

HAMPTON TOWNSHIP SCHOOL DISTRICT

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: April 28, 2004

REVISED:

| 310. ABOLISHING A POSITION | |
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| 1. Purpose | The Board is responsible for providing the administrative staff necessary for implementing the educational program and the proper operation of the schools, and to do so efficiently and economically. |
| 2. Authority SC 524, 1106 Title 22 Sec. 4.4 SC 1124 Pol. 311 | <p>The Board recognizes its responsibility to maintain administrative staff positions consistent with the management and supervisory needs of the district.</p> <p>In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.</p> <p>Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Board policy.</p> |
| 3. Guidelines | <p>Abolishment of administrative positions may be brought about by many factors, such as:</p> <ol style="list-style-type: none">1. Substantial decline in student enrollment.2. Changes in the district's organizational structure.3. Changes in the district's facilities.4. Changes in the district's economic resources and tax base.5. Need for operating economies. |
| 4. Delegation of Responsibility | The Superintendent shall recommend annually to the Board the number of administrative positions needed for the district to function efficiently, including recommending the abolishment of unnecessary positions. |