

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
FEBRUARY 10, 2020 MINUTES

The Hampton Township Board of School Directors met on Monday, February 10, 2020, in the Dr. Harold Sarver Memorial Library at Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Mrs. Joy Midgley, Mr. Bob Shages, Mr. Greg Stein, Mr. Larry Vasko, Mrs. Trisha Webb, Dr. Michael Loughhead and Dr. Rebecca Cunningham, Mr. Don Palmer, along with a number of Hampton Township residents.

Attendance

Mr. Bryant Wesley participated via teleconference.

The meeting was called to order followed by the Pledge of Allegiance. Mrs. Jill Hamlin, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Dr. Colleen Hannagan, Principal Poff Elementary School introduced a number of third, fourth and fifth grade students who along with Mrs. Erin Prosser, Library Media Specialist showcased the "Culture of Literacy" at Poff Elementary. Dr. Hannagan stated that the "Culture of Literacy" is not only for teaching students how to read but to enjoy reading as well. Dr. Hannagan stated that the Poff Elementary Library is a popular place for students before and after school as well as during their recess periods. The school encourage reading through a variety of different techniques and programs such as buddy groups (older students aiding younger readers), Accelerated Reader Programs, and scheduled daily reading times.

Poff Elementary  
Presentation –  
Culture or Literacy

Dr. Hannagan introduced the students who presented on some of their favorite reading programs at Poff Elementary. Students discussed the Accelerated Reader (AR) program. The program allows the opportunity for students to read books at designated levels and then answer questions about the book to review competency. Students may continue to earn points for prizes and increase their AR reading level with correctly completing the questions. The students discussed the "Outdoor Library" at Poff. The students stated people may donate books to this "library" and students may borrow books for extended periods of time. The students noted this was a great way to read new books during recess. Lastly, the students discussed the completion of a new book "Wonder" purchased with money donated in the name of the late Ms. Eileen Bates, former teacher of Poff. The students stated the book provided several different points of view on the same story. The different points of view provide insight on how the same story impacts people differently.

Mrs. Prosser addressed the Board thanking them for their continued support of literacy and of the Library Programs in the District. Mrs. Prosser noted that this year alone over 14,000 books have been read and over 8,000 AR Points earned. Mrs. Prosser expressed her gratitude not only for the Poff Elementary School Library but all the District Libraries as well as the Township's Library. Mrs. Prosser noted a program "Hampton Reads" will be a combined program between the District and Township Libraries further engaging students in reading.

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
FEBRUARY 10, 2020 MINUTES

Mrs. Webb and Dr. Loughead recognized District students for their various accomplishments during the Student Awards presentation.

Student Awards

Mrs. Webb and Dr. Loughead recognized District students from grades 5 and 6 for their participation in CalcuSolve a competition that tests problem-solving skills related to mathematics. Mrs. Webb stated that students participate in both individual and team events. This year over 90 local districts participated with over 300 students present. Mrs. Webb announced that the 6<sup>th</sup> Graders did a phenomenal job with students placing in the top three for individual events and one team placing second. Mrs. Webb stated a Central Elementary 5<sup>th</sup> Grade student also placed second in an individual event.

CalcuSolve  
Competition

Mrs. Webb and Dr. Loughead recognized two Engineering Design I students, who under the direction of Mr. Ryan Scott, participated in the Source America Design Challenge. The two students worked with Hampton Middle School Teacher, Mrs. Bethann Dolan to create a device to allow her the ability to write independently, a task she has not been able to do for years. The students presented a video of their work on the "Print Mitt." Mrs. Webb stated the "Print Mitt" is a glove that the students designed and made alterations to enable Mrs. Dolan the ability to write again. Mrs. Dolan stated how proud she was of the students and their hard work and noted that the video and story had indeed spread across the world, as she had been contacted by others in various countries. Mr. Scott invited all to view and like the "Print Mitt" video to aid the students in winning the Source America Design Challenge.

Source America  
Design Challenge

Mr. Ryan Scott introduced two students from the Architecture Design II class who presented their model of an actual existing community center and outlined the work they completed this last semester. The students stated that over the last semester their group of four students were tasked with updating an existing community center in Menlo Park, California to be a more eco-friendly facility. The students utilized technology such as Revit, a virtual architect design program to aid in drafting the model and websites such as Google Maps and Zillow for actual parcel measurements and land formations. The students created the model utilizing additional technology such as the 3D printer. The students explained how with the group of four they were able to delegate the work and highlight the strengths of each student's creativity. Dr. Loughead stated this was a true example of project based learning.

Architecture II  
Students

There was no public comment this evening.

Public Comment

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the January 14, 2020 and January 27, 2020 Board of School Directors Voting Meetings were approved and incorporated into the official Minute book.

January 14, 2020,  
January 27, 2020  
Meeting Minutes  
Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- January 2020 General Fund 10 Disbursements totaling \$3,079,139.88

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 FEBRUARY 10, 2020 MINUTES

- January 2020 Capital Fund 39 Disbursements totaling \$81,110.25
- January 2020 Cafeteria Fund 50 Disbursements totaling \$187,901.07

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the December 2019 Treasurer’s Report. Treasurer’s Report

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the December 2019 Student Activities Report. Student Activities Report

The following information was presented and/or action taken on items submitted by Mrs. Hamlin on behalf of Mr. Wesley during the President’s Report. President’s Report

Mrs. Hamlin stated that, since the last meeting, the Board had met once in Executive Session to discuss legal and personnel matters. Executive Session

The following information was presented and/or action taken on items submitted by Ms. Balason during the Board Secretary’s Report. Board Secretary’s Report

Ms. Balason reminded the Board Members to forward their financial interests reports to Dr. Loughead’s office. Annual Financial Interest Reports

Ms. Balason stated that the Board Members donated blood during the Blood Drive held in January at the High School. Ms. Balason thanked all who donated and stated how important it is for all to donate if possible. Blood Drive

There was no report this evening. Solicitor’s Report

The following information was presented and/or action taken on items submitted by Dr. Loughead during the Superintendent’s Report. Superintendent’s Report

Dr. Loughead stated that his report encompasses information regarding the District’s academics, arts and athletics.

Dr. Loughead reported under the umbrella of academics that Friday, February 14, 2020, is a professional development day for faculty and staff. Dr. Loughead stated that the focus for this day is “Deeper Learning” techniques. Dr. Loughead indicated that this referenced ways to engage students, implement real problem solving techniques into the curriculum and Understanding by Design methods. Dr. Loughead stated that the faculty will have over 50 sessions to choose from, many of which are facilitated by fellow faculty members. February 14, 2020 – Professional Development Day

Dr. Loughead stated in regard to the arts, the District is will be hosting the annual Hues & Harmony event. He noted that the event will be held once again at the High School on March 17-18, 2020. Dr. Loughead indicated the District Art, Music and Theater classes and groups will be on hand. Dr. Loughead stated that the High School Student Council will also be on hand to kick off the Talbot Thon fundraising event with a sundae bar. Hues & Harmony

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 FEBRUARY 10, 2020 MINUTES

Dr. Loughead concluded his report with an update on the Athletics Department and the Winter Teams. Dr. Loughead stated that the High School Swim Team is doing well and will likely have members of the team participating in the WPIAL meets. Dr. Loughead announced that Boys and Girls Basketball Teams have had positive seasons with the boys heading to the playoffs. He noted that the Ice Hockey team is doing well during a time of rebuilding as many experienced teammates graduated last year. Dr. Loughead also noted that many members of the Wrestling Team are expected to move on to participate in both team and individual events at WPIALS.

Winter Athletic Season

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the HHS Forensics Field Trip to the PA High School Speech League 2020 State Tournament in Bloomsburg, PA, March 12-14, 2020 at a cost to the District not to exceed \$900.00.

Forensic Team – PA H.S. Speech League State Tournament

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the HHS Concert Choir & Orchestra Field Trip to Walt Disney World, Orlando, Florida, November 27 – December 2, 2020 at no cost to the District.

HHS Concert Choir & Orchestra Trip – Walt Disney World

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the HHS Marching Band Field Trip to Walt Disney World Magic Kingdom Parade and Performing Arts Workshops in Orlando, Florida, March 9 - 14, 2021 at no cost to the District.

HHS Marching Band Trip – Walt Disney World, March 2021

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.

Educational Programs

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2020-2021 Middle School Program of Studies.

2020-2021 HMS P.O.S.

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the proposal from VEBH Architects for professional services for the 2020 Summer Capital Improvement Projects in the amount of \$29,050.

VEBH Architects Proposal – Professional Services 2020 Cap. Projects

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the purchase of the Hanovia UV System from B&R Pools in the amount of \$29,400 as per the CoStars Contract.

Hanovia UV System – HHS Pool

The following information was presented and/or action taken on items submitted by Mr.

Finance

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
FEBRUARY 10, 2020 MINUTES

Vasko of the Finance Committee.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the District initiated appeals for 2020 real estate tax assessments based on property transactions in 2019 where the difference between the adjusted purchase price and the 2020 assessment reflects a lost revenue to the District in the amount of \$1,000 or more at the 2018-2019 millage rate of 18.95 mills.

District Initiated  
Appeals

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mr. Thomas Schweers who resigned effective January 24, 2020. (Mr. Schweers was a Building Substitute at Hampton High School.)

Resignation,  
Mr. Thomas  
Schweers

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Lauren Casselberry as a (.3) Long-Term Substitute Special Education Instruction in the Home Teacher from January 21, 2020 through the remainder of the 2019-2020 School Year. Salary is \$32,500, pro-rated. (This is a new position.)

Ms. Lauren  
Casselberry, (.3)  
Long-Term  
Substitute Special  
Education  
Instruction in the  
Home

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Miss Jenna Mansfield as a Long-Term Substitute Grade 1 Teacher at Central Elementary School from January 21, 2020 through the remainder of the 2019-2020 School Year. Salary is \$32,500, pro-rated. (Miss Mansfield is a substitute for Mrs. Amber Griffith.)

Miss Jenna  
Mansfield, LTS  
Grade 1 Teacher,  
Central

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Christopher Anastas as a High School Building Substitute effective February 4, 2020 through the remainder of the 2019-2020 School Year. Salary is \$21,500, pro-rated (Mr. Anastas is replacing Mr. Schweers.)

Mr. Christopher  
Anastas, Building  
Substitute, HHS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Lisa Graff as a Class VI Administrative Assistant to the High School Assistant Principals effective February 14, 2020. Salary is \$22.40 per hour for the first 60-day probationary period and \$22.65 per hour thereafter. (Mrs. Graff is replacing Mrs. Joyner.)

Mrs. Lisa Graff,  
Class VI  
Administrative  
Assistant to the HS  
Asst. Principals

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Ms. Michelle Garrow moving from a 10-month/8-hour Custodian at Hampton High School to a 12-month/8-hour Custodian at Hampton Middle School effective January 21, 2020. There is no change in the hourly rate. (Ms. Garrow is replacing Mr. Josh Lavery.)

Ms. Michelle  
Garrow, 12month/  
8hour Custodian,  
HHS

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 FEBRUARY 10, 2020 MINUTES

Upon motion by Mrs. Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Building/Coaching Supplemental positions for the 2019-2020 School Year, at a rate of \$136 per point:

2019-2020  
 Building/Coaching  
 Supplemental  
 Positions

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Wheeler, Kellen	Baseball – Varsity Head Coach	HS	44	35/47	\$5,984
Swierezynski, Steve	Baseball – Varsity Assistant Coach	HS	38	30/38	\$5,168
Susi, Mike	Baseball – JV Head Coach	HS	37	30/38	\$5,032
Gally, Ryan	Baseball – JV Assistant Coach	HS	32	24/32	\$4,352
Wilson, Gary	Baseball – MS Head Coach	MS	32	24/32	\$4,352
Steckel, Bruce	Baseball – Volunteer	HS	n/a	n/a	n/a
Vay, Ben	Baseball – Volunteer	HS	n/a	n/a	n/a
Banca, John	Baseball – Volunteer	HS	n/a	n/a	n/a
Nordstrom, Mitch	Baseball – Volunteer	MS	n/a	n/a	n/a
Vollberg, James	Boys' Lacrosse – Head Coach	HS	31	23/31	\$4,216
Evans, Sam	Boys' Lacrosse – Assistant Coach	HS	20	16/20	\$2,720
Keuch, Mike	Boys' Lacrosse - Volunteer	HS	n/a	n/a	n/a
Voinchet, Rob	Boys' Lacrosse - Volunteer	HS	n/a	n/a	n/a
Veits, Kelsey	Girls' Lacrosse – Head Coach	HS	31	23/31	\$4,216
McGrath, Christine	Girls' Lacrosse – Assistant Coach	HS	20	16/20	\$2,720
Meade, Nate	Girls' Lacrosse - Volunteer	HS	n/a	n/a	n/a
Vodde, Breanne	Girls' Lacrosse - Volunteer	HS	n/a	n/a	n/a
Fedell, Ron	Softball – Head Coach	HS	47	35/47	\$6,392
Zdinak, Lynn	Softball – Assistant Coach	HS	38	30/38	\$5,168
Breen, Scott	Softball – JV Coach	HS	38	30/38	\$5,168
Scanga, Pete	Softball – MS Head Coach	MS	28	20/28	\$3,808
McAwley, John	Softball – MS Assistant Coach	MS	20	16/20	\$2,720
Zdinak, Mike	Softball – Volunteer	HS	n/a	n/a	n/a

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 FEBRUARY 10, 2020 MINUTES

Brinkley, Derek	Track – Head Coach	HS	53	41/53	\$7,208
Panza, Nick	Track – 1 <sup>st</sup> Assistant Coach	HS	37	29/37	\$5,032
Cangilla, Joe	Track – Assistant Coach A	HS	29	21/29	\$3,944
Dietz, Heather	Track – Assistant Coach B	HS	29	21/29	\$3,944
Masarik, Kim	Track – Assistant Coach C	HS	22	18/22	\$2,992
Sciullo, Steve	Track – Assistant Coach D	HS	20	16/20	\$2,720
Spencer, Amanda	Track – Assistant Coach E	HS	20	16/20	\$2,720
Bukovac, Mary	Track – Head Coach	MS	34	26/34	\$4,694
Shumaker, Greg	Track – Assistant Coach A	MS	19	15/19	\$2,584
Davis, Mary	Track – Assistant Coach B	MS	19	15/19	\$2,584
Serbin, Paige	Track – Assistant Coach C	MS	17	15/19	\$2,312
McKinney, Grant	Tennis – Head Coach	HS	33	26/33	\$4,488
Longo, Sarah	Tennis – JV Head Coach	HS	20	16/20	\$2,720

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Michelle Silberman as a Class IV Health Office Assistant, effective February 14, 2020. Salary is \$15.88 per hour for the 60-day probationary period and \$16.13 per hour thereafter. (Ms. Silberman is replacing Ms. Brigitte Gibbons.)

Ms. Michelle Silberman, Class IV Health Office Assistant

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved tenure status for Mrs. Lauren Marshall effective February 10, 2020.

Tenure, Mrs. Lauren Marshall

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Ms. Jennifer Yanssens moving from a District-wide Substitute Custodian to a 10 month/8 hour custodian at Hampton High School effective February 10, 2020. Hourly rate is \$22.58 per hour. (Ms. Yanssens is replacing Ms. Michelle Garrow.)

Ms. Jennifer Yanssens, 10 month/8 hour Custodian, HHS

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

Policy and Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the second reading and adoption of revised Policy No. 217 “Graduation Requirements.”

Second Reading & Adoption-Revised Policy No. 217

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
FEBRUARY 10, 2020 MINUTES

There was no Transportation Report this evening.

Transportation

There was no Technology Report this evening.

Technology

The following information was presented by Mr. Stein during the A. W. Beattie Career Center Report.

A.W. Beattie  
Career Center

Mr. Stein stated that A.W. Beattie is currently negotiating with the faculty for a new contract. Mr. Stein stated that the early talks are going well.

A.W. Beattie  
Faculty Contract  
Renewal

Mr. Stein stated that A.W. Beattie is also working on their 2020-2021 Budget. Mr. Vasko reported that A.W. Beattie has carried a surplus of \$2.5 million on a \$10 million budget. Mr. Vasko noted that he addressed this matter with Mr. Heasley, administration and JOC Members at Beattie. Mr. Vasko stated the surplus needs to be addressed during this budget process. Mr. Vasko reported that Hampton's enrollment at Beattie continues to grow and that accounts for the increase in District costs.

2020-2021 Budget

The following information was presented by Mrs. Midgley during the HAEE Report.

HAEE

Mrs. Midgley stated that HAEE held its last meeting in January. She noted at the February meeting Dr. Hannagan and the Music Teachers will be in attendance to present on their request for a larger grant to facilitate percussion instruments to allow more students to participate at one time during various lessons. In addition the grant presentation also will discuss the need for Musician in Residence.

Grant Presentation,  
February 2020

Mrs. Hamlin opened the floor to public comment.

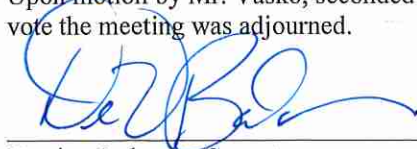
Public Comment

Mr. Mark Farabaugh, Township resident, inquired about an article that appeared in the Pittsburgh Tribune over the weekend. Mr. Farabaugh stated that the article stated that Independence Law Center had contacted several districts regarding wording in Policy No. 220 and/or the Administrative Regulations regarding the same policy. Mr. Farabaugh inquired if the District was in jeopardy of a lawsuit regarding the policy.

Questions  
Regarding Policy  
No. 220

Mr. Don Palmer, District Solicitor addressed Mr. Farabaugh stating that his office is aware of the article. He stated that the District should not be facing any lawsuits regarding the Policy or Administrative Regulations, but that editing and updating of the policy may need to occur.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote the meeting was adjourned.



Denise Balason, Secretary