

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
FEBRUARY 12, 2018 MINUTES

The Hampton Township Board of School Directors met on Monday, February 12, 2018, in the Dr. Harold Sarver Memorial Library at the Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mrs. Gail Litwiler, Mr. Robert Shages, Mr. Larry Vasko, Mr. Bryant Wesley, Dr. Michael Loughhead and Dr. Rebecca Cunningham, along with a few Hampton Township residents.

Attendance

Mrs. Mary Alice Hennessey participated via teleconference. Mr. Greg Stein was absent at roll call but joined the meeting via teleconference after official commencement.

The meeting was called to order, followed by the Pledge of Allegiance. Mr. Bryant Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose, served as Recording Secretary.

Central Elementary Fourth Grade teachers, Mrs. Mytinger and Mrs. Petok along with a number of students presented, to the Board and members of the public, the pilot program "Genius Hour." Mrs. Mytinger highlighted the program's ideology which is based on current practices within successful companies, such as Google. The companies allot regular intervals of time for employees to brainstorm and research ideas of personal interest. The employees then present their ideas and findings to the company. The employees are more engaged in all aspects of their careers. The elementary students formulated an open-ended question on a topic of direct interest to them, they worked on researching the topic and ultimately presented their findings to their class.

Central Elementary  
Presentation –  
"Genius Hour"

The students were given time to showcase their projects, utilizing Google Slides, and engage in discussions with the Board Members. Mrs. Petok and Mrs. Mytinger concluded the presentation with a video message from Dr. Kern who highlighted the 1:1 Technology Initiative that provided the students with the technology to participate in "Genius Hour" both in their classrooms and at home.

Mrs. Hamlin briefly stepped out of the meeting.

Ms. Hamlin –  
Stepped Away

Mr. Stein joined the meeting via teleconference.

Mr. Stein – Joined  
the Meeting

There was no public comment.

Comments

Upon motion by Mr. Vasko, seconded by Mrs. Lamagna and carried by a voice vote of 7-1, with Mrs. Litwiler abstaining, the Minutes from the January 15, 2018 Board of School Directors Voting Meeting were approved and incorporated into the official Minute Book.

January 15, 2018  
Meeting Minutes  
Approved

Mrs. Hamlin rejoined the meeting.

Mrs. Hamlin –  
Rejoined the  
Meeting

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
FEBRUARY 12, 2018 MINUTES

Upon motion by Mr. Shages, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the following:

- January 2018 General Fund 10 Disbursements totaling \$3,010,820.32
- January 2018 Capital Fund 39 Disbursements totaling \$13,344.93
- January 2018 Cafeteria Fund 50 Disbursements totaling \$94,021.64

Payment of Bills

Upon motion by Mr. Shages, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the December 2017 Treasurer's Report.

December 2017  
Treasurer's Report

Upon motion by Mr. Shages, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the December 2017 Student Activities Report.

December 2017  
Student Activities  
Report

The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report.

President's Report

Mr. Wesley stated that, since the last meeting, the Board had met once in Executive Session to discuss legal and personnel matters.

Executive Session

There was no Secretary's Report this evening.

Board Secretary's  
Report

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.

Superintendent's  
Report

Dr. Loughead began his report highlighting a recent story from the online publication "PennLive." Dr. Loughead summarized the story stating that Hampton High School was ranked in the top twenty high schools for SAT scores across Pennsylvania. Dr. Loughead stated that this was an impressive accomplishment placing the District within the top 2% of school districts state-wide. Dr. Loughead noted that the SAT scores are an excellent assessment tool for state standards. He indicated that this story is further evidence of the District's work to align the curriculum to meet these standards.

PennLive Article –  
High School  
Ranking - SAT  
Scores

Dr. Loughead noted that the arts have several events on the calendar. He began with a review of the High School Drama Club's fundraising event from this past Saturday, "A Crash Course Theater Event." Dr. Loughead stated it was a creative and successful event. He stated that those in attendance were provided an opportunity to experience the work entailed presenting a theatrical production. He noted the upcoming concerts of the High School Wind Ensemble Invitational on February 20<sup>th</sup> and the POPS concert on February 28<sup>th</sup>. Dr. Loughead highlighted the upcoming District-wide "Hues and Harmony" event on March 13<sup>th</sup> and 14<sup>th</sup>. Dr. Loughead announced that the District also planned to host a spaghetti dinner on March 13<sup>th</sup> for senior citizens interested in attending the "Hues and

District Art Events

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
FEBRUARY 12, 2018 MINUTES

Harmony” event.

Dr. Loughead highlighted the successful winter season of the District’s athletic teams. Dr. Loughead stated that the Boys’ and Girls’ Basketball teams have made the playoffs with the Girls’ as section champions. He noted that several members of the swim and diving teams are competing in upcoming championships. Dr. Loughead stated that the gymnastic team has also made the championships for both team and individual events. He noted both the high school inline and ice hockey teams have also qualified for the playoffs. Dr. Loughead concluded his report noting the outstanding season put forth by the high school wrestling team who finished second in their section. Dr. Loughead commended the athletic teams for their outstanding efforts.

Successful Winter  
Sports Season

There was no Student Affairs report this evening.

Student Affairs

The following information was presented and/or action taken on items submitted by Mrs. Litwiler of the Educational Programs Committee.

Educational  
Programs

Upon motion by Mrs. Litwiler, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the 2018-2019 Middle School Program of Studies.

2018-2019 HMS  
POS

Upon motion by Mrs. Litwiler, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the ESSA Foster Care Children Youth and Families Memorandum Of Understanding and Transportation Plan.

ESSA Foster Care  
CYF MOU and  
Transportation Plan

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2017-2018 contract with the AIU for Title I Services for Non-Public Schools, in an amount not to exceed \$14,499.

2017-2018 Contract  
with the AIU for  
Title I Non-Pub  
Services

Dr. Loughead took the floor to open the Hampton High School Academic Redesign presentation. Dr. Loughead focused on the District’s mission statement comparing aspects listed within the statement to a list of employment skills that will be required in the near future, according to the World Economic Forum. He noted that employers will be focusing on “soft skills” such as creative problem solving along with the essential academic rigor and technology-based learning. He indicated that these aspects are highlighted in the mission statement: “...to support all children in becoming creative and innovative problem-solvers and communicators” and noted how important this statement is for today and moving forward.

HHS Academic  
Redesign  
Presentation

Dr. Loughead turned over the presentation to Dr. Imbarlina, High School Principal, Dr. Removeik, Curriculum Director, Messrs. Amick and Cable, High School Assistant Principals to provide a more in-depth look at the redesign.

Dr. Imbarlina stated that the focus of the redesign would be to move students toward the future in regard to the prerequisite criteria of both continued educational facilities and ultimately the employers of tomorrow. The goal would be to assist students in obtaining deeper learning opportunities along with “soft skills” and technology skills for the future,

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
FEBRUARY 12, 2018 MINUTES

while providing them opportunities of real world applications of this knowledge within the curriculum. She began by providing an outline of the current high school setting, schedule and curriculum to showcase the present obstacles in obtaining the redesign goals.

Dr. Imbarlina noted that students participate in a compartmentalized schedule, curriculum and setting. She provided a time lapse video to demonstrate the congestion in the halls throughout the nine period day. Dr. Imbarlina stated that the class time was also a hindrance providing only 41 minutes to each period. She noted that the facility only provides one area of actual design opportunity, which is utilized by Tech Ed courses. She indicated that the facility only allows the LGI and Conceptual Thinking Lab as clean collaborative thinking spaces for students. The constraints of the current curriculum, facility and schedule would all need to be addressed and revamped appropriately as not to hinder the current standards achieved by the District.

Dr. Imbarlina stated that “cross pollination” of coursework would be essential. Pairing courses to demonstrate a well-rounded application of the material; i.e., language arts with geography or political science, various math or science courses paired with technology and design work. Dr. Imbarlina stated that, along with cross pollination of curriculum, students may be allotted opportunities of intern or externships to apply the knowledge obtained in the classroom in real world experiences. Dr. Imbarlina indicated that a variety of course options should be offered allowing a variety of learning opportunities such as online classrooms in addition or in conjunction with brick and mortar classrooms. She highlighted that the daily schedule would need to be upgraded to align with the variety of classes and allow adequate time for instruction, comprehension and application of the material; i.e., trimester scheduling, block scheduling or creating an original schedule unique to the District itself. Dr. Imbarlina stated that the actual construction of the high school should be upgraded to meet the collaborative nature of the curriculum. She indicated the compartmental features of the classrooms should be eliminated, allowing for more collaborative and clean thinking areas with technology and design areas for various fabrications.

Dr. Imbarlina stated that in addition to the course redesign, the overall wellness of students was a priority. Dr. Imbarlina highlighted the ever-growing stress on students and the mental and physical health concerns of students today. She indicated that a “Wellness Hub” should also be present and facilitated to students. Dr. Imbarlina stated a separate area of the high school should be designated for guidance offices, school psychologists, resource and crisis teams, etc. She stated it was important for all agencies to work together and have adequate space to facilitate the needs for students’ mental and physical health needs.

Dr. Imbarlina and Dr. Removcik stated that the redesign would be a work in progress with a slow progressive implementation beginning over the next five years and beyond. They stated the next step in the process would be to formulate small committees to perform more in-depth research and analysis. The committees would focus and align the learning objectives, curriculum needs, scheduling requirements and facility needs. The committees would collaborate to provide an update of the outline and objectives at the

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 FEBRUARY 12, 2018 MINUTES

end of summer. Dr. Imbarlina stated a formal report would be prepared and presented for the Board around November 2018.

There was no Facilities report this evening.

Facilities

The following information was presented and/or action taken on items submitted by Mrs. Lamagna of the Personnel Committee.

Personnel

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved Mrs. Christine Majewski, as a Building Substitute at Hampton High School, from January 19, 2018 to January 26, 2018. Salary is \$20,500, pro-rated. (This was an open Building Substitute position.)

Mrs. Christine Majewski,  
 Building Substitute,  
 HHS

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Christine Majewski, effective January 26, 2018. (Mrs. Majewski was a Building Substitute at Hampton High School.)

Resignation,  
 Mrs. Christine Majewski, Building Substitute, HHS

Mrs. Litwiler, briefly stepped out of the meeting.

Mrs. Litwiler –  
 Stepped Away

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Ms. Abby Thomas, effective January 26, 2018. (Ms. Thomas was a Building Substitute at Hampton High School.)

Resignation, Ms. Abby Thomas,  
 HHS

Mrs. Litwiler rejoined the meeting.

Mrs. Litwiler –  
 Rejoined the Meeting

Upon motion by Mrs. Lamagna, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the Settlement Agreement in the Transfer Between Entities matter involving A.W. Beattie Career Center as presented.

Settlement Agreement,  
 Transfer Between Entities – AW Beattie

Upon motion by Mrs. Lamagna, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the following Building/Coach Supplemental positions for the 2017-2018 School Year, at a rate of \$130 per point:

2017-2018  
 Building/Coach Supplemental Positions

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Gary Wilson	Head Baseball Coach	HS	47	35/47	\$6,110
Daniel Hussar	Assistant Baseball Coach	HS	36	30/38	\$4,680
Kellen Wheeler	JV Baseball Coach	HS	38	30/38	\$4,940

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 FEBRUARY 12, 2018 MINUTES

Steve Swierczynski	JV Assistant Baseball Coach	HS	32	24/32	\$4,160
Mike Susi	Middle School Baseball Coach	MS	32	24/32	\$4,160
John Benca	Volunteer Baseball Coach				
Bruce Steckel	Volunteer Baseball Coach				
James Vollberg	Head Boys' Lacrosse Coach	HS	31	23/31	\$4,030
Sam Evans	Assistant Boys' Lacrosse Coach	HS	20	16/20	\$2,600
Terrence Hales	Volunteer Boys' Lacrosse Coach	HS			
Mike Keuch	Volunteer Boys' Lacrosse Coach	HS			
Chris Geraud	Volunteer Boys' Lacrosse Coach	HS			
Luke Howell	Volunteer Boys' Lacrosse Coach	HS			
Kelsey Viets	Head Girls' Lacrosse Coach	HS	31	23/31	\$4,030
Christine McGrath	Assistant Girls' Lacrosse Coach	HS	20	16/20	\$2,600
Nate Meade	Volunteer Girls' Lacrosse Coach	HS			
Ron Fedell	Head Softball Coach	HS	47	35/47	\$6,110
Lynn Zdinak	Assistant Softball Coach	HS	38	30/38	\$4,940
Scott Breen	JV Softball Coach	HS	36	30/38	\$4,680
Pete Scanga	MS Softball Coach	MS	28	20/28	\$3,640
Mike Zdinak	Volunteer Softball Coach	HS			
Derek Brinkley	Head Track Coach	HS	53	41/53	\$6,890
Nick Panza	First Assistant	HS	37	29/37	\$4,810
Jayne Beattie	Assistant "A" Track Coach	HS	29	21/29	\$3,770
Joe Cangilla	Assistant "B"	HS	29	21/29	\$3,770

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 FEBRUARY 12, 2018 MINUTES

	Track Coach				
Heather Dietz	Assistant "C" Track Coach	HS	22	18/22	\$2,860
Mary Bukovac	MS Head Track Coach	MS	34	26/34	\$4,420
Ryan Scott	MS Assistant "A" Track Coach	MS	19	15/19	\$2,470
Dave Sheets	MS Assistant "B" Track Coach	MS	19	15/19	\$2,470
Sam Flowers	MS Assistant "C" Track Coach	MS	19	15/19	\$2,470
Grant McKinney	Head Boys' Tennis Coach	HS	33	26/33	\$4,290
Tim Buresh	Head MS Volleyball Coach	MS	23	15/23	\$2,990
Dan Franklin	HS Musical Director	HS	44	32/44	\$5,720
Nicholas Bigatel	HS Musical Technical Director	HS	28	24/28	\$3,640
Jessica Kendall	HS Musical Choral Director	HS	19	18/22	\$2,470
Ryan Meyer	HS Musical Music Director	HS	17	15/19	\$2,210
Nicholas Bigatel	HS Musical Art Director/Stage Crew	HS	12	8/12	\$1,560
Jennifer Lavella	HS Musical Asst. Director/Chore ographer	HS	28	24/28	\$3,640
Dan Franklin	HS Musical Producer	HS	12	8/12	\$1,560
Kieran Vora	Boys' Assistant Tennis Coach	HS	18	16/20	\$2,340

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the following professional employee, who has attained tenure status, effective January 15, 2018:

- Mrs. Lena Clary, High School Special Education Teacher

Tenure Status,  
 Mrs. Lena Clary,  
 Special Education  
 Teacher, HHS

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 FEBRUARY 12, 2018 MINUTES

Upon motion by Mrs. Lamagna, seconded by Mr. Greg Stein and carried unanimously by voice vote, the Board approved Ms. Kelsey Newcamp as a Building Substitute at Hampton Middle School effective February 9, 2018 through the remainder of the 2017-2018 School Year. Salary is \$20,500, pro-rated.

Ms. Kelsey Newcamp, Building Substitute, HMS

Upon motion by Mrs. Lamagna, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the modifications to the Technology Staff Compensation Plan, effective July 1, 2018.

Technology Staff Compensation Plan - Modifications

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and approved unanimously by voice vote, the Board accepted the resignation of Mr. Thomas (Tadd) Bevan, effective January 12, 2018. (Mr. Bevan was a Building Substitute at Hampton High School.)

Resignation, Mr. Thomas (Tadd) Bevan, Building Substitute, HHS

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the 2018-2019 Allegheny Intermediate Unit Program of Services Budget, with Hampton Township School District's estimated share of \$46,993.

AIU Program of Services Budget 2018-2019

Upon motion by Mr. Vasko, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the proposal from Hosack, Specht, Muetzel & Wood for auditing services for the fiscal years ending June 30, 2018-2020 as follows:

Auditing Service Proposal, Fiscal Years 2018, 2019 2020

Fiscal Year Ending	Base	Single Audit	Total
06/30/2018	\$13,950	\$1,650	\$15,600
06/30/2019	\$14,250	\$1,700	\$15,950
06/30/2020	\$14,700	\$1,750	\$16,450

There was no Facilities report this evening

Facilities

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

Policy/ Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board adopted the Resolution opposing ESA Voucher Programs (SB 2) as provided by PSBA.

Resolution Opposing ESA Voucher Programs (SB 2)

There was no Technology report this evening.

Technology

There was no Transportation report this evening.

Transportation



HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
FEBRUARY 12, 2018 MINUTES

The following information was presented and/or action was taken on items submitted by Mr. Vasko in the A.W. Beattie Report.

A.W. Beattie  
Report

Mr. Vasko opened his report enlisting assistance with locating a commercial pastry oven for the culinary program at A.W. Beattie. Mr. Vasko stated the pastry oven is failing, and has been repaired repeatedly. He stated that it has become necessary to replace the equipment. As such, administration and JOC members were looking into leads for a replacement. Mr. Vasko stated any assistance or leads for this type of purchase would be appreciated. Mr. Wesley stated he was aware of different companies/websites that purchase restaurant equipment from failing or foreclosed businesses and recommended investigating these companies.

Replacement of  
Pastry Oven

Mr. Vasko stated that the Mandarin program offered at A.W. Beattie would be ending this year. He stated that enrollment in the program was down and retention of instructors was difficult. He indicated that the district superintendents met to discuss options for the program and decided that the course would not be offered for the 2018-19 School Year.

Mandarin Program  
to Close

The following information was presented and/or action was taken on items submitted by Mrs. Hamlin in the HAEE Report.

HAEE Report

Mrs. Hamlin stated that the HAEE awarded Hampton Middle School, Central Elementary and Poff Elementary each with a mini-grant of \$500 (or less).

HAEE Mini-Grants  
Awarded

Mrs. Hamlin noted that HAEE is still seeking to fill additional Board vacancies.

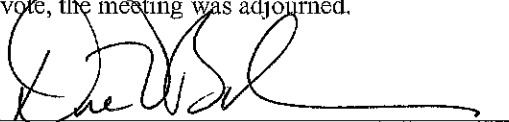
Search for HAEE  
Board Members

There was no additional public comment.

Comments

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the meeting was adjourned.

Adjournment



Denise Balason, Secretary