

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
AUGUST 01, 2016 MINUTES

The Hampton Township Board of School Directors met on Monday, August 01, 2016 in the Dr. Harold Sarver Memorial Library at the Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Mrs. Mary Alice Hennessey, Mrs. Pam Lamagna, Mrs. Gail Litwiler, Mrs. Cathy Lueers, Mr. Robert Shages, Mr. Larry Vasko, Mr. Bryant Wesley, Dr. Michael Loughhead, Messrs. Jeffrey Kline and Patrick Clair along with approximately 150 Hampton Township residents.

Attendance

Mr. Stein participated by phone.

Mrs. Balason was absent from the meeting.

The meeting was called to order, followed by the Pledge of Allegiance. Mr. Bryant Wesley, President of the Board, served as Chairperson of the meeting. Mr. Jeffrey Kline served as Recording Secretary.

Mr. Wesley opened the floor for public comments.

Comments

Mr. Wesley stated that with the large public attendance this evening he and the Board would like to allow everyone the opportunity to speak, however he reminded the public that a time restraint would limit floor time.

Statements from  
Mr. Wesley and  
Mr. Clair

Mr. Clair, District Solicitor also prefaced the public comments with a statement. He reiterated that the Board appreciates the public's support and will open the floor to public comments. Mr. Clair stated that the motion on tonight's agenda regarding Dr. Stennett, was not unilateral decision and that all parties involved have participated in discussions that have led to the motion. Mr. Clair followed up by stating that the discussions are confidential and the Board is not permitted to divulge or comment on them.

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The public comments for the evening ran several hours in length. The public attendance was estimated to be 150 residents, students and faculty. Approximately 38 individuals addressed the Board with comments regarding the Leave of Absence of Dr. Stennett. The majority of individuals who spoke did not state their names for the record.

Dr. Stennett's  
Leave of  
Absence -  
Comments

Ms. Katie and Ms. Erin Baker, students of the District, stated how Dr. Stennett played a vital role in their educational lives and how he had a positive impact upon them.

Ms. Janis Geniviva, Hampton resident, asked the Board if the motion presented for action this evening regarding Dr. Stennett, would lead to possible future litigation.

Mr. Clair responded to Ms. Jeneviva, stating that he could not foresee future litigation occurring.

Ms. Gina Moser, District resident, addressed the Board with a few questions. First, she asked if all parties involved had legal representation. Ms. Moser then followed up her initial question as to the power of either party to waive the confidentiality agreement said to be in place.

Mr. Clair responded to Ms. Moser stating that indeed all parties involved had legal representation. However, he was not comfortable commenting at this time as to the power to waive confidentiality. Mr. Clair, stated that he would be required to meet in further discussions with all parties involved before commenting.

Lastly, Ms. Moser asked the Board and Mr. Clair if Dr. Stennett had applied for the recently vacant Assistant Superintendent position. All parties responded that Dr. Stennett had not applied for the opening.

A woman who was not positively identified, commented on her concern of the inability of the District's Board and Administration to maintain positive relationships with the parents.

Mr. Wesley addressed the woman, stating that ninety-nine percent of District Board meetings are held with only two audience members in attendance. Mr. Wesley encouraged the public to attend the meetings and positively interact with the Board on a regular basis.

Many individuals who addressed the Board shared a theme of "Transparency" in their comments. Individuals expressed concern that the Board and Administration were not forthcoming with information for the District residents and parents. A few individuals referenced incidents when "transparency" or communication was not shared. Some examples cited by the public were the lack of publication and shared knowledge of the Hampton Online Academy (HOA), the health concerns and/or testing conducted at District facilities (i.e. Wyland Elementary Air Quality) and times of extended absence for District faculty members.

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Several individuals who were not identified spoke in regard to their own personal and positive experiences with Dr. Stennett over the years. Many individuals commented on his leadership skills and positive rapport with both parents and students.

The Board called for a recess prior to the voting session of the meeting.

Recess

The following information was presented and/or action taken on items submitted by Mrs. Lamagna, of the Personnel Committee.

Personnel

Upon motion by Mrs. Lamagna, seconded by Mr. Shages and carried unanimously by voice vote, the Board accepted the resignation of Ms. Elizabeth Piekut, who is resigning after one year with the District, effective, June 13, 2016. (Ms. Piekut was a Math Academic Support Teacher at the High School.)

Resignation of  
Ms. Elizabeth  
Piekut

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved a leave of absence for Dr. Eric Stennett for the 2016-2017 School Year, to explore opportunities in higher education, pursuant to Section 1154 of the Public School Code. (Dr. Stennett is the Principal of Hampton Middle School.)

2016-2017 SY,  
Leave of  
Absence, Dr. Eric  
Stennett,  
Principal, HMS

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote the Board approved Mrs. Marlynn Lux, as the Acting Middle School Principal for the 2016-2017 School Year, effective August 01, 2016. Salary is \$115,000.

Mrs. Marlynn  
Lux, Acting  
Middle School  
Principal, 2016-  
2017 SY

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote the Board approved Mrs. Lauren Marshall, as a TPE Elementary Teacher effective August 22, 2016. Salary is Master's, Step-2, \$55,762. (Mrs. Marshall is replacing Mrs. Colleen Frankel at Wyland Elementary who replaced Mrs. Lynn Harris at Central Elementary School.)

Mrs. Lauren  
Marshall, TPE  
Elementary  
Teacher, Wyland

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote the Board approved Mrs. Elizabeth Casey, Professional Employee Library/Media Specialist effective August 22, 2016. Salary is Master's, Step-2, \$55,762. (Mrs. Casey is replacing Mrs. Maureen Herold at Central Elementary, who replaced Mrs. Jennifer Calvin at Wyland Elementary.)

Mrs. Elizabeth  
Casey,  
Professional  
Employee  
Library/Media  
Specialist,  
Central

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Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote the Board approved Ms. Bailey Elbin, as a TPE Special Education Teacher, effective August 22, 2016. Salary is Bachelors, Step-1, 442,438. (This is a new position due to increased special education enrollment, traveling between Central Elementary and Wyland Elementary Schools.)

Ms. Bailey Elbin,  
TPE Special  
Education  
Teacher, Central  
& Wyland

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote the Board approved Mrs. Cheryl Moore, as a Class-V Building Secretary at Central Elementary School, effective August 1, 2016. Salary is Year 2 \$20.97 per-hour, probationary period waived. (Mrs. Moore is replacing Mrs. Carol Lomb.)

Mrs. Cheryl  
Moore, Class-V  
Building  
Secretary,  
Central

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote the Board approved an extension of employment of Mrs. Carol Lomb for training purposes of the new Central Elementary Building Secretary, not to exceed an addition five days of employment. There is no change in hourly rate.

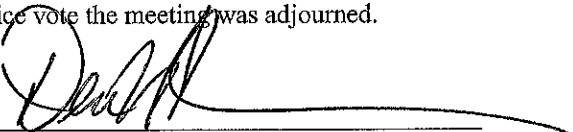
Mrs. Carol  
Lomb, (5) Day  
Extension of  
Employment for  
Training  
Purposes

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote the Board approved Ms. Heather Ray, as a Class 1-D Paraprofessional, effective August 22, 2016. Salary is Year 2, \$16.37 per hour for the 60-day probationary period and \$16.62 per hour thereafter. (Ms. Ray is replacing Mrs. Fran Deah at Hampton High School.)

Ms. Heather Ray,  
Class 1-D  
Paraprofessional,  
HHS

Upon motion by Mrs. Litwiler, seconded by Mrs. Lamagna and carried unanimously by voice vote the meeting was adjourned.

Adjournment

  
Denise Balason, Secretary