

Madison Metropolitan School District
Professional (NUP) Salary Schedule - Annual Rate
2020-21

Step/Merit	Years	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11
1	1	\$46,446.40	\$49,524.80	\$52,748.80	\$56,222.40	\$59,883.20	\$62,649.60	\$68,036.80	\$70,553.60	\$80,683.20	\$83,699.20
2	2	\$48,235.20	\$51,417.60	\$54,828.80	\$58,468.80	\$62,316.80	\$64,896.00	\$69,992.00	\$72,612.80	\$82,700.80	\$85,862.40
3	3	\$50,211.20	\$53,518.40	\$57,075.20	\$61,318.40	\$64,896.00	\$67,246.40	\$71,968.00	\$74,672.00	\$84,718.40	\$87,942.40
4	4	\$52,166.40	\$55,598.40	\$59,300.80	\$63,169.60	\$67,371.20	\$69,555.20	\$73,902.40	\$76,710.40	\$86,736.00	\$90,126.40
5	5	\$54,246.40	\$57,886.40	\$61,651.20	\$65,748.80	\$70,158.40	\$72,030.40	\$75,857.60	\$78,769.60	\$88,753.60	\$92,227.20
6	6	\$57,532.80	\$59,612.80	\$63,502.40	\$67,745.60	\$72,196.80	\$74,172.80	\$78,145.60	\$81,099.20	\$90,771.20	\$94,390.40
7	7	\$59,259.20	\$61,401.60	\$65,436.80	\$69,721.60	\$74,401.60	\$76,398.40	\$80,454.40	\$83,532.80	\$92,809.60	\$96,491.20
8	8	\$61,068.80	\$63,232.00	\$67,371.20	\$71,843.20	\$76,606.40	\$78,707.20	\$82,867.20	\$86,028.80	\$94,806.40	\$98,633.60
9	9	\$62,878.40	\$65,124.80	\$69,409.60	\$73,985.60	\$78,915.20	\$81,078.40	\$85,321.60	\$88,649.60	\$96,824.00	\$100,796.80
Step 10	10	\$64,792.00	\$67,100.80	\$71,448.00	\$76,211.20	\$81,265.60	\$83,491.20	\$87,880.00	\$91,312.00	\$98,862.40	\$102,897.60
	11	\$65,436.80	\$67,766.40	\$72,155.20	\$76,980.80	\$82,097.60	\$84,323.20	\$88,753.60	\$92,227.20	\$99,840.00	\$103,916.80
	12	\$66,060.80	\$68,452.80	\$72,883.20	\$77,771.20	\$82,888.00	\$85,155.20	\$89,648.00	\$93,121.60	\$100,838.40	\$104,956.80
Merit 1	13	\$66,705.60	\$69,139.20	\$73,611.20	\$78,499.20	\$83,699.20	\$86,008.00	\$90,542.40	\$94,057.60	\$101,816.00	\$105,976.00
	14	\$67,350.40	\$69,804.80	\$74,318.40	\$79,268.80	\$84,510.40	\$86,840.00	\$91,416.00	\$94,952.00	\$102,814.40	\$107,016.00
Merit 2	15	\$67,995.20	\$70,449.60	\$75,046.40	\$80,017.60	\$85,321.60	\$87,672.00	\$92,268.80	\$95,867.20	\$103,792.00	\$108,035.20
	16	\$68,640.00	\$71,136.00	\$75,732.80	\$80,787.20	\$86,153.60	\$88,504.00	\$93,142.40	\$96,761.60	\$104,769.60	\$109,054.40
	17	\$69,305.60	\$71,801.60	\$76,460.80	\$81,577.60	\$86,964.80	\$89,336.00	\$94,016.00	\$97,676.80	\$105,768.00	\$110,094.40
Merit 3	18	\$69,971.20	\$72,488.00	\$77,168.00	\$82,326.40	\$87,776.00	\$90,188.80	\$94,931.20	\$98,612.80	\$106,766.40	\$111,155.20
	19	\$70,595.20	\$73,153.60	\$77,896.00	\$83,096.00	\$88,566.40	\$91,020.80	\$95,804.80	\$99,507.20	\$107,744.00	\$112,174.40
	20	\$71,240.00	\$73,819.20	\$78,624.00	\$83,844.80	\$89,377.60	\$91,852.80	\$96,678.40	\$100,422.40	\$108,742.40	\$113,172.80
Merit 4	21	\$71,905.60	\$74,484.80	\$79,310.40	\$84,593.60	\$90,230.40	\$92,684.80	\$97,552.00	\$101,337.60	\$109,720.00	\$114,192.00
	22	\$72,550.40	\$75,150.40	\$80,038.40	\$85,342.40	\$91,041.60	\$93,516.80	\$98,446.40	\$102,273.60	\$110,697.60	\$115,232.00
	23	\$73,195.20	\$75,816.00	\$80,745.60	\$86,132.80	\$91,852.80	\$94,369.60	\$99,320.00	\$103,188.80	\$111,696.00	\$116,251.20
Merit 5	24	\$73,840.00	\$76,481.60	\$81,452.80	\$86,881.60	\$92,664.00	\$95,180.80	\$100,193.60	\$104,104.00	\$112,673.60	\$117,291.20
	25	\$74,484.80	\$77,168.00	\$82,180.80	\$87,651.20	\$93,475.20	\$96,012.80	\$101,067.20	\$105,019.20	\$113,672.00	\$118,310.40
	26	\$75,129.60	\$77,854.40	\$82,888.00	\$88,400.00	\$94,265.60	\$96,844.80	\$101,940.80	\$105,913.60	\$114,670.40	\$119,350.40
Merit 6	27	\$75,774.40	\$78,499.20	\$83,616.00	\$89,169.60	\$95,076.80	\$97,676.80	\$102,835.20	\$106,849.60	\$115,668.80	\$120,369.60
	28	\$76,419.20	\$79,164.80	\$84,323.20	\$89,939.20	\$95,888.00	\$98,508.80	\$103,708.80	\$107,744.00	\$116,646.40	\$121,409.60
	29	\$77,064.00	\$79,851.20	\$85,030.40	\$90,688.00	\$96,699.20	\$99,361.60	\$104,582.40	\$108,659.20	\$117,624.00	\$122,449.60
Merit 7	30	\$77,750.40	\$80,516.80	\$85,779.20	\$91,457.60	\$97,510.40	\$100,193.60	\$105,476.80	\$109,553.60	\$118,601.60	\$123,489.60
	31	\$78,374.40	\$81,203.20	\$86,486.40	\$92,227.20	\$98,342.40	\$101,025.60	\$106,350.40	\$110,468.80	\$119,600.00	\$124,508.80
	32	\$79,019.20	\$81,868.80	\$87,172.80	\$92,976.00	\$99,153.60	\$101,857.60	\$107,244.80	\$111,404.80	\$120,577.60	\$125,528.00
	33	\$79,664.00	\$82,534.40	\$87,880.00	\$93,745.60	\$99,964.80	\$102,710.40	\$108,097.60	\$112,320.00	\$121,596.80	\$126,547.20
	34	\$80,308.80	\$83,200.00	\$88,587.20	\$94,536.00	\$100,776.00	\$103,542.40	\$108,971.20	\$113,235.20	\$122,574.40	\$127,587.20

Merit 8	35	\$80,953.60	\$83,886.40	\$89,315.20	\$95,284.80	\$101,587.20	\$104,374.40	\$109,844.80	\$114,129.60	\$123,572.80	\$128,627.20
	36	\$81,619.20	\$84,531.20	\$90,064.00	\$96,033.60	\$102,419.20	\$105,185.60	\$110,739.20	\$115,065.60	\$124,550.40	\$129,646.40
Merit 9	37	\$82,284.80	\$85,217.60	\$90,750.40	\$96,782.40	\$103,209.60	\$106,017.60	\$111,633.60	\$115,960.00	\$125,548.80	\$130,665.60
	38	\$82,908.80	\$85,904.00	\$91,457.60	\$97,552.00	\$104,020.80	\$106,870.40	\$112,507.20	\$116,875.20	\$126,526.40	\$131,705.60
	39	\$83,553.60	\$86,590.40	\$92,185.60	\$98,342.40	\$104,832.00	\$107,702.40	\$113,360.00	\$117,769.60	\$127,524.80	\$132,745.60
Merit 10	40	\$84,198.40	\$87,235.20	\$92,892.80	\$99,091.20	\$105,643.20	\$108,555.20	\$114,233.60	\$118,684.80	\$128,502.40	\$133,764.80

Positions

Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 8	Grade 9	Grade 10	Grade 11
BEA UNIVERSAL SUPPT COACH	ASST SUP-PAYROLL	MANAGER-THEATER TECHNICAL	AVID TUTOR COORDINATOR	ANALYST-HUMAN RESOURCES	ANALYST-QUALITATIVE	ACCOUNTANT	COORD-COMMUNICATIONS	COORD-COUNSELING & TRANSITION	AST DIR-BUILDING SERVICES
BILINGUAL PROJECT SPECIALIST	REC SPECIALIST I	REC SPECIALIST II	SPECIALIST-ACCOUNTING	MANAGER-RISK	ANALYST-QUANTITATIVE	ACCOUNTANT-BUDGET/FS/MUNIS	DIR-ENROLLMENT/REGISTRAR	COORD-FOOD SERVICE	DIR-DISTRICT ATHLETICS
COORD-COMM SCHLS RESRCE		REC SPECIALIST-50+ PROGS	WEBMASTER/WEB TEAM LEADER	SUP-CUSTODIAL	COORD-FAM, YOUTH & COMM ENGMNT	ANALYST-BUDGET & STAFFING	DIR-HS ATHLETICS	DIR-ADMINISTRATIVE SERVICES	
COPYWRITER					COORD-MULTI SENSORY READING	ARCHITECT	DIR-SOFTWARE PLATFORM SYSTEMS	DIR-BENEFITS	
REC SPECIALIST					DATA RESEARCHER	ASST DIR-ADMIN SERVICES	EMPLOYEE RELATIONS SPECIALIST	DIR-FAM, YOUTH & COMM ENGMNT	
SCIENCE MATERIALS SPECIALIST					DESIGNER	FINANCIAL SUP-ACCOUNTING	MANAGER-TECH INFRASTRUCTURE	DIR-RESEARCH	
					PROGRAMMING COORDINATOR	FINANCIAL SUP-FOOD SERVICE	PUBLIC INFORMATION OFFICER	MANAGER-BUDGET	
						FINANCIAL SUP-MSCR	SUP-ANALYTICS	SUP-PAYROLL	
						MANAGER-CHEF	SUP-DATA WAREHOUSE/DASHBOARD	SUP-QUALITATIVE RESEARCH	
						MANAGER-COMMUNITY SCHOOLS	SUP-HR INFORMATION SYSTEMS		
						MANAGER-ENVIRONMENTAL PROGRAMS	TECH SYSTEMS USER MANAGER		

						MANAGER- RESOURCE DEVELOPMENT	TECHNOLOGY SPECIALIST		
						SUP-ACCOUNTS PAYABLE			