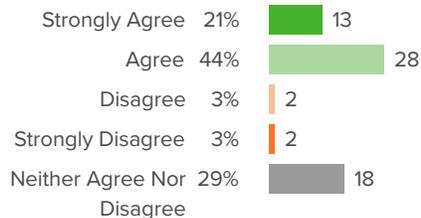
Favorable: **91%**

Q.4: The administration treats the staff with fairness and respect.



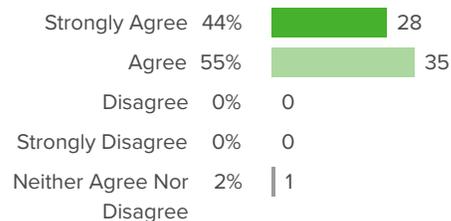
Favorable: **89%**

Q.5: The staff is evaluated fairly.



Favorable: **91%**

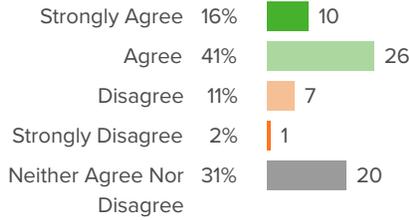
Q.6: The tools and technologies we use help me to get my job done.



Favorable: **100%**

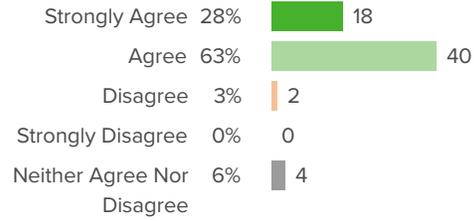


Q.7: AMSA’s yearly goals and objectives are clear.



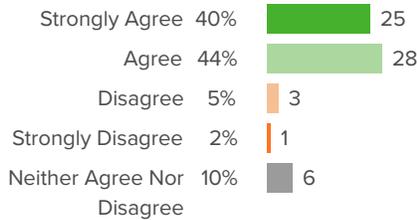
Favorable: **82%**

Q.8: I have the resources to do my job well.



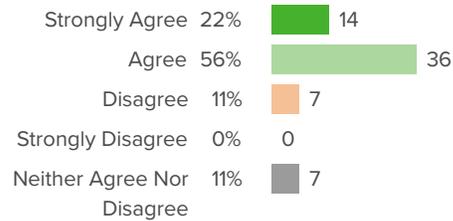
Favorable: **97%**

Q.9: My department operates effectively.



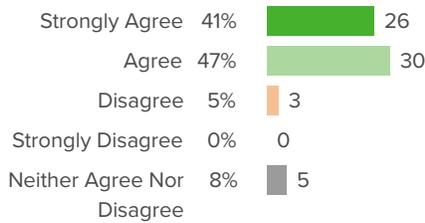
Favorable: **93%**

Q.10: The staff has the right skills and competencies to achieve AMSA’s mission.



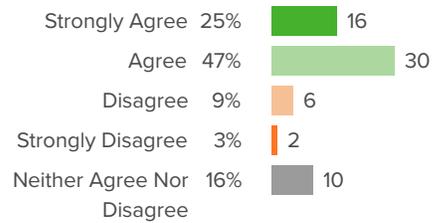
Favorable: **88%**

Q.11: The administration supports my development and my skill improvement.



Favorable: **95%**

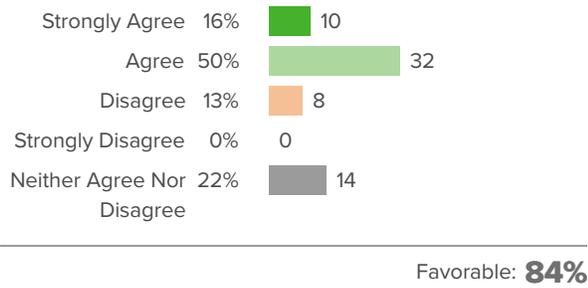
Q.12: Clear processes and procedures have been established.



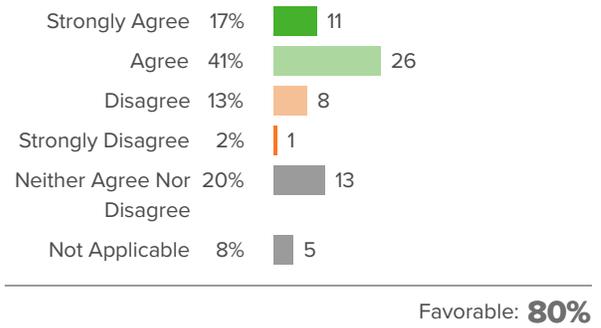
Favorable: **85%**



Q.13: The staff has a good balance between their personal and professional life



Q.14: I am satisfied with the responsiveness of parents regarding communications about their students.





School Climate

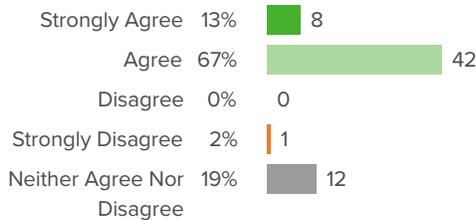
Your average

89%

64 responses

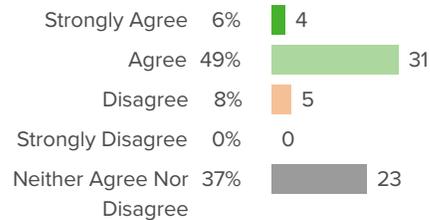
How did people respond?

Q.1: Students are willing to help each other.



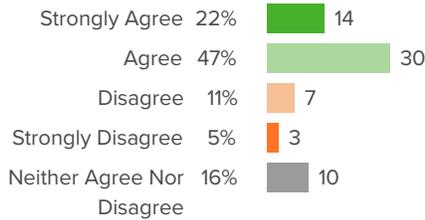
Favorable: **98%**

Q.2: Students are excited about learning.



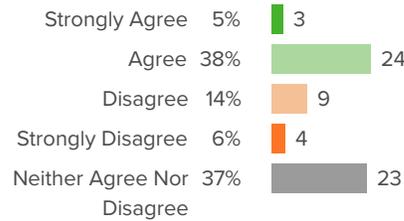
Favorable: **88%**

Q.3: I am optimistic about the direction of AMSA.



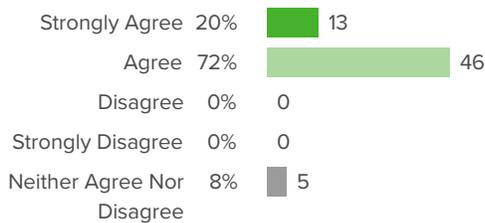
Favorable: **81%**

Q.4: The amount of competition among students at AMSA is healthy.



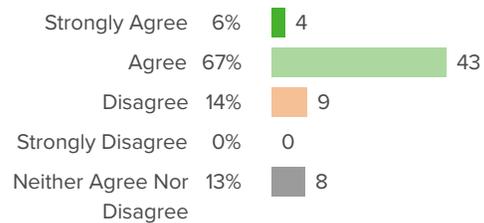
Favorable: **68%**

Q.5: My department is supportive of trying new techniques.



Favorable: **100%**

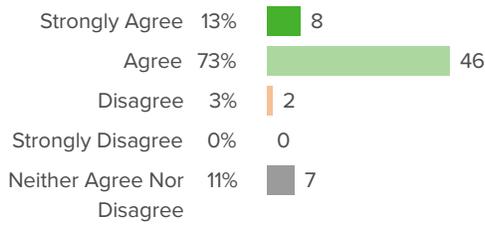
Q.6: The relationships between teachers at AMSA are respectful.



Favorable: **84%**

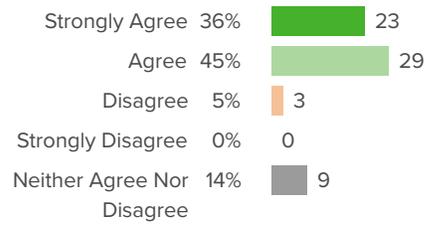


Q.7: The relationships between teachers and students are respectful.



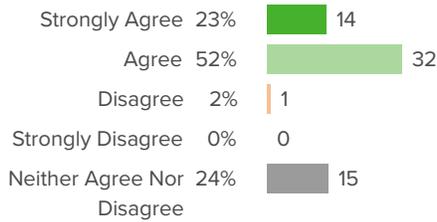
Favorable: **96%**

Q.8: The relationships between teachers and administrators are respectful.



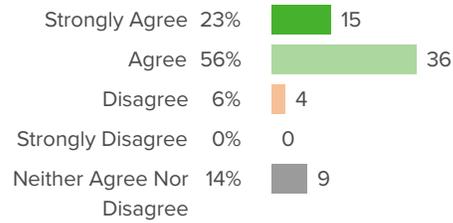
Favorable: **95%**

Q.9: The relationships between students and administrators are respectful.



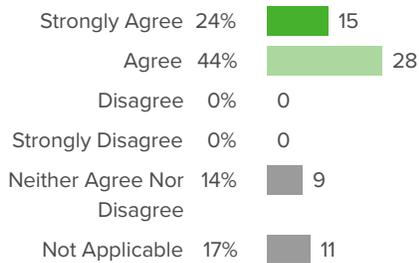
Favorable: **98%**

Q.10: The working environment at AMSA is positive.



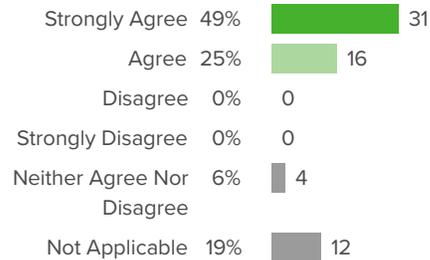
Favorable: **93%**

Q.11: My teaching schedule is manageable.



Favorable: **100%**

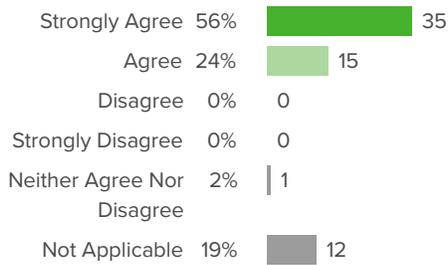
Q.12: I feel comfortable with the level of courses I have been asked to teach



Favorable: **100%**

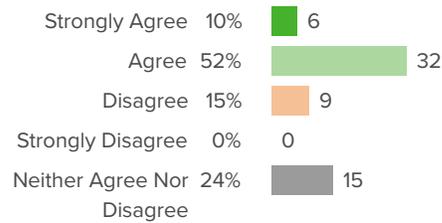


Q.13: I feel comfortable with the subject matter of courses that I have been asked to teach.



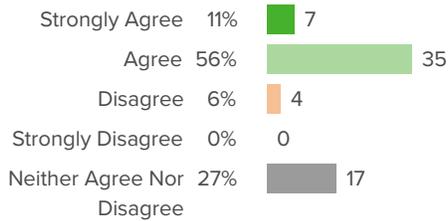
Favorable: **100%**

Q.14: Students behave in ways that show respect for one another's diverse backgrounds.



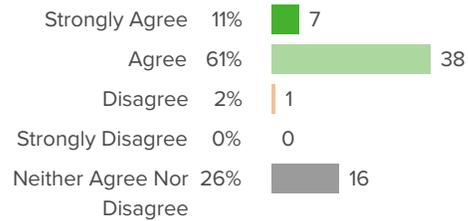
Favorable: **81%**

Q.15: Students and faculty trust each other.



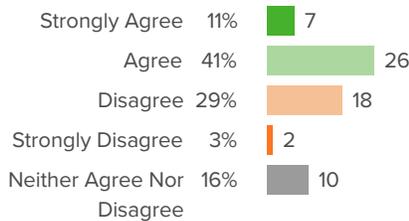
Favorable: **91%**

Q.16: Students feel safe at AMSA.



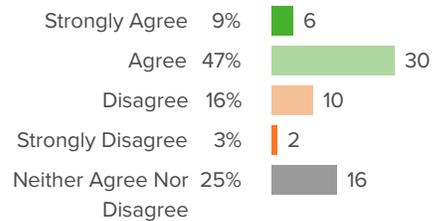
Favorable: **98%**

Q.17: AMSA enables children of all backgrounds and abilities to excel in all subjects at an advanced level.



Favorable: **62%**

Q.18: The school is clean and in good physical condition.



Favorable: **75%**