

Board of Education Darien, Connecticut

JUN 2 1 2019

TOWN CLERK'S OFFICE DARIEN CT.

REGULAR MEETING OF THE BOARD OF EDUCATION TUESDAY, JUNE 25, 2019

PLACE: DARIEN PUBLIC SCHOOLS' ADMINISTRATIVE OFFICES MEETING ROOM 7:30 P.M.

TENTATIVE AGENDA

1.	Call to Order	Mrs. Tara Ochman	7:30 p.m.
2.	Chairperson's Report	Mrs. Tara Ochman	
3.	Public Comment*	Mrs. Tara Ochman	
4.	Superintendent's Report	Dr. Elliott Landon	
5.	Approval of Minutes	Board of Education	
6.	Board Committee Reports	Mrs. Tara Ochman	
7.	Presentations/Discussions		
	a. Proposal and Recommenda tion on High School Gate House	Dr. Elliott Landon	
	b. Further Discussion and Possible Action on Proposed Athletic Field Trips for 2019- 2020 School Year	Dr. Elliott Landon/ Mr. Chris Manfredonia	

^{*}Public Comments are limited to three minutes per individual and are designed to allow community members to inform the Darien Board of Education of their opinions and/or concerns. Where appropriate, community members are also encouraged to reach out to the school administration during regular school hours. There should be no expectation for dialogue on such public comments to take place at a regular public meeting, given that by law the Board may only discuss matters that are set forth on its agenda.

REGULAR MEETING OF THE BOARD OF EDUCATION **TUESDAY, JUNE 25, 2019**

- 7. Presentations/Discussions (cont.)
 - c. Annual Progress Report on.... 2018-19 District Goals and Objectives

Dr. Elliott Landon/ Dr. Susie DaSilva/ Mrs. Shirley Klein/ Ms. Marjorie Cion/ Mr. Michael Feeney

d. Annual Report on Donations...... Dr. Elliott Landon/

Mr. Michael Feeney

e. Board Action on Proposed....... Mr. Michael Feeney Amendment to Section 125 Plan

f. Discussion and Possible Action.... Mrs. Tara Ochman/ on Darien High School Shed **Bonding Authorization**

Mr. Dennis Maroney

g. Discussion and Possible Action... Dr. Elliott Landon Shall individual members of Darien Town Boards and Commissions be given special accommodations and privileges with regard to Informational Requests different than other residents of Darien, absent a Vote by their Public Agency?

8. Action Items

a. Personnel Items.....

Ms. Marjorie Cion

- i. Appointments
- ii. Resignations/Retirements
- iii. Leaves of Absence
- iv. Contract Agreement between the Darien Board of Education and the Darien School Maintenance Association
- v. Contract Agreement between the Darien Board of Education and the Darien School Custodians Union

REGULAR MEETING OF THE BOARD OF EDUCATION TUESDAY, JUNE 25, 2019

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APPROVED REGULAR MEETING OF THE BOARD OF EDUCATION Tuesday, May 14, 2019

PLACE:

DARIEN PUBLIC SCHOOLS
ADMINISTRATIVE OFFICES
BOARD OF EDUCATION CONFERENCE ROOM
7:30 P.M.

BOARD MEMBERS PRESENT:

	Brown	Burke	Dineen	McCammon	McNamara	Maroney	Ochman	Ritchie	Stein
Present	Χ	Χ	X*	X	X	X	X	Χ	Χ
Absent									

ADMINISTRATION PRESENT:

Dr. Landon, Dr. Da Silva, Mr. Feeney, Ms. Klein and Ms. Cion

AUDIENCE: Approximately 20

1. Call to Order Mrs. Tara B. Ochman, Chair,

at 7:30 p.m. (0:00)

2. Chairperson's Report Mrs. Tara Ochman, Chair,

at 7:30 p.m. (0:00)

3. Public Comment Mrs. Tara Ochman, Chair,

at 7:30 p.m. (0:00)

4. Superintendent's Report Dr. Elliott Landon

at 7:31 p.m. (0:01)

5. Approval of Minutes Board of Education

at 7:31 p.m. (0:01)

MOTION TO APPROVE THE MINUTES OF THE SPECIAL MEETING AND EXECUTIVE SESSION OF THE BOARD OF EDUCATION HELD ON TUESDAY, APRIL 23, 2019:

1st Ms. Ritchie

2ND Mr. Burke

	Brown	Burke	Dineen	McCammon	McNamara	Maroney	Ochman	Ritchie	Stein
Yes	Х	Χ		X	X	X	X	Χ	Χ
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (8-0-0)

MOTION TO APPROVE THE MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HELD ON TUESDAY, APRIL 23, 2019:

1st Mr. Burke

2ND Mr. Maronev

		Brown	Burke	Dineen	McCammon	McNamara	Maroney	Ochman	Ritchie	Stein
Ī	Yes	Х	Χ		X	X	Х	Χ	Χ	Χ

No					
Abstain					·

RESULT - MOTION PASSED UNANIMOUSLY (8-0-0)

MOTION TO APPROVE THE MINUTES OF THE SPECIAL MEETING AND EXECUTIVE SESSION OF THE BOARD OF EDUCATION HELD ON MONDAY, APRIL 29, 2019:

1st Mr. Brown

2ND Mr. Burke

	Brown	Burke	Dineen	McCammon	McNamara	Maroney	Ochman	Ritchie	Stein
Yes	Х	Χ		X	X	X	X	Χ	X
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (8-0-0)

MOTION TO APPROVE THE MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION HELD ON MONDAY, APRIL 29, 2019:

1st Mr. Burke

2ND Ms. McCammon

	Brown	Burke	Dineen	McCammon	McNamara	Maroney	Ochman	Ritchie	Stein			
Yes	Х	X		X	X	X	Χ	Χ	Χ			
No												
Abstain												

RESULT - MOTION PASSED (8-0-0)

6. Board Committee Reports

Mrs. Tara Ochman, Chair, at 7:32 p.m. (0:02)

PRESENTATIONS AND DISCUSSIONS

7. Presentations/Discussions:

a. Update from Department
Chairpersons on Priorities and

Outcomes

Dr. Susie Da Silva at 7:33 p.m. (0:03)

*Mr. Dineen arrived at 7:54 p.m.

b. Curricula Update: Health and Wellness PK-12

Dr. Susie Da Silva at 8:27 p.m. (0:57)

c. Update and Discussion on Extended School Year Program

Mrs. Shirley Klein/ Mrs. Shira Schwartz at 9:17 p.m. (1:47)

d. Verbal Update on High School and Middle School Scheduling

Mrs. Ellen Dunn/ Mrs. Shelley Somers at 9:31 p.m. (2:01)

e. Running Track Update

Ms. Jennifer Montanaro at 9:40 p.m. (2:10)

f. Further Discussion and Possible Action on Proposed 2020-21 School Calendar Dr. Elliott Landon at 10:05 p.m. (2:35)

MOTION TO APPROVE THE PROPOSED 2020-21 SCHOOL CALENDAR:

1st Mr. Burke

2ND Ms. Ritchie

	Brown	Burke	Dineen	McCammon	McNamara	Maroney	Ochman	Ritchie	Stein
Yes	Χ	Χ	Χ	X	X	X	X	Χ	Х
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

8. Action Items:

a. Personnel Items

Ms. Marjorie Cion at 10:11 p.m. (2:41)

i. Appointments

ii. Resignations/Retirements

MOTION TO APPROVE THE PERSONNEL ITEMS AS OUTLINED IN THE MEMO DATED MAY 14, 2019:

1st Mr. Burke

2nd Mr. Maroney

	Brown	Burke	Dineen	McCammon	McNamara	Maroney	Ochman	Ritchie	Stein
Yes	Χ	Χ	Χ	X	X	X	X	Х	Χ
No									
Abstain									

RESULT -MOTION PASSED UNANIMOUSLY (9-0-0)

9. Public Comment Mrs. Tara Ochman, Chair,

at 10:12 p.m. (2:42)

10. Adjournment Mrs. Tara Ochman, Chair,

at 10:12 p.m. (2:42)

MOTION TO ADJOURN:

1st Mr. Burke

2nd Ms. Ritchie

	Brown	Burke	Dineen	McCammon	McNamara	Maroney	Ochman	Ritchie	Stein
Yes	Χ	Χ	X	X	X	X	X	Χ	Χ
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

Meeting adjourned at 10:12 p.m. (2:42)

Respectfully Submitted,

Kathrine Stein, Secretary

APPROVED SPECIAL MEETING OF THE BOARD OF EDUCATION Tuesday, June 4, 2019

PLACE:

DARIEN PUBLIC SCHOOLS
ADMINISTRATIVE OFFICES
BOARD OF EDUCATION CONFERENCE ROOM
4:30 P.M.

BOARD MEMBERS PRESENT:

	Brown	Burke	Dineen	McCammon	McNamara	Maroney	Ochman	Ritchie	Stein
Present	Χ	Χ	Χ	X	X	X	Χ	Χ	Χ
Absent									

ADMINISTRATION PRESENT:

Dr. Landon, Dr. Da Silva, Ms. Cion, Ms. Klein

GUEST:

Tom Mooney, Legal Counsel

AUDIENCE: Approximately 5

1. Call to Order Mrs. Tara B. Ochman, Chair,

at 4:43 p.m. (0:00)

2. Board of Education Retreat Mrs. Tara Ochman, Chair

- Board Operations and Member Performance at 4:43 p.m. (0:00)

3. Adjournment Mrs. Ochman, Chair,

at 8:06 p.m. (2:23)

MOTION TO ADJOURN:

1st Mr. Brown

2nd Ms. McCammon

	Brown	Burke	Dineen	McCammon	McNamara	Maroney	Ochman	Ritchie	Stein
Yes	Χ	Χ	X	X	X	X	X	Х	Х
No									
Abstain									

RESULT - MOTION PASSED UNANIMOUSLY (9-0-0)

Meeting adjourned at 8:06 p.m. (2:23)

Respectfully Submitted,

Kathrine Stein, Secretary

Darien Public Schools - Administrative Offices

35 Leroy Avenue - P.O. Box 1167 - Darien, Connecticut 06820-1167 Tel: 203-656-7412 Email: elandon@darienps.org

To:

Members of the Board of Education

From:

Elliott Landon

Subject:

Controlled Access at Darien High School – Capital Project

Date:

June 25, 2019

On February 8, as a result of my review of the All Hazards School Security and Safety Plan, I presented to the Board a proposal to close access of the Darien High School campus to unmonitored visitors during the operational hours of the school. As I reported at the time, at the beginning of the 2018-19 school year I initiated discussions with the High School Administration, Darien Police Department and the Planning and Zoning Department regarding possible solutions. These discussions resulted in the exploration of vehicular access controls with a gate/guardhouse.

In the 2019/2020 Capital Plan, the Administration recommended a placeholder of \$150,000 for the creation of a guard house controlling vehicular access to the High School during hours when the student population was present. The location of the guard house was envisioned to be situated off High School Lane, closer to the parking lot and baseball field. This location would block off unrestricted access to the front of the building as well as the parking lot during school hours. It was envisioned that gate/guardhouse would be maintained by an existing campus monitor and the gate would only be in operation during school hours.

At that time, it was thought that Nutmeg Lane and Noroton Ave would continue to allow for open access.

Our first investigatory step was to perform a title search to determine whether access onto School Property could be limited to the public and develop conceptual plans on the feasibility. Unfortunately, due to the timing of the budget development, conceptual plans for the proposed project had not been finalized and the Board agreed to change this project from a Priority 1 to a Priority 2, thereby allowing the Administration to perform further studies with the Darien Police Department and with Tighe & Bond. The intent was to finalize conceptual plans to maximize security for the DHS campus to enable the Board of Education to make this project a Priority I security project within the 2019-20 Capital Plan once again.

Our work has been extensive and we are now prepared to offer the Board a better security plan than originally envisioned, a plan that would control all public access to the DHS campus during school hours. That plan may be found by reviewing the following link: DHS Gate House Concept Plans 06.19.2019

Darien Public Schools - Administrative Offices

35 Leroy Avenue - P.O. Box 1167 - Darien, Connecticut 06820-1167 Tel: 203-656-7412 Email: elandon@darienps.org

In terms of potential construction, design and permitting costs, approximate ranges may be found below:

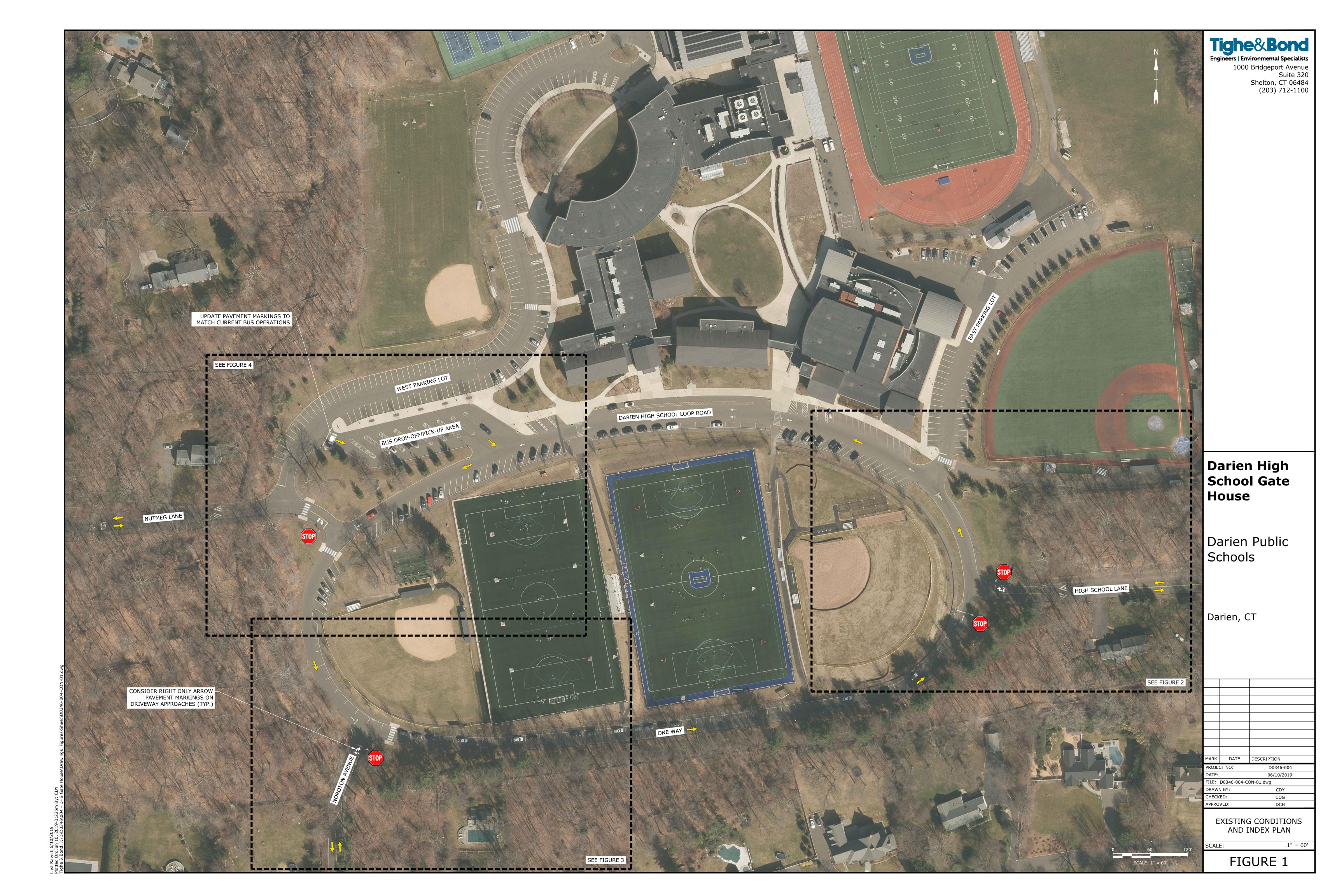
Total	\$700,000 to \$800,000
Design & Permitting	\$90,000 to \$100,000
Security System	\$200,000 to \$250,000
Architectural Elements	\$40,000 to \$50,000
Site Roadway Construction	\$370,000 to \$400,000

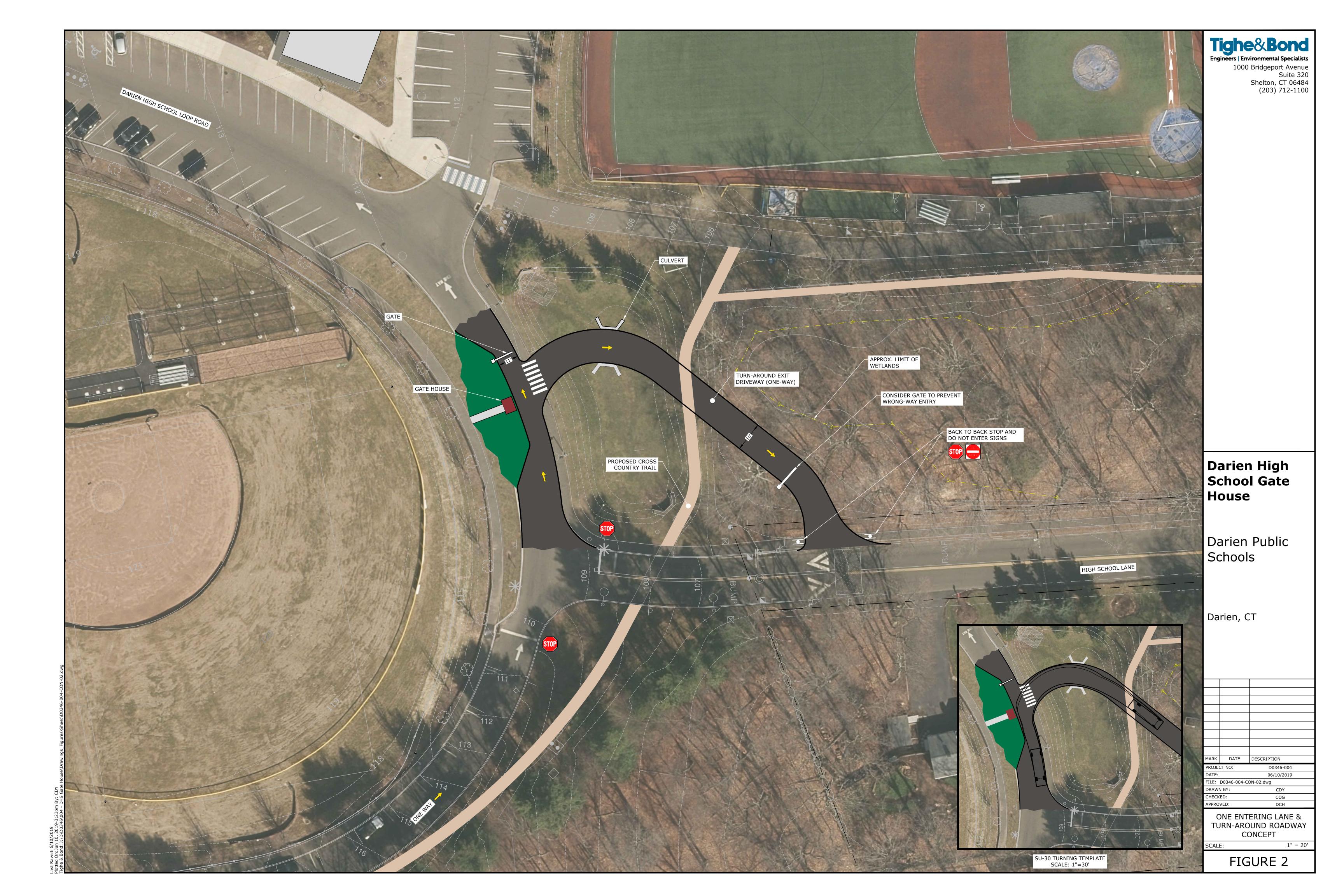
Craig Yannes, PE, PTOE and Project Manager assigned to this project will be present at the Board of Education meeting of June 25 to discuss the project in greater detail and answer questions that may be forthcoming from the Board.

ADMINISTRATIVE RECOMMENDATION

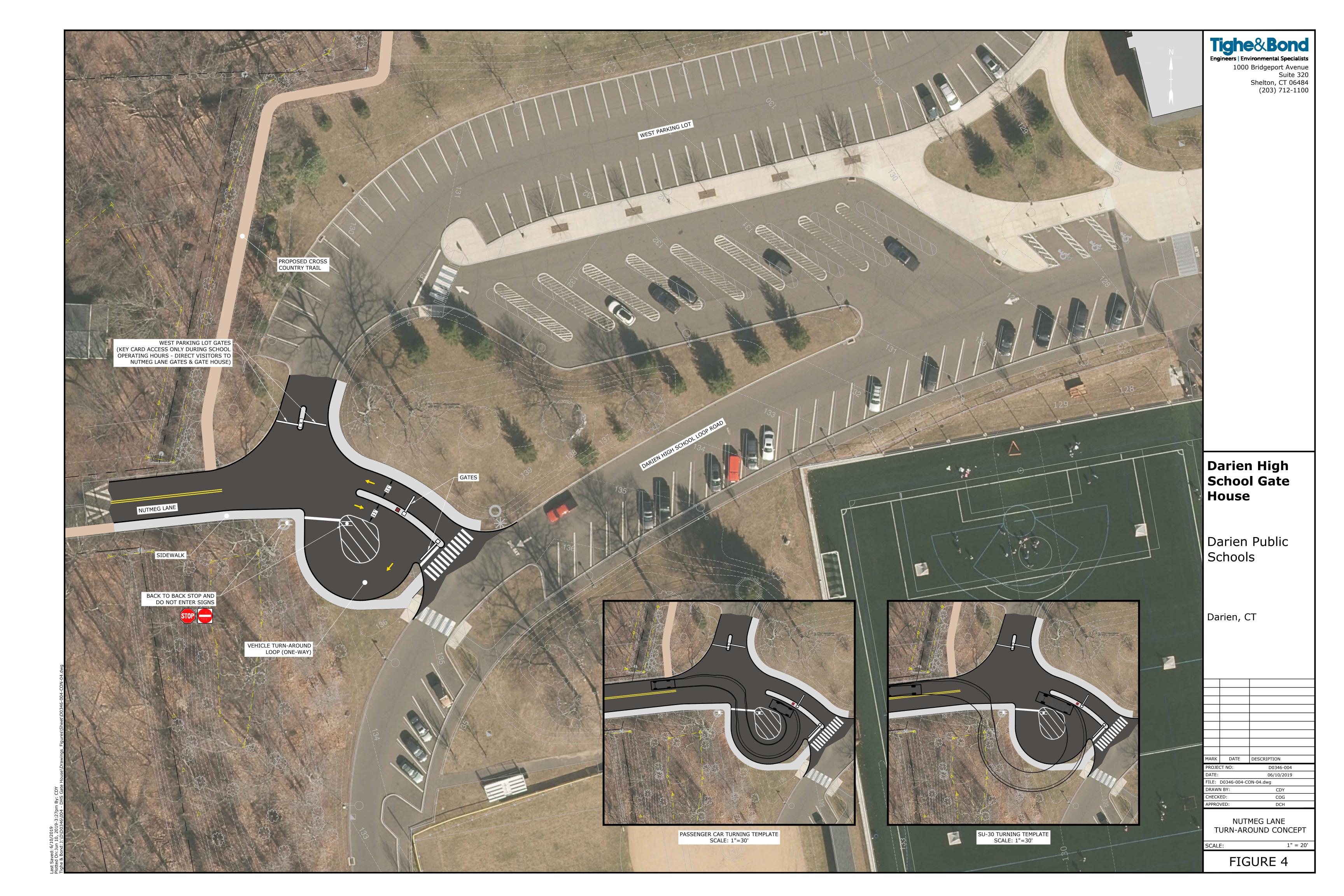
Be It Resolved, That upon the recommendation of the Superintendent of Schools, the Board of Education agrees to make the Controlled Access Capital Project for Darien High School a Priority One Project in the 2019-20 Capital Plan.

Ellet









Darien Public Schools Guidelines for Overnight Athletic Field Trips

- 1. Parents will pay for all overnight athletic field trips. The cost to be paid by parents will include:
 - a. Hotels
 - b. Food
 - c. Hotels for Chaperones
 - d. Hotel Security
 - e. Transportation (Coach buses will be used for full team events that are out of state. Transportation for Invitational Tournaments will be at the discretion of the Athletic Director)
- 2. Hotel rooms should be booked at double occupancy for athletes and single occupancy for coaches.
- 3. For invitational tournaments a Coach and at least one parent must accompany the team. The need for Hotel Security will be at the discretion of the Athletic Director and will be based on the number of athletes competing.
- 4. The Board of Education will pay all entry fees.

Proposed Athletic F	Field Trips - 2019-20	
<u>Event</u>	Date	Location
Ocean State High School Girls Cross Country Invitational	28-Sep-19	Warwick, RI
Ocean State High School Boys Cross Country Invitational	28-Sep-19	Warwick, RI
New England High School Girls Cross Country Championships	9-Nov-19	Thetford, VT
New England High School Boys Cross Country Championships	9-Nov-19	Thetford, VT
Overnight Hockey Scrimmage against competitive Boston team	s 13-Dec-19	Canton, MA
Dartmouth High School Indoor Track Invite	Jan. 10-11,2020	Hanover, NH
Boys Varsity Hockey weekend series against Bishop	1-Feb-20	Providence, RI
Hendricken and LaSalle Academy		
State Wrestling Tournament	21-Feb-20	Bristol, CT
New England High School Indoor Track Championships (Girls)	29-Feb-20	Boston, MA
New England High School Indoor Track Championships (Boys)	29-Feb-20	Boston, MA
High School Squash Team National Championships	Feb'20 (TBD)	Philadelphia area
Penn Relays (Boys track)	23-Apr-20	Univ. of Penn.
Penn Relays (Girls track)	23-Apr-20	Univ. of Penn.
New England High School Girls Outdoor Track Championship	13-Jun-20	Burlington, VT
New England High School Boys Outdoor Track Championship	13-Jun-20	Burlington, VT

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.

<u>Planning Requirements:</u> Written application must be submitted first to the school Principal, then to the Assistant Superintendent, according to administrative procedures. This form MUST be submitted to Central Office for approval before final plans or commitments are begun. All such trips must be approved by the Board of Education. Formal announcement of special trips can be made only after Board approval has been obtained.

_					
	detailed written information	n about arrangemer	leparture date and lits, which at a mini	no later than October imum, must specify the	15 th . It must contain
<u>a.</u>	Names of the Darien Publ	ic School staff initiat	ing the proposal a	nd responsible for the	trin
	Steve Norris, Darien High	School head girls c	ross country coach	1	
<u>b.</u>	Exact dates, times, desti	nation(s) of the tri	o, and what instri	Ictional time will be i	mnacted as well so
	potential conflicts with maj	or school events or	standardized testii	ng.	impacted, as well as
	Date: Sept 28, 2019 Affected school time:	Time:	10:00AM	Destination:	Goddard State Park, Warwick, RI
	Affected school time:	1:30PM dismis	ssal, Friday, Sept	27	
		The early dism	nissal allows us to	view the course before	e dark
				- 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	
<u>d.</u>	A description of the rationa This is the Ocean State Hig eight years. This is an opp against teams from four or	in School Cross Co ortunity for our girls five states. This is	untry Invitational. to compete in a ve also a team bondir	We have attended ever ery large and high qua ng experience.	ery year for the past lity cross country race
<u>u.</u>	An outline of the pre-trip an students. This must also in be selected to participate.	d post-trip activities clude a description	, which will be con of which students	ducted to enhance the are eligible for the trip	value of the trip for and how students will
	There will be no pre trip or precompetitions held prior to the	post trip activities. Fine trip. We will pick	Participants will be captains and the r	chosen based upon the next 16 best runners.	neir performances in
<u>e.</u>	The exact modes and times	of travel, as well as	the exact housing	arrangements	
<u>f.</u>	Coach Steve Norris and oprivately owned vehicles, allows them to drive studies her own car and carry bag Park just before dark in tip Post Rd, Warwick, RI. We Detailed daily time schedules	oach Jane Ott will They both hold stents to and from so so. We will leave Due to view the coup will return to DHS	drive fourteen g tate of Conn drive chool sponsored a HS at 1:30PM Fri rse. We will stay on Saturday, Se	irls and six girls respects license activity e activities. Coach Sopday, Sept 27. We will the Shareter P.	ndorsement which phie Long will drive
	Sat, Sept 28 10:00AM gir	ls jv 5,000 meter ra ls varsity 5,000 me	ce. 13 airls		

Trips Beyond 500 Miles, or Outside the U.S.

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.

<u>g.</u>	Precise overall financial information with a break down by categories of expenses. Include any staffing transportation, accommodations or unique modifications for students with disabilities.
	Providence Sheraton Hotel cost is \$80.00 per student and will be paid for by the student Meals will be paid for by the student.
	Providence Sheraton will provide night security for \$120, paid for by the student. Meet entry fee is \$90 and will be paid for by DHS Transportation for three vehicles covering 278 miles at \$0.55 per miles = \$458.70 paid for by students
<u>h.</u>	
	Students pay \$80 for lodging, \$6.00 for security, and approx \$40.00 for meals and \$458.70 for transportation DHS pays \$90 for meet entry fee
<u>i.</u>	Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other items or services.
	Organizers must be aware that school budget development occurs a year in advance, so requests for funding must be made during budget development in the fall preceding the school year in which the event is to occur.
	The submission of a trip request, does not, in-and-of-itself, constitute any explicit or implied approval.
	No trip is considered authorized until formally approved in writing in accordance with the aforementioned procedures.
	The field trip organizer <u>must</u> notify the school nurse of the field trip date, destination, and a list of the students participating in the trip.
	then C. Norris 5/03/2019 Signature of Trip Organizer Date Date
	Approved Not approved
	Signature of Superintendent/Designee Date

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.

<u>Planning Requirements:</u> Written application must be submitted first to the school Principal, then to the Assistant Superintendent, according to administrative procedures. This form MUST be submitted to Central Office for approval before final plans or commitments are begun. All such trips must be approved by the Board of Education. Formal announcement of special trips can be made only after Board approval has been obtained.

Names of the Darien Publ				trip
Tyson Kaczmarek, Darien	High School head b	oys cross country o	coach	
Exact dates, times, dest potential conflicts with ma	ination(s) of the trip jor school events or s	o, and what instructionstandardized testing	ctional time will be i g.	mpacted, as well as
Date: Sept 28, 2019	Time:	10:00AM	Destination:	Goddard State Park Warwick, RI
Affected school time:	1:30PM dismis	sal, Friday, Sept 2	.7	Y
	The early dism	nissal allows us to v	iew the course before	e dark
A description of the rational	ale for the trip with a	posial amakasis sa	Ab	
This is an opportunity for o	our fon runners, to co	untry Invitational.	ge and high quality o	roce country roop
This is an opportunity for against teams from four or against teams from four or An outline of the pre-trip a students. This must also it	our top runners to co r five states. nd post-trip activities	mpete in a very lar	ducted to enhance the	e value of the trip for
This is an opportunity for against teams from four or against teams from four or An outline of the pre-trip a	our top runners to co r five states. nd post-trip activities include a description	, which will be cond of which students a	ducted to enhance the are eligible for the trip	e value of the trip for and how students wi
An outline of the pre-trip a students. This must also i be selected to participate. There will be no pre trip or	our top runners to co r five states. Ind post-trip activities include a description r post trip activities. F the trip. No more tha	, which will be cond of which students a Participants will be a n 7 kids, but likely	ducted to enhance the are eligible for the trip chosen based upon t less.	e value of the trip for and how students wi
An outline of the pre-trip a students. This must also i be selected to participate. There will be no pre trip or competitions held prior to to the exact modes and time. Coaches will drive in the activity endorsement where will leave DHS at 1:30 to view the course. We will active to the course.	our top runners to confive states. Ind post-trip activities include a description repost trip activities. If the trip. No more that each privately owned and allows them to DPM Friday, Sept 27 rill stay at the Shera	, which will be cond of which students a Participants will be an 7 kids, but likely sthe exact housing vehicles. They be drive students to 7. We will arrive a aton Providence H	ducted to enhance the are eligible for the trip chosen based upon t less. Jarrangements. oth hold state of Co and from school sp	e value of the trip for and how students wheir performances in onn drivers license onsored activities.
An outline of the pre-trip a students. This must also i be selected to participate. There will be no pre trip or competitions held prior to it. The exact modes and time Coaches will drive in the activity endorsement where will leave DHS at 1:30.	our top runners to confive states. Ind post-trip activities include a description repost trip activities. If the trip. No more that ear privately owned aich allows them to DPM Friday, Sept 27 will stay at the Sheralay, Sept 28 at 7:30P	, which will be cond of which students a Participants will be a an 7 kids, but likely s the exact housing vehicles. They be drive students to Y. We will arrive a aton Providence H	ducted to enhance the are eligible for the trip chosen based upon t less. Jarrangements. oth hold state of Co and from school sp	e value of the trip for and how students wheir performances in onn drivers license onsored activities.

DARIEN PUBLIC SCHOOLS SPECIAL FIELD TRIP REQUEST FORM Trips Beyond 500 Miles an Outside the U.S.

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.

<u>g.</u>	transportation, accommod	dations or unique modific	down by categories of expense cations for students with disab	lities.	
	Meals will be paid for by the Providence Sheraton will	he student. provide night security fo	dent and will be paid for by the r \$120, paid for by the student		
	Meet entry fee is \$90 and Transportation for three ve		les at \$0.55 per miles = \$756.7	0 paid for by students	
<u>h.</u>	Precise explanation of the fund raising, etc.	sources of funding as i	t will be apportioned to the stu-	dents, district funds, grants,	
	Students pay \$80 for lodg transportation DHS pays \$90 for meet en		and approx \$40.00 for meals a	s well as \$756.70 for	
<u>i.</u>			rien Public Schools, including up tutoring, special materials, o		
	none				
	Organizers must be aware must be made during bud	e that school budget dev get development in the	velopment occurs a year in adv	rance, so requests for funding n which the event is to occur.	
	The submission of a trip re	equest, does <u>not,</u> in-and	l-of-itself, constitute any explic	t or implied approval.	
	No trip is considered authorocedures.	orized until formally app	roved in writing in accordance	with the aforementioned	
	The field trip organizer <u>r</u> students participating in	must notify the school n the trip.	nurse of the field trip date, o	destination, and a list of the	
T	K		ln	6718-15	
	on Kaczmarek 5/03/2019 ature of Trip Organizer	Date	Signature of Principal	Date	
				2)	5
	Approved	Not approved			
	1.151.0.00	1.11.00	Signature of Superintendent/Des	ignee Date	i

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.

Planning Requirements: Written application must be submitted first to the school Principal, then to the Assistant Superintendent, according to administrative procedures. This form MUST be submitted to Central Office for approval before final plans or commitments are begun. All such trips must be approved by the Board of Education. Formal announcement of special trips can be made only after Board approval has been obtained.

	detailed written information	500 mile radius, overni lays in advance of the d ation about arrangemen	eparture date and no its, which at a minimu	later than October	15th. It must contain
<u>a.</u>	Steve Norris, Darien H	'ublic School staff initiati	ing the proposal and ross country coach	esponsible for the	trip
<u>b.</u>	Exact dates, times, de potential conflicts with a	estination(s) of the trip major school events or s	o, and what instruction standardized testing.	onal time will be i	mpacted, as well as
	Date: 11/9/2019 Affected school time:	Time:	11:00AM missal at 10:12AM, F	Destination: riday, Nov 8, in ord	Thetford Academy, Thetford, Vermont ler to view the course
		before dark			
<u>c.</u>	A description of the rational and the ra	High School cross cou	intri obomnianskim	141	
<u>d.</u>	An outline of the pre-trip students. This must also be selected to participate		which will be conduct of which students are	ed to enhance the eligible for the trip a	value of the trip for and how students will
	No pre meet activities.		and one alternate are	eligible to attend.	
<u>e.</u>	The exact modes and tin				
	Depart Friday 10:12AM, drivers license activity en at Thetford Academy, Ve Race is Saturday, Nov 9	rmont at 3:00PM to view	the course feether	is to and from scho	

Trips Beyond 500 Miles, or Outside the U.S.

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen-Detailed daily time schedules of the agenda of activities. <u>f.</u> Sat, Nov 9 11:00AM girls championship 5,000 meter race at Thetford Academy g. Precise overall financial information with a break down by categories of expenses. Include any staffing transportation, accommodations or unique modifications for students with disabilities. Estimated hotel cost is \$90.00 per student and will be paid for by the student. This includes hotel security. Meals will be paid for by the student. Meet entry fee is \$30 and will be paid for by DHS Transportation for one vehicle covering 500 miles at \$0.55 per miles = \$275.00 paid for by students Precise explanation of the sources of funding as it will be apportioned to the students, district funds, grants, fund raising, etc. Students pay \$90 for lodging and hotel security and approx \$40.00 for meals and \$275 for transportation DHS pays \$30 for meet entry fee Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other items or services. none Organizers must be aware that school budget development occurs a year in advance, so requests for funding must be made during budget development in the fall preceding the school year in which the event is to occur. The submission of a trip request, does not, in-and-of-itself, constitute any explicit or implied approval. No trip is considered authorized until formally approved in writing in accordance with the aforementioned The field trip organizer must notify the school nurse of the field trip date, destination, and a list of the students participating in the trip. Stephen C. Norris 5/03/19 Signature of Trip Organizer Date Signature of Principal

Date

Trips Beyond 500 Miles, or Outside the U.S.

F2

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	Approved		Not approved		
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				Signature of Superintendent/Designee	Date

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.

Planning Requirements: Written application must be submitted first to the school Principal, then to the Assistant Superintendent, according to administrative procedures. This form MUST be submitted to Central Office for approval before final plans or commitments are begun. All such trips must be approved by the Board of Education. Formal announcement of special trips can be made only after Board approval has been obtained.

		500 mile radius, overnight, or o tys in advance of the departure tion about arrangements, which			
<u>a.</u>	Names of the Darien Pr	iblic School staff initiating the p	roposal and respor	sible for the t	rin
	Tyson Kaczmarek, Dari	en High School head boys cros	s country coach	PIDIC IOI (IIC (пр
<u>b.</u>	Exact dates, times, de potential conflicts with n	stination(s) of the trip, and what is standard and standard	hat instructional ti ized testing.	ime will be in	npacted, as well as
	Date: 11/9/2019 Affected school time:	Time:11:00A	M_	Destination:	Thetford Academy, Thetford, Vermont
	Ancoted scribble liftle.	Requesting dismissal a	t 10:12AM, Friday,	Nov 8, in orde	er to view the course
		before dark			
<u>c.</u>	A description of the ratio	nale for the trip, with special en	nnhasis on the edu	cational value	of the count
	open championships on	High School cross country cha Nov 2, 2019. At most eight boy	mpionships. We m /s will be going to \	ust qualify fro ermont.	om the Conn state
<u>d.</u>	An outline of the pre-trip students. This must also be selected to participate	and post-trip activities, which w include a description of which :	ill be conducted to students are eligible	enhance the vertice and the trip a	value of the trip for and how students will
	No pre meet activities. T	he best seven runners and one	alternate are eligib	le to attend.	
<u>e.</u>	The exact modes and time	es of travel, as well as the exac	t housing arrangen	nents.	
	at Thetford Academy, Ver	Eight boys leave DHS by car. dorsement which allows him to mont at 3:00PM to view the count 11:00AM. Return to DHS at	drive students to a	and from the last	4 44 444 4 4

Trips Beyond 500 Miles, or Outside the U.S.

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen. Detailed daily time schedules of the agenda of activities. Sat, Nov 9 11:00AM girls championship 5,000 meter race at Thetford Academy Precise overall financial information with a break down by categories of expenses. Include any staffing transportation, accommodations or unique modifications for students with disabilities. Estimated hotel cost is \$90.00 per student and will be paid for by the student. This includes hotel security. Meals will be paid for by the student. Meet entry fee is \$30 and will be paid for by DHS Transportation for one vehicle covering 500 miles at \$0.55 per miles = \$275.00 paid for by students Precise explanation of the sources of funding as it will be apportioned to the students, district funds, grants, fund raising, etc. Students pay \$90 for lodging and hotel security and approx \$40.00 for meals and \$275.00 for transportation DHS pays \$30 for meet entry fee Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other items or services. none Organizers must be aware that school budget development occurs a year in advance, so requests for funding П must be made during budget development in the fall preceding the school year in which the event is to occur. The submission of a trip request, does not, in-and-of-itself, constitute any explicit or implied approval. No trip is considered authorized until formally approved in writing in accordance with the aforementioned procedures. The field trip organizer must notify the school nurse of the field trip date, destination, and a list of the students participating in the trip. Tyson Kaczmarek 5/03/19 Signature of Trip Organizer Date

Signature of Principal

Trips Beyond 500 Miles, or Outside the U.S.

F2

	Note: This	is a Type-On form.	Click in in	formation cells and	type or print and fill in with pe	n.		
i		Approved		Not approved				
					Signature of Superintendent/Des	ignee	Date	7

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DARIEN PUBLIC SCHOOLS SPECIAL FIELD TRIP REQUEST FORM

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen. Planning Requirements: Written application must be submitted first to the school Principal, then to the Assistant Superintendent, according to administrative procedures. This form MUST be submitted to Central Office for approval before final plans or commitments are begun. All such trips must be approved by the Board of Education. Formal announcement of special trips can be made only after Board approval has been obtained. Special Trips (beyond 500 mile radius, overnight, or outside Continental U.S.) - The request must be submitted at least 60 days in advance of the departure date and no later than October 15th. It must contain detailed written information about arrangements, which at a minimum, must specify the following: Names of the Darien Public School staff initiating the proposal and responsible for the trip Chris Manfredonia, Athletic Director, Darien High School Mac Budd, Head Coach, Darien High School Boys Varsity Hockey Exact dates, times, destination(s) of the trip, and what instructional time will be impacted, as well as potential conflicts with major school events or standardized testing. Canton ice House, Date: 12/13/19 Time: Around 2:30pm Destination: Canton, MA Affected school time: At this point we don't anticipate a request for early dismissal A description of the rationale for the trip, with special emphasis on the educational value of the experience. Overnight hockey scrimmage against competitive Boston area teams in preparation for the 2019-2020 hockey season An outline of the pre-trip and post-trip activities, which will be conducted to enhance the value of the trip for students. This must also include a description of which students are eligible for the trip and how students will be selected to participate. Newly selected team will head to Boston area for competitive games while bonding as a team. A team dinner of players and coaches will occur on Saturday night followed be a team breakfast on Sunday morning. All varsity players will be eligible for the trip. The exact modes and times of travel, as well as the exact housing arrangements. Θ. 12/13 pm coach bus to Canton Ice House 12/13 after game coach bus to local hotel 12/14 11am coach bus to Essex Sports Center

We will be staying at a hotel in the area (player and parent in room-all in one block with security)

f. Detailed daily time schedules of the agenda of activities.

12/14 5pm coach bus to Darien High School

Trips Beyond 500 Miles, or Outside the U.S.

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1	1-4 TT : -		1.42	
9.	6:30pm Scrimmage 8:30pm coach bus to 12/14 10am team be 11am coach bus to 3pm scrimmage vs. 5pm coach bus to D Note: Hotel accommendation, according to the coach bus: A Precise overall finantiansportation, according to the coach bus: A Hotel accommodation	h bus to Canton Ice House, vs Xaverian Brothers to local restaurant for team of reakfast at hotel Essex Sports Center, Middle St John's Preparien High School, modations are one room for rovided from 10pm on 12/13 cial information with a break nmodations or unique modifications for 3 coaches and the second sec	and type or print and fill in with pereing approximate itinerary. We will canton, MA dinner and then to local hotel. eton, MA 01949 both player and parent. Entire to to 7am on 12/14. It down by categories of expense fications for students with disabilities of driver's room	provide final itinerary asap.
	Sandwiches for bus r Team dinner \$865 Team breakfast \$25 p	ide up and back \$400	rge	
<u>h</u> .	Precise explanation of fund raising, etc.	f the sources of funding as	to acries, and bus driver it will be apportioned to the stud	ents, district funds, grante
	Fundraising efforts su expenses mentioned :	ch as the car wash, online a above. y for the hotel accommodati	apparel store and game ad book	will be utilized to cover the
i.	Precise explanation of release time, special en None	any related cost for the Da ducation supports, follow-u	rien Public Schools, including te p tutoring, special materials, or a	acher substitutes, teacher any other items or services.
	Organizers must be av	vare that school budget devo	elopment occurs a year in adva	nce, so requests for funding
	The submission of a tri	p request, does <u>not,</u> in-and	of-itself, constitute any explicit of	or implied approval
	No trip is considered a procedures.	uthorized until formally appr	roved in writing in accordance w	ith the aforementioned
	The field trip organize students participating	er <u>must</u> notify the school in the trip.	nurse of the field trip date, des	stination, and a list of the
	11	C18 19	1/2	(· N- 19
Signat	ure of Trip Organizer	Date	Signature of Principal	Date
] Approved	□ Not approved	5 11	
			Signature of Superintendent/Designe	e Date
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Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.

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submi	al Trips (beyond 500 tted at least 60 days ed written information	in advance of the de	eparture date and n	o later than October	15th. It must contain
	s of the Darien Publi				
	Kaczmarek, Darien				
Exact	dates, times, destination dest	nation(s) of the trip or school events or s	, and what instructions and ardized testing	tional time will be i	mpacted, as well as
	Jan. 10, 2020 Jan. 11, 2020	Time:	4 p.m. 10:00 a.m.	Destination:	Dartmouth College Hanover, NH
Affecte	ed school time:	9:00 a.m. dism			
studer	tline of the pre-trip ants. This must also in ected to participate.	d post-trip activities clude a description	, which will be cond of which students a	ucted to enhance the re eligible for the trip	value of the trip for and how students w
There	will be no pre trip or partitions held prior to the	post trip activities. Fine trip. No more tha	Participants will be on 14 kids, but likely	chosen based upon thess.	neir performances in
The ex	cact modes and times	s of travel, as well as	s the exact housing	arrangements.	
Coach activit Parent	nes will drive in the many endorsement whi many tributes will also drive. W	ir privately owned ch allows them to /e will leave DHS a	vehicles. They be drive students to a 19:00 a.m. Friday.	oth hold state of Co and from school spending Jan. 10. We will ar	onsored activities.
Coach activit Parent and st	es will drive in the y endorsement whi	ir privately owned ch allows them to 'e will leave DHS at over. We will retu	vehicles. They be drive students to t 9:00 a.m. Friday, rn to DHS on Satu	oth hold state of Co and from school spending Jan. 10. We will ar	onsored activities.

Trips Beyond 500 Miles, or Outside the U.S.

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Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.

<u>g.</u>	Precise overall financial information with a break down by categories of expenses. Include any staffing transportation, accommodations or unique modifications for students with disabilities.					
	Hotel cost is \$80.00 per student and will be paid for by the student Meals will be paid for by the student.					
	Hotel will provide night security for \$120, paid for by the student.					
	Meet entry fee is approx \$150 and will be paid for by DHS Transportation for three vehicles covering 222 miles at \$0.55 per miles = \$366.30 paid for by students					
<u>h.</u>	Precise explanation of the sources of funding as it will be apportioned to the students, district funds, grants, fund raising, etc.					
	Students pay \$80 for lodging, \$6.00 for security, and approx \$40.00 for meals and \$366.30 for transportation DHS pays \$90 for meet entry fee					
<u>i.</u>	Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other items or services.					
	none					
	Organizers must be aware that school budget development occurs a year in advance, so requests for funding must be made during budget development in the fall preceding the school year in which the event is to occur.					
	The submission of a trip request, does <u>not</u> , in-and-of-itself, constitute any explicit or implied approval.					
	No trip is considered authorized until formally approved in writing in accordance with the aforementioned procedures.					
	The field trip organizer <u>must</u> notify the school nurse of the field trip date, destination, and a list of the students participating in the trip.					
Tyso	on Kaczmarek 5/03/2019					
	ture of Trip Organizer Date Signature of Principal Date					
L	Approved Not approved					
	Signature of Superintendent/Designee Date					

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

F2

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	Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.					
	Planning Requirements: Written application must be submitted first to the school Principal, then to the Assistant before final plans or commitments are begun. All such trips must be approved by the Board of Education. Formal					
_	and the state only after Board approval has been obtained					
1	special Trips (beyond 500 mile radius, overnight, or outside Continental U.S.) — The request must be submitted at least 60 days in advance of the departure date and no later than October 15 th . It must contain Names of the Darien Public School staff initiating the proposal and responsible for the trip.					
	Mac Budd, Head Coach, Darien High School Boys Varsity Hockey					
	To a variate Hockey					
Ē	Exact dates, times, destination(s) of the trip, and what instructional time will be impacted, as well as potential conflicts with major school events or standardized testing.					
	Date: 2/1/20 Time: Around 9am Destination: Providence, RI We will not be missing any school time					
	any donated little					
Ç.	A description of the rationale for the trip, with special emphasis on the educational value of the experience. We have been invited to play in a weekend series against Bishop Hendricken and LaSalle Academy, the two teams in Rhode Island, at Providence College. We intend to spend the night in a Providence area hotel and will try to arrange a tour of the campus while we are there.					
<u>d</u> .	An outline of the pre-trip and post-trip activities, which will be conducted to enhance the value of the trip for students. This must also include a description of which students are eligible for the trip and how students will be selected to participate.					
	The team will travel to Providence College to play a weekend series against the two top teams in Rhode Island. We will be arranging a team dinner and a team breakfast as well as other team bonding events. All varsity players will travel with the team.					
e.	The exact modes and times of travel and times					
_	The exact modes and times of travel, as well as the exact housing arrangements. 2/1 9am coach bus to Schneider Arena					
	2/1 afternoon game vs Rishon Hendricken or Leselle 4 - 1					
	27 alter game coach bus to Providence area restourant and the state of					
	and the second state of the second se					
	2/2 afternoon coach bus to Darien High School. Team will be staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the staying at a hotel in the area (pleyer and percent in the staying at a hotel in the stayi					
<u>f.</u>	Team will be staying at a hotel in the area (player and parent in room-all in one block with security) Detailed daily time schedules of the agenda of activities.					

DARIEN PUBLIC SCHOOLS SPECIAL FIELD TRIP REQUEST FORM Trips Beyond 500 Miles, or Outside the U.S.

F2

Note: This is a Type-On form. Click in information calls and to					
Note: This is a Type-On form. Click in information cells and type or print and fill in with pen. For purpose of request form I will provide approximate itinerary. We will provide final itinerary asap.					
2/1 98M coach bus to Schoolde Assault and third time tary. We will provide final Hipportage					
2/2 10am team breakfast at hotel					
2/2 coach bus to Schneider Arena for second game					
2/2 after game coach bus to Darien High School.					
hotel with security provided to a room for both player and parent. Entire to a with a					
Note: Hotel accommodations are one room for both player and parent. Entire team will be in one block of the g. Precise overall financial information will.					
transportation, accommodations or unique modifications of expenses. Include any staffing					
CUST OF COACH http://openstalled.com/					
Hotel accommodations for 3 coaches and driver around \$99 per room Hotel security from 10pm-7am no charge					
Hotel security from 10pm-7am no charge					
Sandwiches for bus ride up and back \$400 Team dinner \$865					
Team breakfast car					
Team breakfast \$25 per player for 25 players, 3 coaches and driver					
fund raising ote					
h. Precise explanation of the sources of funding as it will be apportioned to the students, district funds, grants,					
Fundraising efforts such as the car wash, online apparel store and game ad book will be utilized to cover the Players family will not for the book.					
expenses mentioned above.					
Players family will pay for the hotel room.					
Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other it.					
release time, special education supports, followers that the public Schools, including teacher substitutes, teacher					
release time, special education supports, follow-up tutoring, special materials, or any other items or services.					
The second secon					
Organizers must be aware that school budget development occurs a year in advance, so requests for funding must be made during budget development in the fall preceding the school year in which the					
must be made during budget development in the fall procedure a year in advance, so requests for funding					
must be made during budget development in the fall preceding the school year in which the event is to occur. The submission of a trip request days and in the fall preceding the school year in which the event is to occur.					
of a trip request, does not, in-and-of-itself, constitute any explicit or implied and					
No trip is considered authorized until formally approved in writing in accordance with the					
No trip is considered authorized until formally approved in writing in accordance with the aforementioned					
The field trip organizer must notify the school nurse of the field trip date, destination, and a list of the students participating in the trip.					
Tradents participating in the trip.					
13					
6-r-15					
Signature of Trip Organizer Date Signature of Principal Date					
Date					
Approved Not approved					
Signature					
Signuare of Superintendent/1)esignee Date					

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

F2

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Special Trips (beyond 500 mile radius, overnight, or outside Continental U.S.) – The request must be submitted at least 60 days in advance of the departure date and no later than October 15th. It must cont detailed written information about arrangements, which at a minimum, must specify the following:							
<u>a.</u>	Names of the Darien Public School staff initiating the proposal and responsible for the trip Gregory Lewis						
<u>b.</u>	Exact dates, times, destination(s) of the trip, and what instructional time will be impacted, as well as potential conflicts with major school events or standardized testing.						
	Date: 2/21/20 Affected school time:	Time: _	Overnight	Destination:	Bristol Central HS		
	Ancored school (iffle.	попе			· · · · · · · · · · · · · · · · · · ·		
	_						
	A description of the rationale	o for the trip, with spec	cial emphasis on the	e educational value	e of the experience.		
	An outline of the pre-trip and students. This must also income be selected to participate.	post-trip activities, wellude a description of	hich will be conduct which students are	ted to enhance the eligible for the trip	value of the trip for and how students will		
•	An outline of the pre-trip and students. This must also inc	post-trip activities, we have a description of with chaperone, wrest dinner and breakfast	hich will be conduct which students are tle Friday afternoon	ted to enhance the eligible for the trip	value of the trip for and how students will		
-	An outline of the pre-trip and students. This must also income be selected to participate. Wrestlers will drive up of Athletes will bring money for by chaperone, and will be drived the exact modes and times of the exact modes.	post-trip activities, we lide a description of with chaperone, wrest dinner and breakfast wen back to DHS Sat	hich will be conduct which students are tle Friday afternoon. Saturday morning urday afternoon by e exact housing arr	ted to enhance the eligible for the trip , then be driven to , wrestlers will be o chaperone.	value of the trip for and how students will		
	An outline of the pre-trip and students. This must also income be selected to participate. Wrestlers will drive up to Athletes will bring money for by chaperone, and will be drived to the process of the exact modes and times of the exact modes are the exact modes and times of the exact modes are the exact modes and times of the exact modes are the exact	post-trip activities, wellude a description of with chaperone, wrest dinner and breakfast iven back to DHS Sativen back to Bristol e drives to Bristol Centre	hich will be conduct which students are tle Friday afternoon. Saturday morning urday afternoon by e exact housing are Central HS	ted to enhance the eligible for the trip , then be driven to , wrestlers will be o chaperone.	value of the trip for and how students will		
-	An outline of the pre-trip and students. This must also income be selected to participate. Wrestlers will drive up of Athletes will bring money for by chaperone, and will be drived the exact modes and times of Friday, 2/21 1pm, chap Friday, 2/21 8pm – chaperon	post-trip activities, wellude a description of with chaperone, wrest dinner and breakfast iven back to DHS Sativen back to Bristol e drives to Bristol Central drives athletes home	hich will be conduct which students are tle Friday afternoon Saturday morning urday afternoon by e exact housing arm Central HS	ted to enhance the eligible for the trip , then be driven to , wrestlers will be o chaperone.	value of the trip for and how students wil		

Trips Beyond 500 Miles, or Outside the U.S.

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g. Precise overall financial information with a break down by categories of expenses. Include any staffing transportation, accommodations or unique modifications for students with disabilities.

Hotel Room accommodations (est) \$170/ room. Need one room for each coach (3 total), and one room for every two wrestlers attending.

Estimated number of rooms = 7-10

Precise explanation of the sources of funding as it will be apportioned to the students, district funds, grants, fund raising, etc.

Students to pay for hotels, approximately \$170 per room, to be split between 2 students, as well as cover the cost of coaches room. Students also to pay for own meals. Transportation to event to be provided by parents.

<u>i.</u> Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other items or services.

	Organizers must be aware that school budget development occurs a year in advance, so requests for funding must be made during budget development in the fall preceding the school year in which the event is to occur.					
	The submission of a trip request, does not, in-and-of-itself, constitute any explicit or implied approval.					
	No trip is considered authorized until formally approved in writing in accordance with the aforementioned procedures.					
	The field trip organizer <u>must</u> notify the school nurse of the field trip date, destination, and a list of the students participating in the trip.					
	g Lewis		5/1/19	11	(.15-15	
Signa	ture of Trip Organizer		Date	'Signature of Principal	Date	
	Approved		Not approved			
		<u> </u>		Signature of Superintendent/Designee	Date	

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

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Meet is at 10:00AM, Saturday, Feb 29. Return to DHS at 8:00PM, Feb 29

Trips Beyond 500 Miles, or Outside the U.S.

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen. Detailed daily time schedules of the agenda of activities. <u>f.</u> Sat, Feb 29, 2020, 10:00AM meet begins at Reggie Lewis Center, Boston g. Precise overall financial information with a break down by categories of expenses. Include any staffing transportation, accommodations or unique modifications for students with disabilities. Estimated hotel cost is \$90.00 per student and will be paid for by the student. This includes hotel security. Meals will be paid for by the student. Meet entry fee is \$30 and will be paid for by DHS Transportation for one vehicle covering 360 miles at \$0.55 per miles = \$198.00 paid for by students Precise explanation of the sources of funding as it will be apportioned to the students, district funds, grants, fund raising, etc. Students pay \$90 for lodging and hotel security and approx \$40.00 for meals and \$198 for transportation DHS pays \$30 for meet entry fee Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other items or services. none Organizers must be aware that school budget development occurs a year in advance, so requests for funding П must be made during budget development in the fall preceding the school year in which the event is to occur. The submission of a trip request, does not, in-and-of-itself, constitute any explicit or implied approval. No trip is considered authorized until formally approved in writing in accordance with the aforementioned The field trip organizer must notify the school nurse of the field trip date, destination, and a list of the students participating in the trip.

DARIEN PUBLIC SCHOOLS SPECIAL FIELD TRIP REQUEST FORM Trips Beyond 500 Miles, or Outside the U.S.

Note: 11	ils is a Type-On form.	Click in	information cells and	type or print and till in with pen.		
	C. Norris 5/3/201 of Trip Organizer	9	Date	Signature of Principal	Date	15
	Approved		Not approved			
				Signature of Superintendent/Designee	Date	

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.

Planning Requirements: Written application must be submitted first to the school Principal, then to the Assistant Superintendent, according to administrative procedures. This form MUST be submitted to Central Office for approval before final plans or commitments are begun. All such trips must be approved by the Board of Education. Formal announcement of special trips can be made only after Board approval has been obtained.

	0				
	submitted at least 60 day detailed written information	DO mile radius, overn s in advance of the do on about arrangemen	ight, or outside leparture date	Continental U.S.) – The requand no later than October 15th minimum, must specify the following the f	est must be . It must contain
<u>a</u>	Names of the Darien Pub	lic School staff initial	ing the		owing:
	Tyson Kaczmarek Darior	Link Calanda	ung the propos	al and responsible for the trip	
	Tyson Kaczmarek, Darier	i migh School head b	oys indoor trad	ck coach	
<u>b.</u>	Exact dates, times, dest	ination(s) of the trir	o, and what in	structional time will be impa	-1-1
	potential conflicts with ma	jor school events or	standardized te	estina.	icted, as well as
				g .	
	Date: <u>2/29/2020</u>	Time:	_10:00AM	Destination D	
	Affected school time:			Destination: Bo	ston, MA
		Arrive in Nood	affected, depa	rt DHS Friday, Feb 28 at 2:30	DPM
			nam, Mass and	check in to the Sheraton Nee	edham Hotel at
		7:00PM			
<u>C.</u>	A description of the rations	alo for the tale		s on the educational value of	
	Lewis Center, Boston on S	aturday, Feb 29, 202	10095 Would be 20, 10:00AM.	nip. We must qualify from the going to Boston. The meet is	held at Reggie
<u>d.</u>	An outline of the pre-trip an students. This must also in	d post-trip activities,	which will be c	onducted to enhance the valu ts are eligible for the trip and I	e of the trip for
					iow students will
	No pre meet activities. Run	ners qualify from the	Connistate on	en meet on Ech 33, 3000	
			o o o o o o o o o o o o o o o o o o o	cir meet on Feb 22, 2020.	
-					
<u>e.</u>	The exact modes and times	of travel, as well as	the exact hous	ing arrangements	
	2:30PM, Friday, Feb 28: 16	eave DHS by car. Ar	rive at Sherato	n Needham Hotel at 7:00PM	
	Meet is at 10:00AM, Saturda	av. Feb 29. Return to	DHS at 8:00E	IM Est on	

Trips Beyond 500 Miles, or Outside the U.S.

F2

N	Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.
	57 - St. Print and III with pen.
<u>f.</u>	Detailed daily time schedules of the agenda of activities.
	Sat, Feb 29, 2020, 10:00AM meet begins at Reggie Lewis Center, Boston
_	Droping and the state of the st
<u>g.</u>	transportation, accommodations or unique modifications for students with disabilities
	Estimated hotel cost is \$90.00 per student and will be paid for by the student. This includes hotel security. Meals will be paid for by the student.
	Meet entry fee is \$30 and will be paid for by DUC
	Transportation for one vehicle covering 360 miles at \$0.55 per miles = \$198.00 paid for by students
<u>h.</u>	Precise explanation of the sources of funding as it will be apportioned to the students, district funds, grants, fund raising, etc.
	· ·
	Students pay \$90 for lodging and hotel security and approx \$40.00 for meals and \$198.00 for transportation DHS pays \$30 for meet entry fee
<u>i.</u>	Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tytoring, appoints to the process of the public Schools and the public Schools are supports.
	release time, special education supports, follow-up tutoring, special materials, or any other items or services.
7	Organizers must be aware that school budget development occurs a year in advance, so requests for funding must be made during budget development in the fall preceding the separal year.
_	
	The submission of a trip request, does not, in-and-of-itself, constitute any explicit or implied approval
]	No trip is considered authorized until formally approved in writing in accordance with the aforementioned procedures.
]	The field trip organizer must notify the school nurse of the field trip date, destination, and a list of the
_	students participating in the trip.

Trips Beyond 500 Miles, or Outside the U.S.

F2

Note: Thi	s is a Type-On form.	Click in i	nformation cells and	d type or print and fill in with pen.	
_Tyson Ka			Date	Signature of Principal	C · IV · 15
	Approved		Not approved		
				Signature of Superintendent/Designee	Date

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

F2

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- 1	
	Special Trips (beyond 500 mile radius, overnight, or outside Continental U.S.) – The request must be submitted at least 60 days in advance of the departure date and no later than October 15 th . It must contain Names of the Darien Public School staff in the transfer of the transf
5	Names of the Darien Public School staff initiating the proposal and responsible for the trip
	Chris Mitrano- Committee chair- Darien Squash
	John Musto- Darien HS coach
	Chris Manfredonia- AD
<u>b</u>	Exact dates, times, destination(a) of the till
	Exact dates, times, destination(s) of the trip, and what instructional time will be impacted, as well as potential conflicts with major school events or standardized testing.
	Date: Tabana (Thursday
	Date. repruary(exact dates TBD) Time: evening(DLIC)
	Affected school time: All day Friday All day Friday
	- Trady
<u>C.</u>	A description of the rationale for the trip, with special emphasis on the educational value of the experience.
	High School Team National Championships
4	An example of the second secon
<u>d.</u>	An outline of the pre-trip and post-trip activities, which will be conducted to enhance the value of the trip for students. This must also include a description of which students are eligible for the trip.
	be selected to participate.
	No more than 36 students.: boys Varsity/JV , Girls Varsity/JV- students are selected based on a formal roster determined by challenge match play.
	determined by challenge match play.
<u>e.</u>	The exact modes and times of travel, as well as the exact housing arrangements.
	Ougui Dus nifed Infolian staletic department. The house will be
	staying in local hotel and the bus will take us back and forth between locations throughout the weekend.
	the weekend.
<u>f.</u>	Detailed daily time schedules of the agenda of activities.
	Exact match times will be determined by U.S. Source
	matches all day Friday, Saturday and Sunday. All four teams will have different schedules. Each team will have several parent and/or coach chaperones to each event. Toam disperse are schedules.
	have several parent and/or coach chaperones to each syent. The adventise of the coach chaperones to each syent.
	and coaches and will be attended by parents as well. The above refers to both Friday and 20 ceach player

and coaches and will be attended by parents as well. The above refers to both Friday and Saturday. Sunday

the event is complete and the bus takes us back to DHS.

Trips Beyond 500 Miles, or Outside the U.S.

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen. g. Precise overall financial information with a break down by categories of expenses. Include any staffing transportation, accommodations or unique modifications for students with disabilities. . COST: each player will be responsible for their share of the hotel and food. Estimated cost will be about \$425(\$75 for hotel and \$50 food per day) Coach Bus: approximately \$4000, paid by parents Tournament fees: about \$2000 paid by DHS athletics Precise explanation of the sources of funding as it will be apportioned to the students, district funds, grants, fund raising, etc. All fees will be paid by parents/students and school budget. Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other items or services. Nothing. Organizers must be aware that school budget development occurs a year in advance, so requests for funding must be made during budget development in the fall preceding the school year in which the event is to occur. The submission of a trip request, does not, in-and-of-itself, constitute any explicit or implied approval. No trip is considered authorized until formally approved in writing in accordance with the aforementioned procedures. The field trip organizer must notify the school nurse of the field trip date, destination, and a list of the students participating in the trip. Chris mitrano-Signature of Trip Organizer Signature of Principal

Signature of Superintendent/Designee

Approved

Not approved

Date

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

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1	Special Trips (beyond 50	0 mile radius, ou	o eni	mlatina a a sala tatu	0 "				
	detailed written informatio	n about arranger	nent	eparture date a ts, which at a r	and no later Tinimum, mi	than October	15th. It must contain		
<u>a.</u>	Names of the Darien Publ	detailed written information about arrangements, which at a minimum, must specify the following: Names of the Darien Public School staff initiating the proposal and responsible for the trip							
	Tyson Kaczmarek, Darien	High School hea	ad be	oys track and	field coach	Halble IOI tile	ар		
<u>b.</u>	Exact dates, times, desti potential conflicts with maj	nation(s) of the or school events	trip or s	, and what instandardized to	structional esting.	time will be in	npacted, as well as		
	Date: April 23	Tim	e:	9:00 a.m.		Destination	Univ. of Penn		
	Affected school time:					Destination:	Philadelphia, PA		
	_	9:00 a.m. d	ısmı	issai					
			_						
_	A								
<u>c.</u>	A description of the rationa	le for the trip, wit	h sp	ecial emphasi	is on the edu	icational value	of the experience.		
	THE PROPERTY OF THE PROPERTY O								
	This is an opportunity for or	ar top runners to	con	npete in a ver	y large and h	nigh quality fie	ld from multiple states		
4	Am auditor of the control								
<u>d.</u>	An outline of the pre-trip an students. This must also in be selected to participate.	d post-trip activit clude a descripti	ies, on o	which will be o of which studer	conducted to nts are eligib	enhance the le for the trip a	value of the trip for and how students will		
	There will be no pre trip or proceedings to the	onst trin activities	D.	articiposto will	ha abaaa 1				
	competitions held prior to the	e trip. No more	than	articipants will 18 kids. but lik	De chosen <u>t</u> elv less	ased upon the	eir performances in		
		·			ory 1033.				
	The						_		
<u>e.</u>	The exact modes and times	of travel, as wel	as	the exact hous	sing arrange	ments.			
	Coaches will drive in their	r privately own	ed v	vehicles The	v both hold	atata - CO:	n drivers license		
	and the state of t	SH AHOWS HELD	111 (1	irive cilidante	to and bear				
	- atoms will also dilve. Wi	e will leave thes		0.MA TL					
	evening and stay at a hote Friday April 24	in Philadelphia	a is	if needed. W	e will retur	n to DHS on t	the same night or		
<u>f.</u>	Detailed daily time schedule						_		
	Thur April 24 1:00		J. U.	entings.					

Trips Beyond 500 Miles, or Outside the U.S.

F2

Note: This is a Type-On form. Click in information cells and type or print and fill in with pen.

			Signature of Superintendent/Design	
_	Approved	Not approv	/ed	
Tyso Signai	n Kaczmarek 5/03/2019 ure of Trip Organizer	Date	Signature of Principal	('IV'19
_			1.0	1 =
	The field trip organizer <u>must</u> students participating in the	notify the scl trip.	hool nurse of the field trip date, de	estination, and a list of the
	production.		approved in writing in accordance v	
\sqcup	The submission of a trip reques	st, does <u>not,</u> in	n-and-of-itself, constitute any explicit	or implied approval.
	The state of the s	evelopinent in	et development occurs a year in adva the fall preceding the school year in	which the event is to occur.
	none	, -	or op totoring, special materials, or	any other items or services.
<u>i.</u>	Precise explanation of any relarelease time, special education	ated cost for th	ne Darien Public Schools, including t low-up tutoring, special materials, or	eacher substitutes, teacher
	Students pay \$80 for lodging, 3 DHS pays \$90 for meet entry f	\$6.00 for secu ee	rity, and approx \$40.00 for meals a	and \$229.35 for transportation
<u>h.</u>	Precise explanation of the sou fund raising, etc.	rces of fundin	g as it will be apportioned to the stud	dents, district funds, grants,
77	Hotel cost is \$80.00 per stude Meals will be paid for by the si Hotel will provide night securit Meet entry fee is approx \$150	nt and will be udent. y for \$120, pai and will be pa	paid for by the student	
		us or unique n	modifications for students with disabi	ilities.
<u>g.</u>	Precise overall financial inform	nation with a b	preak down by categories of expense	as Include any stattic.

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

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	<u>Special Trips</u> (beyond 500 mile radius, overnight, or outside Continental U.S.) – The request must be submitted at least 60 days in advance of the departure date and no later than October 15 th . It must contain detailed written information about arrangements, which at a minimum, must specify the following:
<u>a.</u>	Names of the Darien Public School staff initiating the proposal and responsible for the trip
33	Steve Norris Girls Track Coach
<u>b.</u>	Exact dates, times, destination(s) of the trip, and what instructional time will be impacted, as well as potential conflicts with major school events or standardized testing.
	Date: April 22-23, 2020 Time: oftenon April 3 Destination: Pennsylvais, Philode Affected school time: Athletes will MISS school on Trusslay April 23
<u>C.</u>	A description of the rationale for the trip, with special emphasis on the educational value of the experience.
	To compete in the 126th Annual Penn Relays, the oldest and logest trace meet in the country. This meet includes schools from throughout the US as well as international teams, and is often the highlight of a HS trace attlete's can as well as international teams, and is often the highlight of a HS trace attlete's can
<u>d.</u>	students. This must also include a description of which students are eligible for the trip and how students will be selected to participate.
	The punning event takes play in the norming of April 23. We will how the Penn campus after the race
e.	The exact modes and times of travel, as well as the exact housing arrangements.
-	April 22 - 6 pm Jepert for Philodelphia. We will stay at the April 23 - race ~9-10 am Inn at Penn, a hotel
E	when as alternated definition position
<u>f.</u>	Detailed daily time schedules of the agenda of activities.
	Noted above

This is the first time in Several years that we have a Strong enough relay from to meet the qualifying standard for (F2) Field Trip Request Form Beyond 500 miles (2). doc this event at the Mee). Page 1

Trips Beyond 500 Miles, or Outside the U.S.

F2

Note	e: This is a Type-On form. Click in information cells and type or print and this in with pen.
<u>g.</u>	Precise overall financial information with a break down by categories of expenses. Include any staffing transportation, accommodations or unique modifications for students with disabilities.
	Eshmoted hotel 2 rooms plus security ~800
	Will be paid by athletes or coaches.
	Transportation to be partly statute Entry for to pail by extent
<u>h.</u>	Precise explanation of the sources of funding as it will be apportioned to the students, district funds, grants, fund raising, etc.
	NA
<u>i.</u>	Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other items or services.
	None
	Organizers must be aware that school budget development occurs a year in advance, so requests for funding must be made during budget development in the fall preceding the school year in which the event is to occur.
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	The field trip organizer <u>must</u> notify the school nurse of the field trip date, destination, and a list of the students participating in the trip.
	10 91.00 -12.10
Signa	ture of Trlp Organizer Date Date Date
Г	
	Approved Not approved
	Signature of Superintendent/Designee Date

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

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Trips Beyond 500 Miles, or Outside the U.S.

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Note: This is a Type-On form. Click in information cells and type or print and fill in with pen. The exact modes and times of travel, as well as the exact housing arrangements. Noon, Friday, June 12 leave DHS in coach Norris' van. Arrive at a hotel in Burlington, Vermont at 8:00PM Meet is at 10:00AM, Saturday, June 13. Return to DHS at 9:00PM, June 13. f. Detailed daily time schedules of the agenda of activities. Sat, June 13 10:00AM meet begins Precise overall financial information with a break down by categories of expenses. Include any staffing transportation, accommodations or unique modifications for students with disabilities. Estimated hotel cost is \$90.00 per student, includes hotel security and will be paid for by the student Meals will be paid for by the student. Meet entry fee is \$30 and will be paid for by DHS Transportation for one vehicle covering 690 miles at \$0.55 per miles = \$379.50 paid for by students Precise explanation of the sources of funding as it will be apportioned to the students, district funds, grants, fund raising, etc. Students pay \$65 for lodging and secur90y and approx \$40.00 for meals DHS pays \$30 for meet entry fee and \$379.50 for transportation Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other items or services. none Organizers must be aware that school budget development occurs a year in advance, so requests for funding must be made during budget development in the fall preceding the school year in which the event is to occur. The submission of a trip request, does not, in-and-of-itself, constitute any explicit or implied approval. No trip is considered authorized until formally approved in writing in accordance with the aforementioned procedures. The field trip organizer must notify the school nurse of the field trip date, destination, and a list of the students participating in the trip.

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Stephen	C. Norris 5/3/202	20		lo	-6-18-19
	of Trip Organizer		Date	Signature of Principal	Date
	Approved		Not approved		
1.			ile in the second	Signature of Superintendent/Designee	Date

F2

Trips Beyond 500 Miles, or Outside the U.S. (Board of Education Policy 6710)

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<u>e.</u>	The exact modes and times of travel, as well as the exact housing arrangements.
	Noon, Friday, June 12 leave DHS by car. Arrive at a hotel in Burlington, Vermont at 8:00PM Meet is at 10:00AM, Saturday, June 13. Return to DHS at 9:00PM, June 13
<u>f.</u>	Detailed daily time schedules of the agenda of activities.
	Sat, June 13 10:00AM meet begins
<u>g.</u>	Precise overall financial information with a break down by categories of expenses. Include any staffing transportation, accommodations or unique modifications for students with disabilities.
	Estimated hotel cost is \$90.00 per student, includes hotel security and will be paid for by the student Meals will be paid for by the student. Meet entry fee is \$30 and will be paid for by DHS Transportation for one vehicle covering 690 miles at \$0.55 per miles = \$379.50 paid for by students
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<u>i.</u>	Precise explanation of any related cost for the Darien Public Schools, including teacher substitutes, teacher release time, special education supports, follow-up tutoring, special materials, or any other items or services.
	none
-	
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Signature (of Trip Organizer	Date	Signature of Principal	Date	MEG
	Approved	Not approved			

Curriculum and Instruction

Goal: Improve the vertical alignment of curriculum, implementation and access to innovative, best practices in teaching and learning across content areas (K-12).

February Update

- Learning Rounds implemented:
 - Elementary Directors: Department Chairpersons
 - Elementary Directors/Department Chairpersons: Building-Level Administration
 - Assistant Superintendent(s): Department Chairpersons/Directors
 - Assistant Superintendent(s): Building-Level Administration
- Implementation of the district's Responsive Curriculum Model.
- Co-creation/Collaboration of curriculum across Directors/Chairpersons
- Provide the Board of Education and public with a series of Curriculum Updates provided over the course of the 2018-2019 school year:
 - o <u>Example: K-12 ELA Update</u>: November 13, 2018

*A series of curriculum updates will continue in the 2019 school year.

Next update: Science, February 26, 2019 and Mathematics, February 26, 2019

To come:

Social Studies, April 9, 2019 Health Education, April 23, 2019

Update on Department Chairpersons Priorities, May 14th

June Update

Report to the Board of Education on May 14, 2019. Attached Here: <u>Memo and Agenda</u>
Reports on: Science 2/26, Mathematics 2/26, Social Studies 4/23 and Health Education 5/14 Board of Education Meetings <u>Memo and Agenda</u>

Goal: Provide students with experiences in mathematics that build on students' conceptual understanding, and ability to think and solve problems in multiple ways.

February Update

- Presentation to be shared early 2019
- All teachers of grades K-2 (including special education teachers)will implement Math in Focus
 - Professional development provided to all teachers, including special education teachers and SRBI specialist
 - o Co-Teaching lessons with Math Program Director
 - PLC's held at each school
 - Building Based PD: Math Specialists are providing support in the classroom, Unpacking chapters at PLCs, Curriculum Resource Documents, Classroom Visitations
- Grades 6-8 math research team will study the implications of the adopted Math in Focus program on MMS and make recommendations for next steps.
 - o Collaborative study sessions: Grade 5 to 6 Articulation Team
 - Members of the team review units of study, (fractions and decimals); and meet

to discuss the placement process and transition to middle school, conduct inter-school visitations of classrooms to gain a perspective on the similarities and differences between elementary and middle school math.

- Secondary Math Research Team
 - Members of the team will review and pilot possible resources to be used at the middle school level to align with the Math in Focus program being implemented at the elementary level. Members will be attending awareness workshops (scheduled for Dec. 12 and Jan. 24), will pilot a unit of study at each grade level, and will research what other districts in DRG-A are using.
- Parents will be made aware of how children will be learning mathematics at the elementary level through a variety of mediums.
 - o Parent workshops
 - o "Chat and Chews" at the elementary level
 - o Parent newsletters
 - o DPS magazine
 - o PTO meetings
 - Elementary Math Websitehttps://sites.google.com/darienps.org/elementary-math/home?scrlybrkr

*Presentation: <u>Mathematics</u>, <u>February 26</u>, <u>2019</u>

June Update

*Presentation: Mathematics, February 26, 2019/Additional updates in Winter 2020

Goal: Actualize the vision of the re-imagined library with a physical and digital destination that supports:

- independence and collaboration
- inquiry, creativity, and reflection
- an inspirational, dynamic, and well-resourced space.

February Update

- District-based committee developed a vision for LMC
- School-based committees developed individualized visions for LMC for each school
- Plans in the process of being developed in collaboration with Creative Library Concepts
 - Meetings to discuss plans with building-based leaders and LMS
 - o Drafts created and revised
- Continued to provide professional development to our Library Media Specialists on best practices in ISTE and AASL standards
- Pursuing ISTE certification for staff
- Shared spring 2018 BOE presentation with the Darien Community Fund

*Presentation planned for late spring 2019

June Update

*Update late Fall/Winter 2019

*Technology Plan has been revised- to be shared in the Fall of 2019

Goal: Provide students with a digital and media literacy experience through an integrated approach in Library Media and content area learning.

February Update

- Identified high priority ISTE and AASL standards
- Elementary Social Studies/Science units revised to reflect integration of the library media specialists where appropriate

*Presentation planned for late spring 2019

June Update

*Update late Fall/Winter 2019

Goal: Support students in being productive citizens and practicing healthy behaviors through a *Whole School, Whole Community, Whole Child Model* for health & wellness.

February Update

Create a Scope and Sequence for PK-12 for a skills-based health education curriculum

- New scope and sequence PK-12 developed- in consideration of new graduation requirements
- Created DRAFT units and/or lessons
- o Teacher website "digital curriculum" being created

Continue the study of the SEL curriculum and develop a curriculum writing team, PK-12:

- o Identify a scope and sequence PK-12 of Social Emotional Learning outcomes
- o Train a core group of teachers in RC II and move forward to RC certification
- Create integrated units and/or lessons where appropriate
- o Identified assured practices, PK-8 in support of the school climate/community
- Finalize the SRBI structure for behavior
- Plan for and make revisions on the elementary progress report based to align to SEL outcomes
- Implement components of Responsive Classroom (PK-8) and provide professional development across all staff

Extracurricular Commitment Courses:

- Implement Courses 1 and 2 as a component of the extracurricular activities
- Create Course 3 as a component of the extracurricular activities

*Presentation Planned for April 23,2019

June Update

Report to the Board of Education on May 14, 2019. Attached Here: Memo and Agenda

Goal: Students will engage in a <u>culminating experience</u> that evidences individual growth over time across one or more grade levels and within multiple disciplines.

February Update

Fully implement digital portfolio process at Middlesex Middle School (Pilot completed in 2017-18)

Explore digital portfolio initiative and potential pilot at Darien High School

MMS:

- Establish MMS Capstone Committee
- Set-Up Digital Portfolio for Grades 6-8
- Identify items to be captured in portfolio by department & grade level
- Parent presentations in Spring

*Staff PD to be on-going throughout the year

DHS

• Initiate ground work for a digital portfolio with the DHS Technology Committee and administration in consideration of new graduation requirements (presentation April 9, 2019)

*Presentation Planned for May 14, 2019

June Update

Report to the Board of Education on April 9, 2019. Attached Here: Memo and Agenda

Business

Goal: Create a structure of security and workflow to ensure greater control of operations.

February Update

New workflow rules were implemented assigning access to specific groups of employees. This now streamlines the process during onboarding and offboarding.

June Update

Implemented

Goal: Continue District's efforts toward paperless alternatives.

February Update

Ongoing- Individual online access for electronic W-2 and Payroll check retrieval.

June Update

Ready for first 10 month payroll in 2019-20

Goal: Ensure compliance with new requirements of Section 10-10c of the Connecticut General Statutes.

February Update

The implementation of the State of Connecticut's online Education Finance System (EFS) for financial reporting was successfully completed in September meeting all State requirements.

June Update

Implemented

Special Education

Goal: Early Learning Program (ELP) staff will be trained on the Connecticut Documentation and Observation for Teaching System (CT DOTS) and implement the systematic structure to (a) assess student development, (b) collect data on developmental progress, and (c) create individualized educational experiences based on students' developmental levels.

February Update

- Connecticut Documentation and Observation for Teaching System (CT DOTS) training was held on October 1 and 8, 2018 for ELP special education teachers and paraprofessionals
- Progress monitoring outcomes utilizing CT DOTS were presented to parents at December Parent Conferences
- Professional development for the electronic CT DOTS was held on January 18, 2019
- Implementation of electronic CT DOTS began in February, 2019

June Update

- CT DOTS data collection on Early Learning Development Standards (ELDS) indicators were presented to parents during the March and May parent conferences.
- EASTCONN Technology Solutions will be presenting a bootcamp review of the use and utilization of the online storage system CT DOTS on August 30, 2019 with ELP staff and ELP Program Director.

Goal: Professional development related to the implementation of current exemplary assessment tools, practices, and data collection for special education staff will inform IEP goal development, mastery criteria, and instructional practices.

February Update

Workshops were held on November 6, 2018 on targeted instruments to assess (1) attention and executive functioning, (2) language and communication, (3) sensorimotor functions, (4) visuospacial functions, (5) learning and memory, (6) social perception, and (7) integrated language and literacy.

- TILLS: Test of Integrated Language and Literacy (PK-12 Speech/Language Pathologists)
- D-KEFS: Delis-Kaplan Executive Function System (PK-12 School Psychologists)
- NEPSY-2: A Developmental NEuroPSYchological Assessment (PK-12 School Psychologists)

K-5 special education and general education teachers participated in professional development on November 6, 2018, in the following curriculum areas and instructional practices:

- Math: Math in Focus and Strategies for the Struggling Mathematician
- Literacy: Reading Strategies Book and Guided Reading Programs (Fountas & Pinnell)
- Responsive Classroom
- Supporting English Language Learners

Workshops were held on January 18, 2019 on the following assessments:

- WRMT: Woodcock Reading Mastery Test (Special Education Teachers, K-5)
- Best Practices in Assessment and Intervention for Feeding & Swallowing (Speech/Language Pathologists, PK-12)
- FBA (Part 1): Functional Behavior Assessment (School Psychologists and Behavior Analysts, PK-12)

Workshops were held on February 15, 2019 for continued development on the administration and analysis of targeted instruments to assess (1) reading mastery, (2) language and literacy, and (3) function-based behavioral interventions:

- WRMT: Woodcock Reading Mastery Test (Special Education Teachers, K-5)
- TILLS: Test of Integrated Language and Literacy (Speech/Language Pathologists, PK-12)
- FBA (Part 2): Functional Behavior Assessment (School Psychologists and Behavior Analysts, PK-12)

Dialectical Behavior Therapy (DBT) workshops were held by Cognitive Behavioral Consultants (CBC) to all mental health professionals and targeted special education teachers grades PK-12.

• CBC continues on-going collaboration with MMS and DHS professionals and has been in residence 4.5 days. Bi-weekly meetings with MMS and DHS professionals are held with our CBC consultant.

Ongoing training from the New England Center for Children (NECC) in the use of the Autism Curriculum Encyclopedia (ACE) to assess student baseline and progress (academic and social/behavioral) in DLC and ELP programs.

- ELP and DLC paraprofessionals participated in training on inclusive practices in general education classrooms on December 5, 2018.
- ELP and DLC program staff participated in full day consultation on the implementation of ACE with students on January 14, 2019. Additional professional development and consultation days with NECC will take place in spring 2019.

June Update

Dialectical Behavior Therapy (DBT) workshops were presented by Cognitive Behavioral Consultants (CBC) to all mental health professionals and targeted special education teachers grades PK-12.

- DHS and MMS have met DBT implementation targets for the 2018-2019 school year.
- Parent DBT education workshop is planned for the fall 2019.
- Continuation of DBT workshops and coaching for the 2019-2020 school year.

Goal: The implementation of research-based models of co-teaching (e.g., station teaching).

February Update

- Dr. Marilyn Friend continues to provide coaching and implementation of best practices in specially designed instruction (SDI) to general and special education special teachers in MMS and DHS.
- Dr. Friend was in residence on August 27 and 28, 2018, and January 14 and 15, 2019. Dr.

Friend was in residence on April 8 and 9 and May 7 and 8, 2019.

June Update

- Dr. Marilyn Friend continues to provide coaching and implementation of best practices in specially designed instruction (SDI) to general and special education special teachers in MMS and DHS. Dr. Marilyn Friend will continue SDI coaching and model implementation during the 2019-2020 school year.
- Dr. Marilyn Friend was in residence on April 8 and 9 and May 7 and 8, 2019.

Goal: To continue the implementation of best practices in IEP goal writing for special education teachers, psychologists, speech and language pathologists, behaviorists (i.e., BCBA, BCaBA), occupational therapists, physical therapists, teacher of the hearing impaired, and teacher of the visually impaired.

February Update

- Ongoing Professional Learning Community (PLC, elementary) and Department Meetings (secondary) emphasis on writing and implementing SMART (Specific, Measurable, Achievable, Relevant, and Time-bound) goals.
- January 18 and February 15, 2019 professional development days focused on assessment administration and analysis to support writing data-based SMART goals.

June Update

• Professional Learning Community meetings (PLC, elementary) and Department Meetings (secondary) continued to target writing and implementing SMART (Specific, Measurable, Achievable, Relevant, and Time-bound) goals during the 2018-2019 school year.

Goal: To be a community resource on educational and clinical topics of interest.

February Update

- Co-sponsored CDSP parent coffees on various topics throughout the 2018-2019 school year
- Continued collaboration with SEPAC on shared initiatives
- Dr. Marilyn Friend Parent Presentation January 14, 2019
- Articulation to DHS Parent Coffee January 30, 2019
- Articulation to MMS Parent Coffee February 11, 2019
- Articulation to Kindergarten Parent Coffee -Scheduled to be held on March 28, 2019

June Update

- Co-sponsored CDSP parent coffees on various topics throughout the 2018-2019 school year
- Continued collaboration with CDSP and SEPAC on shared initiatives
- Presentation to SEPAC on DBT Implementation March 11, 2019
- Participation in Human Services Planning Council (HSPC) meeting on Mental Health March 27, 2019
- Articulation to Kindergarten Parent Coffee March 28, 2019
- Colleges with Support Services April 1, 2019
- Incoming Early Learning Program Parent and Student Welcoming May 10, 2019

Human Resources

Goal: To continue the review, revision and updating of district policies.

February Update

• Four policies were submitted to the Board of Education on November 13, 2018 and were approved on November 27, 2018. Changes to Board Policy 4425 will be discussed at this meeting. Additional policies will be presented to the Board in the spring.

June Update

- Policy 4425 has been updated to comply with changes to FBI regulations.
- An inventory of existing policies that are not posted on the DPS web site is being conducted.

Goal: To conclude negotiations and arbitration proceedings.

February Update

- Negotiations with the paraprofessionals were concluded in the fall without the need for arbitration.
- Negotiations with the Custodians, Maintenance and Cafeteria Workers will begin shortly. We will solicit input from the Board of Education prior to negotiations.

June Update

- Negotiations with the Custodians and Maintenance Workers have been concluded. The terms
 of the Tentative Agreements for both units will be presented to the Board of Education at its
 June 25 meeting.
- Negotiations with the Cafeteria Workers will begin shortly. Negotiations have been delayed due to the illness of the unit's UPSEU representative.

Goal: To expand upon current recruitment strategies.

February Update

- We have contacted local teacher preparation institutions with requests to assist us in promoting an in-district recruitment fair. We have received mixed feedback and are continuing to explore the option of scheduling our in-district recruitment fair so that it does not conflict with fairs sponsored by these institutions. Calendar may be an issue.
- Teacherjobfairs.com offers a web platform to promote in-district job fairs. At this time, we are not comfortable with using this site as the sole means of promoting our in-district fair.

June Update

• We did not conduct an in-district recruitment fair this year. The administration did not feel that conducting such a fair was appropriate in light of the potential layoff of elementary teachers. Also, attendance at all recruitment fairs has been low this year, The DRG's Human Resources personnel are investigating the reasons for the drop in attendance.

Goal: To study the possibility of integrating the functions of Applitrack and Aesop as well as online onboarding.

February Update

- We have implemented the interface between Applitrack and Aesop. Demographic information from Applitrack is now automatically populating our Aesop system when a candidate is hired..
- We have met with Frontline Solutions (our absence and recruitment software provider) and are awaiting a proposal for implementing online onboarding.

June Update

• On-line onboarding should be implemented by the end of the summer.

Community

Goal: Understand the school district's climate through the collection of meaningful feedback.

February Update

- Review, revise and administer a school climate survey.
- Analyze/Process Feedback
- Determine next steps

June Update

• We have contacted the National School Climate Institute. A school climate survey should be implemented in the fall.

Goal: Ensure that families are updated on key issues/topics in the district.

February Update

Implement the following strategies:

- Parent workshops
- Newsletters: curriculum letter, budget letter to come in January 2019
- News of the Week
- Website(s)

June Update

Complete

Facilities

Goal: Continue to review/implement security enhancements. Make recommendations for future projects related to the safety and security of school buildings.

February Update

We have added a panic alarm/lockdown system at all the schools. We have added more secure vestibules at 2 locations and have expanded the camera system. We are exploring options for reducing vehicle and pedestrian traffic at the High School, and have engaged the services of a civil engineering firm to assist us.

June Update

Goal: Review projects within the 5 year plan.

February Update

Update on existing Capital Projects was sent to the Business Office last week to be distributed to the BOE. Presentation of updated 5 year plan was made at the November 27th BOE meeting. The Capital Plan has been presented to the RTM and the Board of Flnance, the building tour is scheduled for March 16.

June Update

Goal: Review the renovation of Ox Ridge Elementary School.

February Update

Educational Specifications were developed by a team from the school district. The Educational Specifications were turned over to the BOE, who approved them earlier this year. The recommendation was made from the BOE to the Board of Selectmen (BOS) that a Citizen's Building Committee be formed to address this project. The BOS has appointed a Building Committee which has met twice and is in the process of developing an RFP for an architect.

June Update

Architect selected. Continue to be a resource to the Ox Ridge Building Committee.

Technology

Goal: Ensure that students have access to digital learning through the implementation of the Darien Technology Plan (Year 3) 1:1 Roll-out for Grades 5 & 9

February Update

In 2018-19, Darien will be 1:1 in the following grades:

Grade 4: Chromebook carts in classrooms Grades 5-8: Chromebooks (home-school)

Grades 9-11: iPads

Roll-Out Complete

June Update

Roll-Out Complete

Attached Here: Memo and Agenda
New "DRAFT" Technology Plan has been created this school year-will be shared with new director of Instructional Technology summer of 2019.

Gifts - 2018-19 School Year

<u>Date</u>	Category	<u>Donor</u>	Item(s)	<u> Total</u>
16-Aug	Music @	Karen Hansen	Roland HP230 Digital Piano and Bench	\$650
	Tokeneke School		for general and instrumental music programs	
1-0ct	Music	Sarah Winters	Glaesel 4/4 size cello and bow	1,000
		Papsun		
	Music	Lea Roberson	King 610 USA Trumpet with case and mouthpiece	350
	1VIUSIC	Lea Nobel 3011	ining 010 03/4 Transper With case and mountipleed	330
	Music	Carolina McGoey	3/4 and 4/4 sized cellos, bows and soft cases	775
			(\$500 and \$275)	
13-Nov	High School	DHS Parents Assoc	Presentation System for the DHS Cafeteria (\$14,446);	31,216
13 1404	Tilgii School	Diris i di circs / 13300	Sound System for the DHS Cafeteria (\$16,770)	31,210
13-Nov	High School	DHS Parents Assoc	LINK/9th grade orientation (\$750); Advisory (\$500);	5,934
			Field Trip Scholarships (\$1,500); Club/Activities (\$500);	
			Blue Wave ID holders (\$1,684); China Exchange (\$1,000)	
27-Nov	Athletics	HSS Stamford	Multi function Power Rack with solid oak platform -	7,400
27 1101	Atmetics	(Shawn Morrissey)	York Barbell (two @ \$3,700)	7,400
27-Nov	Athletics	Blue Wave Booste	Girls DHS Varsity Basketball: Practice Pinnys (\$225);	6,106.50
		Club	Boys DHS Varsity Hockey: 34 Varsity Practice Jerseys	
			(\$1,020); DHS Cross Country Track: Sign at Oval	
			(\$158.50); DHS Squash: Referee Clinic and Sign at Oval	
			(\$675); DHS Boys Varsity Baseball: Big Bubba Pro	
			Batting Cage (\$4,028)	
15-Jan	High School	Exxon Mobil	Exxon Mobil Educational Alliance Program grant	500
	9		from Exxon Mobil (211 Boston Post Road) for Fuel Cell	300
			Project in Technology Education	

Gifts - 2018-19 School Year

15-Jan	High School	Exxon Mobil	Exxon Mobil Educational Alliance Program grant	500
			from Exxon Mobil (1358 Boston Post Road) for Fuel	
			Cell Project in Technology Education	
11-Feb	Music	Julie Tudor	Applause Ovation Acoustic Electric Guitar	300
			for use by guitar students at Middlesex and/or	
			assist students in the Adaptive Music program @ DHS	
26-Feb	Music	Nancy D. Grune	Vic Firth Percussion Kit which includes a practice pad,	300
			stand, sticks, mallets, orchestra bells and case to be	
			used as a loaner instrument or to a student who may	
			need financial assistance in order to participate in	
			the Band Program	
26-Feb	Music	Virginia Ferrante-	Gliga Italian made viola - \$3,000; case - \$212; bow -	3,488
		Iqbal	\$216; stands - \$60 as a loaner instrument to a High School	
			student whose instrument is being repaired or to a	
			High School student who may have demonstrated a	
			financial need	
9-Apr	Tokeneke	Tokeneke PTO	Presentation System (Epson Pro L1300 Laser WUXGA	16,595
•			Projector 8,000 Lumens)	
10-Apr	DHS Athletics	John Slonieski and	Offset the cost of filming and gloves for DHS Boys'	550
,		Kim Healey	Lacrosse (from approved Silent Auction fundraiser)	
10-Apr	DHS Athletics	Alexis Mead	Offset the cost of filming and gloves for DHS Boys'	700
			Lacrosse (from approved Silent Auction fundraiser)	
10-Apr	DHS Athletics	Gregory and	Offset the cost of filming and gloves for DHS Boys'	1,000
-		Victoria Smith	Lacrosse (from approved Silent Auction fundraiser)	

10 105	DUC Athletics	Catherine McNear	Offset the sect of filming and gloves for DUS Days!	1 10
10-Apr	DHS Athletics	Catherine McNear	Offset the cost of filming and gloves for DHS Boys'	1,10
			Lacrosse (from approved Silent Auction fundraiser)	
10-Apr	DHS Athletics	John and Michelle	Offset the cost of filming and gloves for DHS Boys'	1,00
		Sini	Lacrosse (from approved Silent Auction fundraiser)	
10-Apr	DHS Athletics	Kimberly and Kevin	Offset the cost of filming and gloves for DHS Boys'	1,20
· ·		Frisch	Lacrosse (from approved Silent Auction fundraiser)	
10-Apr	DHS Athletics	John and Heather	Offset the cost of filming and gloves for DHS Boys'	50
		Pfeifle	Lacrosse (from approved Silent Auction fundraiser)	
10-Apr	DHS Athletics	Stephen Alliegro	Offset the cost of filming and gloves for DHS Boys'	82
•			Lacrosse (from approved Silent Auction fundraiser)	
10-Apr	DHS Athletics	Bruce and Pam	Offset the cost of filming and gloves for DHS Boys'	90
		Ferguson	Lacrosse (from approved Silent Auction fundraiser)	
10-Apr	DHS Athletics	William and Bridget	Offset the cost of filming and gloves for DHS Boys'	1,00
		Deriso	Lacrosse (from approved Silent Auction fundraiser)	
23-Apr	DHS Athletics	Blue Wave Booster	DHS Cross Country: sign at oval (\$363.19); DHS	5,995.1
		Club	Football: weight lifting plates (\$784); DHS Girls Ice	
			Hockey: team jackets with logo (\$3,213); DHS Girls	
			Swimming: stretch cords and 20 medicine balls (\$1,635)	
23-Apr	Athletics	Darien Soccer Assoc.	Replace the Back Stop Netting at the Middlesex	29,00
		and Darien Athletic	lower field (across from old Senior Center)	
		Foundation		
•	Music	Cynthia Converse	Pearl Export Series Drum set, cymbals and hardware	5(

Gifts - 2018-19 School Year

											\Box
11-Jun	DHS Athlet	ics	Darien You	th Lacrosse	Off-setting	the cost of	filming and	editing Boy	S	5,00	00
			(DYLAX)		lacrosse ga	mes					
11-Jun	DHS Athlet	ics	Darien You	Youth LacrosseOff-setting the cost of filming and editing Girls			5,00	00			
			(DYLAX)		lacrosse ga	mes					
11-Jun	DHS		Darien Ath	letic	Construction	on of Cross	 Country Rui	nning Path		up to \$300,000	
			Foundation	1							
19-Jun	Music		Alison Brus	l sh	Slingerland	37 Key Wo	l oden Xylop	l hone with n	nallets	40	00
					and case to be used throughout the school district						
					in the percussion sections of the Band program						
					TOTAL.					\$429,784.69	•



Memorandum

To: Dr. Elliott Landon, Interim Superintendent of Schools

From: Michael E. Feeney, Director of Finance

Date: June 19, 2019

RE: Amendment to Darien Public Schools Section 125 Cafeteria Plan

Early Retirement Incentive Plan

We are seeking your approval in the following attached resolutions amending our existing Section 125 Cafeteria Plan.

This amendment will allow certified teachers who took the early retirement incentive plan the option to choose between the taxable cash incentive payment or reducing the incentive via a compensation reduction agreement in order to pay for on a pre-tax basis the retiree health coverage without having the constructive receipt tax doctrine apply to the retiree.

Resolutions of the Darien Board of Education

The Darien Board of Education (the "Board"), hereby votes to approve the following resolutions presented at a duly noticed meeting of the Board:

RESOLVED:

That the Board hereby amends the Darien Public Schools Section 125 Cafeteria Plan ("Section 125 Plan"), effective June 1, 2019, to make the following changes to the Section 125 Plan:

• To provide that an eligible retiree from the Darien Public Schools who has elected retirement, effective June 30, 2019, from the Darien Public Schools pursuant to the terms of the Board's 2019 District Retirement Incentive Program, dated April 5, 2019 that was offered to eligible certified teachers in the Darien Public Schools ("VRIP"), shall be eligible under the Section 125 Plan to elect to receive his or her selected retiree health benefit or the cash option he or she chooses pursuant to the VRIP, or a combination of both, in order to allow the eligible retiree to choose between the taxable cash incentive payment or reducing such cash incentive payment via a compensation reduction agreement in order to pay for on a pre-tax basis the retiree health coverage without having the constructive receipt tax doctrine apply to such retiree.

RESOLVED:

That the Section 125 Plan, as amended, shall continue to qualify as a cafeteria plan within the meaning of Section 125 of the Internal Revenue Code and shall be administered in a manner consistent with the requirements of such Section of the Internal Revenue Code.

RESOLVED:

That the purpose of the Section 125 Plan shall continue to be to enable eligible employees and eligible retirees who retire under the VRIP to receive the qualified benefits that are offered to them under the Section 125 Plan on a pre-tax basis.

RESOLVED:

That the Chairperson of the Board, or any employee of the Board the Chairperson designates, is authorized to execute whatever written plan amendment or restated plan document is necessary to amend the Section 125 Plan in accordance with the above resolutions.

PERSONNEL ACTION REPORT

June 25, 2019

Item	Name	Action	Replacing/Location/Position	Effective Date		Tenure Area	Certification Class/Step
iteiii	Name	Action		From	То	Tellure Area	Certification Class/Step
			Appointments	-			
1	Mara Souther	Change of Position	Robin Rosic/Tokeneke/Math Interventionist	NA	NA	Teacher	
2	Megan Giron	Appointment	P Watt/MMS/English	8/26/2019	6/30/2023	Teacher	English 7 - 12 MA + 30 Step 4
3	Kathryn Pennington	Appointment	A Superfin/DHS/Special Education	8/26/2019	6/30/2023	Teacher	Special Education K - 12 MA Step 12
4	Mathew Curley	Appointment	C Walters/Itinerant/Music	8/26/2019	6/30/2020	Teacher	Music PK - 12 MA Step 5
	Resignations, Leaves of Absence and Retirements (Informational)						

5	Fatima Almeida	Resignation	Hindley/Elementary Teacher		6/30/2019	
6	Aaron Superfin	Resignation	DHS/Special Education		6/30/2019	
7	Wynter Williams	Resignation	DHS/Special Education		6/30/2019	
8	Katherine Gacek	Leave of Absence	DHS/Guidance Counselor	8/26/2019	6/30/2020	
9	Katherine Griffith	Leave of Absence	MMS/ Nurse	8/26/2019	6/30/2020	

Memorandum

To: Board of Education

From: Marge Cion

Date: June 25, 2019

Re: Summary of the 2019 – 2022 Maintenance and Custodian Contract Settlements

The Board of Education has reached tentative agreements with the Darien School Maintenance Association and the Darien School Custodians' Union, both of whom are represented by Council #4, AFSCME AFL-CIO. The units have ratified their respective contracts. We are asking the Board of Education to do the same this evening

The terms of the agreement with the custodians are:

I. Duration

The new contract is for three years, July 1, 2019 through June 30, 2022.

II. Salary

The GWI in each of the three years of the contract is as follows:

2019 - 2020	2%
2020 - 2021	2%
2021 - 2022	2%

There are no steps in this contract.

III. Insurance

The HDHP will continue with the following changes to the deductible amounts:

2019 - 2020	\$2,250/\$4,500
2020 - 2021	\$2,500/\$5,000
2021-2022	\$2,500/\$5,000

The employee premium share will remain at 21% for the length of the contract,

•

IV. Personal and Sick Days

The number of personal days has been reduced from 5 to 3 in this contract. Employees now have up to 5 bereavement days for a death in the immediate family. Employees who use a sick day on a day when schools are closed due to snow must provide the District with documentation from a physician.

V. Tax Sheltered Annuity

The Board's contribution to an employee's tax sheltered annuity is increased from 1% to 1.2% of the employee's base pay.

VI. Electronic Time Documentation System

The Board has the right to implement a time documentation system.

The terms of the agreement with the maintenance workers are:

I. Duration

The new contract is for three years, July 1, 2019 through June 30, 2022.

II. Salary

The GWI in each of the three years of the contract is as follows:

2019 - 2020	2%
2020 - 2021	2%
2021 - 2022	2%

There are no steps in this contract.

III. Insurance

The HDHP will continue with the following changes to the deductible amounts:

2019 - 2020	\$2,250/\$4,500
2020 - 2021	\$2,500/\$5,000
2021-2022	\$2,500/\$5,000

The employee premium share will remain at 21% for the length of the contract,

.

IV. Sick Days

Employees who use a sick day on a day when schools are closed due to snow must provide the District with documentation from a physician.

V. Tax Sheltered Annuity

The Board's contribution to an employee's tax sheltered annuity is increased from 1.2% to 1.5% of the employee's base pay.

VI. Electronic Time Documentation System

The Board has the right to implement a time documentation system.

As a result of these negotiations we have reorganized the supervisory positions of both groups. The maintenance and custodial supervisor positions have been removed from the bargaining units and a new position, the Custodial and Maintenance Supervisor, has been created. This is a non-union position that will report directly to the Director of Facilities.