HAMPTON TOWNSHIP SCHOOL DISTRICT

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: COMPENSATION PLAN

ADOPTED: April 28, 2004

REVISED:

328. COMPENSATION PLAN

1. Purpose	The Board believes that a thorough and efficient school system is vital in providing the best educational program for district students and the taxpaying citizens who support public schools. The Board strongly supports the concept that a thorough and effective school system can exist only if the day-to-day management of the schools is entrusted to dedicated and competent persons. Good management relies on the abilities of administrators to perform the responsibilities of the positions for which they were hired.
2. Authority SC 1150, 1151, 1164	It is therefore incumbent on the Board to pursue a plan of compensation, based upon responsibility and performance, that will provide fair and adequate financial incentive for all management personnel. To accomplish this commitment, the Board directs that such a compensation plan be implemented.
3. Delegation of Responsibility	Implementation of individual contracts and the administrative compensation plan shall be the responsibility of the Superintendent.
4. Guidelines	The individual contracts and the compensation plan may include: 1. Description of the program for determining administrative salaries. 2. Salary amounts or salary schedules. 3. List of fringe benefits. The compensation plan shall be determined through a good faith meet and discuss procedure, upon request, with appropriate supervisors and administrators. The plan may include a description for determining administrative compensation, based on an evaluation plan.
School Code 1089	