

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
MAY 14, 2018 MINUTES

The Hampton Township Board of School Directors met on Monday, May 14, 2018, in the Dr. Harold Sarver Memorial Library at the Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mrs. Mary Alice Hennessey, Mrs. Pam Lamagna, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Mr. Bryant Wesley, Dr. Michael Loughhead and Dr. Rebecca Cunningham, Messrs. Patrick Clair and Jeffrey Kline, along with a few Hampton Township residents.

Attendance

Mrs. Gail Litwiler was absent from the meeting.

The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Dr. Loughhead introduced the "Best Buddies" Club to the Board. He stated while this is the inaugural year at Hampton High School, the international program has been established for many years. He noted the positive messages of inclusion and building relationships that "Best Buddies" shares with not only the club members but the entire world.

Presentation –  
HHS, Best Buddies  
Club

Club sponsors, Mr. Mike Zdinak and Ms. Jennifer Lavella along with several student members highlighted the first year of Hampton High School Chapter of "Best Buddies." Mr. Zdinak stated the program matches students who identify with developmental disabilities with "Peer Buddies" to introduce and foster one-on-one relationships with other students. He stated the current program is established for students in both high school and college, but will eventually be incorporated at younger educational levels. He noted the program is designed to be facilitated primarily by the students, with sponsors like he and Ms. Lavella, providing oversight and guidance only as required. Mr. Zdinak stated that this being the first year, there was a more hands-on approach by the sponsors in facilitating the program. Mr. Zdinak stated the goals for the program moving forward are to increase the overall enrollment, complete fundraising to participate with various events and ideally have the sponsors handover the program to the students allowing them to facilitate the program completely.

The "Buddy Pairs" discussed the highlights of the program and events that took place in the first year. The students stated that the "Best Buddies" program outlines minimum guidelines of interaction such as bi-monthly one-to-one activities, a weekly text or call and at least four group events annually. The "Buddies" and "Peer Buddies" stated these minimum guidelines were often exceeded as true friendships were created. The Buddy Pairs highlighted the group events they attended such as the "Buddy Ball," "Friendship Walk" and "Taste Buds" that incorporated the program into the community and introduced the Hampton chapter to others who are facilitating the program as well.

Mr. Patrick Clair spoke in regard to "Best Buddies," stating he personally experienced a positive involvement with the program from both the "Buddy" and "Peer Buddy" aspect. He noted the work and message of the "Best Buddies" organization is truly a positive one

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and that the relationships built through this program often last far past the years of high school. Mr. Clair commended the students and their work initiating the program at Hampton.

Mr. Wesley opened the floor for Public Comment.

Comments

Ms. Chris McMillen, Hampton resident and President of the Cheerleading Boosters addressed the Board regarding concerns of the Booster and team members over the structure of the cheerleading program. She stated currently, one coach is responsible for both the Competitive Team and Sideline Varsity Team. Ms. McMillen indicated that these are two separate teams, both of which require an enormous commitment in both time and training. She noted many other school districts have multiple coaches to fill these positions and share responsibilities. Ms. McMillen stated that the current cheerleading coach contract is not clear in communicating the responsibilities of the coach and does not state responsibilities to the Competitive Team. Ms. McMillen and the Boosters asked for reorganization, beginning with clarification and formalization of the coaching contract. In addition they requested realigning and renaming some of the existing stipend cheerleading coaching positions. The fear of the Boosters and squad members is that the coach may resign before these concerns can be addressed due to her frustration, which would be detrimental to the cheerleading program for the 2018-19 School Year. Ms. McMillen alluded to fears that there would also be retaliation from the District for the statements made this evening.

Cheerleading  
Program and  
Coaching Concerns

Miss Jordan McMillen, Hampton resident and member of the Competitive Team stated she appreciated the effort, determination and dedication demonstrated by the cheerleading coach. She also noted that the Competitive Squad would hate to lose her.

Mr. Brian Ortman, Hampton resident and parent of a varsity squad cheerleader, indicated his concerns about the cheerleading program were focused primarily at the Athletic Department, as he feels the inconsistencies begin there. He noted the Athletic Office does not truly recognize cheerleading as a sport, and does not allow for consistency in practice time and location.

Ms. Kerri Adkins, Hampton resident and Cheerleading Booster member, stated her concern is for the squads and their future should the coach resign her position at this point in the season. She inquired as to the possibility of losing an entire season if the coach should resign now, and what this would mean for the girls.

Dr. Loughead addressed Ms. Adkins stating the District has a commitment to the program. He assured Ms. Adkins that the District would not allow the cheerleading program to fade away.

Ms. Renee Milchak, Hampton resident and Booster member, reiterated the statement that cheerleading is a sport.

Mr. Wesley addressed the public stating he is confident in saying that no retaliation would be made toward anyone for speaking their concerns. He noted public comment is a

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time to communicate with the Board any questions, concerns or issues. Mr. Wesley noted, however, that many of the issues discussed tonight were related to contracts, salary and personnel which cannot be publicly addressed by the Board due to laws of confidentiality. He noted this can be frustrating both for the Board and for the public. In addition, stipend positions are part of the CBA and any alterations would require additional approval and involvement from the union. He indicated the process of making these types of changes is involved and may take some time. However, Mr. Wesley addressed the Boosters stating their concerns were heard, and perhaps the entire program may need to be reviewed and updated.

Mr. Clair addressed the Boosters, as well, reiterating there are laws in place preventing the Board from publically discussing legal and personnel matters. He stated the District does classify cheerleading as a sport. Mr. Clair stated that if the District website confused readers to this fact, the website could and would be updated. He indicated that websites including the District site are not always perfect communication tools, but they can be easily edited.

Ms. Jill Troup, Hampton resident and Wyland Elementary parent, addressed the Board regarding class sizes. Ms. Troup thanked the Board for their work and implementation of adding additional sections to lower the elementary class sizes for the 2017-18 School Year. She stated her child was in this class and she saw a significant difference. She asked that this consideration be given for the 2018-19 School Year as the class enters 5<sup>th</sup> grade.

Wyland Elementary  
Class Size

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried by a voice vote of 7-0-1, with Mrs. Hennessey abstaining, the Minutes from both the April 9, 2018 and April 23, 2018 Board of School Directors Voting Meetings were approved and incorporated into the official Minute Book.

April 9, 2018 and  
April 23, 2018

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- April 2018 General Fund 10 Disbursements totaling \$3,122,682.71
- April 2018 Capital Fund 39 Disbursements totaling \$6,371.80
- April 2018 Cafeteria Fund 50 Disbursements totaling \$99,852.92

Upon motion by Mr. Shages, seconded Mrs. Lamagna and carried unanimously by voice vote, the Board approved the March 2018 Treasurer's Report.

March 2018  
Treasurer's Report

Upon motion by Mr. Shages, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the February 2018 Student Activities Report.

March 2018  
Student Activities  
Report

The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report.

President's Report

Mr. Wesley stated that, since the last meeting, the Board had met twice in Executive

Executive Session

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Session to discuss legal and personnel matters.

There was no Board Secretary's Report this evening.

Board Secretary's Report

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.

Superintendent's Report

There was no Student Affairs Report this evening.

Student Affairs

There was no Educational Programs Report this evening.

Educational Programs

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the proposal from VEBH Architects for architectural and engineering services for the Wyland Boiler Replacement and the Poff Playground Asphalt Replacement projects in the amount of \$27,909, subject to review by the District Solicitor.

VEBH Architects' Proposal – Wyland Boiler & Poff Playground Asphalt Replacement

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Consumable Supply Bids for the 2018-2019 School Year at a total amount of \$155,543.63

2018-19 Consumable Supply

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2018-2019 A.W. Beattie Career Center Budget with the District's share as follows:

2018-19 A.W. Beattie Career Center Budget

- Capital Budget \$0.00
- Operating Budget \$533,727
- Debt Service \$119,331
- Total \$653,058

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the renewal of the Senior Citizen Property Tax Rebate Resolution for 2018-2019.

2018-19 HTSD Senior Citizen Property Tax Rebate Resolution

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Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the extension of the Financial Advisory Agreement with PRAG for an additional 3-year period ending March 9, 2021. All fees, terms and conditions remain unchanged from the current agreement.

3-Year Extension –  
 Financial Advisory  
 Agreement, PRAG

The following information was presented and/or action was taken on items submitted by Mrs. Lamagna of the Personnel Committee.

Personnel

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mr. Michael Thompson, who is resigning after eight years with the District, effective June 11, 2018. (Mr. Thompson is a Physical Education Teacher at Wyland Elementary School.)

Resignation, Mr.  
 Michael Thompson

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Carolyn Briggs, who is retiring after seven years with the District, effective June 11, 2018. (Mrs. Briggs is a Health Office Nurse based at Hampton Middle School.)

Resignation, Mrs.  
 Carolyn Briggs

Upon motion by Mrs. Lamagna, seconded Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Peggy Kapustik, who is retiring after 19 years with the District, effective June 6, 2018. (Mrs. Kapustik was a Food Service Worker at Central Elementary School.)

Resignation, Mrs.  
 Peggy Kapustik

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mrs. Lisa Milsom's request for a Professional Development Sabbatical for the 2018-2019 School Year. (Mrs. Milsom is a Grade 1 Teacher at Poff Elementary School.)

Professional  
 Development  
 Sabbatical, Mrs.  
 Lisa Milsom

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a temporary move for Mr. Matthew Pokusa, moving from Academic Support Language Arts Teacher at Hampton High School to a Long-Term Substitute English Teacher at Hampton High School, effective April 9, 2018 through the remainder of the 2017-2018 School Year. Salary is \$30,500, pro-rated. (Mr. Pokusa is a Long-Term Substitute for Mrs. Emily (Alison) McBee.)

Change in Status,  
 Mr. Matthew  
 Pokusa, LTS  
 English Teacher,  
 HHS

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mr. Kieran Vora as Building Substitute as a Building Substitute at Hampton High School from May 2, 2018 through the remainder of the 2017-2018 School Year. Salary is \$20,500, pro-rated. (Mr. Vora is replacing Abby Thomas.)

Mr. Kieran Vora,  
 Building Substitute,  
 HHS

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the following Building/Coach Supplemental positions for the 2017-2018 School Year, at a rate of \$130 per point:

2017-2018  
 Building/Coach  
 Supplemental  
 Positions

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NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
John Gally	Volunteer 7 <sup>th</sup> & 8 <sup>th</sup> Grade Baseball Coach	MS	NA	NA	NA

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the Secondary Arts job description, effective May 14, 2018.

Job Description –  
Secondary Arts

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mr. Steve Scuillo, moving from a Class 1-B Paraprofessional to the Safety and Security position at Hampton High School, effective May 15, 2018. Salary is \$36,000, pro-rated.

Change in Status,  
Mr. Steve Scuillo,  
Safety and Security  
Specialist

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

Policy/ Legislative  
Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved and adopted the second reading of revised Policy No. 101 *Philosophy of Education/Mission Statement*.

Adoption – Revised  
Policy No. 101

There was no Technology report this evening.

Technology

There was no Transportation report this evening.

Transportation

The following information was presented and/or action taken on items submitted by Mr. Vasko in the A.W. Beattie Career Center Report.

A.W. Beattie  
Report

Mr. Vasko stated that all Board members should have received their invitation to the Beattie's Board Recognition Picnic scheduled for the evening of May 30, 2018. He noted the J.O.C meeting will follow the picnic. He noted Board members are not required to attend the J.O.C. meeting but they are always welcome.

Board Member's  
Picnic

Mr. Vasko stated further details would be shared later, but an HTSD/Beattie student won the SkillsUSA Pennsylvania Fine Homebuilding Scholarship Award.

Student  
Recognition -  
SkillsUSA

Mr. Vasko updated the Board with the enrollment numbers for A.W. Beattie for the 2018-19 School Year. Mr. Vasko was pleased to announce the enrollment is at 781 students, which is nearing the max capacity.

A.W. Beattie  
Career Center  
Enrollment

The following information was presented and/or action taken on items submitted by Mrs. Hamlin in the HAEE Report.

HAEE Report

Mrs. Hamlin stated the next HAEE meeting was not scheduled until later in the week. She noted that there was no news until after the Thursday, May 17, 2018 meeting.

Next Meeting Date

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Mr. Wesley opened the floor for closing Public Comment.

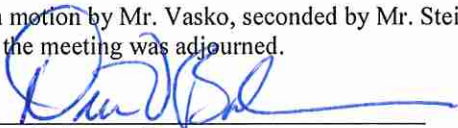
Comments

Mr. Mark Farabaugh, Hampton resident, stated he was confused by the Boards approval of the Minutes earlier in the meeting. He questioned the April meeting dates. The Board reviewed and revised the Minutes to reflect the appropriate dates April 9<sup>th</sup> and 23<sup>rd</sup>.

Clarification on the  
April Minutes

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the meeting was adjourned.

Adjournment

  
Denise Balason, Secretary