

Madison Metropolitan School District

Teacher Salary Schedule - Annual Rate

2020-21

Level / Step	Historical Level / Step	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8	
		BA	BA+12	BA+24	MA	MA+12	MA+24	MA+48*	Ph.D. or M.F.A.	
A	8	\$43,209	\$44,056	\$44,904	\$46,598	\$47,446	\$48,293	\$49,987	\$51,682	
B	9	\$44,904	\$45,751	\$46,598	\$48,293	\$50,835	\$51,682	\$53,377	\$55,071	
C	10	\$46,598	\$47,446	\$48,293	\$49,987	\$52,529	\$53,377	\$55,071	\$56,766	
D	11	\$48,293	\$49,140	\$49,987	\$51,682	\$54,224	\$55,071	\$56,766	\$58,460	
E	12	\$49,987	\$50,835	\$51,682	\$53,377	\$55,919	\$56,766	\$58,460	\$60,154	Improvement Level 1
F	13	\$51,682	\$52,529	\$53,377	\$55,071	\$61,001	\$61,849	\$63,543	\$65,238	
G	14	\$53,377	\$54,224	\$55,071	\$56,766	\$62,696	\$63,543	\$65,238	\$66,932	
H	15	\$55,173	\$56,035	\$56,898	\$58,765	\$64,814	\$65,678	\$67,407	\$69,135	
I		\$55,656	\$56,525	\$57,396	\$59,353	\$65,462	\$66,335	\$68,081	\$69,827	
J	16	\$56,139	\$57,015	\$57,893	\$59,941	\$66,110	\$66,992	\$68,755	\$70,518	Improvement Level 2
K		\$56,630	\$57,514	\$58,400	\$60,540	\$66,771	\$67,662	\$69,442	\$71,223	
L	17	\$57,121	\$58,013	\$58,906	\$61,139	\$67,432	\$68,331	\$70,130	\$71,929	
M		\$57,621	\$58,520	\$59,422	\$61,751	\$68,106	\$69,015	\$70,831	\$72,648	
N	18	\$58,121	\$59,028	\$59,937	\$62,362	\$68,780	\$69,698	\$71,532	\$73,367	
O		\$58,629	\$59,544	\$60,462	\$62,986	\$69,468	\$70,395	\$72,248	\$74,101	Improvement Level 3
P	19	\$59,138	\$60,060	\$60,986	\$63,609	\$70,156	\$71,092	\$72,963	\$74,834	
Q		\$59,656	\$60,586	\$61,520	\$64,245	\$70,858	\$71,803	\$73,693	\$75,582	
R	20	\$60,172	\$61,111	\$62,053	\$64,882	\$71,559	\$72,513	\$74,422	\$76,331	
S		\$60,700	\$61,647	\$62,597	\$65,530	\$72,275	\$73,239	\$75,166	\$77,095	
T	21	\$61,226	\$62,181	\$63,140	\$66,179	\$72,990	\$73,964	\$75,911	\$77,858	Improvement Level 4
U		\$61,762	\$62,726	\$63,692	\$66,841	\$73,720	\$74,704	\$76,671	\$78,637	
V	22	\$62,297	\$63,269	\$64,244	\$67,503	\$74,450	\$75,443	\$77,429	\$79,415	
W		\$62,843	\$63,823	\$64,806	\$68,178	\$75,194	\$76,198	\$78,204	\$80,210	
X	23	\$63,388	\$64,376	\$65,368	\$68,852	\$75,939	\$76,953	\$78,978	\$81,004	
Y		\$63,943	\$64,939	\$65,941	\$69,541	\$76,698	\$77,723	\$79,767	\$81,814	Improvement Level 5
Z	24	\$64,496	\$65,502	\$66,512	\$70,230	\$77,457	\$78,492	\$80,557	\$82,624	
AA		\$65,061	\$66,076	\$67,095	\$70,932	\$78,232	\$79,277	\$81,363	\$83,451	
BB	25	\$65,625	\$66,648	\$67,677	\$71,634	\$79,007	\$80,062	\$82,168	\$84,277	
CC		\$66,199	\$67,232	\$68,269	\$72,351	\$79,797	\$80,863	\$82,990	\$85,120	
DD	26	\$66,774	\$67,815	\$68,861	\$73,067	\$80,587	\$81,663	\$83,811	\$85,962	Improvement Level 6
EE		\$67,359	\$68,409	\$69,464	\$73,798	\$81,393	\$82,479	\$84,649	\$86,822	
FF	27	\$67,942	\$69,002	\$70,066	\$74,528	\$82,199	\$83,296	\$85,487	\$87,681	
GG		\$68,537	\$69,606	\$70,680	\$75,274	\$83,022	\$84,128	\$86,343	\$88,558	
HH	28	\$69,131	\$70,209	\$71,292	\$76,019	\$83,843	\$84,961	\$87,197	\$89,435	
II		\$69,737	\$70,824	\$71,916	\$76,780	\$84,682	\$85,812	\$88,069	\$90,329	Improvement Level 7
JJ	29	\$70,341	\$71,438	\$72,540	\$77,539	\$85,520	\$86,661	\$88,941	\$91,223	
KK		\$70,957	\$72,062	\$73,175	\$78,315	\$86,376	\$87,528	\$89,831	\$92,135	
LL	30	\$71,572	\$72,687	\$73,810	\$79,090	\$87,230	\$88,395	\$90,720	\$93,047	
MM		\$72,199	\$73,324	\$74,456	\$79,881	\$88,103	\$89,279	\$91,627	\$93,978	
NN	31	\$72,825	\$73,960	\$75,102	\$80,671	\$88,975	\$90,162	\$92,535	\$94,909	Improvement Level 8
OO		\$73,463	\$74,607	\$75,759	\$81,478	\$89,865	\$91,064	\$93,460	\$95,858	
PP	32	\$74,100	\$75,254	\$76,416	\$82,285	\$90,754	\$91,966	\$94,386	\$96,807	
QQ		\$74,748	\$75,913	\$77,085	\$83,108	\$91,662	\$92,887	\$95,330	\$97,776	
RR	33	\$75,397	\$76,571	\$77,754	\$83,931	\$92,569	\$93,806	\$96,274	\$98,744	

SS		\$76,057	\$77,241	\$78,434	\$84,770	\$93,495	\$94,744	\$97,236	\$99,731	<i>Improvement Level 9</i>
TT	34	\$76,717	\$77,911	\$79,115	\$85,609	\$94,421	\$95,682	\$98,199	\$100,718	
UU		\$77,388	\$78,593	\$79,806	\$86,465	\$95,365	\$96,638	\$99,181	\$101,725	
VV	35	\$78,053	\$79,269	\$80,493	\$87,321	\$96,309	\$97,595	\$100,163	\$102,732	
WW		\$78,733	\$79,959	\$81,193	\$88,194	\$97,271	\$98,571	\$101,165	\$103,759	

*48 Academic Credits or 2nd Master's

Improvement Level: 6 PAC and/or academic credits are required to cross

NBPTS Certification or Master Educator Licence receives an annual stipend of \$1,500

Additional Compensation of \$2,562.04 can be found in the Employee Handbook Teacher

Addendum, Section 1.05

Additive Wage, Overloads, School Based Leadership Team, Extended Employment, Class Coverage, At-Risk
Alternative Programs and Diploma Completion Programs

Extended Employment shall be compensated at the rate of \$15.38 per hour