

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 SEPTEMBER 14, 2015 MINUTES

The Hampton Township Board of School Directors met on Monday, September 14, 2015 in the Dr. Harold Sarver Memorial Library at the Hampton Middle School, 4589 School Drive, Allison Park, PA. Meeting

Attendance: Ms. Denise Balason, Mrs. Mary Alice Hennessey, Mrs. Pam Lamagna, Mrs. Gail Litwiler, Mrs. Cathy Lueers, Mr. Greg Stein, Mr. Larry Vasko, Mr. Bryant Wesley, Dr. John Hoover, Mr. Jeffrey Finch, Messrs. Mr. Jeffrey Kline and Mr. Patrick Clair, HTEA Committee Members and several Hampton Township residents. Attendance

Mr. Shages was absent from the meeting.

The meeting was called to order, followed by the Pledge of Allegiance. Mr. Bryant Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

There were no comments this evening. Comments

The following information was presented and/or action taken on items submitted by Mrs. Lamagna of the Personnel Committee. Personnel

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board accepted the resignation of Ms. Lidia Liberto, who resigned after two years with the District, effective August 28, 2015. (Ms. Liberto was a Class II Health Office Secretary at Hampton High School.) Resignation of Ms. Lidia Liberto

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Shawn Marton, who resigned after 18 years with the District, effective August 12, 2015. (Mrs. Marton was a Class 1-D Paraprofessional at Wyland Elementary.) Resignation of Mrs. Shawn Marton

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mrs. Lori Galanter, as a Long-Term Substitute Special Education Teacher at Central Elementary School, for the 2015-2016 School Year, effective August 24, 2015. Salary is \$33,500. (Mrs. Galanter is a substitute for Mrs. Justine Fecik.) Mrs. Lori Galanter, LTS Special Education Teacher, Central

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Karlee Scott, as a Long-Term Substitute Guidance Counselor at Hampton Middle School, for the 2015-2016 School Year, effective August 24, 2015. Salary is \$33,500. (Ms. Scott is a substitute for Mrs. Jill Kampmeyer.) Ms. Karlee Scott, LTS Guidance Counselor, HMS

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Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Kirstin Fowler, as a Building Substitute at Hampton High School for the 2015-2016 School Year, effective August 24, 2015. Salary is \$19,500.

Ms. Kirstin  
Fowler, Building  
Substitute  
Teacher, HHS

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mr. Doug Huber, as Night Lead (Third Shift) Custodian at Hampton High School for the 2015-2016 School Year. Salary is \$22.04 per-hour.

Mr. Doug Huber,  
Third Shift Night  
Lead Custodian,  
HHS

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Russell Baranowski, as a Class 1-B Paraprofessional at Hampton High School, effective August 24, 2015. Salary is (Year 3) \$14.79 per-hour for the 60-day probationary period and \$15.04 per-hour thereafter. (Mr. Baranowski is replacing Mr. Patrick Onesko.)

Mr. Russell  
Baranowski,  
Class 1-B  
Paraprofessional,  
HHS

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Ellen Bollinger as a Class 1-B Paraprofessional (2 hour per day) at Central Elementary School, effective August 24, 2015. Salary is (Year 2) \$14.79 per-hour for the 60-day probationary period and \$15.04 per-hour thereafter. (Ms. Bollinger is replacing Mrs. June Whitlinger.)

Ms. Ellen  
Bollinger, Class  
1-B  
Paraprofessional,  
Central

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Maria Frantz, as a Class 1-D Paraprofessional at Wyland Elementary School, effective August 24, 2015. Salary is (Year 3) \$16.00 per-hour for the 60-day probationary period and \$16.25 per-hour thereafter. (This is a new position due to changes in enrollment.)

Ms. Maria  
Frantz, Class 1-D  
Paraprofessional,  
Wyland

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Samantha Hooke, as a Class 1-D Paraprofessional at Wyland Elementary School, effective August 27, 2015. Salary is (Year 3) \$16.00 per-hour for the 60-day probationary period and \$16.25 per-hour thereafter. (Ms. Hooke is replacing Mrs. Shawn Marton.)

Ms. Samantha  
Hooke, Class 1-D  
Paraprofessional,  
Wyland

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mrs. Jane Bittner, as a Class 1-B (2 hour per day) Paraprofessional at Wyland Elementary School, effective September 2, 2015. Salary is (Year 2) \$14.79 per hour for the 60-day probationary period and \$15.04 per hour thereafter. (Mrs. Bittner is replacing Ms. Lisa Altimore.)

Ms. Lisa  
Altimore, Class  
1-B  
Paraprofessional,  
Wyland

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved Mrs. Brigitte Gibbons, as a Class II Health Office Secretary (4 hours per day) based at Hampton High School, effective September 14, 2015. Salary is (Year 3) \$16.31 per hour for the 60-day probationary period and \$16.56 per hour thereafter. (Mrs. Gibbons is replacing Lidia Liberto.)

Mrs. Brigitte  
Gibbons, Class II  
Health Office  
Secretary, Based  
at HHS

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Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Heather Paxton, as a Health Office Nurse for the District (7 hours per day), effective September 8, 2015. Salary is \$17.71 per hour. (Ms. Paxton is replacing Mrs. Dana Herald's former position.)

Ms. Heather Paxton, District Health Office Nurse

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the following Coach/Building Supplemental positions for the 2015-2016 School Year, at a rate of \$124 per point:

Coach/Building Supplemental Positions 2015-2016 SY

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
John Galioto	Middle School Boys' Assistant Soccer Coach	HMS	20	16/23	\$2,480
John Lichina	Boys' Soccer Assistant Coach	HHS	29	27/35	\$3,596
Sidharth Pandit	Volunteer Varsity/JV Golf Coach	HHS			
Elizabeth Piekut	Girls' 7 <sup>th</sup> Grade Basketball Coach	HMS	29	23/31	\$3,596
Ryan Meyer (replacing Matt Derby)	Middle School Musical "Music Director"	HMS	10	10/14	\$1,240
Karen Vachon-Thaner	K-12 – Art Department Liaison	HHS	8	6/8	\$992
John Lee	Grade 5 (Math) Grade Level/Curriculum Leader	Poff	13	11/15	\$1,612
Mike Thompson	K-12 – Physical Education Department Liaison	Wyland	13	11/15	\$1,612

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Collective Bargaining Agreement between the Hampton Township School District and the Hampton Township education Association, effective July 1, 2016 through June 30, 2021.

CBA Between HTSD & HTEA, July 1, 2016 – June 30, 2021

Upon motion by Mrs. Lamagna, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Adina Marks-Vescio, as a half-time ESL Teacher from September 14, 2015 to a date to be determined. Salary is \$28,500 (pro-rated). (This is a new position due to increased enrollment in ESL.)

Ms. Adina Marks-Vescio, .5 ESL Teacher

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved Dr. Jacquelyn Removcik as the Curriculum Director for the District, effective date TBD. Salary is \$103,000, pro-rated. (Dr. Removcik is replacing Ms. Laurie Heinricher's position.)

Dr. Jacquelyn Removcik, Curriculum Director

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Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the August 10, 2015 and the September 8, 2015 Voting Meetings were approved and incorporated into the official Minute Book.

August 10, 2015  
& September 8,  
2015 Minutes  
Approved

Upon motion by Mr. Vasko, seconded Mr. Stein and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

August 2015 General Fund 10 Disbursements totaling \$4,729,840.25  
August 2015 Capital Fund 39 Disbursements totaling \$384,492.96  
August 2015 Cafeteria Fund 50 Disbursements totaling \$11,892.33

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the June 2015 Treasurer's Report.

Treasurer's  
Report

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the June+ 2015 Student Activities Fund Report.

Student Activities  
Fund Report

The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report.

President's  
Report

Mr. Wesley stated that the Board of School Directors had met once in an Executive Session to discuss personnel matters since the last meeting.

There was no Secretary's Report.

Board Secretary's  
Report

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Hoover in the Superintendent's Report.

Superintendent's  
Report

Dr. Hoover stated that the Opening Day Celebrations were a great success. He extended his gratitude and praise to everyone who worked to organize the day. Dr. Hoover thanked Mrs. Marlynn Lux, Asst. Principal at Hampton Middle School for organizing the Happy Video. He stated that it was a great start to the 2015-2016 School Year.

Opening Day  
Celebrations

Dr. Hoover stated that the students' also had a very successful Opening Day. However, he stated that the Talbot Challenge program may need to be revised. Dr. Hoover reported that the participants in the Talbot Challenge have become primarily High School students. He noted that the program needs to be revised to have better participation from all grade levels, especially at the elementary level. He indicated that he had discussed this with Dr. Imbarlina and they are looking into new ideas for next year.

Students' Start of  
School, Talbot  
Challenge

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Dr. Hoover reported that the Hampton Middle School, Central Elementary and Wyland Elementary Captured Vestibule Project was nearly completed. He noted that there are a few small details that need to be addressed and he is confident that the project will be concluded this week.

Captured Vestibule Update

Dr. Hoover stated that the elementary buildings all held their Let's Get Acquainted nights. He stated that all events were very well attended by parents and everyone was upbeat and positive for the new year.

Let's Get Acquainted

Dr. Hoover indicated that no new information has been shared from Harrisburg regarding the State Budget.

State Budget Update

Dr. Hoover reminded the Board that Saturday, October 03, 2015 was the annual HAEE 5K Run/Walk. He invited everyone to attend to watch as the elementary students beat him in the race and win the "Hoover Challenge."

HAEE 5K Run/Walk

The following information was presented and/or action taken on items submitted by Mrs. Hennessey of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Hennessey, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the following Clubs:

Approved "Clubs"

- Family Battle of the Books (6<sup>th</sup> Grade Reading Club), HMS
- Jazz Band, HMS
- Cooking Club, HMS
- Service Learning Club, Central/Poff/Wyland Elementary Buildings

Upon motion by Mrs. Hennessey, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the request from the Model United Nations Club (which is governed by the Political Science Club) for up to \$400 from the Academic Competition Fund to help defray the transportation costs for various competitions for the 2015-2016 School Year.

Model United Nations, Approval of Transportation Cost Request

There was no Education Programs report this evening.

Educational Programs

There was no Technology Report

Technology

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the Right-of-Way offer from the PA Turnpike Commission for the District owed property located at Poff Elementary, pending review by the district Solicitor.

Right-of-Way Offer from PA Turnpike, Poff Elementary

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<p>The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.</p>	<p>Finance</p>
<p>Upon motion by Mr. Vasko, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the Voluntary Benefit Programs offered through Colonial Life (in addition to the current Voluntary Life Insurance program):</p> <ul style="list-style-type: none"> <li>• Accident Indemnity Coverage</li> <li>• Disability Income</li> </ul>	<p>Colonial Life          Voluntary          Benefit Program</p>
<p>Upon motion by Mr. Vasko, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the engagement proposal by Piper Jaffray &amp; Co. as underwriter per their proposal dated August 31, 2015.</p>	<p>Piper Jaffray &amp;          Co. Underwriter          Agreement</p>
<p>The following information was presented and/or action taken on items submitted by Mr. Vasko of the Policy/Legislative Affairs Committee.</p>	<p>Policy/          Legislative          Affairs</p>
<p>Upon motion by Mr. Vasko, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the second reading of Policy No. 819 – Suicide Awareness, Prevention and Response.</p>	<p>Policy No. 819 –          Second Reading</p>
<p>Upon motion by Mr. Vasko, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board voted for the following PSBA Officers:</p> <ul style="list-style-type: none"> <li>• President Elect: Mark Miller*</li> <li>• Vice President Elect: Michale Faccinnetto*</li> </ul>	<p>Votes for PSBA          Electoral Offices</p>
<p>*Endorsed by PSBA          (Votes to be submitted electronically by the Board Secretary, receipt attached)</p>	
<p>Upon motion by Mr. Vasko, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the attendance of Messrs. Shages and Stein to the PASA-PSBA School Leadership Conference in Hershey, PA on October 14-16, 2015.</p>	<p>Mr. Shages &amp;          Mr. Stein          attendance to          Leadership Conf.</p>
<p>The following information was presented and/or action taken on items submitted by Mrs. Lueers of the Transportation Committee.</p>	<p>Transportation</p>
<p>Upon motion by Mrs. Lueers, seconded by Mrs. Lamagna and carried unanimously by voice vote the Board approved a new route with W.L. Roenigk to transport two students to Hampton Township School District on a shared run with Shaler Area School District at a rate of approximately \$90/day, retroactive to August 28, 2015.</p>	<p>New Shared          Route with          Shaler Area          School District</p>
<p>The following information was presented and/or action taken on items submitted by Mr. Vasko in the A.W. Beattie Report.</p>	<p>A.W. Beattie          Report</p>

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Mr. Vasko stated that the student's start to the 2015-2016 School Year was a successful one.	Start to the 2015-2016 SY
Mr. Vasko reported that the J.O.C. was still meeting in negotiations with the teaching faculty.	Negotiations
The following information was presented and/or action taken on items submitted by Ms. Balason in the HAEE Report.	HAEE Report
Ms. Balason stated that the Board was preparing for the HAEE 5K Run/Walk Race on October 3, 2015. Ms. Balason indicated that a student organization was trying to get into the Guinness Book of Records for the most number of people dressed like a dog involved in a race. Ms. Balason extended a challenge to the Board, to aide in the effort, she volunteered to donate \$25.00, for any School Board Member who would participate in the race dressed as a dog. Mr. Stein graciously volunteered to match Ms. Balason's donations.	HAEE Race
Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote the meeting was adjourned.	Adjournment

  
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Pam Lamagna, Secretary

