

**BOARD OF EDUCATION  
Darien, Connecticut**

**TUESDAY, JULY 28, 2020**

**REGULAR MEETING OF THE BOARD OF EDUCATION**

**PLACE:  
DARIEN PUBLIC SCHOOLS'  
ADMINISTRATIVE OFFICES  
MEETING ROOM  
7:30 P.M.**

**TENTATIVE AGENDA**

1. Call to Order..... Mrs. Tara Ochman 7:30 p.m.
2. Chairperson's Report..... Mrs. Tara Ochman
3. Public Comment\* ..... Mrs. Tara Ochman
4. Superintendent's Report..... Dr. Alan Addley
5. Approval of Minutes..... Board of Education
6. Board Committee Reports..... Mrs. Tara Ochman
7. Presentations/Discussions
  - a. Update from Strategic..... Dr. Richard Lemons  
Planning Committee
  - b. Update on School Reopening. Dr. Alan Addley  
and Proposed Adjustments  
to 2020-2021 District  
Calendar
  - c. First Reading and..... Dr. Addley  
Discussion on Proposed  
2020-21 District  
Goals
  - d. Update on Summer Facilities... Mr. Michael Lynch  
Projects

**REGULAR MEETING OF THE BOARD OF EDUCATION  
TUESDAY, JULY 28, 2020**

- 7. Presentations/Discussions (cont.)
  - e. Update on Enrollment..... Mr. Richard Rudl  
for 2020-21 School Year
  - f. Discussion and Possible..... Mrs. Shelley Somers  
Acceptance of Contemplated  
Gift from Middlesex PTA
  - g. Updated Master Agenda - .... Dr. Alan Addley  
February through August 2020
  - h. Discussion and Possible..... Dr. Alan Addley  
Action on Proposed  
Schedule of 2020-21 Regular  
Board of Education Meetings  
and Subcommittee Meetings
- 8. Action Items
  - a. Personnel Items..... Ms. Marjorie Cion
    - i. Appointments
    - ii. Resignations
- 9. Public Comment\*..... Mrs. Tara Ochman
- 10. Adjournment..... Mrs. Tara Ochman

AA:nv

**\* Due to the current COVID-19 regulations and restrictions pertaining to public indoor gatherings, the Board of Education meeting will be available to the public via Zoom. Public comment may also be made via Zoom. The link to the meeting is <https://darienps.zoom.us/j/92371053259?pwd=R2lxSnFycExrNGhSOVlzRUNsRWISdz09>**

**APPROVED**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
**Tuesday, June 9, 2020**

**PLACE:**  
**DARIEN PUBLIC SCHOOLS**  
**ADMINISTRATIVE OFFICES**  
**BOARD OF EDUCATION CONFERENCE ROOM**  
**7:30 P.M.**

**BOARD MEMBERS PRESENT VIA TELECONFERENCE:**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Present | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| Absent  |       |       |        |          |         |        |         |      |       |

**ADMINISTRATION PRESENT:**

Dr. Addley, Mr. Tranberg, Ms. Klein, Ms. Cion, Mr. Rudl

**AUDIENCE:** Meeting held via Zoom

- |                         |  |
|-------------------------|--|
| 1. Call to Order        | Mrs. Tara B. Ochman, Chair,<br>at 7:32 p.m. (0:00) |
| 2. Chairperson's Report | Mrs. Ochman<br>at 7:32 p.m. (0:00)                 |
| 3. Public Comment       | Mrs. Ochman<br>at 7:35 p.m. (0:03)                 |

Public comments are sent to the publiccomment@darienps.org email account for each Board of Education member to review in advance of meetings. After BOE meetings the public comments will be available on Board of Education website

1. Julie Best at 38 Red Rose Circle
2. Carolina McGoey at 28 Hanford Lane
3. Susie Flaherty at 6 Lake Drive
4. Sara Parent at 227 Hollow Tree Ridge Road
5. James Neumann at 94 Gardner Street
6. Natalie Volz at 5 Seagate Road
7. Caroline Comfort at 48 Noroton Avenue
8. Sara Lubeley at 3 Webster Valley Road
9. Amy Zerbe at 9 Morehouse Drive
10. Beth Lane at 16 Hillcrest Avenue
11. Brian Erdlen at 2 Littlebrook Road
12. Ann Reed at 15 Libby Lane
13. Theresa Vogt at 22 Circle Road
14. Josh Barenbaum at 18 Phillips Lane

- |                            |  |
|----------------------------|--|
| 4. Superintendent's Report | Dr. Alan Addley<br>at 8:07 p.m. (0:35) |
|----------------------------|--|

5. Approval of Minutes

Board of Education  
at 8:11 p.m. (0:39)

**MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HELD ON MAY 26, 2020:**

**1<sup>st</sup> MR. MARONEY**

**2<sup>ND</sup> MR. DINEEN**

|         | Brown* | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|--------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     |        | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |        |       |        |          |         |        |         |      |       |
| Abstain |        |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED UNANIMOUSLY (8-0-0) \* MR. BROWN BRIEFLY LEFT MEETING**

6. Board Committee Reports

Mrs. Ochman  
at 8:12 p.m. (0:40)

**PRESENTATIONS AND DISCUSSION**

7. Presentations/Discussions:

**MOTION TO ADD DISCUSSION ITEM C TO THE AGENDA REGARDING THE LETTER TO THE MEDIA FROM DR. ADDLEY RELATED TO THE FOX NEWS MEDIA REPORT REGARDING THE LETTER SENT TO DARIEN SCHOOL PARENTS FROM ALL SCHOOL PRINCIPALS**

**1<sup>st</sup> MR. SINI**

**2<sup>ND</sup> MR. MARONEY**

|         | Brown* | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|--------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     |        | X     | X      | X        | X       | X      |         | X    | X     |
| No      |        |       |        |          |         |        | X       |      |       |
| Abstain |        |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (7-1-0) \*MR. BROWN BRIEFLY LEFT MEETING**

a. Superintendent's Citizenship Award Recipients

Dr. Alan Addley  
at 8:13 p.m. (0:41)

b. Recognition of Darien Public Schools Retirees

Ms. Marjorie Cion/  
District Administration  
at 8:24 p.m. (0:52)

c. Discussion on the Letter to the media from Dr. Addley regarding the Fox News Media report regarding the letter sent to Darien school parents from all principals

Dr. Addley  
at 9:08 p.m. (1:36)

d. Report on High School College Acceptances and Awards; Profile on

Ms. Ellen Dunn/  
Ms. Meghan Emanuelson

High School Class of 2020 and Post High School Plans

at 9:15 p.m. (1:43)

e. Report on DAEG Barbara Harrington Fund Awards

Mr. Christopher Tranberg at 9:32 p.m. (2:00)

f. Update on District Enrollment For 2020-21 School Year

Mr. Richard Rudl at 9:34 p.m. (2:02)

g. Update on Plans for Reopening Schools in the Fall

Dr. Addley/  
Mr. Rudl at 9:36 p.m. (2:04)

h. Further Discussion and Possible Action On the Revisions to FY2020-21 Budget to meet the Reduction Approved by Board of Finance and RTM

Dr. Addley/  
Mr. Rudl at 9:47 p.m. (2:15)

**1. MOTION TO APPROVE THE REDUCTION OF \$29,242 TO RC12 ACCOUNT 62001 REFUSE COLLECTION:**

**1<sup>st</sup> Ms. STEIN**  
**2<sup>ND</sup> MR. DINEEN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**2. MOTION TO APPROVE THE REDUCTION OF \$28,125 TO RC 15 ACCOUNT 123021 TECHNOLOGY EQUIPMENT (CHROMEBOOK PRICING):**

**1<sup>st</sup> MR. DINEEN**  
**2<sup>ND</sup> MR. BURKE**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**3. MOTION TO APPROVE REDUCTION OF \$34,701 TO RC 24 ACCOUNT 52002 IN DISTRICT TRANSPORTATION**

**1<sup>st</sup> Ms. STEIN**  
**2<sup>ND</sup> MR. DINEEN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**4. MOTION TO APPROVE THE INCREASE OF \$88,452 TO RC 25 ACCOUNT 52001 REGULAR PUPIL TRANSPORTATION**

**1<sup>st</sup> MS. STEIN**

**2<sup>ND</sup> MR. BURKE**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**5. MOTION TO APPROVE THE REDUCTION OF \$86,859 TO RC 25 ACCOUNT 52001 REGULAR PUPIL TRANSPORTATION**

**1<sup>st</sup> MR. MARONEY**

**2<sup>ND</sup> MR. BROWN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**6. MOTION TO APPROVE THE REDUCTION OF \$30,200 TO RC 25 ACCOUNT 63001 FUEL OIL**

**1<sup>st</sup> MR. BURKE**

**2<sup>ND</sup> MR. MARONEY**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**7. MOTION TO APPROVE THE REDUCTION OF \$8,200 TO RC 25 ACCOUNT 52001 REGULAR PUPIL TRANSPORTATION**

**1<sup>st</sup> MR. BROWN**

**2<sup>ND</sup> MR. DINEEN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**8. MOTION TO APPROVE THE REDUCTION OF \$19,766 TO RC 25 ACCOUNT 82006 STUDENT ACCIDENT INSURANCE (COVID RENEWAL CREDIT)**

**1<sup>st</sup> MS. STEIN**

**2<sup>ND</sup> MR. DINEEN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**9. MOTION TO APPROVE THE REDUCTION OF \$7,800 TO RC 25 ACCOUNT 64003 TELEPHONE**

**1<sup>st</sup> MR. BURKE**  
**2<sup>ND</sup> MR. MARONEY**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**10. MOTION TO APPROVE THE REDUCTION OF \$40,000 TO RC 15 ACCOUNT 13035 SOFTWARE MAINTENANCE**

**1<sup>st</sup> Ms. STEIN**  
**2<sup>ND</sup> MR. BURKE**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**11. MOTION TO APPROVE THE REDUCTION OF \$13,568 TO RC25 ACCOUNT 82002 HEALTH INSURANCE**

**1<sup>st</sup> MR. BURKE**  
**2<sup>ND</sup> MR. BROWN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**12. MOTION TO APPROVE THE REDUCTION OF \$23,439 TO RC5,7,8,9,10 VARIOUS ACCOUNTS AS DETAILED IN THE SEPARATE CHART CALLED ELEMENTARY RESOURCE ALLOCATION PER PUPIL**

**1<sup>st</sup> Ms. STEIN**  
**2<sup>ND</sup> MR. BURKE**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**13. MOTION TO APPROVE THE REDUCTION OF \$115,833 TO RC 24 ACCOUNT 52002 IN DISTRICT SPECIAL EDUCATION TRANSPORTATION:**

**1<sup>st</sup> Ms. STEIN**  
**2<sup>ND</sup> MR. MARONEY**

|  | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|--|-------|-------|--------|----------|---------|--------|---------|------|-------|
|--|-------|-------|--------|----------|---------|--------|---------|------|-------|

|         |   |   |   |   |   |   |   |   |   |
|---------|---|---|---|---|---|---|---|---|---|
| Yes     | X | X | X | X | X | X | X | X | X |
| No      |   |   |   |   |   |   |   |   |   |
| Abstain |   |   |   |   |   |   |   |   |   |

**RESULT - MOTION PASSED (9-0-0)**

**14. MOTION TO APPROVE THE REDUCTION OF \$12,000 TO RC 19 ACCOUNT 25003  
PROFESSIONAL DEVELOPMENT**

**1<sup>st</sup> MR. SINI**  
**2<sup>ND</sup> MR. BROWN**

|         |       |       |        |          |         |        |         |      |       |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**15. MOTION TO APPROVE THE REDUCTION OF \$19,790 TO RC12 ACCOUNT 73010 MAINTENANCE  
EQUIPMENT**

**1<sup>st</sup> Ms. STEIN**  
**2<sup>ND</sup> MR. DINEEN**

|         |       |       |        |          |         |        |         |      |       |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**16. MOTION TO APPROVE THE REDUCTION OF \$3,750 TO RC19 ACCOUNT 052004 FIELD TRIPS**

**1<sup>st</sup> MR. SINI**  
**2<sup>ND</sup> MR. BURKE**

|         |       |       |        |          |         |        |         |      |       |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**16A. MOTION TO AMEND THE REDUCTION TO \$7,500 TO RC19 ACCOUNT 052002 FIELD TRIPS**

**1<sup>st</sup> MR. SINI**  
**2<sup>ND</sup> MR. MARONEY**

|         |       |       |        |          |         |        |         |      |       |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
| Yes     |       |       |        |          | X       |        |         | X    |       |
| No      | X     | X     | X      | X        |         | X      | X       |      | X     |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION FAILED (2-7-0)**

**17. MOTION TO APPROVE THE REDUCTION OF \$3,000 TO RC13 ACCOUNT 025013 TEMPORARY  
HOURLY HELP**

**1<sup>st</sup> Ms. STEIN**  
**2<sup>ND</sup> MR. BURKE**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**18. MOTION TO APPROVE THE REDUCTION OF \$250 TO RC18 ACCOUNT 13015 LOCAL TRAVEL**

**1<sup>st</sup> Ms. STEIN**  
**2<sup>ND</sup> MR. BROWN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**19. MOTION TO APPROVE THE REDUCTION OF \$2,500 TO RC19 ACCOUNT 13015 LOCAL TRAVEL**

**1<sup>st</sup> MR. BURKE**  
**2<sup>ND</sup> MR. BROWN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**20. MOTION TO APPROVE THE REDUCTION OF \$250 TO RC20 ACCOUNT 13015 LOCAL TRAVEL**

**1<sup>st</sup> MR. BURKE**  
**2<sup>ND</sup> MR. SINI**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**21. MOTION TO APPROVE THE REDUCTION OF \$7,425 TO RC 21 ACCOUNT 023001 ACCESSIONS**

**1<sup>st</sup> MR. BURKE**  
**2<sup>ND</sup> Ms. McCAMMON**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**21A. MOTION TO AMEND ITEM 21 TO APPROVE THE REDUCTION OF \$25,000 TO RC 21 ACCOUNT 023001 ACCESSIONS**

**1<sup>st</sup> MR. SINI**  
**2<sup>ND</sup> MR. MARONEY**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     |       |        |          |         |        |         | X    |       |
| No      |       | X     | X      | X        | X       | X      | X       |      | X     |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION FAILED (2-7-0)**

**22. MOTION TO APPROVE THE REDUCTION OF \$500 TO RC16 ACCOUNT 25002 PROFESSIONAL LIBRARY PURCHASE**

**1<sup>st</sup> MS. STEIN**  
**2<sup>ND</sup> MR. BURKE**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**23. MOTION TO APPROVE THE PRE-BUY OF IPADS TO RECEIVE AN EDUCATIONAL CREDIT, THEREBY REDUCING BY \$195,000 RC15 ACCOUNT 12301 TECHNOLOGY EQUIPMENT**

**1<sup>st</sup> MS. STEIN**  
**2<sup>ND</sup> MS. OCHMAN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     |       | X     | X      | X        | X       | X      | X       |      | X     |
| No      | X     |       |        |          |         |        |         | X    |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (7-2-0)**

**24. MOTION TO APPROVE THE PRE-BUY OF MATH TEXTBOOKS, THEREBY REDUCING BY \$170,000 RC19 ACCOUNT 22001 TEXTBOOKS**

**1<sup>st</sup> MS. STEIN**  
**2<sup>ND</sup> MR. SINI**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     |       | X     | X      |          |         | X      | X       |      | X     |
| No      | X     |       |        | X        | X       |        |         | X    |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (5-4-0)**

**25. MOTION TO APPROVE THE PRE-BUY OF UNIFORMS, THEREBY REDUCING BY \$89,840 RC 11 ACCOUNT 102001 INTERSCHOLASTIC EQUIPMENT/RENTALS/SUPPLIES**

**1<sup>st</sup> MS. STEIN**  
**2<sup>ND</sup> MR. BURKE**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     |       |       |        |          |         |        |         |      |       |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT – MOTION AMENDED**

**25A MOTION TO REDUCE BY \$49,340 RC 11 ACCOUNT 102001 INTERSCHOLASTIC EQUIPMENT/RENTALS/SUPPLIES**

**1<sup>st</sup> Ms. RITCHIE**  
**2<sup>ND</sup> Ms. OCHMAN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**25B. MOTION TO AMEND ITEM 25 TO APPROVE THE PRE-BUY OF UNIFORMS, THEREBY REDUCING BY \$40,500 RC11 ACCOUNT 102001 INTERSCHOLASTIC EQUIPMENT/RENTALS/SUPPLIES**

**1<sup>st</sup> MR. BURKE**  
**2<sup>ND</sup> MS. STEIN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     |       | X     | X      |          |         | X      |         | X    | X     |
| No      | X     |       |        | X        | X       |        | X       |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (5-4-0)**

**26. MOTION TO APPROVE THE PRE-BUY OF ELEMENTARY ROUTERS, THEREBY REDUCING BY \$20,000 RC 19 ACCOUNT 123021**

**1<sup>st</sup> MR. BURKE**  
**2<sup>ND</sup> MR. DINEEN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     |       | X     | X      |          |         | X      | X       |      | X     |
| No      | X     |       |        | X        | X       |        |         | X    |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (5-4-0)**

**27. MOTION TO APPROVE THE REDUCTION OF \$11,083 TO RC 24 ACCOUNT 21605 TRANSPORTATION DRIVER**

**1<sup>st</sup> MR. MARONEY**  
**2<sup>ND</sup> MR. DINEEN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**28. MOTION TO APPROVE THE REDUCTION OF \$68,057 TO RCs 16,18,20 TO VARIOUS ACCOUNTS RELATED TO THE CENTRAL SERVICES ADJUSTMENTS DETAILED ON SCHEDULE C PROVIDED IN THE BOARD OF EDUCATION MEMORANDUM DATED MAY 22, 2020**

**1<sup>st</sup> MR. BURKE**  
**2<sup>ND</sup> MR. DINEEN**

|  | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|--|-------|-------|--------|----------|---------|--------|---------|------|-------|
|  |       |       |        |          |         |        |         |      |       |

|         |   |   |   |   |   |   |   |   |   |
|---------|---|---|---|---|---|---|---|---|---|
| Yes     | X | X | X | X | X | X | X | X | X |
| No      |   |   |   |   |   |   |   |   |   |
| Abstain |   |   |   |   |   |   |   |   |   |

**RESULT - MOTION PASSED (9-0-0)**

**29. MOTION TO APPROVE THE REDUCTION OF \$56,313 TO RC1 ACCOUNT 11018 TEACHER**

**1<sup>st</sup> MR. BURKE**

**2<sup>ND</sup> MR. MARONEY**

|         |       |       |        |          |         |        |         |      |       |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**30. MOTION TO APPROVE REDUCTION OF \$9,835 TO RC25 ACCOUNT 82002 HEALTH INSURANCE**

**1<sup>st</sup> MS. STEIN**

**2<sup>ND</sup> MR. MARONEY**

|         |       |       |        |          |         |        |         |      |       |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**31. MOTION TO APPROVE THE REDUCTION OF \$ 33,908 TO RC 3 ACCOUNT 21301 MUSIC TEACHER**

**1<sup>st</sup> MR. BURKE**

**2<sup>ND</sup> MR. MARONEY**

|         |       |       |        |          |         |        |         |      |       |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**32. MOTION TO APPROVE THE INCREASE OF \$24,606 TO RC13 ACCOUNT 21201 DIRECTOR**

**1<sup>st</sup> MR. BURKE**

**2<sup>ND</sup> MR. SINI**

|         |       |       |        |          |         |        |         |      |       |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

**33. MOTION TO APPROVE THE DECREASE OF \$12,241 TO RC18 ACCOUNT 11024 TURNOVER**

**1<sup>st</sup> MR. BURKE**

**2<sup>ND</sup> MR. SINI**

|     |       |       |        |          |         |        |         |      |       |
|-----|-------|-------|--------|----------|---------|--------|---------|------|-------|
|     | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
| Yes | X     | X     | X      | X        | X       | X      | X       | X    | X     |

|         |  |  |  |  |  |  |  |  |  |
|---------|--|--|--|--|--|--|--|--|--|
| No      |  |  |  |  |  |  |  |  |  |
| Abstain |  |  |  |  |  |  |  |  |  |

**RESULT - MOTION PASSED (9-0-0)**

**34. MOTION TO APPROVE THE DECREASE OF \$132,338 TO RC18 ACCOUNT 031000 BUDGET CONTROL**

**1<sup>st</sup> MR. SINI**  
**2<sup>ND</sup> MR. DINEEN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     |       |       |        |          |         |        |         |      |       |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION AMENDED**

**34A. MOTION TO AMEND ITEM 34 TO APPROVE THE DECREASE OF \$127,117 TO RC 18 ACCOUNT 031000 BUDGET CONTROL**

**1<sup>st</sup> MR. SINI**  
**2<sup>ND</sup> MR. MARONEY**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     |       | X      | X        | X       | X      | X       | X    | X     |
| No      |       | X     |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (8-1-0)**

- i. First Reading and Discussion of 2021-22 School Calendar

Dr. Addley  
at 11:23 p.m. (3:51)

**8. Action Items**

- a. Personnel Items
  - i. Appointments
  - ii. Resignations/Retirements

Ms. Marjorie Cion  
at 11:26 p.m. (3:54)

**MOTION TO APPROVE THE PERSONNEL ITEMS AS DETAILED IN THE PERSONNEL ACTION REPORT DATED AS OF JUNE 9, 2020:**

**1<sup>st</sup> MR. BROWN**  
**2<sup>ND</sup> MR. MARONEY**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

- b. Contract Agreement between the Darien Board of Education and the Darien Cafeteria Workers' Union United Public Service Employees Union

Ms. Cion  
at 11:26 p.m. (3:54)

**MOTION TO APPROVE THE CONTRACT AGREEMENT BETWEEN THE DARIEN BOARD OF EDUCATION AND THE DARIEN CAFETERIA WORKERS' UNION UNITED PUBLIC SERVICE EMPLOYEES UNION:**

**1<sup>st</sup> Ms. STEIN**

**2<sup>ND</sup> MR. BROWN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED (9-0-0)**

9. Public Comment

Ms. Ochman, Chair  
at 11:27 p.m. (3:55)

1. Sara Parent at 227 Hollow Tree Ridge Road
2. Carolina McGoey at 28 Hanford Lane
3. Joslyn Delancey, DEA

10. Adjournment

Mrs. Ochman, Chair,  
At 11:29 p.m. (3:57)

**MOTION TO ADJOURN:**

**1<sup>st</sup> Ms. STEIN**

**2<sup>ND</sup> MR. DINEEN**

|         | Brown | Burke | Dineen | McCammon | Maroney | Ochman | Ritchie | Sini | Stein |
|---------|-------|-------|--------|----------|---------|--------|---------|------|-------|
| Yes     | X     | X     | X      | X        | X       | X      | X       | X    | X     |
| No      |       |       |        |          |         |        |         |      |       |
| Abstain |       |       |        |          |         |        |         |      |       |

**RESULT - MOTION PASSED UNANIMOUSLY ( 9-0-0)**

Meeting adjourned at 11:29 p.m. (3:57)

Respectfully Submitted,

Debra Ritchie,  
Secretary



# Strategic Planning Update Darien Public Schools

Richard W Lemons, EdD  
7.28.2020

Connecticut Center  
for School Change

System Success = Student Success

# Outcomes

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- Provide an update on the Strategic Planning Process to date
- Seek feedback and field any questions from the Board of Education as we move forward
- Forecast next steps

# Process Map

## Needs Assessment

Initial SWOT Analysis to Identify Major Categories of Work



Identifying Questions to Answer & Sources of Evidence to Use



Identify findings, patterns and trends for each Category of Work



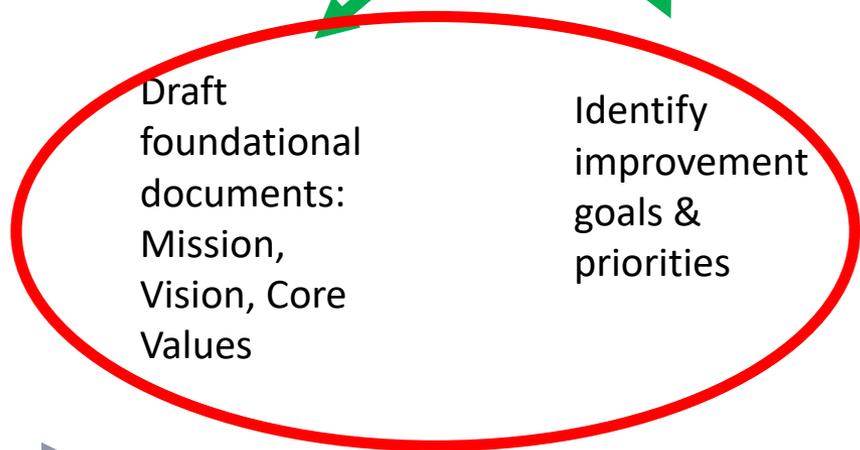
## Plan Development

Based upon findings



Draft foundational documents: Mission, Vision, Core Values

Identify improvement goals & priorities



Balanced vision of student success (educated?), health and well-being

Retaining and Supporting Darien Educators

Teaching and Learning

Culture of School District & Town

Develop & Strengthen Routines and Systems

Ensuring Facilities & Technology to Support Educational Program



# DRAFT MISSION

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To be shared on 7/28

# DRAFT VISION

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To be shared on 7/28

# EMERGING CORE VALUES

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To be shared on 7/28

# About Our Services

The Center's core practice is partnering with districts and other organizations to strengthen their leadership, systems, and improvement strategies in service of improved and more equitable outcomes for students. We do this through coaching, consulting, and capacity building.



# CT Center for School Change

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[www.ctschoolchange.org](http://www.ctschoolchange.org)

151 New Park Ave. Suite 15

Hartford, CT 06106

860.586.2340

[ccsc@ctschoolchange.org](mailto:ccsc@ctschoolchange.org)

Connecticut Center  
for School Change

System Success = Student Success

# Anticipated Re-opening Cost Estimates

| Category     | Description                       | Cost Estimate    |
|--------------|-----------------------------------|------------------|
| Facilities   | Plexiglas partitions              | \$137,355        |
| Facilities   | Handwashing stations              | \$36,000         |
| Facilities   | Touchless Hand sanitizer stations | \$30,819         |
| Facilities   | Bike Racks                        | \$2,625          |
| Facilities   | PPE's                             | \$38,808         |
| Facilities   | Custodial Supplies                | \$25,000         |
| Facilities   | Food Delivery Carts               | TBD              |
| Facilities   | Custodial Overtime                | TBD              |
| <b>Total</b> |                                   | <b>\$270,586</b> |

| Category       | Description       | Cost Estimate |
|----------------|-------------------|---------------|
| Transportation | Cleaning of Buses | \$8,840       |

# Anticipated Re-opening Cost Estimates

| Category     | Description  | Cost Estimate    |
|--------------|--|------------------|
| Technology   | Increased Internet Speed from 2gb to 3gb                       | \$13,200         |
| Technology   | Enhancement to Firewall to support internet                    | \$45,600         |
| Technology   | Charging stations for devices to prevent sharing devices (K-1) | \$18,999         |
| Technology   | Document Cameras   | \$45,275         |
| Technology   | Adapter cables for document cameras                            | \$21,000         |
| Technology   | Zoom renewal (software)  | \$22,000         |
| Technology   | Screencastify (software)                                       | \$8,750          |
| Technology   | Book Creator (software)  | \$13,500         |
| Technology   | Seesaw (software)  | \$5,727          |
| <b>Total</b> |  | <b>\$194,050</b> |

# Anticipated Re-opening Cost Estimates

| Category     | Description  | Cost Estimate    |
|--------------|--|------------------|
| Staffing     | Part Time Custodians (7)   | \$91,360         |
| Staffing     | LPNS (4)   | \$242,268        |
| Staffing     | 0.2 FTE Nurse  | \$13,973         |
| Staffing     | Re-opening staff development   | \$30,000         |
| Staffing     | Substitute coverage for teachers on leaves of absences due to COVID            | TBD              |
| Staffing     | 4 <sup>th</sup> grade teacher at Royle due to social distancing constraints    | \$91,010         |
| Staffing     | 4 <sup>th</sup> grade teacher at Holmes due to social distancing constraints   | \$91,010         |
| Staffing     | 3 <sup>rd</sup> grade teacher at Ox Ridge due to social distancing constraints | \$91,010         |
| Staffing     | 3 <sup>rd</sup> grade teacher at Hindley due to social distancing constraints  | \$91,010         |
| <b>Total</b> |  | <b>\$741,641</b> |

# Anticipated Re-opening Cost Estimates

| Category       | Cost Estimate      |
|----------------|--------------------|
| Facilities     | \$270,586          |
| Transportation | \$8,840            |
| Technology     | \$194,050          |
| Staffing       | \$741,641          |
| <b>Total</b>   | <b>\$1,215,118</b> |

# 2020-2021 Darien School District Calendar

(Adopted by the Board of Education on May 14, 2019)

(Amended Calendar Adopted by the Board of Education on April 29, 2020)

(Proposed Adjusted Calendar due to COVID-19)

| July |    |    |    |    |
|------|----|----|----|----|
|      | 1  | 2  | 3  |    |
| 6    | 7  | 8  | 9  | 10 |
| 13   | 14 | 15 | 16 | 17 |
| 20   | 21 | 22 | 23 | 24 |
| 27   | 28 | 29 | 30 | 31 |

| August (0) |    |     |     |    |   |
|------------|----|-----|-----|----|---|
|            | 3  | 4   | 5   | 6  | 7 |
| 10         | 11 | 12  | 13  | 14 |   |
| 17         | 18 | 19  | 20  | 21 |   |
| 24         | 25 | 26* | 27* | 28 |   |
| 31         |    |     |     |    |   |

| September (18) |    |    |    |     |  |
|----------------|----|----|----|-----|--|
|                | 1  | 2  | 3  | 4   |  |
| 7              | 8  | 9  | 10 | 11  |  |
| 14             | 15 | 16 | 17 | 18  |  |
| 21             | 22 | 23 | 24 | 25^ |  |
| 28             | 29 | 30 |    |     |  |

| October (22) |    |    |    |     |  |
|--------------|----|----|----|-----|--|
|              |    | 1  | 2  |     |  |
| 5            | 6  | 7  | 8  | 9   |  |
| 12           | 13 | 14 | 15 | 16  |  |
| 19           | 20 | 21 | 22 | 23^ |  |
| 26           | 27 | 28 | 29 | 30  |  |

24, 25 New Staff Orientation  
26, 27 Professional Development  
28 Teacher Work Day  
31 Professional Development

1, 2 Professional Development  
3 Students return  
7 Labor Day  
25 Professional Learning Communities – High School  
28 Yom Kippur

23 Professional Learning Communities – High School

| November (18) |    |    |    |     |
|---------------|----|----|----|-----|
| 2             | 3* | 4  | 5  | 6   |
| 9             | 10 | 11 | 12 | 13  |
| 16            | 17 | 18 | 19 | 20^ |
| 23            | 24 | 25 | 26 | 27  |
| 30            |    |    |    |     |

| December (17) |    |    |    |     |
|---------------|----|----|----|-----|
|               | 1^ | 2^ | 3^ | 4^  |
| 7             | 8  | 9  | 10 | 11^ |
| 14            | 15 | 16 | 17 | 18  |
| 21            | 22 | 23 | 24 | 25  |
| 28            | 29 | 30 | 31 |     |

| January (18) |    |    |    |     |
|--------------|----|----|----|-----|
|              |    |    |    | 1   |
| 4            | 5  | 6  | 7  | 8   |
| 11           | 12 | 13 | 14 | 15* |
| 18           | 19 | 20 | 21 | 22  |
| 25           | 26 | 27 | 28 | 29  |

| February (14) |    |    |    |     |
|---------------|----|----|----|-----|
| 1             | 2  | 3  | 4  | 5   |
| 8             | 9  | 10 | 11 | 12* |
| 15            | 16 | 17 | 18 | 19  |
| 22            | 23 | 24 | 25 | 26  |

3 Professional Development  
20 Professional Learning Communities – High School  
25 Early Dismissal  
26-27 Thanksgiving Recess

1-4 Elementary Parent Confs.  
11 Professional Learning Communities – High School  
23 Early Dismissal  
24-31 Holiday Recess

1 Holiday Recess (New Year's Day)  
15 Professional Development  
18 Martin Luther King Jr. Day

12 Professional Development  
15 Presidents' Day  
16-19 February Recess

| March (23) |    |     |     |     |
|------------|----|-----|-----|-----|
| 1          | 2  | 3   | 4   | 5   |
| 8          | 9  | 10  | 11  | 12^ |
| 15         | 16 | 17^ | 18^ | 19^ |
| 22         | 23 | 24  | 25  | 26  |
| 29         | 30 | 31  |     |     |

| April (16) |    |    |    |     |
|------------|----|----|----|-----|
|            |    |    | 1  | 2   |
| 5          | 6  | 7  | 8  | 9   |
| 12         | 13 | 14 | 15 | 16  |
| 19         | 20 | 21 | 22 | 23^ |
| 26         | 27 | 28 | 29 | 30  |

| May (20) |    |    |    |     |
|----------|----|----|----|-----|
| 3        | 4  | 5  | 6  | 7   |
| 10       | 11 | 12 | 13 | 14  |
| 17       | 18 | 19 | 20 | 21^ |
| 24       | 25 | 26 | 27 | 28  |
| 31       |    |    |    |     |

| June (11) |    |    |    |    |
|-----------|----|----|----|----|
|           | 1  | 2  | 3  | 4  |
| 7         | 8  | 9  | 10 | 11 |
| 14        | 15 | 16 | 17 | 18 |
| 21        | 22 | 23 | 24 | 25 |
| 28        | 29 | 30 |    |    |

12 Professional Learning Communities – High School  
17-19 Elementary Parent Confs.

2 Good Friday  
12-16 Spring Recess  
23 Professional Learning Communities – High School

21 Professional Learning Communities – High School  
31 Memorial Day

15 School ends for students  
16 Teacher Work Day

Note #1: If schools are closed due to weather, additional days will be added to the end of the school year. Regarding High School graduation, by State law, after April 1<sup>st</sup>, Boards of Education are permitted to establish a graduation date. Therefore, the Board of Education will make that determination at its first regular April, 2021 meeting.

Code: \_| Early Dismissal (11/25, 12/23, 6/15); \*| Staff Development Days; No School for Students; \_ Teacher Work Day;

^Professional Learning Communities for High School Only – (9/25, 10/23, 11/20, 12/11, 3/12, 4/23, 5/21)

Elementary Parent Conference Days – Early Dismissal (12/1, 12/2, 12/3, 12/4, 3/17, 3/18, 3/19)^

**To:** Members of the Board of Education  
**From:** Dr. Alan Addley, Superintendent of Schools  
**Subject:** Draft Board of Education Goals 2020 - 2021  
**Date:** July 24, 2020

Traditionally, the Board of Education annual goals have been departmental in nature and aligned to Cabinet members' areas of responsibility.

As part of its ongoing work, in the upcoming weeks, the Strategic Planning Committee will be proposing multi-year goals for the Board's consideration. The process of formal adoption will likely take a month or two in order to fully complete.

Given the work of the Strategic Planning Committee and the unique challenges before us this coming school year, I would like to engage the Board in a discussion about considering the adoption of a few high-level, short-term goals to bridge the formal adoption of longer-term Board goals resulting from strategic planning.

Here are some suggestions for consideration:

**Goal:** Support student learning during the pandemic health crisis.

**Goal:** Complete the Strategic Planning Process.

**Goal:** Advance the district's facility projects.

**Goal:** Complete the review of bus transportation.

I look forward to your reflections and suggestions about the process and the suggested goals.

# DARIEN PUBLIC SCHOOLS

Richard Rudl  
Director of Finance and Operations

35 Leroy Avenue, P.O. Box 1167  
Darien, CT 06820-1167  
TEL: 203-656-7405 FX: 203-656-3502

**DATE:** July 22, 2020  
**TO:** Dr. Alan Addley, Superintendent of Schools  
**FROM:** Richard Rudl, Director of Finance & Operations  
**SUBJECT:** Enrollment Update

The charts below identify K-12 enrollment as of July 22<sup>nd</sup>. Total enrollment reflects twenty-four (24) less students than projected. Kindergarten is two (2) sections under budget and grades one through five are two (2) sections under budget for a total of four sections under budget K-5.

However, there is a recommendation to add a section at Hindley in third grade, Ox Ridge in third grade, Royle fourth grade and Holmes in fourth grade due to social distancing restrictions. This would result in grades 1-5 plus 2 against budget with grades K-5 meeting budget.

However, there are 3 areas that are within two students of tripping a section (Hindley 1<sup>st</sup> Grade, Hindley 3<sup>rd</sup> Grade, Tokeneke 5<sup>th</sup> Grade).

## Kindergarten:

|                           | Registrations |            |            |            |            | July       | Current Sections | Budgeted Sections |
|---------------------------|---------------|------------|------------|------------|------------|------------|------------------|-------------------|
|                           | February      | March      | April      | May        | June       |            |                  |                   |
| Hindley                   | 49            | 52         | 50         | 56         | 59         | 68         | 4                | 4                 |
| Holmes                    | 42            | 46         | 47         | 55         | 57         | 59         | 3                | 4                 |
| Ox Ridge                  | 57            | 57         | 65         | 63         | 67         | 75         | 4                | 4                 |
| Royle                     | 42            | 47         | 69         | 52         | 55         | 59         | 3                | 3                 |
| Tokeneke                  | 52            | 52         | 60         | 64         | 64         | 59         | 3                | 4                 |
| <b>Total Kindergarten</b> | <b>242</b>    | <b>254</b> | <b>291</b> | <b>290</b> | <b>302</b> | <b>320</b> | <b>17</b>        | <b>19</b>         |

## First Grade

|         | Actual First Grade Enrollment (July) | Projected First Grade Enrollment | Budgeted Sections | Variance to Budget Sections |
|---------|--------------------------------------|----------------------------------|-------------------|-----------------------------|
| Hindley | 65                                   | 66                               | 3                 | 0                           |
| Holmes  | 79                                   | 79                               | 4                 | 0                           |

# DARIEN PUBLIC SCHOOLS

Richard Rudl

Director of Finance and Operations

35 Leroy Avenue, P.O. Box 1167

Darien, CT 06820-1167

TEL: 203-656-7405 FX: 203-656-3502

|                          |            |            |           |          |
|--------------------------|------------|------------|-----------|----------|
| Ox Ridge                 | 76         | 76         | 4         | 0        |
| Royle                    | 55         | 61         | 3         | 0        |
| Tokeneke                 | 71         | 67         | 4         | 0        |
| <b>Total First Grade</b> | <b>346</b> | <b>349</b> | <b>18</b> | <b>0</b> |

## Second Grade

|                           | Actual Second Grade Enrollment (July) | Projected Second Grade Enrollment | Budgeted Sections | Variance to Budget Sections |
|---------------------------|---------------------------------------|-----------------------------------|-------------------|-----------------------------|
| Hindley                   | 83                                    | 84                                | 4                 | 0                           |
| Holmes                    | 66                                    | 63                                | 3                 | 0                           |
| Ox Ridge                  | 66                                    | 66                                | 3                 | 0                           |
| Royle                     | 52                                    | 50                                | 3                 | 0                           |
| Tokeneke                  | 66                                    | 67                                | 3                 | 0                           |
| <b>Total Second Grade</b> | <b>333</b>                            | <b>330</b>                        | <b>16</b>         | <b>0</b>                    |

## Third Grade

|                          | Actual Third Grade Enrollment (July) | Projected Third Grade Enrollment | Budgeted Sections | Variance to Budget Sections |
|--------------------------|--------------------------------------|----------------------------------|-------------------|-----------------------------|
| Hindley                  | 68                                   | 68                               | 3                 | <b>+1*</b>                  |
| Holmes                   | 77                                   | 79                               | 4                 | 0                           |
| Ox Ridge                 | 69                                   | 70                               | 4                 | <b>0*</b>                   |
| Royle                    | 58                                   | 61                               | 3                 | 0                           |
| Tokeneke                 | 73                                   | 68                               | 3                 | <b>+1</b>                   |
| <b>Total Third Grade</b> | <b>345</b>                           | <b>346</b>                       | <b>17</b>         | <b>+2</b>                   |

Section added due to social distancing set-up.

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## Fourth Grade

|                           | Actual Fourth Grade Enrollment (July) | Projected Fourth Grade Enrollment | Budgeted Sections | Variance to Budget Sections |
|---------------------------|---------------------------------------|-----------------------------------|-------------------|-----------------------------|
| Hindley                   | 84                                    | 83                                | 4                 | 0                           |
| Holmes                    | 90                                    | 85                                | 4                 | +1*                         |
| Ox Ridge                  | 70                                    | 70                                | 3                 | 0                           |
| Royle                     | 56                                    | 55                                | 3                 | +1*                         |
| Tokeneke                  | 74                                    | 74                                | 4                 | 0                           |
| <b>Total Fourth Grade</b> | <b>374</b>                            | <b>367</b>                        | <b>18</b>         | <b>+2</b>                   |

*Section added due to social distancing set-up.*

## Fifth Grade

|                          | Actual Fifth Grade Enrollment (July) | Projected Fifth Grade Enrollment | Budgeted Sections | Variance to Budget Sections |
|--------------------------|--------------------------------------|----------------------------------|-------------------|-----------------------------|
| Hindley                  | 70                                   | 74                               | 4                 | -1                          |
| Holmes                   | 61                                   | 61                               | 3                 | 0                           |
| Ox Ridge                 | 67                                   | 65                               | 3                 | 0                           |
| Royle                    | 78                                   | 74                               | 4                 | 0                           |
| Tokeneke                 | 71                                   | 73                               | 4                 | -1                          |
| <b>Total Fifth Grade</b> | <b>347</b>                           | <b>347</b>                       | <b>18</b>         | <b>-2</b>                   |

## Middlesex

| Grade        | Actual Enrollment (July) | Projected Enrollment | Variance  |
|--------------|--------------------------|----------------------|-----------|
| 6            | 358                      | 354                  | +4        |
| 7            | 386                      | 398                  | -12       |
| 8            | 395                      | 392                  | +3        |
| <b>Total</b> | <b>1,139</b>             | <b>1,144</b>         | <b>-5</b> |

# DARIEN PUBLIC SCHOOLS

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## Darien High School

| Grade        | Actual Enrollment (July) | Projected Enrollment | Variance  |
|--------------|--------------------------|----------------------|-----------|
| 9            | 353                      | 350                  | +3        |
| 10           | 352                      | 348                  | +4        |
| 11           | 365                      | 370                  | -5        |
| 12           | 324                      | 327                  | -3        |
| <b>Total</b> | <b>1,394</b>             | <b>1,395</b>         | <b>-1</b> |

## Total Enrollment

| District      | Actual Enrollment (July) | Projected Enrollment | Variance   |
|---------------|--------------------------|----------------------|------------|
| K-5           | 2,065                    | 2,083                | -18        |
| Middle School | 1,139                    | 1,144                | -5         |
| High School   | 1,394                    | 1,395                | -1         |
| <b>Total</b>  | <b>4,598</b>             | <b>4,622</b>         | <b>-24</b> |

# DARIEN PUBLIC SCHOOLS

## Contemplated Gift Form

Gift intended for:  
(Check appropriate responses)

Person(s) or Group Offering Gift(s)

Hindley  
 Holmes  
 Ox Ridge

MIDDLESEX PARENTS ASSOCIATION

Royle

Contact person-This may be a  
gift giver or a building administrator  
Name MARINA CAREY

Tokeneke

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Middlesex Middle School

Tele. 917-828-1054

Darien High School

Fax. \_\_\_\_\_

District

e-mail MARINA.CAREY7@GMAIL.COM

Description of proposed gift(s), including the form in which it (they) will be given (e.g. money, materials, services, etc.) and for what purpose(s). The description has to be sufficiently specific to allow administration to determine whether items 2, 3, or 4 of the guidelines specified in "Administration Regulation 3100-Public Gifts to the Schools" apply.

4 OUTDOOR EXPANDED METAL PICNIC TABLES IN BLUE FOR  
MMS COURTYARD COMPRISING:

x3 46" ROUND TABLES (\$647.57 each) = \$1942.71

x1 8'x8' RECTANGULAR TABLE (ADA VERSION) (\$652.45)

SHIPPING @ \$308.46

TOTAL = \$2,903.62

**Please answer the following questions.**

Is the value of the gift(s) \$ 500.00 or more?     Yes     No

Note: If the proposed gift involves donated materials or services, please place an estimated dollar value on them.

If your answer to the previous question is Yes, please check one of the following categories of value for the proposed gift(s):

- |   |  |
|---|--|
| <input type="checkbox"/> 500-1,000              | <input type="checkbox"/> 5,000-10,000  |
| <input type="checkbox"/> 1,000-2,000            | <input type="checkbox"/> 10,000-15,000 |
| <input checked="" type="checkbox"/> 2,000-3,000 | <input type="checkbox"/> 15,000-20,000 |
| <input type="checkbox"/> 3,000-4,000            | <input type="checkbox"/> 20,000+       |
| <input type="checkbox"/> 4,000-5,000            |  |

Do not write below this line

---

Status: Date received by Superintendent \_\_\_\_\_

Notes on actions by Superintendent of Schools-

11/23/20

Reviewed with  
School principal  
and Director of Facilities.  
a.a.  
(n.v.)

Actions, if any, by the Board of Education-

Final disposition of the gift offer-

**P R O P O S E D**  
**APPROVED ON JANUARY 28, 2020**  
**(Changes are in “Bold”, “Red”, “Italics”)**  
**BOARD OF EDUCATION MASTER AGENDA**  
**FEBRUARY 2020 THROUGH AUGUST 2020**

**February 11th**

- Further Discussion and Approval of Proposed Board of Education 2020-2021 Budget
- Further Discussion and Possible Action on Proposed New Courses for Darien High School for the 2020-2021 School Year
- ~~*District Goal: Update on District Technology Plan and iPad Rollout*~~
- *Presentation and Discussion of iPad Strategic Plan*

**February 25th**

- Update on Kindergarten Enrollment for 2020-2021
- Continued Review, Revision and Update of Board of Education Policies – *rescheduled to March 11*
- Discussion on January 2019-20 Financial Report and Possible Action on Proposed Budget Transfers
- *Ox Ridge School Building Committee Presentation*
- *Strategic Planning Steering Committee Presentation*
- *Discussion on Transportation: i. Consideration of Consultancy Service for 2019-2020; ii. Summary of Police Review of School Walking Routes*

**March 11th, Wednesday**

- Presentation and Discussion on Darien High School Second Semester Enrollment Distribution Report ~~—or March 24~~
- Update on Kindergarten Enrollment for 2020-2021
- Interim Progress Report on 2019-2020 District Goals and Objectives
- *Appointment of Royle Elementary School Principal*
- *Discussion of Board of Education Policies: 1175, Prohibition Against Smoking; 4075, Alcohol, Tobacco and Drug Free Workplace; 1300, Non-Discrimination; 5710, Non-Discrimination of Students; 4250, Employee Checks; 4111, Equal Opportunity for Employment/Affirmative Action and Non-Discrimination (Personnel)*
- *Update and Discussion on HB5433*

**March 16, Monday (Emergency Meeting)**

- **COVID-19 Waiver Application**

**March 24th**

- Presentation and Discussion on Darien High School Second Semester Enrollment Distribution Report **—or March 11**
- ~~Presentation, Discussion and Possible Approval of Middlesex Outdoor Overnight Field Trip~~
- Discussion and Possible Action on Elementary Parent Conference Days for 2020-21 School Year – rescheduled to April 29
- ~~Tentative Recommendation for Establishing 2020 Darien High School Graduation Date~~
- Discussion on February 2019-20 Financial Report and Possible Action on Proposed Budget Transfers – **rescheduled to April 14**
- ~~District Goal: STEM Update~~
- ~~Psychologists' Presentation~~
- ~~Board Summer Retreat (i.e. athletics)~~
- **Discussion and Possible Action on April Break and Establishing a date for Graduation**
- **Discussion and Approval of Temporary Powers Granted to the Superintendent of Schools**
- **Amendment to Darien Public Schools Calendar 2019-20 to adjust current planned April Break to eliminate April 6, 7, 8 and 9 and include only April 10 and 13**

**April 14th**

- Further Discussion and Action on Establishing 2020 Darien High School Graduation Date – **rescheduled to March 24**
- First Reading and Discussion of 2021-22 School Calendar – **or rescheduled to June 23**
- Update on Kindergarten, Elementary, Middle School and High School Enrollment for 2020-2021 – **to be rescheduled**
- Action on Non-Renewal of Certified Staff Working under One-Year Contracts and Long Term Substitutes – rescheduled to April 29
- **District Goal: Update on Exploratory Model at Middlesex – rescheduled to April 29**
- **Discussion on February and March 2019-20 Financial Report and Possible Action on Proposed Budget Transfers- rescheduled from March 24 and April 29, respectively**

April 14, cont.

- **Discussion and Action on Board of Education Policies: 1175, Prohibition Against Smoking; 4075, Alcohol, Tobacco and Drug Free Workplace; 1300, Non-Discrimination; 5710, Non-Discrimination of Students; 4250, Employee Checks; 4111, Equal Opportunity for Employment/Affirmative Action and Non-Discrimination (Personnel)**
- **COVID-19/eLearning Update**
- **Discussion and Action on Educational Specifications for Holmes School Roof and Skylight Replacement Project**
- **Discussion and Action on Educational Specifications for Hindley School Roof Project**

**April 21, Tuesday (Special Meeting)**

- **District eLearning Grading and Reporting System**

**April 29<sup>th</sup> (Wednesday)**

- **Action on Non-Renewal of Certified Staff Working under One-Year Contracts and Long Term Substitutes – ~~on April 14~~**
- **First Reading and Discussion of 2021-22 School Calendar – **rescheduled to June 23****
- **Discussion on March 2019-20 Financial Report and Possible Action on Proposed Budget Transfers - **rescheduled to April 14****
- **District Goal: Update on Exploratory Model at Middlesex – **rescheduled from April 14****
- **Update on FY20 and FY21 Transportation Contracts**
- **Update on FY2020-2021 Budget Request from the Board of Finance**
- **Special Education eLearning**
- **Update on Elementary Enrollment for 2020-2021 School Year**
- **Discussion and Possible Action on Elementary Parent Conference Days for 2020-21 School Year to include March 17-19**
- **COVID-19/eLearning Update**
- **Discuss Submission and Publication of Public Comments during Remote Meetings**

**May 4, Monday (Special Meeting)**

- **Continued Discussion on the FY2020-2021 Budget Request from the Board of Finance**

**May 12th**

- Update and Discussion on Extended School Year Program – **to be rescheduled**
- Verbal Update on High School and Middle School Scheduling - **to be rescheduled**
- District Goal: Placement/Course Vision – **to be rescheduled**
- **COVID-19/eLearning Update**
- **Further Discussion on FY2020-2021 Budget Guidelines from the Board of Finance**
- **Discuss and Take Possible Action on Temporary Powers Granted to Superintendent of Schools**

**May 26th**

- Further Discussion and Possible Action on 2021-2022 Darien School Calendar – **rescheduled to June 23**
- Discussion on April 2019-20 Financial Report and Possible Action on Proposed Budget Transfers
- **Superintendent's Entry Plan**
- **Update on Enrollment for the 2020-2021 School Year**
- **Further Discussion on the Revision of the FY2020-2021 Budget to meet the Reduction Approved by the Board of Finance**

**June 9th**

- Superintendent's Citizenship Awards
- Recognition of DPS Retirees
- Report on High School College Acceptances and Awards; Profile on High School Class of 2020 and Post High School Plans - **summary report presented; follow-up report to be scheduled for September 2020**
- ~~Report on Senior Internship Project at Darien High School~~
- Update on District Enrollment for 2020-2021 School Year
- Report on DAEG Barbara Harrington Fund Awards
- ~~Update on High School and Middle School Scheduling~~
- ~~Update, Discussion and Possible Action on Recommended Reallocations for 2020-2021 Budget—on June 23~~
- ~~Discussion and Possible Action on Proposed Athletic Department Field Trips~~
- **Update on Plans for Reopening Schools in the Fall**

June 9, cont.

- ***First Reading and Discussion of 2021-2022 District School Calendar***
- ***Further Discussion and Possible Action on the Revision of the FY2020-2021 Budget to meet the Reduction Approved by the Board of Finance and the RTM***
- ***Contract Agreement between the Darien Board of Education and the Darien Cafeteria Workers' Union United Public Service Employees Union***
- ***Discussion on the Letter to the Media from Dr. Addley regarding the Fox News Media Report regarding the Letter sent to Darien School Parents from all Principals***

June 23rd

- Annual Progress Report on 2019-2020 District Goals and Objectives
- Presentation and Possible Approval of Revised Facilities Use Fee Schedule – ***rescheduled to August 25*** or July 28
- Annual Report on Donations
- Update Master Agenda – February through August 2020 – ***rescheduled to July 28***
- ~~Update, Discussion and Possible Action on Recommended Reallocations for Adopted 2020-2021 Budget~~
- Discussion on May 2019-20 Financial Report and Possible Action on Proposed Budget Transfers
- ***Update from Strategic Planning Committee***
- ***Discussion and Possible Action on Proposed Athletic Field Trips (conditional approval to be revised based upon possible COVID-19 restrictions)***
- ***Discussion and Possible Approval of Resuming Normal Board Meeting and Policy Practices (approval of removal of the temporary powers granted to Superintendent related to COVID-19)***
- ***Discussion and Approval of 2021-2022 District School Calendar***

***July 16, Special Meeting (Thursday)***

- ***Presentation on Role and Responsibilities of Board of Education Members***
- ***Board Self-Evaluation***
- ***Action on Proposed Food Service Contract***
- ***Renewal of Superintendent's Contract***

## July 16, cont.

- **Update on the Fall Opening of Schools**
- **Discussion of Athletics**

## July 28th

- First Reading and Discussion on Proposed District Goals and Objectives for 2020-2021
- ~~Discussion on Board of Education Roles and Responsibilities for Review on an Annual Basis~~
- First Reading and Discussion on Proposed Schedule of 2020-2021 Regular Board of Education Meetings **and Subcommittee Meetings**
- **Update from Strategic Planning Committee**
- **Update on School Reopening and Proposed Adjustments to 2020-2021 District Calendar**
- **Discussion and Possible Acceptance of Contemplated Gift from Middlesex PTA**
- Update on Enrollment for the 2020-2021 School Year and Possible Action on Utilization of Budget Control
- Update on Summer Facilities Projects – or August 25
- Update Master Agenda – February through August 2020
- Presentation and Possible Approval of Revised Facilities Use Fee Schedule – **rescheduled to August 25** or June 23
- Discussion on June 2019-20 Financial Report and Possible Action on Proposed Budget Transfers – **to be rescheduled**
- Review of Athletic Policies and Practices - **rescheduled to July 16 special meeting**

## August 25th

- Verbal Update on Regular and Special Education Staffing for 2020-2021
- Discussion and Action on 2019-2020 Final Year End Financial Report – or September 8, 2020
- First Reading of Board Master Agenda for August 2020-January 2021 – or September 8, 2020
- Action on District Goals and Objectives 2020-2021
- Update on Summer Facilities Projects – or July 28
- **Presentation and Possible Approval of Revised Facilities Use Fee Schedule – rescheduled from July 28**

**August 25, cont.**

- Appointment of an Impartial Hearing Officer for Student Disciplinary Matters for the 2020-2021 School Year, as they arise
- Action Item – to Delegate to its Appointed Hearing Officer Responsibility for Hearing Expulsion Expungement Requests and for Hearing School Accommodations Appeals, including Transportation Appeals as provided by Statute

Working Draft

DARIEN BOARD OF EDUCATION  
Darien, Connecticut

**PROPOSED**

**SCHEDULE OF REGULAR BOARD OF EDUCATION MEETINGS  
FOR THE 2020-2021 SCHOOL YEAR**

| <b><u>2020</u></b> | <b><u>2021</u></b>                              |
|--------------------|---|
| July 28            | Jan. 9 or 16 * (Sat.)<br>(16 snow date)         |
| Aug. 25            | 12  |
|                    | 26  |
| Sept. 8            |   |
|                    | Feb. 9  |
| Oct. 13            | 23  |
|                    | March 10* (Wed.)                                |
| Nov. 10            | 23  |
|                    |   |
|                    | <b>April 6*?</b><br><b>(wk. of 4/12 recess)</b> |
| Dec. 8             | 27  |
|                    | May 11  |
|                    | 25  |
|                    | June 8  |
|                    | 22  |

All meetings listed above are regularly scheduled Board of Education meetings. All meetings will be held in the Darien Board of Education Meeting Room, 35 Leroy Avenue, Darien, Connecticut at 7:30 p.m. (with the exception of January 9 or 16). The Darien Board of Education meets on the second and fourth Tuesday of every month, unless otherwise indicated by an \*.

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Tara B. Ochman, Chairman  
Darien Board of Education

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Debra M. Ritchie, Secretary  
Darien Board of Education

**For the Purpose of Community Planning**

# DARIEN PUBLIC SCHOOLS

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*Director of Finance and Operations*

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TEL: 203-656-7405 FX: 203-656-3502

**DATE:** July 22, 2020  
**TO:** Board of Education  
**FROM:** Dr. Alan Addley, Superintendent of Schools  
Richard Rudl, Director of Finance & Operations

**SUBJECT: Draft Monthly Committee Schedule**

Below please find a draft monthly schedule of dates for our Finance, Facilities and Policy Committees. Meetings could commence at 8:00 a.m. These are recommended tentative dates for the Board's consideration.

**Finance:**

|           |                            |
|-----------|----------------------------|
| September | September 17 <sup>th</sup> |
| October   | October 22 <sup>nd</sup>   |
| November  | November 19 <sup>th</sup>  |
| December  | No Meeting                 |
| January   | January 14 <sup>th</sup>   |
| February  | February 11 <sup>th</sup>  |
| March     | March 18 <sup>th</sup>     |
| April     | April 19 <sup>th</sup>     |
| May       | May 20 <sup>th</sup>       |
| June      | June 17 <sup>th</sup>      |

**Facilities:**

|           |                           |
|-----------|---------------------------|
| September | No Meeting                |
| October   | October 15 <sup>th</sup>  |
| November  | November 12 <sup>th</sup> |
| December  | No Meeting                |
| January   | January 7 <sup>th</sup>   |

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|          |                          |
|----------|--------------------------|
| February | February 4 <sup>th</sup> |
| March    | March 11 <sup>th</sup>   |
| April    | April 8 <sup>th</sup>    |
| May      | May 13 <sup>th</sup>     |
| June     | No Meeting               |

## **Policy:**

|           |              |
|-----------|--------------|
| September | September 18 |
| October   | October 23   |
| November  | November 20  |
| December  | No Meeting   |
| January   | January 13   |
| February  | February 10  |
| March     | March 19     |
| April     | April 23     |
| May       | May 21       |
| June      | No Meeting   |

**PERSONNEL ACTION REPORT**

July 28, 2020

| Item   | Name                 | Action      | Replacing/Location/Position                          | Effective Date |           | Tenure Area | Certification Class/Step   |
|--|----------------------|-------------|--|----------------|-----------|-------------|----------------------------|
|  |                      |             |  | From           | To        |             |                            |
| <b>Appointments</b>                                      |                      |             |  |                |           |             |                            |
| 1  | Cristina Bras Taylor | Appointment | K O'Reilly/DHS/Special Education<br>Department Chair | 8/19/2020      | 6/30/2024 | Teacher     | Intermediate Adminsitrator |
| <b>Resignations and Retirements (Informational Only)</b> |                      |             |  |                |           |             |                            |
| 2  | Lou Russo            | Retirement  | DHS/ Math Teacher                                    |                | 6/30/2020 |             |                            |
| 3  | Sue Mattison         | Retirement  | Tokeneke/Elementary Teacher                          |                | 6/30/2020 |             |                            |
| 4  | Rebecca Laus         | Resignation | Hindley/Assistant Principal                          |                | 6/30/2020 |             |                            |