

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 NOVEMBER 12, 2018 MINUTES

The Hampton Township Board of School Directors met on Monday, November 12, 2018, in the Dr. Harold Sarver Memorial Library at the Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mrs. Pam Lamagna, Mrs. Gail Litwiler, Mr. Greg Stein, Mr. Larry Vasko, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Donald Palmer and Jeffrey Kline, along with a number of Hampton Township residents.

Attendance

Mr. Robert Shages participated via teleconference.

The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Mrs. Hennessey and Dr. Loughead recognized District students for their various accomplishments during the Student Awards presentation.

Student Awards

Mrs. Hennessey and Dr. Loughead introduced Mrs. Jacquyn Boggs, HAEE Board President to recognize two District Senior students who provided a great deal of assistance to HAEE for the annual 5K Run/Walk fundraiser. The two seniors worked at designing the race bag logo and the race trophies for this year.

HAEE Recognized
 HHS Students –
 HAEE Race
 Assistance

Mrs. Hennessey and Dr. Loughead recognized another Hampton High School Senior for their elite accomplishment of earning the Academic All American Award from the National Speech and Debate Association. Less than 1% of students in the NSDA earn the status of All American. The Senior student is also a three-time national qualifier for the Lincoln Douglas and World Schools Debate and a state tournament semifinalist in News Broadcasting.

HHS Senior
 Recognized for
 Academic All
 American Award
 (NSDA)

Mrs. Hennessey and Dr. Loughead recognized members of the Girls' Volleyball team, who were selected to the WPIAL AAA Section 4 Teams. The District had representatives on the first, second and third teams. One of the team members was also selected to the 13 Annual Under-Armor Girls' High School All-American Third Team.

Girls' Volleyball
 Team Members
 Selected - WPIAL
 AAA Section 4
 Team

Mrs. Hennessey and Dr. Loughead recognized a Hampton High School student athlete for his accomplishments at the WPIAL Cross Country Championships. The Senior finished 26th and qualified and competed in the PIAA Championships as well.

Cross Country
 Team Member –
 Finish at
 WPIAL/PIAA
 Championships

Mrs. Hennessey and Dr. Loughead recognized members of the Girls' Soccer Team who were selected to the WPIAL AAA Section 1 teams. One of the girls was also selected to represent Hampton at the Sportsmanship Summit.

Girls' Soccer Team
 Members Selected
 to WPIAL AAA
 Section 1 Teams

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
NOVEMBER 12, 2018 MINUTES

Mrs. Hennessey and Dr. Loughead recognized members of the Boys' Soccer Team, who were selected to the WPIAL AAA Section 1 All-Section Team. One player was also selected to represent Hampton at the Sportsmanship Summit and others were selected to the WPIAL AAA All-WPIAL team.

Boys' Soccer Team
Members Selected
to WPIAL Section
1 All-Section Team

Mrs. Hennessey and Dr. Loughead proudly announced that Hampton Township School District had been selected as the 2017-2018 WPIAL/PIAA Sportsmanship Award winner. This is the fourth time that the District has been selected since 2009. The District will be recognized during the WPIAL Sportsmanship Summit later in the week at the ceremony, which is being held at Heinz History Center and Sports Museum. During the ceremony District representatives will receive the PIAA Sportsmanship Banner. Mrs. Hennessey and Dr. Loughead recognized Mr. Cardone, Athletic Director and the entire athletic department for this accomplishment. Mrs. Hennessey and Dr. Loughead recognized additional student athletes who were selected to represent the District at the Sportsmanship Summit.

HTSD Winner of
the 2017-18
WPIAL/PIAA
Sportsmanship
Award

Mrs. Lamagna and Dr. Loughead recognized member(s) of the faculty and staff of Hampton Township School District for their various accomplishments in the Personnel Awards.

Personnel Awards

Mrs. Lamagna and Dr. Loughead recognized Mr. Bill Cardone, HTSD Athletic Director for being named Region 4 Athletic Director of the Year by the Pennsylvania State Athletic Directors Association. Mrs. Lamagna stated that Mr. Cardone is well deserving of the award and the District is honored to have him overseeing the Athletic Department. Mr. Cardone will be formally recognized by his peers at an event early in 2019.

Mr. Cardone,
PSADA Region 4
Athletic Director of
the Year Award

Mrs. Lamagna and Dr. Loughead recognized Mr. Scott Stickney, who is the recipient of the 2018 Outstanding Educator Award from the Pennsylvania Association of Gifted Teachers. Mr. Stickney was nominated by a Senior student who collected referral letters from Mr. Stickney's colleagues. Mr. Stickney will be recognized at the 66th Annual PAGE Conference at the end of the month.

Mr. Stickney, 2018
Outstanding
Educator Award –
Pennsylvania
Assoc. of Gifted
Teachers

Mr. Wesley opened the floor for public comment.

Comments

Ms. Liberty Weyandt, Township resident and District parent, addressed the Board on behalf of the Hampton Band Parents Association. Ms. Weyandt stated the HBPA presence in the audience this evening was to listen to the High School Redesign Presentation – in particular any accommodations made for enlarging the space allotted for the band students. She stated that as an alumnae of the District and the Marching Band she understood the crowding issues back in 1994. She noted the Band and Chorus rooms have received little to no attention during any previous remodeling projects.

Hampton Band
Parents Assoc. –
Potential High
School Redesign
Presentation

Upon motion by Mr. Stein, seconded by Mr. Vasko and carried by a voice vote of 8-0-1, with Mrs. Hennessey abstaining, the Minutes from October 8, 2018 Board of School Directors Voting Meeting were approved and incorporated into the official Minute book.

October 8, 2018
Meeting Minutes
Approved

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
NOVEMBER 12, 2018 MINUTES

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following: <ul style="list-style-type: none">• October 2018 General Fund 10 Disbursements totaling \$3,458,027.75• October 2018 Capital Fund 39 Disbursements totaling \$195,210.78• October 2018 Cafeteria Fund 50 Disbursements totaling \$201,328.54	Payment of Bills
Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the September 2018 Treasurer's Report.	September 2018 Treasurer's Report
Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the September 2018 Student Activities Report.	September 2018 Student Activities Report
The following information was presented and/or action taken on items submitted by Mr. Wesley in the President's Report.	President's Report
Mr. Wesley stated that, since the last meeting, the Board had met once in Executive Session to discuss legal and personnel matters.	Executive Session
There was no Board Secretary's Report this evening.	Board Secretary's Report
There was no Solicitor's Report this evening.	Solicitor's Report
The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.	Superintendent's Report
Dr. Loughead stated that his report usually encompasses the areas of the District's arts, academics and athletics. He noted, however, that this evening he had only two items to discuss, which did not pertain to the normal areas of focus.	
Dr. Loughead stated that tomorrow, the District would be hosting its annual "Hampton Heroes" event. He announced that this year the event was being hosted by the High School. Dr. Loughead noted that the District has proudly facilitated this honorary event for the last 18 – 19 years.	Hampton Heroes
Dr. Loughead spoke of the tragedy at the Tree of Life Synagogue in Pittsburgh on October 27, 2018 and the response the District and its students have had in the aftermath. Dr. Loughead noted how proud he was of the students and faculty for their support for the Squirrel Hill Community and the Tree of Life Synagogue members and victims. Referencing Mr. Rogers, Dr. Loughead stated that the District will continue to stand alongside and assist the "helpers" that aide in the aftermath of devastating tragedies.	District Response to Tree of Life Tragedy
Dr. Loughead noted that on the morning of the incident, Hampton High School High-Q members were in competition against Allerdice High School. He noted that the two groups watched the events unfold together. As such, the two schools have gone together	

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
NOVEMBER 12, 2018 MINUTES

to complete a unity project the “Together” banner. The banner has been on display at the High School for students, faculty and staff to sign. Dr. Loughead stated that High School Administration and select students will present the banner to the students and faculty of Allerdice High School, where again the banner will be displayed for all students, faculty and staff to sign, as well.

Dr. Loughead noted that the Middle School is conducting a Unity Campaign that will include many events such as a dress down day the day before Thanksgiving. Dr. Loughead stated that all proceeds will be donated to the Tree of Life Foundation.

Lastly, Dr. Loughead stated the Elementary Schools may have been leading the Unity Campaign already, by participating in the “Be the Kind Kid” campaign. The “Be the Kind Kid” project started in the Avonworth School District and was opened to anyone who wanted to participate. Dr. Loughead noted the unity in the project and how the students have participated in the program since the beginning of the year.

The following information was presented and/or action taken on items submitted by Ms. Balason of Facilities Committee.

Student Affairs

Dr. Loughead opened the presentation by introducing Dr. Imbarlina, Hampton High School Building Principal, Ms. Cassandra Renninger and Mr. Tom Durkin from VEBH Architects. Dr. Loughead stated the process taken by the District Administration and faculty along with the work of VEBH has led to this preliminary presentation. Dr. Loughead stated the academic redesign is a critical component to aligning the physical aspects of any remodel or redesign of the actual facility. Dr. Loughead indicated that the information and drawings presented are a general concept and that further work would be required for finalizing the project. Dr. Loughead turned the presentation over to Dr. Imbarlina

Hampton High
School Academic
Redesign
Presentation

Dr. Imbarlina discussed the progressive academic course of Hampton High School, and how the building would need to facilitate the changes or modifications to the curriculum. Dr. Imbarlina noted the District’s focus for students is to graduate high school as creative problem solvers, a direct correlation to the District’s Mission Statement. She stated to accomplish a deeper learning and produce innovative problem solvers the academics and facility need to complement each other. She discussed the changes the committee would like to see to achieve the academic goal. Dr. Imbarlina touched on various aspects such as:

- Student Wellness – centralizing the nurse, guidance counselors, administration and outside resources to one hub allowing them better opportunity to work together simultaneously to aid in the students well-being in a private, effective and efficient manner
- Cross Curriculum and Collaborative Thinking – the academics should have a cross curricular approach, i.e. Art, Tech Ed, Science and Math working together to show how the curriculum intertwines with one another. Large collaboration spaces, such as the current LGI or Conceptual Thinking Lab,

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
NOVEMBER 12, 2018 MINUTES

would allow faculty and students to work together to experience this as well as allow space for students to work together on self-initiated projects.

- Safety – facility security and student safety are a high priority and should be a focus moving forward. Dr. Imbarlina cited security concerns as they are now such as the captured vestibule not being directly attached to the main office as it is in all other District facilities.

Dr. Imbarlina then introduced Ms. Cassandra Renninger, VEBH Architects to explain how these academic and student needs could be facilitated. Ms. Renninger utilized a PowerPoint presentation to show potential ideas for a redesign of the high school utilizing the current footprint with some additions. She presented the following general ideas:

- Administration/Wellness Hub – this area would serve as the new main entrance to the building. The area would house building administration, nurse and guidance counselors. The area would be given plenty of private meeting spaces to aid in accommodating students' wellness needs, such as meeting with outside resources. The Hub would be self-contained meeting the needs for privacy, confidentiality and security. This would be located in the current library area.
- Academic Wing and Library Media Room – The Library would be moved to the center of the current academic wing. Enclosing a current "green space" would allow for this move. The Library would be another collaborative space and utilized freely by all curriculum areas. Dr. Imbarlina stated to think of the Library not as a place to house books in the future but a place for thinking and research.
- Science Labs – The current science rooms are overcrowded not allowing proper space needed to conduct experience and assigned lab work. Utilizing the space currently available for the science labs – the Chemistry classes would remain here and be enlarged. The Physics rooms would be relocated to the Tech Ed areas.
- Design/Fabrication Lab – The Tech Ed classes would be moved to utilize the space of the existing Family Consumer Science rooms, Art rooms and Main Office area. The enlarged lab area would allow for cross-curriculum learning to occur and fabrication of ideas.
- The Commons – Just as in a college setting the cafeteria will be redesigned to house a place for meals but also collaborative work and brainstorming. The lunch line would be eliminated with a food court design. The lunch periods would allow for students to socialize and continue to collaborate and work if desired. Outside of lunches, this area will serve as another large collaboration area.
- Arts – The drama classes and music department would be housed together utilizing the current auditorium, band and choir rooms and additional space from the relocation of the Tech Ed rooms. The area would be redesigned allowing for additional storage space, large music classrooms and a proper set design area. The auditorium would be revamped to open the space in a user-friendly manner i.e. larger flat stage area, removal of the partition walls and additional storage.

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 NOVEMBER 12, 2018 MINUTES

- Athletics – The Physical Education and Wellness classes would be housed together at the Athletic wing. Moving the classrooms to this area would allow for additional wellness classes and destressing areas for activities such as yoga. This wing would require an addition to allow proper access and separation of home teams and visiting teams. The locker rooms would be redesigned and utilize a gate or divider system to accommodate teams according to size, gender or any other requirements. The Field House at Fridley would be redesigned to accommodate separation of teams in the same manner. Separate Official/Trainer facilities would be designed to align with policies and procedures of governing groups such as WPIAL or PIAA.

Upon motion by Ms. Balason, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the Secondary Campus Land Survey Contract (Phase One) to RA Smith National per their proposal price of \$18,500.
 Totally

Secondary Campus
 Land Survey
 Contract Awarded
 – RA Smith
 National

The following information was presented and/or action taken on items submitted by Mrs. Hennessey of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Hennessey, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Pilot of the Hampton High School Multicultural Student Association.

Pilot – HHS
 Multicultural
 Student Assoc.

There was no Educational Programs report this evening.

Educational
 Programs

The following information was presented and/or action was taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board the Vogel Disposal Service proposal for refuse and recycling services from January 1, 2019 – December 31, 2021 as follows:

2019-2021 District
 Refuse/Recycling
 Services Awarded
 to Vogel Disposal

- Refuse/Recycling 2019 \$25,593.00
- Refuse/Recycling 2020 \$26,346.00
- Refuse/Recycling 2021 \$27,147.00

The following information was presented and/or action taken on items submitted by Mrs. Lamagna of the Personnel Committee.

Personnel

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mrs. Marlynn Lux’s request for a Professional Development Leave of Absence from February 1, 2019 to April 30, 2019, returning to the District on May 1, 2019. (Mrs. Lux is the Principal at Hampton Middle School.)

Professional Leave
 of Absence - Mrs.
 Marlynn Lux

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously

Temporary Change

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
NOVEMBER 12, 2018 MINUTES

by voice vote, the Board approved a temporary change in status for Dr. Michael Silbaugh from Assistant Principal to Acting Principal at Hampton Middle School from February 1, 2019 through April 30, 2019, with an additional stipend of \$5,000.

In Status – Dr.
Michael Silbaugh,
Acting Building
Principal HMS

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mr. Glenn Geary's request for a Professional Development Leave of Absence for the second semester of the 2018-2019 School Year, returning to the District at the beginning of the 2019-2020 School Year. (Mr. Geary is a Technology Teacher at Hampton Middle School.)

Professional Leave
of Absence – Mr.
Glenn Geary

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mr. Sam Flowers to continue as a Long-Term substitute Technology Education Teacher at Hampton Middle School for the second semester of the 2018-2019 School Year (currently approved through February 28, 2019). Salary remains \$31,500. (Mr. Flowers is a substitute for Mr. Glenn Geary.)

Mr. Sam Flowers,
LTS Technology
Education Teacher;
HMS

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved a temporary change in status for Mrs. Michele Hurst as Acting Assistant Principal at Hampton Middle School from February 1, 2019 to April 30, 2019. There is no change in salary.

Temporary Change
in Status – Mrs.
Michele Hurst,
Acting Building
Asst. Principal;
HMS

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Heidi Weinman as a Class 1-D Paraprofessional at Wyland Elementary School effective November 13, 2018. Salary is \$16.21 per hour for the 60-day probationary period and \$16.46 per hour thereafter. (This is a new position based on increased special education enrollment.)

Ms. Heidi
Weinman, Class
1-D
Paraprofessional,
Wyland

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mr. Lawrence Reaghard, who is retiring after 34 years with the District effective December 31, 2018. (Mr. Reaghard's last day of work in the District is November 21, 2018. Mr. Reaghard is a 12 month /8 hour per day Custodian at Central Elementary.)

Resignation,
Mr. Lawrence
Reaghard, 12m/8hr
Custodian, Central

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved a change in status for Mr. William McChesney, moving from a Substitute Custodian to a 10 month/5 hour Custodian at Hampton High School, effective October 16, 2018. Salary is \$21.93 per hour per the current Custodial CBA. (Mr. McChesney is replacing Mr. Joshua Lavery's position)

Mr. William
McChesney,
10m/5hr Custodian,
HHS

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the new position of Mechanical Specialist to the Hampton Custodial Employee's Association Collective Bargaining Agreement, effective November 12, 2018.

New Position –
Mechanical
Specialist

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 NOVEMBER 12, 2018 MINUTES

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved a change in title for the custodial position that currently handles the interoffice mail/driver responsibilities for the District, from a 10 month/5 hour Custodian to a 10 month/ 5 hour Custodial Driver, effective November 12, 2018. (This is not a new position.)

Change in Title,
 10m/5hr Custodial
 Driver

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the job descriptions for the following Custodial positions, effective November 12, 2018:

- Mechanical Specialist
- Custodial Driver

Job Descriptions,
 Mechanical
 Specialist,
 Custodial Driver

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved the changes/corrections for the Club Sponsors for Wyland Elementary School for the 2018-2019 School Year:

Correction to Club
 Sponsor List for
 2018-2019

CLUB NAME	BLDG.	SPONSOR	SECONDARY SPONSOR
Pawsitive Helping Hands	WYL	Amy Kinney	

Upon motion by Mrs. Lamagna, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Building/Coaching Supplemental positions for the 2018-2019 School Year, at a rate of \$133 per point:

Building/ Coaching
 Supplementals
 2018-2019 SY

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Tony Howard	Varsity Girls' Head Basketball Coach	HS	63	51/53	\$8,379
Cate Potter	Varsity Girls' Assistant Basketball Coach	HS	39	33/41	\$5,187
Mary Bukovac	Girls' 8 th Grade Basketball Coach	MS	34	26/34	\$4,522
Matthew LaPorte	Girls' 7 th Grade Basketball Coach	MS	31	23/31	\$4,123
Joe Lafko	Varsity Boys' Head Basketball Coach	HS	63	51/63.	\$8,379
Don Colton	Varsity Boys'	HS	37	33/41	\$4,921

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 NOVEMBER 12, 2018 MINUTES

	Assistant Basketball Coach				
Scott Breen	Boys' 9 th Grade Basketball Coach	HS	34	26/34	\$4,522
Kellen Wheeler	Boys 9 th Grade Assistant Basketball Coach	HS	27	19/27	\$3,591
Joe Lagnese	Boys' 8 th Grade Basketball Coach	MS	34	26/34	\$4,522
Gary Wilson	Boys' 7 th Grade Basketball Coach	MS	31	23/31	\$4,123
Morgan Zwegardt	Swimming Head Coach	HS	45	33/45	\$5,985
Erica Seigneur	Swimming Assistant Coach	HS	29	23/31	\$3,857
Keith Hart	Swimming Assistant Coach (Dive)	HS	29	23/29	\$3,857
Chris Hart	Wrestling Head Coach	HS	57	45/57	\$7,581
Brian Zimmerman	Wrestling Assistant Coach	HS	38	30/38	\$5,054
Nick Endres	Volunteer Wrestling Coach	HS	n/a	n/a	n/a
Dean Longwell	Volunteer Wrestling Coach	HS	n/a	n/a	n/a
Joseph Brasile	Middle School Wrestling Coach	MS	36	28/36	\$4,788
Zachary West	Middle School Assistant Wrestling Coach	MS	28	26/34	\$3,724

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 NOVEMBER 12, 2018 MINUTES

Matthew Pokusa	Volunteer Wrestling Coach	MS	n/a	n/a	n/a
Heather Dietz	Winter Track Head Coach	HS	28	24/28	\$3,724
Allison Dockter	Winter Track Assistant Coach	HS	20	18/20	\$2,660
Kellen Wheeler	Baseball Head Coach (Replacing Steve Long)	HS	41	35/47	\$5,453

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Carla Kramer, who is retiring after 30 years with the District effective January 31, 2019 (Mrs. Kramer is a Class VI Secretary to Technology, Curriculum and Public Relations.)

Resignation, Mrs. Carla Kramer

Upon motion by Mrs. Lamagna, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Micaela Tucker as a Long-term Substitute Grade 2 Elementary Teacher at Wyland Elementary School from approximately November 27, 2018 to approximately March 18, 2019. Salary is \$31,500, pro-rated. (Ms. Tucker is a substitute for Mrs. Megan Walker.)

Ms. Micaela Tucker, LTS
 Grade 2, Wyland

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy/Legislative Affairs report this evening.

Policy and Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the second reading and adoption of Policy No. 138 – *Language Instruction Educational Program for English Learners*.

Second Reading/Adoption of Policy No. 138

There was no Transportation report this evening.

Transportation

There was no Technology report this evening.

Technology

The following information was presented and/or action taken on items submitted by Mr. Vasko during the A.W. Beattie Career Center report.

A.W. Beattie Report

Mr. Vasko reported that A.W. Beattie Career Center put on a presentation of the virtual welding at the PSBA Conference.

Mr. Vasko stated A.W. Beattie was pleased with the results of the 2017-2018 NOCTI scores. He reported that Hampton senior Beattie students scored 10 Advanced, 5 Competent and 2 Basic.

NOCTI Scores

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 NOVEMBER 12, 2018 MINUTES

Mr. Vasco stated the next J.O.C. meeting was Thursday.	JOC Next Meeting Date
The following information was presented and/or action taken on items submitted by Mrs. Hamlin in the HAEE Report.	HAEE Report
Mrs. Hamlin reported that HAEE awarded three grants, one at each educational level throughout the District.	Grants
<ul style="list-style-type: none"> • Elementary/Second Grade – Dash Dot Robots • Middle School/Seventh Grade – Airplane-Gliders • High School – Audio Recorders similar in technology to Podcasts 	
Mrs. Hamlin stated that HAEE was pleased to raise \$38,000 this year from the annual 5K Run/Walk event. She stated that the Board evaluated the Saturday or Sunday debate and while they were pleased with the funds raised this year with the race on a Sunday, they decided they will work at obtaining a Saturday date for the 2019 race. Mrs. Hamlin indicated the Board was not opposed to moving the race if necessary, but would prefer the tradition of having the event at Hartwood Acres.	HAEE 5K Run/Walk
Mr. Wesley opened the floor for additional public comment.	Comments
Mrs. Weyandt addressed the Board again, inquiring as to the actual work being done to the Band classrooms as it did not appear that the area was increasing appropriately to the number of kids enrolled. Dr. Imbarlina addressed Mrs. Weyandt stating the drawings shown this evening were very rough conceptual ideas - “works in progress.” She showed Mrs. Weyandt the drawings again ensuring the music department area had increased on the drawings by incorporating additional space from the Tech Ed areas. Mrs. Weyandt inquired as to when the Band or other groups may meet with the Board or Administration to provide their input into the redesign process. Dr. Loughead reiterated that the drawings tonight are not finalized but just initial thoughts to reusing a lot of the existing space. He stated that the District will require many phases to this redesign and that the District parents and groups would have opportunity to express their ideas in some later stages.	HHS Band Classrooms – HHS Redesign
Mr. Kozlowski, a Township resident and District parent spoke regarding his concerns that potentially the field area the Band currently utilizes for practice would be paved over according to the presentation this evening. He indicated his concern was that the area would be used for parking and the Band would be displaced without an area designated for their practices. Also he indicated concern over the parking area being properly prepared for the Band practices such as lining the asphalt. Dr. Loughead stated the Band’s practice area could potentially be paved and this should be seen as a benefit to an all-weather surface for practicing. He noted the area would be prepped with lining for practices.	White Field – Paving Concern
Mr. Tom McLaughlin, Township resident and District parent addressed the Board concerning the Redesign Project and the impact it would have on a school year. He stated	Redesign and the Impact on a School

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
NOVEMBER 12, 2018 MINUTES

that a single summer would not feasibly be long enough to complete such a large scope of work and he hopes the Board takes that under advisement when planning. He stated any impact on a given school year should be clearly communicated well in advance, if possible.

Year

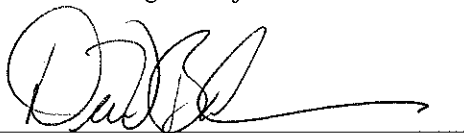
Mr. McCutchan, Township resident and District parent, addressed the Board. Mr. McCutchan inquired about cost-analysis for the Redesign. He was worried about the academic course selections and the focus on Tech-Ed or fabrication. Mr. McCutchan also inquired about a census or population-study to see if the growth of Hampton would constitute the physical changes to the high school.

Analysis for
Population and
Course Selections

Dr. Loughhead stated that demographic studies are not typically very accurate. He noted that populations change with some degree all the time. However, the student population has been pretty consistent over the years. The Administration and Board stated they would look into perhaps another demographic study but with another group or organization than in previous years.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote the meeting was adjourned.

Adjournment



Denise Balason, Secretary