

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 MAY 11, 2020 MINUTES

<p>The Hampton Township Board of School Directors held a Virtual Meeting on Tuesday, May 11, 2020. The Virtual Meeting was conducted to honor the social distancing requirements along with the mandated restrictions and closures in place concerning COVID-19.</p>	<p>Meeting</p>
<p>Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Mrs. Joy Midgley, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Mr. Bryant Wesley, Mrs. Trisha Webb, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Jeffrey Kline and Don Palmer along with a few Hampton Township residents.</p>	<p>Attendance</p>
<p>The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.</p>	
<p>Upon motion by Mr. Stein, seconded by Mr. Vasko and carried unanimously by voice vote, the Minutes from the April 6, 2020 and April 14, 2020 Board of School Directors Voting Meetings were approved and incorporated into the official Minute book.</p>	<p>April 6, 2020 & April 14, 2020 Meeting Minutes Approved</p>
<p>Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:</p> <ul style="list-style-type: none"> • April 2020 General Fund 10 Disbursements totaling \$2,981,329.90 • April 2020 H.S. Construction Fund 35 Disbursements totaling \$75,330.00 • April 2020 Capital Fund 39 Disbursements totaling \$16,688.50 • April 2020 Cafeteria Fund 50 Disbursements totaling \$21,238.63 	<p>Payment of Bills</p>
<p>Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the March 2020 Treasurer's Report.</p>	<p>Treasurer's Report</p>
<p>Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the March 2020 Student Activities Report.</p>	<p>Student Activities Report</p>
<p>The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.</p>	<p>President's Report</p>
<p>Mr. Wesley stated that, since the last meeting, the Board had met once in Executive Session to discuss legal and personnel matters.</p>	<p>Executive Session</p>
<p>There was no Board Secretary's Report this evening.</p>	<p>Board Secretary's Report</p>
<p>There was no Solicitor's Report this evening.</p>	<p>Solicitor's Report</p>
<p>The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.</p>	<p>Superintendent's Report</p>

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Dr. Loughead reported that the District was able to conduct a virtual Awards Night Ceremony. He noted the hard work and creativity involved to continue to provide these events for the students. Dr. Loughead commented upon the “personal touch” put forth to make the event special. Dr. Loughead proudly recognized that the District had (15) National Merit Award Semi-Finalist. He stated that this was a remarkable accomplishment. Dr. Loughead praised the hard work of the students and their families.

Virtual Awards
Night – 15 National
Merit Award Semi-
Finalist

Dr. Loughead stated the District’s Music Department continues to utilize the virtual platform to host several creative concerts. He noted these virtual concerts are in addition to the Wednesday Porch Concerts brought on by the Covid-19 closures and restrictions. Dr. Loughead praised the Music Department’s students and faculty. He noted “It is amazing what can be done musically, remotely.” In addition to the Musical Arts, Dr. Loughead stated that the visual arts department is working with Dr. McKaveney to video the Hues and Harmony displays that were set up right before the closures. Dr. Loughead indicated there is the possibility to utilize 3D video.

District Arts –
Virtual Concerts
and Art Shows

Dr. Loughead stated that the Athletics Department is also working hard to recognize and promote the District’s scholar athletes and senior athletes online. He noted that Mr. Cardone and his staff are utilizing online platforms such as the District’s website and social media accounts to highlight the various accomplishments of the District athletes.

Senior and Scholar
Athlete Recognition

Dr. Loughead noted that as the county moves to the “Yellow Phase” for Covid-19 restrictions, Dr. Imbarlina, High School Principal has provided some creative, dignified, and safe ideas to award diplomas to the High School Seniors. Dr. Loughead noted that an actual commencement ceremony is tentatively being scheduled for July should the guidelines permit.

Awarding of
Diplomas –
Graduation
Ceremony

Mrs. Hamlin commented upon the virtual Awards Night Ceremony. Mrs. Hamlin stated this annual District event is always a beautiful ceremony. She indicated that while nothing can replace being in the auditorium together, the virtual ceremony was the epitome for an event of that type. Mrs. Hamlin stated it was apparent the amount of attention and thought put forth into the event. She stated it was greatly appreciated and well received by all.

Virtual Awards
Night Ceremony

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved requests from the following Affiliated Organizations to be recognized as Civic and Service Associations:

Civic and Service
Associations

- Chorus & Orchestra Parents Association of Hampton
- Hampton Boys’ Basketball Boosters
- Hampton Boys’ Soccer Boosters
- Hampton In-line Hockey Boosters
- Wyland PTO

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There was no Educational Programs report this evening.

Educational Programs

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board awards the contract for pre-construction services for the Hampton High School Renovation Project to PJ Dick Incorporated per their proposal dated May 4, 2020 in the amount of \$15,850 subject to review and approval by the District Solicitor.

PJ Dick Inc. --
 Awarded Pre-Construction Services for HHS Renovation Project

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2020-2021 Consumable Supply Bids at a total amount of \$139,458.02.

2020-2021 Consumable Supply Bids

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Denise Balason, HTSD Board Secretary, to record each Board member's vote on the AWBCC 2020-2021 Budget and sign on behalf of the individual Board members. This motion is made due to the voting process being conducted virtually as a result of the mandated school closures.

Ms. Balason Approved to Record AWBCC Budget Vote

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2020-2021 A.W. Beattie Career Center Budget with the District's share as follows:

2020-21 AWBCC Budget

- Capital Budget \$0
- Operating Budget \$593,871
- Debt Services \$119,546
- Total \$713,417

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the renewal of the Senior Citizens Property Tax Rebate Resolution for 2020-2021.

2020-21 Senior Citizen Property Tax Rebate Program

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Sun Life proposal for the District's Basic Life and AD&D Benefit Carrier for the 3-year period of July 1, 2020 through June 30, 2023. Rates are as follows:

District's Basic Life and AD&D – Sun Life 3-year Proposal

- Basic Life Insurance \$0.079 per \$1,000 of coverage
- AD&D \$0.016 per \$1,000 of coverage

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<p>Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the (1) year extension to the Standby Bond Purchase Agreement for the 2007 Bonds with PNC Bank and PNC Capital Market, LLC.</p>	<p>Standby Bond Purchase Agreement</p>
<p>The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.</p>	<p>Personnel</p>
<p>Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Sarah Jabbar, who is resigning after three years with the District, effective August 17, 2020. (Ms. Jabbar is a Social Studies Teacher at Hampton High School.)</p>	<p>Resignation, Ms. Sarah Jabbar, HHS</p>
<p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Mary Mikulan, who is retiring after 29 years with the District, effective June 8, 2020. (Ms. Mikulan is a Class III Paraeducator at Central Elementary School.)</p>	<p>Resignation, Ms. Mary Mikulan, Central</p>
<p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Doris Hartle, who is retiring after 18 years with the District, effective June 5, 2020. (Mrs. Hartle is a Class III Paraeducator at Hampton Middle School.)</p>	<p>Resignation, Ms. Doris Hartle, HMS</p>
<p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Dorothy (DeeDee) Dorenkott as a Year 1 Class VI – Administrative Assistant to the High School Principal effective May 12, 2020. Salary remains \$19.79 per hour. (Mrs. Dorenkott is replacing Mrs. April Richards and has been working as a long-term substitute in this position since August 2019.)</p>	<p>Mrs. Dorothy (DeeDee) Dorenkott, Class VI-Administrative Assistant, HHS</p>
<p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Gretchen Schwarz as a School Psychologist Intern from Penn State University for the 2020-2021 School Year, with a stipend not to exceed \$20,000, effective the beginning of the 2020-2021 School Year. (This is an annual position.)</p>	<p>Ms. Gretchen Schwarz, School Psychologist Intern, 2020-2021 School Year</p>
<p>Upon motion by Mrs. Midgley, seconded by Ms. Balason and carried unanimously by voice vote, the Board appoints Dr. Rebecca Cunningham to continue as the Assistant Superintendent for the District for a five-year term commencing July 1, 2020 and ending on June 30, 2025 and approve the Contract for Employment for the District Assistant Superintendent.</p>	<p>Dr. Rebecca Cunningham, Assistant Superintendent, (7/1/20 - 6/30/25)</p>
<p>Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approves the modification to the Executive Assistants Compensation Plan, effective July 1, 2020, pending final review and approval from the District Solicitor.</p>	<p>Executive Assistants Compensation Plan</p>
<p>The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.</p>	<p>Policy & Legislative Affairs</p>

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<p>Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Second Revised Reading and Adoption of Policy No. 836 "Social Media."</p>	<p>Second Reading and Adoption, Policy No. 836</p>
<p>The following information was presented and/or action taken on items submitted by Mr. Stein of the Technology Committee.</p>	<p>Technology</p>
<p>Upon motion by Mr. Stein, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the agreement with Thought Process Enterprises to provide advertising on the District's website, pending final approval.</p>	<p>Thought Process Enterprises – Website Advertising</p>
<p>There was no Transportation report this evening.</p>	<p>Transportation</p>
<p>The following information was presented and/or action taken on items submitted by Mr. Stein during the A.W. Beattie Career Center Report.</p>	<p>A.W. Beattie Report</p>
<p>Mr. Stein stated that A.W. Beattie Joint Operating Committee is reviewing instructional options and preparing for school in the fall as Allegheny County has moved into the "Yellow Phase" of Covid-19 guidelines and restrictions. Mr. Stein reported that the JOC was also preparing for potential fiscal hardships due to the Covid-19 restrictions and how they may fiscally impact any of the nine partnering school districts.</p>	<p>Preparations and Precautions Moving Forward, Covid-19</p>
<p>Mr. Vasko stated that Beattie's enrollment for the 2020-2021 school year looks good with approximately 870 students.</p>	<p>Enrollment 2020-21</p>
<p>Ms. Balason proudly stated that the A.W. Beattie Valedictorian this year is a Hampton student.</p>	<p>AWBCC Valedictorian – Hampton Student</p>
<p>The following information was presented and/or action taken on items submitted by Mrs. Midgley during the HAEE Report.</p>	<p>HAEE Report</p>
<p>Mrs. Midgley stated that HAEE awarded scholarships at the District's virtual Awards Night. She stated that there were (2) recipients of the Anna Kuhn Memorial Scholarship. She noted that each recipient received \$1,500. Mrs. Midgley stated that HAEE awarded the Hampton All-Around Effort and Excellence Scholarship to (2) recipients. These scholarships were for \$1,000 each.</p>	<p>2020 Scholarships</p>
<p>Mrs. Midgley reminded the Board to mark their calendars for the HAEE 5K Run/Walk which has been scheduled for October 3, 2020 at the District Community Center.</p>	<p>HAEE Race Day Scheduled for 2020</p>
<p>There was no public comment this evening.</p>	<p>Public Comment</p>
<p>Upon motion by Mr. Stein, seconded by Mr. Vasko and carried unanimously by voice vote the meeting was adjourned.</p>	<p>Adjournment</p>

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Denise Balason, Secretary