

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
OCTOBER 10, 2016 MINUTES

The Hampton Township Board of School Directors met on Monday, October 10, 2016 in the Dr. Harold Sarver Memorial Library at the Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Mary Alice Hennessey, Mrs. Pam Lamagna, Mrs. Gail Litwiler, Mrs. Cathy Lueers, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Jeffrey Kline and Patrick Clair along with a number of Hampton Township residents.

Attendance

Mrs. Marlyn Lux, Acting Principal of Hampton Middle School, introduced the Board Members and public to the HMS Musical Department. Mrs. Lux stated she was proud to feature the music department and highlight their talents and evidence of hard work.

HMS Musical
Presentation

First to present was Mrs. Amy Stepson and a selection of students from the HMS Orchestra. Mrs. Stepson stated that the students were all first or second chairs in the orchestra. The ensemble played the selection "Music for the Royal Fireworks" by G.F. Handel.

Next to present was Mrs. Lurrene Parker and a number of students from the 8th Grade Band. Mrs. Parker played a video of the band's performance at a Pittsburgh Pirate Game earlier this year. The members of the band accompanied the video with a live performance of "The Star Spangled Banner" by Francis Scott Key.

Last to present was Mr. Ryan Meyer and Mrs. Heather Heere along with a selection of students from the 7th Grade Chorus. Mr. Meyer accompanied the ensemble as they sang "The Rhythm of Life" from the musical "Sweet Charity."

The meeting was called to order, followed by the Pledge of Allegiance. Mr. Bryant Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Mr. Wesley opened the floor for public comments.

Comments

Mr. Mark Farbaugh addressed the Board in regard to the District's new informal summary report of each Board meeting titled "The Tuesday Board Report." Mr. Farbaugh's stated his first concern was the report's disclaimer which states "The Tuesday Board Report is a synopsis of the Hampton Township School Board meetings and is not intended as a replacement of the official Board minutes." Mr. Farbaugh stated the disclaimer may be misleading to the public as there are no official minutes taken at Work Sessions.

Disclaimer for
"The Tuesday
Board Report"

Mr. Wesley addressed this comment stating that one of the purposes for creating the new communication report was that official minutes are not recorded during Work Sessions. However, the informal report would provide communication to the public of these meetings. Mr. Wesley concluded stating the report would be an informal synopsis of both

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the Work and Voting Sessions. The disclaimer was added to affirm that the document was not to be considered an official synopsis.

Mr. Farbaugh continued, stating that he felt it was also misleading to the public for all of the Board Members to be listed at the beginning of each report. He indicated that this may be misleading to the public as an attendance record for each meeting as opposed to a list of the current Board Members. Lastly, Mr. Farbaugh stated he questioned the synopsis of the Transportation Report from the Work Session.

Further Concerns regarding "The Tuesday Board Report"

Mr. Kline responded to Mr. Farbaugh, stating that the synopsis of his report may need further clarification.

Lastly, Mr. Farbaugh addressed the Board inquiring about the status of Dr. Stennett's Leave of Absence and salary. Mr. Farbaugh stated that he was informed that Dr. Stennett had found full time employment. He questioned if the District would continue to pay the salary for Dr. Stennett's Leave of Absence since he had acquired fulltime employment elsewhere.

Dr. Stennett's Leave of Absence

Mr. Clair responded to Mr. Farbaugh stating the Leave of Absence agreement was for the length of one year, much like a sabbatical. He stated the District would continue to pay Dr. Stennett for the length of the agreement.

Upon motion by Mr. Vasko, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Minutes from the September 12, 2016 Board of School Directors Voting Meeting were approved and incorporated into the official Minutes Book.

September 12, 2016 Minutes Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- September 2016 General Fund 10 Disbursements totaling \$19,679,483.59
- September 2016 Capital Fund 39 Disbursements totaling \$118,150.63
- September 2016 Cafeteria Fund 50 Disbursements totaling \$31,079.62

Upon motion by Mr. Shages, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the August 2016 Treasurer's Report.

August 2016 Treasurer's Report

Upon motion by Mr. Shages, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the August 2016 Student Activity Report.

August 2016 Student Activity Report

The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report

President's Report

Mr. Wesley stated that the Board had met once in Executive Session since the last meeting to discuss legal and personnel matters.

Executive Sessions

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Mr. Wesley extended his gratitude and appreciation to the District's Administration, faculty and staff for their assistance and support for the upcoming HAEE 5K Run/Walk.	HAEE Run/Walk
There was no Board Secretary's Report this evening.	Secretary's Report
There was no Solicitor's Report this evening.	Solicitor's Report
The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.	Superintendent's Report
Dr. Loughead stated that in regard to academics, he was impressed by the Arts curriculum the District offered. He stated the Middle School highlighting their musical department earlier in the evening was evidence of the hard work invested by faculty and students. Dr. Loughead stated the Arts department was more comprehensive including performance arts and he highlighted the upcoming Hampton Middle School Fall Musical and the High School Drama Club's production of Shakespeare's "A Midsummer's Night Dream."	Academics - Arts
Dr. Loughead reported that the Talbot Tailgate was a success. He was impressed at the different athletic, academic and student-based organizations that represented at the event. Dr. Loughead stated, that despite the weather, both the Varsity Football Team and the HHS Marching Band put forth a tremendous effort, "giving it their all."	Talbot Tailgate
Dr. Loughead stated that he was proud to announce that the District had two students who placed in the WPIAL Individual Golf Championship at Oakmont Country Club. The students placed second and fifth earning them the opportunity to continue on to the PIAA Championships.	Oakmont Country Club, AAA Individual Golf Championship
Dr. Loughead reported that the District will be recognizing the High School for receiving the Blue Ribbon Award. Dr. Loughead stated that Dr. Imbarlina and her faculty members will have the opportunity to privately celebrate together on November 14, 2016. The District would be honoring the High School on November 21, 2016.	Blue Ribbon Award Recognition
Dr. Loughead announced the "Loughead Family Challenge" during the upcoming HAEE 5K Run/Walk. Dr. Loughead stated that any elementary student participating in the race to cross the finish line before his entire family would receive a \$5.00 gift card to Barnes and Noble.	Loughead Family Challenge
Lastly, Dr. Loughead stated that the "Superintendent Coffee" events were also very successful. He stated that he and Dr. Cunningham had attended several coffees that were well attended and that the coffees were scheduled to continue through October. Dr. Loughead stated that the information for each coffee would be shared with the public through various media including Twitter.	Superintendent Coffee

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The following information was presented and/or action taken on items submitted by Mrs. Hennessey, of the Student Affairs Committee. Student Affairs

Upon motion by Mrs. Hennessey, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the HHS Bowling Club to be recognized as a Club Sport. HHS Bowling Club

Upon motion by Mrs. Hennessey, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the student initiated HHS Bible Club. HHS Bible Club

There was no Facility Report this evening. Facilities

The following information was presented and/or action taken on items submitted by Mrs. Lamagna, of the Personnel Committee. Personnel

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Angela (Bella) Ellis, who is retiring after 20 years with the District, effective June 30, 2016. (Mrs. Ellis was a Special Education Teacher at Hampton High School.) Resignation, Mrs. Angela (Bella) Ellis

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Cynthia Carion, who is retiring after over 17 years with the District, effective January 3, 2017. (Mrs. Carion is a Custodian at Hampton Middle School.) Resignation, Mrs. Cynthia Carion

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Samantha Hooke, who is resigning after one year with the District, effective September 30, 2016. (Ms. Hooke is a Class 1-D Paraprofessional at Hampton Middle School.) Resignation, Ms. Samantha Hooke

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mrs. Cassandra Truden (McHugh) as a Building Substitute at Central Elementary School, from September 20, 2016 through approximately February 15, 2017. Salary is \$20,000, pro-rated. (Mrs. Truden (McHugh) is replacing Mrs. Bridget Scherer.) Mrs. Cassandra Truden (McHugh) Building Substitute, Central

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved a change in status for Ms. Elyse Kuntz, moving from a Building Substitute at Hampton High School, to a Long-Term Substitute Special Education Teacher at Hampton High School, from September 12, 2016 through the remainder of the 2016-2017 School Year. Salary is \$29,500, pro-rated. (Ms. Kuntz is a Long-Term Substitute for Mrs. Bella Ellis' position.) Change In Status, Ms. Elyse Kuntz, LTS Special Education Teacher, HHS

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Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved Mr. Matthew McAwley, as a Class 1-D Paraprofessional at Hampton Middle School, effective October 4, 2016. Salary is Year 2, \$16.62 per hour. (Mr. McAwley is replacing Ms. Samantha Hooke.)

Mr. Matthew
 McAwley, Class
 1-D
 Paraprofessional,
 HMS

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the following Club Sponsors for the Elementary, Middle and High Schools for the 2016-2017 School Year:

2016-2017 Club
 Sponsors,
 Elementary,
 HMS and HHS

SCHOOL	ACTIVITY CLUB	SPONSOR(S)
CEN	GROWING TOGETHER	HEATHER TAMMARIELLO & MELISSA MALEY
CEN	KIDS CARE CLUB	HEATHER TAMMARIELLO & MELISSA MALEY
CEN	GREENHOUSE GARDEN CLUB	JOELL McMONIGAL
POFF	GROWING TOGETHER	NICHOLE BABKA
WYL	PAWSITIVE HELPING HANDS	AMY KINNEY
WYL	GROWING TOGETHER	HOLLY CHROSTOWSKI

SCHOOL	ACTIVITY CLUB	SPONSOR(S)
HMS	CHINESE CLUB	JUN GEE
HMS	FRENCH CLUB	JESSICA HERANIC/ KAREN MALES-BENSON
HMS	GERMAN CLUB	PAULINE SPRING
HMS	LATIN CLUB	MELISSA SURVINSKI
HMS	SPANISH CLUB	BRANDON PICKETT
HMS	HELPING HANDS	JAMIE PILLAR/ JANEEN BENTZ
HMS	GARDENING CLUB	AMY ALEXANDER
HMS	KEYSTONE CLUB	GWEN COHEN/ KELSEY YOUNG
HMS	GROWING TOGETHER CLUB	LENA CLARY
HMS	FITNESS CLUB	MARK GARTNER/ MEGAN BROWER
HMS	NEWSPAPER CLUB	KELSEY YOUNG/ BETH ANN SWARTZWELDER
HMS	BOOK CLUB	LORI VALENTINE/ SHEREE LUCAS
HMS	ENGLISH FESTIVAL (TALBOT READERS)	GWEN COHEN/ DIANE FIERLE
HMS	CREATIVE WRITING	DIANE FIERLE
HMS	GREEN TEAM (RECYCLING)	PAULINE SPRING
HMS	DRAMA CLUB	GREG SHUMAKER/MELISSA SURVINSKI
HMS	STOCK MARKET	GWEN COHEN/ LISA FERRERO
HMS	DIGITAL GAMES WITH FRIENDS	GWEN COHEN/ HARTLEY KENNEDY
HMS	TALBOT CHAMBER ORCHESTREA	AMY STEPSON
HMS	HMS SYMPHONIC BAND	LURRENE PARKER
HMS	HMS JAZZ	LURRENE PARKER
HMS	EXPLORER CLUB	MICHELE HURST
HMS	HMS COLORGUARD	CHRISTINE NOWAK

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HMS	BATTLE OF THE BOOKS	VALENTINE/LUCAS/COHEN/ FIERLE/JEWISON
HMS	COOKING CLUB	KUNIAK/ GEARY/ LAMERS
HMS	ART CLUB	LISA WOODS
HMS	STUDENT COUNCIL	GLENN GEARY
HMS	CLASS OF 2021	MARK WEAVER
HMS	CLASS OF 2022	JAMIE PILLAR
HMS	CLASS OF 2023	MARY BUKOVAC/ DAVID SHEETS
HMS	YEAR BOOK	DAVID HARTMAN

SCHOOL	ACTIVITY CLUB	SPONSOR(S)
HHS	CLASS OF 2017	HEATHER DIETZ/ ALLISON MCBEE
HHS	CLASS OF 2018	KAREN TAYLOR
HHS	CLASS OF 2019	KEVIN GREEN
HHS	CLASS OF 2020	DEVON BYRNE
HHS	ART CLUB	KAREN VACHON-THANER
HHS	ARMED FORCES CLUB	THOMAS GLEASON
HHS	AFTER SCHOOL WRITERS CLUB	SAVINA CUPPS
HHS	CHESS CLUB	KATHY DICKENSHEETS
HHS	DRAMA CLUB	DAN FRANKLIN
HHS	ENGLISH FESTIVAL	DEVON BYRNE/ SHANNON ROOS
HHS	FITNESS CLUB	EMILY ONIK
HHS	ENVIRONMENTAL SCIENCE	CHRISTINE RUFFNER
HHS	FORENSICS CLUB	ALLISON MCBEE
HHS	FRENCH CLUB	JESSICA HERANIC
HHS	FUTURE BUSINESS LEADERS	ANTHONY HOWARD
HHS	GAY-STRAIGHT ALLIANCE	AMY LEYA
HHS	GERMAN CLUB	KAREN TAYLOR
HHS	HAMPTONIAN	DAVID HERMENAU
HHS	HISTORY CLUB	KEVIN GREEN
HHS	HOME TOWN HIGH – Q	THOMAS GLEASON
HHS	JAZZ BAND (FORMERLY JAM BAND)	CHAD HIMMLER
HHS	KEYSTONE CLUB	SCOTT STICKNEY
HHS	LATIN CLUB	MELISSA SURVINSKI
HHS	CHINESE LANGUAGE/ CULTURE CLUB	JUN GEE
HHS	LEND OUR HANDS	SHANNON ROOS
HHS	NATIONAL HONOR SOCIETY	TERRI KOPRIVNIKAR
HHS	ON LOCATION CLUB	REBECCA SKWARKO
HHS	POLITICAL SCIENCE (MODEL UN)	SCOTT STICKNEY
HHS	POWDER PUFF	AMY LEYA
HHS	ROBOTICS	NICK HELBLING
HHS	ROTARY INTERACT CLUB	CAITLYN WYATT
HHS	STUDENT SCIENCE RESEARCH CLUB	JAMIE PUGLIESE
HHS	SPANISH CLUB	DEVON BYRNE/ SHANNON ROOS
HHS	STUDENT COUNCIL	KEVIN GREEN
HHS	TALBOT PLAYERS	DANIEL FRANKLIN
HHS	TSA	NICK HELBLING
HHS	VIDEO CLUB	RYAN SCOTT
HHS	YEARBOOK	DEVON BYRNE
HHS	GROWING TOGETHER	MIKE ZDINAK/

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HHS	WINTER COLOR GUARD	JOE AFFLERBACH CHRISTINA NOWAK
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Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mrs. Lisa Altimore, as a Substitute Paraprofessional/Secretary for the District, effective September 24, 2016.

Mrs. Lisa Altimore,
 Substitute Paraprofessional/Secretary

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a new position for a 2-hour per day Class 1-D Paraprofessional at Hampton Middle School as appropriate to provide support for students with IEP's, effective October 10, 2016.

New 2-Hour Per Day Class 1-D Para Position, HMS

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved a change in status for Mr. Chuck Richard, moving from a 10 month/8 hour Custodian at Central Elementary School to a 12 month/8 hour Custodian at Hampton High School effective September 19, 2016. Salary is \$22.63 per hour (which is less than he was currently making as a Night Lead at Central Elementary School). (Mr. Richard is replacing Patty Garrow, who had replaced Mr. Bob Newman.)

Change in Status, Mr. Chuck Richard, 12m/8hr Custodian, HHS

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved a change in status for Mr. Robert (Wayne) Lavery, moving from the 10 month/40 hour per week District-wide Custodial Substitute to a 10 month/8 hour Custodian at Central Elementary School, effective September 26, 2016. Salary is \$20.63 per hour. (Mr. Lavery is replacing Mr. Chuck Richard's position at Central Elementary.)

Change in Status, Mr. Robert (Wayne) Lavery, 10m/8hr Custodian, Central

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved Mr. Richard Ventrice, as a Substitute Custodian, effective September 30, 2016.

Mr. Richard Ventrice, Custodial Sub

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the following Building/Coach Supplemental positions for the 2016-2017 School Year, at a rate of \$127 per point:

Building/Coach Supplemental Positions, 2016-2017 SY

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Kelsey Young	MS Musical Art Director/Stage Crew	MS	8	8	\$1,016
Melissa Survinski	MS Musical Producer (Co-Chair)	MS	5	18/20	\$635
Kelsey Young	MS Musical Producer (Co-Chair)	MS	5	18/20	\$635
Greg Shumaker	MS Musical Producer (Co-Chair)	MS	10	18/20	\$1,270
Amy Faith	HS Special Education Dept. Chair	HS	18	15/19	\$2,286
Tony Howard	Girls' Varsity	HS	63	51/63	\$8,001

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	Basketball Coach				
Christin Hudock	Girls' Varsity Basketball Asst. Coach	HS	35	33/41	\$4,445
Joe Lafko	Boys' Varsity Basketball Coach	HS	63	51/63	\$8,001
Rich Mathieu	Boys' Varsity Basketball Asst. Coach	HS	41	33/41	\$5,207
Scott Breen	Boys' Freshman Basketball Coach	HS	34	26/34	\$4,318
Kellan Wheeler	Boys' Freshman Asst. Basketball Coach	HS	27	19/27	\$3,429
Keith Hart	Swimming (Diving) Coach	HS	29	23/29	\$3,683
Joe Eisel	Varsity Wrestling Coach	HS	57	45/57	\$7,239
Jason Moore	Varsity Wrestling Assistant Coach	HS	38	30/38	\$4,826
Chris Hart	Wrestling – MS Coach	MS	36	28/36	\$4,572
Heather Dietz	Winter Track – Head Coach	HS	28	24/28	\$3,556
Allison Dockter	Winter Track – Assistant Coach	HS	20	18/20	\$2,540
Kinsey Basko	Girls' Gymnastic Coach	HS	15	13/15	\$1,905
Dave DeGregorio	Volunteer Boys' Basketball				
Kevin Green (replacing Heather Dietz)	Class Sponsor – 10 th Grade	HS	10	6/10	\$1,270

The following information was presented and/or action taken on items submitted by Mr. Shages, of the Policy/Legislative Affairs Committee.

Policy/
Legislative
Affairs

Upon motion by Mr. Shages, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the contract of services with PSBA for Administrative Regulations.

Contract of
Services, PSBA
Admin.
Regulations

Upon motion by Mr. Shages, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved and adopted the modified second reading of revised Policy No. 808 "*Food Service*." The modification made during the motion was to the third paragraph "...breakfast and lunch in all District schools."

Approval and
Adoption of the
Modified &
Revised Policy
No. 808

Upon motion by Mr. Shages, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the first Readings of the following:

- Revised Policy No. 247 "*Hazing*"

First Readings of
Revised Policy
Nos.
247, 103, 104

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- Revised Policy No. 103 “*Nondiscrimination in School and Classroom Practices*”
- Revised Policy No. 104 “*Nondiscrimination in Employee and Contract Practices*”

There was no Educational Programs report this evening.

Educational
Programs

The following information was presented and/or action taken on items submitted by Mr. Vasko, of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the resolution to recognize the Hampton Alumni Remembrance Committee as a civic service association within the definitions contained in the Local Option Small Games of Chance Act (Act 195 of 1990).

Hampton Alumni
Committee,
Small Games of
Chance
Resolution

The following information was presented and/or action taken on items submitted by Mrs. Lueers, of the Transportation Committee.

Transportation

Upon motion by Mrs. Lueers, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the shared afternoon route with Fox Chapel Area School District through ABC Transit to transport a Hampton Township School District student from Cheswick Christian Academy at a rate of \$60.58/day, retroactive to August 31, 2016.

New Shared
Route with
FCASD through
ABC Transit

Upon motion by Mrs. Lueers, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a new route with Monark Transportation Services, to transport a Hampton Township School District student to the PACE School at a rate of \$205.83/day, retroactive to Tuesday, September 27, 2016.

New Route with
Monark
Transportation
Services

The following information was presented and/or action taken on items submitted by Mr. Stein, in the A.W. Beattie Report.

A.W. Beattie
Report

Mr. Vasko reported that A. W. Beattie Career Center had two upcoming events that he recommended attending. The first event is the A.W. Beattie Open House that will be held on October 20, 2016 from 5:30 p.m. to 8:00 p.m. The second event is the A. W. Beattie Career and College Fair on October 28, 2016.

A.W. Beattie
Upcoming Events

Mr. Vasko stated that the EMS Ambulance Simulator was received by A.W. Beattie. Mr. Vasko stated that the simulator provides the students with the “experience” of transporting and treating patients in an ambulance, though the simulator is stationary for safety purposes.

EMS Ambulance
Simulator

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The following information was presented and/or action taken on items submitted by Ms. Balason in the HAEE Report.

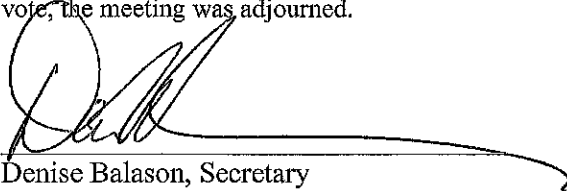
HAEE Report

Ms. Balason stated that the HAEE Race was this Saturday, October 15, 2016. She stated that HAEE had approximately 300 registrations and that late registrations were expected the morning of the race, which begins at 9:00 a.m.

HAEE 5K
Run/Walk

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the meeting was adjourned.

Adjournment



Denise Balason, Secretary