

PUBLIC MEETING NOTICE FROM THE SUPERINTENDENT

In keeping with the spirit of Executive Order 239, in order to permit social distancing out of concern for the health and safety of our community, the meeting will be held with no more than 35% of the capacity of the room being filled (and a maximum of 150 people in attendance). All persons in attendance will have their temperatures taken prior to entering the school, with social distance, and everyone is required to wear a mask.

The board meeting and information for the YouTube live stream will be posted on the District website at www.edison.k12.nj.us.

I. CALL TO ORDER/FLAG SALUTE

The April 27, 2021 Public Meeting of the Edison Township Board of Education was called to order by Board President, Mr. Jingwei (Jerry) Shi, at 7:04 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ.

II. ROLL CALL

Mr. Brennan took the roll, and the following members were present:

Mr. Jingwei (Jerry) Shi, President, Mrs. Shannon Peng, Mrs. Elizabeth Conway, Dr. Yunxia (Yuna) Chen, Mrs. Carol Bodofsky, Mrs. Shivi Madhukar, Mrs. Virginia White and Mr. Biral Patel. Mr. Mohin Patel, Vice President, arrived at 7:49 P.M.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, Mr. Gregory Brennan, Interim Business Administrator/Board Secretary, and William Rupp, Board Attorney.

III. OPENING STATEMENT

Mr. Shi read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 5, 2021.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.”

IV. PRESENTATION – SELF-INSURANCE (Exhibit A)

Mr. Luis Alamo and Ms. Raquel Cagley of Alamo Insurance Group, Inc. gave a presentation regarding self-insurance for the District.

A lengthy question and answer period ensued between the Board members, the public and Mr. Alamo.

V. PUBLIC COMMENTS – RESOLUTIONS ONLY

Christo Makroupoulos, resident, asked the Board to look into property they already own instead of spending \$2.5 million on new property. He also asked who presently owns the land the Board wishes to acquire.

VI. RESOLUTIONSA. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Employee ID #105784 Education Center	Effective: 04/30/21 Reason: Personal
Brady, Sara – Teacher – Grade 1 Menlo Park School	Effective: 06/30/21 Reason: Personal
Castillo, Jeanine – Bus Driver Education Center	Effective: 04/16/21 Reason: Probationary Period
Hand, Jared – Custodian FDR School	Effective: 04/02/21 Reason: Personal
Hronich, Mary Beth – Paraprofessional John P. Stevens High School	Effective: 04/30/21 Reason: Personal
LaForge, Lindsay – Teacher – Grade 2 Woodbrook School	Effective: 06/30/21 Reason: Personal
Leight, Caroline – Teacher – Grade 3 Lincoln School	Effective: 04/15/21 Reason: Personal
Patterson, Tia – Purchasing Agent Education Center	Effective: 06/18/21 Reason: Personal
Piercey, Michelle – Teacher – Spanish Benjamin Franklin School	Effective: 06/30/21 Reason: Personal
Vincent, Luites – Custodian Lincoln School	Effective: 04/26/21 Reason: Personal

2. RETIREMENTS

DeBaker, Agnes – Lunch Aide Menlo Park School	Effective: 03/31/21 12 years, 4 months of service
Emery, Kathleen – Teacher Aide Edison High School	Effective: 03/31/21 11 years of service
Ganatra, Bharti – Paraprofessional Lindeneau School	Effective: 04/30/21 13 years, 4 months of service

Kantlehner, Thomas – Teacher – Special Education Edison High School	Effective: 06/30/21 27 years of service
Masi, Joanne – School Counselor – Head Herbert Hoover Middle School	Effective: 06/30/21 29 years, 5 months of service
Mauldin, Teresa – Facility Manager Washington School	Effective: 07/31/21 9 years, 1 month of service
O’Brien, Dina – Teacher – Grade 5 James Madison Intermediate School	Effective: 06/30/21 24 years, 9 months of service
Padula-Davis, Lynnnda – School Secretary III Thomas Jefferson Middle School	Effective: 06/30/21 20 years, 9 months of service
Ryan, Linda – Teacher – Special Education Edison High School	Effective: 06/30/21 20 years of service

3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Barry, Christine Effective 09/01/21-06/30/22	Step 2/BA \$54,000 Indiana University of Pennsylvania	21-22 Budget	Teacher – Mandarin Chinese/ESL Teacher Education Center (New Position)
Ferraro, Dianne Effective TBD-06/30/21	Step 1/BA \$52,000 (pro-rated) Rowan University	Retirement	Teacher – Special Education Edison High School (for R. Schwarz)
Fleischman, Mandy Effective 09/01/21-06/30/22	Step 4/BA \$55,000 Rider University	Resignation	Teacher – ESL/World Language Education Center (for M. Piercey)
Jasnosz, Julia Effective 09/01/21-06/30/22	BA/2 nd Year \$44,200 Ithaca College	Leave of Absence	Long Term Substitute Teacher – Music Woodrow Wilson Middle School (for ID#101589)
Rivera, Tony Effective 09/01/21-06/30/22	Step 5/BA \$56,000 TCNJ	Retirement	Teacher – ESL Education Center (for K. Patel)

<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Abbatemarco, Rebecca Effective TBD-06/30/21	\$4,500 (pro-rated)	Retirement	Lunch Aide Washington School (F. Santiago)
Antezana, Montserrat Effective 04/28/21-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide Lincoln School (Y. Cadiz)
Bridge, Aubrey Effective 04/28/21-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide Lindeneau School (for S. Gido)
Chapman, Khalilah Effective TBD-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide John Marshall School (for J. Ramesh)
Loja Benenaula, Nancy Effective 04/28/21-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide Lindeneau School (for L. Dobkowski)
Noh, Duckhee Effective TBD-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide Lincoln School (for B. Siddiqui)
Qarizada, Rahima Effective 04/28/21-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide Woodbrook School (for R. Barocas)
Taub, Anne Effective TBD-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide Lindeneau School (for C. Mota-Rojas)
Waller-Brown, Anta Effective 04/28/21-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide Lindeneau School (for K. Murphy)
Wong, Hoi Yee Effective 04/28/21-06/30/21	\$4,500 (pro-rated)	Retirement	Lunch Aide Lindeneau School (for R. Konar)
Xu, Fang Effective 04/28/21-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide Lindeneau School (for C. Roman)
Yepez, Leslie Effective TBD-06/30/21	\$4,500 (pro-rated)	Resignation	Lunch Aide James Monroe School (for G. Hom)

4. LEAVES OF ABSENCE

ID #104036 Woodbrook School	Child Care	Without Pay & Benefits	09/01/21-01/30/22
ID #103995 Menlo Park School	Fed FMLA-Revised	Without Pay	03/01/21-05/31/21
ID #104099 Edison High School	Medical	With Pay	05/14/21-06/30/21
ID #102841 John Adams Middle School	Fed FMLA-Revised Fed FMLA	Without Pay Without Pay	03/11/21-04/04/21 04/19/21-05/12/21
ID #107007 Lincoln School	Medical-Revised Maternity-Revised Fed FLA-Revised	With Pay With Pay Without Pay	03/08/21-04/03/21 04/04/21-05/15/21 05/16/21-06/30/21
ID #100117 John P. Stevens High School	Fed FMLA- Intermittent	Without Pay	04/05/21-06/30/21
ID #124053 James Madison Intermediate School	Maternity-Revised NJ FLA-Revised	With Pay Without Pay	04/02/21-05/13/21 05/14/21-06/06/21
ID #106709 James Madison Intermediate School	Child Care Child Care	Without Pay & Benefits Without Pay & Benefits	01/20/21-06/30/21 09/01/21-06/30/22
ID #105763 Washington School	Medical	With Pay	04/19/21-05/11/21
ID #103844 Education Center	Medical Medical	With Pay Without Pay	03/15/21-05/21/21 05/22/21-06/30/21
ID #101006 Lindeneau School	Medical	With Pay	03/15/21-04/23/21
ID #105483 Lindeneau School	Fed FMLA-Revised	Without Pay	03/25/21-04/30/21
ID #107306 John P. Stevens High School	NJ FLA-Revised	Without Pay	04/05/21-04/30/21
ID #103060 Herbert Hoover Middle School	Personal-Revised	Without Pay & Benefits	01/04/21-06/30/21
ID #103408 Edison High School	NJ FLA-Intermittent	Without Pay	04/28/21-06/30/21

ID #101936 Martin Luther King School	Personal	Without Pay & Benefits	04/12/21-06/13/21
ID #106585 Herbert Hoover Middle School	Medical	With Pay	05/05/21-06/01/21
ID #107070 Herbert Hoover Middle School	Maternity-Revised Fed FMLA-Revised	With Pay Without Pay	04/14/21-05/03/21 05/04/21-05/25/21
ID #100806 John P. Stevens High School	Medical Fed FMLA	With Pay Without Pay	04/08/21-04/21/21 04/22/21-05/20/21
ID #106007 John P. Stevens High School	Medical	With Pay	05/11/21-06/30/21
ID #102835 John Marshall School	Child Care	Without Pay & Benefits	09/01/21-06/30/22
ID #105080 John P. Stevens High School	Medical	With Pay	05/27/21-06/30/21
ID #103731 Woodrow Wilson Middle School	Medical	With Pay	04/05/21-06/30/21
ID #107773 Education Center	NJ FLA-Intermittent	Without Pay	04/21/21-06/30/21
ID #105827 Thomas Jefferson Middle School	Military	With Pay	04/26/21-06/30/21
ID #105679 James Madison Intermediate School	Maternity Fed FLA	With Pay Without Pay	05/30/21-06/30/21 09/01/21-11/23/21
ID #105784 Education Center	Medical	With Pay	04/07/21-04/25/21
ID #100791 Education Center	Medical	With Pay	04/26/21-06/30/21
ID #108349 Education Center	Fed FMLA	Without Pay	05/24/21-06/07/21
ID #100977 Martin Luther King School	Medical-Revised	Without Pay	09/24/20-06/30/21
ID #103847 FDR School	Medical-Revised	Without Pay & Benefits	12/01/20-06/04/21
ID #108687 Edison High School	Child Care	Without Pay & Benefits	09/01/21-06/30/22

ID #107037 John Adams Middle School	Child Care	Without Pay & Benefits	09/01/21-06/30/22
ID #107158 Woodrow Wilson Middle School	NJ FLA Fed FMLA	Without Pay Without Pay	01/20/21-04/20/21 04/21/21-06/30/21
ID #107073 Woodbrook School	Child Care	Without Pay & Benefits	09/01/21-06/30/22
ID #101097 James Monroe School	Fed FMLA	Without Pay	09/01/21-11/01/21
ID #108027 James Madison Primary School	Child Care	Without Pay & Benefits	09/01/21-11/11/21
ID #103448 Benjamin Franklin School	Medical Fed FMLA	With Pay Without Pay	04/19/21-05/07/21 05/08/21-06/30/21
ID #108475 Education Center	Medical	With Pay	04/05/21-04/18/21
ID #107066 Woodbrook School	Medical Maternity	With Pay With Pay	06/14/21-06/15/21 06/16/21-06/30/21
ID #107749 James Monroe School	Medical-Revised Maternity-Revised NJ FLA-Revised NJ FLA-Revised	With Pay With Pay Without Pay Without Pay	04/09/21-04/11/21 04/12/21-05/23/21 05/24/21-06/30/21 09/01/21-10/17/21
ID #106724 Edison High School	Maternity NJ FLA Child Care	With Pay Without Pay Without Pay & Benefits	09/01/21-10/07/21 10/08/21-01/06/22 01/07/22-04/06/22
ID #106901 Washington School	Medical-Revised	With Pay	02/25/21-04/25/21
ID #104206 James Madison Intermediate School	Medical	With Pay	04/12/21-05/09/21
ID #109763 Lincoln School	Medical Maternity NJ FLA	With Pay With Pay Without Pay	06/01/21-06/13/21 06/14/21-06/30/21 09/01/21-11/23/21
ID #107342 Martin Luther King School	NJ FLA Child Care	Without Pay Without Pay & Benefits	02/16/21-05/17/21 05/18/21-06/30/21
ID #102190 John P. Stevens High School	Child Care	Without Pay & Benefits	09/01/21-06/30/22

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Albarran, Yaritza	Teacher – Spanish (1.0) Salary \$66,605 Herbert Hoover Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Spanish (1.2) Salary \$75,105 Herbert Hoover Middle School Effective 04/19/21-05/25/21 (for ID #107070)
Almanzar, Eloisa	Teacher – Spanish (1.0) Salary \$105,036 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Spanish (1.2) Salary \$113,536 Herbert Hoover Middle School Effective 04/19/21-05/25/21 (for ID #107070)
Ballon, Miguelangelo	Teacher – Spanish (1.0) Salary \$63,500 John P. Stevens High School/ Menlo Park School Effective 09/01/20-06/30/21	Additional Class	Teacher – Spanish (1.04) Salary \$65,200 Lincoln School Effective 04/19/21-06/30/21 (for ID#107758)
Bensetti-Benbader, Hayet	Teacher – French (1.2) Herbert Hoover Middle School Effective 10/23/20-04/04/21	Revised End Date	Teacher – French (1.2) Herbert Hoover Middle School Effective 10/23/20-06/30/21 (for ID #103994)
Boikess, Bruce	Teacher – French (1.2) Herbert Hoover Middle School Effective 10/23/20-04/04/21	Revised End Date	Teacher – French (1.2) Herbert Hoover Middle School Effective 10/23/20-06/30/21 (for ID #103994)
Brown, Morgan	Teacher – English (1.0) Salary \$60,355 John Adams Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$68,855 Woodrow Wilson Middle School Effective 04/26/21-06/30/21 (for ID#103731)
Brown, Taylor	Long Term Substitute Teacher – Grade 3 Lincoln School Effective 11/09/20-04/12/21	Resignation- Revised End Date	Long Term Substitute Teacher – Grade 3 Lincoln School Effective 11/09/20-06/30/21 (for C. Leight)

Cashin, Joseph	Teacher – English (1.0) Salary \$60,605 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$69,105 John P. Stevens High School Effective 04/15/21-06/30/21 (for ID #105885)
Ciappina, Joseph	Teacher – Music (1.2) John Adams Middle School Effective 03/16/21-04/30/21	Leave of Absence – Revised Dates	Teacher – Music (1.2) John Adams Middle School Effective 03/16/21-04/04/21 Then Teacher – Music (1.2) John Adams Middle School Effective 04/19/21-05/12/21 (for ID#102841)
Connell, Haley	Teacher – English (1.0) Salary \$55,000 Woodrow Wilson Middle School Effective 09/01/21-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$63,500 Woodrow Wilson Middle School Effective 04/26/21-06/30/21 (for ID#103731)
Cunningham, Joseph	Teacher – Music (1.2) John Adams Middle School Effective 03/16/21-04/30/21	Leave of Absence – Revised Dates	Teacher – Music (1.2) John Adams Middle School Effective 03/16/21-04/04/21 (for ID#102841)
Curry, Claudine	Teacher – Spanish (1.0) Salary \$107,650 John Adams Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Spanish (1.2) Salary \$116,150 Herbert Hoover Middle School Effective 04/19/21-05/25/21 (for ID #107070)
De la Jara, Maria	Teacher – Spanish (1.0) Salary \$55,750 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Spanish (1.2) Salary \$64,250 Herbert Hoover Middle School Effective 04/19/21-05/25/21 (for ID #107070)
Denicuolo, Marc	Teacher – Music (1.2) John Adams Middle School Effective 03/16/21-04/30/21	Leave of Absence – Revised End Dates	Teacher – Music (1.2) John Adams Middle School Effective 03/16/21-04/04/21 Then Teacher – Music (1.2) John Adams Middle School Effective 04/19/21-05/12/21 (for ID#102841)

Dominguez, Nicole	Teacher – English (1.0) Salary \$108,131 John Adams Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$116,631 Woodrow Wilson Middle School Effective 04/26/21-06/30/21 (for ID#103731)
Durso, Danielle	Teacher – English (1.0) Salary \$64,105 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$72,605 John P. Stevens High School Effective 04/15/21-06/30/21 (for ID #105885)
Facao, Andreia	Long Term Substitute Teacher – English John Adams Middle School Effective 01/27/21-TBD	Revised Contract	Long Term Substitute Teacher – English John Adams Middle School Effective 01/27/21-03/25/21 And Long Term Substitute Teacher – English Woodrow Wilson Middle School Effective 03/26/21-04/23/21
Gavor, Kelly	Teacher – Visual Arts (1.2) Herbert Hoover Middle School Effective 10/20/20-TBD	Leave of Absence- Revised End Dates	Teacher – Visual Arts (1.2) Herbert Hoover Middle School Effective 10/20/20-06/30/21 (for ID#103048)
Griffin, Edward	Teacher – Music (1.2) John Adams Middle School Effective 03/16/21-04/30/21	Leave of Absence – Revised End Dates	Teacher – Music (1.2) John Adams Middle School Effective 03/16/21-04/04/21 Then Teacher – Music (1.2) John Adams Middle School Effective 04/19/21-05/12/21 (for ID#102841)
Jones, Robert	Teacher – Health/PE (1.0) Salary \$99,561 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Health/PE (1.2) Salary \$108,061 John P. Stevens High School Effective 04/05/21-04/30/21 (for ID #107306)
Kuczynski, Ricky	Teacher – English (1.0) Salary \$57,105 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$65,605 John P. Stevens High School Effective 04/15/21-06/30/21 (for ID#105885)

Lawrence, Brenda	Substitute Education Center Effective 09/01/20-06/30/21	Leave of Absence	Long Term Substitute Teacher – Kindergarten Salary \$41,600 (pro-rated) Martin Luther King School Effective 10/14/20-02/26/21 (for ID#100940)
Medeiros, Nick	Teacher – Chemistry Step 4/BA Salary \$54,500 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Chemistry Step 5/BA Salary \$55,750 John P. Stevens High School Effective 09/01/20-06/30/21
Molnar, Melissa	Teacher – Visual Arts (1.2) Herbert Hoover Middle School Effective 10/20/20-TBD	Leave of Absence- Revised End Dates	Teacher – Visual Arts (1.2) Herbert Hoover Middle School Effective 10/20/20-06/30/21 (for ID#103048)
Oliver, Lauren	Teacher – French (1.2) Herbert Hoover Middle School Effective 10/23/20-04/04/21	Revised End Date	Teacher – French (1.2) Herbert Hoover Middle School Effective 10/23/20-06/30/21 (for ID #103994)
Paolello, Alison	Teacher – Visual Arts (1.2) Herbert Hoover Middle School Effective 10/20/20-TBD	Leave of Absence- Revised End Dates	Teacher – Visual Arts (1.2) Herbert Hoover Middle School Effective 10/20/20-06/30/21 (for ID#103048)
Pasko, Michelle	Teacher – English (1.0) Salary \$60,355 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$68,855 John P. Stevens High School Effective 04/15/21-06/30/21 (for ID#105885)
Petersen, Kristin	Teacher – English (1.0) Salary \$88,855 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$97,355 Woodrow Wilson Middle School Effective 04/26/21-06/30/21 (for ID #103731)
Petrucelli, Randi	Teacher – Health/PE (1.0) Salary \$101,135 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Health/PE (1.2) Salary \$109,635 John P. Stevens High School Effective 04/05/21-04/30/21 (for ID #107306)

Rader, Jennifer	Long Term Substitute Teacher – English Woodrow Wilson Middle School Effective 12/02/20-04/21/21	Revised End Date	Long Term Substitute Teacher – English Woodrow Wilson Middle School Effective 12/02/20-06/30/21 (for ID#107158)
Ramos, Regina	Long Term Substitute Teacher – Grade 3 Martin Luther King School Effective 12/18/20-05/17/21	Revised End Date	Long Term Substitute Teacher – Grade 3 Martin Luther King School Effective 12/18/20-06/30/21 (for ID# 107342)
Reid, Joseph	Teacher – Health/PE (1.0) Salary \$78,180 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Health/PE (1.2) Salary \$86,680 John P. Stevens High School Effective 04/05/21-04/30/21 (for ID#107306)
Rich, Jesse	Long Term Substitute Teacher – School Counselor Thomas Jefferson Middle School Effective 01/04/21-04/04/21	Revised End Date	Long Term Substitute Teacher – School Counselor Thomas Jefferson Middle School Effective 01/04/21-03/26/21
Sackie, Jamie	Teacher – English (1.0) Salary \$62,444 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – English (1.2) Salary \$70,944 Woodrow Wilson Middle School Effective 04/26/21-06/30/21 (for ID#103731)
Sica, Robert	Teacher – Health/PE (1.0) Salary \$101,070 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Health/PE (1.2) Salary \$109,570 John P. Stevens High School Effective 04/05/21-04/30/21 (for ID#107306)
Simoes, Alberto	Teacher – Spanish (1.0) Salary \$52,000 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Spanish (1.2) Salary \$60,500 Herbert Hoover Middle School Effective 04/19/21-05/25/21 (for ID #107070)
Tesla, Natalija	Teacher – French (1.2) Herbert Hoover Middle School Effective 10/23/20-04/04/21	Revised End Date	Teacher – French (1.2) Herbert Hoover Middle School Effective 10/23/20-06/30/21 (for ID #103994)

Tobia, Morgan	Long Term Substitute Teacher – Special Education James Monroe School Effective 09/01/20-04/14/21	Revised End Date	Long Term Substitute Teacher – Special Education James Monroe School Effective 09/01/20-06/30/21 (for ID#106943)
Wall, Colleen	Long Term Substitute Teacher – Social Studies Herbert Hoover Middle School Effective 11/23/20-04/21/21	Revised End Date	Long Term Substitute Teacher – Social Studies Herbert Hoover Middle School Effective 11/23/20-04/22/21 Then Long Term Substitute Teacher – Social Studies Thomas Jefferson Middle School Effective 04/23/21-06/14/21 (for ID#107793 & E Maney)
Weber, Timothy	Teacher – Health/PE (1.0) Salary \$56,750 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Health/PE (1.2) Salary \$65,250 John P. Stevens High School Effective 04/05/21-04/30/21 (for ID#107306)
White, Thomas	Teacher – Visual Arts (1.2) Herbert Hoover Middle School Effective 10/20/20-TBD	Leave of Absence- Revised End Dates	Teacher – Visual Arts (1.2) Herbert Hoover Middle School Effective 10/20/20-06/30/21 (for ID#103048)
Wistuba, Jennifer	Teacher – Visual Arts (1.2) Herbert Hoover Middle School Effective 10/20/20-TBD	Leave of Absence- Revised End Dates	Teacher – Visual Arts (1.2) Herbert Hoover Middle School Effective 10/20/20-06/30/21 (for ID#103048)
Zazzali, John	Teacher – Music (1.0) Salary \$100,890 John P. Stevens High School Effective 09/01/20-06/30/21	Leave of Absence	Teacher – Music (1.2) Salary \$109,390 John Adams Middle School Effective 04/19/21-05/12/21 (for ID#102841)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Lopez, Susan	Lunch Aide Martin Luther King School Effective 09/01/20-06/30/21	Transfer	Lunch Aide Lincoln School Effective 04/28/21-06/30/21

McCarthy, Travis	Custodian 10:00 am to 6:30pm Thomas Jefferson Middle School Effective 07/01/20-06/30/21	Transfer	Custodian 11:00 am to 7:30 pm James Madison Primary School Effective 04/28/21-06/30/21
Riera, Mira	Lunch Aide James Madison Primary School Effective TBD-06/30/21	Revised Start Date	Lunch Aide James Madison Primary School Effective 04/27/21-06/30/21

6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Benedict, Krista	JPH	16	05/01/21	\$100,099	\$100,570
Brogan, Elizabeth	HHMS	18	05/01/21	\$106,643	\$107,133
Brown, Kenneth	EDH	25	05/01/21	\$113,464	\$113,955
Caverly, Lisa	TJMS	22	05/11/21	\$108,395	\$108,866
DeFeo, Courtney	WBK	14	05/10/21	\$88,327	\$87,855
Epstein, Amy	JAMS	18	05/20/21	\$101,292	\$101,764
Floersch, Laura	JMP	24	05/19/21	\$109,058	\$109,530
Frey, Diane	EDH	17	05/18/21	\$100,820	\$101,292
Grimshaw, Nicole	MAR	17	05/16/21	\$98,990	\$99,453
Guas, Heather	JPH	21	05/12/21	\$111,033	\$111,523
Hong, Carol	JMI	24	05/11/21	\$111,517	\$111,998
Jurgrau, Fern	JPH	35	04/16/21	\$106,580	\$107,330
Kraemer, Marissa	LIN	17	05/01/21	\$100,820	\$101,292
Labanich, Kimberly	MEN	20	05/16/21	\$106,036	\$106,508
Larino, Priscilla	JMI	24	05/23/21	\$109,058	\$109,530
Marois, Patricia	WWMS	20	05/18/21	\$107,256	\$107,728
Moran, Carrie	WBK	17	05/08/21	\$106,566	\$107,061
Pavlichko, Jennifer	WAS	16	05/17/21	\$95,958	\$96,411
Plodzien, Kim	BEN	26	05/29/21	\$114,455	\$114,945
Sanchez, Virginia	WBK	22	05/17/21	\$111,504	\$111,994
Spearnock, Jaime	HHMS	17	05/04/21	\$104,303	\$104,793
Ziolkowski, Jennifer	FDR	20	05/17/21	\$111,504	\$111,994

PRINCIPAL/ASSISTANT PRINCIPAL

Narvaez-Ruiz, Randy	WBK	4	04/23/21	\$141,808	\$145,608
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GUIDANCE

Scammacca, Lora	WAS	15	05/27/21	\$107,851	\$108,370
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SPEECH LANGUAGE SPECIALIST

Barasch, Michele	WAS	21	05/28/21	\$117,303	\$117,818
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FACILITY MANAGER

Kopac, Christopher	JMP	20	05/22/21	\$81,257	\$81,820
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7. SUBSTITUTES FOR THE 2020-2021 SCHOOL YEAR - *denotes Student/Internship

Teacher – State Certified \$100/day – County Certified \$80/day

Rubenstein, Michael	Singh, Monika
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Counselor - \$110/day

Marzano, Danielle*

Custodian - \$15/hour

Ashe, Shonique	Augustine, Anthony
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8. ELEMENTARY GROWING UP PARENT NIGHT PROGRAM PRESENTER – Effective 03/22/21 - \$35/hour

Morales, Christopher	Tenebruso, Gerald
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9. ESL SUMMER TESTING FOR INCOMING STUDENTS – Effective 07/06/21-08/27/21 – Woodrow Wilson Middle School - \$30/hour as needed *contingent upon enrollment

Alexa, Dana	Marhefka, Antonella
Ballon, Miguelangelo	Mendez, Anna
Book, Kate	Mendoza, Alexandra

10. TITLE III FUNDED – VIRTUAL ESL SUMMER PROGRAM - Effective 07/06/21-07/30/21 – \$50/hour as needed *contingent upon enrollment

Alexa, Dana	Franey, Erin	Sanchez, Jessica
Bazan, Jessica	Gu, Linda	Vaghani, Meghana
Book, Kate	Marhefka, Antonella	
Campbell, Sarah	Mendoza, Alexandra	

Mr. Shi asked for a motion to approve the Personnel Report. Mr. M. Patel made the motion, seconded by Mrs. Madhukar. Mr. Brennan took a roll call vote, and the result was as follows:

- AYES: Mr. B. Patel, Mrs. White (Except Abstained on Item No. 5 Thomas White and Item No. 6 Virginia Sanchez Only), Mrs. Madhukar, Mrs. Bodofsky, Dr. Chen, Mrs. Conway (Except Abstained on Item No. 5 Travis McCarthy Only), Mrs. Peng, Mr. M. Patel, Mr. Shi
 - ABSTAINED: Mrs. White – Item No. 5 Thomas White and Item No. 6 Virginia Sanchez Only; Mrs. Conway – Item No. 5 Travis McCarthy Only
 - NAYS: None
- The motion was carried.

B. ADMINISTRATION

1. National School Nurse Day – May 12, 2021

WHEREAS, the school nurse performs valuable services for the children of our school district; and

WHEREAS, health care issues present one of the greatest challenges facing our society today; and

WHEREAS, the health needs of our children have always been the first priority of the school nurse; and

WHEREAS, the school nurse assists students to attain a high level of wellness; and

WHEREAS, the school nurse is a liaison between education and health care; providing a link between the school, home and community.

NOW, THEREFORE,
BE IT RESOLVED: that the entire Board of Education of Edison, New Jersey (Middlesex County), hereby extend their gratitude and best wishes to all the nurses in our schools; and

BE IT FURTHER
RESOLVED: that a copy of this resolution be spread on the minutes of the Board of Education of Edison, New Jersey (Middlesex County) and a copy be sent to each school in the district.

2. Teacher Appreciation Day – May 4, 2021

WHEREAS, Edison Public Schools’ teachers are responsible for shaping the minds and hearts of nearly 16,900 students through guidance and education; and

WHEREAS, Edison Public Schools’ teachers spend countless hours preparing lessons, creating safe and loving school cultures, building deep partnerships with families and communities, collaborating with colleagues, and reflecting on their craft; and

WHEREAS, Edison Public Schools’ teachers go above and beyond the call of duty to fill many roles, such as, mentors, role models, coaches and motivators; and

WHEREAS, Edison Public Schools’ teachers engage students with exciting and rigorous teaching and learning; and

WHEREAS, The School Board of Edison Township recognizes and supports each of its nearly 1,225 teachers in educating the students of Edison Public Schools.

NOW, THEREFORE,
BE IT RESOLVED: that the entire Board of Education of Edison, New Jersey hereby extend their gratitude and best wishes to all the teachers in our schools; and

BE IT FURTHER
RESOLVED: that a copy of this resolution be spread on the minutes of the Board of Education of Edison, New Jersey and a copy be sent to each school in the district.

3. Representative Assembly of the Educational Services Commission of New Jersey

BE IT
RESOLVED: that pursuant to enacted legislation, P.L. 192-1989, Chapter 254, the Edison Township Board of Education elects Bernard F. Bragen, Jr., Ed.D., Superintendent of Schools, and Mohin Patel and Elizabeth Conway as the Alternates, to the Representative Assembly of the Educational Services Commission of New Jersey, effective June 1, 2021 to June 30, 2022.

4. Authorization of the Purchase of 50 Calvert Avenue East, Edison, NJ (Exhibit C)

WHEREAS, the Board of Education of the School District of the Township of Edison in the County of Middlesex and State of New Jersey (hereinafter “Board”) is in need of additional Board office space and future school use; and

WHEREAS, Our Savior’s Evangelical Lutheran Church is the owner of certain premises located at 50 Calvert Avenue East in the Township of Edison, also known and designated as Lot 1 A in Block 618 as shown on the Tax Map of the Township of Edison; and

WHEREAS, the Board has negotiated the purchase of 50 Calvert Avenue East for the purchase price of \$2,500,000.00, subject to various contingencies, including approval of the purchase by the Commissioner of the New Jersey Department of Education; and

WHEREAS, adequate funds for the purchase are available in the capital account of the Board;

NOW, THEREFORE,
BE IT RESOLVED: BY THE BOARD OF EDUCATION OF THE SCHOOL DISTRICT OF THE TOWNSHIP OF EDISON IN THE COUNTY OF MIDDLESEX AND STATE OF NEW JERSEY that:

The purchase of premises located at 50 Calvert Avenue East in the Township of Edison, County of Middlesex and State of New Jersey for the purchase price of \$2,500,000.00, subject to various contingencies, including the Commissioner of the New Jersey Department of Education, is hereby authorized and approved; and

BE IT FURTHER

RESOLVED:

that the Board President is hereby authorized to execute and the Business Administrator/Board Secretary to attest, Contract of Sale, approved as to form by the Board's Attorney, to carry out the foregoing, a copy of which is on file in the Office of the Superintendent of Schools and is available for public inspection; and

BE IT FURTHER

RESOLVED:

that the Administration and Board Attorney are hereby directed and authorized to take all necessary and appropriate steps to implement the action of the Board.

5. Revised 2020-2021 School Calendar (Exhibit D)

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the revised 2020-2021 School Calendar, as annexed hereto:

6. Settlement Agreement – Student No. 4283483200 (Exhibit E)

BE IT

RESOLVED:

that the Edison Township Board of Education hereby approves the settlement agreement in the matter of Student No. 4283483200 by and through their parents v. Edison Township Board of Education, OAL Docket No. EDS 09223-2020; EDS 09224-2020 and EDS 01131-2021S subject to approval by the Court.

7. Appointment of Architect of Record – 2020-2021 School Year

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the appointment of DMR Architects, 777 Terrace Avenue, Suite 607, Hasbrouck Heights, NJ 07604 as an architect of record for the Edison Township Board of Education for the 2020-2021 school year, at a fee not to exceed 5% of the cost of construction and any projects under \$1 million at a negotiated fee, per their proposal dated March 17, 2021; and

BE IT FURTHER

RESOLVED:

that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is an exemption of the New Jersey Public School Contract Law as provided in N.J.S.A. 18A:18A-5.

C. CURRICULUM & INSTRUCTION**1. Approval of Textbook**

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following textbook for the 2021-2022 School Year:

<u>Course</u>	<u>Title</u>	<u>Author(s)</u>	<u>Publisher</u>	<u>Copyright</u>
Elementary Science 1-5	Elevate Science	Zipporah Miller, Ed.D., Michael Padilla, Ph.D., Michael Wyssession, Ph.D.	Savvas Learning Company	2019

2. Approval of 2021 Summer School Schedule (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the 2021 Summer School Schedule, as annexed hereto:

3. Professional Development Documentation – April 2021

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the professional development documentation for April 2021, as annexed hereto.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>CONFERENCE</u>	<u>LOCATION</u>	<u>REGISTRATION FEE</u>	<u>HOTEL EXPENSES</u> **	<u>OTHER EXPENSES</u> **	<u>FUND</u>
Rappa, Kelly	HHMS	06/30/21	Leadership Excellence	Virtual	4299.00	N/A	N/A	Professional Development
Curcio, Michelle	EHS	06/21/21- 06/25/21	2021 AP Capstone Research Summer Institute	Virtual	\$1,075.00	N/A	N/A	Professional Development
Napoli, James	EHS	06/21/21- 06/25/21	2021 AP Capstone Research Summer Institute	Virtual	\$1,075.00	NA	N/A	Professional Development
Smith, Corrinne	EHS	06/21/21- 06/25/21	2021 AP Capstone Research Summer Institute	Virtual	\$1,075.00	N/A	N/A	Professional Development
Weintraub, Allyson	EHS	06/21/21- 06/25/21	2021 AP Capstone Research Summer Institute	Virtual	\$1,075.00	N/A	N/A	Professional Development
Durso, Danielle	JPS	06/21/21- 06/25/21	2021 AP Capstone Research Summer Institute	Virtual	\$1,075.00	N/A	N/A	Professional Development
Lieu, Mai Anh	JPS	06/21/2- 06/25/21	2021 AP Capstone Research Summer Institute	Virtual	\$1,075.00	N/A	N/A	Professional Development
Pasko, Michelle	JPS	06/21/21- 06/25/21	2021 AP Capstone Research Summer Institute	Virtual	\$1,075.00	N/A	N/A	Professional Development
Resner, Meredith	JPS	06/21/21- 06/25/21	2021 AP Capstone Research Summer Institute	Virtual	\$1,075.00	N/A	N/A	Professional Development

Unger, Laura	JPS	06/28/21-07/02/21	AP Calculus BC Institute	Virtual	\$550.00	N/A	N/A	Professional Development
Lieu, Mai Anh	JPS	06/28/21-07/02/21	2021 AP Capstone Seminar Summer Institute	Virtual	\$1,075.00	N/A	N/A	Professional Development
Weintraub, Allyson	EHS	06/28/21-07/02/21	2021 AP Capstone Seminar Summer Institute	Virtual	\$1,075.00	N/A	N/A	Professional Development
Ellermann, Patricia	Ed Center	07/12/21-07/15/21	Reimagining Education, Teaching, Learning & Leading for Racially Just Society	Virtual	\$499.00	N/A	N/A	Professional Development
Feldman, Dena	Ed Center	07/12/21-07/15/21	Reimagining Education Teaching, Learning & Leading for Racially Just Society	Virtual	\$499.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 & Board Policy No. 6471

*As per previously approved by the Superintendent of Schools

D. PUPIL/SPECIAL SERVICES

1. Out-of-District Placements – April 2021

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>		<u>Rationale</u>
3017488	03/26/2021	Bright Beginnings Learning Center-ESCNJ	N/A	(14,847)		Dismissed by ESCNJ
3013512	06/28/2021	Bright Beginnings Learning Center-ESCNJ	Future Foundations Academy-ESCNJ	56,160 Pro-rated		IEP Team Decision (Change of Placement)
3010834	06/28/2021	Bright Beginnings Learning Center-ESCNJ	Piscataway Regional Day-ESCNJ	45,900 Pro-rated		IEP Team Decision (Change of Placement)
				<u>New Placement</u>	<u>District of Origin</u>	
3029967	10/29/2020	Gateway School	N/A	N/A	Orange Public Schools	Student discharged from Laurie Haven Group Home
3031282	02/06/2021	Rutgers-UBHC	N/A	N/A	Great Meadows Public Schools	Student discharged from Laurie Haven Group Home

2. Professional Services – 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approve the following appointment for professional services for the 2020-2021 School Year:

Stay Well Services, Inc.
350 West Passaic Street, 3rd Floor
Rochelle Park, NJ 07662

Nursing Services
\$55.00 Per Hour for RN
\$45.00 Per Hour for LPN

Mr. Shi asked for a motion to approve the Administration, Curriculum and Instruction and Pupil/Special Services Resolutions. Mr. M. Patel made the motion, seconded by Mr. B. Patel. Mr. Brennan took a roll call vote, and the result was as follows:

AYES: Mr. B. Patel, Mrs. White, Mrs. Madhukar, Mrs. Bodofsky,
Dr. Chen, Mrs. Conway, Mrs. Peng, Mr. M. Patel, Mr. Shi

NAYS: None The motion was carried.

E. FINANCE

1. Approval of Minutes – March 2021

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the minutes of the March 18, 2021 Caucus Meeting with Approval of the 2021-2022 Preliminary Budget, and March 23, 2021 Public Meeting.

2. Board Secretary’s Report (Exhibit G)

BE IT

RESOLVED: that the following reports as of February 28, 2021 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2020-2021 school year.

3. Finance Report

a. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following Transfer of Funds, effective February 28, 2021:

To:		
11-000-219-105	Salaries of Secretaries and Clerical	\$ 40,000
11-000-230-200	Miscellaneous Expenditures	49
11-000-230-530	Communications/Telephone	5,000
11-000-261-420	Building Repairs	45,000
11-204-100-106	Learning Disabilities Paraprofessional Salaries	15,000
11-214-100-106	Autistic Paraprofessional Salaries	21,000
	Total	\$126,049
From:		
11-000-219-104	Salaries of Other Professional Staff	\$ 40,000
11-000-230-610	General Administrative Supplies	5,049
11-000-261-610	Maintenance Supplies	45,000
11-204-100-101	Salaries of Teachers	15,000
11-214-100-101	Autistic Teachers Salaries	21,000
	Total	\$126,049

b. Appropriation of Capital Reserve – Land Acquisition

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the appropriation of \$2,500,000 from Capital Reserve Account 12-000-400-710 – Land and Site Improvements for the acquisition of 50 Calvert Avenue East, Edison, New Jersey, as approved on the December 22, 2020 board agenda.

c. Appropriation of Capital Reserve – Benjamin Franklin Elementary School Emergency Sewer Repair

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the appropriation of \$131,602.20 from Capital Reserve to Account 12-000-400-710 – Site Improvements emergency repair of a collapsed sewer main from the manhole across the creek in the rear of the school to the manhole in the school parking lot at Benjamin Franklin Elementary School, as approved on the August 24, 2020 and January 27, 2020 board agendas, effective July, 1, 2020.

d. Submission of the Dollar General Literacy Foundation Grant, FY '21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the submission of the application for Thomas Jefferson Middle School, sponsored by the Dollar General Literacy Foundation Grant, Fiscal Year 2021, in the amount of \$4,000 to provide the school library with diverse and relevant texts in various formats (e.g., books, magazines).

e. Amendment to ESEA Consolidated Grant, FY '21

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following amendment to the ESEA Consolidated Grant, Fiscal Year 2021, as follows: (1) allocation of additional Title III Immigrant funds in the amount of \$100,366.00 and (2) the revision of Title II and Title IV nonpublic scope of activities.

f. Acceptance of 2020 Protect The Groms Shade Grant, FY '21 & FY '22

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education accepts the 2020 Protect the Groms Shade Grant for Benjamin Franklin Elementary School, Fiscal Years 2021 and 2022, in the amount of \$10,000. This grant will provide a shade structure to cover the playground area. The sunshade will protect children while they are playing and/or provide opportunities for outdoor instruction during the warm weather.

g. Acceptance of Award from Federal E-Rate Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the acceptance of the award from the Federal E-Rate reimbursement of \$207,803.94 for Wide Area Network, Internet and Telecommunication Services.

h. Acceptance of Award from Sale of Surplus Property

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the acceptance of the award for the sale of 1,500 unusable District iPads in the total amount of \$136,500 as quoted and sold to Second Life Mac.

i. Sale of Surplus Property – Technology Devices

WHEREAS, the Edison Township Board of Education has multiple unusable items, including: 85 Chromebooks; 59 Laptops and Other Technology Devices, which were declared obsolete on previous agendas; and

WHEREAS, these items were quoted and will be sold to the best offer;

NOW, THEREFORE,
BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the sale of these items, upon the approval of this Resolution.

j. Sale of Surplus Property – High School MacBooks

WHEREAS, the Edison Township Board of Education has approximately 5,000 High School Level MacBooks, which will be refreshed with a new lease for Apple devices; and

WHEREAS, the sale of these MacBooks will take place via competitive quote options;

NOW, THEREFORE,
BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the sale of the these MacBooks, upon the approval of this Resolution.

k. Non-Public School Security Aid Services (Exhibit H)

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Services, Fiscal Year 2021, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
0205321	St. Helena School	Bai Lar Interior	\$31,979.34
LZRN889	Rabbi Pesach	CDW-G	\$15,047.14
LZVN512	Raymon Yeshiva		
3/12/21	Discovery Christian Montessori	Ackerson Drapery	\$ 1,797.60
LZKD862	Discovery Christian Montessori	CDW-G	\$ 1,200.25
LZKN467	Little Genius Academy	CDW-G	\$ 4,003.09
585.75	Keith Wold Johnson ChildCare	Ackerson Drapery	\$585.75

l. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
JP Stevens HS	35 Toner Cartridges
Education Center	3 2008 Chevrolet Transportation Minivans

m. Bill List (Exhibit I)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the payment of bills on the bill list dated March 31, 2021 payable by Cycle Checks No. 164565 through No. 164970 inclusive, totaling \$26,770,780.66 from the Board of Education General Account in Investors Bank.

n. Transportation Report – April 2021

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the April 2021 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/Aide</u>
<u>Special Education Jointure Runs – 2020-2021 School Year</u>				
CLL3	ESC	Center for Lifelong Learning	03/15/21-06/30/21	\$190.00 Aide - \$53.00
PRWC	ESC	Piscataway Regional Day	03/10/21-06/30/21	\$199.00 Aide - \$40.00
<u>Displaced Student Jointure Runs – 2020-2021 School Year</u>				
CPCH	ESC	CPC Highpoint	04/19/21-06/30/21	\$165.00 Aide - \$45.00

Mr. Shi asked for a motion to approve the Finance Resolutions. Mr. M. Patel made the motion, seconded by Mr. B. Patel. Mr. Brennan took a roll call vote, and the result was as follows:

AYES: Mr. B. Patel, Mrs. White, Mrs. Madhukar, Mrs. Bodofsky, Dr. Chen, Mrs. Conway, Mrs. Peng, Mr. M. Patel, Mr. Shi

NAYS: None The motion was carried.

VII. COMMITTEE REPORTS

1. Community Relations Committee

Mrs. Madhukar reported that the Community Relations Committee met on March 18, 2021 at 5:30 P.M. at John P. Stevens High School. This was an Internal Meeting.

In attendance were: Shivi Madhukar, Carol Bodofsky, Elizabeth Conway, Virginia White, Edward Aldarelli, Ed.D., and Bernard F. Bragen, Jr., Ed.D.

Items Discussed:

- Mrs. Madhukar noted that the Community Relations Committee was first created in 2018; however, the Committee has never met. This year, the Committee was formed on February 3rd. Since this was a new committee and role was undefined, the first meeting focused on how to use this platform to create better transparency and communication with the Edison community, because even the best-laid plans can fail if not communicated properly.
- The Committee discussed how communication can create a problem as well as be its solution.
- Since the focus is “community,” the Committee discussed various formats to get the community involved in sharing knowledge and bringing transparency and discussed conducting internal meetings for organizing and discussing details on topics for open forums.
- The Committee discussed formats for involving the community at large. This included conducting meetings via zoom, in-person meetings in various schools, and focus groups with residents who are interested in contributing to developing the role of the committee.
- The Committee agreed on conducting monthly open forums.

2. Community Relations Committee

Mrs. Madhukar reported that the Community Relations Committee met on April 6, 2021 at 7:00 P.M. at the Education Center and via Zoom.

In attendance were: Shivi Madhukar, Carol Bodofsky, Elizabeth Conway, Virginia White, Edward Aldarelli, Ed.D., and Bernard F. Bragen, Jr., Ed.D.

Items Discussed:

- The Committee’s first open forum was held with approximately 400 residents in attendance.
- The Committee focused on questions related to school opening for the full day.

3. Community Relations Committee

Mrs. Madhukar reported that the Community Relations Committee met on April 14, 2021 at 4:15 P.M. at the Education Center. This was an Internal Meeting.

In attendance were: Shivi Madhukar, Carol Bodofsky, Elizabeth Conway, Virginia White and Bernard F. Bragen, Jr., Ed.D.

Items Discussed:

- The role of the Committee was further honed and refined in this second Internal Meeting.
- The Committee discussed the committee as being a “thought-process” that will improve Edison schools in the long run.
- The Committee discussed using this forum to create a knowledge base. There are issues that may not have immediate resolution but understanding a problem is the beginning of finding a solution. Similarly, there are things that may be going very well (within a school or universally across the district); having knowledge of that helps in replicating best practices or concepts across all schools, as well as replicating it for other areas where it is currently not in practice.
- The Committee discussed using this forum as a platform where such ideas or issues could be brought to light and aggregated in one place for future action.
- There are many wonderful initiatives the board and the administration initiate; but these initiatives are often missed by the community.
- The Committee discussed using this forum to share and communicate those plans, proposals and programs.
- The Committee also discussed lessons learned from the first open forum on March 18th and ways to be more effective going forward.
- An open forum will be hosted by the Committee on May 4th at 7:00 P.M. via Zoom. Information on the meeting will be shared via email. It will also be available on the Board of Education website. Residents will be able to ask questions or share ideas live via Zoom.
- The Committee would welcome any ideas via email as well.

4. Curriculum & Technology Committee

Mrs. Peng reported that the Curriculum and Technology Committee met at 12:00 P.M. on April 15, 2021 via Zoom.

In attendance were: Shannon Peng, Dr. Yuna Chen, Mohin Patel, Shivi Madhukar, Gail Pawlikowski, Baninder Mahabir and Diane Braungard

Items Discussed:

- Summer Programs have been reviewed. Principals will be sharing with parents information about the available programs, and all programs will be listed on the District website.
- Educational Equity is a priority goal of the District. Equity in education requires putting systems in place to ensure that every child has an equal chance for success. That requires understanding the unique challenges and barriers faced by individual students or by populations of students and providing additional support to help them overcome those barriers.
- Edison’s goal is to give every student an opportunity for success. The District is examining all systems and practices for fairness and inclusion: Fairness, which means ensuring that personal and social circumstances do not prevent students from achieving their academic potential; and Inclusion, which means setting a basic minimum standard for education that is shared by all students regardless of background, personal characteristics or location.
- The District is already revising the curriculum, gathering resources and providing staff development to begin the work toward educational equity.

5. Finance & Facilities Committee

Mr. Mohin Patel reported that the Finance and Facilities Committee met at 4:00 P.M. on April 19, 2021 in the Education Center.

In attendance were: Mohin Patel, Dr. Yunxia Chen, Elizabeth Conway, Jingwei “Jerry Shi, Gregory Brennan and Bernard F. Bragen, Ed.D.

Items Discussed:

- Architect RFP’s – At this meeting, only one topic was reviewed; the appointment of an Architect of Record. After having Speizle and DMR architect firms present to the Committee, it was decided that DMR would be selected for approval at the April 27, 2021 Board of Education Meeting.

6. Special Education Committee

Mrs. Conway reported that the Special Education Committee met at 2:00 P.M. on April 20, 2021 in the Education Center.

In attendance were: Elizabeth Conway, Carol Bodofsky, Dr. Yunxia Chen, Biral Patel, Christopher Conklin, Ed.D., Alison Hines, Erin Madera, Dawn Netzel and Nancy Sica.

Items Discussed:

- Staffing – Fully staffed with accommodations for those on leaves.
- ESY 2021 – Will be in person unless there is a medical exception. It will take place from July 1st until the third week in August.
- The district programs will include Preschool Handicapped, Autistic, MD, Learning Language Disabilities and In-Class Resource. Only a few Resource Classes remain, but will eventually be discontinued.
- Edison employs an AAC Specialist who is instrumental for testing students with limited speech.
- The District continues the professional development using the New Jersey Council for Inclusive Education. Included programs are Jump Ahead, Cumberland Solutions and Phonics First.
- RWJ Barnabas Health Source provides PD for counsellors, CSTs and administrators.
- The Committee was advised that there is a law under consideration to up the age of students to be educated by one year.
- The NJSLA has been canceled. There may be a fall assessment (DLM) Dynamic Learning Maps.

The meeting was adjourned at 2:40 P.M.

The next meeting (to be determined) will be in the third week of June

7. Township Liaison Committee

Mrs. White reported that the Township Liaison Committee met at 11:00 A.M. on April 9, 2021 in the Education Center.

In attendance were: Mohin Patel, Shivi Madhukar, Biral Patel, Virginia White, Bernard F. Bragen, Ed.D., Council: Sam Joshi, Joyce Ship-Freeman, Ajay Patil and via Zoom, Mayor Tomas Lankey.

Items Discussed:

- Edison Art Society – Gloria Dittman provided the committee with an update. The Edison Art Society is in the process of collecting date for applications for Arts’ Scholarships. She has shared this information with Roger Vroom, District Supervisor of Visual and Performing Arts for distribution to the appropriate students.
- Covid-19 Update – Mrs. Ship-Freeman expressed concern about getting Covid-19 vaccines for the homebound and seniors who have not yet been vaccinated.
- Andrew Toth, Deputy Fire Chief/OEM Coordinator was unable to attend the meeting. He provided the committee with an update, stating “all School Staff and Edison Township Staff were offered the vaccine.” His team is working to get vaccines for everyone in need in the Township. Seniors and homebound people are still a priority for receiving vaccines.
- A group discussion ensued regarding the availability in the community compared to other areas in the state. Pharmacies are getting vaccines in more populated areas like Jersey City and Newark. In addition, the possibility of offering vaccines to students as well in the coming weeks, along with offering Rapid Testing to students and staff. The District will research this option with their current testing provider.
- Properties Update (Overcrowding) – Mayor Lankey spoke in length regarding the options of purchasing Stelton School, which is still a work in progress. Truman Avenue (Kilmer) Properties – Representatives from Edison Township have contacted the Federal Government about the Kilmer Property. The Township is doing their best to move forward with the process. As soon as the Mayor gets more information, he will update the committee.
- Dr. Bragen informed the Committee that they have options for the property at Talmadge Road and Coolidge Avenue in Edison for a potential school. The options will be presented to the Finance and Facilities Committee for review, prior to presenting it to the full Board of Education.
- Suggestion – Mrs. Ship-Freeman expressed concerns that more students of color are being placed in Level 2 classes. Dr. Bragen explained the District’s efforts to raise the performance of all students, especially those who are students of color and that this is one of the District’s goals.
- Suggestion – Mr. Biral Patel suggested that students over 16 be sent emails regarding Covid-19 vaccines to determine if they would consider getting the vaccines if offered. Dr. Bragen said he would contact HMH-JFK to see if this is a possibility.

Next meeting – Tuesday, May 4, 2021 – 11 A.M. at the Education Center

VIII. UPCOMING MEETINGS

Event - Budget Hearing/Personnel Reappointment Meeting
Date - Wednesday, May 5, 2021
Location - John P. Stevens High School
Time: 7:00 P.M.

Event - Caucus Meeting
Date - Thursday, May 20, 2021
Location – John P. Stevens High School (Auditorium)
Time - 7:00 P.M.

Event - Public Meeting
Date - Tuesday, May 25, 2021
Location – John P. Stevens High School (Auditorium)
Time - 7:00 P.M.

In keeping with the spirit of Executive Orders 239, in order to permit social distancing out of concern for the health and safety of our community, the meeting will be held with no more than 35% of the capacity of the room being filled (and a maximum of 150 people in attendance). All persons in attendance will have their temperatures taken prior to entering the school, will social distance and everyone is required to wear a mask. The board meeting and information for the YouTube live stream will be posted on the District website at www.edison.k12.nj.us.

IX. BOARD MEMBERS – OPEN DISCUSSION

Mr. B. Patel asked when grades will be updated on the parent portal. He also spoke about a new Make With Me program started by a group of special needs parents. Mr. Patel congratulated the students of several Edison schools who participated in the Odyssey of the Mind World Finals. And commended all teachers and nurses of Edison during Teacher Appreciation and Nurses Appreciation Weeks.

Mrs. Madhukar asked when the Self Insurance Plan will be approved and asked when the budget will be available to the Board.

Mrs. Bodofsky recognized all staff members, parents and children of Edison who have done an amazing job this past year.

Mrs. Conway stated that she appreciates each and every person in Edison trying to get through this year successfully and spoke about a zoom meeting on May 4th at 1 PM for Special Education parents.

Mrs. White reported that the parent help desk has been launched and asked for feedback.

Mr. M. Patel thanked the teachers and nurses for all they do for the district.

Mr. Shi discussed a parent’s question about the upcoming graduation and high school proms.

Mr. M. Patel questioned whether or not last year’s graduates could hold the prom they missed last year.

Mr. Shi stated that everything posted on the website for the grouping procedures is correct. He stated there was a walk-through at Lincoln School and there will be an upcoming bid on this project to add a new wing. He congratulated the Odyssey of the Mind participants, this year’s staff and the National Honor Society at Edison High School.

Mrs. Madhukar questioned the budget for the self-insurance plan.

X. PUBLIC COMMENTS

Susan Campione, resident, suggested a survey be sent to last year’s graduates to see if they were interested in a prom this year, since many of them have moved on with their lives. She also discussed the need for new chromebooks for the staff members in Edison and recommended all board members to keep their masks on while speaking at the board meetings.

Beth Talke, resident, asked if the employees will be paying a percentage of the insurance premiums only or there will be additional fees. She also expressed a need for new chromebooks in the district.

A resident asked that all policies for curriculum be publicly displayed and that the curriculum should not include any politics.

Mr. Sanchez, resident, discussed his concerns regarding the current curriculum in Edison.

Christo Makroupoulos, resident, stated that all cultures in Edison should be respected.

A resident questioned the current Broker of Record in Edison. He mentioned that his school district has a social justice committee and suggested a professional development workshop for cultural response to teaching.

A resident asked if Edison had a comprehensive equity audit, and if so, when will it be shared with the public. He also asked if there was any data available related to the middle and high schools regarding race and ethnicity.

A resident asked that Edison stop indoctrinating the students regarding diversity.

Christo Makroupoulos, resident, asked the community to band together and present their concerns regarding the current curriculum to the governor.

Mr. Shi asked for a motion to close public comments. Mr. Mohin Patel made the motion, seconded by Mr. B. Patel. All in favor, the motion was carried.

XI. ADJOURN TO PRIVILEGED SESSION

Mr. Brennan read the following resolution:

Privileged Session

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- ETEA Grievances

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Shi asked for a motion to approve the Privileged Session Resolution at 9:50 P.M. Mr. M. Patel made the motion, seconded by Mr. B. Patel. Mr. Brennan took a roll call vote, and the result was as follows:

AYES: Mr. B. Patel, Mrs. White, Mrs. Madhukar, Mrs. Bodofsky,
Dr. Chen, Mrs. Conway, Mrs. Peng, Mr. M. Patel, Mr. Shi

NAYS: None The motion was carried.

XII. RECONVENE TO OPEN SESSION

Mr. Shi asked for a motion to reconvene this April 27, 2021 Public Meeting of the Edison Township Board of Education to open session at 11:14 P.M. Mr. M. Patel made the motion, seconded by Mr. B. Patel. Mr. Brennan took a roll call vote, and the result was as follows:

AYES: Mr. B. Patel, Mrs. White, Mrs. Madhukar, Mrs. Bodofsky,
Dr. Chen, Mrs. Conway, Mrs. Peng, Mr. M. Patel, Mr. Shi

NAYS: None The motion was carried.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Shi asked for a motion to adjourn this April 27, 2021 Public Meeting of the Edison Township Board of Education at 11:15 P.M. Mr. B. Patel made the motion, seconded by Mr. M. Patel, and approved by all members present.

Respectfully submitted,



Gregory Brennan
Interim Board Secretary
GB:JMC