



# Teacher and Administrator Evaluation Flexibilities

Tuesday, October 13, 2020

# Goal Setting

## Teacher Goals

Teachers will develop a minimum of one student learning goal with a minimum of two indicators or measures of accomplishment that may focus on social and emotional learning, engagement, or academics.

## Administrator Goals

Administrators will focus on a minimum of two indicators of accomplishment focused on the following:

1. The reopening of schools
2. Supporting the health and safety, and social and emotional well-being, of staff and students
3. Supporting remote and distance teaching and learning
4. Mastery-based learning
5. Ensuring equity for the most vulnerable students and their families.



# Observations and Site Visits

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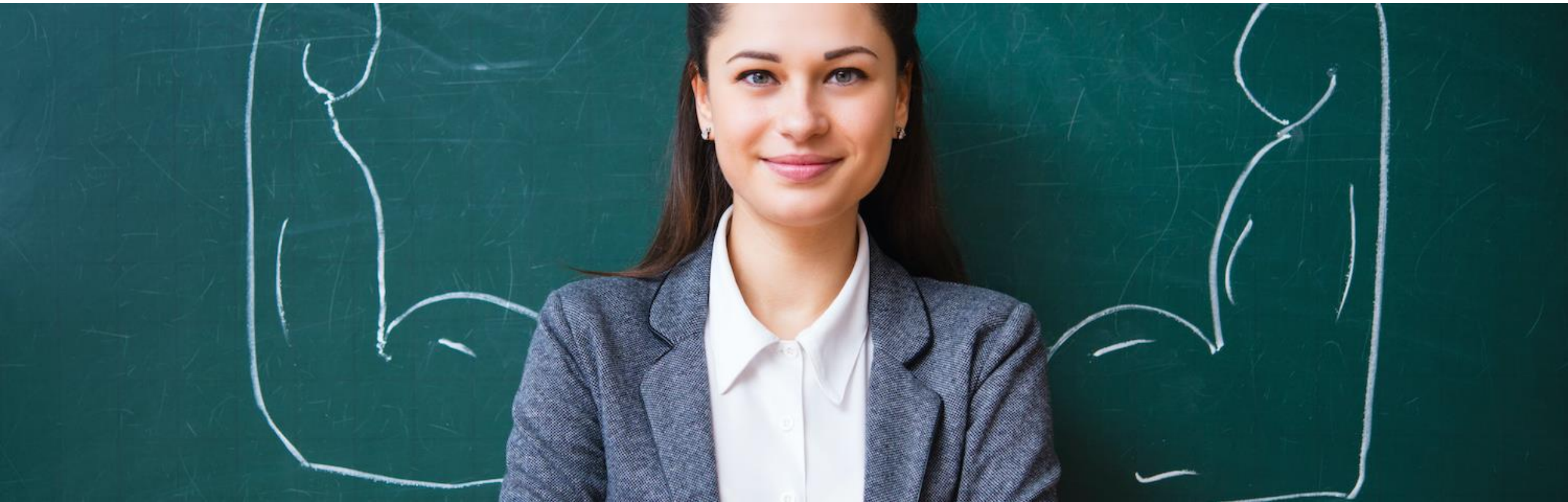
Teachers will be observed and will receive written and verbal feedback after each observation.

Administrators will participate in site visits and receive written feedback from their evaluator.

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# Summative Ratings



While summative ratings will not be given during this one year of flexibility, the support plan process will remain in place using honest and targeted feedback.