

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
FEBRUARY 11, 2019 MINUTES

The Hampton Township Board of School Directors met on Monday, February 11, 2019, in the Arlene Bender Conference Room at A.W. Beattie Career Center, 9600 Babcock Blvd., Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mrs. Gail Litwiler, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Mr. Bryant Wesley, Dr. Michael Loughhead and Dr. Rebecca Cunningham, Messrs. Don Palmer and Jeffrey Kline, along with a couple Hampton Township residents.

Attendance

Mrs. Mary Alice Hennessey participated via teleconference.

Mrs. Pam Lamagna was absent at the time of roll call.

The meeting was called to order followed by the Pledge of Allegiance. Mr. Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Dr. Laurie Tocci, Wyland Elementary Building Principal, introduced several Third Grade students who presented the board with their use and personal experiences in the new Innovation Studio/Maker Space at Wyland. The students highlighted their projects in the annual Native American lessons. Each student presented information on different Native American tribes, their culture and the different types of housing. The students all worked to create a variety of different Native American dwellings from teepees, wigwams and pueblos, all constructed from recycled materials. The students highlighted the positive experiences they had of working in a larger space designed for group work, creativity, brainstorming and engineering.

Wyland Elementary
Board Presentation
– Innovation
Studio/Maker
Space

There was no public comment this evening.

Public Comment

Upon motion by Mr. Shages, seconded by Mr. Vasko and carried unanimously by voice vote the Minutes from the January 14, 2019 Board of School Directors Voting Meeting were approved and incorporated into the official Minute book.

January 14, 2019
Meeting Minutes
Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- January 2019 General Fund 10 Disbursements totaling \$3,066,695.14
- January 2019 Capital Fund 39 Disbursements totaling \$8,349.58
- January 2019 Cafeteria Fund 50 Disbursements totaling \$102,444.48

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the December 2018 Treasurer's Report.

December 2018
Treasurer's Report

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the December 2018 Student Activities Report.

December 2018
Student Activities
Report

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The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report.	President's Report
Mr. Wesley stated that, since the last meeting, the Board had met once in Executive Session to discuss legal and personnel matters.	Executive Session
Mr. Wesley expressed his gratitude to A. W. Beattie for hosting the HTSD Board Meeting this evening. Mr. Wesley noted that the District has approximately 50-60 students enrolled into A.W. Beattie technical programs this year. He stated that Beattie continually updates and changes the curriculum and courses to meet the needs of the world's workforce both currently and the projected needs of the future. Mr. Wesley expressed his thanks to Dr. Loughead for scheduling this meeting at career center in attempt to show both District support for the school and to highlight the skillsets of the students and faculty of Beattie.	Recognition of A. W. Beattie Career Center
Upon motion by Mr. Wesley, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved the resolution for the approval for the Superintendent to nominate the School Board for the 2018-2019 D. Richard Wynn Distinguished Board Award.	Resolution to Nominate the Board for 2018-19 D. Richard Wynn Distinguished Board Award
There was no Board Secretary's Report this evening.	Board Secretary's Report
There was no Solicitor's Report this evening.	Solicitor's Report
The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.	Superintendent's Report
Dr. Loughead stated that his report usually encompasses information regarding the District's arts, academics and athletics.	
Dr. Loughead reported that under the umbrella of academics he was proud to announce that the District in conjunction with the Boys & Girls Club of Western Pennsylvania were recipients of \$237,000 PaSmart STEM grant. Dr. Loughead stated that this grant is to increase student exposure to STEM related activities and programs. Dr. Loughead said that the District and B&G Club of Western Pennsylvania will work together this summer with area companies to provide STEM related activities working with artificial intelligence to girls.	PaSmart STEM Grant – HTSD and B&G Clubs of Western PA
Dr. Loughead announced that the District would be holding a number of musical concerts throughout the next couple of months. He encouraged everyone to review the dates on the District's Activities Calendar and to try to attend at least one concert.	Spring Music Concerts
Dr. Loughead stated under the umbrella of athletics the District has many teams heading for the playoffs or championships this year. He was proud to announce that the Boys'	Positive Athletic Season – Team

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Varsity Basketball Team has made the playoffs this year. He stated that both the Wrestling and Swim Team have teammates who have qualified for individual events. Dr. Loughead stated that while the season has not concluded yet – the ice hockey team is likely to head into the playoffs as well.

Updates

Dr. Loughead noted that he attended his first In-line hockey game. He stated he was impressed at the speed and intensity of the game, along with the energy of the fans in attendance. Dr. Loughead highly encouraged the Board to attend a game this season.

In-line Hockey Experience – Dr. Loughead

The following information was presented and/or action taken on items submitted by Mrs. Hennessey of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Hennessey, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the HHS Unified Bocce Club Field Trip to the 2019 Unified Indoor Bocce State Championship in Hershey, PA, March 20-21, 2019 at a cost to the not to exceed \$784.34.

HHS Unified Bocce Club Trip – Unified Indoor Bocce State Championship, Hershey, PA

Mrs. Hennessey stated that the HHS Unified Bocce Club will need to qualify for the championships in order to attend this trip.

Upon motion by Mrs. Hennessey, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the HHS Winter Color Guard Field Trip to the Tournament of Indoor Atlantic Coast Championships in Wildwood, NJ, May 1-5, 2019.

HHS Winter Color Guard Trip – Wildwood, NJ

The following information was presented and/or action taken on items submitted by Mrs. Litwiler of the Educational Programs Committee.

Educational Programs

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved 2019-2020 Middle School Program of Studies.

2019-2020 HMS POS

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by voice vote the Board approved 2018-2019 snow make up days on February 18, 2019 and June 7, 2019.

2018-2019 Snow Make Up Dates

Upon motion by Mrs. Litwiler, seconded by Mr. Stein and carried unanimously by a voice vote the Board approved the facility use agreement with the Baierl Family YMCA to offer a pilot WRAP program for Kindergarten students in the Hampton Township School District, pending review by the District solicitor. The program would be housed at Poff Elementary School.

Facility Use Agreement – Baierl Family YMCA at Poff Elementary – WRAP program

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved VEBH Architects, P.C. for professional architectural & engineering services for the following 2019 Capital Project list:

VEBH Architects, P.C. for Architectural & Engineering

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- Central Elementary Roof Replacement
- Fridley Field Track Replacement
- Fridley Field Turf Replacement

Services – 2019
Capital Projects

Mrs. Cassandra Renninger, VEBH Architects reviewed the High School Feasibility Study with the Board. Ms. Renninger stated that she and Mr. Durkin have met several times with the Board to review information presented in the Feasibility Study as it is presented this evening. Ms. Renninger stated she would highlight the five sections A – E and the information contained within each section.

VEBH Presentation
– HHS Feasibility
Study

- Section A – District history and overview
- Section B – District enrollment and enrollment projections
- Section C – Current facilities (populations, conditions, recommended repairs and updates)
- Section D – HHS Academic Redesign and HHS Facility Capital Projects
- Section E – VEBH recommendations

Ms. Renninger stated the Board may take time to review the document and edit any information they deem necessary. Once the study has been edited and redacted for student safety a public copy would be available.

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the High School Feasibility Study, pending review by District Administration and the Facilities Committee, as prepared and presented by VEBH Architects, P.C.

2019 HHS
Feasibility Study

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Mr. Tom Galuzze with the AIU and Mr. Jerry Auld from UGI discussed the AIU Joint Purchasing Consortium's process for obtaining suppliers and pricing variables for natural gas. Mr. Galuzze stated the Consortium has been around since the early 90's and that Hampton Township School District has participated in the consortium since its inception. Mr. Galuzze noted that the Consortium has grown to over 100 participants including IUs, school districts and municipalities. He indicated that the Consortium Board requests bids from several major suppliers each renewal cycle. He noted that the Consortium only seeks business from major suppliers due to past experience when the lowest bidders that were not major suppliers ultimately could not meet demand – leaving the Consortium scrambling in the winter months to find another supplier.

Joint Purchasing
Consortium
Presentation –
Natural Gas
Purchasing

Mr. Galuzze reported that the Consortium is provided with "Transportation Costs" to present to the participants. He noted the transportation costs may in fact be a negative number depending on the natural gas supply in the immediate areas. Mr. Galuzze stated the actual pricing comes from commodities – and pricing at the particular date and time when the price is locked in. He noted that the commodities pricing trends and these trends are tracked by the Consortium Board. Pricing is locked in when the Consortium Board and Mr. Galuzze when the commodities price reaches a set goal or is close to a set goal

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price.

Upon motion by Mr. Vasko, seconded by Mr. Shages and carried unanimously by voice vote, the Board approved the contract renewal for vision benefits with Vision Benefits of America, July 1, 2019 through June 30, 2021 as follows:

- Individual \$ 5.15/month (no increase)
- Family \$15.25/month (no increase)

Vision Benefits
 Contract Renewal
 with VBA
 07/01/2019-
 06/30/2021

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Personnel Committee.

Personnel

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Emily Marcellus, to continue as a Long-Term Substitute Special Education Teacher at Wyland Elementary School from January 24, 2019 to approximately February 22, 2019. Salary is \$31,500, pro-rated. (Ms. Marcellus remains a substitute for Mrs. Christy Edinger.)

Ms. Emily
 Marcellus, LTS
 Spec. Ed. Teacher,
 Wyland

Mrs. Lamagna joined the meeting via teleconference.

Mrs. Lamagna
 Joined the Meeting

Upon motion by Mrs. Hamlin, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved Ms. Alyssa Rihn as a Building Substitute at Hampton High School from January 28, 2019 through the remainder of the 2018-2019 School Year. Salary is \$21,000, pro-rated

Ms. Alyssa Rihn,
 Building Substitute,
 High School

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Sharon Joyner as a Class V-Secretary to the Assistant Principals at Hampton High School effective February 4, 2019. Salary is \$19.07 per hour for the 60 day probationary period and \$19.32 per hour thereafter. (Mrs. Joyner is replacing Mrs. Karen Wheeler's position.)

Mrs. Sharon
 Joyner, Class V-
 Secretary to Asst.
 HHS Principals

Upon motion by Mrs. Hamlin, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved Mrs. Mary Jamison, moving from a 10 month/8 hour per day Custodian at Hampton Middle School to a 10 month/ 6 hour per day Custodian at Hampton Middle School effective February 1, 2019. There is no change in hourly rate. (Mrs. Jamison is replacing Mr. Paul Angles' position.)

Mrs. Mary Jamison,
 10month/6hour
 Custodian, HMS

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Mr. William McChesney, moving from a 10 month/5 hour per day Custodian at Hampton High School to a 10 month /8 hour per day Custodian at Central Elementary School effective February 1, 2019 effective February 1, 2019. There is no change in hourly rate (Mr. Mchesney is replacing Mr. Christopher Hartle's position.)

Change in Status,
 Mr. William
 McChesney,
 10month/8hour
 Custodian, Central

Upon motion by Mrs. Hamlin, seconded by Mrs. Litwiler and carried unanimously by voice vote, the Board approved a change in status for Mr. Joshua Lavery, moving from a

Change in Status,
 Mr. Josh Lavery,

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10 month/8 hour Custodian at Hampton Middle School to a 12 month/8 hour custodian at Hampton Middle School, effective February 1, 2019. There is no change in hourly rate. (Mr. Lavery is replacing Mr. Benjamin Blank's position.)

12m/8hr Custodian,
HMS

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Building/Coaching Supplemental position for the 2018-2019 School Year, at a rate of \$133 per point:

Building/ Coaching
Supplemental 2018-
2019 SY

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Steve Sierczynski	Baseball – Assistant Coach	HS	36	30/38	\$4,788
Michael Susi	Baseball – JV Coach	HS	35	30/38	\$4,655
Ryan Gally	Baseball – JV Assistant Coach	HS	30	24/32	\$3,990
Gary Wilson	Baseball – Middle School Coach	MS	32	24/32	\$4,256
Bruce Steckel	Volunteer Baseball Coach	n/a	n/a	n/a	n/a
Ben Vay	Volunteer Baseball Coach	n/a	n/a	n/a	n/a
James Vollberg	Boys' Lacrosse Head Coach	HS	31	23/31	\$4,123
Sam Evans	Boys' Lacrosse Asst. Coach	HS	20	16/20	\$2,660
Terry Hales	Boys' Lacrosse Volunteer Coach	n/a	n/a	n/a	n/a
Mike Keuch	Boys' Lacrosse Volunteer Coach	n/a	n/a	n/a	n/a
Chris Geraud	Boys' Lacrosse Volunteer				

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	Coach	n/a	n/a	n/a	n/a
Luke Howell	Boys' Lacrosse Volunteer Coach	n/a	n/a	n/a	n/a
Kelsey Viets	Girls' Lacrosse Head Coach	HS	31	23/31	\$4,123
Christine McGrath	Girls' Lacrosse Asst. Coach	HS	20	16/20	\$2,660
Nate Meade	Girls' Lacrosse Volunteer Coach	n/a	n/a	n/a	n/a
Breanne Vodde	Girls' Lacrosse Volunteer Coach	n/a	n/a	n/a	n/a
Ron Fedell	Softball Head Coach	HS	47	35/47	\$6,257
Lynn Zdinak	Softball Asst. Coach	HS	38	30/38	\$5,054
Scott Breen	Softball -- JV Coach	HS	38	30/38	\$5,054
Pete Scanga	Softball -- MS Coach	MS	28	20/28	\$3,724
Mike Zdinak	Volunteer Softball Coach	n/a	n/a	n/a	n/a
Derek Brinkley	Track -- Head Coach	HS	53	41/53	\$7,049
Nick Panza	Track -- First Asst. Coach	HS	37	29/37	\$4,921
Jayne Beatty	Track -- Asst. A Coach	HS	29	21/29	\$3,857
Joe Cangilla	Track -- Asst. B Coach	HS	29	21/29	\$3,857
Heather Dietz	Track -- Asst. C Coach	HS	22	18/22	\$2,926
Kim Masarik	Track -- Asst. D	HS	20	16/20	\$2,660

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	Coach				
Steve Sciullo	Track -- Asst. E Coach	HS	20	16/20	\$2,660
Amanda Spencer	Volunteer Track Coach	n/a	n/a	n/a	n/a
Mary Bukovac	MS Track Coach	MS	34	26/34	\$4,522
Sam Flowers	MS Track -- Asst. A Coach	MS	19	15/19	\$2,527
Greg Shumaker	MS Track -- Asst. B Coach	MS	19	15/19	\$2,527
Matt Pokusa	MS Track -- Asst. C Coach	MS	19	15/19	\$2,527
Mary Davis	MS Track -- Asst. D Coach	MS	17	15/19	\$2,261
Grant McKinney	Tennis -- Boys' Head Coach	HS	33	26/33	\$4,389
Kieran Vora	Tennis -- Boys' Asst. Coach	HS	20	16/20	\$2,660
Michael Hansen	Volleyball -- MS Coach	MS	23	15/23	\$3,059
Jennifer Schrom	Volleyball -- MS Asst. Coach	MS	14	10/14	\$1,862
Mary Hansen	Volunteer Volleyball Coach	n/a	n/a	n/a	n/a

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Building/Coaching Supplemental position for the 2019-2020 School Year, at a rate of \$136 per point:

Building/ Coaching
 Supplemental 2019-
 2020 SY

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Michael Hansen	Volleyball -- Head Coach	HS	34	26/34	\$4,624

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mr. Daniel Becker, who is resigning effective February 22, 2019. (Mr. Becker is a Technology Support Technician with the District.)

Resignation,
 Mr. Daniel Becker

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The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy/Legislative Affairs Committee. Policy/Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote the Board approved the second reading and adoption of Policy No. 918 *“Title I Parent and Family Engagement.”* Second Reading/
Adoption,
Policy No. 918

There was no Transportation report this evening. Transportation

There was no Technology report this evening. Technology

The following information was presented and/or action taken on items submitted by Mr. Vasko in the A.W. Beattie Career Center report. A.W. Beattie Report

Mr. Vasko stated that on January 25, 2019, A.W. Beattie hosted a press conference with area school administration and state legislators to discuss increasing the state budget for career and technical education by \$10 million dollars. Mr. Vasko stated that he attended the press conference. He noted that the state increased the budget last year by \$10 million dollars and this would be an additional increase. Press Conference at
Beattie – State
Budget

Mr. Vasko noted that A.W. Beattie Career Center would be hosting their Open House event on Thursday, February 28, 2019 from 5:15p.m. – 8:15 p.m. Mr. Vasko stated this Open House is for underclassman and parents to attend in order to learn more about the programs offered. A.W. Beattie Open House

Mr. Vasko proudly announced that three Hampton/Beattie students placed exceptionally well at the Skills USA event. All three students will continue on and compete in April at the next level of competition. The students placed in the following technical fields: HTSD/Beattie
Student Finish Well
at Skills USA Event

- First place finish – Advertising Design
- First place finish – HVAC
- Second place finish - HVAC

The following information was presented and/or action taken on items submitted by Mrs. Hamlin in the HAEE Report.

Mrs. Hamlin stated that at the January meeting PE/Health teachers presented further information on the grant requests for stand-up desks. After the presentation, the grant was approved at both the High School and Middle School. Mini Grant
Approval Stand-up
Desks – HS/MS

Mrs. Hamlin stated that the next HAEE meeting will be held on February 21st at which Dr. Cunningham, Asst. Superintendent and Dr. Kern, Building Principal Central Elementary would be presenting an idea for Central Elementary School. Next HAEE
Meeting – Central
Elementary
Presentation

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Mrs. Hamlin concluded her report stating HAEE will have a new Board President, Mr. Kaforey beginning in March.

HAEE New Board
President

Mr. Wesley opened the floor for additional public comment.

Comments

Mr. Don Ahn addressed the Board in regard to the High School Feasibility Study and the potential Capital Projects outlined within. Mr. Ahn inquired if the Board members have made the decision to undergo all the potential renovations listed or is there potential to prioritize the projects executing only those deemed necessary. Mr. Shages stated that the Feasibility Study lists renovation recommendations. However, the renovation project is still conceptual at this time. Mr. Vasko addressed Mr. Ahn stating a renovation project is clearly pending. He noted however, the Board is still reviewing the information such as the costs and financing options in addition to the needs of the students to see how in-depth the renovation would be and the financial impact it would cause the Township residents.

Mr. Ahn asked if a study or analysis would be completed to assess the impact the renovation(s) to the educational success of the students. Dr. Loughhead addressed Mr. Ahn stating the District has completed in-depth analysis of future career fields, the educational trends and requirements for secondary schooling as well as state requirements. He noted these aspects were completed early in the process of the academic redesign and the High School potential renovation projects are in correlation to the academic needs of the students for the future.

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote the meeting was adjourned.

Adjournment



Denise Balason, Secretary