Board of Education Darien, Connecticut

TUESDAY, NOVEMBER 24, 2020

SPECIAL MEETING OF THE BOARD OF EDUCATION

Darien Public Schools' Administrative Offices Meeting Room 7:00 p.m.

AGENDA

- 1. Call to order
- 2. Adjourn to Executive Session for the purpose of discussion regarding negotiations pursuant to Connecticut General Statute 1-200(6) (B)
- 3. Reconvene in public session.
- 4. Adjournment.

REGULAR MEETING OF THE BOARD OF EDUCATION TUESDAY, NOVEMBER 24, 2020

PLACE: DARIEN PUBLIC SCHOOLS' ADMINISTRATIVE OFFICES MEETING ROOM 7:30 P.M.

TENTATIVE AGENDA

1.	Call to Order	Mr. David Dineen	7:30 p.m.
2.	Chairperson's Report	Mr. David Dineen	
3.	Public Comment*	Mr. David Dineen	
4.	Superintendent's Report	Dr. Alan Addley	
5.	Approval of Minutes	Board of Education	
วิ	Board Committee Reports	Mr. David Dineen	

REGULAR MEETING OF THE BOARD OF EDUCATION TUESDAY, NOVEMBER 24, 2020

7. Presentations/Discussions

a. Progress Report on Ox Ridge.. Ms. Amy Samuelson (S/L/A/M)

School Building Project Mr. David Cravanzola (O & G Industries)

b. Update on School Reopening.. Dr. Alan Addley

c. Discussion and Possible,,,,,,,,, Mr. Chris Manfredonia

Acceptance of Contemplated
Gift from the Blue Wave

Booster Club

d. Update on Draft District....... Mr. John Scheib (Northeast Collaborative Architects)

Feasibility Study for Removal of Portables at Elementary Schools and Libraries Re-Imagined

e. Update on Elementary...... Mr. John Scheib Classroom Space Study

f. Presentation of Updated...... Mr. Richard Rudl Five Year Capital Plan Mr. Michael Lynch

g. Discussion on October............ Mr. Richard Rudl 2020-21 Financial Report Mrs. Tara Ochman and Possible Action on Proposed Budget Transfers

h. Update on 2021-2022 Budget.. Dr. Alan Addley

i. Presentation of Five Year...... Dr. Alan AddleyBudget Projections Mr. Richard Rudl

j. First Reading and Discussion... Ms. Marjorie Cion on Proposed Revisions to Board Policy 5125, Section 504 of the Rehabilitation Act of 1973; and Repeal of Board Policy 5810, Student Use of the District's Computer Systems and Internet Safety; and Proposed Revised Policy 5810, Student Use of the District's Computer Systems and Internet Safety

REGULAR MEETING OF THE BOARD OF EDUCATION TUESDAY, NOVEMBER 24, 2020

8. Action Items

a. Personnel Items i. Appointments ii. Resignations/Retirements	. Ms. Marjorie Cion
9. Public Comment*	Mr. David Dineen

10. Adjournment...... Mr. David Dineen

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* Due to the current COVID-19 regulations and restrictions pertaining to public indoor gatherings, the Board of Education meeting will be available to the public via Zoom.

Those members of the community wishing to view only, should do so through the Darien Youtube link: https://www.youtube.com/channel/UCUnnvyKBFbFrTWQRuoB6OZA
Those members of the community wishing to participate in public comment should join the meeting via Zoom:

https://darienps.zoom.us/j/96967129783

In order to reduce audio interference, members of the community are requested not to simultaneously view by Youtube while participating on Zoom.

APPROVED REGULAR MEETING OF THE BOARD OF EDUCATION Tuesday, October 27, 2020

PLACE:

DARIEN PUBLIC SCHOOLS
ADMINISTRATIVE OFFICES
BOARD OF EDUCATION CONFERENCE ROOM
7:30 P.M.

BOARD MEMBERS PRESENT:

	Brown	Burke	Dineen	McCammon*	Maroney	Ochman	Ritchie	Sini	Stein
Present	Χ	Χ	Χ	X	X	X	Χ	Χ	Χ
Absent									

^{*}Ms. McCammon left meeting at 7:58 p.m. She returned to meeting via Zoom at 8:29 p.m.

ADMINISTRATION PRESENT:

Dr. Addley, Mr. Tranberg, Ms. Klein, Ms. Cion, Mr. Rudl

AUDIENCE: Meeting held in Board of Education Offices and via Zoom/YouTube

1. Call to Order Mrs. Tara B. Ochman, Chair,

at 7:30 p.m. (0:00)

2. Chairperson's Report Mrs. Ochman

at 7:31 p.m. (0:01)

3. Public Comment Mrs. Ochman

At 7:33 p.m. (0:03)

Public comments can be made live via Zoom during meetings

1. Jonathan Dunn @ 175 Raymond Street

4. Superintendent's Report Dr. Alan Addley

at 7:35 p.m. (0:05)

5. Approval of Minutes Board of Education

at 7:38 p.m. (0:08)

MOTION TO APPROVE THE MINUTES OF THE SPECIAL MEETING AND REGULAR MEETING OF BOARD OF EDUCATION HELD ON OCTOBER 13, 2020:

1st Mr. Maroney

2ND MR. BURKE

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	Х	Χ	Χ	Х	X	X	Χ	Х	Χ
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

6. Board Committee Reports

Mrs. Ochman at 7:38 p.m. (0:08)

Dr. Addley

at 7:40 p.m. (0:10)

PRESENTATIONS AND DISCUSSION

7. Presentations/Discussions:

Update on Re-Opening
 of Schools

b. Presentation of Student Distribution Mrs. Ellen Dunn (Class Size) Reports for the High School and Middlesex Ms. Shelley Somers at 8:52 p.m. (1:22)

c. Discussion and Possible Action on 2021-22 Mr. Christopher Tranberg Consolidation Federal Grants at 9:12 p.m. (1:42)

MOTION TO APPROVE THE FUNDING APPLICATIONS FOR THE TITLE GRANT FUNDING PURSUANT TO THE MEMORANDUM DATED OCTOBER 22, 2020:

1st Mr. Burke

2ND MR. MARONEY

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	Χ	Χ	Χ	X	X	X	Χ	Χ	Χ
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

d. Discussion on September 2020-21 Financial Report and Possible Action on Proposed Budget Transfers Mr. Richard Rudl at 9:17 p.m. (1:47)

MOTION TO APPROVE THE PROPOSED BUDGET TRANSFERS PURSUANT TO THE MEMORANDUM DATED OCTOBER 19, 2020:

1st Mr. SINI

2ND MR. MARONEY

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	Χ	Χ	Χ	X	X	X	Χ	Χ	Χ
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

e. Discussion and Possible Acceptance of Contemplated Gifts from Ox Ridge PTO and Corbin Cares

Dr. Addley at 9:28 p.m. (1:58)

MOTION TO APPROVE THE CONTEMPLATED GIFTS FROM OX RIDGE PTO PURSUANT TO THE GIFT FORM:

1st MR. MARONEY

2ND Ms. STEIN

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	Х	Χ	Χ	X	X	X	Χ	Χ	Χ
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

MOTION TO APPROVE THE COMMENCEMENT OF THE PROCESS FOR A CONTEMPLATED GIFT FROM CORBIN CARES PURSUANT TO THE GIFT FORM DATED OCTOBER 20, 2020:

1st Ms. STFIN

2ND Mr. Burke

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	Χ	Χ	Χ	X	Х	Х	Χ	Х	Χ
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

f. Discussion and Possible Action on Board of Education Policies: C-19 Policy Concerning Health and Safety Protocols Relating to the COVID-19 Pandemic; Proposed Policy 5300 C-19 relating to the Student Use of the District's Computer System and Electronic Communications; Proposed Revisions to Policy 5130 C-19 relating to Student Attendance, Truancy, and Chronic Absenteeism; and Proposed Revisions to: Policy 1250 C-19, School Volunteers, Student Interns and Other Non-Employees; Policy 1225, Visitors; Policy 1200, Use of School Facilities; Proposed Revision Policy 5220, Student Discipline; and Proposed Action to Repeal Current Policy 5220 Student Discipline

Mr. Michael Burke Ms. Marjorie Cion at 9:34 p.m. (2:04)

8. Action Items

a. Personnel Items

i. Appointments

ii. Resignations/Retirements

Ms. Marjorie Cion at 10:12 p.m. (2:42)

MOTION TO APPROVE THE AMENDMENT TO THE PERSONNEL ACTION REPORT TO REFLECT THE DATE CHANGE FROM OCTOBER 13, 2020 TO OCTOBER 27, 2020:

1st Ms. RITCHIE

2ND MR. BURKE

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	X	Χ	Χ	X	X	X	Χ	Χ	Χ
No									

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ADSIAID					
/ NOStairi					

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

MOTION TO APPROVE THE PERSONNEL ITEMS AS DETAILED IN THE PERSONNEL ACTION REPORT AS AMENDED DATED AS OF OCTOBER 27, 2020:

1st Mr. Maroney

2ND Mr. Burke

	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	Χ	Χ	Χ	X	X	X	Χ	Χ	Χ
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

9. Public Comment Mrs. Ochman, Chair

at 10:12 p.m. (2:42)

10. Adjournment Mrs. Ochman, Chair,

at 10:13 p.m. (2:43)

MOTION TO ADJOURN:

1st Mr. SINI

2ND MR. MARONEY

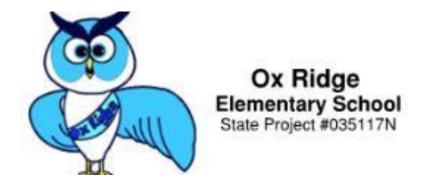
	Brown	Burke	Dineen	McCammon	Maroney	Ochman	Ritchie	Sini	Stein
Yes	Χ	Χ	Χ	X	X	X	Χ	Χ	Χ
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

Meeting adjourned at 10:13 p.m. (2:43)

Respectfully Submitted,

Debra Ritchie, Secretary







Ox Ridge Elementary School Faculty Presentation

AGENDA

Ox Ridge Elementary School

November 12, 2020



1

INTRODUCTION

Project Team Introduction & Project Overview

2

SAFETY

Safety Items

3

SITE SPECIFIC

Site Plan, Working Hours

4

PROJECT SCHEDULE

Project Schedule & Milestone Dates

PROJECT TEAM





Project Manager

George Graikoski

Project Superintendent

Scott Marlow

Project Engineer

Brian Kelly

Safety Coordinator

Peter Marcucio

Project Executive

David Cravanzola (O&G) Andy Ashforth (AP) **Project Manager**

Amy Samuelson

Construction Administrator

Jeff LaMothe

Principal in Charge

Kemp Morthadt

PROJECT OVERVIEW



• Site Plan





































SAFETY IS MORE THAN A SLOGAN

- COVID-19
 - All Workers will wear masks
 - All workers shall socially distance
 - All workers will adhere to CT & CDC COVID practices
- Background Checks
 - All trade contractors shall submit background checks on all employees entering and working on the project.
- Coordination / Interaction
 - O&G/AP will have staff onsite everyday while the project is occurring.
 - O&G/AP will coordinate activities based around the school schedule.
 - There will be no interaction between the school staff and the site working staff.

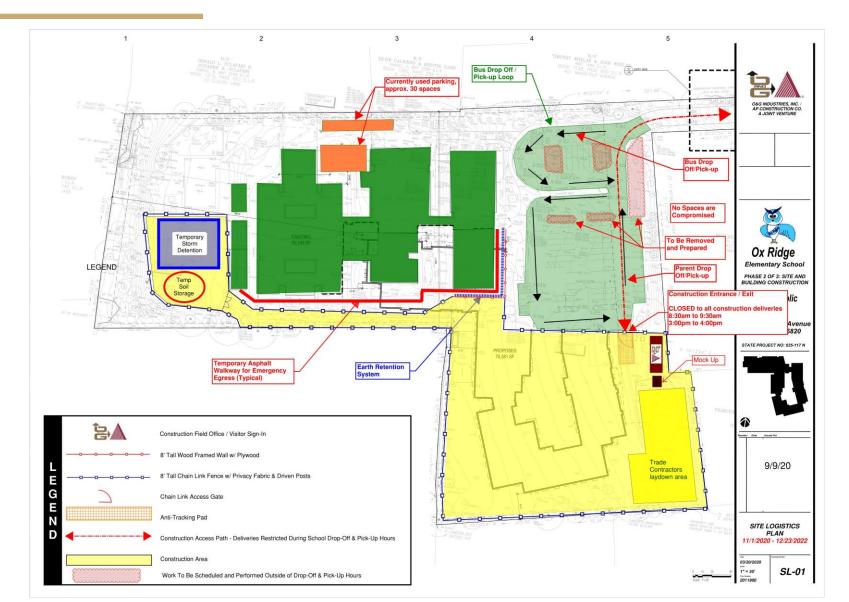


SAFETY IS MORE THAN A SLOGAN

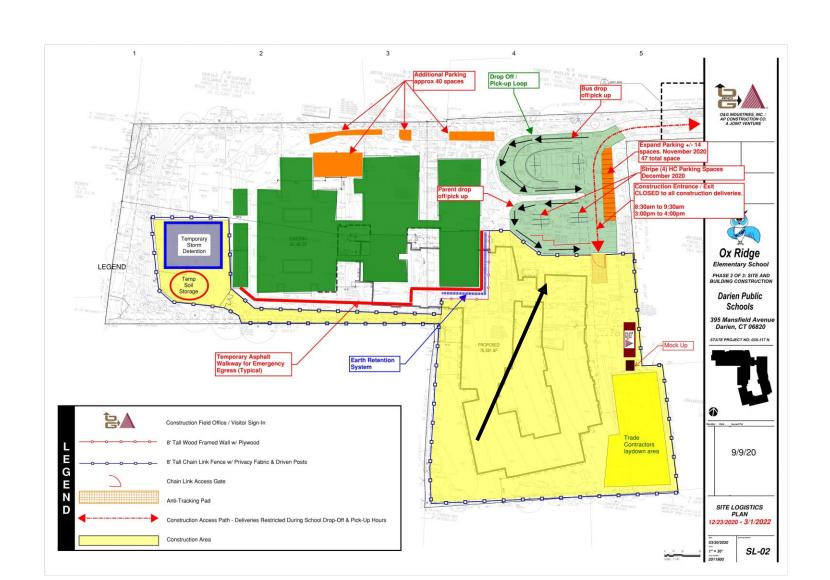
- Fencing
 - Perimeter fencing around the construction will be installed for the safety of the school.
- Smoking
 - Smoking is not allowed on the job site.



SITE PLAN



SITE PLAN



WORKING HOURS / DELIVERY RESTRICTIONS

- Working Hours: 7am 3:30pm
- No Contractor Parking Outside Designated Area
- No Smoking On-Site
- Delivery's are not allowed between 8:30 a.m. to 9:30 a.m. and 3:00 p.m. to 4:00 p.m.
- Visitor's Sign-In



PROJECT SCHEDULE & MILESTONE DATES

- Milestone Dates
 - Academic Wing Complete: February 2022
 - Demolition of Existing Building: February 2022 April 2022

UPCOMING ACTIVITIES

- Mobilization on site
- Perimeter fence being established
- Excavation and concrete work being performed



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THANK YOU. LET'S BUILD



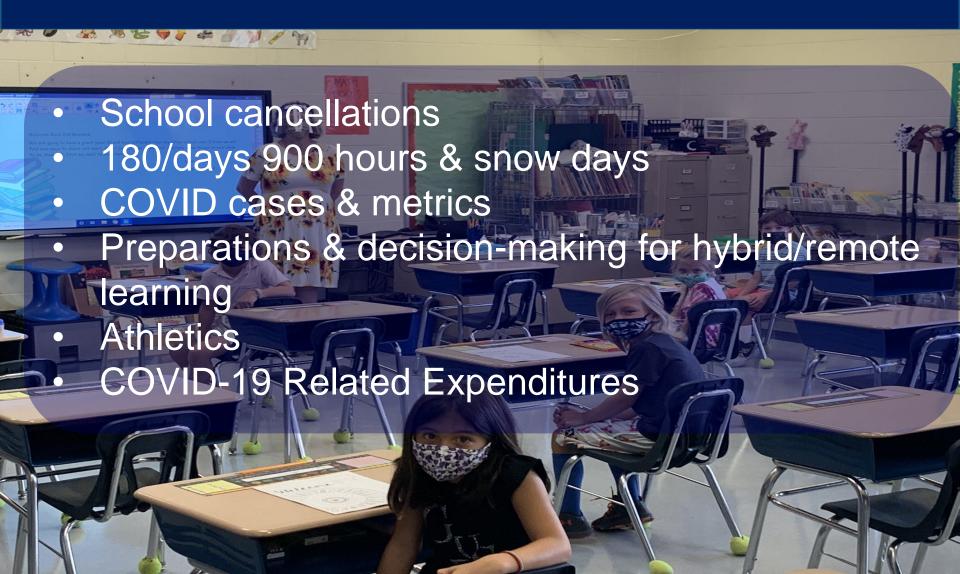


Opening Doors for a New Year of Learning

Darien's Reopening Plan Update, November 24, 2020



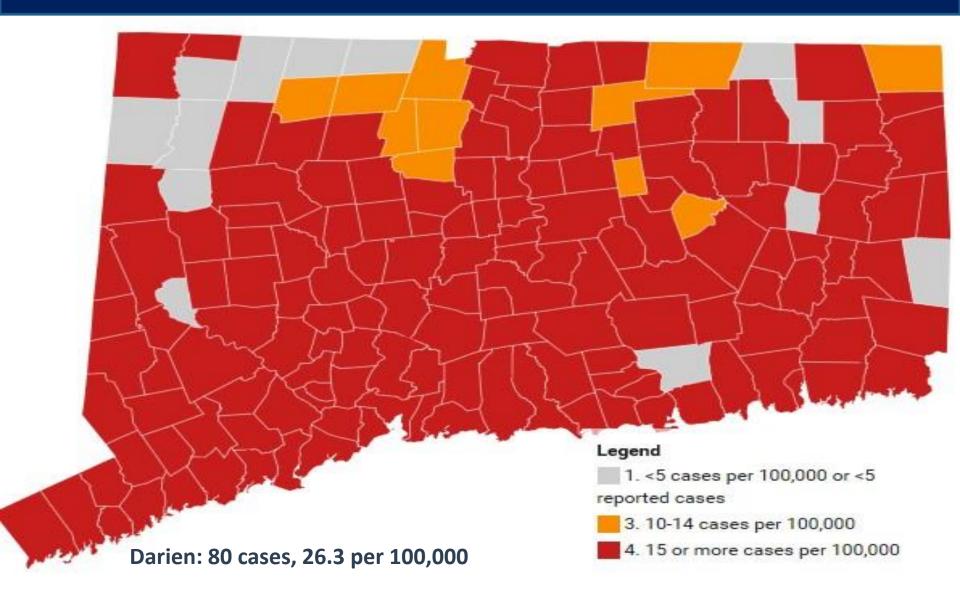
In Person Learning



COVID-19 Cases

LOCATION	CURRENT CASES	CURRENT QUARANTINE	CUMULATIVE CASES	CUMULATIVE QUARANTINE
DHS/FITCH	4	50	20	195
MMS	1	8	9	227
HINDLEY	2	44	3	113
HOLMES	3	77	8	109
OX RIDGE	0	4	2	10
ROYLE	1	6	2	19
TOKENEKE	0	5	2	57
CENTRAL SERVICES	0	1	0	2
Total	11	195	46	732

Average Daily Rate of COVID-19 Cases Among Persons Living in Community Settings per 100,000 Population By Town



County Metrics Week ending Nov 20

	Leading Indicator	Secondary Indicators					
County	New COVID-19 Cases (14-day avg. per 100K pop)	Percent Test Positivity	New COVID-19 Hospital Admissions (14-day avg. per 100K pop)	Percent COVID-like illness hospital ED visits			
Connecticut	40.7	5.9%	2.6%	4.8%			
Fairfield	49.3	8.3%	2.9%	8.0%			

SOURCE: CT STATE DATA

	Leading Indicator	MORE In-Person Learning	Re-assess strategies to determine appropriate balance of in-person and remote learning (hybrid learning)	LESS In-Person Learning
	Number of new cases of COVID-19 (14-day average of new cases per 100,000 population per day)	< 10 new cases per 100,000 per day	10 to < 25 cases per 100,000 per day	25+ cases per 100,000 per day
		Reduce	e Person-Density in School Build	lings
	<u> </u>		•	
Reopening Schools Metric	Secondary Indicators	MORE In-Person Learning	Re-assess strategies to determine appropriate balance of in-person and remote learning (hybrid learning)	LESS In-Person Learning
Infection Levels in Communities for Consideration of Learning Models	Percent positivity rate (# of positive tests/ # of total tests, 14-day average)	Secondary Indicators trending down to flat	<u>Direction of Change:</u> Secondary Indicators trending flat to upward	Secondary Indicators trending upward
for Schools	Number of new COVID-19 hospitalizations per 100,000 population (14-day average)	No statistically significant changes to Secondary	Speed of Change: Any statistically significant changes upward to Secondary Indicators	Consistent, statistically significant
	COVID-like and Influenza-like Illness (CLI and ILI) Syndromic Surveillance	Indicators	Sectionary maleutors	changes upward to Secondary Indicators

		Yellow 5-9 cases per 100k per day	Orange 10-14 cases per 100k per day	Red 15+ cases per 100k per day
	DPH Response	Outreach to Local Health Department	ENCOURAGE TESTING FOR Weekly calls with Local Officials	Issue Public Health Alert
	(A) Individuals	Masks, distancing, extra precautions for high risk	Avoid larger events, limit time with non-family members	Limit trips outside home, avoid gatherings with non- family members
Connecticut Department of Public	e e e e e e e e e e e e e e e e e e e	Scale up public awareness, social media	Scale back public events	Cancel public events and limit community gathering points; Reverse 9-1-1
Health Town- Level COVID Response Framework	Organized Group Activities	Move activities outdoors where possible	Limit group sizes; Postpone indoor activities where mask wearing or social distancing cannot be maintained	Postpone all indoor activities; Postpone outdoor activities where mask wearing or social distancing cannot be maintained
	Re-Enforce and monitor safety measures with sta students and families		Maximize spacing, mask wearing, ventilation and hygiene to support in-person learning	In collaboration with Local Health Department and Superintendent, consider more distance learning above 25
	Business & Sector Rules	Phase 3 with enhanced enforcement	IR SYMPTOMS DAILY AND NOT REPO Phase 3 with enhanced enforcement	Municipal option to revert to Phase 2

Questions & Comments



DARIEN PUBLIC SCHOOLS

Contemplated Gift Form (November 12, 2020)

Gift intended for:	Person(s) or Group Offering Gift(s)			
(Check appropriate responses) Hindley	Blue Wave Booster Club			
Ox Ridge	Contact person-This may be a			
Holmes Royle	gift giver or a building administrator Name: Brian Stobbie Address: 1 Saltbox Lane			
Tokeneke	Darien			
Middlesex Middle School	Tele.: 203.918.6075			
X_Darien High School	Fax.			
District	e-mail BStobbie@yahoo.com			
Description of proposed gift(s), including (e.g. money, materials, services, etc.) at has to be sufficiently specific to allow add 2, 3, or 4 of the guidelines specified in "A Gifts to the Schools" apply.	nd for what purpose(s). The description ministration to determine whether items			
 DHS Tennis: Two additional benc DHS Tennis: Lockable storage bi DHS Boys Baseball: Portable pitc 	ins \$600.00			
	Total: \$2,686.00			

Please a	answer the followin	g questions.					
	s the value of the gift(s) \$ 500.00 or more?X_YesNo Note: If the proposed gift involves donated materials or services, please place an estimated dollar value on them.						
	If your answer to the previous question is Yes, please check one of the following categories of value for the proposed gift(s):						
-	_500-1,000	5,000-10,0	000				
	_1,000-2,000	10,000-15,0	000				
X	_2,000-3,000	15,000-20,0	000				
	_3,000-4,000	20,000+					
	_4,000-5,000						
		Do not write below	this li	ne			
Status:	Date received by Su	uperintendent	17/2	0			
	Notes on actions by	Superintendent of	Scho	ols-			
		reviewed by a. on 11/17/	add	/e)			
		on 11/19/	20				
	Actions, if any, by the	he Board of Educat	ion-				

Final disposition of the gift offer-



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DARIEN PUBLIC SCHOOLS FACILITY ANALYSIS CLASSROOM SIZE STUDY

DATE: November 5, 2020

RE: **DRAFT** STUDY UPDATE

INTRODUCTION

Darien Public Schools retained the services of Northeast Collaborative Architects, LLC (NCA) to provide a Feasibility Study for the following:

- · Review classroom size at Hindley, Holmes, and Royle Elementary Schools
- Study existing classroom size in relation to the Darien Public School standards for student count / class size and current quantity of classrooms per grade level
- Review classroom size standards specific to the student counts indicated
- Indicate ranges of sizes in relation to the ranges of student counts indicated
- · Compare current classroom size and count to the needs indicated
- Consider the remaining timeline of the current enrollment projections to determine if any major growth/decline will impact classroom size and count

METHODOLOGY AND APPROACH

The initial step for the study involved meetings wherein the general size of certain classrooms in each of the three schools were thought to be inadequate. This study seeks to quantify the size of the classrooms in relation to the Darien Public Schools classroom size standards and current grade-level distribution, and reveal any potential inadequacy in a measurable manner.

NCA was provided the following data:

- Current floor plans of the schools, with room area indicated
- Current grade-level distribution in each school
- Darien Public Schools Low-End, Optimal & High-End student count class size, per grade level
- Classroom size information from the proposed Ox Ridge Elementary School and the recent Tokeneke Elementary School

FACILITY ANALYSIS

The preliminary analysis follows in the attached table. The following information is presented in the development of the "Standard" for Classroom Size and Count, by School and Grade Level, and is directly compared to (and compatible with) that of Ox Ridge and Tokeneke:

- Range and Student Count: as relates to Darien Public School's minimum, ideal and maximum student count/class size, per grade level
- Square Foot (SF) Factor: a sliding scale of SF/person with ranges expressed by the State of Connecticut and general educational facility



NORTHEAST COLLABORATIVE ARCHITECTS

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- planning practice. This sliding scale uses interpolation to assist in developing the Square Foot Range for classrooms
- Square Foot (SF) Range: the resulting net square footage of classrooms, with Low-End, Optimal and High-End size indicated
- Each school's required classroom counts based on this year's use compared with currently available classrooms within each size range
- In the "Current" column, green color indicates that classroom size and count meets the current need; yellow color indicates that classroom size and count are within one room of meeting the need; red color indicates significant need; blue indicates a current surplus of classrooms within range.
- NOTE: the Hindley Grade 2 & 3 significant need may be "spread" into Grades 4 & 5 depending the current use of rooms
- SUMMARY: the greatest needs appear to be at Grades 3 5 in both Hindley and Royle Elementary Schools (generally located on the second/upper floor of each building)
- PROJECTION: the needs to do not become more pronounced over the next 8 years, nor will a significant reduction in population remedy the issue.

DRAFT: 11-05-2020

Darien Public Schools

Facility Analysis - Classrooms Size and Count - by School & Grade Level

Standard

Student Count | SF Factor SF Range (NET) Grade Level Range Kindergarten - Grade 1 Low-End 18 43-48 774-846 Optimal 43-48 817-1008 Kindergarten - Grade 1 19-21 Kindergarten - Grade 1 High-End 22 43-48 946-1056 STATE GROSS SPACE STD: Kindergarten 48 1200 Gross 25 779 Grade 2 & 3 Low-End 19 41 20-22 800-880 Grade 2 & 3 Optimal 40 Grade 2 & 3 High-End 23 39 897 Grade 4 & 5 Low-End 20 38 760 37 777-851 Grade 4 & 5 Optimal 21-23 Grade 4 & 5 High-End 24 36 864 STATE GROSS SPACE STD: Grade 1 - 5 900 Gross 36 25

Other Darien Schools

K-Grade 1

Grade 2-3

Grade 4-5

Ox Ridge SF	Tokeneke SF
790-972	793-914
788-866	765-843
700-000	703-643
791-813	770-795

Hindely (429 - ranges between 426 and 440 over next 8 years)

19.5								
Grade Level	Range	Student Cour	nt	SF Factor	SF Range	Required	Current	
Kindergarten - Grade 1	Low-End	18		43-48	774-846			5
Kindergarten - Grade 1	Optimal	19-21		43-48	817-1008	7		1
Kindergarten - Grade 1	High-End	22		43-48	946-1056			
Grade 2 & 3	Low-End	19		41	779			
Grade 2 & 3	Optimal	20-22		40	800-880	8		4
Grade 2 & 3	High-End	23		39	897			
Grade 4 & 5	Low-End	20		38	760			
Grade 4 & 5	Optimal	21-23		37	777-851	7		7
Grade 4 & 5	High-End	24		36	864			
Band, Music, Art, World La	anguage, IDE/	4				22		17

Royle (358 - ranges between 339 and 393 over next 8 years)

17.05

17.05						
Grade Level	Range	Student Count	SF Factor	SF Range	Required	Current
Kindergarten - Grade 1	Low-End	18	43-48	774-846		2
Kindergarten - Grade 1	Optimal	19-21	43-48	817-1008	7	3
Kindergarten - Grade 1	High-End	22	43-48	946-1056		1
Grade 2 & 3	Low-End	19	41	779		1
Grade 2 & 3	Optimal	20-22	40	800-880	6	5
Grade 2 & 3	High-End	23	39	897	'	
Grade 4 & 5	Low-End	20	38	760		
Grade 4 & 5	Optimal	21-23	37	777-851	8	1
Grade 4 & 5	High-End	24	36	864		
Band, Music, Art, World La	anguage, IDE	A, Computers			21	11

Holmes (433 - ranges between 425 and 441 over next 8 years)

18.8

10.0								
Grade Level	Range	Student Coun	t	SF Factor		SF Range	Required	Current
Kindergarten - Grade 1	Low-End	18		43-48		774-846		
Kindergarten - Grade 1	Optimal	19-21		43-48		817-1008	7	8
Kindergarten - Grade 1	High-End	22		43-48		946-1056		
Grade 2 & 3	Low-End	19		41		779		
Grade 2 & 3	Optimal	20-22		40		800-880	8	7
Grade 2 & 3	High-End	23		39		897		
Grade 4 & 5	Low-End	20		38		760		
Grade 4 & 5	Optimal	21-23		37		777-851	8	6
Grade 4 & 5	High-End	24		36		864		
Rand Music Art World Language IDEA Spec Ed (2)								21

Band, Music, Art, World Language, IDEA, Spec Ed (2)



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DARIEN PUBLIC SCHOOLS REMOVAL OF PORTABLE CLASSROOMS & LIBRARY/MEDIA CENTER/LEARNING COMMONS STUDY

DATE: November 5, 2020

RE: DRAFT STUDY UPDATE

INTRODUCTION

Darien Public Schools retained the services of Northeast Collaborative Architects, LLC (NCA) to provide a Feasibility Study for the following:

- Removal of portable classrooms at Hindley, Holmes, and Royle Elementary Schools
- Enhance Library facilities to provide a "Learning Commons" a flexible learning environment specific to grade levels, and review and implement elements of the Libraries Re-imagined effort at the following six schools:
 - o Hindley Elementary School
 - o Holmes Elementary School
 - o Royle Elementary School
 - o Tokeneke Elementary School
 - o Middlesex middle School
 - Darien High School
- Options for portable classroom removal at the three elementary schools should also study the implementation of the "Learning Commons" model in a comprehensive and cost-effective manner.

Major tasks included the following:

- Prepared space-planning options associated with comprehensive portable classroom removal and "Learning Commons" renovations at each of 3 elementary schools, Hindley, Holmes, and Royle, in the form of conceptual diagrammatic plans. Multiple options (3 each at Hindley and Royle, 2 at Holmes) were considered for each school.
- Provided an opinion on the benefits and drawbacks of each option, and an opinion on a phased approach to addressing the most urgent needs, in a manner conducive to optimal learning environments.
- Cost Analysis to assist the school district in incorporating potential capital request for FY22 and beyond.

METHODOLOGY AND APPROACH

The initial step for the study involved meetings with various Darien Public Schools Staff to review and understand the issues, goals, and objectives for this study. Additional meetings specific to each school, which included principals, librarians, technology, and a review of the Libraries Re-Imagined effort were arranged during February through April.



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tel: 860.344.9332 fax: 860.347.4075 NCA also visited each school to review existing conditions, investigate building systems and issues, compare existing plans to actual conditions, and gather an overall understanding of each school's project scope. Delays due to COVID-19 caused a setback to the original schedule. NCA revisited the issues at a meeting in June to consider the comprehensive school needs as expressed by the school principals.

Subsequent to the meetings, NCA engaged in further review of existing documents, developed programming, strategies and design concepts for each school including:

- Thorough review of existing conditions plans
- Determined the architectural and engineering implications of the goals, objectives, and physical space issues and needs
- Prepared Architectural Space Programs and Room-by-Room Data sheets for the specific areas at Hindley, Holmes, and Royle Elementary Schools
- Expanded the detail of the Space programs into an overall Space Relationship (bubble diagram) for the typical Darien Public Schools Library Media Center "Protoype"
- Developed conceptual plans for Hindley, Holmes, and Royle Elementary Schools
- Developing conceptual plans for the Library/Media Center/Learning Commons at Tokeneke Elementary School, Middlesex Middle School, and Darien High School

LIBRARY / MEDIA CENTER / LEARNING COMMONS SUMMARY AND DEVELOPMENT OF A "PROTOTYPE"

Excerpt from the Learning Commons and "The Re-Imagined Library" work performed by Darien Public Schools ("The Re-Imagined Library - One space Multiple functions" from a 2018 BOE meeting is included as appendix to this introduction):

First, we should define what is a Learning Commons? It is this philosophy which underscores our Libraries Reimagined Project. A Learning Commons is a shared space that can be both physical and virtual; it serves as the learning hub of the school. The school library is transformed as an essential teaching and learning tool for the entire community. Zones are created for learning experiences with the idea that needs can change at any moment, and thus everything needs to be moveable and adaptable. As the renowned expert in the Learning Commons philosophy David Loertscher stated, "The Learning Commons is in perpetual beta." A flexible and agile space that meet the needs of learners today and well into the future.

The zones include:

- Instructional Zone
- Print Collection Zone
- Creation and Exploration Zones
- Collaboration and Quiet Zone
- Large Group Presentation Zone
- Administration, Work, and Storage Zone

Instructional Zone

This zone serves as a dedicated instructional space where curriculum can be delivered to one or more classes. This space would not only be used by the Library Media



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tel: 860.344.9332 fax: 860.347.4075 Specialist, but by any other content area teacher in the school. Generally speaking, this would be a fixed zone for the delivery of instruction to a minimum of one average class size of students. Depending on the flexibility or size of the library space, there may be more than one zone, or a zone that could accommodate more than one class.

Print Collection Zones:

Print resources are not going away. However, to make room for the other zones of the space, the print collection must go through a contraction. This requires the Library Media staff to do a complete analysis and weed the collection to ensure that current, relevant, and high-quality materials are placed on the shelves. There are guidelines from the American Association of School Librarians (AASL) regarding school collections. Opportunities to move parts of the print collection online also are necessary to align with curriculum and to open up the space.

For print materials, the shelving should be appropriate to level. Elementary libraries for example, should have low shelves so students can reach materials independently. Elementary libraries may also have low bins where the youngest students can select with ease. Low shelves at the middle and high school are necessary to improve sight lines. Given the size of the print collection - and the students in the schools - taller shelves may be necessary in some locations.

Bookshelves & Circulation:

Book Shelving Area – the librarian media specialists (LMS deal with a vast volume of books that are taken out and returned and need to be reshelved. Additionally, the LMS create special collections based on teacher demand and seasonality (for example the MMS & DHA recently had a Banned Book collection during Banned Book week). This work requires a devoted workspace as it is a daily task. During this COVID era, the American Association of American Libraries recommends holding books for 3 days upon return before touching them. There is little storage space in the libraries and no space to run such a task in the small office space.

Circulation Desk – the circulation desk is where students check out books, return books, return/pick up tech equipment, get tech assistance and seek out information about collections from the LMS.

Collections – despite so many of our library resources going digital, we still have and will continue to have, an appropriate sized collection of fiction and nonfiction books. These books are housed on shelves according to the standard system of library organization. The LMS have requested mobile shelves to ensure the space is as flexible as possible.

Computer Workstations – the computer workstations serve many purposes from allowing a larger screen for students to work with, a device capable of teaching coding K-5, a space for both students and teachers to use when their own device is not available, a place to search digital and print collections, and a space where students can collaborate.

Creation and Exploration Zones

Of all the zones, this is the one that holds both promise and challenge in the Re-Imagined Library. Nationally, there is a trend to embrace a Library Learning Commons model that has, within it, a space that goes by many different names: Innovation Lab, Makerspace, STEAM room. Generally speaking, the purpose of this space is to promote design thinking and permit students, to varying degrees, to explore independently and create on their own.



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tel: 860.344.9332 fax: 860.347.4075 Maker Space – a space where maker tools, robotics and other creative endeavors can be explored and where tinkering is encouraged. Part of the AASL (American Association of American Libraries) and ISTE (International Society of Technology Education) standards promote the need for students to develop as Empowered Learners, Digital Citizens, Knowledge Constructors, Innovative Designers, Computational Thinkers, Creative Communicators and Global Collaborators.

Greenscreen/Audio-Visual Media Space – In today's world, it is critical that students hone their communication skills whether written, audio, or visual. The Greenscreen Media Space is a space to be used not only for LMS classes but for any students who wish to demonstrate their learning through video tools such as WeVideo. Students gain confidence in presentation skills as well. At MMS and DHS, we also want to build in podcasting/vodcasting space for both students and teachers to use.

Collaboration and Quiet Zones

These zones accommodate the diverse needs of the student as learner. The emphasis on collaboration means the library space needs places where students can work together in the open and in dedicated areas. To support the task at hand, these collaboration zones need to provide seating that promotes interaction, an adequate level of technology, and reasonable access to other materials to support their learning. Needless to say, this zone is not a traditionally quiet one, but one where a reasonable volume is to be expected.

Small group work spaces – One of the key skills of modern learning is the ability to collaborate and work effectively in teams. The Library/Learning Commons is a place to provide such academic space in sizes appropriate to that division. It is often reserved a quiet space where students can effectively work in groups.

Story Time Area – Whether it is a librarian or a special guest reading aloud, one of the most loved and used spaces (especially during LMS lessons) is the Story Time Area in the elementary schools. It is here that students are introduced to a variety of authors and genres.

Large Group Presentation Area – Often the libraries serve multiple purposes which is why we are transitioning to the more contemporary philosophy of the Learning Commons. It is a space where authors and other special speakers may present, where larger parent meetings may be held and where class presentations can occur. The LMS also use this space to teach from digital citizenship to basic tech skills, the LMS teach entire classes, grade levels or host parent lessons.

The library space should serve as a communal space for special events, assemblies, and large gatherings. This reflects the belief that the library is a community space, where special gatherings can provide not only provide enrichment for those invited to attend, but those who happen to be visiting or engaging other zones.

This zone is one that does not need to be permanently installed. It can be carved out strategically as needed by moving mobile tables or shelves with wheels to construct the needed space. Seating from other parts of the library can also be moved to this space for use. Technology for presentations also should be available when the large group zone is created.

Administration and Workroom – The LMS require a space that can serve as storage, office processing and planning. The LMS process orders there, store tech awaiting repair or return and house other necessary business.



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DESIGN CONCEPT SUMMARY Hindley, Holmes, and Royle Elementary Schools

The Major Comprehensive Needs at all three schools have been identified as follows:

- Eliminate Portables
- Consider new or significant renovations to Library spaces at Hindley, Holmes, and Royle Elementary Schools
- Gymnasium size parity improvement across the district
- Space for entire school to gather in a seated environment, which would also to be used for parent, community and professional development events

Hindley Elementary School

- Three portable classrooms buildings are removed
- Existing Library is removed
- Highest priority due to # of portables in use, existing library infrastructure challenges, need for/use of programs being relocation/spaces being vacated

Design Concept (Option 1)

- New Library / Media Center / Learning Commons addition
- New Band and General Music rooms addition
- 2 new classrooms in addition (second floor)
- Reconfiguration of second floor to include two Offices, World Languages and IDEA Classrooms
- Reconfiguration of DLC classrooms (being relocated to Ox Ridge Elementary School in Fall 2022) to general classrooms

Design Concept (Option 2)

- New Library / Media Center / Learning Commons addition
- New Gymnasium addition
- 2 new classrooms in addition (second floor)
- Existing Gymnasium converted to Band Room and Music Room
- Reconfiguration of second floor to include two Offices, World Languages and IDEA Classrooms
- Reconfiguration of DLC classrooms (being relocated to Ox Ridge Elementary School in Fall 2022) to general classrooms

Area Summary (Option 1):

Approx. 3,500 SF net increase (10,000 SF addition; 6,500 SF demo; renovations at former DLC classrooms)

Area Summary (Option 2):

Approx. 5,500 SF net increase (12,000 SF addition; 6,500 SF demo; renovations at former DLC classrooms)

General Project Cost Parameters:

Option 1: \$9,000,000 - \$11,000,000 Option 2: \$10,500,000 - \$12,500,000

Royle Elementary School

- · Three portable buildings are removed
- Existing Library Media Center is removed
- ELP Program will relocate to Ox Ridge Elementary School in Fall 2022



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tel: 860.344.9332 fax: 860.347.4075 Higher priority due to # of portables in use, existing library infrastructure challenges, need for/use of programs being relocation/spaces being vacated, factoring in lower enrollment and more common spaces than Hindley

Design Concept (Option 1)

- Existing Classrooms 8 through 11 are removed
- New Library / Media Center / Learning Commons addition
- New Band and General Music rooms addition
- 4 new classrooms in addition
- Reconfiguration of ELP classrooms (being relocated to Ox Ridge) to IDEA and World Languages

Design Concept (Option 2)

- Existing Classrooms 8 through 11 are removed
- New Library Media Center addition
- New Gymnasium addition
- 4 new classrooms in addition
- Existing Gymnasium converted to Band Room and Music Room
- Reconfiguration of ELP classrooms (being relocated to Ox Ridge) to IDEA and World Languages

Area Summary (Option 1):

Approx. 1,000 SF net increase (12,500 SF addition; 11,500 SF demo; renovations at former ELP classrooms, internal ramp at floor level change)

Area Summary (Option 2):

Approx. 3,500 SF net increase (15,000 SF addition; 11,500 SF demo; renovations at former ELP classrooms, former gym, internal ramp at floor level change)

General Project Cost Parameters:

Option 1: \$12,500,000 - \$14,500,000 Option 2: \$14,000,000 - \$16,000,000

Holmes Elementary School Concepts

- Two portable classrooms are removed
- Renovations to Library/Media Center

Design Concept

- New 2-story addition with four Classrooms and four Offices
- One existing classroom converted into a Music Room
- One existing classroom converted, with an addition, into a Band and Orchestra Room
- Two existing classrooms/classroom areas converted to relocated IDEA and OT/PT and Special Education spaces
- Library/Media Center/Learning Commons remains in place, with demountable partition interior classroom removed, and space reconfigured to meet intent of the prototype
- High priority

Area Summary:

Approx. 5,000 SF net increase (6,700 SF addition; 1,700 SF demo; renovations at various portions of building and Library/Media Center) General Project Cost Parameters: \$7,500,000 - \$9,500,000



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Tokeneke Elementary School

 Library/Media Center/Learning Commons Improvements (dedicated & enhanced A/V Studio/Greenscreen space, development of Maker Space, Instructional and Large Group Presentation demountable partitions, A/V equipment, video screens, lighting, room-darkening shades)

General Project Cost Parameters: \$750,000 - \$950,000

	Range of Estimated Costs			
General Construction	\$300,000	\$400,000		
Technology & A/V	\$125,000	\$150,000		
Furniture, Fixtures & Equipment	\$150,000	\$175,000		
Other Project Costs	\$100,000	\$125,000		
Contingencies and Escalation	\$75,000	\$100,000		
TOTAL	\$750,000	\$950,000		

Middlesex Middle School

 Library/Media Center/Learning Commons Improvements (dedicated & enhanced A/V Studio/Greenscreen space, development of Maker Space, Instructional and Large Group Presentation demountable partitions, A/V equipment, video screens, lighting)

General Project Cost Parameters: \$1,100,000 - \$1,350,000

	Range of Estimated Costs			
General Construction	\$500,000	\$600,000		
Technology & A/V	\$150,000	\$200,000		
Furniture, Fixtures & Equipment	\$175,000	\$200,000		
Other Project Costs	\$125,000	\$150,000		
Contingencies and Escalation	\$150,000	\$200,000		
TOTAL	\$1,100,000	\$1,350,000		

Darien High School

 Library/Media Center/Learning Commons Improvements (dedicated & enhanced A/V Studio/Greenscreen space, development of Maker Space, Instructional demountable partitions, and Large Group Presentation A/V equipment, video screens, lighting, motorized room-darkening shades)

General Project Cost Parameters: \$1,450,000 - \$1,750,000

	Range of Estimated Costs	
General Construction	\$750,000	\$850,000
Technology & A/V	\$200,000	\$250,000
Furniture, Fixtures & Equipment	\$150,000	\$200,000
Other Project Costs	\$150,000	\$200,000
Contingencies and Escalation	\$200,000	\$250,000
TOTAL	\$1,450,000	\$1,750,000



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APPENDIX - FROM THE BOE PRESENTATION IN 2018: The Re-Imagined Library - One space, Multiple functions

The Re-Imagined Library is set-up in terms of zones and morph as necessary to serve a variety of functions. Depending on the level, the purpose to be served, and the square footage available, the zones will vary in size. Some zones will be more permanent than others. Some will expand for a special event and disappear at its conclusion. Regardless of the library, there should be a designed intent to be able to create ALL zones.

The zones include:

- Instructional Zone
- Collaboration and Quiet Zone
- Creation and Exploration Zones
- Large Group Presentation Zone
- Print Collection Zone
- · Administration, Work, and Storage Zone

The section that follows provides a brief description of zones, guidance

Instructional Zone

This zone serves as a dedicated instructional space where curriculum can be delivered to one or more classes. This space would not only be used by the Library Media Specialist, but by any other content area teacher in the school. Generally speaking, this would be a fixed zone for the delivery of instruction to a minimum of one average class size of students. Depending on the flexibility or size of the library space, there may be more than one zone, or a zone that could accommodate more than one class.

In developing the Instructional zone, special consideration should be given to:

- Furniture that can be moved or arranged easily to allow for individual and collaborative work
- Furniture that allows adequate work space for students to place materials and a device
- Seating that is moveable and suitable for the purpose of receiving and engaging in instruction
- Adequate wifi and technological infrastructure to support an instructional space
- Presentation station and large digital monitor for large-group presentation
- Access to power to support a variety of technology that may be used for instruction
- Access to technology for learning when needed

Collaboration and Quiet Zones

These zones accommodate the diverse needs of the student as learner. The emphasis on collaboration means the library space needs places where students can work together in the open and in dedicated areas. To support the task at hand, these collaboration zones need to provide seating that promotes interaction, an adequate level of technology, and reasonable access to other materials to support their learning. Needless to say, this zone is not a traditionally quiet one, but one where a reasonable volume is to be expected.

Conversely, the quiet zones of the library space should be an area for independent work with a minimum of noise and distraction. Students need places that are quiet to promote a high level of focus and reflection. At Google, for example, they have "focus



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tel: 860.344.9332 fax: 860.347.4075 rooms" where workers can independently work with access to comfortable seating, technology and a whiteboard.

In developing the collaboration and quiet zones for the library, it is important to consider what may be developmentally and educationally appropriate at each level. A dedicated room for groups to meet might be more appropriate for middle and high school students than at the elementary level. The same assessment holds true for diner booths or high cafe table tables. Collaboration can also take place in less formal ways, such as grouping chairs, or in more formals ways, with a collaboration station which has a monitor and a table.

In developing a plan for Collaboration or Quiet Zones, it is recommended that each school:

- Assess student need for quiet and collaborative space to ensure the right balance
- Identify areas within the space that can handle a higher volume during collaborative work
- Identify areas within the space for quiet work.
- Explore ways to reduce sound and provide varying levels of privacy for quiet study and collaborative work (ex. glass wall dividers, repurposing existing or adjacent spaces)
- Ensure access to power to support technology for students, including collaboration tables or charging stations
- Select furniture to fit the function of the collaborative and quiet spaces in concert with students. Furniture should also be age-appropriate in size and design.

Creation and Exploration Zones

Of all the zones, this is the one that holds both promise and challenge in the Re-Imagined Library. Nationally, there is a trend to embrace a Library Learning Commons model that has, within it, a space that goes by many different names: Innovation Lab, Makerspace, STEAM room. Generally speaking, the purpose of this space is to promote design thinking and permit students, to varying degrees, to explore independently and create on their own.

During site visits, this has taken on a variety of forms in practice. There have been:

- Take-apart stations where students can take household items apart and put them together again
- 3D printing areas
- Green screen areas for students to create video projects
- Lego walls
- Cardboard construction areas where students can independently create structure with cardboard (this was also at Google Headquarters)
- Knitting and sewing stations
- Circuit building stations
- Robotics and programming exploration stations
- Board game, puzzle and lego stations

The areas have all been under the purview of the Library Media Specialist who curates, organizes, and supervises these areas.

The committee members viewed these spaces with both excitement and trepidation. There clearly is an energy and excitement about students engaging the design thinking model and creating within a makerspace. The concern is that the activities



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tel: 860.344.9332 fax: 860.347.4075 available were not always clearly anchored in a disciplinary pursuit. While there is signage and a Library Media Specialist available, the work also seemed without clear purpose and, at times, unsafe. Curricularly anchored, problem-solving opportunities, with appropriate supervision within the zone was deemed desirable among committee members.

There also was general consensus that the Creation and Exploration Zone should evolve and develop over time. There was a particular bent to ensuring that there was a STEAM (Science Technology Engineering Art and Math) focus for this zone. Also, depending on the size of the library and available storage, the Creation and Exploration Zone could be a dedicated space within the library, or one that is set-up and put away.

In developing recommendations for the Creation and Exploration Zones, it is recommended that each school:

- Establish a school-based committee that includes curriculum leaders, library
 media specialist, parents, and students to develop a plan that grounds the
 zone in both curriculum and challenge that is developmentally appropriate,
 fun, and engaging for students. A regular rotation within the space is
 recommended throughout the year.
- Ensure activities have a balance between guided exploration and curricular connections
- Maintain a clean, curated, purposeful, supervised, and organized Creation & Exploration zone at all times
- Assess the best location for a Creation & Exploration zone to be housed permanently and/or temporarily. Sight lines are important for appropriate supervision
- Consider the time Library Media staff need to curate, maintain, supervise, and support the activities within the zone.
- Consider enlisting parent volunteers to maintain and create the space

Large Group Presentation Zone:

The library space should serve as a communal space for special events, assemblies, and large gatherings. This reflects the belief that the library is a community space, where special gatherings can provide not only provide enrichment for those invited to attend, but those who happen to be visiting or engaging other zones.

This zone is one that does not need to be permanently installed. It can be carved out strategically as needed by moving mobile tables or shelves with wheels to construct the needed space. Seating from other parts of the library can also be moved to this space for use. Technology for presentations also should be available when the large group zone is created.

In creating the large group presentation zone, it is recommended that schools:

- Develop a library space schematic that designates a large group presentation space. The space should accommodate a grade level of students at the elementary level or a team at the middle school (approx. 120 students). The high school space can be larger given the size of the DHS library.
- Consider mobile/permanent technology (ex. Projector, Portable Smartboard), furniture, presentation station (mobile teacher desk, podium), and shelving with wheels that can be moved to create the space when needed.
- Consider location of lights, windows, ceiling height and other elements in the room to limit glare, sound, and distractions from this space.



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Print Collection Zones:

Print resources are not going away. However, to make room for the other zones of the space, the print collection must go through a contraction. This requires the Library Media staff to do a complete analysis and weed the collection to ensure that current, relevant, and high-quality materials are placed on the shelves. There are guidelines from the American Association of School Librarians (AASL) regarding school collections. Opportunities to move parts of the print collection online also are necessary to align with curriculum and to open up the space.

For print materials, the shelving should be appropriate to level. Elementary libraries for example, should have low shelves so students can reach materials independently. Elementary libraries may also have low bins where the youngest students can select with ease. Low shelves at the middle and high school are necessary to improve sight lines. Given the size of the print collection - and the students in the schools - taller shelves may be necessary in some locations.

In being able to have flexibility for expanding or contracting other zones in the library, wheels for some of the shelving should be considered. Experience in-district has shown that some existing shelving can be retrofit at a significant cost savings (example, Tokeneke, Darien High School). However, not all can be done in this way. An informal survey of the Darien library spaces shows that many of the shelving units are mismatched and dated in style necessitating replacement. During site visits, schools that had shelving with wheels noted that in practical day-to-day operation, the shelves are not moved frequently because it is cumbersome and heavy. Shelves with wheels also tend to get damaged from regular movement. The recommendation from these schools is to be strategic with shelving with wheels - not every shelf needs to be mobile. Also, take time to plan the total space with the intent to not move shelves frequently.

In developing the Print Collection zone, it is recommended that each school:

- Weed the print collection heavily to ensure current, relevant, and high-quality print materials are available to students
- Remove all empty shelving, unused equipment, and furniture that no longer serves a purpose for the space.
- Evaluate current print collection locations within the space to determine strategic permanent placements that would open up or create zones within the library space
- Assess existing shelving in the space to ensure it is appropriate to level (i.e. bins, low shelves, tall shelves)
- Assess existing shelving for replacement in terms of age and style
- Assess shelving and need for some or all to have wheels. Work with Facilities
 Department to determine which ones may be retrofit. Overall, plan for these
 mobile shelves to be moved infrequently.
- Consider using bookcases as dividers to various zones

Administration, Work, and Storage Zones

There is a need for staff to have a place to do the administrative work connected to the library space. In traditional spaces, there is a sizable circulation desk where students return and check-out books under the supervision of library staff. There is also an office area where Library Media Specialists can do work such as cataloguing and entering books, and, as the 1:1 initiative has been phased in, store spare devices and equipment.



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tel: 860.344.9332 fax: 860.347.4075 Trends in library spaces suggest that these existing administrative spaces can be smaller and mobile. Technology can also support changes in practice. For example, students being able to check out their own resources from an app or dedicated station. In terms of work areas, there is a need for space where materials and resources can be unpacked, catalogued, assembled, and temporarily stored. Services such as lamination are also still performed in these spaces. Moving this off-site would free up space.

At high school level, there is also the startup of a student iTeam that supports the 1:1 initiative. The establishment of a Genius Bar, such as can be found at an Apple Store, has been discussed as a place for students to assist other students. It can also double as an instructional space.

The need for adequate storage areas cannot be overstated. When materials and supplies do

not have a place, they migrate to corners of the library and to the tops of shelves, creating a cluttered look.

In developing the Administration, Work, and Storage zones, it is recommended that each school:

- Assess the circulation, administrative, and work areas for size and function in concert with library staff. Consider shrinking and/eliminating oversized circulation desks, carving up and repurposing existing office space (i.e. to collaboration/team rooms or a Creation and Exploration zone)
- Evaluate circulation practices and work areas for functionality and efficiency. Consider integrating technology where appropriate to assist with efficiency and to empower the learners within the space.
- Evaluate moving some common services off-site (ex. Lamination, posters, large scale printing) to Copy Center
- Evaluate creative storage options in places that have limited space
- Plan for a Student Genius Bar at DHS; evaluate at other levels
- Add a copier/printer/scanner to all library spaces to support staff and students.
 Location should be accessible, but not a distraction
- Plan for adequate storage to support the multiple functions of the space. Some storage needs to be secure/locked
- Shrink or re-configure circulation desks

Final Recommendations/Conclusions:

Engage Professionals: Given the size, scope, and complexity of the project, there is a need to engage professionals that specialize in this type of work.

Ensure Parity: There is a reality that each school in Darien has a unique shape, size, and design. Some have had recent upgrades, while other have not had much alteration in years. It is therefore recommended that the District commit to parity among the schools. Some libraries will need more renovation and funding to bring it up to the same specifications as others.

Coordinate with Key District Staff: Any contemplated work in the library spaces should involve the Facilities Department. To the extent practical, planned updates to these spaces such as windows or carpeting should be done in concert with anticipated renovations. Any contemplated work in the library spaces should also involve the IT Director relative to placement of technology within the space.



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tel: 860.344.9332 fax: 860.347.4075 More Power! Power is critical. With the introduction of 1:1 learning environments and the increased technology being contemplated for these spaces, it is critical to have enough outlets and access to power. This needs to be integrated into any design plans.

Staff and Schedule Review: To ensure the vision of the Re-Imagined Library and updated Library Media Curriculum is fully actualized a conversation needs to be had about appropriate staffing and scheduling of the library. Without adequate staffing to curate, manage, create, instruct, and supervise, the promise of the space may not be realized. Additionally, without considering how the library space is scheduled, especially at the elementary level, the opportunities for students to take advantage of the Re-Imagined Library will be limited.

Collaborate with Parent Organizations: There has been clear interest and enthusiasm by Darien parent organizations for this initiative. Moving forward, there are potential opportunities for parents to support parts of the project in strategic ways. Continuing to collaborate with parents during the planning and implementation stages, especially at the building level, is encouraged.

Details Matter - Color, Flooring, Art, Lighting, & Signage: In the spaces that garnered high interest from the committee, there was an attention to art, color, flooring, lighting, and signage. At Google, there were walls with pixelated wallpaper, task lighting in varying heights and designs, ceiling-mounted art installations (ex. one mimicking the pattern of wood rings). Color and flooring defined areas and brought cohesion to a thematic section. The signage was also playful. There was a Keith Moon conference room, for example. Throughout the hallways were small signs that reflected cultural norms - collaboration, valuing the work of others and so on. Collectively, this attention created an energy, reflected the philosophy of the company, and nature of work. This approach should be considered to create a cohesive welcoming place for students that supports the broader common vision of the Re-Imagined Library.

INSTRUCTIONAL ZONE **COLLABORATION OR QUIET ZONE** TEACHING / RESEARCH AREA **SMALL** 900 sqft GROUP 40 sqft STORYTIME (ELEM)/ LOUNGE (MS/HS) 175 sqft SMALL GROUP 40 sqft **CREATION AND EXPLORATION** LARGE GROUP PRESENTATION ZONE **ZONE** GREENSCREEN **MAKERSPACE** 170 sqft COMPUTERS 140 sqft 70 sqft **BOOKSHELVES AND CIRCULATION CIRCULATION DESK** 160 sqft OFFICE **PRESENTATION AREA** 160 sqft &WORKROOM 1000 sqft 160 sqft ADMIN/WORK/STORAGE ZONE

PRINT COLLECTION ZONE

BUBBLE DIAGRAM

SCALE: 1/8" = 1'-0"

STORY TIME AREA STORY TIME AREA MAKER SPACE WORKSOM GREENSCREEN AUDIO ZONE GREENSCREEN AUDIO ZONE

LARGE GROUP PRESENTATION AREA

-VIDEO SCREEN
-CONTROLABLE LIGHTING (DIMMING)
-SPEAKERS AND PLUG IN MIC
ALL TIED TO ZONE
IN LARGE GROUP PRESENTATION AREA

SEATING FOR 70

DARIEN PUBLIC SCHOOLS LIBRARY/MEDIA CENTER/ LEARNING COMMONS SPACE PROGRAM

PRESENTATION AREA

-VIDEO SCREEN
-CONTROLABLE LIGHTING (DIMMING)
-SPEAKERS AND PLUG IN MIC
ALL TIED TO ZONE
IN PRESENTATION AREA

INSTRUCTIONAL AREA

-VIDEO SCREEN
-CONTROLABLE LIGHTING (DIMMING)
-SPEAKERS AND PLUG IN MIC
ALL TIED TO ZONE
IN INSTRUCTIONAL AREA



STORY TIME AREA

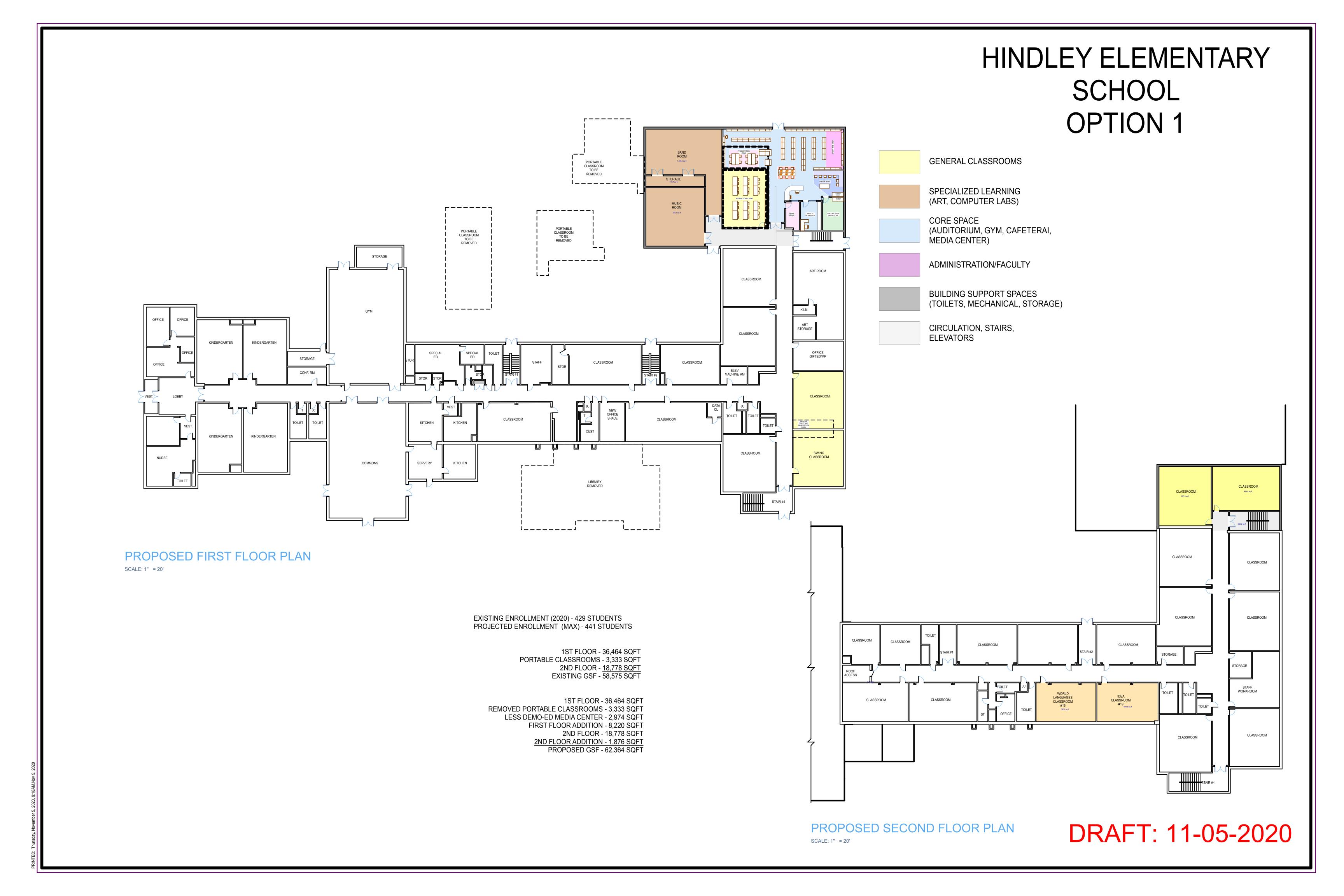
-VIDEO SCREEN
-CONTROLABLE LIGHTING (DIMMING)
-SPEAKERS AND PLUG IN MIC
ALL TIED TO ZONE
IN STORY TIME AREA

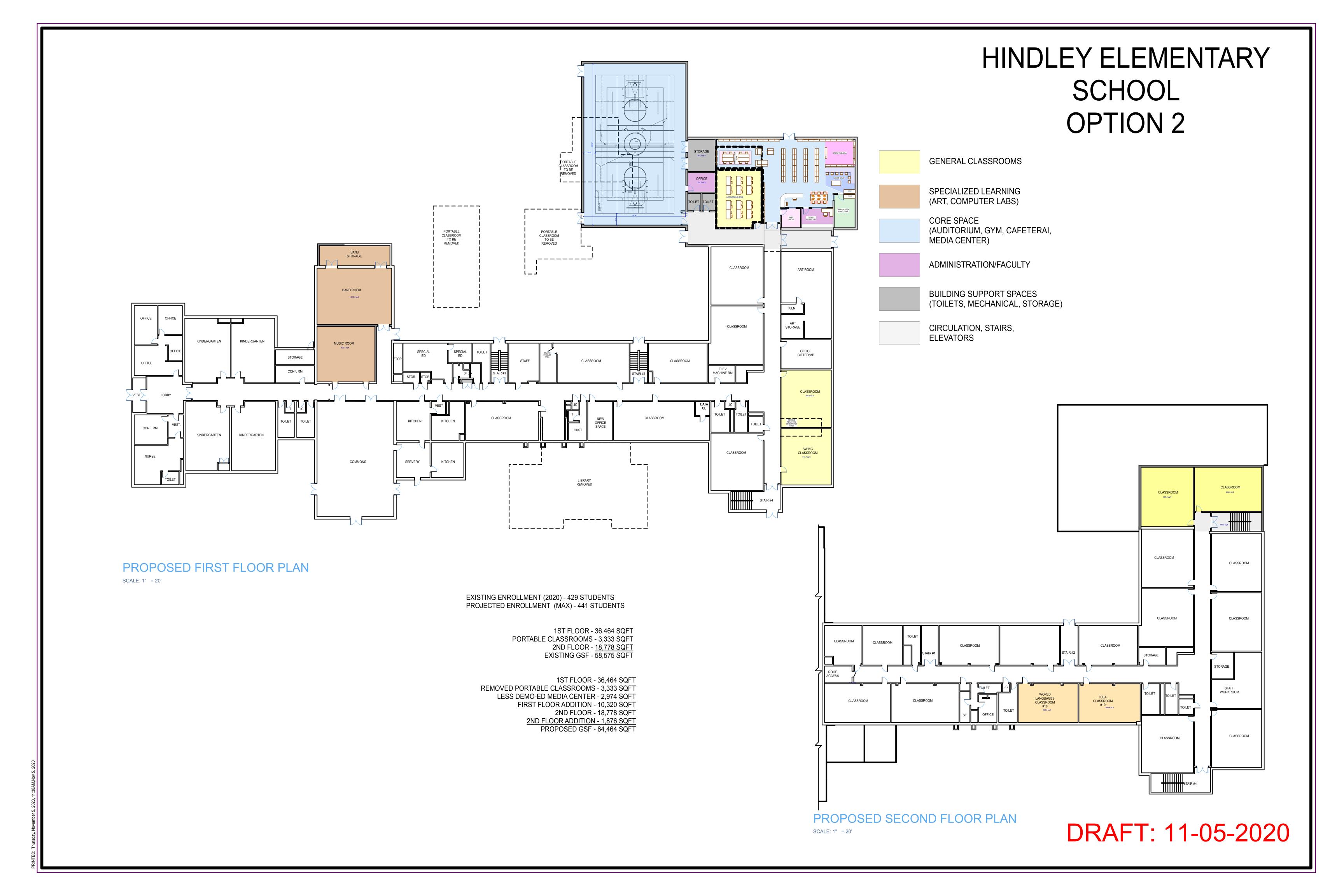
3400 SQFT PROTOTYPE OF MEDIA CENTER

SCALE: 1/8" = 1'-0"

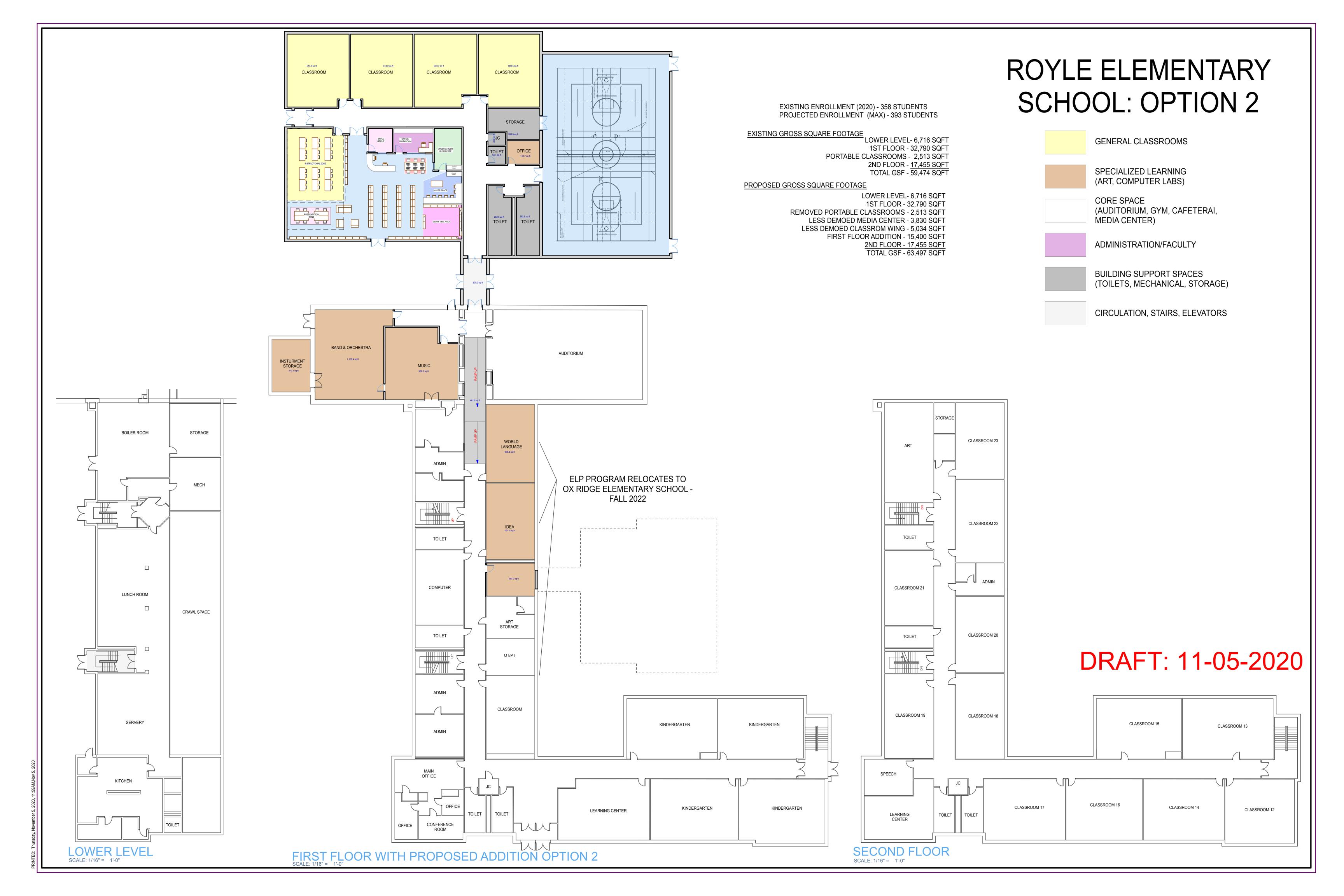
LARGE GROUP SEATING PLAN.

SCALE: 1/8" = 1'-0"





ROYLE ELEMENTARY SCHOOL: OPTION 1 PRESENTATION ZONE MUSIC 915.8 sq ft BAND & ORCHESTRA STORAGE 840.3 sq ft CLASSROOM EXISTING ENROLLMENT (2020) - 358 STUDENTS PROJECTED ENROLLMENT (MAX) - 393 STUDENTS NEW INTERIOR RAMP **EXISTING GROSS SQUARE FOOTAGE** LOWER LEVEL- 6,716 SQFT 1ST FLOOR - 32,790 SQFT PORTABLE CLASSROOMS - 2,513 SQFT 8 & BUILDING ADDITION 2ND FLOOR - <u>17,455 SQFT</u> TOTAL GSF - 59,474 SQFT 8 12 PROPOSED GROSS SQUARE FOOTAGE CLASSROOM CLASSROOM CLASSROOM 282.5 sq ft TOILET 8 LOWER LEVEL- 6,716 SQFT 1ST FLOOR - 32,790 SQFT 8 REMOVED PORTABLE CLASSROOMS - 2,513 SQFT LESS DEMOED MEDIA CENTER - 3,830 SQFT GENERAL CLASSROOMS LESS DEMOED CLASSROM WING - 5,034 SQFT FIRST FLOOR ADDITION - 12,540 SQFT 2ND FLOOR - 17,455 SQFT TOTAL GSF - 60,637 SQFT SPECIALIZED LEARNING (ART, COMPUTER LABS) CORE SPACE (AUDITORIUM, GYM, CAFETERAI, MEDIA CENTER) ADMINISTRATION/FACULTY AUDITORIUM **BUILDING SUPPORT SPACES** (TOILETS, MECHANICAL, STORAGE) CIRCULATION, STAIRS, ELEVATORS **BOILER ROOM** STORAGE CLASSROOM 23 WORLD LANGUAGE ART ELP PROGRAM RELOCATES TO OX RIDGE ELEMENTARY SCHOOL FALL 2022 CLASSROOM 22 COMPUTER CLASSROOM 21 LUNCH ROOM CRAWL SPACE CLASSROOM 20 1-----CLASSROOM 19 CLASSROOM CLASSROOM 18 KINDERGARTEN CLASSROOM 13 SPEECH CLASSROOM 16 CLASSROOM 17 KINDERGARTEN KINDERGARTEN CLASSROOM 12 LEARNING CENTER LEARNING TOILET OFFICE CONFERENCE 1ST FLOOR SECOND FLOOR SCALE: 1/16" = 1'-0" DRAFT: 11-05-2020 SCALE: 1/16" = 1'-0"



HOLMES ELEMENTARY SCHOOL ADDITION



GENERAL CLASSROOMS

SPECIALIZED LEARNING (ART, COMPUTER LABS)

CORE SPACE (AUDITORIUM, GYM, CAFETERAI, MEDIA CENTER)

ADMINISTRATION/FACULTY

BUILDING SUPPORT SPACES (TOILETS, MECHANICAL, STORAGE)

CIRCULATION, STAIRS, ELEVATORS

1ST FLOOR PLAN

SCALE: 1/16" = 1'-0"

HOLMES ELEMENTARY SCHOOL ADDITION



GENERAL CLASSROOMS

SPECIALIZED LEARNING (ART, COMPUTER LABS)

CORE SPACE (AUDITORIUM, GYM, CAFETERAI, MEDIA CENTER)

ADMINISTRATION/FACULTY

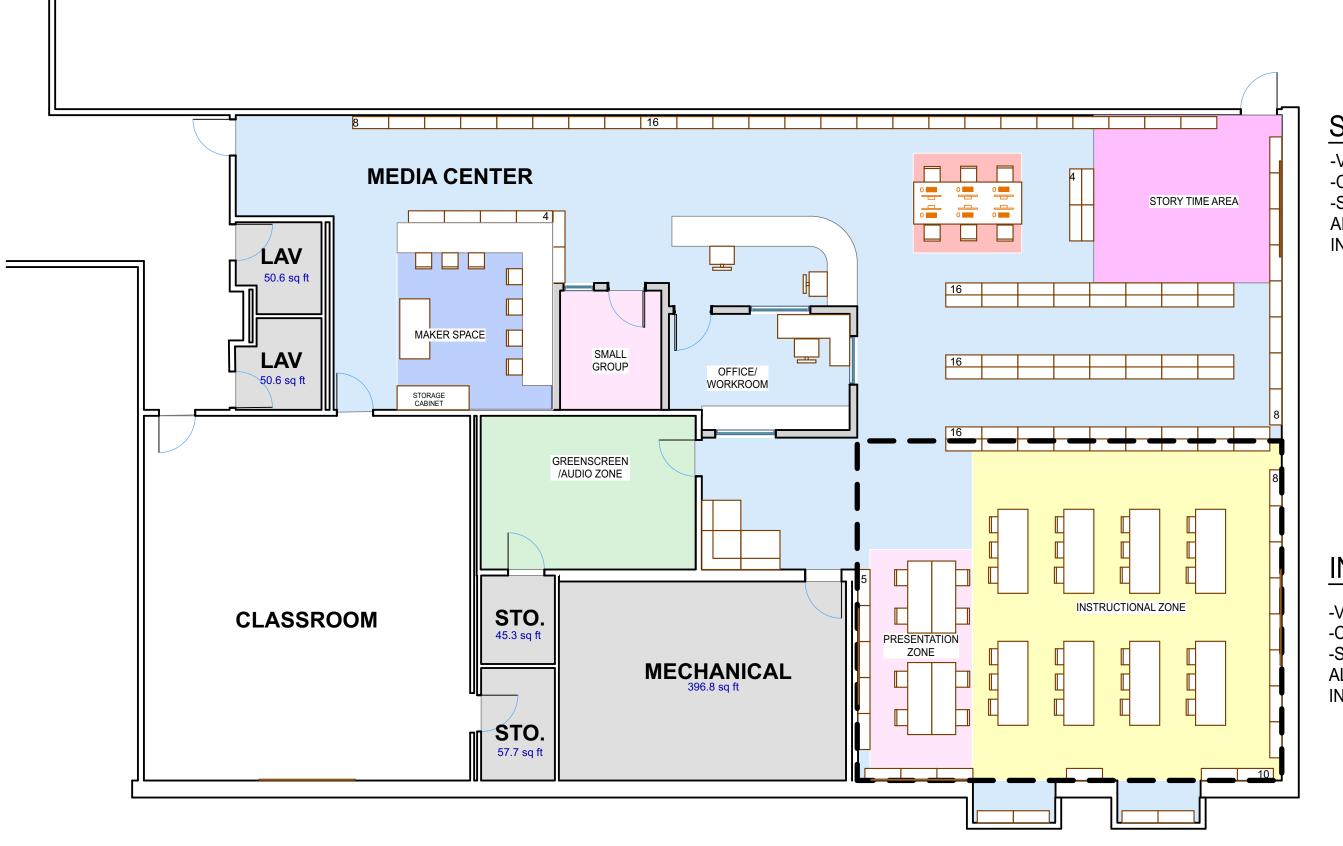
BUILDING SUPPORT SPACES (TOILETS, MECHANICAL, STORAGE)

CIRCULATION, STAIRS, ELEVATORS

2ND FLOOR PLAN

SCALE: 1/16" = 1'-0"

TOKENEKE ELEMENTARY SCHOOL MEDIA CENTER



STORY TIME AREA

-VIDEO SCREEN
-CONTROLABLE LIGHTING (DIMMING)
-SPEAKERS AND PLUG IN MIC
ALL TIED TO ZONE
IN STORY TIME AREA

INSTRUCTIONAL AREA

-VIDEO SCREEN
-CONTROLABLE LIGHTING (DIMMING)
-SPEAKERS AND PLUG IN MIC
ALL TIED TO ZONE
IN INSTRUCTIONAL AREA

PRESENTATION AREA

-VIDEO SCREEN
-CONTROLABLE LIGHTING (DIMMING)
-SPEAKERS AND PLUG IN MIC
ALL TIED TO ZONE
IN PRESENTATION AREA

MEDIA CENTER LAYOUT

SCALE: 1/8" = 1'-0"

MIDDLE SCHOOL LOUNGE AREA -VIDEO SCREEN -CONTROLABLE LIGHTING (DIMMING) -SPEAKERS AND PLUG IN MIC ALL TIED TO ZONE IN LOUNGE AREA MEDIA CENTER **STORAGE** CORRIDOR 113.4 sq ft GREENSCREEN /AUDIO ZONE MEDIA RETRIEVAL AND STORAGE **MEDIA CENTER** 555.4 sq ft CIRC. DECK 323.9 sq ft CORRIDOR CONTROL CENTER 357.2 sq ft INSTRUCTIONAL ZONE Middle School - Media Center - 7,732 sq ft

INSTRUCTIONAL AREA

-VIDEO SCREEN -CONTROLABLE LIGHTING (DIMMING)

-SPEAKERS AND PLUG IN MIC

IN INSTRUCTIONAL AREA

ALL TIED TO ZONE

LARGE GROUP PRESENTATION AREA

-VIDEO SCREEN -CONTROLABLE LIGHTING (DIMMING)

IN ILARGE GROUP PRESENTATION AREA

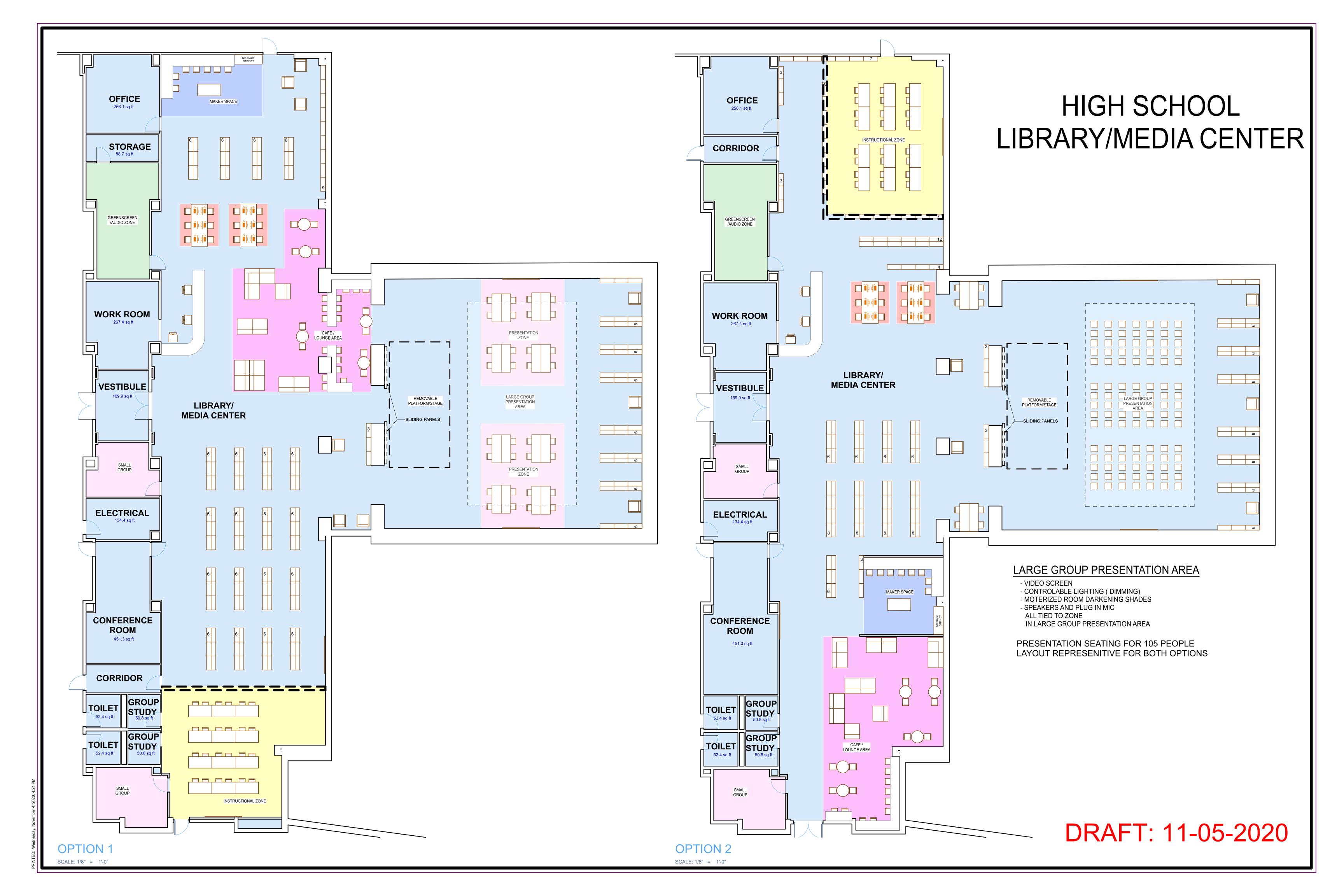
-SPEAKERS AND PLUG IN MIC

ALL TIED TO ZONE

MIDDLE SCHOOL - MEDIA CENTER PLAN

SCALE: 1/8" = 1'-0"

DRAFT: 11-05-2020



Michael Lynch
Director of District Facilities & Operations

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35 Leroy Avenue P.O. Box 1167 Darien, CT 06820-1167

MEMORANDUM

To: Dr. Alan Addley, Superintendent of Schools

Richard Rudl, Director of Finance and Operations

From: Michael Lynch, Director of Facilities

Subject: Summary of Anticipated Long-Term Capital Projects: 2021-2022 through 2026-2017

Date: November 19, 2020

A summary of the anticipated long-term capital projects for 2021-22 through 2026-27 is attached for your review. The projects are scheduled for the year in which it is anticipated that they will be brought forward for consideration as Priority Level 1 projects in the annual Capital Projects Budget. The long-term plan will certainly change over time. School facilities are evaluated on an on-going basis and revisions to the long-term plan will be made as needed in order to accommodate changes in the following areas:

- · Facility conditions.
- Existing programs and their needs or the addition of new programs.
- Enrollment.
- · Regulatory requirements.
- The economic climate.

I look forward to reviewing this long-term plan with the members of the Board of Education.

Priority Rubric for Capital Planning

	Highest Priority	Second Priority	Third Priority
	1	2	3
Code Compliance	Project is necessary to complete to ensure compliance with local, state, and federal code	Project is recommended to meet future codes	N/A
Safety and Health	Project is necessary to ensure the safety and health of students and staff	Project is designed to improve safety and health of students and staff	Project is designed to enhance the safety of the school buildings. Project may improve aesthetic quality of buildings
Instructional Need	,	Project is designed to fulfill an impending instructional need	Project is designed to enhance the learning environment, but does not have immediate or essential educational benefit
Operational Efficiencies	Project would dramatically and immediately improve operational efficiency. Upgrades are essential to replace failing systems	Project would, over time, contribute to operational efficiency. This includes repairs or upgrades to aging, but not failing systems	Project is believe to bring an increased level of efficiency to operations, but needs additional study.

ANTICIPATED LONG-TERM CAPITAL PROJECTS: PER SCHOOL

2021-22 through 2026-27

Priority Level 1 Projects:

- Are required by code or for significant safety/health reasons.
- Will significantly improve the delivery of education or school programs.
- Will significantly increase operational efficiencies.
- Are essential replacements/upgrades of building systems or sites.
- Are cost effective.

Priority Level 2 Projects:

- Will improve the delivery of education or school programs if implemented.
- Will provide some increase in operational efficiencies.
- Are required in order to replace/upgrade aging, but not failing, building systems.

Priority Level 3 Projects:

- Are generally aesthetic or non-essential in nature.
- Provide little or no educational benefit.
- Could be deferred to a future budget year or require additional study.

DESCRIPTION OF INDIVIDUAL PROJECTS 2021-2022

DARIEN HIGH SCHOOL:

Priority Level 1 Project:

- New carpet in Library: Carpet is getting worn out and stained. Some carpet will be replaced with resilient flooring. This work will be done to complement the planned library renovations.
- Replace surface in South Gym: This is a synthetic floor that is wearing out. It is at the end of it's useful life.
- Add Glycol to heating system: We run Glycol at MMS and Tokeneke Schools. Glycol prevents freeze ups and aids with temperature transfer.
- Supply and install Storage buildings for Baseball and Track: Replace shipping containers with utility shed type of structures.

Priority Level 2 Project:

* Repair damaged Track surface and apply new structural spray. Previous work was done about 4 years ago and is not holding up well.

MIDDLESEX MIDDLE SCHOOL:

Priority Level 1 Project:

- New carpet in Library: Carpet is getting worn out and stained. Some carpet will be replaced with resilient flooring.
- Install new electrical transformer in Woodshop: Electric transformers make a loud vibrating/humming sound and the unit is wearing out.
- Repave access road around rear of building: Road has deteriorated to the point where it needs to be repaved.
- · Overhaul Air Condoning units in Library and offices: Units are reaching the end of their useful life.

Priority Level 2 Project:

None

HINDLEY ELEMENTARY SCHOOL:

Priority Level 1 Project:

- Curb, sidewalk and blacktop replacement bus loops: This area has been patched multiple times over the years. Sidewalks and curbs are in fair condition.
- Provide new emergency lighting at each egree door: This will bring us in to compliance with current code.
- Provide new wireless clock system: The current master clock system is non-functioning. Most of the classrooms are using battery operated clocks.

Priority Level 2 Project:

· New Roof on Gym, Common Room, 1976 and 1996 additions: These roofs are nearing the end of their life.

HOLMES ELEMENTARY SCHOOL:

Priority Level 1 Project:

- Design HVAC system, original building: This is an estimated design cost based on the portable construction cost.
- Provide new emergency lighting at each egress door: This will bring us in to compliance with current code.
- Provide new wireless clock system: The current master clock system is non-functioning. Most of the classrooms are using battery operated clocks.

OX RIDGE ELEMENTARY SCHOOL:

Priority Level 1 Project:

None

Priority Level 2 Project:

None

ROYLE ELEMENTARY SCHOOL:

Priority Level 1 Project:

- Provide new wireless clock system: The current master clock system is non-functioning. Most of the classrooms are using battery operated clocks.
- Provide new emergency lighting at each egress door: This will bring us in to compliance with current code.
- New roof on 1996 addition and original building: The roof is starting to have small leaks in multiple parts of the building.

Priority Level 2 Project:

None

TOKENEKE ELEMENTARY SCHOOL:

Priority Level 1 Project:

- · Widen blacktop roadways around school: Road is too narrow an subject to ruts, mud and standing water. Health issue in the spring.
- Retaining wall on baseball field: The field closet to the building has a rutted, dangerous slope. This wall would eliminate this eyesore.

CENTRAL OFFICE:

Priority Level 1 Project:

- Pave parking lot and entrance road: This area was patched a few years ago and needs new paving and curbs.
- Security Camera system:
- · Renovate basement into copy center:

Priority Level 2 Project:

None

DISTRICT WIDE:

Priority Level 1 Project:

- Replace 42-DAR with a 4WD utility body truck with plow: This vehicle was scheduled to be replaced last year and the year before. It is overdue, not in good shape.
- Digitize building plans and blueprints: Need to digitize existing prints for ease of ues and sharing.
- Add 3rd Suburban for Out of District Transportation: This vehicle will allow us to reduce our operating cost in contracted out of district transportation

ANTICIPATED LONG-TERM CAPITAL PROJECTS: PER SCHOOL 2021-2022 through 2026-2027

DARIEN HIGH SCHOOL

		Year of Anticipated Implementation and Estimated Cost											
Priority	Project:		2021-2022		2022-2023	20	23-2024	2	024-2025	20	25-2026	2	026-2027
1	New carpet in library	\$	40,000										
1	Replace surface in South Gym	\$	90,000										
1	Add Glycol to heating system	\$	35,000										
1	Supply and install storage buildings for baseball and track (2)	\$	8,500										
2	Repair damaged surface and apply new structural spray to track	\$	200,000										
2	Traffic Control Security Booth			\$	800,000								
2	Replace surface in North Gym			\$	90,000								
2	Roof replacement "A" and "D" buildings					\$	700,000						
2	Roof Replacement "B" and "C" buildings							\$	750,000				
3	Provide Bollards Around Propane Tank					\$	31,708						
3	Install motorized shades in Library							\$	50,000				
3	Provide sound attention In chiller room			\$	158,539								
3	Provide access doors for VAV boxes, valves									\$	82,440		
3	Upgrade TV studio equipment					\$	130,000						
3	Replace shingle roof on "A" and "G" buildings									\$	450,000		
3	Resurface High School Oval and stadium parking											\$	425,000
3	Resurface blacktop parking areas and roadways by B and C Building		·		·				·	\$	425,000		
3	Replace Oil Tank							\$	225,000				
	Totals:	\$	373,500	\$	1,048,539	\$	861,708	\$	1,025,000	\$	957,440	\$	425,000

MIDDLESEX MIDDLE SCHOOL

		Year of Anticipated Implementation and Estimated Cost											
Priority	Project:		2021-2022		2022-2023	2	2023-2024	20	24-2025	2	025-2026	20	026-2027
1	New carpet in library	\$	30,000										
1	Install new electrical transformer in woodshop	\$	29,500									1	
1	Repave access road around rear of building	\$	40,000									l	1
1	Overhaul air conditioning units in Library, offices	\$	120,000									ĺ	
2	Re-tube boiler #2			\$	50,000							ĺ	
2	Retube boiler #1					\$	50,000					ĺ	
2	Supply and install self closers on classrooms doors			\$	47,321							l	1
3	Replace Fire Pump									\$	107,173	1	
	Provide Cooling for Overheating Electric Rooms (main switchgear room and original									\$	82,440	l	1
3	building elec room)											l	
3	Upgrade Classroom Lighting											\$	825,000
	Install new auditorium lighting, border lights & Flood Lights controlled via dimming system											l	1
3										\$	350,000	l	
3	Replace broken glass block					\$	37,098					ĺ	
3	Provide new emergency lighting at each egress doors	\$	60,977									ĺ	
3	New Roof, 1999 addition							\$	950,000			1	
3	Overhaul Air Conditioning unit, 3rd floor			\$	150,000							l	1
3	New Asphalt road and sidewalk, Bus Loop/North half of parking lot					\$	360,000				·	1	
3	Add fire alarm visual strobes - all classrooms			\$	76,000							1	
3	Replace Hot Water Heater	\$	40,000										
	Totals:	\$	320,477	\$	370,642	\$	447,098	\$	950,000	\$	539,613	\$	825,000

HINDLEY ELEMENTARY SCHOOL

		Year of Anticipated Implementation and Estimated Cost											
Priority	Project:		2021-2022	2	2022-2023	20	23-2024	2	024-2025	2025	-2026	20	026-2027
1	Curb Sidewalk and blacktop replacement-bus loop	\$	150,000										
1	Provide new emergency lighting at each egress doors	\$	43,974										
1	Provide new wireless clock system.	\$	25,500										
2	Replace 10 exterior doors and hardware			\$	45,000							<u> </u>	
2	Replace Hot water heater			\$	40,000							<u> </u>	
2	Provide new corridor and classroom PA speakers and PA wiring to Amp at server room.					\$	95,276					<u> </u>	
	Provide new powered ventilation (energy recovery unit) for the main office and												
3	classrooms(16 classrooms)									\$ 1,	319,046	<u> </u>	
3	Repoint & repair brick					\$	40,190						
3	Provide new air handling unit with coils Gym							\$	577,083			<u> </u>	
3	Provide new air handling unit with coils Café							\$	577,083			<u></u>	
3	Replace ceiling mounted unit ventilators in Library											\$	125,000
3	Provide corridor ventilation (Qty.3)					\$	247,321					<u> </u>	
	Add occupancy sensors in all classrooms and offices that currently do not have											l	
3	automatic shut off control					\$	24,732					<u></u>	
2	New Roof on Gym, Common Room, 1976 and 1996 additions	\$	850,000										
3	Renovate and irrigate playing field											\$	500,000
2	Replace Boilers, burners, pumps in boiler room, convert to hot water heat			\$	2,500,000							<u></u>	
3	Renovate & irrigate playing fields					\$	550,000					<u></u>	
3	Add 6 convenient and 4 quad receptacles/room in 27 classrooms							\$	214,345				
	Totals:	\$	1,069,474	\$	2,585,000	\$	957,519	\$	1,368,511	\$ 1,	319,046	\$	625,000

HOLMES ELEMENTARY SCHOOL

		Year of Anticipated Implementation and Estimated Cost											
Priority	Project:		2021-2022		2022-2023	2	023-2024	20	024-2025	202	5-2026	2026	6-2027
1	Design HVAC system, original building	\$	300,000										
1	Provide new emergency lighting at each egress doors	\$	51,302										
1	Provide new wireless clock system.	\$	25,500										
1	Construction of new HVAC system, converting from steam to hot water			\$	4,200,000								
2	Provide new corridor and classroom PA speakers and PA wiring to Amp at server room									\$	102,605		
2	Replace make up air unit in kitchen					\$	45,000						
3	Replace 1930's Wing Toilet Room Fixtures					\$	288,541						
3	Add 6 convenient and 4 quad receptacles/room in 20 original classrooms							\$	164,881				
3	Build new parking lot on former Curtis property	\$	105,000										
2	Install new roof on 1996 addition							\$	650,000				
3	Misc Masonry restoration, sealant original building			\$	55,000	\$	55,000						
	Totals:	\$	481,802	\$	4,255,000	\$	388,541	\$	814,881	\$	102,605	\$	-

ROYLE ELEMENTARY SCHOOL

		Year of Anticipated Implementation and Estimated Cost									
Priority	Project:	2	2021-2022	- :	2022-2023	20	23-2024	2	024-2025	2025-2026	2026-2027
1	Provide new wireless clock system.	\$	25,500								
1	Provide new emergency lighting at each egress doors	\$	36,645								
1	New roof on 1996 addition and original builling	\$	850,000								
2	Provide new corridor and classroom PA speakers and PA wiring to Amp at server room.									\$ 87,94	'
2	Replace single glaze window in library							\$	342,994		
2	Replace 1950's Wing Toilet Room Fixtures										
3	Upgrade Gym Ventilation (+ Hot Water)							\$	381,104	\$ 256,512	2
3	Upgrade Cafeteria Ventilation (+ Hot Water)							\$	381,104		
3	Upgrade Common Room Ventilation (+ Hot Water)							\$	381,104		
3	Thermal Test existing switchboard and panel boards and Megger Test primary and			\$	27,439						
	secondary feeders including existing feeders from MDB to all downstream panel boards.										
2	Convert Existing Boilers from Steam to Hot Water			\$	1,146,447						
3	Add 6 convenient and 4 quad receptacles/room in 20 original classrooms			\$	164,881				•		
3	Provide rooftop energy recovery units-1950 classrooms					\$	850,000				
	Totals	\$	912,145	\$	1,338,767	\$	850,000	\$	1,486,306	\$ 344,45	9 \$ -

TOKENEKE ELEMENTARY SCHOOL

		Year of Anticipated Implementation and Estimated Cost								
Priority	Project:		2021-2022		2022-2023	2023-2024	2024-2025	2025-2026	ô	2026-2027
1	Widen blacktop roadways around school	\$	21,000							
1	Retaining wall on baseball field	\$	12,000							
2	Upgrade Café, Gym lightng-LED					\$ 40,000				
3	Replace gym floor			\$	57,000					
	Totals	\$	33,000	\$	57,000	\$ 40,000	\$ -	\$ -	-	\$ -

CENTRAL OFFICE

		Year of Anticipated Implementation and Estimated Cost									
Priority	Project:	2	2021-2022	2022-202	3	2023-2024	2024-2025		2025-2026	202	26-2027
1	Pave front parking lot and entrance road	\$	70,000								
1	Security Camera System	\$	22,000								
1	Renovate basement into copy center	\$	135,500								
3	Replace sidewalk along Leroy Avenue					\$ 30,000					
3	Replace windows in Kitchen/breakroom			\$ 25,0	000						
	Totals	\$	227,500	\$ 25,	000	\$ 30,000	\$ -		\$ -	\$	-

DISTRICT-WIDE

		Year of Anticipated Implementation and Estimated Cost									
	Project:	2	2021-2022	:	2022-2023	2023-2024	1	2024-2025	2025-2026	2	026-2027
Priority	Vehicle replacement schedule										
1	Replace 42-DAR with a 4WD utility body truck with a plow.	\$	49,500								
1	Digitize building plans and blueprints	\$	30,000								
1	Add 3rd Suburban for out of district transportation	\$	49,500								
2	Replace 98-DAR, 2005 pickup with a 4wheel drive utility body with plow			\$	49,500						
2	Replace 48-DAR, 2005 Chevy Van with a 4WD utility body truck with a plow					\$ 50,000					
3	Replace Suburbans used for out of district transportation					\$ 99,000					
3	Replace 57-DAR, 2007 4 wheel drive dump truck with the same type of vehicle						\$	65,000			
3	Replace 2011 Toro Polar Trac/Plow, blower, mower								\$ 50,000		
3	Replace 2011 Toro 5900 large field mower								\$ 50,000	\$	100,000
	Totals	\$	129,000	\$	49,500	\$ 149,000	\$	65,000	\$ 100,000	\$	100,000

		Year of Anti	icip	pated Impleme	nt	ation and Esti	ma	ated Cost	
	2021-2022	2022-2023		2023-2024		2024-2025		2025-2026	2026-2027
TOTAL PER YEAR	\$ 3,546,898	\$ 9,654,948	\$	3,544,866	\$	5,644,698	\$	3,263,163	\$ 1,875,000

=	
ALL PRIORITY 1 PROJECTS 2021-22	\$ 2,290,921
ALL PRIORITY 2 PROJECTS 2021-22	\$ 1,050,000
ALL PRIORITY 3 PROJECTS 2021-22	\$ 205,977
	\$ 3,546,898

Notes:

- Potential State reimbursement is not reflected for any of the costs listed.
 Financing costs for bonded projects are not included in any of the costs.
- All anticipated costs are in today's dollars.
- All anticipated projects will be evaluated annually and revisions will be made in order to accommodate changes in facility conditions, changes in existing programs, the addition of new programs, enrollment changes and new regulatory/code requirements or overall district needs.



Memorandum

DATE: November 11, 2020

TO: Dr. Alan Addley, Superintendent of Schools

FROM: Richard Rudl, Director of Finance & Operations

SUBJECT: FY 21 Financial Report through October

Enclosed please find the attached:

1. FY 21 Financial Report through October 2020.

- 2. List of accounting adjustments for October 2020 within Broad Categories
- 3. List of Transfers for BOE consideration and approval.
- 4. PowerPoint
- 5. Reopening Expenditures

Highlights of the Financial Report for FY 21:

Fiscal Year 2021 currently projects a year-end deficit of \$2,009,655. This includes COVID-19 re-opening school expenditures projected at \$2,497,315. We have included a separate RC, RC28 to highlight COVID19 expenditures. These expenditures exclude any expenditures that were reimbursed by the State of Connecticut or are anticipated to be reimbursed by the State of Connecticut. We have included a breakdown of those expenditures separately as well.

RC's	Forecast
General Education RC's	\$252,448
Special Education RC's	\$235,213
Re-opening Expenditures	\$(2,497,315)
Total	\$(2,009,655)

The highlights of that surplus include:

RC1 (DHS):

Curriculum Supervision currently shows a savings of \$12,702. This savings is in part
due to the library supervision stipend of \$4,572 going unfilled this year due to an unpaid
leave of absence. In addition, the library supervision release time has a salary savings
of \$8,130 due to an unpaid leave of absence with replacement coverage a lower grade
and step. (COVID)

- Student Interns is showing a favorable balance of \$8,875 due to 1 intern position being unfilled due lack of availability. (COVID and Non COVID Savings).
- Science teaching supplies shows a favorable balance of \$10,000. This is due to less lab groups due to COVID resulting in less supplies for these experiences. (COVID Savings).
- Other Student Activities shows a favorable balance of \$7,000. This is due in part to the
 anticipation that the China Exchange Trip will not occur this year due to COVID (COVID
 Savings).

RC3 (MMS):

• Clubs and councils shows a favorable balance of \$5,259 as intramurals \$3,454 remains unfilled and Honors Band \$1,805 remain unfilled. (COVID Savings).

RC8 (Ox Ridge):

 Teacher Aides shows a favorable balance of \$3,002. This is savings due to the timing of the instructional aide hire in fourth grade due to class size and the budget transfer for the new hire. (Non COVID Savings).

RC9 (Royle):

 Teacher Aides shows a favorable balance of \$104 due to a leave of absence. (Non COVID Savings).

RC 10 (Tokeneke):

 Kindergarten Teachers shows a favorable balance of \$2,243 due to staff turnover. (Non COVID Savings).

RC11 (Athletics and PE):

- Salary savings of \$2,655 due to the turnover in the Assistant Athletic Director position. (Non COVID Savings)
- Given we are not having building rentals through December 30, 2020 we are forecasting less custodial overtime for the YMCA. This is leaving a projected surplus of \$13,400. If building rentals continue to be closed in January this will savings will increase. (COVID Savings)
- Currently the weight room is not being utilized due to social distancing constraints. This is leaving a favorable forecasted balance of \$6,275. (COVID savings)
- Intramurals are currently not occurring as a result we are forecasting a partial year's savings of \$35,354.(COVID Savings)

RC12 (Maintenance):

- Use of Fields revenue has surpassed expectations as our fields were able to be rented during the summer due to the virtual DSS. This is resulting in the forecast-surpassing budget by \$66,779. This increase from the prior month is attributed to the rental of fields for youth football. (COVID Savings)
- Given our buildings are not being rented out until December 31st we are forecasting a
 deficit in building rental revenue of \$42,606. (COVID Expense)

RC 13 (Music):

 Transportation is forecasted to be under budget by \$7,000 as field trips are not currently underway. We are recommending this balance be transferred to RC 28 to cover Music Supplies. (COVID Savings).

RC 15 (Technology):

- Salary savings in the copy center of \$5,587 due to turnover (Non COVID Savings)
- Repairs and Service contracts currently forecast a deficit of \$11,000. This is attributed
 to increased repairs due to expanded devices. There is a recommended transfer for
 BOE approval.

RC 18 (Personnel):

- Staff turnover has exceeded budget and we currently have \$45,159 available in excess savings. We had 32 certified teachers leave the district resulting in staff turnover savings against a budget of 24 (COVID and Non COVID Savings).
- Contract support is \$82,289 as the secretaries, paraprofessionals and nurses contracts came in under budget. (Non COVID Savings)

RC 23 (Continuing Education/Summer School)

- Adult Education contracted services shows a favorable balance of \$4,500. This amount
 is based on the anticipated bill from Stamford Public Schools, which had less
 participants than anticipated. (Non COVID Savings)
- DSS revenue shows a favorable balance of \$2,089. (COVID Savings)

RC 24 (Special Education):

- Special Class Teachers shows a favorable balance of \$65,751 as a teaching position is being covered by a long-term substitute. The long-term substitute is being charged to RC18 Long-Term substitutes. (COVID Savings).
- Speech Therapist is showing a favorable balance of \$94,532 as a Speech Therapist is out on an unpaid leave of absence. This is currently being covered by a contracted speech therapist. There is a potential we will have to transfer these savings to contracted speech in the future.
- Transportation/Driver position shows a positive forecast of \$3,117 based on salary savings for a replacement driver.
- In district, transportation shows a favorable balance of \$12,189, as there have not been 180 school days.
- Out of district, transportation shows a favorable balance of \$48,216 as we have some students who remain remote or have returned to district.
- Tuition Public Schools is forecasted to be a positive \$142,333 due to student placement changes and return to district students.
- Tuition Private Schools is forecasted to be a positive \$58,292 due to student placement changes.
- The forecast for Excess Cost currently stands at \$2,221,775 or \$99,460 below budget.
 This forecast is based on the anticipated December 1st filing with a reimbursement rate

of 67.5% and a threshold of \$96,497. While this represents a shortfall against budget we are forecasting less expenditures in the area of Tuition, Transportation and Salaries all of which impact the anticipated reimbursement rate along with the lower reimbursement rate of 67.5%. Those savings offset the anticipated loss in revenue in Excess Cost.

RC 25 (Fixed):

- Regular transportation is forecasted with a favorable balance of \$12,058 as we are not running the two MS late buses this year as intramurals and after school activities are being run virtually. This savings is based on \$156.60 per day through the end of December. (COVID Savings)
- Sewer costs are now forecasted to be under budget by \$12,661. Usage was significantly down to the closure of schools. (COVID Savings)
- Property Insurance is forecasted with a positive balance of \$1,180. (Non COVID Savings)
- Workers Compensation is forecasted with a positive balance of \$15,301. (Non COVID Savings)
- Student Accident Insurance is forecasted with a positive balance of \$4,540. (COVID and Non COVID Savings)
- Unemployment is currently forecasted at a deficit of \$60,000. Due to the cancellation of in person ESY and changes to State Unemployment, paraprofessionals who previously taught are eligible to collect unemployment. (COVID and Non COVID)

RC 26 (Early Learning Program)

• ELP Tuition is forecasted at a negative variance of \$89,797. We currently only have 35 ELP students paying tuition against a budget of 48.

RC 28 (COVID)

- 7 Classroom Teachers were added due to COVID (1 at Hindley, 2 at Holmes, 2 at Royle, 1 at Tokeneke, 1 at Ox Ridge) totaling \$515,681. To date \$296,986 has been covered through transfers leaving a negative variance of \$218,695.
- Part time custodians to assist with cleaning were added due to COVID, which currently forecast a negative variance of \$128,577.
- LPNs were added to assist in the isolation rooms due to COVID. This currently shows a negative variance of \$238,000.
- 4.0 FTE campus monitors were added due to COVID. This currently shows a negative variance of \$109,381.
- 2.0 FTE technicians were added due to COVID. Currently they remain vacant though one position should be filled shortly. This is a forecasted negative variance of \$91,954.
- Lunch Monitors were added at each elementary school and the middle school, leaving a negative variance of \$187,200.
- Nurses have worked overtime to assist in contact tracing due to COVID. We are forecasting a negative variance of \$27,360.
- Health insurance for staff added is forecasted at \$87,773. To date we have covered \$18,066 leaving a negative variance of \$69,707.
- Staff development for re-opening of schools has totaled \$20,421.

- Nursing stipend for the COVID Compliance Officer of \$20,000 to cover the COVID hotline and additional hours worked has been added leaving a negative forecast.
- Substitute coverage is forecasted at \$49,000. The DEA through an MOU will receive
 two additional personal days. We are forecasting the cost of 1 additional day for each
 member as each school has building substitutes, interns, which would defray the cost of
 these days.
- The district has purchased Plexiglas partitions, which is partially offset through grant reimbursements. This forecast is a negative variance of \$103,407.
- Lunch tables were purchased leaving a negative variance of \$6,439.
- Contracted cleaning staff was added at the Middle School and High School to assist with cleaning, this is a forecasted expense of \$115,500 for the full year.
- Contracted cleaning staff was added for weekend cleaning this is a forecasted expense of \$251,250 for the full year.
- PPE's such as facemasks, gloves, gowns, shields have been purchased leaving a negative forecast of \$81,270.
- We are forecasting custodial supplies of \$120,000 for the additional cleaning taking place throughout the year this includes microfiber rags, soap, and disinfectant.
- HVAC system have had an independent evaluation costing \$11,200.
- Additional police services were added at Ox Ridge and MMS due to traffic concerns, this is a total expense of \$33,884.
- Storage boxes have been rented to hold furniture and equipment removed from classrooms to maximize space. This is a forecast to rent those containers for the full year.
- Tents have been rented at the high school for \$3,500.
- Exhaust fans have been surveyed and repaired totaling \$47,158.
- Elementary Libraries have had air conditioning units added as these spaces have been turned into learning spaces for social distancing.
- Internet speed has been increased to accommodate the number of devices this is an added cost of \$33,351.
- Document camera cables, Chromebook covers, viewsonic's and additional devices have been added forecasting an expenditure of \$121,826.
- Zoom software costs of \$32,900 have been included in the forecast.
- Materials for additional sections and music have been included in the forecast for \$69,551.
- Cost to rent the YMCA pool for Girls Swimming have been included for \$67,860.
- Cost to rent the YMCA pool for Boys Swimming have been included for \$67,860.
- Cost to rent the YMCA for Gymnastics have been included for \$19,000.
- Cost to provide sanitation to the buses has been included for \$8,840.

RC	Fiscal Year	Fiscal Year 2021	Forecasted Balance
	Adjusted Budget	Forecast	
RC 1 Darien High School	\$13,397,836	\$13,359,259	\$38,578
RC 2 Fitch Academy	\$516,913	\$516,913	\$0
RC 3 Middlesex	\$10,409,322	\$10,404,063	\$5,259
RC 5 Hindley	\$3,624,030	\$3,624,027	\$3
RC 7 Holmes	\$3,439,453	\$3,439,450	\$3
RC 8 Ox Ridge	\$3,671,509	\$3,668,506	\$3,003
RC 9 Royle	\$3,263,828	\$3,263,720	\$107
RC 10 Tokeneke	\$3,347,608	\$3,345,363	\$2,246
RC 11 Athletics	\$1,856,387	\$1,798,703	\$57,684
RC 12 Maintenance	\$3,234,067	\$3,209,894	\$24,173
RC 13 Music	\$295,117	\$288,117	\$7,000
RC 14 Art	\$111,170	\$111,170	\$0
RC 15 Technology	\$2,697,497	\$2,702,911	\$(5,413)
RC 16 Administration	\$883,863	\$883,863	\$0
RC 17 Health	\$839,439	\$839,439	\$0
RC 18 Personnel	\$1,421,381	\$1,293,933	\$127,448
RC 19 Curriculum	\$2,271,248	\$2,271,247	\$0
RC 20 Finance	\$683,990	\$683,965	\$25
RC 21 Library/Media	\$179,957	\$179,957	\$0
RC 22 Technology Education	\$108,243	\$108,243	\$0
RC 23 Summer School	\$41,146	\$34,556	\$6,589
RC 24 Special Education	\$24,242,072	\$23,917,062	\$325,010
RC 25 Fixed Expenditures	\$20,394,781	\$20,409,041	\$(14,260)
RC 26 ELP	\$1,250,470	\$1,340,267	\$(89,797)
RC 28-COVID Reopening	\$315,053	\$2,812,368	\$(2,497,315)
Total	\$102,496,378	\$104,506,037	\$(2,009,655)

There are five transfers for BOE consideration and approval:

Account	RC	To:	From:	Description
COVID-Resource	28	\$6,295		To cover the cost of COVID related
Materials				music supplies
Music	13		\$6,295	Funds saved from cancelled
Transportation				competitions due to COVID.

Account	RC	To:	From:	Description
COVID-Bus	28	\$8,840		To cover the cost of cleaning the buses
Sanitation				due to COVID
Regular	25		\$8,840	Funds saved from late bus at MMS not
Transportation				running due to virtual after school
				programs

Account	RC	To:	From:	Description
COVID-Nursing	28	\$20,000		COVID 24/7 Coverage Stipend
Director				
Salaries-Contract	18		\$20,000	Savings from Secretary and Para
Support				contract

Account	RC	To:	From:	Description
COVID-Nurse	28	\$14,243		Increase of 0.2 FTE Nurse due to
				COVID
Salaries-Contract	18		\$10,022	Savings from nurse contract
Support				
Salaries-Contract			\$4,221	Savings from secretary contract
Support				_

Account	RC	To:	From:	Description
Property Service-	15	\$11,000		Additional repairs for Chromebook
Repairs				·
Salaries-	18		\$11,000	Savings from turnover
Turnover				_

Monthly Financial Report Through October 2020 Darien Board of Education

Highlights of Monthly Financial Report Through October 2020

The financial report currently shows a year-end deficit of \$(2,009,655) or 1.96%.

Forecast	\$252,448	\$235,213	\$(2,497,315)	\$(2,009,655)
RC's	General Education RC's	Special Education RC's	Re-opening expenditures	Total

COVID 19 Re-opening Expenses

Category	Operating Fund	Grants	Total Spending	Less Grants	Less Transfers	Total
Staffing	\$1,560,377	\$0	\$1,560,377	0\$	\$(349,295)	\$1,211,082
Facilities	\$830,803	\$389,497	\$1,220,300	\$(389,497)	\$0	\$830,803
Technology	\$188,078	\$92,611	\$280,689	\$(92,611)	\$0	\$188,078
Athletics	\$154,720	\$0	\$154,720	\$0	\$0	\$154,720
Transportation	\$8,840	\$0	\$8,840	\$0	\$(8,840)	\$0
Materials	\$69,551	\$0	\$69,551	\$0	\$(6,295)	\$63,256
Total	\$2,812,369	\$482,108	\$3,294,477	\$(482,108)	\$(364,430)	\$2,447,939

Change in Re-opening Expenses

	Forecast	Category	Category Difference
September (Operating) Re-opening Expenses	\$2,359,989		
Turnover in Part Time Custodians	\$(22,497)	Staffing	
Timing of hiring additional Campus Monitors	\$(20,811)	Staffing	
Timing of hiring additional Technicians	\$(49,966)	Staffing	
Reduction in health insurance	\$(41,610)	Staffing	
Custodial overtime for cleaning	\$70,787	Staffing	
Nurse	\$27,630	Staffing	
COVID 24/7 stipend	\$20,000	Staffing	
Substitute coverage	\$49,000	Staffing	+\$32,533
Police Coverage at MMS	\$17,633	Facilities	+\$17,633
Technology	\$302	Technology	\$302
Boys Swimming YMCA	\$67,860	Athletics	
Gymnastics YMCA	\$19,000	Athletics	+\$86,860
Adjusted Re-opening Expenses	\$2,497,315		
Proposed Transfers	\$(49,378)		
October Forecast for Re-opening Expenses	\$2,447,939		

Salaries: The negative variance within salaries is largely attributed to the following

13,400					4,869		(2)
Rental Custodial Overtime: \$13,400	Interns: \$8,875	Weight Room: \$6,275	Clubs and Councils: \$5,259	Intramurals: \$35,354	Salary Savings/Turnover: \$234,869	Contract Support: \$82,289	Re-opening Costs: \$(1,175,617)

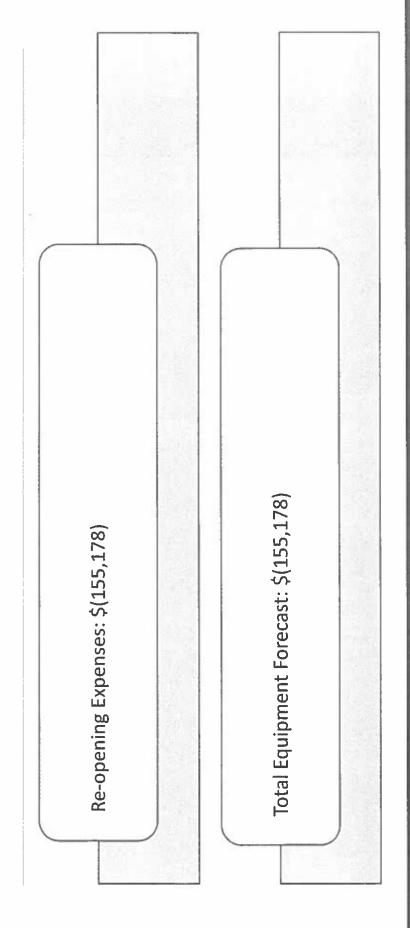
Operating: The negative variance within operating is largely attributed to the following

					2				
Repairs and Service: \$(11,000)	- Teaching Supplies: \$10,000	Other Student Activities: \$7,000	Music Transportation: \$7,000	Special Education Tuition: \$200,625	Special Education Transportation: \$60,405	Re-opening Expenses: \$(1,166,520)	Adult Education: \$4,500	Dues, Fees: \$65	Total Operating Forecast: \$(887,926)

Fixed: The negative variance within fixed is largely attributed to the following

Regular Transportation: \$12,058	
Property Insurance: \$1,180	
Workers Compensation: \$15,301	
Student Accident Insurance: \$4,540	
Unemployment Insurance: \$(60,000)	
Utilities: \$12,661	
Total Fixed Forecast: \$(14,260)	

Equipment: The negative variance within Equipment is largely attributed to the following



Revenue: The negative variance within revenue is largely attributed to the following

Building Rentals: \$(42,606)	
Field Rentals: \$66,779	
Summer School: \$2,089	
Excess Cost: \$(99,460)	
ELP Tuition: \$(89,797)	
Total Revenue Forecast: \$(162,995)	

Transfers for BOE Consideration and Approval

Account	Broad Category	안	From	Reason
Resource Materials	COVID	\$6,295		To cover the cost of COVID related music supplies
Music Transportation	COVID		\$6,295	Funds saved from cancelled music competitions due to COVID
Bus Sanitation	COVID	\$8,840		To cover the cost of cleaning the buses due to COVID
Regular Transportation	Other Purchased Services		\$8,840	Funds saved from late bus at MMS not running due to virtual after school programs
Nursing Director	COVID	\$20,000		COVID 24/7 coverage stipend
Contract Support	Salaries		\$20,000	Savings from secretary contract
Nurse	OVID	\$14.243		0.2 FTE increase of Nurse
Contract Support	Salaries		\$10,022	Savings from nurse contract
Contract Support	Salaries		\$4,221	Savings from secretary contract
Repairs and Service	Property Service	\$11,000		Chromebook Repairs
Turnover	Salaries		\$11,000	Savings from Turnover

	YR, END EST.	-	(0)	(0)		12,702	(0)	0	(0)	0	-	,	0	•	(0)	0		(e)	(0)	,	,	8.875	-		0	0	,	(0)	(0)			,	21,578
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	FORE- CAST	116,429	213,287	556,200	161,135	604,624	439,482	85,790	44,170	1,549,637	1.175,319	1,353,025	259,218	624,579	118,426	1,621,947	1,552,536	286,403	14,255	53,563	35,000	22,950	152,240	679.908	177,390	124,742	•	195,044	117,431		552,178	243,331	13,130,238
	AVAIL. BUD.	0991	(0)	(0)	,	16,250	(0)	(0)	(0)	0	-	016,91	0	•	(0)	0	4	(0)	(0)	43,516	26.500	24.175	•	0,566	•	0		(0)	(0)		7,280	51,948	194,806
	ENCUM. REQUES.	75,977	139,457	363,669	105,358	180,976	352,843	69,292	34,131	1,234,460	942,050	1,062,486	209,369	500,607	95,652	1,284,037	1,241,575	231,027	11,514	,			124,528	532,555	128,126	87,750		150,295	60,197	•	357,595	163,274	008'890'01
	UTTD EXP	38,792	73,830	192,531	55,778	120,100	86.640	16,498	10,039	315,177	233,268	273,628	49,850	123,972	22,774	337,910	310,961	55,375	2,741	10.047	8.500	7,650	27.712	140,787	49.263	36,993		44,749	27,233	,	187,302	28,109	2,888,209
	REV. BUD.	116,429	213,287	556,200	161,135	617,326	439,482	85,790	44.170	1,549,637	1,175,320	1,353,025	259,219	624,579	118,426	1,621,947	1,552,536	286,402	14,255	53,563	35,000	31.825	152,240	806.629	177,390	124,743		195.044	117,430	,	552,178	243,331	13,151,815
	TRFRS ADJ.	6,160				(1,037)	\$00'9	•		(105,226)	(41,023)	16,670		746		(111,067)	11,683	1,037	(H99'I)	(35,000)	35,000		(36,819)	14,391	1,299	2,455	•	(1,031)	707		•	10,612	(226,042)
	ORIG	110,269	213,287	556,200	161,135	618,363	433,477	85,790	44,170	1,654.863	1,216,343	1,336,354	259,219	623,833	118,426	1,733,014	1,540,853	285,365	15,859	88,563		31,825	189,059	665,517	160'921	122,288	,	920'961	116,724	-	552,178	232,719	13,377,857
	ACTUAL 2019 - 2020	110,384	208,085	519,480	157,205	608,206	430,658	81,999	43,517	1.647,266	1,175,783	1,290,195	245,807	190'909	116,676	1,656,605	1.529,976	270,037	14,141	19 661		30,600	180,225	656,389	194,815	122,287		1	355,291		546,336	250,605	13,098,294
	ACTUAL 2018-2019	111,252	203,506	482,582	140,402	482,285	403,199	78,346	42,924	1.655,301	1,084,511	1,256,495	236,655	584,906	115,088	1,599,946	1,513,299	258,989	21,843	97,532		30,600	173,268	625,464	219,873	119,596			343,109		501,114	226,343	12,608,428
	ACTUAL 2017-2018	108,370	199,028	453,681	142,636	452,535	415,024	75,526	42.386	1,607,149	1,155,671	1,187,831	227,764	564,869	116,719	1,663,869	1,431,547	246,833	28,411	85,289		30:000	165,842	597,325	215,492	117,254		٠	329,868		519,955	197,533	12,378,407
Darien Public Schools Monthly Financial Report 2020-21	ACCT# RC-1' DARIEN HIGH SCHOOL	11013 BURSAR/ADMINISTRATIVE ASSIST	21101 PRINCIPAL	21102 ASSISTANT PRINCIPAL	21203 DIRECTOR OF GUIDANCE	21220 CURRICULUM SUPERVISION	110112 ART TEACHERS	110114 BUSINESS TEACHERS	110116 COMPUTER TEACHERS	110118 ENGLISH TEACHERS	110124 FOR, LANG, TEACHERS	110130 MATH TEACHERS	110132 MUSIC TEACHERS	110134 PHYSICAL ED. TEACHERS	П	110138	110142 SOCIAL STUDIES TEACHERS	110144 TECH ED TEACHERS	21306 TEACHERS OF THE GIFTED	21302 SUBSTITUTE TEACHERS	21318 BUILDING SUBSTITUTES	21317 STUDENT INTERNS	21401 LIBRARIANS	21402 GUIDANCE	21501 PRINCIPAL/DIRECTOR SECRETARY	21502 GUIDANCE SECRETARIES	21503 ILIBRARY SECRETARY	21602	21603	21604 LIBRARY MEDIA ASSISTANTS	61001 CUSTODIANS	101003 CLUBS AND COUNCILS	TOTAL PERSONNEL
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	AVAIL	BUD.		0	30	0.03		5,000	*	4,645	200		10,145		10,145	
	ENCUM.	REQUES,		324 033	0.00	324,033		4	•	- 0	•	63,775	63,775		387,808	
	a.L.v	ENF		86,717	,	86,717		5000		355	*	31,888	32,243		096'811	
	REV.	BUD.	- Mar. 200	410,750	100	410,750		2,000	4	5,000	200	95,663	106,163		\$16,913	
	TRFRS	ABJ.		25,030	(E)	25,030		90	*	+	4	19	¥0		25,030	
	ORIG	APPRO		385,720	100	385,720		5,000	*	2,000	200	699'56	106,163		491,883	
	ACTUAL	2019 - 2020		382,833	50-65	382,833			436	3,182		84,867	88,485		471,318	
	ACTUAL	2018 - 2019		360,675	•	360,675		-	55	866 1	30	80,392	85,410		446,085	
	ACTUAL	2017 - 2018		240,668	4	240,668				£.	3.76	24,000	24,000		264,668	
		RC-2 FITCH ACADENTY		21301 ALTERNATIVE SCHOOL	21603 TEACHER AIDES	TOTAL PERSONNEL		25007 INSTRUCTIONAL SUPPLIES	25019 COMPUTER INSTRUCTION SUPPLIES	25001 GENERAL TEACHING SUPPLIES	13015 LOCAL TRAVEL EXPENSE	102012 LEASES PROPERTY	TOTAL OPERATING		TOTAL FITCH ACADEMY	

92 93 94	95	96	4	9.8	66	90	101	102	103	프	105	901	107	801	601	110	Ξ	112	113	114	115	116	117	118	611	120	121	122	123
YR. END EST.	0			0	0	4	,	1	(0)	0	(0)	(0)	0.800	0		0			0	1		0		(0)	(0)	,		5,259	5,259
CURR	1 00	2 00	1.33	3 00	2 00	16.00	2 00	12.00	13 50	099	00.9	12 00	12 00	2 00	_	660		2000	2 00	9 00 9	4 00	1 00	4	001	,	,	7 00		113,42
FORE. CAST	199,374	323,817	240,431	172,250	170,418	1,422,640	119,431	954,796	1,341,086	552,316	\$76,280	1,077,755	1,058,906	219,356	58,829	94,103	31,825	14.000	213,605	470,547	239,006	12,701	٠	36,527	4	4	529,547	113,712	10,303,259
AVAIL BUD.	0		2,473	0	0	•	,	39,742	(0)	-	1(0)	(0)	57.	0	40,513	0	16,825	13,500	0	943	100	0		(0)	(0)		1,311	101,196	216,612
ENCUM. REQUES.	130,360	721,127	189,814	142,300	133,810	1,144,658	94,190	720,343	1,068,580	453,859	461,940	861,279	851,958	173,337	(4.7)	74,089	:	4	168,575	371,266	166,341	47,536		28,225	-	,	347,736	15,253	7,857,176
VTD EXP	69,014	112,091	48,144	29,950	36.608	277,982	25.241	194,711	272,507	98,458	114,340	216,476	206,948	46,019	18,316	20,014	15,000	200	45,030	98,338	72,556	25,165	4	8,302	٠		180,500	2,522	2,234,730
REV. BUD.	199,374	323,817	240,431	172,250	170,418	1,422,640	119,431	954,796	1,341,086	552,316	576,280	1,077,755	1,058,906	219,356	58.829	94,103	31,825	14,000	213,605	470,547	239,006	72,702		36,527	(0)		529,547	118,971	815,805,01
TRFRS ADJ.	-	r	(5.975)			536	(12,907)	(23,396)	181	(26,986)	C		(85,433)		(14,000)	(15,575)	3.5	14,000		(4,000)	7,716	1,429	**	S.E.	(39,016)		'	•	(203,426)
ORIG APPRO	199,374	323,817	246,406	172,250	170,418	1,422,104	132,338	978,192	1,340,905	579,303	576,280	1,077,755	1,144,339	219,356	72,829	879,601	31,825		213,605	474,547	231,290	71.273		36,527	39,016	τ.	529,547	118.971	10,511,944
ACTUAL 2019 - 2020	194,511	309,867	238,706	164,032	166,136	1,411,475	63,081	095,156	1,333,460	596.358	557,097	1,073,667	1,128,663	216,114	56,630	108,057	30,600		207.490	454,741	231,289	71,273			75,543		\$27,490	118,186	10,286,024
ACTUAL 2018 - 2019	190,231	317,942	207,803	173,982	162,064	1,401,887	120,876	998,164	1,287,843	580.853	534,998	1,086,453	1,073,228	216,425	009'69	106,586	30,300		202,185	361,885	230,161	67,251			83,770		513,252	114,290	10,132,028
ACTUAL 2017 - 2018	186,045	292,017	200,301	175,101	158,679	1,503,899	115,602	927,682	1.228,907	626,865	516,224	1,024,880	1,059,569	213,712	89,530	137,567	30,600	**	197,168	415,440	220,144	70,062			85,435		502,572	115,324	10,093,325
RC-3 MIDDLESEX MIDDLE SCHOOL	21101 PRINCIPAL	21102 ASSISTANT PRINCIPAL	21220 CURRICULUM SUPERVISION	310312 ART TEACHERS	310316 COMPUTER TEACHERS	310320 ENGLISH TEACHERS	310322 IHEALTHY LIVING	Ţ		310332 MUSIC TEACHERS	310334 PHYSICAL EDUCATION TEACHERS 1	310338 SCIENCE TEACHERS			21302 SUBSTITUTE TEACHERS	21306 TEACHERS OF THE GIFTED	21317 STUDENT INTERNS	21318 BUILDING SUBSTITUTES	П	Г	21501 PRINCIPAL/DIRECTOR SECRETARY	21502 GUIDANCE SECRETARIES	21503 LIBRARY SECRETARY	П	П	21604 LIBRARY MEDIA ASSISTANTS	Г	1	1
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Monthly Financial Report

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 | 88,586 | 51,130 | 80,282 | 28 225 | 147,571 | 148,763 | 1,968
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| 1F6 C61 | 100.000 | 139,227 | 19,236 | 337,241 | 251,997 | 425,409 | 304,143 | 275,986 | 295,189 | 72,085 | 111,838 | 3,000
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 | 109,678 | 64,847 | 113,322 | 36,527 | 190,975 | 226,138 | 009'9
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 | 879,601 | 82,932 | 111,092 | 36.527 | 192,235 | 226,138 | 009'9
 | 3,665,993 | | | 2,995 | 24,185 | 868
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| 188 235 | 100 301 | 135.831 | 17,758 | 248,378 | 348,656 | 308,098 | 356,340 | 316,211 | 336.361 | 68,720 | 106,618 | 27,669
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 | 106,586 | 5 | 108,646 | | 220,265 | 210,535 | 4,314
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CURRICULIM SUPERVISION 17,522 18,432 17,758 18,738 18,738 18,734 4,846 26,114 1 19,236 1 CRAIDE TEACHERS 358,678 376,774 37,240 48,461 204,143 1 37,240 400 GRADE TEACHERS 358,678 364,273 368,384 36,437 36,414 425,409 48,461 203,576 251,997 300 GRADE TEACHERS 364,773 36,884 36,340 316,314 425,409 85,644 339,765 0 425,409 400 GRADE TEACHERS 364,329 356,340 316,314 36,414 425,409 85,644 304,143 300,414 31,375 400 GRADE TEACHERS 313,132 | PRINCIPAL 180,042 188,235 192,941 192,941 66,787 126,154 (0) 192,941 100 ASSISTANT PRINCIPAL 129,919 135,539 135,831 139,227 26,774 112,453 0 192,241 100 CURRICULUM SUPERVISION 17,522 18,432 17,758 18,738 18,738 18,736 438 19,236 4372 16,594 17,214 16,594 17,214 16,594 17,214 16,594 17,214 | PRINCIPAL 180,042 188,235 192,941 192,941 66,787 126,154 60,787 126,154 60,787 100 192,941 100 ASSISTANT PRINCIPAL 129,919 115,539 135,831 135,237 438 13,226 4372 1124,53 19,236 100 CUNDRICALUM SUPERVISION 243,274 319,035 248,378 318,739 438,61 10,236 10,236 10,236 100 CRADE TEACHERS 358,678 317,611 348,656 278,379 40,614 425,409 85,644 339,765 0 425,409 400 GRADE TEACHERS 356,884 356,340 311,832 17,689 314,143 338,405 0 425,409 400 GRADE TEACHERS 363,320 316,313 36,340 316,313 36,340 31,413 339,765 0 425,409 400 GRADE TEACHERS 383,329 33,300 31,631 31,632 321,934 0 425,409 400 GRADE STACHER | PRINCIPAL 180,042 188,235 192,941 192,941 66,787 126,154 60,187 126,154 60,187 100 192,941 100 ASSISTANT PRINCIPAL 129,919 135,339 135,831 139,227 36,744 112,453 190,227 100 CURRICILLIM SUPERVISION 17,532 136,332 248,738 14,788 14,226 4,372 14,864 19,227 100 CURRICILLIM SUPERVISION 17,532 348,438 248,278 348,438 19,226 437,241 68,107 26,114 1 19,227 100 GRADE 1 TEACHERS 356,685 36,4273 36,884 356,340 316,241 310,345 310,345 30,444 339,765 0 425,409 400 GRADE 2 TEACHERS 36,4273 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 36,340 | RINDERCANT PRINCIPAL 180,042 180,340 188,235 192,941 + 192,941 66,787 126,154 (0) 192,941 100 ASSISTANT PRINCIPAL 129,919 135,539 135,831 139,227 4.38 192,244 112,453 1 00 CURRICULUM SUPERVISION 17,722 18,422 17,758 18,738 4.38 19,236 4,372 1 4,864 1 00 192,291 1 00 CURRICULUM SUPERVISION 17,524 318,635 348,278 348,378 4,372 14,864 1 19,226 4 00 GRADE TEACHERS 358,683 337,611 348,536 278,379 48,461 203,375 0 425,409 420 420 GRADE TEACHERS 364,273 308,938 356,340 311,832 (7,689) 344,143 38,461 203,562 1 00 425,409 400 GRADE TEACHERS 304,784 356,340 316,311 316,311 316,311 316,311 316,311 316,311 316,311 316,311 316,311 | PRINCIPAL. 180,042 180,404 188,235 192,941 - 192,941 - 192,941 1 12,6154 1 00 192,941 1 00 ASSISTANT PRINCIPAL 199,910 135,539 135,831 139,227 - 6,744 112,453 - 100 CURRICULUM SUPERVISION 21,572 18,432 17,738 18,335 (6,594) 4,372 14,864 - 10,336 4 00 CURRICULUM SUPERVISION 21,274 337,611 348,656 278,379 (6,594) 317,241 16,236 1 00 400 GRADE TEACHIERS 358,678 317,611 348,656 278,379 (6,594) 317,249 48,461 203,536 300 425,409 48,461 203,536 400 GRADE TEACHIERS 356,678 317,611 348,656 36,441 25,409 36,441 375,409 400 400 GRADE TEACHIERS 313,132 310,314 31,013 (15,894) 25,409 36,404 375,649 36,441 375,049 400 GRADE TEACHIERS <td>PRINCIPAL 180,042 180,042 188,235 192,941 192,941 66,787 126,154 (0) 192,941 100 ASSISTANT PRINCIPAL 129,910 135,539 135,831 192,227 26,774 112,433 100 192,941 100 CURRICIANTER 173 123,539 135,831 139,227 26,774 112,433 100 192,941 100 KINDBEGARTER 173 123,274 139,033 248,378 34,835 4,634 37,241 48,461 203,316 100 425,971 100 GRADE TEACHERS 351,684 36,834 36,841 36,841 37,411 31,237 40,644 37,514 48,461 203,316 40,044 425,409 86,417 40,044 40,044 435,409 40,044 435,409 40,044 435,409 40,044 435,409 40,044 435,409 40,044 435,409 40,044 435,409 40,040 410,044 31,235 40,044 435,409 40,00 40,040</td> <td>PRINCIPAL 180,42 180,43 182,341 192,941 66,787 126,154 100 192,941 100 ASSISTANT RUNCIPAL 129,910 135,539 135,831 139,227 26,714 12,453 100 192,241 100 RUNCIRCIULARIA SUPERICIAL 129,910 135,539 13,539 13,539 13,539 137,241 66,784 317,241 66,184 317,241 12,453 100 KINDERGARTEN 243,274 339,035 248,378 348,435 46,187 26,114 1 317,240 48,401 20,536 40,00 GRADE TEACHERS 356,68 37,611 348,656 278,379 48,401 20,536 21,493 30,00 GRADE TEACHERS 350,784 316,211 316,211 316,313 316,431 317,241 48,401 20,536 30,403 GRADE TEACHERS 350,784 316,413 316,413 316,413 316,413 310,413 30,404 30,400 GRADE TEACHERS 313,132 313,41</td> <td>PRINCIPAL 180,042
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 185 047 18</td> <td> PRINCIPAL 180.042 185.254 192.041 187.254 192.041 192.041 192.041 100 192.041 100 192.041 100 192.041 100 192.041 100 192.041 100 192.041 100 192.041 100 192.041 100</td> <td> PRINCIPAL 180 PG2 180 PG2 185 SM 185 S</td> <td> Particular Par</td> <td> Packer P</td> <td> PRINCIPAL 1890-2 1358-13 1922-3 1358-13 1922-3 1358-3 1922-3 1358-3 1922-3 1358-3 1922-3 1358-3 1922-3 1358-3 1922-3 1358-</td> <td> PRINCIPAL 129.04 188.042 188.043 188.044 188</td> <td> PRINCIPAL 129.04 188.042 188</td> <td> PRINCIPAL CALLINES 189.02 189.23 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94 192.94
192.94 192.94</td> <td> PRINCIPALIFIEMS 1992 158 1992</td> <td> ASSESTANT PRINCIPAL. 18922 18524 18525 192244 </td> <td>ASSESTANT PRINCIPAL. ASSESTANT PRINCIPAL PRINCIPA</td> <td> PRINCIPAL PRIN</td> <td> PRINCIPAL 1990. 1952. </td> <td> Property Property</td> <td> PRESCRIATE PRESCRIATE 1990.24 </td> <td> Colore C</td> <td> Marietty Marietty</td> <td> NAMESTRAN, NAMESTRAN</td> <td> 1999 1992
1992 1992 </td> | PRINCIPAL 180,042 180,042 188,235 192,941 192,941 66,787 126,154 (0) 192,941 100 ASSISTANT PRINCIPAL 129,910 135,539 135,831 192,227 26,774 112,433 100 192,941 100 CURRICIANTER 173 123,539 135,831 139,227 26,774 112,433 100 192,941 100 KINDBEGARTER 173 123,274 139,033 248,378 34,835 4,634 37,241 48,461 203,316 100 425,971 100 GRADE TEACHERS 351,684 36,834 36,841 36,841 37,411 31,237 40,644 37,514 48,461 203,316 40,044 425,409 86,417 40,044 40,044 435,409 40,044 435,409 40,044 435,409 40,044 435,409 40,044 435,409 40,044 435,409 40,044 435,409 40,040 410,044 31,235 40,044 435,409 40,00 40,040 | PRINCIPAL 180,42 180,43 182,341 192,941 66,787 126,154 100 192,941 100 ASSISTANT RUNCIPAL 129,910 135,539 135,831 139,227 26,714 12,453 100 192,241 100 RUNCIRCIULARIA SUPERICIAL 129,910 135,539 13,539 13,539 13,539 137,241 66,784 317,241 66,184 317,241 12,453 100 KINDERGARTEN 243,274 339,035 248,378 348,435 46,187 26,114 1 317,240 48,401 20,536 40,00 GRADE TEACHERS 356,68 37,611 348,656 278,379 48,401 20,536 21,493 30,00 GRADE TEACHERS 350,784 316,211 316,211 316,313 316,431 317,241 48,401 20,536 30,403 GRADE TEACHERS 350,784 316,413 316,413 316,413 316,413 310,413 30,404 30,400 GRADE TEACHERS 313,132 313,41 | PRINCIPAL 180,042 | PRINCIPAL 180,42 180,424 188,234 192,941 180,137 176,154 < | PRINCIPAL 180,042 180,042 180,042 180,042 180,042 180,042 180,042 180,042 180,042 180,042 180,042 180,042 180,042 173,539 133,539 133,237 160,043 173,535 173,539 183,539 | PRINCIPAL 180,042 180,042 180,042 180,042 182,231 192,241 66,787 126,154 (0) 192,231 100 CASRICHOLAL 129,919 13,539 13,533 13,227 4,387 4,483 10,227 4,00 CARRICULAR SUPERVISION 243,274 13,530 13,531 13,227 4,378 4,483 6,694 13,227 4,00 KINDERGARTER 243,274 34,867 37,746 4,61 20,134 1 23,224 400 GIANDE TRACIERS 356,68 37,741 34,867 36,470 36,484 37,736 40 400 GRADE TRACIERS 36,470 31,830 36,470 31,837 40,44 37,476 40,484 37,476 40,44 | PRINCIPAL PRIN | PRINCIPAL 180,042 18 | RINCIPAL
180.042 180.234 192.941 192.941 155.151 100 192.941 100.153 100.204 1 | PRINCIPAL 180,042 | PRINCIPAL 189 047 185 047 18 | PRINCIPAL 180.042 185.254 192.041 187.254 192.041 192.041 192.041 100 192.041 100 192.041 100 192.041 100 192.041 100 192.041 100 192.041 100 192.041 100 192.041 100 | PRINCIPAL 180 PG2 180 PG2 185 SM 185 S | Particular Par | Packer P | PRINCIPAL 1890-2 1358-13 1922-3 1358-13 1922-3 1358-3 1922-3 1358-3 1922-3 1358-3 1922-3 1358-3 1922-3 1358-3 1922-3 1358- | PRINCIPAL 129.04 188.042 188.043 188.044
188.044 188 | PRINCIPAL 129.04 188.042 188 | PRINCIPAL CALLINES 189.02 189.23 192.94 | PRINCIPALIFIEMS 1992 158 1992 | ASSESTANT PRINCIPAL. 18922 18524 18525 192244 | ASSESTANT PRINCIPAL. ASSESTANT PRINCIPAL PRINCIPA | PRINCIPAL PRIN | PRINCIPAL 1990. 1952. | Property Property | PRESCRIATE PRESCRIATE 1990.24
1990.24 1990.24 | Colore C | Marietty Marietty | NAMESTRAN, NAMESTRAN | 1999 1992 |

		2017-2018	2018 - 2019	2019 - 2020	AFFRO	ADJ.	BUD.	EXP	REQUES.	BUD.	CAST	STF	EST.	3.7
21101 PRINCIPAL		181,042	185,093	189,235	193,941	•	193,941	67,015	126,926	0	193,941	1.00	0	255
21102 ASSISTANT PRINCIPAL	NCIPAL	129,919	132,842	135,831	139,227	,	139,227	26,774	112,452	0	139,227	1 00	0	256
21220 CURRICULUM SUPERVISION	SUPERVISION	17,822	17,922	18,018	18,798	1,738	20,536	4,667	15,869	٠	20,536		-	257
810897 KINDERGARTEN TEACHERS	N TEACHERS	246,771	175,72	323,821	338,399		338,399	65,077	273,322		338,399	4.00		258
810801 [GRADE I TEACHERS	HERS	344,140	281,336	392,500	414,582	,	414,582	83,562	331.020	0	414,582	1 00 1	0	259
810802 GRADE 2 TEACHERS	HERS	333,907	355,576	267,001	276,290	24,396	330,686	65,495	161,191		330,686	4 00		260
810803 GRADE 3 TEACHERS	HERS	231,524	336,456	324,632	367,321	(113,025)	254,296	18,903	205,393		254.296	3.00	,	261
810804 GRADE 4 TEACHERS	HERS	257,372	170,071	236,113	245,159		245,159	49,363	195,796	0	245,159	3.00	0	262
810805 GRADE 5 TEACHERS	HERS	359,483	371,963	255,369	264,625	,	264,625	56,190	208,435	(0)	264,625	3.00	(0)	263
810824 FOREIGN LANG	FOREIGN LANGUAGE TEACHER	62,537	72,680	75,662	191'61		19,161	15,223	63,938	0	19,161	00'1	0	264
810834 PHYSICAL EDU	PHYSICAL EDUCATION TEACHERS	109,290	114,756	122,103	116,529	(14,578)	101,951	909'61	82,345		101,951	1 00 1		265
21302 SUBSTITUTE TEACHERS	EACHERS	19,400	22,400	23,800	20,000	(13,500)	005'9	1.950		4,550	6,500		,	266
21306 TEACHERS OF THE GIFTED	THE GIFTED	50,417	62,172	63,030	64,334	(359)	63,975	13,262	50,713	(0)	63,975	0.58	(0)	267
21313 MUSIC TEACHERS	RS	225,961	120,191	226,603	234,144	109.1	235,745	43,712	192,032	-	235,744	2.40	-	268
Г		96,613	100,839	108,057	829'601		109,678	24,927	84,751	0	109,678	00.1	0	269
Г	RNS	31,200	31,200	30,600	31,825		31,825	15,000		16.825	31,825			270
21318 BUILDING SUBSTITUTES	STITUTES				•	13,500	13,500	1.813	,	11.688	13,500			271
21401 LIBRARIANS		95,766	107,311	108,792	110,424		110,424	21.235	681.68	(0)	110,424	1 00	(0)	272
21403 PSYCHOLOGISTS	rs.		٠	68,439	71,604		71,604	15,047	56,557	0	71,604	1.00	0	273
Γ	PRINCIPAL/DIRECTOR SECRETARY	996'201	110,131	112,609	112,610	2,264	114,873	33,576	81,297	-	114,873	2 00	,	274
Г	TOR				36.527		36,527	8,302	28.225	(0)	36,527	00 1	(0)	275
Г	S	214,506	206,482	209,897	173,584	32,917	206,501	40,192	163.307	3,002	203,499	5.50	3,002	276
61001 CUSTODIANS		216,107	220,753	227,240	226,325	4	226,325	716,77	148,331	16	226,325	3.00	٠	277
101003 CLUBS AND COUNCILS	UNCILS	6.079	8/0'9	6,253	7,628	,	7,628			7.628	7.628		,	278
TOTAL PERSONNEL	NNEL	3,337,821	3,384,522	3,525,604	3,652,713	(35,046)	3,617,667	798,808	2,775,089	43,770	3,614,664	42.48	3,003	279
120														280
OPERATING										ŀ				781
22002 TEXTBOOKS-REPLACEMENTS	EPLACEMENTS	2,179	1,261	210	2,873	(400)	2,473	317	,	2,156	2,473			181
22003 TEXTBOOKS-CONSUMABLES	ONSUMABLES	25,301	24,599	23,201	23,445	,	23,445	22,786	480	179	23,445		'	283
23002 CLASSROOM REFERENCE	EPERENCE	886	£16	859	862	•	862	189		181	862			781
23003 PERIODICALS		329	227	267	287		287		,	287	287		•	285
23010 CONSUNIABLES	10	241	278	240	287		287	37		250	287		٠	286
24009 SCIENCE TEACH	SCIENCE TEACHING SUPPLIES	2,035	5,131	3,351	2,873		2,873	2,106	762	505	2,873		*	287
24011 GENERAL TEAC	GENERAL TEACHING SUPPLIES	15,722	14,794	13,861	15,799	100	16,199	11.996	3,371	831	16,199		*	288
25001 MISC OFFICE SUPPLIES	UPPLIES	716	906	838	000'1	1000	1.000	729		172	000,1		127	289
25002 PROFESSIONAL	PROFESSIONAL LIBRARY PURCITASI	435	466	367	200	(3)	500	228	20	272	200		100	290
25003 PROFESSIONAL	PROFESSIONAL DEVELOPMENT	1,459	80€'1	876	1,365		1,365	-		1.365	1,365		á	291
25026 DUES AND MEMBERSHIPS	ABERSHIPS	59	400	891	400	9	400		811	282	400		-	292
35000 POLICE AND FIRE SERVICES	RE SERVICES	1,346	113	842	1,330	821	2,151	2,151	,	0	2,151			293
72035 EDUPLICATORS AND COPIERS	AND COPIERS	r	٠			•							,	294
72044 REPAIRS AND S	REPAIRS AND SERVICE CONTRACT	1				0.000			,		,	-		295
TOTAL OPERATING	TING	51,072	51,087	180'51	51,021	821	51,842	41,031	4,230	185,5	51,842		•	296
LOMBING														298
71001 BEPI CLASSRO	REPLICIA SEROOM FURNITHEF	-	-	-	-					-	100000000000000000000000000000000000000	-		299
Т	DEBI CLASSBOOM BLIBNITIBE	038	808	1 083	000 (9	2,000	3		2,000	2,000			300
٦.	Non continuos	200	808	707.00			200000							301
TOTAL AV BIBGE CCHOOL	-	Cast c	070		1	1		900	4 440 4	120 03	100000		1 001	107
A LANGE TO SECURE AND ADDRESS OF THE PARTY O		(K K K K K K K K K K K K K K K K K K K	4 23 50 2100	3.577.668	1.715.711	(34,725)	5.67	839,839	2.779.319	1C07C	3,668,306	42.48	715,7	2

VR. END 448	-	0 450	151	- 452	. 453	- 154	- 455	- 456	- 457	- 458	0 459	091	191	- 162		- 1	165	99	- 167	168	. 469	
CHRR	STF	1 00	0.50	1 00 1	_	2 00		8.00		_	15.50											
FORE.	CAST	159,204	40.000	65,433	73,935	398,986	12,000	793,292	27,500	99,880	1,670,230			16,000	7.910	80,758	59,000	26,000	160,000	40,000	210,000	
AVAII	BUD.	0	993	1,603	22,996	009'01	7,892	11,201	18,307	62,362	135,954			165	7,910	3,000	29,000	099'6	73.665	15,135	98.726	
ENCHA	REQUES.	104,095	26,154	47,178		263,836		527,598	-		968,862			400	1	44,639	•	7,500	42,125	167,11	20,378	
VIII	ENL	55,109	12,853	16,651	50,939	124,550	4,108	254,493	9,193	37,518	565,414			15,435		33,119	•	8.840	44,210	13,074	90'806	
MEV	BUD.	159,204	40,000	65,433	73,935	398,986	12,000	793,292	27,500	088'66	1,670,230			16,000	1,910	80,758	59,000	26,000	160,000	40,000	210,000	
Thene	ABJ.	3,883	4,364	(17,750)	21,935			(4,351)	ŧ		180'8							•	,	(20,000)		
Slac	APPRO	155,321	35,636	83,183	\$2,000	398,986	12.000	797,643	27,500	088'66	1,662,149			16,000	016'2	80,758	59,000	26,000	160,000	900'09	210,000	
A CHILD	2019 - 2020	155,329	11.273	75,477	94.170	393,623	9,174	789,969	20,487	98,052	1,711,546			38,061	1,334	70.822	15,448	26.061	161,051	35,405	278,775	
CTILAL	2018 - 2019	151.533	69.707	91.903	920 23	383,160	5,840	769,993	27,072	100,650	1,688,088			28,855	6.852	104,493	55,330	23,600	162,849	44,022	230,136	
111111111111111111111111111111111111111	2017 - 2018	148.198	57.665	90 030	107 423	175.981	7.820	753,648	34,666	98,381	1,673,810			11411	6,581	865.68	59,554	21,675	205,933	58,734	250,010	
The state of the s	MAINTENANCE	FACTUTIES MANAGER	SECRETARY	CUSTODIAE SUPERVISOR	CUSTODIAL OFFICH ENTREFROY	IGROTINDSKEEPERS	IGROUNDS OVERTIME	MAINTENANCE	MAINTENANCE OVERTIME	SPRING/SUMMER HELP PART-FIME	TOTAL PERSONNEL		OPERATING	CONSULTANT SERVICES	PROF MEETINGS & TRAINING	REFUSE COLLECTION	SNOW REMOVAL	CARE OF TREES	CUSTODIAL SUPPLIES	OPERATION OF VEHICLES	CARE OF GROUNDS	
2	MC-12	11031	11032	61003	61005	10017	71002	71003	71001	71005				12001	13017	62001	62003	62004	65001	65002	65003	

517	519	520	52	522	523	524	525	526	527	528	529	530	53	533	503	534	535	536	537	538	539	25	7	242	543	Ŧ	242	27.2	248	549	550	551	552	554 554 555
YR, END EST.	0			*3	0			14-1				4	•			100	1		•		,		7,000	0.00	0	343	0.50	7,000		٠		(070)		7,000
CURR	1.00		-		00.1			-		_					_																_	_		1.80
FORE. CAST	153,760	, i		56,218	209,978			655	i d	1,079	18,930	3,215		3,830	000,1	1,500	1.500	1,300	1,125	400	209	10,895	5,000		3.777	5,200	9,500	69,115		3,144	,	5,880	9,024	288,117
AVAIL BUD.	0	*	-	909'L	2,606			06		382	2,920	2,780		930	749	1,500	1,500	25	1,125	004	134	749	12,000	9.5	1.395		3	26,718		2,329		373	2,702	37,027
ENCUM. REQUES.	124,191	4		41,059	165,250			*	(*)	011	4,098		•	1,624	251	3	00		6	3		É	(4)	ે!	140	4,315	×.	10,838		744	10	4,747	5,491	181,579
YTD ENP	29,569	54		7,553	37,122			565	-	587	11,912	435	3.0	1,275	29			1,300	1	d	75	10,146	\$2 2	S)	1,942	885	9,436	38,558		1/2		160	831	115,97
REV. BUD.	153,760	0.4	-	56,218	209,978			655		1,079	18,930	3,215		3,830	000'1	1,500	1,500	1,300	1,125	400	209	10,895	12,000	٠	3,777	5,200	9,500	76,115		3,144	i i	5,880	9,024	295,117
TRFRS ADJ.	7.			ð	2			£	85	,	4	,		je:	20	0.0		38	1.00		e e			*		×	* .			,	٠	7		9.
ORIG	153,760	134		56,218	209,978			655		620,1	18,930	3,215		3,830	1,000	1,500	1,500	1,300	1,125	400	209	10,895	12,000		3,777	5,200	9,500	76,115		3,144	·	5,880	9,024	295,117
ACTUAL 2019 - 2020	126,004	14	26,434	38,888	191,326			635		910'1	15,373	5,471		2,172		894	253	650	1,073	300	212	8,435	7,369	•	3,460	3,708	9,436	60,914		3.575		6,365	0166	262,180
ACTUAL. 2018 - 2019	123,232		24,897	45,084	193,213			615		1,041	17.887	5,048		086`1	1,126	1,477	000	1,200	2	344	75	10,037	4,034	•	3.571	4,374	8,035	61,844		6.137		7,900	14,038	769,094
ACTUAL 2017 - 2018	120,520	- -	25,142	36,677	182,339			\$15	1.6	196	17,004	4,138		088.1	1,144	615,1	861	1,175		285	071	8,711	12,390	Þ	4,220	5,200	8,035	67,821		5.631		5,918	11,549	261,709
RC-13 MUSIC	21201 DIRECTOR [21313 ELEMENTARY MUSIC-SYSTEMWIDE	21501 PRINCIPAL/DIRECTOR SECRETARY	101003 CLUBS AND COUNCILS	TOTAL PERSONNEL		OPERATING	13016 SCHOOL DISTRICT MEMBERSHIPS	22001 TEXTBOOKS-NEW	22003 TEXTBOOKS-CONSUMABLES	23002 CLASSROOM REFERENCE	23004 RESOURCE MATERIALS	23010 CONSUMABLES	24005 MUSIC TEACHING SUPPLIES	25001 MISC, OFFICE SUPPLIES	25003 PROFESSIONAL DEVELOPMENT	25004 LOCAL TRAVEL EXPENSE	25013 TEMP HOURLY (ACCOMPANIST)	25014 CATALOG/HANDBOOK PRINTING	25020 PIANO MOVING	25026 DUES AND MEMBERSHIPS		52012 MUSIC TRANSPORTATION	72035 DUPLICATORS AND COPIERS	72044 REPAIRS AND SERVICE CONTRACT	72045 TUNING OF PIANOS	83004 LEASE PURCHASE MUSIC EQ	TOTAL OPERATING	EGHENER	73011 REPLACEMENT MUSIC FOLIPMENT	Ι_	П	TOTAL EQUIPMENT	TOTAL MUSIC
	Ш	520 21	521 213	522 101	523	524	525	526 130			_	530 230	531 23(_		534 25(535 25(536 25(537 250	538 250	539 250	5-40 250	541 52(542 72(543 72(544 72(L,] }{}	7.5	L	L		552	553 554 555

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STF	
CAST	4,050
AVAII. GUD. 	56,529 3,448 3,448 59,977
REQUES	22,428 603 603 23,031
ENP	28,163
8UD	4,050 4,050 4,050 111,170
TRFRS ADJ.	
0RIG APPRO	4,050
ACTUAL 2019 - 2020 3,529 83,535 688 688 1 350	91,251 3,803 2,250 6,059 97,309
ACTUAL. 2018-2019	306 306 5,816 6,122 109,228
ACTUAL 2017 - 2018 	6.852 3.080 9,932
ART ELEMENTARY ART-SYSTEMWIDE TOTAL PERSONNEL OPERATING ("LASSROOM! REFERENCE PERIODICALS ART TEACHING SUPPLIES PROFESSIONAL DEVELOPMENT MISC INSTRUCTIONAL EXPENSES GRAPHIC ARTSPHOTOGRAPHY COMPUTER SOFTWARE& SUPPLIES DUPPLICATORS AND COMPLESS DUPPL	
556 RC - 14 557 558 21314 558 21314 559 260 23002 564 23001 25001 25007 25003 25003 25003 25003 25003 25003 25003 25003 25003 25003 25003 25003 25003 25003	

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HS REV. VTB ENCUM, AVAII, FORE, CAST STF EST. 11110. ENP REQUES. BUD. CAST STF EST. 21/12 396/125 105/406 201/719 - 307/125 100 0 881 44/725 15/419 20/244 0 44/725 100 0 881 44/725 15/419 20/244 0 44/725 100 0 881 44/725 15/419 20/244 0 44/725 100 0 881 44/725 15/419 20/244 0 44/725 100 0 881 44/725 15/419 20/244 0 44/725 100 0 881 44/725 15/419 20/244 0 44/725 20/00 0 881 881 882 883 19/240 20/473 0 450/21 20/00 98 662 20/244 0 44/725 20/00 98 662 20/244 0 44/725 20/00 98 662 20/244 0 44/725 20/00 98 662 20/244 0 44/725 20/240 98 662 20/245 20/245 20/240 98 662 20/244 20/245 20/245 98 662 20/245 20/245 20/245 98 662 20/245 20/245 20/245 98 662 20/245 20/245 20/245 98 662 20/245 20/245 20/245 98 662 20/245 20/245 20/245 98 662 20/245 20/245 20/245 98 662 20/245 20/245 98 662 20/245 20/245 98 662 20/245 20/245 98 662 20/245 20/245 98 662 20/245 98 6
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ARTRO 300,000 300,000 300,000 18,500 257,000 257,000 30,000 30,000 30,000 30,000 30,000 30,000 433,586 433,586
ACTUAL, 2019 - 2020 315.049 96,491 418.44 418.44 418.44 4175.465 31,729 31,729 31,729 31,729 4031 4031 4031 489,505
ACTUAL. 2018-2019 135.045 94,368 43,979 23,4759 23,464 23,4477 248,477 21,199 11,199 11,199 20,557 20,259 21,700 21,700 21,700 21,700 21,700 21,700
ACTUAL 2017 - 2018 278,000 278,000 41,894 412,412 - 412,412 - 412,412 - 285,860 - 29,011 - 15,999 - 25,289 - 25,289 - 15,999 - 15,999 - 16,937 - 16,937 - 16,937
ADMINISTRATION SUPERINTENDENT BURSAR/ADMINISTRATIVE ASSIST REINCIPAL/DRECTOR SECRETARY TOTAL PERSONNEL OPERATING CONSULTANT SERVICES EGGAL SERVICES BOARD OF EDUCATION DUES OTHER BOARD EXPENSES OFFICE SUPPLIES OTHER BOARD OFFICE SUPPLIES DUES AND MEMBERSHIPS SCHOOL DISTRICT MEMBERSHIPS FROFESSIONAL METINGS PROFESSIONAL DEVELORMENT PRINTING/PUBLICATION PRINTING/PUBLICATION TOTAL OPERATING TOTAL OPERATING FROTAL-ADMINISTRATION
613 RC-16 614 11011 615 11011 616 618 11011 619 619 620 621 12004 621 13010 622 13012 623 13013 623 13013 623 13013 624 13010 625 13016 627 13012 628 13012 629 13016 629 13016 629 13016 629 13017 620 13017 620 631 13020 632 633 13020 634 636 636 636 637 638 638 639 649

£ £	617	648	649	059	(51	652	653	654	989	959	657	859	689	099	199	299	663	199	665	999	199	899	670 671 671
VR. END EST.	0	,			0				•	•		,	4	0.0		e,	P			÷	•	î	0
CURR	1 00	00.6			10.00				-														10.00
FORE.	106,395	638,444	45,000	٠	789,839			900	1,500	200	4,000	31,000	200	10,000	009	1.000	19,600			11		t.	839,439
AVAIL BUD.	0		41.201		41,201			403	1,500	200	4,000	6,299	200	10,000	40	000'1	24,242			T	- 1	'n	65,443
ENCUM.	99,566	493,343	•	417	562,909			* .	35	7.0	6.0	6.671			37		129'9			35	-	•	569,580
VITO EXP	36,829	145,101	3.799	*	185,729			16	14.	9		18,030			999	,	18,687			×		1	204,416
REV.	106,395	638,444	45,000		789,839			200	1,500	200	4,000	31,000	500	10,000	009	000'1	009'61			0		٠	839,439
TRFRS ADJ.	3,099	12,239	,		15,338			1000	9	2552	11411	(4)	1.0			4	•			*	4		15,338
ORIG	103,796	626,205	45,000	•	774,501			200	1,500	900	4,000	31,000	200	10,000	009	000'1	49,600						824,101
ACTUAL 2019 - 2020	103,296	626,948	32,546	26,384	789,174			187	1,741	565	3,257	35,911	,	10,000	180	1,006	53,147			٠	*:	a.	842,321
ACTUAL 2018 - 2019	523	611,224	70,423	14,597	807,567			452	1,458	19	1,419	30,954	320	10,431	968	1,636	17,160				*	٠	854,727
ACTUAL 2017 - 2018	97,138	592,105	27,371	25,142	741,756	•		427	1,513	019	3,968	31.199	338	10,000	625	2,086	50,766			•	ŝ		155,297
RC-17 HEALTH	IDIRECTOR - NURSES	NURSES	SUBSTITUTE NURSES	П	TOTAL HEALTH		OPERATING	PERIODICALS	MISC OFFICE SUPPLIES	т	īΞ	HEALTH SUPPLIES	7		1	1	1		EQUIPMENT	REPLACEMENT HEALTH EQ.		TOTAL EQUIPMENT	TOTAL REALTH
	41001		41004	1005				23003	25001	!		42001	42002	42003	72031	72044				73007	123007		
645	647	6-18	619	650	651	652	653	654	655	656	657	658	659	099	199	662	663	664	665	999	667	899	699 670 173

672	673	674	675	929	677	678	629	089	681	687	683	68-1	685	989	687	688	689	069	169	169	693	169	969	697	
YR, END	EST.	1	(0)	0	45,159	82,289	•	,	•			,	127,448			•	,		•	,	•	919 5.64	0440		
CURR	STF	1.77	1.00	0.50									3.27							-		-	2.5		
FORE-	CAST	146,583	205,137	38,069	•	114,793	16,650	•	625,000	20,000			1,196,233			700	20,000	200	20,000	26,500	97,700	*******	66%,6%2,1		
AVAIL	BUD.		(0)	0	45,159	197,082	16.650		147,133	49,500	•	•	455,523			700	12,237	200	36,440	101,21	876,1-9	***************************************	700'070		
ENCUM.	REQUES.	95,588	134,128	24,891					315,822	,	•	,	570,430						5,345	7,024	12,369	444	667,285		
V.T.D	EXP	\$66'08	71,009	13,178	-		•		162,045	200	,	•	727,727			•	7,763	,	8,215	4,375	20,353		318,080		
REV.	BUD.	146,584	205,137	38,070	45,159	197,082	16,650		625,000	50,000		•	1,323,681			700	20,000	500	20,000	26,500	97,760		185417541		
TRFRS	ADJ.	3,493	5,490	1,813	595,242	(146,152)	(59,878)		150,000	•	-	(137,559)	412,449			٠	•						412,449		
ORIG	APPRO	143,091	199,647	36,257	(550,083)	343,234	76,527		475,000	50,000	•	137,559	911,231			100/	20,000	200	20,000	26,500	97,700		1,008,931		
ACTUAL	2019 - 2020	319,218		36.256					478,385	30,476	Ç.		864,336			250	1,650	749	,	74,903	77,750	!	942,086		
ACTUAL	2018-2019	310,183		35,459		Ö	¥		739,867	45,205		,	1,130,714			350	17,406	340	,	78,785	96,780		1,227,494		
ACTUAL	2017 - 2018	303,993	4	34,678			,		419,702	54,772			813,145			6,850	19,154	139		101,276	127,419		940,564		
PERSONNEL		13 BURSARVADMINISTRATIVE ASSIST	15 DIRECTOR OF HUMAN RESOURCES	20 BENEFITS COORDINATOR	Γ	Т	1		П	iΞ	6 SABBATICALS	П	1		OPERATING	13 DUES AND MEMBERSHIPS	Т	П	1	П	TOTAL OPERATING		TOTAL PERSONNEL		
2 RC 18		11013	5 11015	011020								L		9	7	8 13013		L	_		J	4	un v	9 1	
672	673	674	675	929	677	678	679	680	681	682	683	189	685	686	687	688	689	069	691	692	693	+69	695	696	00

TRFRS

ACTUAL.

CURRICULIAN

RC - 19

730	732	733	734	735	736	737	738	739	740	741	742	7.43	744	745	246	747	748	740	750	751	752	753	754	155	156	757	758		76I	762	763	764	765
VR. END EST.	0	(0)		,	(0)	0	,	•	0	•			٠		25		٠	1		1	•	15			•	,			9	Surplus/	(Shortfall)		13
CURR	00.1	0.50	3 00	,	00:	00:1		0.50	90.9	•					_					_	_:								0.00	9,	•		6.00
FORE- CAST	209,070	38,069	226.267		71,882	74,826	1	40,000	660,115			22,550		250	1,050			-		•	•	23,850							683,965		Rev. Forecast	,	683,965
AVAIL BUD.	0	(0)	117,500	(1177)		0	1	993	38,316			22,550		250	001			•				22,900			'		1		91719		Rev. Expected		61,216
ENCUM. REQUES.	136,700	24.891	71,117	52,424	47,553	48,924	٠	26,154	407,763			-			75		-	•	,			75			•	,	٠		407,838			-	407,838
YTD	72,370	13,178	37,650	27,754	24,330	25,901		12,853	214,036			,		,	006		,		٠		٠	900			,		•		214,936		Rev. Received	-	214,936
REV. BUD.	209,070	38,069	226,267	-	71,882	74,826		40.000	660,115			22,550		250	1,075	•	,		٠			23,875			•		•		083,990		Rev. Bud.	,	066,589
TRFRS ADJ.	7,070	(104,561)	119,893	-	(161.1)	1,647		4,364	27,72			22,550	(22,550)							٠									212,72		Adjust.	•	27,222
ORIG	202,000	142,631	106,374		73,073	73,179		35,637	632,893			,	22,550	250	1,075	,				•		23,875				,	•		656,768		Orig. Bud	•	892,268
ACTUAL. 2019 - 2020	174,057	36,256	115,574	78,413	73,336	•		73,179	550,815			22,045	,		1,079	٠	•		14,572		٠	37,696					r		588,511			-	588,511
ACTUAL 2018 - 2019	192,896	35,753	104,033	76,688	71.468		٠	71,569	552,407			21,493	,	93		- - 	•	8,453	7.101	,	•	37,140			•		•		589,547				589,547
ACTUAL. 2017 - 2018	188'021	34,678	100,032	690'68	196'69			70,165	552,557			21,125			425		,	2,400	9,515	1		33,465			•				586,022			ð	586,022
RC-20 FINANCE	11014 DIRECTOR OF FINANCE	11021 PAYROLL / BENEFITS COORDINATOR	11022 ASSISTANT DIRECTOR	П	11042 ACCOUNTS PAYABLE	11043 TRANSPORTATION COORDINATOR	11044 TECHNOLOGY SUPPORT	21501 PRINCIPAL/DIRECTOR SECRETARY	TOTAL PERSONNEL		OPERATING	12005 AUDITING SERVICES	12007 ACTUARIAL SERVICES	13015 LOCAL TRAVEL	13016 SCHOOL DISTRICT MEMBERSHIPS	13030 EDP SUPPLIES & SERVICES	13035 SOFTWARE MAINTENANCE	25003 PROFESSIONAL DEVELOPMENT	П	25021 INSTRUCTIONAL TECHNOLOGY SER	25029 STAFF DEVELOPMENT PROGRAM	TOTAL OPERATING		EQUIPMENT	73021 REPLACEMENT COMPUTER EQ	123021 NEW COMPUTER EQ.	TOTAL EQUIPMENT		TOTAL FINANCE		REVENUE	102010 REV. FROM TOWN-FOR IT SERVIC	NET FINANCE BUDGET
730 H	732	733	734	735	736	737	738	739	9 1	741	742	743	744	745	97-2	747	748	749	750	751	752	135	754	755	756	757	758	60	092	762	763	Ц	765

R YR. END · EST.						-		-		•	•	-	,	17	•			*		3
CURR			ľ																	
FORE. CAST	2,613	-	2,613		93,800	8,619	17,750	39,640	8,390	1,920	3,575	1.400	0.400	1,250	,	176,344		1,000	1,000	179,957
AVAIL BUD.			4		67,745	2,158	13,232	3,202	4,241	1,920	2,518	1.400		1,250	4	92,666		1,000	000'1	999'86
ENCUM, REQUES,	2,019	•	2,019		7,676			885	1,076		995				56	10,197		4		12,217
VTD EXP	594		894		18,379	6,461	4.518	35,553	3,073		465	7	5		,	68,480		0.83	•	69,074
REV. BUD.	2,613	•	2,613		93,800	8,619	17,750	39,640	8,390	1,920	3,575	1,400		1,250	75.	176,344		1,000	1,000	179,957
TRFRS ADJ.	(52)	1	(52)				,	٠			-				30	•			•	(52)
ORIG APPRO	2,665		2,665		93,800	8,619	17,750	39,640	8,390	1,920	3,575	1,400		1,250		176,344		000'1	000'1	600'081
ACTUAL 2019 - 2020	2,613		2,613		93,193	7,697	9,580	34,979	6,474	688	2,576	239		681.1		156,815		410	410	159,838
ACTUAL 2018 - 2019	-	•	1		97,576	7,590	19,490	34,629	7,755	1,155	2,594	4,554	•	080'1		176,423		6.193	6,193	182,616
ACTUAL 2017 - 2018	2,512	•	2,512		93,990	7,452	20,763	32,340	6,755	1.356	2,267	1,289	,	1,029		167,242		3,513	3,513	173,267
LIBRARY	CURRICULUM SUPERVISION	LIBRARY SECRETARY	TOTAL PERSONNEL	OPERATING	ACCESSIONS	PERIODICALS	RESOURCE MATERIALS	ONLINE SUBSCRIPTIONS	OTHER LIBRARY EXPENSES	PROF, LIBRARY PURCITASE	DUES AND MEMBERSTIIPS	COMPUTER SOFTWARE & SUPPLIES	EQUIPMENT REPAIR	REPAIRS AND SERVICE CONTRACT	RENTAL/LEASE OF EQUIPMENT	TOTAL OPERATING	EQUIPMENT	REPLACEMENT LIBRARY EQ.	TOTAL EQUIPMENT	TOTAL LIBRARY
RC-21	21220	21503			23001	23003	23004	23005	23007	25002	25026	25030	72042	72044	83003			73009		

793	795	396	797	798	799	800	801	802	803	804	808	806	807	808	809	810	811	813
YR. END EST.	,		Ċ.	Ē		0	,	Œ.	4	36					•		•	
CURR										t							•	
FORE- CAST	•	400	150	97,391	820	009'1	٠		2,850	103,241			3,224	1,778	5,002		108,243	
AVAIL RUB.		280	150	79,079	820	1,315			2,850	84,524			3,224	1,778	5,002		89,526	
ENCUM. REQUES.		•		3,190		9	(y	ä	,	3,250			•	- '	•		3,250	
VTD EXP	•	120		15,123		225		,	1000	15,467				•	•		15,467	
REV. BUD.	•	400	150	97,391	850	1,600	4	•	2,850	163,241			3,224	1.778	5,002		108,243	
TRFRS ADJ.		- E	9	-	3	1.0	38		-				٠	'	•			
ORIG APPRO	10	400	150	97,391	820	1,600			2,850	103,241			3,224	1.778	5,002		108,243	
ACTUAL 2019 - 2020	(81)		120	30,682	(38)	1,190			1.822	33,813			8.688	a¹	889'8		42,501	
ACTUAL 2018 - 2019		68	12	33,333	902	1,200		•	582	35,922			1.877	2.559	4,436		40,358	
ACTUAL 2017 - 2018	î	447		39,699	366	140	4	â	90	40,552			5	7,247	7,247		17,799	
TECHNOLOGY EDUCATION	TEXTBOOKS -NEW	CLASSROOM REFERENCE	PERIODICALS	TECH ED TEACHING SUPPLIES	MISC, OFFICE SUPPLIES	PROFESSIONAL DEVELOPMENT	COMPUTER INSTRUCTION SUPPLIES	COMPUTER SOFTWARE & SUPPLIES	TECH ED EQUIPMENT REPAIRS	TOTAL OPERATING		EQUIPMENT	REPL. TECH ED EQUIPMENT	NEW TECHNOLOGY EQUIPMENT	TOTAL EQUIPMENT	•	TOTAL TECH, EDUCATION	
793 RC - 22 794	795 22001	796 23002	797 23003	798 24002	799 25001	800 25003	801 25019	802 25030	803 72033	804	805	908	807 73008	808 123008	809	810	118	812

838	839	840	841	842	843	844	845	846	847	848	8+9	850	851	852	353	7.	855	856	857	858	859	860	861	862	863
YIL END	EST.	•	Ì	,	0	0	0	٠	65,751	,	255	94,532	'	0	(0)	1	,	0	(0)	2	,	3,117	0		163,401
CURR	STF				00.1	2 00	09		58.40	-	_	17.50		11 60	2 00	2 00	,	2.00	00	5.33	84 50	2 00	3.80	v	197.73
FORE.	CAST	•	•	•	220,704	341,860	226,395	165,000	4,939,735	218,000		1,665,677	897,812	942,225	231,451	514,959	22,860	162,218	119,159	362,583	3,165,719	77,244	268,421	15,000	14,557,021
AVAIL	BUD.	*		2.5	0	0	0	159,591	157.59	200,033 1	,	94,532	133,405	0	(0)		0.00	0	(0)	143	178,482	3,117	03-03	13,676	848,732
ENCUM.	REQUES.	Э.		•	144,306	223,643	182,858		3,956,528	31		1,332,207	÷	752,794	186,941	408,378	17,665	128.186	96,244	237,909	2,317,353	58,622	207,416		10,251,049
VTD	ENP	10	é		76,397	118,217	43,538	5,409	983,207	17,967		333,470	764,407	189,430	44,510	185'901	5,196	34,032	22,915	124,530	669,884	18,623	500,19	1,324	3,620,641
REV.	BUB.	9			220,704	341,860	226,395	165.000	5.005,486	218,000		1,760,210	897.812	942,225	231,451	514,959	22,860	162,218	119,159	362,583	3,165,719	192'08	268,421	15,000	14,720,422
TRFRS	ADJ.		***		5,907	20.00	5		(47,638)	925		8,035	10,000	(74,645)		30,973	2,844	3,570	2,622	13,359	164,156	006.1	5,141	33.5	126,223
ORIG	APPRO		-	1	214,797	341,860	226,395	165,000	5,053,124	218,000		1,752,175	887,812	1,016,870	131,451	483,986	20,017	158,648	116,537	349,224	3,001,564	78,461	263,279	15,000	14,594,199
ACTUAL.	2019 - 2020	•			214,797	328,215	212,557	82,898	4,948,436	181,190		1,702,788	837,531	909,970	228,031	453,088	4	138,678	103.090	392,836	2,912,501	17.600	249,653	30,984	14,004,842
ACTUAL	2018 - 2019		,	·	207,533	326.228	192,142	164.872	5,158,898	240,916		1.536.771	866,160	958,412	253,698	473,260	5			411,527	2,712,531	87.839	270,753	ď	13,861,540
ACTUAL	2017 - 2018	•	,		202,966	319,072	241.290	105.332	5,330,334	264,300		1.571.386	870.128	1.014,025	250.976	424,945			*	402,476	2,744,999	86 941	313,765		14,142,435
	24 SPECIAL EDUCATION	11013 ASSISTANT PRINCIPAL	102 PROGRAM DIR. EARLY CHILDHOOD	201 IDIRECTOR	21202 ASSISTANT SUPERINTENDENT SESS	Γ	П		Г	Т	1	Т	Т	1	Г	Г		Т	Ŧ	Т	Г	Т	Т	Т	1
838	839 RC - 24	840 110	841 21102	842 21201	<u> </u>				L.	_	L		_	ं			L	<u> </u>	1	L	_	L	L	1	J

4.4	_ 	2 5 5	Φ.	6	6	-0	•	2,	6	6	6	6	6	6	5	δ,	ಘ	2,	2,	e,	=	€,	₽°	20	Ē,	_	=,	ē.	57	क्षा	5,	5	<u>-</u>
YR. END EST.	12,058	12,058		•			٠	-	•							٠	ŀ	'	1		,	,			٠	,		•			,		,
CURR STF																																	_
FORE- CAST	2,295,334	2,295,334		368,300			-						368,300			87.200		3		,	'	•	,	87,200	1,180,065	•	•		,	,	•	,	1,180,065
AVAIL BUD.	14,020	14,020		358,300	(105,000)	(70,000)		(30,000)	(20,700)	(32,400)	(25,200)	(36,000)	39,000			77.850	(25,000)	(16,100)	(5.500)	(8,000)	(5,750)	(7,000)	(10.500)	,	1,147,065	(433,000)	(200,000)	(52,000)	(20,000)	(107,000)	(45,000)	(136,500)	123,565
ENCUM. REQUES.	1,645,263	1,645,263		9,067	90,811	199,19	-	26.041	20,700	32,225	24,962	36,000	301,473			8.520	16.131	069.01	3,979	5,697	4,505	5.064	995'9	61,152	21,520	334,320	152,120	39,851	37,314	84,306	35,599	93,507	798,537
YTO EXP	648,109	648,109		933	14,189	8,333	•	3,959	٠	175	238		17,817			830	8,869	5,410	1.52.1	2,303	1,245	1,936	3,934	26,048	11,480	98,630	47,880	12,149	12,686	12,694	9,401	42,993	257,963
REV.	2,307,392	2,307,392		368,300			•	,	,	٠			368,300			87,200	٠		-		•		1	87,200	1,180,065		•	,	-			٠	1,180,065
TRFIES ADJ.	(35,437)	(35,437)					•	•	1				,					,		•	-		1		*				-			ŕ	•
ORIG	2,342,829	42,342,829		368,300	<u>:</u>	**	(1)	*		•	90		368,300			87,200			100	**	7.		200	87,200	1,180,065	1		4		•	٠		1,180,065
ACTUAL 2019 - 2020	2,232,400	2,232,400		17.607	111,422	\$6,994		79 097	46,797	55,984	36,330	38,856	393,085			13,401	30,119	19,057	4.984	9,490	5,146	7,220	11.874	101,289	39,308	166'161'	164,750	48,811	47,106	110,699	41,027	150,185	1,093,818
ACTUAL 2018 - 2019	2,067,272	2,067,272		19,053	214,350	108,362		31,358	29,563	56,445	31,987	39,871	530,989			17,023	25,488	15,677	5.854	8,134	5,076	6,942	6,404	93,598	689'06	199,364	216,859	59,325	52,923	80.08	43,166	133,261	1,176,575
ACTUAL 2017 - 2018	1,830,185	1,830,185		32,498	147,118	88,893	*	16,193	26,071	41,902	30,794	28,974	412,443			2,515	22,382	15,876	4,772	7,866	3,900	6,117	129'6	13,098	124,014	461,523	186,970	66,117	37,655	72,501	44,868	115,128	1,108,776
FIXED COSTS	REGULAR PUPIL TRANSPORTATION	TOTAL TRANSPORTATION	HEATING FUEL	FUEL OIL - RC25	FUEL OIL - DHS	FUEL OIL - MIDDLESEX	FUEL OIL - MIDDLESEX	FUEL NATURAL GAS - HINDLEY	FUEL OIL HOLMES	FUEL OIL - OX RIDGE	FUEL OIL - ROYLE	FUEL OIL - TOKENEKE	TOTAL BEATING FUEL		UTILITIES	WATER - RC25	WATER - DHS	WATER - MIDDLESEX	WATER - HINDLEY	WATER - HOLMES	WATER - OX RIDGE	WATER - ROYLE	WATER - TOKENEKE	TOTAL WATER	ELECTRICITY - RC25	П	П	ELECTRICITY - HINDLEY	ELECTRICITY - HOLMES	Г	Г	ī-	TOTAL ELECTRICITY
RC - 25	\$2001			63001	63001	63001	63002	63001	63001	63001	63001	63001				64001	10019	94001	64001	64001	64001	(0019	64001		64002	64002	64002	64002	64002	64002	64002	64002	
906	806	916	912	913	116	915	916	917	918	919	920	921	922	923	924	928	976	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	9.42

| 1015 | 1017 | 1018 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 | 1019 |

10.10	73030 EXTERGENCY REBAIRS						•	448.524	108,510	(557,034)	228,899		(228.899)
2000	10000					18 067	18.067	49.798	,	(31,731)	87,773		(69,706)
OCA I	1								03000	1020 522	ACE 131	-	(000 131)
1051	101002 YMCA	•	•				,	•	00,800	(00,800)	154,750	1	1027,4511
1057		ļ.	-			18,067	18,067	762,665	564,030	(1,274,744)	1,184,587	,	(1,166,520)
400													
1055											40.00	ŀ	1000
1041	I 193091 INEW COMPLITER FOLIIPMENT			٠	3.	•	•	52,256	105,046	(157,302)	155,178		(155,178)
								231 63	210 201	11502 7517	155 178	١.	(155.178)
1055	TOTAL EQUIPMENT					•	•	007,20	102than	Handlett	2000		
1056								i					
						1307 316	216.062	10013.11	028 006 1	17 633 2753	2.812.368	19.20	(2.497.315)
1057	TOTAL COVID REOPENING	. !	٠		,	CCOtCIC	CCD'C C	1,00,1	0.000.000	(21,220,000)			

Darien Public Schools Budget Projection for 2020-21

Category	2017 - 2018	2018 - 2019	2019 - 2020	Orig. Bud	Adjust.	Rev. Bud.	Eap	Encumber	Avail, Bud	Exp. Forecast	STF	(Shortfall)
Personnel	62,309,998	63,563,744	64,824,885	66,862,133	26,329	66,888,462	15,710,988	48,883,390	2,294,083	67,677,758	783 71	(789,296)
Operating	19,147,818	19,532,888	18,215,318	17.879,364	83,742	17,963,106	5,326,656	8,287,382	4,382,953	18,851,032	1.	(887,926)
Fixed	17,810,946	18.888,707	19,399,665	20,634,860	(37,437)	20,597,423	6,007,646	3,295,480	11,294,298	20,611,683	7	(14,260)
Equipment	998.839	1,002,157	877,118	482,464		482,464	184,112	342,250	(43,898)	637,642	1 %	(155,178)
GRAND TOTAL EXPENSES	100,267,601	102,987,496	103,316,986	105,858,821	72,634	105,931,454	101,022,72	60,808,501	17,927,436	107,778,114	783.71	(1,846,660)
REVENUE	2017 - 2018	2018 - 2019	2019 - 2020	Orig. Bud	Adjust.	Rev. Bad.	Rev. Received		Rev. Expected	Rev. Forecast		Rev. Surplus (Shortfall)
RC-1 Student Parking Fees	(11.000)	(11,000)	(11,000)	(11,000)	,	(11,000)	(000)111		(11,000)	(11,000)		
RC-11 Summer School Field Use	(35,000)	(35,000)	(35,000)									*
RC-12 Building Rental	(65,423)	(89,267)	(54,013)	(008'16)	٠	(61,800)	(122,031)	100	(122,031)	(49,194)		(41,606)
RC-12 Use of Fields	(144,154)	(143,197)	(71,109)	(140,000)	٠	(140,000)	(151,732)	3,704	(206,779)	(206,779)		66,779
RC-15 Revenue for IT Services	(201.323)	(1203,071)	(212,644)	(216,929)		(216,929)			(216,929)	(216,929)		
RC-20 Revenue for IT Services					-				,	•		•
RC-23 Continuing Education			3.	9			•	-	•	•		•
RC-23 Summer School	(596321)	(621,433)	(197,435)	(46,612)	(72,634)	(119,246)	(121.335)		(121,335)	(121,335)		2,089
RC 24 Excess Cost Grant*	(3,412,941)	(3,427,518)	(2,566,258)	(2,321,235)		(2,321,235)	•			(2, 221, 775)		(99,460
RC-24 ELP Tuttion				٠	٠	•	,	4		,	_	•
RC-25 OPEB/Medicare Reimbursement	(319,300)	(334,500)	(344,809)	(202,642)		(202,642)	(2,513)		(202,642)	(202,642)	_	1
RC-26 Early Learning Program	(306,594)	(336,621)	(1275,921)	(332,225)	,	(332,225)	(46,000)		(16,000)	(242,428)	•	(89,797
GRAND TOTAL REVENUE	(5,122,056)	(5,201,607)	(3,768,189)	(3,362,443)	(72,634)	(3,435,077)	(354,611)	3,704	(826,716)	(3,272,082)	SÎ.	(162,995)
		400	FOT 00 2 00	001 700	6	962 300 601	1000 1 40 76	306 619 07	0.00 710	101 505 031	14.5	(3 000 635)

RC-19 RC-20

1118 1119 1120 1121 1122 1123

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869 1099

1106 1102 1103 1104 1106 1106 1107 1108

110

Ξ 11112 113 = 1115 9111 1117

7,000

3,003

| 1124 | 1128 | 1128 | 1128 | 1128 | 1128 | 1139 | 1138 | 1139 | 1140 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 | 1141 |

6+11

Memorandum

DATE:

November 11, 2020

TO:

Dr. Alan Addley, Superintendent of Schools

FROM:

Richard Rudl, Director of Finance & Operations

SUBJECT: Re-Opening Expenditures and Special Appropriation

Currently, re-opening expenditures for the operating budget stand at \$2,497,317. We have proposed transfers totaling \$49,378 for BOE approval, which would bring this down to \$2,447,939. The breakdown by category is as follows:

Category	Operating Fund	Grants	Total Spending	Less Grants	Less Transfers	Total
Staffing	\$1,560,377	\$0	\$1,560,377	\$0	\$(349,295)	\$1,211,082
Facilities	\$830,803	\$389,497	\$1,220,300	\$(389,497)	\$0	\$830,803
Technology	\$188,078	\$92,611	\$280,689	\$(92,611)	\$0	\$188,078
Athletics	\$154,720	\$0	\$154,720	\$0	\$0	\$154,720
Transportation	\$8,840	\$0	\$8,840	\$0	\$(8,840)	\$0
Materials	\$69,551	\$0	\$69,551	\$0	\$(6,295)	\$63,256
Total	\$2,812,369	\$482,108	\$3,294,477	\$(482,108)	\$(364,430)	\$2,447,939

We have included in the powerpoint presentation a bridge from the change in forecast from September's forecast of \$2,359,989 to October forecast of \$2,447,939. We also wanted to flag due to the change in operations at the Middle School and High School to Hybrid learning there is a potential the food service program will need additional financial support as sales decline with a smaller population of students in attendance. We anticipate updating this for the November financial report. We are pleased to indicate that sales through Chartwell's in Darien have exceed sales in any school district in Fairfield County on a per capita basis this fiscal year.

Based on our discussion at the previous Finance Committee, the Committee had suggested seeking a special appropriation in January. Based on this we would recommend requesting the Board of Education to approve a special appropriation at its January 26, 2021 meeting and if approved move forward to the Board of Finance in February and then the RTM there after. This would allow us to provide to the BOE both the November and December Financial Report prior to approval of a special appropriation allowing for further updates to the forecast as well as potential transfers for consideration.

Darien Public Schools Anticipated Re-Opening Cost Estimates

Staffing 3rd in Staffing 2nd Staffing 4th in Staffing 1st C Staffing 5th in Staffing 5th in Staffing 7 Pa Staffing 6 Cam		107561011	Relic	Coronavirus Relief Funds	ESSER Grant	10,000	Total Spending	Less Transfers	Relief Funds + ESSER Grant	After	rending Transfers		After Pending Transfers
	and Grade Teacher at Hindley	\$ 66.169	\$,	5	4/1	66.169	\$ (66.169)	· •	,	s.	47	
	2nd Grade Teacher at Holmes	ī	_			· v		_		\$. 40	· vn	
	4th Grade Teacher at Holmes			5		40	72.085			\$ 72.085		4/1	72.085
	1st Grade Teacher at Rovle		_			· «n	90,297	- 5	. <	\$ 90,297		· vs	90,297
	Ath Grade Teacher at Boyle			4	. 5	ď	54 396	\$ (54.396)				·	
	Stb Grade Teacher at Tokeneke					· U	63.396			. 101		4/1	
	3rd Grade at Ox Ridge		- 01		. 07	- 40	56,313		. 07	\$ 56.313		(/)	56,313
	7 Part Time Custodians		-	127	i kan	· «	128.577		· */	6	- 45	4/1	128.577
	4 IPN's (Contracted Service)			,	, so	S			. 4/1			· vs	238.000
	Campus Monitors (4.0 FTE)	\$ 109,381				45		,	· 45			40-	109,381
Staffing Tech	Technology Technicians (2.0 FTE)			17		S	91,954	,	· vs	\$ 91,954	s	45	91,954
	Lunch monitors part time (2 Per Elementary school, 3 MS												
Staffing Lund	Lunch Monitors 6.0 FTE)	\$ 187,200	\$	13	\$	s	187,200	\$	\$	\$ 187,200	٠,	s	187,200
	0.2 FTE Nurse	\$ 14,243	۰,	020	S	s,	14,243	\$	\$	\$ 14,243		43) \$	
Staffing Nurs	Nursing Support for Contact Tracing			ě	٠ \$	S		· ·	\$		s	··	27,360
Staffing Hea	Health Insurance for additional staff			*	\$	s	87,773	\$ (18,066)	\$			s	69,707
	Staff Development	\$ 20,421			;; \$	s,		\$	\$		_	ys :	20,421
	Custodial Overtime for Saturday Cleaning			ş	s	Ç,S		\$	· ·		S	_	70,787
	Nursing coverage for COVID phone line		s	£	· · · · · · · · · · · · · · · · · · ·	sy.		\$	s,		-	_	•
Staffing Sub:	Substitute Coverage due LOA due to COVID	\$ 49,000	\$	10	\$	s	49,000	\$: \$	\$ 49,000	S	-	49,000
Subtotal		\$ 1,560,377	φ.	•	۰ «	vs.	1,560,377	\$ (315,052)	· •	\$ 1,245,325	\$ (34,243)	43) \$	1,211,082
Facilities Plex	Plexiglas Partitions	\$ 103,407	\$	203,798	· ·	s	307,205	\$	\$ (203,798)	\$ 103,407	s	45	103,407
	Lunch tables	\$ 6,439	s	٠		₩.	6,439	\$	\$	\$ 6,439	1 /h	s	6,439
	Contracting Cleaning Service	\$ 115,500	Ş		\$	s	115,500	: \$	ું. \$	\$ 115,500	s	45	115,500
Facilities Wee	Weekend Contracted Cleaning Service	\$ 251,250	\$	0.80	\$	s	251,250	\$:: \$	\$ 251,250		40	251,250
Facilities Han	Handwashing Stations	\$	s	143,699	, \$	v)	143,699	\$	\$ (143,699)		\$	43	
Facilities Tou	Touchless Hand sanitizer Stations		s	,	\$ 42,000		42,000	·	\$ (42,000)	us.		vs.	
Facilities PPE's	5.3	\$ 81,270	\$	-	* \$	45	81,270	\$	\$	~		s.	81,270
Facilities Bike	Bike Racks	\$ 2,625	\$:: \$	s.	2,625	· ·	· ·			s.	2,625
Facilities Cust	Custodial Supplies (Wipes, Mops, Sprays)	1	\$		% \$	45	120,000	\$	s			ري د	120,000
Facilities HVA	HVAC Independent Evaluation & Repairs		\$		×.	s,	11,200	· ·	· ·			US.	11,200
Facilities Poli	Police for Ox Ridge, Holmes and MMS		S	4	ν. •	s,	33,884	\$	s			· •	33,884
Facilities Stor	Storage Boxes	\$ 32,163	4 ۸		5 5	s	32,163	s	· ·	(1)		40	32,163
Facilities Tents	ıts	\$ 3,500	\$		\$	s	3,500	\$	•		-	40	3,500
Facilities Exh	Exhaust Fans-Survey and Repairs	\$ 32,263	<i>«</i> >	30	S	s.	32,263	\$	\$	\$ 32,263		us ·	32,263
Facilities MS	MS Exhaust Fans-Survery and Repairs		_		ς,	45	14,895	\$	ं \$	\$ 14,895	-	ss.	14,895
Facilities Elen	Elementary Library Air Conditioning units and electric upgrad	\$ 22,407	\$		·	s	22,407	· ·	S	\$ 22,407	S	S.	22,407
	Cafeteria Program due to Hybrid Change	180	s.		,		TBD	'n		180	n		2 6
Facilities Incr	Increased Electricity due to HVAC purge	TBD	^				TBD	4	5	ORI.	+	1	IBU

Darien Public Schools Anticipated Re-Opening Cost Estimates

			Coronavirus	-	DI BESS	Total	Less	Less Coronavirus Relief Funds +	Bildread 975	Net Projection After	Pending	Net Afte	Net Projection After Pending
Category	Description	Projection	Relief Funds	ESSER Grant		Spending	Transfers	ESSER Grant	100	Transfers	Transfers	٢	Transfers
Technology	increased Internet Speed from Joh to 3ch/Eirewall	133 351	ं	v	v	33 251		v	v	22 354		v	22 254
	Charging Stations for elementary devices	\$		\$ 18.999			. 10	(18.999)		*******		s 40	Accies.
	Document Camera's	S	S			45,635	10		32) \$			40	1
	Cables for Document Cameras	\$ 5,435	٠,			5,435	10		4/S	5,435		S	5,435
	K-2 Chromebook Cavers	7	ু	\$	S	26,917	,	٠.	· vs	26,917		·	26,917
	View Sonics to turn conference rooms to classrooms		ا د	S	s	39,475	,	S	47	39,475	,	s	39,475
	Zoom Renewal	\$ 22,000	\$	·	\$	22,000		\$	sn.	22,000		5/5	22,000
	Zoom Participant Upgrade	\$ 900	: \$	S	40	006	10	\$	۷١.	006		S	006
Technology A	Additional Zoom Licenses	\$ 10,000	- \$	\$	s	10,000	10	\$	٠s	10,000		\$	10,000
Technology 5	Screencastify	\$. \$	\$ 8,750	s	8,750			\$ (05,78)		•	s	
Technology B	Book Creator	\$	- \$	\$ 13,500	s	13,500	-	\$ (13,500)	\$ (00)		\$	s	
 Technology 5 	SeeSaw	٠.	\$	\$ 5,727	45	5,727	10		\$ (727,2)		· \$	47	
	Additional Devices and Equipment	\$ 50,000	,	S	4/s	50,000	\$	\$	\$	50,000	\$	S	50,000
Subtotal		\$ 188,078	\$	\$ 92,611	45	580,689	\$	\$ (92,611)	\$ (11)	188,078	\$	45	188,078
Materials	Art Materials	\$ 7,926	10		10-	7,926	10	S	₹5	7,926	10	s	7,926
Materials R	Re-opening State Plan				vs.	878		· ·	vs	978	\$	s	978
Materials	ELP Materials	\$ 1,990			s	1,990	S	s	s	1,990	•	\$	1,990
Materials	Literacy Materials	\$ 32,530	\$		s	32,530	\$	s	<∧	32,530	s	45	32,530
Materials N	Music Supplies	\$ 6,295	\$		s	6,295	•	\$	us.	6,295	\$ (6,295)	s	(0)
Materials	Math Materials	\$ 19,832	\$		45	19,832		\$	S	19,832	\$	45	19,832
Subtotal		\$ 69,551	\$	\$	v).	69,551	45	\$	40-	69,551	\$ (6,295)	45	63,256
Athletics	YMCA	\$ 154,720	\$	\$	40	154,720	\$	\$	s/s	154,720	\$	45	154,720
Subtotal		\$ 154,720	· •	\$	u,	154,720	· ·	\$	40+	154,720	- \$	S	154,720
Transportation Bus Sanitation	tus Sanitation	\$ 8,840	\$		·s>	8,840 \$	9)	\$	s)	8,840	\$ (8,840)	\$	
Subtotal		\$ 8,840		\$	44	8,840	\$	s,	45	8,840	\$ (8,840)	45	STATE OF THE PARTY
Total Projected Expenditures	xpenditures	\$ 2,812,369	\$ 347,497	\$ 134,611		294,477	\$ 3,294,477 \$ (315,052)	\$	08) \$ 2	(482,108) \$ 2,497,317	\$ (49,378) \$		2,447,939

Darien Public Schools

FY 21

October Accounting Adjustments/Reconciliations Requires Superintendent Approval per policy 3050

Broad Category	Description	RC ORG	OBJECT		TO		FROM	Description
Salaries	Classroom Teachers	3 00310332	021301	\$	25,000.00			Music Teacher
Salaries	Classroom Teachers	3 00310324	021301			\$	25,000.00	Foreign Language
Salaries	Classroom Teachers	7 00710734		\$	2,460.00			DLC
Salaries	Column Change	18 01812009				\$	2,460.00	
Salaries	Teacher Aides	1 00110108		\$	65.00			Extra Time
Salaries	Bursar/Administrative Assistant	1 00110108				\$	65.00	Extra Time
Salaries	Custodians	10 01011006		\$	200.00			Extra Time
Salarles	Central Office Custodian	12 01212009				\$	200.00	Extra Time
Salaries	Clubs and Councils	10 01011006		\$	239.00		220.00	Step Change
Salaries	Central Office Custodian	12 01212009		_	1 745 00	\$	239.00	Step Change
Salaries	Technology Support	15 01512009		\$	1,745.00	s	1.745.00	Staff Change Staff Change
Salaries Salaries	Teacher Aldes Bursar/Administrative Assistant	15 01512009 18 01812009		5	390.00	Ş	1,743.00	Extra Time
Salaries Salaries	Turnover	18 01812009		3	330.00	\$	390.00	Extra Time
Salaries	Classroom Teachers	1 00110130		<	16,910.00	v	320.00	Math Section
Salaries	Librarian	1 00110108		~	10,510.00	\$	16 910 00	Math Section
Salaries	Principal/Directory Salary	1 00110108		Ş	148.54	~	10,510.00	Extra time
Salaries	Bursar/Administrative Assistant	1 00110108		~	440104	s	148.54	Extra time
Salaries	Principal/Directory Salary	19 01912009		S	3,000.00	_	2 .0.5 ,	BOE Zoom Faciliatation
Salaries	Column Change	18 01812009		•	0,000.00	\$	3.000.00	BOE Zoom Faciliatation
Salaries	Principal/Directory Salary	3 00310307		Ś	109.32	•	-,	Extra Time
Salaries	Bursar/Administrative Assistant	1 00110108				S	109.32	Extra Time
Salaries	Classroom Teachers	3 00310332		5	4,727.24			Turnover
Salaries	Turnover	18 01812009				\$	4,727.24	Turnover
Salaries	Building Substitutes	1 00110108	021318	\$	35,000.00			Breakout Building Subs from sub account
Salaries	Substitutes	1 00110108	021302			\$	35,000.00	Breakout Building Subs from sub account
Salaries	Building Substitutes	3 00310307	021318	\$	14,000.00			Breakout Building Subs from sub account
Salaries	Substitutes	3 00310307	021302			5	14,000.00	Breakout Building Subs from sub account
Salaries	Building Substitutes	5 00510506	021318	\$	14,000.00			Breakout Building Subs from sub account
Salaries	Substitutes	5 00510506	021302			\$	14,000.00	Breakout Building Subs from sub account
Salaries	Building Substitutes	7 00710706	021318	\$	30,000.00			Breakout Building Subs from sub account
Salaries	Substitutes	7 00710706	021302			\$	30,000.00	Breakout Building Subs from sub account
Salaries	Building Substitutes	8 00810806	021318	\$	13,500.00			Breakout Building Subs from sub account
Salaries	Substitutes	8 00810806	021302			\$	13,500.00	Breakout Building Subs from sub account
Salaries	Building Substitutes	9 009109060	021318	\$	10,625.00			Breakout Building Subs from sub account
Salaries	Substitutes	9 009109060	021302			\$	10,625.00	Breakout Building Subs from sub account
Salaries	Building Substitutes	10 01011006		\$	10,000.00			Breakout Building Subs from sub account
Salaries	Substitutes	10 01011006				\$	10,000.00	Breakout Building Subs from sub account
Salaries	Campus Monitors	9 00910906		\$	400.00			Turnover
Salaries	Turnover	18 01812009				5	400.00	Turnover
Salaries	Turnover	18 01812009		\$	19,908.51			Turnover
Salaries	Librarian	1 00110108				\$	19,908.51	
Salaries	Nurses	17 01710109		5	12,238.92			Nurses Settlement
Salaries	Nurses	24 02410108		5	2,705.96			Nurses Settlement
Salaries	Nurses	24 02410307		5	1,352.98			Nurses Settlement
Salaries	Nurses	24 02410806		\$	1,082.39		4= 000 00	Nurses Settlement
Salaries	Contract Support	18 01812009				5	17,380.25	Nurses Settlement
Salaries	Clubs and Councils	1 00110108		5	10,612.00		40 647 00	clubs and councils
Salaries	Turnover	18 01812009		,	20.015.60	٥	10,612.00	clubs and councils
Salaries	Teacher Aides	24 02410307		٥	39,015.60		70.015.00	Transfer Para
Salaries	Teacher Aides	3 00310307			C20.00	٥	39,015.60	Transfer Para
Other Professional Svs	Police and Fire	5 00520506		\$	620.00	Ś	C20.00	Traffic Traffic
Other Professional Svs	Police and Fire	9 00920906		4	103 500 00	>	620.00	
Other Professional Svs Other Professional Svs	Contracted Occupational Therapy Pupil Evaluation	24 02422009		э	103,500.00	ė.	103 500 00	Recovery Services for OT Recovery Services for OT
Other Professional Svs	Contracted Physical Therapy	24 02422009 24 02422009		é	33,500.00	٠ ډ	100,000.00	Recovery Services for PT
Other Professional Svs	Pupil Evaluation	24 02422009		Ş	UV.UU	ė	33 500 00	Recovery Services for PT
				e	4 200 00	Þ	33,300.00	Curriculum Materials
Supplies	Resource Materials ESL Materials	19 01922009 19 01922009		\$	4,200.00	s	4 200 00	Curriculum Materials
Supplies				e	400.00	Þ	4,200.UU	amplifiers
Supplies	General Teaching Supplies	8 00820806		Þ	400.00	5	400.00	amplifiers
Supplies	Textbooks New	8 00820806		ė	1 000 00	Þ	400.00	
Supplies	Resource Materials	19 01922009		S	1,000.00	ė	1.000.00	Supply bags
Supplies	Curriculum Research and Develoment	19 01922009	045005			\$	1,000.00	Supply bags

Darien Public Schools FY 21 October Transfers Requires BOE Approval

Broad Category	Description	RC	ORG	OBJECT	TO	FROM	<u>Description</u>
COVID	Resource Materials	28	2822009	23004	\$ 6,295		To cover the cost of COVID related music supplies
Other Purchased Services	Music Transportation	13	01320109	052012		\$ 6,295	Funds saved from cancelled competitions due to covid
COVID	Bus Sanitation	28	02822009	052001	\$ 8,840		To cover the cost of Cleaning buses due to COVID Funds saved from late bus at MMS not
Other Purchased Services	Regular Transportation	25	02532009	052001		\$ 8,840	
COVID Salaries	Nursing Director Contract Support		02812009 01812009		\$ 20,000 00	\$ 20,000.00	COVID 24/7 coverage stipend COVID 24/7 coverage stipend
COVID Salaries Salaries	Nurses Contract Support Contract Support	18	02812009 01812009 01812009	011027	\$ 14,243	\$ 10,022 4,221	0.2 FTE increase due to COVID Savings from Nurse Contract Savings from Secretary Contract
Property Services Salaries	Repairs and Service Turnover	15 18	01522009 01812009		\$ 11,000	\$ 11,000	Additional chromebook repairs Savings from turnover

Darien

Public Schools



Preliminary Budget Initiatives November 24, 2020

Budget Initiatives

- K-2 Chromebooks to support 1:1initiative
- Open Choice
- Teacher in Residence Program
- SESS Facilitators as Administrators
- Master Plan Survey
- Technology Technicians
- Robotics Club K-12
- Instructional Coaches*
- ELL Teacher *

^{*}Currently not in FY 22 Budget



Memorandum

DATE: November 20, 2020

TO: Dr. Alan Addley, Superintendent of Schools

FROM: Richard Rudl, Director of Finance & Operations

SUBJECT: 5 Year Projection

Enclosed is the requested five-year financial projection. The five-year projection has been prepared by breaking down the projection into the following categories:

- Salaries
- Enrollment Changes
- Staff Turnover
- Health and Benefits
- Operating
- Fixed
- Equipment
- Revenue

Main Drivers:

- Collective Bargaining Agreements
- Out of District Tuition
- Excess Cost Reimbursement
- Health and Benefits
- Enrollment
- Transportation
- Technology Replacement Cycle
- Anticipated Software Renewals
- Utilities

Possible New Initiatives:

- SESS Facilitators as Administrators
- Instructional Coaches at the Elementary level

Darien Public Schools/BOE, 35 Leroy Avenue, P.O. Box 1167, Darien, CT 06820

- Teacher in Residence Program
- Open Choice
- TESOL Teacher
- Upgrading DHS Broadcasting Studio
- Transportation
- Building Conditions Survey

Assumptions:

Within the five-year projection are the following assumptions that feed into the model:

Salary Assumptions:

- Current collective bargaining agreements are factored into this model with the existing staff in place as of November 2020 for all five years.
- For collective bargaining agreements, which will be unsettled during the five-year period a salary assumption has been included.
- Maintain current class size guidelines based on the ten-year enrollment forecast by Milone and MacBroom.
- The ten-year enrollment report prepared by Milone and MacBroom for the November BOE meeting is used as the basis to determine elementary class sections with the current high class size limit used to determine the number of sections each year.
- Staff turnover is assumed at 28 teachers from a Masters 19 to Master 10 with the current DEA contract for each of the five years.
- Budget Control is included in this projection at 4 teachers each year. No reduction to budget control is made for the noted enrollment staffing changes.

Health and Benefit Assumptions:

- Health Insurance is based on the current census with annual 8% premium increase and no change in plan design, carrier or premium share.
- Where class size indicates an additional FTE required an Employee +1 insurance plan has been added to the forecast.
- Dental Insurance is assumed to increase 2.5% annually based on the current trend of claims.
- No potential municipal contribution for TRB pension plans has been included in this projection.

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Operating Assumptions:

- Operating expenses for the Elementary RC's are based on the assumed allocation of resources based on the five-year enrollment projections by Milone and MacBroom.
- Out of District Tuition ages out students as appropriate in the given year based on their current grade and projected future grade level and assumes new outplacements that are unknown occur each year.
- Contractual increases for software have been included in each of the five years of this projection.

Fixed Assumptions:

- FICA expenses are based on the current census of employees with assumed salary increases where contracts remain unsettled. No change in the social security payroll cap (\$137,700) has been included.
- Fuel Oil is assumed to stay at the locked in price of \$1.7865 per gallon.
- Electricity continues to increase at 5% annually due to consumption as historically trends have shown.
- Workers Compensation is increased at 3% annually for assumed salary increases with 2% increases for risk exposure.

Equipment Assumptions:

 Technology Equipment is based on the replacement cycle for devices within district.

Revenue Assumptions:

- When appropriate students who are excess cost eligible and age out in any of the five year scenarios have their excess cost reimbursement removed at an assumed 67.5% reimbursement rate.
- ELP Tuition is assumed to increase at 2.5% each year of the five-year projection.
- Technology shared service agreement remains in place with assumed salary increases for staff that are built into this agreement.

The purpose of this five-year projection is to provide a baseline financial snapshot for the Board of Education and does not represent proposed budgets that would be made by the Superintendent of Schools for consideration. Readers should remember that a projection is a dynamic document that changes as new data points and information become available. As more data becomes available, this data helps inform decisions that could have a financial impact on the district's budgets. As such, the five-year projection is a planning tool that will change as updated information becomes available. Darien Public Schools/BOE, 35 Leroy Avenue, P.O. Box 1167, Darien, CT 06820

Memorandum

To: Board of Education

From: Kathrine Stein, Policy Committee Chair

Marjorie Cion, Director of Human Resources

Date: November 24, 2020

Re: Revisions to Board Policy 5125; Repeal and Replace Board Policy 5810,

We are requesting that the Board of Education approve revisions to Policy 5125, "Students and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990." These revisions are not COVID related and will not expire at the end of the current school year. The revisions to this policy are necessary in order to include references to the Americans with Disabilities Act of 1990, which prohibits discrimination against individuals with disabilities by state and local governments. The revisions also codify changes in the law related to grievance, mediation and due process hearings as well as provisions that students who are 18 years of age or older are afforded certain rights independent of their parents. The policy also designates the Assistant Superintendent of Special Education and Student Services as the District's Section 504/ADA Coordinator; this has been the practice of the District for the past five years. The Board should also note that we have removed references to the Connecticut State Department of Education, Bureau of Special Education and Student Services ("CSDE-BSESS") as a resource to parents for Section 504. We have confirmed with Shipman and Goodwin that the reason for this change is that the CSDE-BSESS takes no responsibility for the enforcement of Section 504. Shipman has also removed references to the CSDE-BSESS from its model policy.

We are also requesting that the Board repeal current Board Policy 5810, "Use of Private Technology Devices by Students," replacing it with a new policy that tracks Shipman and Goodwin's model policy. In reviewing the current policy with Shipman and Goodwin we discovered that much of the language in current Board Policy 5300 "Policy Regarding Student Use of the District's Computer Systems and Internet Safety" which the Board approved on November 10, 2020, was also included in Policy 5810. That language is unnecessary since Board Policy 5300 applies to the Board's "computer systems," wherever or however they are utilized. Board Policy 5810 would codify that a student is still subject to all provisions of Board Policy 5300, even if he or she is using a private device, whether on or off school grounds. Removal of the duplicative language will make the provisions of the policy clear. The new policy also contains language related to the COVID-19 pandemic, which, without additional action by the Board of Education, will expire on June 30, 2021. This language is highlighted in yellow in the document.

STUDENTS AND SECTION 504 OF THE REHABILITATION ACT OF 1973 AND TITLE II OF THE AMERICANS WITH DISABILITIES ACT OF 1990

Section 504 of the Rehabilitation Act of 1973 ("Section 504") prohibits discrimination against individuals with a disability in any program receiving Federal financial assistance. Similarly, Title II of the Americans with Disabilities Act of 1990 ("Title II" or "ADA") prohibits discrimination against individuals with a disability by state and local governments. To be protected under Section 504, and the ADA (collectively "Section 504/ADA") an individual must be determined to: (1) have a physical or mental impairment that substantially limits one or more major life activities; (2) have a record of such an impairment; or (3) be regarded as having such an impairment.

In order to fulfill its obligation under Section 504/ADA, the Darien Public Schools recognize a responsibility to avoid discrimination in policies and practices regarding its personnel, students, parents and members of the public who participate in school sponsored programs. In this regard, the Darien Public Schools prohibits discrimination against any person with a disability in any of the programs operated by the school system.

The school district also has specific responsibilities under Section 504 to identify, evaluate and provide an educational placement for students who have a physical or mental impairment that substantially limits a major life activity. The school district's obligation includes providing access to free appropriate public education ("FAPE") for students determined to be eligible under Section 504/ADA. Under Section 504, FAPE is defined as the provision of regular or special education and related services that are designed to meet the individual educational needs of a student with a disability as adequately as the needs of students without disabilities are met, and that are provided without cost (except for fees imposed on nondisabled students/parents).

If the parent or guardian of a student disagrees with the decisions made by the professional staff of the school district with respect to the identification, evaluation, and/or educational placement of his/her child, a parent/guardian has a right to request an impartial due process hearing.

<u>In addition, t</u>The parent or guardian of a student may also file an internal grievance/complaint on these issues or any other type of discrimination on the basis of disability by utilizing the complaint procedures outlined in the Board's Administrative Regulations regarding Students and Section 504 of the Rehabilitation Act of 1973 and Title II of Americans with Disabilities Act, and/or may file a complaint with the Office for Civil Rights, U.S. Department of Education ("OCR"):

, and/or may file a complaint with the Office of Civil Rights, U.S. Department of Education.

Office for Civil Rights, Boston Office
U.S. Department of Education
8th Floor
5 Post Office Square
Boston, MA 02109- 3921
(617) 289-0111

Any student, parent, guardian or other individual who believes he/she has been discriminated against by or within the district on the basis of a disability may utilize the complaint procedures outlined in the Board's Administrative Regulations, and/or may file a complaint with the Office of Civil Rights, U.S. Department of Education, 8th Floor, 5 Post Office Square, Suite 900, Boston, MA 02109-0111; TELEPHONE NUMBER (617) 289-0111.

Anyone who wishes to file a complaint, or who has questions or concerns about this policy, should contact the Assistant Superintendent for Curriculum and Instruction, K-12Special Education and Student Services, the Section 504 Coordinator for the Darien Public Schools, at phone number 203-656-74147444.

Legal References: 29 U.S.C. § 794

34 C.F.R. § 104 <u>et seq.</u>
42 U.S.C. 12101 <u>et seq.</u>
——28 C.F.R. Part 35

ADA Amendments of 2008, Public Law 110-325

Protecting Students with Disabilities, Frequently Asked Questions About Section 504 and the Education of Children with Disabilities, Office for Civil Rights (March 17, 2011), available at http://www.ed.gov/about/offices/list/ocr/504faq.html

Dear Colleague Letter, United States Department of Education, Office for Civil Rights (January 19, 2012)

APPROVED BY THE BOARD OF EDUCATION: January 13, 2015 REVISED:



SERIES 5000: STUDENTS POLICY R-5125

ADMINISTRATIVE REGULATIONS REGARDING STUDENTS
AND SECTION 504 OF THE REHABILITATION ACT OF 1973
AND TITLE II OF THE AMERICANS WITH DISABILITIES ACT OF 1990 SECTION
504 OF THE REHABILITATION ACT OF 1973
(Administrative Regulations)

The Darien Board of Education Section 504/ADA-Grievance/Complaint Procedures Regarding
Discrimination Against Students on the Basis of Disability

Section 504 of the Rehabilitation Act of 1973 ("Section 504") and Title II of the Americans with Disabilities Act of 1990 ("Title II" or "ADA") (collectively, "Section 504/ADA") prohibits discrimination on the basis of disability. For the purposes of Section 504/ADA, the term "disability" with respect to an individual means: (a) a physical or mental impairment that substantially limits one or more major life activities of such individual; (b) a record of such an impairment; or (c) being regarded as having such an impairment.

I. Definitions

Free appropriate public education (FAPE): for purposes of Section 504, refers to the provision of regular or special education and related aids and services that are designed to meet individual educational needs of students with disabilities as adequately as the needs of students without disabilities are met, that are provided without cost (except for fees imposed on nondisabled students/parents), and is based upon adherence to procedures that satisfy the Section 504 requirements pertaining to educational setting, evaluation and placement, and procedural safeguards.

Major life activities: include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating and working. A major life activity also includes the operation of a major bodily function, including, but not limited to, such as the functions of the immune system, special sense organs and skin, normal cell growth, and digestive, genitourinary, bowel, bladder, neurological, brain, respiratory, circulatory, cardiovascular, endocrine, hemic, lymphatic, musculoskeletal, and reproductive systems. The operation of a major bodily function includes the operation of an individual organ within a body system.normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine and reproductive functions.

Mitigating Measures: include, but are not limited to

, (a) medication, medical supplies, equipment, appliances, low-vision devices (defined as devices that magnify, enhance, or otherwise augment a visual image, but not including

ordinary eyeglasses or contact lenses), prosthetics including limbs and devices, hearing aid(s) and cochlear implant(s) or other implantable hearing devices, mobility devices, oxygen therapy equipment and supplies; (b) use of assistive technology; (c) reasonable modifications or auxiliary aids or services; (d) learned behavioral or adaptive neurological modifications; or (e) psychotherapy, behavioral therapy, or physical therapy.

, medication, medical supplies, equipment, appliances, low-vision devices (not including ordinary eyeglasses or contact lenses), prosthetics, hearing aids, cochlear implants, mobility devices, oxygen therapy, use of assistive technology, reasonable accommodations or auxiliary aids or services or learned behavioral or adaptive neurological modifications.

Physical or Mental Impairment: a) any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems, such as: neurological, musculoskeletal, special sense organs, respiratory, (including speech organs), cardiovascular, reproductive, digestive, genitourinary, hemic and lymphatic, skin, and endocrine or b) any mental or psychological disorder, such as mental retardationintellectual disability, organic brain syndrome, emotional or mental illness, and specific learning disabilities; or (c) an impairment that is episodic or in remission if it would substantially limit a major life activity when active. Physical or mental impairment includes, but is not limited to, contagious and noncontagious diseases and conditions such as the following: orthopedic, visual, speech, and hearing impairments, and cerebral palsy, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, intellectual disability, emotional illness, dyslexia and other specific learning disabilities, Attention Deficit Hyperactivity Disorder, Human Immunodeficiency Virus infection (whether symptomatic or asymptomatic), tuberculosis, drug addiction, and alcoholism.

- II. Procedures for Grievances/Complaints Alleging Discrimination on the Basis of Disability
 - A. Any eligible person, including any student, parent/guardian, staff member or other employee who feels that he/she has been discriminated against on the basis of disability (including differential treatment, harassment and retaliation) may submit a written complaint to the district's designated Section 504/ADA Coordinator (see contact information below) within thirty (30) school days of the alleged occurrence. Complaints by students and/or parents/guardians alleging discrimination involving students will be investigated under these procedures; complaints by employees or other non-students will be investigated under Administrative Regulation
 - A. B. Timely reporting of complaints facilitates the prompt investigation and resolution of such complaints. If thea complaint is filed relating to alleged discrimination occurring more than thirty (30) school days after the alleged occurrence, the Board's ability to investigate the allegations may be limited by the passage of time. Therefore, complaints received after thirty (30) school days of the alleged occurrence shall be investigated to the extent possible, given the passage of time and the impact on available

<u>information</u>, <u>witnesses and memory</u>. If <u>the a</u> complaint is made verbally, the individual taking the complaint will reduce <u>the complaint</u> it to writing.

- B. C. At any time, when complaints involve discrimination that is directly related to a claim regarding the identification, evaluation, and/or educational placement of a student under Section 504, the complainant may request that the Section 504/ADA Coordinator submit the complaint directly to an impartial hearing officer and request a due process hearing in accordance with Section III.D. Complaints regarding a student's rights with respect to his/her identification, evaluation and/or educational placement shall be addressed in accordance with the procedures set forth below in Section III.
- C. D. Retaliation against any individual who complains pursuant to the Board's policy and regulations listed herein is strictly prohibited. The district will not tolerate any reprisals or retaliation that occurs as a result of the good faith reporting or complaint of disability-based discrimination, or as a result of an individual's participation or cooperating in the investigation of a complaint. The district will take necessary actions to prevent retaliation as a result of filing a complaint or the participation in an investigation of a complaint.
- D.B. E. If the Section 504/ADA Coordinator is the subject of the complaint, the complaint should be submitted directly to the Superintendent who may conduct the investigation or appoint a designee to conduct the investigation in accordance with these procedures. If the Superintendent is the subject of the complaint, the Board shall designate an appropriate party to conduct the investigation in accordance with these procedures.
- <u>F.</u> Complaints will be investigated promptly. <u>within timeframes identified below.</u>
 Timeframes may be extended as needed given the complexity of the investigation, availability of individuals with relevant information and other extenuating circumstances. Confidentiality will be maintained by all persons involved in the investigation to the extent possible.
- G. If a disability discrimination complaint raises a concern about bullying behavior, the Section 504/ADA Coordinator shall notify the Safe School Climate Specialist or designee who shall coordinate any bullying investigation with the Section 504/ADA Coordinator, so as to ensure that any such bullying investigation complies with the requirements of applicable Board policies.

E.

- <u>F.H.</u> The complaint should contain the following information:
 - 1. The name of the complainant;
 - 2. The date of the complaint;

- 3. The date(s) of the alleged discrimination;
- 4. The names of any witness(es) or individuals relevant to the complaint;
- 5. A detailed statement describing the circumstances in which the alleged discrimination occurred; and
- 6. Remedy requested.

However, all complaints will be investigated to the extent possible, even if such information is not included in the complaint. In such circumstances, additional information may be requested by the investigator as part of the investigation process.

- GI. Upon receipt of the complaint, the individual investigating the complaint shall:
 - 1. Provide a copy of the written complaint to the Superintendent of Schools;
 - 2. Meet <u>separately</u> with the complainant <u>and the respondent</u> within ten (10) school days to discuss the nature of the complaint, identify individuals the complainant <u>believes and respondent believe</u> have relevant information, and obtain any relevant documents the complainant may have;
 - Provide the complainant and respondent with a copy of the Board's Section 504 Policy, and these administrative regulations;
 - 3. Consider whether and which interim measures might be appropriate for an alleged victim and the respondent pending the outcome of the District's investigation;
 - 4.5. Conduct an investigation of the factual basis of the complaint that is adequate, reliable, and impartial. Investigate the factual basis for the complaint, including conducting interviews with individuals with information and review of documents relevant to the complaint;
 - 5.6. Maintain confidentiality to the extent practicable throughout the investigative process, in accordance with state and federal law;
 - 6.7. Communicate the outcome of the investigation in writing to the complainant, and to any individual properly identified as a party to the complaint to the respondent (to the extent permitted by state and federal confidentiality requirements), within fifteen (15) school days from the date the complaint was received by the Section 504/ADA Coordinator or Superintendent. The investigator may extend this deadline for no more than fifteen (15) additional school days if needed to complete the investigation. The complainant and the respondent shall be notified of any such extension. The written notice shall include a finding whether the complaint was substantiated and if so, shall identify how the district will remedy any identified violations of Section 504;

- 7.8. If a complaint is made during summer recess, the complaint will be reviewed and addressed as quickly as possible given the availability of staff and/or other individuals who may have information relevant to the complaint. If fixed timeframes cannot be met, and no later than fifteen (15) school days after the start of the following school year. The complainant and the respondent if the investigation has been impeded by the summer recess will receive notice and interim measures may be implemented as necessary (see sub-paragraph 64);
- 8. Ensure that appropriate corrective action is taken whenever allegations are verified. When allegations are verified, ensure that compensatory services and/or other that measures to remedy the effects of the discrimination and prevent its recurrence are appropriately considered, and offered, when appropriate. Corrective action should include steps to avoid continuing discrimination.
- 9.10. In the event the investigator concludes that there is no violation of Section 504/ADA, the District may attempt to resolve the complainant's ongoing concerns, if possible.
- H. If the complainant or the respondent is not satisfied with the findings and conclusions of the investigation, the complainant may present the complaint and written outcome to the Superintendent for the appealing party may request review and reconsideration of the conclusion of the complaint within thirty (30) calendar days of receiving the findings. This process provides an opportunity for complainants to bring information to the Superintendent's attention that would change the outcome of the investigation. In submitting the complaint and written outcome for review, the complainant must days of receipt of the written outcome. In requesting review, the appealing party must submit the complaint, the written outcome of the complaint, and explain why he/she believes the factual information relied upon by the investigator was incomplete, the analysis of the facts was incorrect, and/or the appropriate legal standard was not applied, and how this would change the investigator's determination in the case. Failure to do so may result in the denial of the review.

Upon review of a written request from the complainantappealing partyt, the Superintendent shall review the investigative results of the Section 504/ADA Coordinator and determine if further action and/or investigation is warranted. Such action may include consultation with the investigator and complainantother relelvant witnesses, a meeting with appropriate individuals to attempt to resolve the complaint or a decision affirming or overruling the investigator's conclusions or findings. The Superintendent shall provide written notice to the complainant appealing party and other party of his/her decision within ten (10) school days following the receipt of the written request for review. When a written request for

review is received during summer recess, the Superintendent conduct the review as quickly as possible given the availability of staff and/or other individuals who may have information relevant to the review, and no later than ten (10) school days after the start of the following school year. The Superintendent's decision shall be final.

III. <u>Grieveance/</u>Complaint Resolution Procedures for Complaints Involving a Student's Identification, Evaluation, and/or Educational Placement

Complaints regarding a student's <u>identification</u>, <u>evaluation</u>, and/or <u>educational placement</u> shall generally be handled using the procedures described below. However, at any time, the complainant may request that the Section 504 Coordinator submit the complaint directly to an impartial hearing officer, and request a hearing in accordance with the provisions of subsection D (below).

- A. Submission of Complaint to Section 504/ADA Coordinator
 - 1. In order to facilitate the prompt investigation of complaints, any complaint regarding a student's <u>identification</u>, <u>evaluation</u> and/or <u>educational</u> <u>placement</u> under Section 504 should be forwarded to the district's Section 504/ADA (see <u>contact information below</u>) Coordinator within thirty (30) school days of the alleged date that the dispute regarding the student's identification, evaluation and/or education placement arose. Timely reporting of complaints facilitates the resolution of potential educational disputes.
 - 2. The complaint concerning a student's identification, evaluation and/or educational placement should contain the following information:
 - a. Full name of the student, age, and grade level;
 - b. Name of parent(s);
 - c. Address and relevant contact information for parent/complainant;
 - d. Date of complaint;
 - e. Specific areas of disagreement relating to the student's identification, evaluation and/or placement; and
 - f. Remedy requested.

However, all complaints will be investigated to the extent possible even if such information is not included in the <u>written</u> complaint. In such circumstances, additional information may be requested by the investigator as part of the investigation process.

- 3. Complaints will be investigated promptly within timeframes identified below. Timeframes may be extended as needed given the complexity of the investigation, availability of individuals with relevant information and other extenuating circumstances.
- 4. Upon receipt of the complaint, the Section 504/ADA Coordinator shall:
 - a. Forward a copy of the complaint to the Superintendent of Schools;
 - <u>b.</u> Meet with the complainant within ten (10) school days to discuss the nature of his/her concerns and determine if an appropriate resolution can be reached <u>or whether interim measures may be appropriate</u>. If a complaint is made during summer recess, the complaint will be reviewed and addressed as quickly as possible given the availability of staff and other individuals who may have information relevant to the complaint, and no later than ten (10) school days after the start of the following school year;
 - d. c. If, following such a meeting, further investigation is deemed necessary, the Section 504/ADA Coordinator shall promptly investigate the factual basis for the complaint, consulting with any individuals reasonably believed to have relevant information, including the student and/or complainant; and
 - e. <u>d.</u> Communicate the results of his/her investigation in writing to the complainant and any persons named as parties to the complaint (to the extent permitted by state and federal confidentiality requirements) within fifteen (15) school days from the date the complaint was received by the Section 504 Coordinator.
 - f. e. In the event that the person making the complaint contends that the Section 504 Coordinator has a conflict of interest that prevents him/her from serving in this role, the complaint shall be forwarded to the Superintendent who shall appoint an investigator who does not have a conflict of interest.

B. Review by Superintendent of Schools

1. If the complainant is not satisfied with the findings and/or resolution offered as a result of the Section 504 Coordinator's review, he or she conclusions of the investigation, the appealing party may present the complaint and the written outcome statement of findings to the Superintendent for review and reconsideration within thirty (30) calendar



days of receiving the findings. This process provides an opportunity for complainants-the appealing party to bring information to the Superintendent's attention that would change the outcome of the investigation. In submitting the complaint and written outcome for review, the complainant-appealing party must explain why he/she believes the factual information relied upon by the investigator was incomplete, the analysis of the facts was incorrect, and/or the appropriate legal standard was not applied, and how this would change the investigator's determination in the case. Failure to do so may result in the denial of the review.

- 2. The Upon review of a written request from the appealing party, the Superintendent shall review the complaint and any relevant documents maintained by the Section 504 Coordinator/investigator and shall consult with the Section 504 Coordinator/investigator regarding attempts to resolve the complaint. theirvestigative results of the investigator and determine if further action and/or investigation is warranted. Such action may include consultation with the investigator and other relevant witnesses, a meeting with appropriate individuals to attempt to resolve the complaint or a decision affirming or overruling the investigator's conclusions or findings. The Superintendent also shall consult with the complainant. The Superintendent may attempt to resolve the complainant's concerns alone, or with another appropriate administrator.
- 3. Following the Superintendent's review, he or she shall communicate provide written notice to the appealing party of his/her findings to the complainant within ten (10) school days following his/her receipt of the written request for review, or if the request is received during summer recess, as quickly as possible but no later than ten (10) school days after the start of the following school year.

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4. If the complainant is not satisfied with the Superintendent's decision or proposed resolution, he/she may request that the Superintendent submit the matter to a neutral mediator or to an impartial hearing officer. This request for a hearing/mediation should be made within fifteen (15) school days of the Superintendent's decision.

Mediation shall only occur by mutual agreement of the parties.

C. Mediation Procedures:

1. A parent or guardian may request mediation with a neutral mediator to attempt to resolve a disagreement with the decisions made by the

professional staff of the school district with respect to the identification, evaluation, and/or educational placement of his/her child.

- 2. A request for mediation regarding a student's identification, evaluation and/ or educational placement under Section 504 should be forwarded to the district's Section 504/ADA Coordinator within thirty (30) school days of the alleged date that the dispute regarding the student's identification, evaluation, and/or education placement arose or within fifteen (15) school days of the Superintendent's decision in reviewing a complaint handled through the grievance/complaint procedure described in Section III.B, above. Mediation shall only occur by mutual agreement of the parties.
 - 2. 3. The request for mediation concerning a disagreement relating to a student's identification, evaluation and/or educational placement should contain the following information:
 - a. Full name of the student, age, and grade level;
 - b. Name of parent(s);
 - c. Address and relevant contact information for parent/complainant;
 - d. Date of complaint;
 - e. Specific areas of disagreement relating to the student's identification, evaluation and/or placement; and
 - f. Remedy requested.
- 3. <u>4. Upon receipt of a request for mediation, the Section 504/ADA</u> Coordinator shall:
 - i. Forward a copy of the request for mediation to the Superintendent of Schools;
 - ii. Inform the parent/guardian or student 18 years old or older as to whether the district agrees to mediation in writing;
 - iii. Retain If the District agrees to mediation, the Board shall retain a neutral mediator who is knowledgeable about the requirements of Section 504/ADA, and has an understanding of a free appropriate public education ("FAPE") under Section 504, and the distinctions between and among Section 504, the ADA and the Individuals with Disabilities Education Act ("IDEA"). and the regulations and requirements of the Individuals with Disabilities Education Act (IDEA).
 - i. iv If the district does not agree to mediation, the Section 504/ADA
 Coordinator shall inform the parent/guardian or student aged 18 or older of their right to request an impartial hearing.

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- 4. <u>5.</u> The mediator shall inform all parties involved of the date, time and place of the mediation and of the right to have legal counsel or other representation at the complainant's own expense, if desired.
- 5. 6. The mediator shall meet with the parties jointly, or separately, as determined by the mediator, and shall facilitate a voluntary settlement of the dispute between the parties, if possible.
- 6. 7. All statements, offers, or discussions and/or information shared during the mediation process, but not available from other means, shall be confidential, and may not be used in a subsequent hearing or proceeding related to the disagreement that is the subject of the mediation.
- 7. 8. If the parties are not able to reach a voluntary settlement of the dispute, the complainant may request an impartial hearing, as described below.

D. <u>Impartial Hearing Procedures:</u>

An impartial due process hearing is available to the parent or guardian of a student or a student aged 18 years of age or older who disagrees with the decisions made by the professional staff of the school district with respect to the identification, evaluation, and/or educational placement of his/her childthe student, or otherwise makes a claim of discrimination relating to the identification, evaluation, or educational placement of the student.

- 1. The request for a due process hearing concerning a disagreement relating to a student's identification, evaluation or educational placement should contain the following information:
 - a. Full name of the student, age, and grade level;
 - b. Name of parent(s);
 - c. Address and relevant contact information for parent/complainant;
 - d. Date of complaint;
 - e. Specific areas of disagreement relating to the student's identification, evaluation and/or placement; and
 - f. Remedy requested.
- 1. 2. Upon receipt of a request for an impartial due process hearing, the Board shall retain an impartial hearing officer. The impartial hearing officer must be someone who is knowledgeable about Section 504/ADA and has an understanding of a free appropriate public education ("FAPE") under Section 504, and the distinctions between Section 504, the ADA and the regulations and requirements of the Individuals with Disabilities Education Act (IDEA).

- The impartial hearing officer shall schedule a pre-hearing conference with the District and the pre-hearing (or his/her legal counsel) or student 18 years of age or older (and/or legal counsel for the student) to identify the issue(s) for hearing, set the hearing schedule, and address other administrative matters related to the hearing, including the option for mediation, and the right of the right to have legal counsel or other representation at the complainant's own expense, if desired;
- 3. 3The impartial hearing officer shall inform all parties involved of the date, time and place of the hearing and of the right to present witness(es), other evidence, and to have be represented by legal counsel or other representation at each party's own expense, if desired.
- 4. 4The impartial hearing officer shall hear all aspects of the complainant's complaint and/or appeal concerning the identification, evaluation and/or educational placement of the student and shall reach a decision within forty-five (45) school days of receipt of the request for hearing. The decision shall be presented in writing to the complainant and to the Section 504/ADA Coordinator. The impartial hearing officer's decision shall be final.
- 5. <u>5</u>An impartial hearing officer under Section 504 does not have jurisdiction to hear claims alleging discrimination, harassment or retaliation based on an individual's disability unless such a claim is *directly related* to a claim regarding the identification, evaluation, or educational placement of a student under Section 504.
- 6. 6The time limits noted herein may be extended for good cause shown, including but not limited to if more time is needed to permit thorough review, presentation of evidence, and opportunity for resolution.

E. Drug/Alcohol Violations

If a student with a disability violates the Board's policies relative to the use or possession of illegal drugs or alcohol, the Board may take disciplinary action against such student for his/her illegal use or possession of drugs or alcohol to the same extent that the Board would take disciplinary action against nondisabled students. Such disciplinary action is not subject to the complaint or due process procedures outlined above

IV. The Section 504/ADA Coordinator for this district is:

Assistant Superintendent for Curriculum and Instruction, K-12Special Education and Student Services

Darien Public Schools 35 Leroy Avenue

Telephone: 203-656-74147474

Darien, CT 06820

IV. Complaints to State and Federal Agencies

At any time, the complainant has the right to file a formal complaint with the U.S. Department of Education, Office for Civil Rights, 8th Floor, 5 Post Office Square, Suite 900, Boston, MA 02109-0111 (TELEPHONE NUMBER (617) 289-0111); http://www2.ed.gov/about/offices/list/ocr/docs/howto.html.



NOTICE OF PARENT/STUDENT RIGHTS UNDER SECTION 504 OF THE REHABILITATION ACT OF 1973

Section 504 of the Rehabilitation Act of 1973 (commonly referred to as "Section 504") is a non-discrimination statute enacted by the United States Congress. Section 504 prohibits discrimination on the basis of disability. Under Section 504, the school district also has specific responsibilities to identify, evaluate and provide an educational placement for students who are determined to have a physical or mental impairment that substantially limits a major life activity. The school district's obligation includes providing such eligible students a free appropriate public education ("FAPE"). Section 504 defines FAPE as the provision of regular or special education and related services that are designed to meet the individual educational needs of a student with a disability as adequately as the needs of students without disabilities are met, and that are provided without cost (except for fees imposed on nondisabled students/parents).

A student is covered under Section 504 if it is determined that he/she suffers from a mental or physical disability that substantially limits one or more major life activity such as (but not limited to) caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating and working. A major life activity may also include the operation of a major bodily function, such as an individual's immune, digestive, respiratory or circulatory systems.

A student can be disabled and be covered by Section 504 even if he/she does not qualify for, or receive, special education services under the IDEA.

The purpose of this notice is to provide parents/guardians and students <u>18 years of age and older</u> with information regarding their rights under Section 504. Under Section 504, you have the right:

- 1. To be informed of your rights under Section 504;
- 2. To have your child take part in and receive benefits from the Darien Public School District's education programs without discrimination based on his/her disability.
- 3. For your child to have equal opportunities to participate in academic, nonacademic and extracurricular activities in your school without discrimination based on his/her disability;
- 4. To be notified of decisions and the basis for decisions regarding the identification, evaluation, and educational placement of your child under Section 504;

- 5. If you suspect your child may have a disability, to request an evaluation, at no expense to you, to have an eligibility determination under Section 504, and if eligible, placement decisions made by a team of persons who are knowledgeable of your child, the assessment data, and any placement options;
- 6. If your child is eligible for services under Section 504, for your child to receive a free appropriate public education (FAPE). This includes the right to receive regular or special education and related services that are designed to meet the individual needs of your child as adequately as the needs of students without disabilities are met.
- 7. If your child is eligible for services under Section 504, for your child to receive reasonable accommodations and services to allow your child an equal opportunity to participate in school, extra-curricular and school-related activities;
- 8. For your child to be educated with peers who do not have disabilities to the maximum extent appropriate;
- 9. To have your child educated in facilities and receive services comparable to those provided to non-disabled students;
- 10. To review all relevant records relating to decisions regarding your child's Section 504 identification, evaluation, and educational placement;
- 11. To examine or obtain copies of your child's educational records at a reasonable cost unless the fee would effectively deny you access to the records;
- 12. To request changes in the educational program of your child, to have your request and related information considered by the team, a decision made by the team, and if denied, an explanation for the team's decision/determination;
- 13. To an impartial due process hearing if you disagree with the school district's decisions regarding your child's Section 504 identification, evaluation or educational placement. The costs for this hearing are borne by the local school district. You and the student have the right to take part in the hearing and to have an attorney represent you at your expense.
- 14. To file a local grievance/complaint with the district's designated Section 504 Coordinator to resolve complaints of discrimination including, but not limited to, claims of discrimination directly related to the identification, evaluation or placement of your child.
- 15. To file a formal complaint with the U.S. Department of Education, Office for Civil Rights.

The Section 504/ADA-Coordinator for this district is:

Assistant Superintendent for Curriculum and Instruction, K-12Special Education and Student sdervices

Telephone: 203-656-74714

Darien Public Schools 35 Leroy Avenue Darien, CT 06820

For additional assistance regarding your rights under Section 504, you may contact:

Boston Regional Office Office for Civil Rights U.S. Department of Education 8th Floor 5 Post Office Square, Suite 900 Boston, MA 02109-3921

Boston, MA 02109-3921 Telephone: (617) 289-0111

Connecticut State Department of Education Bureau of Special Education and Pupil Services P.O. Box 2219

Hartford, CT 06145 Telephone: (860) 807-2030

REVIEWED BY THE BOARD OF EDUCATION: January 13, 2015

Revised:

Section 504 Referral Form (SAMPLE)

I. Identifying Information _____ DOB:_____ Age:____ Name:__ Date of Referral: ___Male ___Female Primary Language: ___ English ___Other:____ Relationship to Student: Referring Person: Parent/Guardian: ______ Home Phone: ____ Work Phone: ____ Parent/Guardian _____ Home Phone: ____ Work Phone: ____ Address: _____ Current School:_____ Grade: **II. Background Information** A. Reason for Referral: (Identifying Areas of Concern) B. Strategies/Interventions to Date: (attach copies of documentation) C. Pertinent Evaluative Data: (e.g. test scores, grades, evaluations, etc.) D. Other Relevant Information:

E.	Special Services History
	Are you aware of any special services that have been provided to this student in the past? yesno
	If yes, describe the type, location and provider of the service.
4.	Parent Notification (if individual other than Parent has made referral):
	s the parent/guardian been notified about your concerns regarding this student? Yes No
If `	Yes, method of notification:
Da	te(s) parent/guardian was notified:
Sig	gned: Date:
	(Signature of individual completing this form)

SECTION 504 MEETING NOTICE

		Date:	
Street:			
Street:			
Dear		:	
Please be advised that	a Section 504 meeting will be conve	ened on behalf of your child,	
(01.11)	. The me	eting is scheduled as follows:	
(Child's	Name)		
Date:	Time:		
Location:			
The purpose of this m Plan evaluation Determine elig Develop Section Review new in Review re-eva Other	n/initial evaluation gibility on 504 Plan nformation and/or possible need for n	re-evaluation	
The following individ	uals have been invited to attend:		
Name	Administration	Name	Title
Name	Instruction	Name	Title
Name	Related Service	Name	Title
Name	Student, if appropriate	Name	Title

Please make every effort to attend this meeting. You may bring anyone of your choosing to this meeting. The meeting can be rescheduled at a mutually agreed upon time and place. A COPY OF YOUR RIGHTS IS ENCLOSED. If you have any questions or wish to reschedule the meeting, please contact me:

Sincerely,	
[Name and Title]	

A copy of this notice has been sent to the parent(s), as 504 Rights have been transferred to the student at age 18.



SECTION 504 PLAN

NAN	ME:	DOB:	GRADE:
SCH	IOOL:		
DAT	TE OF MEETING:	_	
1.	Describe the nature of the concern:		
2.	Describe all evaluation data gathered:		
3.	Identify the disability(ies):		
4.	Describe the basis for determining the	disability(ies)	(if any):
5. 	Describe how the disability affects each	h of the impa	cted major life activities:
6.	Please describe the analysis undertaken	n to determine	the potential impact on a major

6. Please describe the analysis undertaken to determine the potential impact on a major life activity, without consideration of the ameliorating effects of any "mitigating measures," except for ordinary eyeglasses or contact lenses. Mitigating measures may include, but are not limited to, medication, medical supplies, equipment, prosthetics, hearing aids and cochlear implants, mobility devices, assistive technology, reasonable accommodations and or learned behavioral or neurological modifications.

Did the team consider the impact of the disability on a major life activity <u>without</u> the potential impact of any mitigating measures (except for ordinary eyeglasses and

contact lenses)? For example, if the student is currently using a hearing aid, did the team consider whether the student has a physical or mental impairment that substantially limits a major life activity if the student were not using the hearing aid.			npairment that
Yes N	lo		
Please describe:			
			>
aids and services) un	der section 504, in orde	s (i.e., regular or special or to access his/her education of the so, please described to the son please described	on and other programs of
Accommodation/Service	Frequency (time/daily/weekly)	Responsible staff/implementer	Additional Description
	(thic/daily/weekly)	Stary implementer	
Use this space for narrativ	re descriptions, if necess	sary:	
Next Projected Meeting Next Review/Re-evalua (must be completed) Participants (Name and	tion Date:		

Student's Cumulative File

cc:

<u>Section 504</u> <u>Student Eligibility Determination Worksheet</u>

Name:	DOB:	Age:
Male: Female:		
Date of Meeting:C	Current School:	Grade:
Case Manager:		
Parent/Guardian:		
Address:	Home	phone:
	Work	phone:
Parent/Guardian:		
Address:	Home	phone:
	Work	phone:
Describe any evaluation procedure, decision:	tests, recommendations or do	ocumentation used as a basis for the
☐ Cognitive:(dated)	□ Soc	cial/Emot./Beh:(dated)
☐ Classroom Observation:(dated)	Dev	velopmental:(dated)
☐ Health/Med:(dated)		aptive:(dated)
☐ Communication:(dated)		tor:(dated)
☐ Achievement:(dated)		
☐ Other:(dated)		

If further medical information is needed in order to determine eligibility, please specify steps to be taken to verify and/or obtain additional information:		
	Consent to communicate with student's physician/medical provider requested	
	Request for Parent(s)/Guardian(s) to provide additional medical information	
	Consultation with school district's medical advisor and/or school nurse requested	
	Other (please describe):	
Specify the menta	al or physical disability:	
(as recognized in D	OSM-5 or other respected source if not excluded under 504/ADA, e.g. illegal drug use)	
Indicate the Majo	or Life Activity Substantially Affected by the Disability:	
Does Re	equire a 504 Plan Does NOT Require a 504 Plan	

<u>Section 504</u> <u>Student Eligibility Determination Worksheet/Meeting Summary</u>

Student's Name:	Date of Birth:	Grade:
School: Section 504 Case Manager:	Date of Meeting:	
Section 504 Case Manager:	Title:	
A. The purpose of the meeting: Review initial referral Determine eligibility under Section 504; and aid or services are required for Student to receiv Re-evaluation to review eligibility determined Reevaluation due to change in placement (respectively Review before other significant change in particular Review/revise Section 504 Plan B. 504 Team Members Present (Must include in	re equal access to school pation due to new informatelated to discipline)	programs and services or to receive FAPE tion
evaluative data, and placement options)	naiviauais who are know	vieugeable about the student, the meaning of
Nama	Dolor	
Name:	Role: Role:	
Name:	Role:	
Name:	Role:	
Name:	Role:	
and impact of suspected disability on student (in		, behavioral etc.)
D. Eligibility Determination:		
A student is eligible to receive services and/or a physical or mental impairment that substantiall variety of sources when determining whether a	y limits one or more majo	or life activities. The team must consider a
1. What sources of information are available at the (Include relevant dates and names of evaluator)	-	pply
School records review (dated)	☐ Observations of str	udent (dated)
☐ Grades & report card review (dated)	☐ Teacher reports (d	ated)
Parent and/or student report (dated)	☐ Informal assessme	nts (dated)
Medical information (dated)	☐ Nursing Assessmen	nt (dated)

Star	ndardized testing (dated) Parent/Student Interviews (dated)
Che	cklists/behavior rating scales (dated)
	er (dated)
2.	Is current available information sufficient to make the determination of the presence of a physical or mental impairment that substantially limits a major life activity? Yes If "YES," continue to number 3 below. No If "No," Specify the type of additional information that is needed:
	If the team determines additional information is necessary and the information to be obtained includes testing team must obtain parent consent on Consent for Section 504 Evaluation form; tests/evaluations recommended by the team shall be conducted at District expense. Parent may wish to provide outside evaluation and/or testing information from a qualified provider to be considered by the team; such evaluations and/or testing shall be at Parent expense. District shall consider such outside information at team meeting, and must determine whether the information provided by the Parent meets the District's standards for evaluators and evaluations. If it is necessary to communicate with outside providers, the District must obtain a release to communicate with professionals outside of district. Once needed information is gathered, a 504 meeting will be reconvened to continue the process of determining eligibility.
3.	Does the student have one or more physical or mental impairments?
	A "physical or mental impairment" means a) any physiological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the following body systems: neurological, musculoskeletal, special sense organs, respiratory, including speech organs, cardiovascular, reproductive, digestive, genitourinary, hemic lymphatic, skin, and endocrine or b) any mental or psychological disorder, such as mental retardation, anic brain syndrome, emotional or mental illness, and specific learning disabilities.
	□ NO □ YES
	If "NO": If no physical or mental impairment exists, the student is <u>not</u> identified as an individual with a disability. Go to Section E of this form.
	If "YES": What are the impairments? Please describe as recognized in DSM-5 or other respected source, if possible, if not excluded under Section 504/ADA (e.g., illegal drug use).

- > Attach all supporting documentation to this form. A statement of "YES" without supporting documentation is insufficient to meet this standard.
- > If the team determines that the student is identified as having one or more physical or mental impairments, continue to the next page to determine whether there is a substantial limitation to one or more major life activities.

4.	Does the identified impairment substantially limit one or more major life activities? Please describe degree of limitation as compared to other students. <i>Ask:</i> Is the impairment impacting one or more major life activities? Which ones? How is one or more major life activity impacted? What is the impact at school?)		
	A "major life activity" includes, but is not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working. A major life activity also includes the operation of a major bodily function, including but not limited to, functions of the immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions.		
5. Mi	tigating Measures:		
ef he	In determining eligibility, the team must consider the impact of the disability without consideration of the ameliorative effects of any "mitigating measures" that the student may be using. For example, if the student is currently using a hearing aid, did the team consider whether the student would have a physical or mental impairment that substantially limits a major life activity if the student were <u>not</u> using the hearing aid?		
	herefore, with respect to this student, did the team consider the impact of the disability on a major life activity without potential impact of mitigating measures (except eyeglasses or contact lenses)?		
Y	es		
vis mo	tigating measures may include, but are not limited to, medication, medical supplies, equipment, appliances, low- ion devices (not including ordinary eyeglasses or contact lenses), prosthetics, hearing aids, cochlear implants, bility devices, oxygen therapy, use of assistive technology, reasonable accommodations or auxiliary aids or services learned behavioral or adaptive neurological modifications.		
Ple	ease include any information relevant to consideration of mitigating measures:		
E. Do	es the student have a disability under Section 504?		
1.	Does the student have one or more physical or mental Impairments? No Yes		
2.	Does the physical or mental impairment substantially limit one or more Major Life Activity? No Yes		
	th questions must be answered YES , based on the preceding review of evaluative data, in order to determine that the lent has a disability under Section 504 of the Rehabilitation Act.		
3.	Based on the answers to #1 and #2 above, does the student have a disability? under Section 504?		

If the answer to #3 is "No," skip to Section I. If the answer to #3 is "Yes," continue to Section F.

ap	ses the student require a Section 504 Accommodation Plan in order to provide the student with a free propriate public education and access to the school's programs (e.g. curriculum, extra-curricular activities, ilities, etc.)?
	□ No □ Yes
ļ	f "Yes," the team must develop a Section 504 Plan.
	s this a re-evaluation (i.e. review of current plan/status) before a significant change in placement (e.g., review of new information)?
	☐ No ☐ Yes [If "NO," skip to Section H]
1	. What is the anticipated significant change of placement?
	☐ New information received about the student, the impairment or current placement ☐ Graduation
	Change in program due to Disciplinary Action Other (specify)
- - - - - -	Please describe the updated information considered by the team in conducting the reevaluation. If additional information, individualized testing and/or evaluations are necessary to determine continued eligibility and/or what is needed in the Student's Plan to provide FAPE, please indicate.
2	Consider: Is the student still eligible? ☐ No ☐ Yes If "Yes," does the Plan as currently written provide FAPE? ☐ Yes ☐ No
4	. If "No," what changes to the plan are required? Explain basis for each decision in light of information gathered in re-evaluation.

H. Other Relevant Information Discussed at Meeting, including any requests rejected, and basis for such rejection.

I. Summary of Actions Taken
Parent/Guardian (or student if age18 or over) was provided written notice of rights under Section 504 at the meeting.
☐ Insufficient information is available to determine student's eligibility. More evaluative information will be obtained prior to convening another Section 504 Team Meeting.
☐ Student is identified as a person with a disability under Section 504 and in need of regular or special education, or related services or aids
☐ A Section 504 Plan was developed.
☐ Student is NOT identified as a person with a disability under Section 504.
A reevaluation has been conducted
Additional information and/or evaluations are required
A reevaluation prior to significant change in placement has been conducted
Other (please specify)
Recorder

Section 504 Request for Mediation/Hearing

This form is intended to be used if a parent or guardian<u>or student 18 years of age or older</u> wishes to pursue mediation or an impartial hearing with respect to the identification, evaluation, or educational placement of <u>his/her child</u> the student.

Name of person requ	uesting mediation/hearing:
Address:	
Phone #:	
Fax #:	
I/we request a	MEDIATION / HEARING (please circle) concerning , who resides at
(Name of student)	(Date of birth)
	and attends
(Address of studen	
The date of the Secti	ion 504 meeting at which the parties failed to reach agreement:
Description of the iss	sues in dispute between the parties:
Proposed resolution	or corrective action you wish to see taken with regard to the stated issues:

	the IDENTIFICATION, EVALUATION AND/OR nt, please describe the specific areas of disagreement and
Signature of Parent/Guardian	Date

SECTION 504 DISCRIMINATION COMPLAINT FORM

(This form is intended to be used if an individual has a complaint under Section 504 alleging discrimination on the basis of a disability or in the identification, evaluation or educational placement of a student).

Name of Complainant: Date:
Contact Information for Complainant
(Address)
(Address)
(Home Tel. #)
(Cell # or Work #)
Name of the Student and/or Covered Individual (if applicable):
Address of Student and/or Covered Individual (if different from above):
Age/Grade Level/School/Position (if applicable)
Please describe the nature of your complaint:

7. Proposed resolution or corrective action you wish to see taken with regard to the stated issues:

DARIEN PUBLIC SCHOOLS AGREEMENT TO CHANGE SECTION 504 PLAN WITHOUT CONVENING A SECTION 504 MEETING

Student:	DOB: Grade:
School:	504 Plan Being Changed:
Parent/Guardian:	
below and which are attached to this agreer Section 504 meeting. We agree only to the that this agreement is optional and that the	nt's Section 504 Plan as described in the documents specified ment. We understand that these changes were not made at a changes described in the attached documents. We understand parent can request a Section 504 meeting at any time to review at can be made only if the changes are not part of an Annual
Parent/Guardian Signature	Date
School District Representative	
	nistrator of the school district who has full authority to sign such and who is knowledgeable about the general education curriculum of resources of the public agency.
The following documents are attached to	this agreement:
Amendments (please specify)	
Other (please specify)	

<u>DARIEN PUBLIC SCHOOLS</u> <u>NOTICE AND CONSENT TO CONDUCT A SECTION 504 EVALUATION/RE-EVALUATION</u>

Dear		Date: has been referred for an evaluation to (DOB) The school district must obtain the consent of parents			
Your child,(student's name determine eligibility for services under S before conducting such an evaluation.	has been r (DOB) Section 504. The school district must				
The tests/evaluation procedur	es listed below were recom	mended:			
TEST/EVALUATION PROCEDURE	AREA OF ASSESSMENT	EVALUATOR(S)			
Adaptations/accommodations require					
If the student requires physical adaptation the following adaptations are required:_					
If the student's native language is other	than English, the following adaptation	ns are required:			
☐ No adaptations/accommodations req	uired				
	PARENTAL CONSENT				
☐ I give my consent for the Darien Pu understand that this consent may be	iblic Schools to conduct the evaluation revoked at any time.	ns described above. I			
Parent/Guardian	Signature	Date			
	rien Public Schools to conduct the eva				

impartial hearing, to ensure that my child receives or continues to receive a free appropriate public education.

D //Q 1' 0'

Parent/Guardian Signature

Date



DARIEN PUBLIC SCHOOLS NOTICE AND CONSENT FOR PLACEMENT ON SECTION 504 AND FOR THE PROVISION OF SECTION 504 ACCOMMODATIONS/SERVICES

		Γ	Date:
Dear			
Your child,	(student's name)	has been eva (DOB)	lluated and has been
•		*	acement, and the provision of an attached hereto), the district
	PARENT t for the Darien Public School Plan attached hereto). I und		
	Parent/Guardian Signature		Date
	consent for the Darien Public ection 504 Plan attached heret		mmodations/services
	Parent/Guardian Signature		Date
Included with this for	m are:		
	lan developed at the Section 5 ights Under Section 504.	.04 meeting on	·

WORKSHEET FOR MANIFESTATION DETERMINATION

(For those situations when the expulsion of a 504 student is contemplated; or following a series of suspensions which constitute a change in placement)

STUDE	CNT:DATE:
1.	Section 504 Meeting Participants:
NAME	Title
2.	DESCRIBE NATURE OF STUDENT'S DISABILTY:
3.	DESCRIPTION OF MISCONDUCT:
	a. Date of Disciplinary Action:
	b. Date Parents Notified of Disciplinary Action:
	c. 504 of Notice of Rights Given? Yes No
4.	INFORMATION CONSIDERED IN CONDUCTING A MANIFESTATION DETERMINATION:
	(Each item below must be considered. Check box as each topic is addressed.)
	 [] Teacher Observations of the Student [] Relevant Information Supplied by Parents [] Evaluations and Diagnostic Results

	[] Student's 504 Plan[] Relevant Information Supplied by School Staff[] Other (describe)
5. have a	Was the misconduct in question caused by the student's disability, or does the misconduct in question a direct and substantial relationship to the student's disability?
	[]YES []NO
	Comments:
6. relatio	Was the misconduct in question a <u>direct result</u> of the district's failure to implement the 504 Plan (in onship to the misconduct in question)?
	[]YES []NO
	Comments:

- 7. If the answer to **either** #5 or #6 is "**Yes**", the behavior under review **is** considered a manifestation of the student's disability.
- 8. If the answer to **both** #5 and #6 is "**No**", the behavior under review <u>is not</u> considered a manifestation of the student's disability.

Procedure if Misconduct is <u>not</u> a Manifestation of the Student's Disability:

If the manifestation determination team determines that the misconduct in question is **not** a manifestation of the student's disability, school personnel may apply the relevant disciplinary procedures to the student in the same manner and for the same duration as the procedures would be applied to a student without disabilities.

Procedure if Misconduct is a Manifestation of the Student's Disability:

If the manifestation determination team determines that the misconduct in question \underline{is} a manifestation of the student's disability, the 504 Team should:

1) conduct a functional behavioral assessment unless the district had conducted a functional behavioral assessment before the behavior that resulted in the change of placement occurred, and implement a behavioral intervention plan for the student;

<u>or</u>

- 2) if a behavioral intervention plan already has been developed, review the behavioral intervention plan, and modify it, as necessary, to address the behavior; **and**
- 3) return the student to the placement from which the student was removed, unless the parent and the district agree to a change of placement as part of the modification of the behavioral intervention plan.



POLICY

Series 5800 Use of School District Property **Policy 5810**

ADMINISTRATIVE REGULATIONS REGARDING STUDENT USE OF THE DISTRICT'S COMPUTER SYSTEMS AND INTERNET SAFETY

Introduction

We are pleased to offer students access to the district's computers and computer networks, including access to electronic mail (e-mail) and the Internet (which will be referred to collectively as "computer systems.") Access to the school's computer systems will enable students to explore libraries, databases, and bulletin boards while exchanging messages with others. Such access is provided solely for education-related purposes. Use of the district's computer systems will be allowed only for students who act in a considerate and responsible manner in using such systems.

The Board of Education and the Administration believe in the educational value of such computer systems and recognize their potential to support our curriculum by expanding resources available for staff and student use. Our goal in providing this service is to promote educational excellence by facilitating resource sharing, innovation and communication.

These computer systems are expensive to purchase, install and maintain. As the property of the district these computer systems must be carefully handled and their integrity preserved for the benefit of all. Therefore, access to the computer systems is a privilege, and not a right. Students will be required to adhere to a set of policies and procedures, as set forth in detail below. Violations may lead to withdrawal of the access privilege and/or disciplinary measures in accordance with the Board's student discipline policy.

Definitions

Obscene – means any material or performance if, a) taken as a whole, it predominantly appeals to the prurient interest, b) it depicts or describes in a patently offensive way a prohibited sex act and c) taken as a whole, does not have serious literary, artistic, political or scientific value. For the purposes of this section, "prohibited sex act" means erotic fondling, nude performance, sexual excitement, sado-masochistic abuse, masturbation or sexual intercourse.

Child pornography –means any visual depiction, including any photograph, film, video, picture, cartoon, or computer or computer-generated image or picture, whether made or produced by electronic, mechanical, or other means, of sexually explicit conduct, where -

- (a) the production of such visual depiction involves the use of a minor engaging in sexually explicit conduct;
- (b) such visual depiction is, or appears to be, of a minor engaging in sexually explicit conduct:
- (c) such visual depiction has been created, adapted, or modified to appear that an identifiable minor is engaging in sexually explicit conduct.

Harmful to minors – any picture, image, graphic image file, or other visual depiction that:

- taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
- (b) depicts, describes or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
- (c) taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.

Access to Darien's Electronic Environment

Eligibility to use Computer Facilities: Accounts will be issued to all staff members and all students grades 6 through 12. All accounts are issued upon acceptance of the user agreement contract (see appendix A). All staff accounts are valid for the duration of employment. All student accounts are valid for the duration of the student's academic tenure.

Termination of Access and Accounts:

All Darien accounts will expire and access will end with the termination of a user's relationship with the School District. Student accounts will expire and access will end 30 days after graduation or after the end of their academic tenure. Systems administrators may, without prior notice, delete computer accounts and files 30 days after the termination of a person's qualifying Darien affiliation. During this 30 day grace period, users may arrange to forward their electronic mail using standard mail forwarding conventions.

Monitoring

Students are responsible for good behavior on school computer systems just as they are in a classroom or a school hallway. Communications on the computer systems are often public in nature and general school rules for behavior and communications apply. It is expected that users will comply with district standards and will act in a responsible and legal manner at all times in accordance with district standards, as well as with state and federal laws.

It is important that students and parents understand that the district, as the owner of the computer systems, reserves the right to monitor and review the use of these computer systems. The district intends to monitor and review in a limited fashion, but will do so as needed to ensure that the systems are being used for district-related educational purposes.

As part of the monitoring and reviewing process, the district will retain the capacity to bypass any individual password of a student or other user. The system's security aspects, such as personal passwords and the message delete function for e-mail, can be bypassed for these purposes. The district's ability to monitor and review is not restricted or neutralized by these devices. The monitoring and reviewing process also includes, but is not limited to: oversight of Internet site access; the right to review emails sent and received; the right to track students' access to blogs, electronic bulletin boards and chat rooms; and the right to review a student's document downloading and printing.

Therefore, all users must be aware that they should not have any expectation of personal privacy in the use of these computer systems.

Student Conduct

Students are permitted to use the district's computer systems for legitimate educational purposes. Personal use of district computer systems is expressly prohibited. Conduct that constitutes inappropriate use includes, but is not limited to the following:

- Sending any form of harassing, threatening, or intimidating message, at any time, to any person (such communications may also be a crime);
- Gaining or seeking to gain unauthorized access to computer systems;
- Damaging computers, computer files, computer systems or computer networks;
- Downloading or modifying computer software of the district in violation of the district's licensure agreement(s) and/or without authorization from a teacher or administrator;
- Using another person's password under any circumstances;
- Trespassing in or tampering with any other person's folders, work or files;
- Sending any message that breaches the district's confidentiality requirements, or the confidentiality of students;
- Sending any copyrighted material over the computer systems;

- Using computer systems for any personal purpose, or in a manner that interferes with the district's educational programs;
- Accessing or attempting to access any material that is obscene, contains child pornography, or is harmful to minors, as defined above;
- Transmitting or receiving e-mail communications or accessing information on the Internet for non-educational purposes;
- Cyberbullying.

In addition, as noted above, if a particular behavior or activity is generally prohibited by law, by Board policy or by school rules or regulations, use of these computer systems for the purpose of carrying out such behavior or activity is also prohibited.

Misuse of the computer systems, or violations of these policies and regulations, may result in loss of access to such computer systems as well as other disciplinary action, including suspension and/or expulsion, depending on the specific conduct.

Anyone who is aware of problems with, or misuse of these computer systems, or has a question regarding the proper use of these computer systems, should report this to his or her teacher or principal immediately. Most importantly, the Board and the Administration urge *any* student who receives *any* harassing, threatening, intimidating or other improper message through the computer system to report this immediately. It is the Board's policy that no student should be required to tolerate such treatment, regardless of the identity of the sender of the message. *Please report these events!*

Internet Safety

The Administration will take measures: to assure the safety and security of students when using e-mail, chat rooms, and other forms of direct electronic communications; to prohibit unauthorized access, including "hacking" and other unlawful activities by minors online; to prohibit unauthorized disclosure, use, and dissemination of personally identifiable information regarding students; to educate minor students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyberbullying awareness and response; and to restrict students' access to online materials harmful to minors, including obscene materials and child pornography.

WEB SITE

Darien School District's electronic environment includes a district-wide web site that is an electronic location where teachers and administrators may post information regarding the School District. Webmasters are the professional staff members that are responsible for their site. All information on the web site must be responsible, ethical and legal.

Legal Use

Users should be aware that Darien prohibits the use of School District facilities to commit criminal acts. The Board will cooperate with appropriate authorities to enforce this rule.

Copyright

Copyright, Defined:

"Copyright is the ownership and control of intellectual property in original works of authorship. A copyright owner has five specific rights: to reproduce (copy) the work, to prepare derivative works based on the copyrighted work, distributing copies of the work to the public, publicly performing the work, and publicly displaying the work." ("Licensing of Instructional/Informational Technology," Adrian Arima, Gary Cary Ware & Freidenrich, March 1, 1996) Works published after March 1, 1989 may maintain a valid copyright even if they are not specifically labeled with a copyright symbol or other notification.

Copyright Infringement:

Any action that violates the rights of a copyright owner may constitute copyright infringement. The electronic environment includes a number of mediums that are subject to copyright laws, including the Internet, e-mail, and computer software.

The Internet:

Copyright infringement via the Internet may occur in a variety of ways, including making unauthorized copies of any copyrighted material and publishing another's copyrighted materials over computer networks.

E-mail:

Like the Internet, e-mail may be used to publish, manipulate, or otherwise attribute original works of authorship. Such action may constitute copyright infringement.

Software Copyright Infringement:

Software Copyright Infringement includes receiving and/or using unauthorized copies of software, making unauthorized copies of software for oneself or others, or attempting to modify the computer systems in any unauthorized manner.

a) Software License Agreements. Darien School District has purchased licenses which permit members of the School District community to access and use many software packages and files that are protected and regulated by copyright law. Software license agreements are contracts in which the seller agrees to provide the program, provided that the buyer agrees to abide by the rules of the license. Most of the software used at

- Darien is licensed to the School District through independent software companies.
- b) Ethical and Legal Use of Software. Copyrighted software must only be used in accordance with the license and purchase agreement between the School District and independent vendors. Users do not have the right to make copies of licensed software, modify, and/or distribute such copies to anyone. Only authorized copying of files or programs or program utilization is ethical and legal.

Fair Use Doctrine:

To determine whether particular uses of a copyrighted work are permissible, the courts have looked to the fair use doctrine, described in U.S.C. Title 17, section 107. The fair use doctrine considers:

- 1. The purpose and character of the use, including whether such use is of a commercial nature or is for nonprofit educational purposes;
- 2. The nature of the copyrighted work;
- 3. The amount and substantiality of the portion used in relation to the copyrighted work as a whole; and
- 4. The effect of the use upon the potential market for or value of the copyrighted work.

Darien School District's policy is to adhere strictly to the letter and spirit of copyright laws and regulations. Copyright infringement may be subject to disciplinary and/or legal action. For additional discussion, see the Enforcement and Questions sections of this policy.

Darien Liability/Warranty

The Darien School District makes no warranties of any kind, whether express or implied, for the service it is providing. The School District is unable to warrant that its electronic environment is virus-free, or that all hardware and/or software used to access the electronic environment will be compatible with the Darien system. The School District will not be responsible for any damages a user suffers, including loss of data resulting from delays, non-deliveries, mis-deliveries or service interruptions of any kind.

Use and/or access to Darien's electronic environment does not entitle the user to seek indirect, consequential, special, punitive, peremptory, or like damages from Darien School District in connection with such use and access.

Questions

If you are uncertain as to whether certain conduct relative to the Darien electronic environment constitutes a violation of these regulations, please consult the Information Technology Department at (203) 656-7402 or support@darienps.org.

Legal References:

Children's Internet Protection Act, Pub. Law 106-554, codified at 47 U.S.C. § 254(h) Electronic Communication Privacy Act, 18 U.S.C. §§ 2510 through 2520 No Child Left Behind Act of 2001, Pub. L. 107-110, codified at 20 U.S.C. § 6777 Protecting Children in the 21st Century Act, Pub. Law 110-385, codified at 47 U.S.C. § 254(h)(5)(B)(iii)

18 U.S.C. § 2256 (definition of child pornography)

Miller v. California, 413 U.S. 15 (1973) (definition of obscene)

Conn. Gen. Stat. §§ 53a-182b; 53a-183; 53a-250 (computer-related offenses)

Conn. Gen. Stat. § 53a-193 (definition of obscene)

ADOPTED: June 9, 2009

REVISED:

Appendix A DARIEN SCHOOL DISTRICT ELECTRONIC ENVIRONMENT USER AGREEMENT

By accepting a computer account and/or access privileges to Darien School District's electronic environment, I hereby agree to the following:

- 1. I have received a copy of the Darien School District Electronic Environment Regulations. My use of the Darien School District electronic environment will comply with these Regulations.
- 2. I agree to utilize the Darien electronic environment in a responsible, ethical and legal manner.
- 3. I understand that Darien policies and standards of conduct, (i.e. Darien School District Community Standards of Conduct, harassment policies, academic professionalism, etc.), developed outside of the electronic environment, are likewise applicable to computer use.
- 4. I am personally responsible for all use of the Darien electronic environment for which I have accounts or access privileges. I will not grant permission to anyone else to use my account(s) or access privileges.
- 5. The use of Darien's electronic environment is a privilege, which may be revoked at the discretion of the School/District.
- 6. I understand that the electronic environment, by its very nature, precludes a guarantee of absolute privacy and total reliability.
- 7. I agree not to access the private property of others, (i.e. computer files, electronic mail), without appropriate authorization.
- 8. I am aware that these regulations are under continuous review and revision. The applicable version of these regulations may always be referenced on the Internet at: www.darienps.org/epolicy.

	www.darienps.org/epolicy.
Name	(please print):
Signa	ture:
Date:	
Paren	t Signature:
Date:	

DARIEN PUBLIC SCHOOLS Darien, CT

Policy 5810- *C19* Students

USE OF PRIVATE TECHNOLOGY DEVICES BY STUDENTS

Temporary amendments to this policy related to the COVID-19 pandemic have been made to the body of the policy. All temporary revisions appear in highlighted bold italics or strikethrough text.

Students may possess privately-owned technological devices on school property and/or during school-sponsored activities, in accordance with the mandates of this policy and any applicable administrative regulations as may be developed by the Superintendent of Schools.

Definitions

Board Technology Resources

For the purposes of this policy, "Board Technology Resources" refers to the Board's computers and instructional technologies; communications and data management systems; informational technologies and the Internet; and any other technology resources owned and/or used by the school district and accessible by students.

Privately Owned Technological Devices

For the purposes of the this policy, "Privately Owned Technological Devices" refers to privately owned *desktop computers*, wireless and/or portable electronic hand-held equipment that can be used for word processing, wireless Internet access, image capture and recording, sound recording, information transmitting and/or receiving, storing, etc. These devices may include, but are not limited to, *desktops*, personal laptops, Smartphones, network access devices, Kindles, Nooks, cellular telephones, radios, personal audio players, I-Pads or other tablet computers, walkie-talkies, Blackberries, personal data assistants, I-Phones, Androids and other electronic signaling devices.

Use of Privately-Owned Technological Devices

Privately-owned technological devices may not be used during instructional time, except as specifically permitted by instructional staff or unless necessary for a student to access the district's digital learning platform or otherwise engage in remote learning during the COVID-19 pandemic.

On school property, at a school-sponsored activity, while in use for a remote learning activity, or while being used to access or utilize the Board's technology resources, the use Use of any such device for an improper purpose is prohibited. Improper purposes include, but are not limited to:

- Sending any form of harassing, threatening, or intimidating message, at any time, to any person (such communications may also be a crime);
- Gaining or seeking to gain unauthorized access to Board technology resources;
- Damaging Board technology resources;
- Accessing or attempting to access any material that is obscene or contains pornography;
- Cyberbullying;
- Using such device to violate any school rule, including the unauthorized recording (photographic, video, or audio) of another individual without the permission of the individual or a school staff member; or
- Taking any action prohibited by any Federal or State law.

Search of Privately Owned Technological Devices

A student's privately owned technological device may be searched *if the device is on* **Board property or in a student's possession at a school-sponsored activity and** if there are reasonable grounds for suspecting that the search will turn up evidence that the student has violated or is violating either the law or the rules of the school. Any such search shall be reasonably related to the objectives of the search and not excessively intrusive in light of the age and sex of the student and the nature of the infraction.

Responsibility for Privately Owned Technological Devices

Students are responsible for the safety and use of their privately owned technological devices. If a privately owned technology device is stolen, lost, or damaged, while the device is on school property or during a school-sponsored activity, a report should be made to the building principal, who will investigate the loss in a manner consistent with procedures for stolen or damaged personal property. Students and parents should be aware that the Board is not liable for any privately-owned technological device that is stolen, lost, or damaged while at school or during a school-sponsored activity. For that reason, students are advised not to share or loan their privately-owned technological devices with other students.

Disciplinary Action

Misuse of the Board's technology resources and/or the use of privately-owned technological devices to access or utilize the Board's technology resources in an inappropriate manner or the use of such devices in any manner inconsistent with this policy will not be tolerated and will result in disciplinary action. For students, a violation of this policy may result in loss of access privileges, a prohibition on the use and/or possession of privately-owned technological devices on school property or at school-sponsored activities, and/or suspension or expulsion in accordance with the Board's policies related to student discipline.

[OPTIONAL ADDITIONAL SECTIONS THAT APPLY IF THE BOARD OF EDUCATION INTENDS TO GRANT STUDENTS ACCESS TO A WIRELESS NETWORK OR OTHER MEANS OF CONNECTING WITH THE BOARD'S COMPUTER SYSTEMS WHILE AT SCHOOL OR ENGAGED IN DIGITAL LEARNING PLATFORMS]:

Access to Board Technology Resources

It is the policy of *The* [] Board of Education to may permit students, using their privately owned technology devices, to access the Board's computers and instructional technologies; communications and data management systems; informational technologies and the Internet; and any other technology resources used by the school district and accessible by students. Additionally, it is the expectation of the Board of Education that students who access these resources while using privately-owned technology devices will act at all times appropriately in ways which are fully in accord with applicable policies concerning technology use as well as all local, state, and federal laws.

Through the publication and dissemination of this policy statement and others related to use of the Board's computer systems, as well as other instructional means, the Board educates students about the Board's expectations for technology users.

The Board technology resources shall only be used to access educational information and to promote learning activities both at home and at school. The Board considers access to its technology resources to be a privilege and not a right. Students are expected to act at all times appropriately in ways which are fully in accord with applicable policies concerning technology use as well as all local, state, and federal laws when using the Board technology resources. Failure to do so will result in the consequences outlined herein and in other applicable policies (including, but not limited to, the Safe School Climate Plan, the Student Discipline Policy and the Use of Computers Policy).

Students must abide by the procedures outlined in this policy and all policies and applicable regulations outlined in the Board's computer use and other applicable policies. Students will be given specific information for log-on and access procedures for using school accounts. No user may deviate from these log-on/access procedures. Students are advised that the Board's network administrators have the capability to identify users and to monitor

all privately-owned technological devices while they are logged on to the network.

Students must understand that the Board has reserved the right to conduct monitoring of Board technology resources and can do so *despite* the assignment to individual users of passwords for system security. Any password systems implemented by the Board are designed solely to provide system security from unauthorized users, not to provide privacy to the individual system user. The system's security aspects, message delete function and personal passwords can be bypassed for monitoring purposes. Therefore, students should be aware that they should not have any expectation of personal privacy in the use of privately owned technological devices to access Board technology resources. This provision applies to any and all uses of the Board's technology resources and any privately-owned technological devices that access the same.

Harm to Board Technology Resources

Any act by a student using a privately-owned technological device that harms the Board's technology resources or otherwise interferes with or compromises the integrity of Board technology resources will be considered vandalism and will be subject to discipline and/or appropriate criminal or civil action.

Closed Forum

This policy shall not be construed to establish a public forum or a limited open forum.

Legal References:

Conn. Gen. Stat. § 10-233j

Conn. Gen. Stat. § 31-48d

Conn. Gen. Stat. §§ 53a-182; 53a-183; 53a-250, et seq.

Electronic Communication Privacy Act of 1986, Public Law 99-508, codified at 28 U.S.C. §§ 2510 through 2520

REVISED:	

PERSONNEL ACTION REPORT

November 24, 2020

Item Name		Action	Replacing/Location/Position	Effective Date		Tomuro Aroo	Certification Class/Step
item Name	From			То	Tenure Area	Certification Class/Step	
	Appointments						
1	Mark Kucky	Appointment	New Position/MMS/Campus Monitor	11/9/2020	6/30/2021	NA	NA
Resignations and Retirements (Informational Only)							
2	Kimberly Sheehan	Resignation	MMS/ School Psychologist		12/23/2020	Teacher	