

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
MARCH 9, 2020 MINUTES

The Hampton Township Board of School Directors met on Monday, March 9, 2020, in the Dr. Harold Sarver Memorial Library at Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Mrs. Joy Midgley, Mr. Bob Shages, Mr. Greg Stein, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Mr. Don Palmer, along with a number of Hampton Township residents.

Attendance

The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Dr. Marlynn Lux, Building Principal, Dr. Michael Silbaugh, Assistant Principal, Ms. Lisa Woods, Art Teacher, Mrs. Karen Males- Benson, World Language Teacher and several Hampton Middle School students provided an overview to the HMS Print Studio and the learning opportunities it affords. Dr. Lux stated the Studio is a space that allows the students an opportunity for engaging, interactive, cross curricular activities. Dr. Lux stated the faculty have continued to add to the room by seeking out various grants to enhance the technology and equipment in the room. Dr. Lux indicated the room is valued by students, faculty and the community.

HMS Board
Presentation; Print
Studio

Mrs. Woods stated the students have organized a non-profit group called "Hampton Creates" in which the students create pieces of "wearable" art in the Print Studio. The students sell their pieces learning various aspects of business and sales. The profit made from the sales is then donated to a local charity selected by the group. The current charitable recipient is "Angel's Place" and the students have donated \$500 this semester.

Mrs. Males-Benson highlighted how the room is utilized during tutorial time, prior to the start of the school day. Students are welcome to come to the Print Studio to work in a collaborative environment learning different print screen techniques. Mrs. Males-Benson stated the atmosphere is a positive one with learning happening for all involved including herself.

Dr. Silbaugh stated that the Middle School seized the opportunity to utilize the Print Studio for a recent T-shirt contest. He reported that the Middle School Teams had to present a visual representation of their team name Lewis/Clark; Explorers/Challengers, Blue/Gold. Each team would vote on their favorite design for each group. The design was printed on shirts to be worn throughout the year for various events. Dr. Silbaugh and the students highlighted the winning designs. Dr. Silbaugh stated the contest promoted a great sense of teamwork, individuality and creativity. The students provided back ground on the meanings behind their designs.

Mrs. Webb and Dr. Loughead recognized District students for their various accomplishments during the Student Awards presentation.

Student Awards

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
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MARCH 9, 2020 MINUTES

Mrs. Webb and Dr. Loughead recognized the two members from the High School Forensics Team who competed in the 2020 Pennsylvania High School Speech League State Tournament in February. The first team member won Second Place in the PHSSL District 2 event, and also the State Qualifier in Prose for the PA High School Speech League Tournament. The second team member was named PHSSL District 2 Champion, State Qualifier for Commentary for the PA High School Speech League tournament; National Qualifier in Congress – and will join students from around the country to compete in Chicago over Memorial Day weekend.

Forensics Team
Members – PA
High School
Speech League
Tournament

Mr. Wesley addressed the public stating the Board was made aware of an article printed over the weekend regarding The Communication Solutions Group and Ambridge Area School District. Mr. Wesley stated that the District also utilized Communication Solutions for various public relations responsibilities. Mr. Wesley stated that the article reports unprofessional behavior on behalf of the communications consultant working for Ambridge. He noted that the article did not report of any illegal acts but the Board is investigating the situation for all pertinent information.

News Article – The
Communication
Solutions Group

There was no public comment this evening.

Public Comment

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the February 10, 2020 Board of School Directors Voting Meeting were approved and incorporated into the official Minute book.

February 10, 2020
Meeting Minutes
Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- February 2020 General Fund 10 Disbursements totaling \$3,432,047.97
- February 2020 Capital Fund 39 Disbursements totaling \$13,307.40
- February 2020 Cafeteria Fund 50 Disbursements totaling \$129,437.70

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the January 2020 Treasurer's Report.

Treasurer's Report

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the January 2020 Student Activities Report.

Student Activities
Report

The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.

President's Report

Mr. Wesley stated that, since the last meeting, the Board had met once in Executive Session to discuss legal and personnel matters.

Executive Session

There was no Board Secretary's Report this evening.

Board Secretary's
Report

There was no Solicitor's Report this evening.

Solicitor's Report

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
MARCH 9, 2020 MINUTES

The following information was presented and/or action taken on items submitted by Dr. Loughead during the Superintendent's Report.

Superintendent's Report

Dr. Loughead stated that his report encompasses information regarding the District's academics, arts and athletics.

Under the umbrella of academics, Dr. Loughead reported that each year the District has had an increasing enrollment of students entering the courses offered at A.W. Beattie Career Center. He noted that for the 2020-2021 school year, Hampton has 90 students who are enrolling at Beattie. Dr. Loughead stated that this is a strong indication of the excitement students have for the programs offered at Beattie. Dr. Loughead stated that the District holds a great deal of respect and values the education offered through A.W. Beattie Career Center.

A.W. Beattie Enrollment

Dr. Loughead stated that the District has received another top 5 ranking among the Pennsylvania School Districts. Dr. Loughead reported the latest ranking has Hampton listed as #3 on the School Performance Profile. Dr. Loughead stated this is yet another indicator of the hard work and dedication of the faculty and students here at Hampton.

Hampton Ranked #3 in School Performance Profile

Dr. Loughead stated that in regard to the District Arts, he was proud to announce that last Thursday the Honors Orchestra was invited to perform at the Tri State Distinguished Educators and School Boards event at Edgewood Country Club. Dr. Loughead stated many compliments were received regarding the ensemble and the District's Music Department. Dr. Loughead reported that the District has approximately 25% of the student body enrolled in the music curriculum. He indicated this was an outstanding enrollment number and speaks volumes about the District's program.

Honors Orchestra Performance at Edgewood Country Club

Under the umbrella of athletics, Dr. Loughead was proud to report that Boys' Swimming won third place at WPIALS. Dr. Loughead praised the team for their outstanding work and dedication. He noted that the team will go on to compete at the PIAA championship meets at Bucknell. Dr. Loughead stated that the Varsity Wrestling Team is still competing. He indicated that individuals from the team are likely to continue to advance on with the conclusion of the season.

Winter Sports Season

There was no Student Affairs Report this evening.

Student Affairs

There was no Technology Report this evening.

Technology

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the proposal from Civil & Environmental Consultants, Inc. for professional surveying services in the amount of \$14,900 pending review by the District Solicitor (Hampton High School Renovation Project).

CEC Proposal – Surveying Services

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 MARCH 9, 2020 MINUTES

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the proposal from PSI for Pre-Renovation Asbestos and Hazardous Material Survey pending review by the District Solicitor (Hampton High School Renovation Project).

PSI Proposal – Pre-Renovation Asbestos & Hazardous Material Survey

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Budget Transfers totaling \$43,989.77 for the following:

Budget Transfers

- Dist; Water/Sewage \$41,000.00
- HMS; General Supplies \$ 2,000.00
- Cen; General Supplies \$ 989.77

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Allegheny Intermediate Unit Program of Services 2020-2021 Budget, with Hampton Township School District’s estimated share of \$48,316.

2020-2021 AIU POS Budget

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Mr. Thomas Gleason who is retiring after 18 years with the District, effective June 30, 2020. (Mr. Gleason is a Social Studies Teacher at Hampton High School.)

Resignation, Mr. Thomas Gleason

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Janeen Bentz’s request for a Professional Development Sabbatical for the 2020-2021 School Year. (Mrs. Bentz is a Reading Teacher at Hampton Middle School.)

Professional Sabbatical, Mrs. Janeen Bentz

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Rachel Davis as a Long-Term Substitute RtII Teacher at Hampton Middle School from February 18, 2020 through approximately April 15, 2020. Salary remains \$32,500, pro-rated. (Ms. Davis is a substitute for Mrs. Elizabeth Maxa.)

Ms. Rachel Davis, LTS RtII Teacher, HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Jessica Wilson as a Long-Term Substitute School Nurse at Hampton High School from February 27, 2020 through approximately May 22, 2020. Salary is \$32,500, pro-rated. (Ms. Wilson is a substitute for Mrs. Melanie Haynes.)

Ms. Jessica Wilson, LTS School Nurse, HHS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Sean Desguin as a Co-Club Sponsor for Hampton Middle School Jazz Band for the 2019-2020 School Year. (Ms. Shannon Shaffer was previously approved as a Sponsor.)

Mr. Sean Desguin, 2019-20 Co-Club Sponsor – HMS Jazz Band

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 MARCH 9, 2020 MINUTES

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Thomas Cicconi as a Day-to-day Custodial Substitute effective March 2, 2020. Salary is \$12.00 per hour for the first 20 days and \$12.50 per hour thereafter.

Mr. Thomas Cicconi, Custodial Substitute

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Building/Coaching Supplemental positions for the 2019-2020 School Year, at a rate of \$136 per point:

2019-2020 Building/Coaching Supplemental Positions

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Dan Franklin	HS Musical Director	HS	44	32/44	\$5,984
Richard Swartz (Lucky Munro)	HS Musical Technical Director	HS	28	24/28	\$3,808
Jessica Kendall	HS Musical Choral Director	HS	21	18/22	\$2,856
Ryan Meyer	HS Musical Music Director	HS	19	15/19	\$2,584
Richard Swartz (Lucky Munro)	HS Musical Art Director/Stage Crew	HS	12	12	\$1,632
Jennifer Lavella	HS Musical Assistant Director /Choreographer	HS	28	24/28	\$3,808
Dan Franklin	HS Musical Producer	HS	12	8/12	\$1,632
Dylan Ruefle	Volunteer Track & Field Coach	HS			

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Virginia Sondej, who is retiring after 25 years with the District, effective June 9, 2020.

Resignation, Mrs. Virginia Sondej

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Andrea Spangler to continue as a Long-Term Substitute Art Teacher at Wyland Elementary School and Hampton Middle School from March 27,

Mrs. Andrea Spangler, Continue as LTS Art

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 MARCH 9, 2020 MINUTES

2020 through the remainder of the 2019-2020 School Year. Salary remains \$32,500, pro-rated. (Mrs. Spangler is a substitute for Mrs. Elizabeth Howe.)

Teacher,
Wyland/HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Lynsey Norman as a Building Substitute at Central Elementary School from March 9, 2020 to approximately April 15, 2020. Salary is \$21,500, pro-rated. (Ms. Norman is replacing Ms. Rachel Davis.)

Ms. Lynsey
Norman, Building
Substitute Teacher,
Central

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mr. Christopher Anastas who is resigning effective March 13, 2020. (Mr. Anastas is a Building Substitute at Hampton High School.)

Resignation,
Mr. Christopher
Anastas

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

Policy and
Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the first reading of Policy No. 220 "Student Expression/Distribution and Posting of Materials."

First Reading,
Policy No. 220

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the first reading of Policy No. 913 "Requests from Non-School Organizations/Groups/Individuals."

First Reading,
Policy No. 913

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the first reading of Policy No. 836 "Social Media."

First Reading,
Policy No. 836

There was no Educational Programs Report this evening.

Educational
Programs

There was no Transportation Report this evening.

Transportation

The following information was presented by Mr. Stein during the A. W. Beattie Career Center Report.

A.W. Beattie
Career Center

Mr. Stein reported that A.W. Beattie has begun hosting its annual Friday Fish events and encouraged everyone to attend.

Fish Fry Events

Mr. Stein stated that A.W. Beattie is currently negotiating with their faculty for a new contract. Mr. Stein indicated that the early negotiations continue to go well.

A.W. Beattie
Faculty Contract
Renewal

Mr. Vasko noted that since January there have been several Hampton/Beattie students recognized as "Students of the Month." Mr. Vasko stated that students are recognized in their respective programs. Mr. Vasko indicated that there was one student from the Health Science program, two students from the HVAC program and one student from the Smart EMT program. Mr. Vasko stated this is a real accomplishment for the students.

Hampton/Beattie
Students
Recognized as
Students of the
Month

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
MARCH 9, 2020 MINUTES

Mr. Vasko stated that April 7, 2020 is the National Technical Honor Society Induction Ceremony.

National Technical
Honor Society
Induction

The following information was presented by Mrs. Midgley during the HAEE Report.

HAEE

Mrs. Midgley stated that Dr. Hannagan and the Elementary Music Teachers presented at the HAEE Board Meeting on February 20, 2020. Mrs. Midgley stated that previously the teachers had submitted a request for a grant to purchase percussion instruments or Orff Instruments and to host a "Musician in Residence." The grant would allow for students to have a more "hands on" experience in class instead of waiting for a turn while watching others participate. The Musician in Residence would specialize in Orff Instruments and would provide focused instruction utilizing the new instruments. HAEE approved the grant for \$22,000.

Approved
Elementary Grant -
Percussion
Instruments/
Musician In
Residence

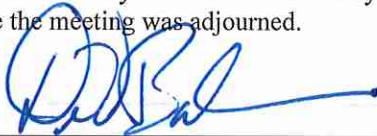
Mrs. Midgley stated that HAEE elected a new Vice President to their board.

New HAEE Vice
President

Mrs. Midgley announced that HAEE is looking into moving the location of the annual 5k Run/Walk Fundraiser from Hartwood Acres to the Township Community Center and grounds. Mrs. Midgley stated that moving the race to Hampton property is to promote participation as well as eliminate some overhead costs of the event. She noted that Hartwood does have a fee that is assessed each year. Mrs. Midgley stated that HAEE was talking with the Township officials and believes the move is a positive opportunity.

New 5K Race
Location –
Hampton
Community Center

Upon motion by Mr. Stein seconded by Mr. Vasko and carried unanimously by voice vote the meeting was adjourned.



Denise Balason, Secretary