

2021-2022 Non-Exempt A - Hourly

| Step | A       | B       | C       | D       | E       | F       | G       | H       | I       | J       | K       | L       | M       |
|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1    | \$12.59 | \$13.09 | \$13.61 | \$14.15 | \$14.72 | \$15.31 | \$15.92 | \$16.56 | \$17.22 | \$17.91 | \$18.63 | \$19.38 | \$20.16 |
| 2    | \$12.77 | \$13.28 | \$13.81 | \$14.36 | \$14.93 | \$15.53 | \$16.15 | \$16.80 | \$17.47 | \$18.17 | \$18.90 | \$19.66 | \$20.45 |
| 3    | \$12.96 | \$13.47 | \$14.01 | \$14.57 | \$15.15 | \$15.76 | \$16.38 | \$17.04 | \$17.72 | \$18.43 | \$19.17 | \$19.95 | \$20.75 |
| 4    | \$13.15 | \$13.67 | \$14.21 | \$14.78 | \$15.37 | \$15.99 | \$16.62 | \$17.29 | \$17.98 | \$18.70 | \$19.45 | \$20.24 | \$21.05 |
| 5    | \$13.34 | \$13.87 | \$14.42 | \$14.99 | \$15.59 | \$16.22 | \$16.86 | \$17.54 | \$18.24 | \$18.97 | \$19.73 | \$20.53 | \$21.36 |
| 6    | \$13.53 | \$14.07 | \$14.63 | \$15.21 | \$15.82 | \$16.46 | \$17.10 | \$17.79 | \$18.50 | \$19.25 | \$20.02 | \$20.83 | \$21.67 |
| 7    | \$13.73 | \$14.27 | \$14.84 | \$15.43 | \$16.05 | \$16.70 | \$17.35 | \$18.05 | \$18.77 | \$19.53 | \$20.31 | \$21.13 | \$21.98 |
| 8    | \$13.93 | \$14.48 | \$15.06 | \$15.65 | \$16.28 | \$16.94 | \$17.60 | \$18.31 | \$19.04 | \$19.81 | \$20.60 | \$21.44 | \$22.30 |
| 9    | \$14.13 | \$14.69 | \$15.28 | \$15.88 | \$16.52 | \$17.19 | \$17.86 | \$18.58 | \$19.32 | \$20.10 | \$20.90 | \$21.75 | \$22.62 |
| 10   | \$14.33 | \$14.90 | \$15.50 | \$16.11 | \$16.76 | \$17.44 | \$18.12 | \$18.85 | \$19.60 | \$20.39 | \$21.20 | \$22.07 | \$22.95 |
| 11   | \$14.54 | \$15.12 | \$15.72 | \$16.34 | \$17.00 | \$17.69 | \$18.38 | \$19.12 | \$19.88 | \$20.69 | \$21.51 | \$22.39 | \$23.28 |
| 12   | \$14.75 | \$15.34 | \$15.95 | \$16.58 | \$17.25 | \$17.95 | \$18.65 | \$19.40 | \$20.17 | \$20.99 | \$21.82 | \$22.71 | \$23.62 |
| 13   | \$14.96 | \$15.56 | \$16.18 | \$16.82 | \$17.50 | \$18.21 | \$18.92 | \$19.68 | \$20.46 | \$21.29 | \$22.14 | \$23.04 | \$23.96 |
| 14   | \$15.18 | \$15.79 | \$16.41 | \$17.06 | \$17.75 | \$18.47 | \$19.19 | \$19.97 | \$20.76 | \$21.60 | \$22.46 | \$23.37 | \$24.31 |
| 15   | \$15.40 | \$16.02 | \$16.65 | \$17.31 | \$18.01 | \$18.74 | \$19.47 | \$20.26 | \$21.06 | \$21.91 | \$22.79 | \$23.71 | \$24.66 |
| 16   | \$15.62 | \$16.25 | \$16.89 | \$17.56 | \$18.27 | \$19.01 | \$19.75 | \$20.55 | \$21.37 | \$22.23 | \$23.12 | \$24.05 | \$25.02 |
| 17   | \$15.85 | \$16.49 | \$17.13 | \$17.81 | \$18.53 | \$19.29 | \$20.04 | \$20.85 | \$21.68 | \$22.55 | \$23.46 | \$24.40 | \$25.38 |
| 18   | \$16.08 | \$16.73 | \$17.38 | \$18.07 | \$18.80 | \$19.57 | \$20.33 | \$21.15 | \$21.99 | \$22.88 | \$23.80 | \$24.75 | \$25.75 |
| 19   | \$16.31 | \$16.97 | \$17.63 | \$18.33 | \$19.07 | \$19.85 | \$20.62 | \$21.46 | \$22.31 | \$23.21 | \$24.15 | \$25.11 | \$26.12 |
| 20   | \$16.55 | \$17.22 | \$17.89 | \$18.60 | \$19.35 | \$20.14 | \$20.92 | \$21.77 | \$22.63 | \$23.55 | \$24.50 | \$25.47 | \$26.50 |
| 21   | \$16.79 | \$17.47 | \$18.15 | \$18.87 | \$19.63 | \$20.43 | \$21.22 | \$22.09 | \$22.96 | \$23.89 | \$24.86 | \$25.84 | \$26.88 |
| 22   | \$17.03 | \$17.72 | \$18.41 | \$19.14 | \$19.91 | \$20.73 | \$21.53 | \$22.41 | \$23.29 | \$24.24 | \$25.22 | \$26.21 | \$27.27 |
| 23   | \$17.28 | \$17.98 | \$18.68 | \$19.42 | \$20.20 | \$21.03 | \$21.84 | \$22.73 | \$23.63 | \$24.59 | \$25.59 | \$26.59 | \$27.67 |
| 24   | \$17.53 | \$18.24 | \$18.95 | \$19.70 | \$20.49 | \$21.33 | \$22.16 | \$23.06 | \$23.97 | \$24.95 | \$25.96 | \$26.98 | \$28.07 |
| 25   | \$17.78 | \$18.50 | \$19.22 | \$19.99 | \$20.79 | \$21.64 | \$22.48 | \$23.39 | \$24.32 | \$25.31 | \$26.34 | \$27.37 | \$28.48 |
| 26   | \$18.04 | \$18.77 | \$19.50 | \$20.28 | \$21.09 | \$21.95 | \$22.81 | \$23.73 | \$24.67 | \$25.68 | \$26.72 | \$27.77 | \$28.89 |
| 27   | \$18.30 | \$19.04 | \$19.78 | \$20.57 | \$21.40 | \$22.27 | \$23.14 | \$24.07 | \$25.03 | \$26.05 | \$27.11 | \$28.17 | \$29.31 |
| 28   | \$18.57 | \$19.32 | \$20.07 | \$20.87 | \$21.71 | \$22.59 | \$23.48 | \$24.42 | \$25.39 | \$26.43 | \$27.50 | \$28.58 | \$29.73 |
| 29   | \$18.84 | \$19.60 | \$20.36 | \$21.17 | \$22.02 | \$22.92 | \$23.82 | \$24.77 | \$25.76 | \$26.81 | \$27.90 | \$28.99 | \$30.16 |
| 30   | \$19.11 | \$19.88 | \$20.66 | \$21.48 | \$22.34 | \$23.25 | \$24.17 | \$25.13 | \$26.13 | \$27.20 | \$28.30 | \$29.41 | \$30.60 |

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| Step | N       | O       | P       | Q       | R       | S       | T       | U       | V       | W       | X       | Y       | Z       |
|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1    | \$20.97 | \$21.81 | \$22.68 | \$23.59 | \$24.53 | \$25.51 | \$26.53 | \$27.59 | \$28.69 | \$29.84 | \$31.03 | \$32.27 | \$33.56 |
| 2    | \$21.27 | \$22.13 | \$23.01 | \$23.93 | \$24.89 | \$25.88 | \$26.91 | \$27.99 | \$29.11 | \$30.27 | \$31.48 | \$32.74 | \$34.05 |
| 3    | \$21.58 | \$22.45 | \$23.34 | \$24.28 | \$25.25 | \$26.26 | \$27.30 | \$28.40 | \$29.53 | \$30.71 | \$31.94 | \$33.21 | \$34.54 |
| 4    | \$21.89 | \$22.78 | \$23.68 | \$24.63 | \$25.62 | \$26.64 | \$27.70 | \$28.81 | \$29.96 | \$31.16 | \$32.40 | \$33.69 | \$35.04 |
| 5    | \$22.21 | \$23.11 | \$24.02 | \$24.99 | \$25.99 | \$27.03 | \$28.10 | \$29.23 | \$30.39 | \$31.61 | \$32.87 | \$34.18 | \$35.55 |
| 6    | \$22.53 | \$23.45 | \$24.37 | \$25.35 | \$26.37 | \$27.42 | \$28.51 | \$29.65 | \$30.83 | \$32.07 | \$33.35 | \$34.68 | \$36.07 |
| 7    | \$22.86 | \$23.79 | \$24.72 | \$25.72 | \$26.75 | \$27.82 | \$28.92 | \$30.08 | \$31.28 | \$32.54 | \$33.83 | \$35.18 | \$36.59 |
| 8    | \$23.19 | \$24.13 | \$25.08 | \$26.09 | \$27.14 | \$28.22 | \$29.34 | \$30.52 | \$31.73 | \$33.01 | \$34.32 | \$35.69 | \$37.12 |
| 9    | \$23.53 | \$24.48 | \$25.44 | \$26.47 | \$27.53 | \$28.63 | \$29.77 | \$30.96 | \$32.19 | \$33.49 | \$34.82 | \$36.21 | \$37.66 |
| 10   | \$23.87 | \$24.83 | \$25.81 | \$26.85 | \$27.93 | \$29.05 | \$30.20 | \$31.41 | \$32.66 | \$33.98 | \$35.32 | \$36.74 | \$38.21 |
| 11   | \$24.22 | \$25.19 | \$26.18 | \$27.24 | \$28.33 | \$29.47 | \$30.64 | \$31.87 | \$33.13 | \$34.47 | \$35.83 | \$37.27 | \$38.76 |
| 12   | \$24.57 | \$25.56 | \$26.56 | \$27.63 | \$28.74 | \$29.90 | \$31.08 | \$32.33 | \$33.61 | \$34.97 | \$36.35 | \$37.81 | \$39.32 |
| 13   | \$24.93 | \$25.93 | \$26.95 | \$28.03 | \$29.16 | \$30.33 | \$31.53 | \$32.80 | \$34.10 | \$35.48 | \$36.88 | \$38.36 | \$39.89 |
| 14   | \$25.29 | \$26.31 | \$27.34 | \$28.44 | \$29.58 | \$30.77 | \$31.99 | \$33.28 | \$34.59 | \$35.99 | \$37.41 | \$38.92 | \$40.47 |
| 15   | \$25.66 | \$26.69 | \$27.74 | \$28.85 | \$30.01 | \$31.22 | \$32.45 | \$33.76 | \$35.09 | \$36.51 | \$37.95 | \$39.48 | \$41.06 |
| 16   | \$26.03 | \$27.08 | \$28.14 | \$29.27 | \$30.45 | \$31.67 | \$32.92 | \$34.25 | \$35.60 | \$37.04 | \$38.50 | \$40.05 | \$41.66 |
| 17   | \$26.41 | \$27.47 | \$28.55 | \$29.69 | \$30.89 | \$32.13 | \$33.40 | \$34.75 | \$36.12 | \$37.58 | \$39.06 | \$40.63 | \$42.26 |
| 18   | \$26.79 | \$27.87 | \$28.96 | \$30.12 | \$31.34 | \$32.60 | \$33.88 | \$35.25 | \$36.64 | \$38.12 | \$39.63 | \$41.22 | \$42.87 |
| 19   | \$27.18 | \$28.27 | \$29.38 | \$30.56 | \$31.79 | \$33.07 | \$34.37 | \$35.76 | \$37.17 | \$38.67 | \$40.20 | \$41.82 | \$43.49 |
| 20   | \$27.57 | \$28.68 | \$29.81 | \$31.00 | \$32.25 | \$33.55 | \$34.87 | \$36.28 | \$37.71 | \$39.23 | \$40.78 | \$42.43 | \$44.12 |
| 21   | \$27.97 | \$29.10 | \$30.24 | \$31.45 | \$32.72 | \$34.04 | \$35.38 | \$36.81 | \$38.26 | \$39.80 | \$41.37 | \$43.05 | \$44.76 |
| 22   | \$28.38 | \$29.52 | \$30.68 | \$31.91 | \$33.19 | \$34.53 | \$35.89 | \$37.34 | \$38.81 | \$40.38 | \$41.97 | \$43.67 | \$45.41 |
| 23   | \$28.79 | \$29.95 | \$31.12 | \$32.37 | \$33.67 | \$35.03 | \$36.41 | \$37.88 | \$39.37 | \$40.97 | \$42.58 | \$44.30 | \$46.07 |
| 24   | \$29.21 | \$30.38 | \$31.57 | \$32.84 | \$34.16 | \$35.54 | \$36.94 | \$38.43 | \$39.94 | \$41.56 | \$43.20 | \$44.94 | \$46.74 |
| 25   | \$29.63 | \$30.82 | \$32.03 | \$33.32 | \$34.66 | \$36.06 | \$37.48 | \$38.99 | \$40.52 | \$42.16 | \$43.83 | \$45.59 | \$47.42 |
| 26   | \$30.06 | \$31.27 | \$32.49 | \$33.80 | \$35.16 | \$36.58 | \$38.02 | \$39.56 | \$41.11 | \$42.77 | \$44.47 | \$46.25 | \$48.11 |
| 27   | \$30.50 | \$31.72 | \$32.96 | \$34.29 | \$35.67 | \$37.11 | \$38.57 | \$40.13 | \$41.71 | \$43.39 | \$45.11 | \$46.92 | \$48.81 |
| 28   | \$30.94 | \$32.18 | \$33.44 | \$34.79 | \$36.19 | \$37.65 | \$39.13 | \$40.71 | \$42.31 | \$44.02 | \$45.76 | \$47.60 | \$49.52 |
| 29   | \$31.39 | \$32.65 | \$33.92 | \$35.29 | \$36.71 | \$38.20 | \$39.70 | \$41.30 | \$42.92 | \$44.66 | \$46.42 | \$48.29 | \$50.24 |
| 30   | \$31.85 | \$33.12 | \$34.41 | \$35.80 | \$37.24 | \$38.75 | \$40.28 | \$41.90 | \$43.54 | \$45.31 | \$47.09 | \$48.99 | \$50.97 |