

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 APRIL 8, 2019 MINUTES

The Hampton Township Board of School Directors met on Monday, April 8, 2019, in the Dr. Harold Saver Memorial Library at Hampton Middle School, 4589 School Drive, Allison Park, PA. Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mrs. Mary Alice Hennessey, Mrs. Gail Litwiler, Mr. Robert Shages, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Patrick Clair and Jeffrey Kline, along with a number of Hampton Township residents. Attendance

Mrs. Pam Lamagna participated via teleconference.

Mr. Greg Stein and Mr. Larry Vasko were absent from the meeting.

The meeting was called to order followed by the Pledge of Allegiance. Mr. Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Dr. Amy Kern, Building Principal and Ms. Kelly Koble, Art Teacher of Central Elementary outlined the new Artist-in-Residence Program instituted at the elementary building. Ms. Koble stated that she enlisted local artist Ms. Laura Jean McLaughlin to be the artist-in-residence for a 10-day period. Ms. McLaughlin worked with Central's 4th grade students instructing and demonstrating to them how to complete mosaic artwork. Ms. Koble worked to institute both the program and this particular art medium into all curriculum areas for the 4th Grade class. Ms. McLaughlin brainstormed with the students to create ideas for a large scale mosaic at Central. The theme centered on the science curriculum of habitats and ecosystems. Dr. Kern stated the fourth grade initiated the large scale art project but all grades aided in completing the mosaic. Dr. Kern showed a video of the students completing the project at various stages. Dr. Kern noted the mosaic will be hung in the courtyards of Central and an unveiling is scheduled for May 7, 2019. Central Elementary
– Artist-in-
Residence Program

Mrs. Hennessey and Dr. Loughead recognized District students for their various accomplishments during the Student Awards presentation. Student and Staff
Awards

Mrs. Hennessey and Dr. Loughead recognized a Hampton Middle School 6th grade student for their participation in the 69th Annual Western Pennsylvania Spelling Bee at Robert Morris University. The student had an impressive Third Place finish with over 100 contestants participating in the event. HMS Student
Finishes 3rd at 69th
Annual Western

Mrs. Hennessey and Dr. Loughead recognized a Hampton High School and A.W. Beattie Career Center Junior who earned the Dean's List Award in FIRST Robotics. Only 200 out of 50,000 eligible students nationwide will receive an award this year. The student moves on to compete in Detroit this May for a full college scholarship. HTSD/A.W.
Beattie Junior
Earned the Dean's
List Award in
FIRST Robotics

Mrs. Hennessey and Dr. Loughead recognized the High School Forensics Team for their outstanding performances at the Pennsylvania High School Speech Tournament at Bloomsburg University. The team had impressive finishes competing in the following HHS Forensics
Team – PA High
School Speech

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areas:

- Impromptu Speaking – Semi Finalists
- News Broadcasting – Semi Finalists
- Commentary – First Place Overall

Tournament

Mrs. Hennessey and Dr. Loughead recognized a Hampton High School Senior who was selected for the KDKA-TV's Extra Effort Award. This award is presented to students who excel in academics, athletics and community service.

KDKA-TV Extra Effort Award

Mrs. Hennessey and Dr. Loughead recognized a member of the High School Boys' Swimming Team. The student had an impressive finish at the WPIAL Championships placing 3rd in the 200 Free and 7th in the 100 Fly. The student tied the District's record for the 100 Free as well.

Boys' Swim Team Member Recognized for WPIAL and PIAA Championships

Mrs. Hennessey and Dr. Loughead recognized a member of the Varsity Wrestling Team who qualified for the 195lb weight class in the WPIAL Championships. The student athlete had a strong fourth place finish and went on to compete at the PIAA Championships as well.

Member of the Wrestling Team Recognized – WPIAL/PIAA Championships

Mrs. Hennessey and Dr. Loughead recognized the members of the Varsity 1 Inline Hockey Team who competed and won the Championship game.

Inline Hockey Team Recognized

Mrs. Hamlin and Dr. Loughead recognized Dr. Edward McKaveney, Dir of Technology and the rest of the District Leadership Team for receiving the 2019 CoSN (Consortium for School Networking) Team Achievement Award. Dr. McKaveney and the District Leadership Team were selected based on their community-building initiatives, innovation both inside and outside of the classroom, sizeable impact and partnership development.

2019 CoSN Team Achievement Award

Dr. Loughead played the video that highlighted the District Leadership Team which was shown at the award ceremony in Seattle.

There was no public comment this evening.

Public Comment

Upon motion by Mrs. Hennessey, seconded by Mrs. Hamlin and carried unanimously by voice vote the Minutes from the March 11, 2019 Board of School Directors Voting Meeting were approved and incorporated into the official Minute book.

March 11, 2019 Meeting Minutes Approved

Upon motion by Mr. Shages, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- March 2019 General Fund 10 Disbursements totaling \$5,490,896.71
- March 2019 Capital Fund 39 Disbursements totaling \$51,510.00
- March 2019 Cafeteria Fund 50 Disbursements totaling \$105,177.35

Upon motion by Mr. Shages, seconded by Mrs. Litwiler and carried unanimously by

February 2019

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voice vote, the Board approved the February 2019 Treasurer's Report.	Treasurer's Report
Upon motion by Mr. Shages, seconded by Mr. Hennessey and carried unanimously by voice vote, the Board approved the February 2019 Student Activities Report.	February 2019 Student Activities Report
The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report.	President's Report
Mr. Wesley stated that, since the last meeting, the Board had met once in Executive Session to discuss legal and personnel matters.	Executive Session
There was no Board Secretary's Report this evening.	Board Secretary's Report
There was no Solicitor's Report this evening.	Solicitor's Report
The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.	Superintendent's Report
Dr. Loughead stated that his report typically encompasses information regarding the District's academics, arts and athletics. However, this evening he and Mr. Kline would present to the Board the Proposed Funding Plans for a High School Academic Redesign and Facility Renovation Project. The presentation would focus on financing the project without the state funded assistance of PlanCon A.	Hampton High School Debit Service Funding Proposal
Dr. Loughead and Mr. Kline outlined the tax millage rates for Allegheny County. Hampton's millage rate was the ninth lowest in the county, far below competitive districts of South Fayette, Pine Richland or North Allegheny. Mr. Kline explained the Act 1 Index which limits the amount school districts may increase their millage rates annually. Mr. Kline noted that the District has worked diligently to keep the millage rate increases well below the Act 1 Index, which has aided in the low tax ranking.	
Mr. Kline outlined three cost brackets for the potential High School project and what each price bracket would entail for tax increases for the median properties within the District. Mr. Kline stated that the cost for the project alone, not including the regular operations budget, would raise taxes approximately \$131-\$199 for these median properties (assessment value of \$165,000). This increase would occur in increments over the next 4-5 years.	
Dr. Loughead and Mr. Kline touched on the potential for PlanCon assistance which would provide the District with approximately 17% of the cost of this project being reimbursed by the state. However, the likelihood for PlanCon to be available for this project is not likely, at this time. Therefore, the District will be reviewing the various scopes of work associated with the High School project and prioritizing the work to be as fiscally responsible to the community residents while meeting the needs of the academic redesign. Mr. Wesley reiterated the Board has made no final decisions in regard to the	

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High School Project in regard to the scope of work or commitment of financial cost. He thanked Mr. Kline and Dr. Loughhead for the information presented.

The following information was presented and/or action taken on items submitted by Mrs. Hennessey of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Hennessey, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the HHS Technology Student Association field trip to Pennsylvania Technology Student Association State Competition at Seven Springs Resort, April 10-13, 2019 at no cost to the District.

HHS TSA Field Trip – TSA State Competition at Seven Springs

Upon motion by Mrs. Hennessey, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the request from HEArtS to become an HTSD Affiliated Organization.

HEArtS – HTSD Affiliated Organization

There was no Educational Programs report this evening.

Educational Programs

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the proposal from VEBH Architects for Professional Services for the Hampton High School Alterations & Additions – PLANCON A Preparation in the amount not exceed \$29,600.

VEBH Architects – Proposal for Professional Services – HHS Alterations/Additions PLANCON A Preparation

The following information was presented and/or action taken on items submitted by Mr. Wesley on behalf of Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Wesley, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the renewal with MetLife as the District's Basic Life and AD&D Carrier for the period of July 1, 2019 through June 30, 2020. Rate are as follows:

MetLife – HTSD Basic Life and AD&D Carrier for 7/1/19-6/30/20

- Basic Life Insurance \$0.103 per \$1,000 of coverage
 - AD&D \$0.016 per \$1,000 of coverage
- (There is no rate increase from the current contract)*

Upon motion by Mr. Vasko, seconded by Mrs. Hamlin the Board approved the natural gas contract with UGI Energy Services, LLC through the AIU Joint Purchasing Consortium for the period of September 2019 through August 2022.

Natural Gas Contract 9/2019 – 8/2022; UGI Energy, LLC

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Personnel Committee.

Personnel

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Upon motion by Mrs. Hamlin, seconded by Mr. Shages and carried unanimously by voice vote, the Board accepted the resignation of Ms. Kathy Mayhle, who is resigning from the District effective March 11, 2019. (Ms. Mayhle was a Class I-D Paraprofessional at Hampton High School.)

Resignation –
Ms. Katy Mayhle,
Class I-D
Paraprofessional

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Ms. Mary Price, who is resigning after one-year with the District effective April 5, 2019. (Ms. Price is a Class I-D Paraprofessional at Hampton High School.)

Resignation –
Ms. Mary Price,
Class I-D
Paraprofessional

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Janice Parker who is retiring after 17 years with the District effective June 12, 2019. (Mrs. Parker is a Class I-D Paraprofessional at Hampton High School.)

Resignation –
Mrs. Janice Parker,
Class I-D
Paraprofessional

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Kelly Emmett's request for a Professional Development Sabbatical for the 2019-2020 School Year. (Ms. Emmett is an English Teacher at Hampton High School.)

Ms. Kelly Emmett,
Professional
Development
Sabbatical 2019-
2020

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved a change in status for Ms. Morgan Verplank, moving from a Long-Term Substitute Grade 5 Teacher at Wyland Elementary School to a Building Substitute at Wyland Elementary School from April 1, 2019 through approximately May 4, 2019 and then back to a Long-Term Substitute Grade 2 Teacher at Wyland Elementary School from approximately May 5, 2019 through the remainder of the 2018-2019 School Year. There is no change in salary. (Ms. Verplank will be a Long-Term Substitute for Mrs. Deshanna Wisniewski.)

Change in Status,
Ms. Morgan
Verplank, Building
Sub and LTS,
Wyland

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved a change in status for Mr. Matthew LaPorte, moving from a Building Substitute at Hampton Middle School to a Long-Term Substitute Physical Education Teacher at Hampton Middle School from approximately May 3, 2019 through the remainder of the 2018-2019 School Year. There is no change in salary. (Mr. LaPorte will be a Long-Term Substitute for Mrs. Megan Brower.)

Change in Status,
Mr. Matthew
LaPorte, LTS PE
Teacher, HMS

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved a change in status for Ms. Mary Davis, moving from a Building Substitute at Hampton Middle School to a Long-Term Substitute Grade 6 Reading Teacher at Hampton Middle School from approximately April 29, 2019 through the remainder of the 2018-2019 School Year. There is no change in salary. (Ms. Davis will be a Long-Term Substitute for Mrs. Kimberly Steinberger (Jewison).)

Change in Status,
Ms. Mary Davis,
LTS Grade 6
Reading Teacher,
HMS

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Carolyn McQuaide as a Long-Term Substitute Class

Ms. Carolyn
McQuaide, LTS

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1-D Paraprofessional at Wyland Elementary School from approximately April 15, 2019 through the remainder of the 2018-2019 School Year. Salary is \$13.50 per hour. (Ms. McQuaide is a Long-Term Substitute for Mrs. Julie Hartenstein.)

Class 1-D
 Paraprofessional,
 Wyland

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the Memorandum of Understanding with the Hampton Township Education Association (HTEA) regarding the modification to the supplemental section in the current Collective Bargaining Agreement by creating a Competitive Spirit Cheer Coach position at the High School, effective for the beginning of the 2019-2020 School Year.

MOU with HTEA –
 Modification of the
 Supplementals,
 Competitive Spirit
 Cheer Coach

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mr. Michael Gilbert as a Custodial Substitute for the District effective March 18, 2019.

Mr. Michael
 Gilbert, Custodial
 Substitute

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mr. Joseph Sulkowski as a Custodial Substituted for the District effective March 26, 2019.

Mr. Joseph
 Sulkowski,
 Custodial Substitute

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the following Building/Coaching Supplemental position for the 2018-2019 School Year, at a rate of \$133 per point:

Building/ Coaching
 Supplemental
 2018-2019 SY

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
John Boy	Volunteer Baseball Coach	n/a	n/a	n/a	n/a
Joseph Gally	Volunteer Baseball Coach	n/a	n/a	n/a	n/a

Upon motion by Mrs. Hamlin, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved Ms. Sharon Whelan as a Substitute Paraeducator for the District effective April 3, 2019.

Ms. Sharon
 Whelan, Substitute
 Paraeducator

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mr. Joseph Brasile who is retiring after 30 years with the District effective June 30, 2019. (Mr. Brasile is a Grade 3 Teacher at Central Elementary School.)

Resignation, Mr.
 Joseph Brasile

Upon motion by Mrs. Hamlin, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Mary Anne Librich who is retiring after 38 years with the District effective June 10, 2019. (Mrs. Librich is a Grade 1 Teacher at Central Elementary School.)

Resignation, Mrs.
 Mary Anne Librich

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Lurrene Parker who is retiring after 30 years with the District effective June 30, 2019. (Mrs. Parker is a Band/Music

Resignation, Mrs.
 Lurrene Parker

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Teacher at Hampton Middle School.)

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Michele Soergel who is retiring after 34 years with the District effective June 10, 2019. (Mrs. Soergel is an English Teacher at Hampton High School.)

Resignation, Mrs. Michele Soergel

Upon motion by Mrs. Hamlin, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Margaret Jane Taylor who is retiring after 34 years with the District effective June 10, 2019. (Mrs. Taylor is an RtII/Reading Specialist at Poff Elementary School.)

Resignation, Mrs. Margaret Jane Taylor

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mr. Thomas Tobin who is retiring after 28 years with the District effective June 11, 2019. (Mr. Tobin is a Social Studies Teacher at Hampton High School.)

Resignation, Mr. Thomas Tobin

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mr. Gary Wilson who is retiring after 26 years with the District effective June 30, 2019. (Mr. Wilson is a Physical Education Teacher at Hampton Middle School.)

Resignation, Mr. Gary Wilson

Upon motion by Mrs. Hamlin, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Anne Martinez who is retiring after 19 years with the District effective June 10, 2019. (Mrs. Martinez is a Class I-D Paraeducator at Hampton Middle School.)

Resignation, Mrs. Anne Martinez

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the following Building/Coaching Supplemental position for the 2019-2020 School Year, at a rate of \$136 per point:

Building/ Coaching Supplemental 2019-2020 SY

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Kathy Long	Competitive Spirit Cheer Coach	HS	28	24/28	\$3,808
Chelsea Niehaus	Varsity Cheer Coach	HS	36	36/44	\$4,896
Austin Wolf	JV Cheer Coach	HS	36	28/36	\$4,896

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy/Legislative Affairs Committee.

Policy/Legislative Affairs

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Upon motion by Mr. Shages, seconded by Mrs. Hamlin and carried unanimously by voice vote the Board approved the second reading and adoption of Policy No. 251 "*Homeless Students.*"

Second Reading & Adoption – Policy No. 251

There was no Transportation report this evening.

Transportation

There was no Technology report this evening.

Technology

There was no A.W. Beattie report this evening.

A.W. Beattie Report

The following information was presented and/or action taken on items submitted by Mrs. Hamlin in the HAEE Report.

Mrs. Hamlin stated that there were no new grants approved by HAEE since the last meeting.

No New Grant Approvals

Mrs. Hamlin noted that HAEE has begun working to organize the 2019 HAEE 5K Run/Walk which would be held on Saturday, October 5, 2019.

2019 HAEE 5K Run/Walk Date

Mrs. Hamlin indicated that HAEE is looking into hosting a second fundraiser for the year. However, the event is still in the planning stages for later this Spring or early Summer.

HAEE Spring/Summer Fundraiser Possibility

Mr. Wesley opened the floor for additional public comment.

Comments

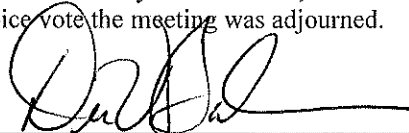
Mr. Mark Farabaugh, Hampton Township resident inquired about the Act 1 Index projections used in the Financing Presentation for the High School Project. He noted that he follows the Act 1 Index and he stated that the Index had not trended as outlined in the project presentation, and he inquired where the projections originated.

HHS Funding Presentation – Act 1 Index

Mr. Kline addressed Mr. Farabaugh, stating the Act 1 Index projections were pulled directly from an independent fiscal report. He noted that these are educated projections, but should the Act 1 Index not trend as outlined this evening the District would need to increase millage rates for much longer than the anticipated 4 year timeline to finance the project.

Upon motion by Mrs. Litwiler, seconded by Mr. Shages and carried unanimously by voice vote the meeting was adjourned.

Adjournment



Denise Balason, Secretary