

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
OCTOBER 12, 2015 MINUTES

The Hampton Township Board of School Directors met on Monday, October 12, 2015 in the Dr. Harold Sarver Memorial Library at the Hampton Middle School, 4589 School Drive, Allison Park, PA. Meeting

Attendance: Ms. Denise Balason, Mrs. Cathy Lueers, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Mr. Bryant Wesley, Dr. John Hoover, Mr. Jeffrey Finch, Messrs. Mr. Jeffrey Kline and Mr. Patrick Clair, HTEA Committee Members and several Hampton Township residents. Attendance

Mrs. Pam Lamagna and Mrs. Gail Litwiler participated via telephone.

Mrs. Mary Alice Hennessey was absent from the meeting.

The meeting was called to order, followed by the Pledge of Allegiance. Mr. Bryant Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Dr. Michael Mooney, Building Principal of Poff Elementary introduced Mrs. Erin Prosser, Library/Media Specialist and Ms. Elizabeth Farrell, Enrichment Facilitator along with a number of 4th grade students from Poff Elementary. The faculty and students engaged the Board in a hands-on demonstration of Kahoot, a unique and fun technology incorporated into the curriculum. Poff Elementary Presentation

The Board members with guidance from the students demonstrated the game-based learning platform, which allows the educators and students to research, create, collaborate and share knowledge. Kahoot provides the students with an engaging approach to any curriculum field through creativity and play.

Mr. Bryant Wesley opened the floor for public comments. Comments

Mrs. Laura Daley, Hampton Township resident addressed the Board. Mrs. Daley and other District residents attended the October Work Session and presented the Board with questions and concerns regarding the relationship and marriage of Mr. Jeffrey Finch, Assistant Superintendent and Dr. Marguerite Imbarlina, Building Principal Hampton High School. Mrs. Daley asked if the Board had an opportunity to discuss or render any decisions regarding the policy infractions that she alleged during the Work Session. Ms. Laura Daley, District Relationships

Mr. Wesley stated that the Public Comments are an opportunity to present concerns held by the public not an opportunity to question the Board. He stated that he would be addressing information and concerns, presented from last week's meeting, during the President's Report.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the September 14, 2015 Voting Meeting were approved and incorporated into the official Minute Book. September 14, 2015 Minutes Approved

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
OCTOBER 12, 2015 MINUTES

Upon motion by Mr. Shages, seconded Mr. Stein and carried unanimously by voice vote, the Board approved the following:

- September 2015 General Fund 10 Disbursements totaling \$4,438,998.11
- September 2015 Capital Fund 39 Disbursements totaling \$535,029.70
- September 2015 Cafeteria Fund 50 Disbursements totaling \$84,861.25

Payment of Bills

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the July and August 2015 Treasurer's Reports.

Treasurer's Reports

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the July and August 2015 Student Activities Fund Reports.

Student Activities Fund Reports

The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report.

President's Report

Mr. Wesley stated that the Board of School Directors had met once in an Executive Session to discuss personnel matters since the last meeting.

Mr. Wesley addressed the public and the Board regarding the information presented at the Work Session, last Monday evening.

Mr. Wesley stated that the negative views presented at last week's meeting regarding Mr. Finch and Dr. Imbarlina are not universally shared across the District. Mr. Wesley indicated that this was clearly evident at the October 5th meeting where several faculty members stood in support of Dr. Imbarlina and Mr. Finch. He continued by saying that over the past week, continued support was shared by many more community and faculty members.

Mr. Wesley stated that he is extremely confident in the manner in which the District Solicitor's office reviewed and handled the information. Mr. Wesley stated that he himself is a lawyer with over 20 years' experience focused on employment liability issues, and he is confident that no policy infringements have been made. He continued highlighting several facts to support this statement.

Mr. Wesley stated that the Board has the ability and the responsibility to meet and discuss matters privately in Executive Sessions. This forum allows the Board members to speak openly regarding various topics. The Board and Administration work diligently in Executive Sessions to review and deliberate issues in order to provide the District with the optimal result in all matters.

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
OCTOBER 12, 2015 MINUTES

Mr. Wesley continued stating that the job description of the Assistant Superintendent was changed during the contractual term of the prior Assistant Superintendent. The job duties were realigned due to the needs of the prior Assistant Superintendent not Mr. Finch. Mr. Wesley stated that Mr. Finch was only considered for the position of Assistant Superintendent after the office was vacated by the prior Assistant Superintendent. Mr. Finch was the most highly qualified individual for the position.

Mr. Wesley stated that Dr. Imbarlina went through a rigorous hiring process when promoted to the position of Building Principal. Mr. Wesley stated that Dr. Imbarlina was one of three final candidates for the position. Mr. Wesley stated that during the process one of the candidates even withdrew during the interview stage. Dr. Imbarlina was the most highly qualified and respected candidate for the position and the Board stands behind their decision.

Mr. Wesley concluded stating that no nepotism policies had been infringed upon with the marriage of Mr. Finch and Dr. Imbarlina. The direct supervisor for the High School Principal is the District's Superintendent. He stated that the Board, Administration and the District's Solicitor's office reviewed all matters at hand and the Board stands by its decisions.

There was no Secretary's Report.

Board Secretary's Report

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Hoover in the Superintendent's Report.

Superintendent's Report

Dr. Hoover stated that he and Mr. Finch met with HTEA representatives in a regularly scheduled meeting for open communications. HTEA representatives expressed that the faculty members really enjoyed the Opening Day Celebrations. Many faculty members commented on the "Happy" video, stating it was an outstanding start to the school year. The representatives also complimented the Administration for the hard work put in for the changeover to Infinite Campus. HTEA representatives shared that the faculty appreciated the training schedule and in-service trainings.

Meeting with HTEA

Dr. Hoover stated that the HAEE 5K Run/Walk was held this past Saturday. He noted that the inclement weather was a factor in keeping the attendance low this year. He reported that this year 56 elementary students were successful in the Hoover Challenge. Dr. Hoover complimented HAEE on doing a great job in organizing and hosting this annual event.

HAEE 5K Run/Walk

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
OCTOBER 12, 2015 MINUTES

Dr. Hoover reported that the District is coordinating different evacuation drills for each of its facilities. Dr. Hoover stated that the High School completed their evacuation drill successfully moving all of the students and faculty to the Middle School in 20 minutes. Dr. Hoover indicated that the Middle School will hold their evacuation drill next and the elementary buildings will follow shortly.	Evacuation Drills
Dr. Hoover stated that next Friday he had a meeting scheduled with State Senator Vulakovich to discuss the possibility of Pennsylvania terminating the Act 1 Index and how that would affect the State Budget and the state's educational funding.	Meeting with State Sen. Vulakovich – Act 1 Index
Dr. Hoover stated that today was an in-service day for the faculty and staff. He indicated that the day was positive and successful at all levels.	In-Service
The following information was presented and/or action taken on items submitted by Mr. Shages of the Student Affairs Committee.	Student Affairs
Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Clubs: <ul style="list-style-type: none">• Fitness Club, HHS• Video Production Club	Approved "Clubs"
Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the request from the High School Cheerleader Booster Association to be recognized as a civic and service association within the definitions contained in the Local Option Small Games of Chance Act (Act 195 of 1990).	HHS Cheerleader Booster Assoc. Resolution for Small Games of Chance permit
There was no Facilities report this evening.	Facilitites
There was no Technology report this evening.	Technology
There was no Education Programs report this evening.	Educational Programs
The following information was presented and/or action taken on items submitted by Mr. Vasko of the Personnel Committee.	Personnel
Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Susan Osche, who resigned after 1-1/2 years with the District, effective August 10, 2015. (Ms. Osche was a Health Office Nurse in the District.)	Resignation of Ms. Susan Osche

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
OCTOBER 12, 2015 MINUTES

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Christine Carvajal, who is resigning after 8 years with the District, effective October 12, 2015. (Ms. Carvajal is a Teacher at Hampton Middle School.)

Resignation of
Ms. Christine
Carvajal

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Dolores (Dee) Grebeck, who is retiring after 15 years with the District, effective December 31, 2015. (Mrs. Grebeck is a 12month/8hour per day custodian at Wyland Elementary School.)

Resignation of
Ms. Dolores
Grebeck

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Nicholas Helbling, as a TPE Technology Teacher at Hampton High School. Effective on or about October 20, 2015. Salary is Bachelor's, Step-2, \$52,512, pro-rated.

Mr. Nicholas
Helbling, TPE
Technology
Teacher, HHS

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Bailey Elbin, moving from the Elementary Floating Building Substitute to a Grade 2 Long-Term Substitute, at Central Elementary School, effective October 5, 2015 to approximately December 23, 2015. Salary is \$28,500, pro-rated. (Ms. Elbin is a Long-Term Substitute for Mrs. Julia Kritiotis.)

Ms. Bailey Elbin,
LTS Grade 2
Teacher, Central

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 OCTOBER 12, 2015 MINUTES

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Club Sponsors for both the Middle School and High School for the 2015-2016 SY.

2015-2016 Club
 Sponsors, HMS
 and HHS

NAME	POSITION	BUILDING	ASN	ENROLLMENT
Chinese Club	Jun Gee	HMS	7500	~20
French Club	Jessica Heranic	HMS	7272	~10
German Club	Pauline Spring	HMS	7271	~10
Latin Club	Melissa Survinski	HMS	7270	~10
Spanish Club	Brandon Pickett	HMS	7273	~20
Helping Hands	Esther Andrie/Jamie Pillar	HMS	8287	~15
Garden Club	Amy Anderson	HMS		~5
Cross Country (Grade 6)	Mark Weaver/Dustin Baker	HMS		~40
Keystone Club	Gwen Cohen	HMS	8379	~20
Fitness Club	Mark Gartner/Megan Brower	HMS	7197	~50
Newspaper Club	Dustin Baker/Melissa Survinski	HMS		~10
Book Club	Lori Valentine/Sheree Lucas	HMS		~15
English Festival (Talbot Readers)	Esther Andrie/Gwen Cohen	HMS		~15
Creative Writing	Diane Fierle	HMS		~15
Green Team (Recycling)	Pauline Spring	HMS	7180	~10
Drama Club	Greg Shumaker	HMS	7269	~20
Stock Market	Gwen Cohen/Lisa Ferrero	HMS		~20
Digital Games w/ Friends	Gwen Cohen/ Hartley Kennedy	HMS		~20
Talbot Chamber Orchestra	Amy Stepson	HMS		~10
HMS Symphonic Band	Lurrene Parker	HMS		~15
HMS Jazz	Lurrene Parker	HMS		~15
Explore Club	Michele Hurst	HMS		~15
HMS Colorguard	Lurrene Parker	HMS		~30
Battle of the Books	Valentine/Lucas/ Andrie/Cohen	HMS		~20
Cooking Club	Liz Kuniak/ Glenn Geary	HMS		~20
New Clubs:				
Video Club	Hartley Kennedy	HMS		
H.S. Class of 2016	Dean Longwell	HHS	7268	265
H.S. Class of 2017	Karen Taylor	HHS	7320	261
H.S. Class of 2018	Heather Dietz	HHS	7415	268

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 OCTOBER 12, 2015 MINUTES

H.S. Class of 2019	Devon Byrne	HHS	7484	258
Art Club	Karen Vachon-Thaner	HHS	7499	21
Armed Forces Club	Thomas Gleason	HHS	7429	18
H.S. After School Writers Club	Erin Marron	HHS	8464	16
H.S. Chess Club	Mary Beth Orbin	HHS	7219	15
H.S. Drama Club	Dan Franklin	HHS	8385	65
H.S. English Festival	Devon Byrne/ Shannon Roos	HHS	7177	25
H.S. Fitness Club	Emily Onik	HHS	7596	25
H.S. Environmental Science	Christine Ruffner	HHS	7181	28
H.S. Forensics Club	Allison McBee	HHS	8484	15
H.S. French Club	Jessica Heranic	HHS	8181	57
H.S. Future Business Leaders	Anthony Howard	HHS	8403	150
H.S. Gay-Straight Alliance	Clifford Stevenson	HHS	7506	20
H.S. German Club	Karen Taylor	HHS	8370	35
H.S. Hamptonian	David Hermenau	HHS	8167	15
History Club	Kevin Green	HHS	7567	15
H.S. Hometown High-Q	Thomas Gleason	HHS	7568	17
H.S. Jam Band/Music Production Club	In-Active			
H.S. Keystone Club	Scott Stickney	HHS	8377	24
H.S. Latin Club	Melissa Survinski	HHS	8369	54
H.S. Chinese Language & Culture Club	Jun Gee	HHS	7566	30
H.S. Lend Our Hands	Shannon Roos	HHS	7196	40
H.S. National Honors Society	Terri Koprivnikar	HHS	8183	64
H.S. On Location Club	Allison McBee/Patricia Camarda	HHS	8485	15
H.S. Political Science Club (We the People/ Model UN)	Clifford Stevenson	HHS	8400	20
H.S. Powder Puff	Mike Zdinak/ Erin Anderson	HHS	8469	100
H.S. Robotics	James Margaria/Nick Helbling	HHS	8480	

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 OCTOBER 12, 2015 MINUTES

H.S. Rotary Interact Club	Melissa Survinski	HHS	7218	35
H.S. Student Science Research Club	Jamie Pugliese	HHS	7505	30
H.S. Spanish Club	Devon Byrne/Shannon Roos	HHS	8350	40
H.S. Student Council	Kevin Green	HHS	8168	75
H.S. Talbot Players	Daniel Franklin	HHS	8231	130
H.S. Talent Show Club	In-Active			
H.S. Teenage Republicans	Mary Beth Orbin	HHS	7073	16
H.S. TSA	Nick Helbling	HHS	7066	
H.S. Video Club	Ryan Scott	HHS	8481	18
H.S. Yearbook	Devon Byrne	HHS	8170	30
H.S. Young Democrats Club	Patricia Camarda	HHS	7072	18
H.S. Growing Together	Mike Zdinak/ Joe Afflerbach	HHS	7485	25

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Induction Team Members beginning with the 2015-2016 School Year at a salary of \$27.00 per hour, not to exceed 40 hours over the three year period. (Year 1: Max of 16 hours, Year 2: Max of 12 hours, Year 3: Max of 12 hours):

Induction Team Members beginning with the 2015-2016 SY

MENTOR	BUILDING	NEW TEACHER
Lurrene Parker	HHS & HMS	Ryan Meyer
Mary Rakers	HHS	Alison Dockter
Devon Byrne	HHS	Caitlin Wyatt
Amy Leya	HHS	Kelly Fitzpatrick
Joe Bursic	HHS	Elizabeth Piekut
Danielle Wike	HMS	Karlee Scott
Christy Edinger	Central	Lori Galnter
Susan Rothmeyer	Wyland	Megan Walker
Diane Snyder	Wyland	Erinn Pierotti
Brittnee Stepanik	Wyland	DeAnna Richey
Nancy Silay	Elementary	Dana Herald

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 OCTOBER 12, 2015 MINUTES

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote the Board approved the following Coach/Building Supplemental positions for the 2015-2016 School Year, at a rate of \$124 per point:

2015/2016
 Coach/Building
 Supplemental
 Positions

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Ian Rudy	MS Girls' Volunteer Soccer Coach	HMS			
Jay Cadalwallader	Cross Country Boys' Head Coach (50%)	HHS	15 (half of 30)	27/35	\$1,860
Dean Longwell	Cross Country Boys' Head Coach (50%)	HHS	15 (half of 30)	27/35	\$2,170
Lena Clary	Special Education Department Chair (replacing Beth Papotnik)	HMS	13	13/17	\$1,612

Upon motion by Mrs. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Mrs. Patricia Garrow, moving from a 10 month/8 hour per day custodian at the High School, to a 12 month/ 8 hour per day custodian (location TBD), effective November 1, 2015. Salary remains \$21.98 per hour. (Mrs. Garrow is replacing Mrs. Skultety's position).

Change in Status,
 Mrs. Patricia
 Garrow,
 12month/8hour
 Custodian

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Robert Lavery as a substitute custodian for the District, effective October 12, 2015.

Mr. Robert
 Lavery,
 Substitute
 Custodian

There was no Finance report this evening.

Finance

There was no Policy/Legislative Affairs report this evening.

Policy/
 Legislative
 Affairs

There was no Transportation report this evening.

Transportation

The following information was presented and/or action taken on items submitted by Mr. Vasko in the A.W. Beattie Report.

A.W. Beattie
 Report

Mr. Vasko stated that this past Wednesday, A.W. Beattie Career Center held their Open House. He reported that this is also Beattie's 50th anniversary. Mr. Vasko stated that many former students, teachers, administrators and Board Members were welcomed back for the Open House and anniversary celebration. Mr. Vasko stated it was a very successful and well attended evening.

Open House and
 50th Anniversary
 Celebration

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
OCTOBER 12, 2015 MINUTES

Mr. Vasko stated that October 21, 2015 A.W. Beattie Career Center will be holding their Career and College Forum from 6pm-9pm. Mr. Vasko stated that many different representatives will be in attendance such as Mr. Bill Flannigan, CCAC and 3 Rivers Workforce.

Career and
College Fair

The following information was presented and/or action taken on items submitted by Ms. Balason in the HAEE Report.

HAEE Report

Ms. Balason stated that the HAEE Race was held this past Saturday. Unfortunately the poor weather conditions did play a factor and attendance for the event was low. Ms. Balason thanked the Board, faculty and community who were able to come out to participate.

HAEE Race

Ms. Balason stated that HAEE was looking into an indoor fundraiser for possibly later in the school year.

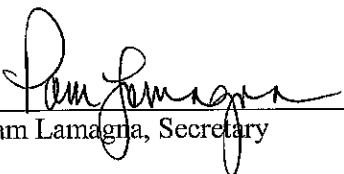
Indoor Fundraiser

Ms. Balason stated HAEE is now trying to get the word out about the grants available and begin processing applications as they are completed.

Grants

Upon motion by Mr. Stein, seconded by Mr. Shages and carried unanimously by voice vote the meeting was adjourned.

Adjournment



Pam Lamagna, Secretary