

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
DECEMBER 05, 2016 MINUTES

The Hampton Township Board of School Directors Reorganization Meeting was held on Monday, December 05, 2016 in the Dr. Harold Sarver Memorial Library at the Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Mary Alice Hennessey, Mrs. Pam Lamagna, Mrs. Gail Litwiler, Mrs. Cathy Lueers, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Jeffrey Kline and Patrick Clair along with a number of Hampton Township residents.

Attendance of
Holdover
Members

The meeting was called to order, followed by the Pledge of Allegiance. Mr. Bryant Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Mr. Wesley called for nominations for a Temporary Chairperson. Mr. Stein nominated Mrs. Litwiler. Mr. Shages seconded the motion and Mr. Stein moved for nominations to close, carried unanimously by voice vote, Mrs. Litwiler was named Temporary Chairperson.

Mrs. Gail
Litwiler,
Temporary
Chairperson

Mrs. Litwiler called for nominations for the office of Board President. Mrs. Lamagna nominated Mr. Bryant Wesley, seconded by Mr. Stein who moved for nominations to close. The motion was carried unanimously by voice vote, Mr. Wesley was named to the office of Board President.

Mr. Bryant
Wesley, Office of
Board President

Mrs. Litwiler yielded the meeting to Mr. Wesley.

Mr. Wesley called for nominations for the office of Vice-President. Mrs. Litwiler nominated Mrs. Mary Alice Hennessey, seconded by Mr. Stein who moved for nominations to close. The motion was carried unanimously by voice vote. Mrs. Hennessey was named to the office of Board Vice-President.

Mrs. Mary Alice
Hennessey,
Office of Board
Vice-President

Mr. Wesley stated that the proposed Hampton Township Board of School Directors 2017 meeting dates were provided for review in Dr. Loughead's Board correspondence. Upon motion by Mrs. Litwiler, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the 2017 Hampton Township Board of School Directors meeting dates and locations.

2017 HTSD
Board of School
Directors
Meeting Dates/
Locations

Mr. Mark Farabaugh, Hampton Township resident addressed the Board in regard to the November Student Achievement Report. He stated that as of this afternoon the report was not posted to the website and he inquired as to when the report would be available. Dr. Loughead and Dr. Cunningham addressed Mr. Farabaugh stating the report was available on the District's website. Dr. Cunningham stated she would send the direct link to Mr. Farabaugh.

Public Comments

The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report.

President's
Report

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Mr. Wesley stated that the Board had met once in Executive Session to discuss legal and personnel matters since the last meeting.

Executive
Session

Mr. Wesley stated that he had further information in his report regarding Wyland Elementary. However, he would hold his comments until after Dr. Loughead addressed the topic during the Superintendent's Report. Mr. Wesley stated that his comments would have more clarification after the matter was addressed by Dr. Loughead's report.

Wyland
Elementary

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.

Superintendent's
Report

Dr. Loughead stated the District had addressed and corrected the lingering odor issues in the lower level of Wyland Elementary. Dr. Loughed reported that last week, the District notified the Wyland faculty, parents and students that the odor issues were addressed and corrected. He stated several walk-throughs and tests had been conducted to ensure no issues remained and that the odor had been completely remedied and the indoor air quality levels ranged appropriately. Dr. Loughead indicated that the HVAC system had been upgraded with different monitors and controllers that continuously read the levels of CO2, humidity, temperature, etc. The upgraded controllers and monitors will notify the HVAC department if levels are outside the designated normal range. He stated that "no stone was left unturned" during the process and the lower level of Wyland is a safe and beautiful learning environment. Last Friday afternoon the 5th grade moved back into their classrooms on the lower level after the ten week project was completed. Dr. Loughead reported that today was the student's first full day back in their classrooms and the day was a positive one. Dr. Loughead extended his gratitude to the hours of hard work given by Mr. Kopar from PSI, Rick Farino, Supervisor, Buildings & Grounds and the HVAC Department: Mr. Evans, Mr. Rapp and Mr. Hartle. Dr. Loughead thanked Dr. Tocci and the staff and faculty of Wyland for their hard work in creating a seamless transition with the students during the ten week period. Dr. Loughead especially thanked the patients of the Wyland parents during the process.

Wyland
Elementary Odor/
IAQ

Mr. Wesley stated that he was very impressed with the conditions of the lower level at Wyland and reiterated that the odor was completely eliminated. He indicated that the District worked vigorously to investigate all possible sources and repair any potential issues. He reported the elevator pit was retrofitted with a sump pump system to remove any additional water. The District removed and tested the existing cove base for potential issues before new cove base was installed. The cabinetry on the lower level was also removed and tested for any potential issues. Mr. Wesley stated that the District handled the issue in a proactive and timely fashion. He indicated that any issues District-wide that are reported should be addressed in a prompt manner with the same attention.

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Mr. Wesley and Dr. Loughead both stated that the building faculty and parents were pleased with the repairs made to the area and the measures performed by the District. Mr. Wesley shared a "Thank You" card addressed to the Board President from the parents of Wyland Elementary.

Dr. Loughead reported that the Hampton High School's Blue Ribbon Celebration was a great success. The event was held on November 21, 2016. The District received local news coverage of the High School's award recognition ceremony. Dr. Loughead reported part of the recognition ceremony was a presentation by Mr. Clint Hurdle, Pittsburgh Pirates Owner and District resident. Mr. Hurdle's message was a featured article in the Pittsburgh Post-Gazette. Dr. Loughead stated that Mr. Hurdle's message to the students was extremely positive and motivating.

Blue Ribbon
Award Ceremony

Dr. Loughead stated the District received further accolades by receiving an invite to attend the Keystone Awards Ceremony. Dr. Loughead stated that the Pennsylvania Secretary of Education recognized a total of eighteen school districts across the state. Dr. Loughead stated that Dr. Cunningham and Dr. Imbarlina attended the invitation only ceremony.

Keystone Awards
of Excellence

Dr. Loughead reported that Dr. Sarah Tambucci, Executive Director of the Arts in Education Collaborative met with District faculty and staff this past Thursday, November 29, 2016. Dr. Tambucci met with Art Department faculty as well as District staff to discuss ideas and methods of displaying various student art projects around the District but especially within the District Administrative Center. This was a practice in the past. However, Dr. Loughead stated the collaborative would allow for better methods and display locations.

Dr. Tambucci,
Exec. Dir. Of the
Arts in Education
Collaborative,
District Meeting,
November 29,
2016

Dr. Loughead indicated that the Administrative Leadership Team meeting and a walk-through observation were conducted at Wyland Elementary last week. The Administrative Team spent several hours conducting their monthly meeting in the newly renovated lower level of Wyland. The team then proceeded to conduct a walk-through observation of the building looking into classrooms for rigorous instruction, engaging questions, etc. The Team meets once per month and the next meeting and walk-through will be held at Hampton Middle School.

Administrative
Leadership Team
Meeting Walk-
through
Observations,
Wyland

Lastly, Dr. Loughead reported that the Winter Concert Season had started District-wide. He encouraged everyone to attend a concert from Band and Orchestra to the Elementary Chorus concerts. He stated the students work hard and the performances are entertaining.

Winter Concert
Season

Upon motion by Mrs. Hennessey, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the November 14, 2016 Board of School Directors Voting Meeting were approved and incorporated into the official Minutes Book.

November 14,
2016 Minutes
Approved

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The following information was presented and/or action taken on items submitted by Mrs. Lamagna, of the Personnel Committee.

Personnel

Upon motion by Mrs. Lamagna, seconded by Mrs. Lueers and carried unanimously by voice vote, the Board approved Mrs. Erin Pierotti as a Long-Term Substitute Grade 1 Teacher at Wyland Elementary School, from January 21, 2017 through the remainder of the 2016-2017 School Year. Salary is \$29,500, pro-rated. (Mrs. Pierotti is a substitute for Mrs. Lindsey Fitzpatrick.)

Mrs. Erin Pierotti, LTS
 Grade 1 Teacher,
 Wyland

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the modified motion to approve a change in status for Ms. Dena Finnegan, moving from and Elementary (Floating) Building Substitute, to a Long-Term Substitute Grade 1 Teacher at Wyland Elementary School, effective January 3, 2017 through the remainder of the 2016-2017 School Year. Salary is \$29,500, pro-rated (Ms. Finnegan will be a substitute for Mrs. Lauren Glasser.)

Change in Status,
 Ms. Dena Finnegan, LTS
 Grade 1 Teacher,
 Wyland

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Amy DeGregorio, as a Long-Term Substitute ESL Teacher at Wyland Elementary School, from TBD through the remainder of the 2016-2017 School Year. Salary is \$29,500, pro-rated. (Mrs. DeGregorio will be a substitute for Mrs. Katie Koleno.)

Mrs. Amy DeGregorio, LTS
 ESL Teacher,
 Wyland

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mr. Lucas Rodgers, as the 10 month/40 hour per week District-wide Custodial Substitute, effective October 17, 2016. Salary is \$13.00 per hour.

Mr. Lucas Rodgers, 10 month/ 40 hour per week District Wide Custodial Substitute

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mr. Christopher Hartle, as a Substitute Custodian for the District effective December 01, 2016.

Mr. Christopher Hartle, Substitute Custodian

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the following Building/Coach Supplemental positions for the 2016-2017 School Year, at a rate of \$127 per point:

Building/Coach Supplemental Positions, 2016-2017 SY

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Mark Weaver	6 th Grade Cross Country Coach	HMS	7	7/10	\$889

The following information was presented and/or action taken on items submitted by Mr. Vasko, of the Finance Committee.

Finance

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Upon motion by Mr. Shages, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the renewal/extension contract with Direct Energy Business for Natural Gas at the rate of "Nymex Plus: \$-0.710/Dth" for the period of December 01, 2016 to August 31, 2019.

Renewal/
Extension
Contract, Direct
Energy Business,
Natural Gas

The following information was presented and/or action taken on items submitted by Mr. Shages, of the Policy/Legislative Affairs Committee.

Policy/
Legislative
Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved and adopted the second readings of the following revised Policies:

Approval of
Revised Policy
Nos.
248, 348, 448,
548

- Policy No. 248 "*Unlawful Harassment – Pupils*"
- Policy No. 348 "*Unlawful Harassment – Administrative Employees*"
- Policy No. 448 "*Unlawful Harassment – Professional Employees*"
- Policy No. 548 "*Unlawful Harassment – Classified Employees*"

The following information was presented and/or action taken on items submitted by Mrs. Hennessey, of the Student Affairs Committee.

Student Affairs

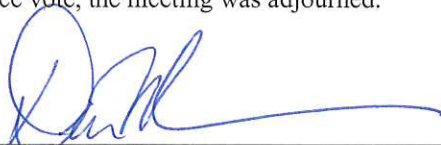
Upon motion by Mrs. Hennessey, seconded by Mrs. Litwiler and carried by a voice vote of 8-1, with Mrs. Lueers voting no, the Board approved the following Out of State/Overnight Fieldtrip:

FBLA/Business
Class – Job
Shadow, Boston,
MA, April 19-23,
2017

- HHS FBLA/Business Class – Job shadow event at various locations in Boston, MA; April 19-23, 2017

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the meeting was adjourned.

Adjournment



Denise Balason, Secretary