

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
OCTOBER 14, 2019 MINUTES

The Hampton Township Board of School Directors met on Monday, October 14, 2019, in the Dr. Harold Sarver Memorial Library at Hampton Middle School, 4589 School Drive, Allison Park, PA.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mrs. Mary Alice Hennessey, Mrs. Pam Lamagna, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Don Palmer and Jeffrey Kline, along with a number of Hampton Township residents.

Attendance

Mrs. Gail Litwiler and Mr. Bryant Wesley were absent from the meeting.

The meeting was called to order followed by the Pledge of Allegiance. Mrs. Hamlin, Vice President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Mrs. Hamlin opened the floor for Public Comment.

Public Comment

Ms. Cristin Pryblo and Ms. Tina Cook, both District parents, addressed the Board with their concerns over the proposed installation of a Crown Castle 5G Cell Tower across the street from Poff Elementary School. The ladies stated that they had started a petition against the installation of the tower, and that to date they had acquired nearly 900 signatures. They announced that a meeting of concerned citizens was scheduled for Tuesday, October 15, 2019 at 6:00pm in the Poff Elementary Cafeteria. They invited the Board and public to attend the meeting as well.

Crown Castle 5G
Cell Tower
Concerns

Ms. Pryblo and Ms. Cook reviewed their concerns regarding the possible links between documented medical issues and the installation of the 5G towers and the radiation that comes from them. The ladies stated that the technology is still too new and the research is not complete or finite. However, there have been links to an increase cancer cases in areas surrounding the tower structures. In addition there has been indicators that the radiation from the 5G towers, may affect the cognitive abilities in children as well as a decline in the gross motor skills of these children. Ms. Pryblo and Ms. Cook stated their main concern is for the overall health and wellness of the students and faculty at Poff along with the residents of the neighborhoods surrounding Poff.

Ms. Pryblo and Ms. Cook also commented on the unsightliness of the 5G Cell Towers and how that might negatively impact home assessment values and real estate sales for the Township. The ladies noted that the company responsible for this installation, Crown Castle Communications, would not confirm or deny if they had plans for additional towers around the Township. Ms. Pryblo and Ms. Cook stated they were scheduled to be at the next Township Council meeting on Wednesday, October 23, 2019.

Dr. Loughead addressed the concerned parents stating that as the School District and School Board Members, they have no purview over this type of matter. He noted that the ladies should present their concerns to the Township Council as they govern over these

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
OCTOBER 14, 2019 MINUTES

types of matters. Dr. Loughead noted that the District had been made aware of the possible installation through correspondence from the Township. He noted the School District also relies on the Township Council to govern with the best of intentions and with a focus on safety for all of the Hampton residents.

Mr. Stein also addressed the two ladies. He stated that he does not believe the public fears regarding 5G towers and radiation are founded. Mr. Stein noted that he has had 5G towers on his property. He indicated that testing was continuous and that no irregularities in health had been documented.

Mrs. Hamlin commented as well. She stated that as a parent with students in the District, this information presented was concerning. She inquired if the meeting at Poff was for Administration/Board Members of the District and those families who attend Poff or the entire District? Ms. Pryblo stated the meeting at Poff was open to anyone from the public.

Dr. Laurie Tocci, Building Principal Wyland Elementary introduced faculty members Ms. Joanne Greer, Enrichment Facilitator and Ms. Susan Rothmeyer, Grade 1 Teacher. Together the faculty members outlined the newly installed "sensory walk" in the Kindergarten and first-grade hallway at Wyland. The walkway provides large and small muscle exercises to assist students in expending extra energy and aid in refocusing the students toward academics.

Wyland Board
Presentation

The "sensory walk" is created by adhering appliques that were cut out by the "Cricut" a craft cutting machine provided by the PTO. The appliques were adhered to the floor and provide direction on how to move down the walkway, utilizing large and small muscle groups. The walk also incorporates language arts and mathematics into the applique activities. The First Grade Team came in volunteering their own time over the summer to create and adhere the appliques. While geared to the First Grade and Kindergarten students, the entire student body at Wyland have taken time to do the walk.

Upon motion by Mr. Vasko, seconded by Mr. Shages and carried unanimously by voice vote, the Minutes from the September 9, 2019 Board of School Directors Voting Meeting were approved and incorporated into the official Minute book.

September 9, 2019
Meeting Minutes
Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- September 2019 General Fund 10 Disbursements totaling \$17,436,385.39
- September 2019 Capital Fund 39 Disbursements totaling \$49,858.51
- September 2019 Cafeteria Fund 50 Disbursements totaling \$24,062.93

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the August 2019 Treasurer's Report.

Treasurer's Report

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the August 2019 Student Activities Report.

Student Activities
Report

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 OCTOBER 14, 2019 MINUTES

The following information was presented and/or action taken on items submitted by Mrs. Hamlin on behalf of Mr. Wesley during the President's Report.	President's Report
Mrs. Hamlin stated that, since the last meeting, the Board had met once in Executive Session to discuss legal and personnel matters.	Executive Session
There was no Board Secretary's Report.	Board Secretary's Report
There was no Solicitor's Report.	Solicitor's Report
The following information was presented and/or action taken on items submitted by Dr. Loughead during the Superintendent's Report.	Superintendent's Report
Dr. Loughead focused his report on the District academics, arts and athletics.	
Under the umbrella of academics, Dr. Loughead announced that the District would officially join the League of Innovative Schools at a ceremony in Washington D.C. October 16-18, 2019. He noted that tonight's presentation from Wyland on their "Sensory Walk" is a perfect example of this innovative teaching that has put Hampton in this type of league.	League of Innovative Schools
Dr. Loughead stated that the District is in the process of updating the extensive Comprehensive Plan. He indicated that the process for submitting the plan has changed and is not currently finalized. Dr. Loughead noted that Administration is working so that when the new process is released in the Spring the District would be ready.	Comprehensive Plan
Under the umbrella of the arts, Dr. Loughead commented on the outstanding performances put forth by the HHS Marching Band. He noted the Band has been performing not only at the football games but at many different competitions. Dr. Loughead encouraged people to attend the upcoming competitions at Deer Lakes and Gateway.	Marching Band Competitions
Under the umbrella of athletics, Dr. Loughead complimented the Fall Sports Teams and their amazing seasons. He highlighted some of the teams who had made the playoffs such as Boys' and Girls' Soccer Teams, the Cross Country Team and Volleyball.	Fall Sports Concluding - Playoffs
The following information was presented and/or action taken on items submitted by Mrs. Hennessey of the Student Affairs Committee.	Student Affairs
Upon motion by Mrs. Hennessey, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the request from the Forensics Club to utilize the District's Academic Competition Fund in the amount of \$2,000.	Forensics Club, Academic Competition Fund
Upon motion by Mrs. Hennessey, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the HHS Marching Band trip to observe the Bands of America Grand National Championship Band Competition at Lucas Oil Stadium,	HHS Marching Band, Bands of America Grand

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 OCTOBER 14, 2019 MINUTES

Indianapolis, Indiana; November 16-17, 2019 at no cost to the District.

National
 Championship Trip

Upon motion by Mrs. Hennessey, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2020 Spring Baseball Trip to Winston-Salem, North Carolina, March 18-22, 2020 at no cost to the District.

HHS Baseball Trip
 to Winston Salem,
 NC, March 2020

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the attached change orders (reference line numbers 1 through 6) to TPK, Inc. for the synthetic Turf and Track projects at Fridley Field in the net amount of \$29,508.

Track & Turf
 Project Change
 Orders

The following information was presented and/or action taken on items submitted by Mrs. Hennessey on behalf of Mrs. Litwiler of the Educational Programs Committee.

Educational
 Programs

Upon motion by Mrs. Hennessey, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the AIU Agreement to utilize federal funds for non-public Title I services at \$3,957.00.

Non-Public Title I
 Services, AIU
 Agreement

Upon motion by Mrs. Hennessey, seconded by Mrs. Lamagna and carried unanimously by voice vote, the Board approved the MIU Agreement to utilize federal funds for non-public Title I services at \$565.00

MIU Agreement,
 Title I Non-Public
 Services

Dr. Loughead provided an update to the Board from the School Start Time Committee. He noted that many districts have attempted to address and/or alter high school start times in accordance with the current scientific findings regarding sleep patterns of adolescents. Dr. Loughead stated altering start times is a challenging task and many districts were having problems adjusting times more than 10-15 minutes. Dr. Loughead stated that the Committee has worked the last 18 months to make a significant change to align with the recommendations of the later start time, without much disruption to the needs of District families, athletic schedules, contractual and fiscal requirements.

HTSD School Start
 Time Committee
 Update

Dr. Loughead presented the Committee's best option for altering the HTSD start time. He reported that the recommendation of the committee had been dubbed the "Secondary Switch" plan. Dr. Loughead announced that primarily the "Secondary Switch" simply flip-flopping the start times of the Middle School and High School. He noted that the elementary start time would be pushed back approximately 15 minutes, as well. Following this course the District could still operate the staggered bus schedule without much need for additional vehicles. Dr. Loughead stated that the Committee had discussed ways to save time throughout the day as well in order to keep dismissal time from being pushed back too late. One recommendation was removing the 8 minute morning announcements from the High School schedule. Dr. Loughead stated the Committee would like to finalize their recommendation. He noted that the Committee would take a final review and present in November. He stated Board action would not be done any

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
OCTOBER 14, 2019 MINUTES

earlier than possibly January 2020 with implementation occurring next school year.

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Personnel Committee.

Personnel

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Lesley Smith, who is resigning effective October 30, 2019. (Mrs. Smith is a Class I Paraprofessional at Central Elementary School.)

Resignation,
Mrs. Lesley Smith

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approves Mrs. Krystal Pennington as a Long-Term Substitute Librarian at Hampton Middle School, effective September 25, 2019 through approximately February 17, 2020. Salary is \$32,500, pro-rated. (Mrs. Pennington is a substitute for Mrs. Diane Fierle.)

Mrs. Krystal
Pennington, LTS
Librarian, HMS

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Talyson Green as an Elementary Building Substitute at Central Elementary School from September 10, 2019 through approximately November 21, 2019. Salary is \$21,500, pro-rated. (This is an annual position.)

Ms. Talyson Green,
Elementary
Building Substitute,
Central

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Samantha Jenkins as a Building Substitute at Hampton Middle School from September 16, 2019 through approximately January 10, 2020. Salary is \$21,500, pro-rated. (This is an annual position.)

Ms. Samantha
Jenkins, Building
Substitute, HMS

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Katey Yurchick as a .3 Long-Term Substitute ESL Teacher for Central Elementary School, effective September 19, 2019. Salary for this position is \$32,500, pro-rated. (This is in addition to Ms. Yurchick's .50 TPE Special Education Teacher position at Central Elementary School.)

Ms. Katey
Yurchick, .3 LTS
ESL Teacher

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Ms. Mary Davis moving from a Long-Term Substitute Grade 6 Language Arts Teacher to a TPE Language Arts Teacher at Hampton Middle School effective November 18, 2019. Salary is Bachelor's Step-1, \$46,788, pro-rated. (Ms. Davis is replacing Ms. Amy Alexander.)

Ms. Mary Davis,
TPE Language Arts
Teacher, HMS

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the addition of Ms. Gwen Cohen and Dr. Melissa Survinski as mentors for the 2019-2020 School Year.

2019-2020 Mentors

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Amanda Filutze as a Long-Term Substitute Class III Paraeducator at Hampton Middle School from September 12, 2019 through approximately December 6, 2019. Salary is \$16.61 per hour for the 60-day probationary

Ms. Amanda
Filutze, LTS Class
III Paraeducator,
HMS

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 OCTOBER 14, 2019 MINUTES

period and \$16.86 per hour thereafter. (Mrs. Filutze is a substitute for Ms. Jansen Jamison and is replacing Ms. Christine Piskula.)

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Mrs. Jennifer Januck as a Class IV Library Assistant at Hampton Middle School effective September 23, 2019. Salary is \$15.88 per hour for the 60-day probationary period and \$16.13 per hour thereafter. (Ms. Januck is replacing Mrs. Sandy Winters.)

Mrs. Jennifer Januck, Class IV Library Assistant, HMS

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Michelle Kleckner as a Class III Paraeducator at Hampton High School effective October 14, 2019. Salary is \$16.61 per hour for the 60-day probationary period and \$16.86 per hour thereafter. (Ms. Kleckner is replacing Mr. Daniel Lipnitz.)

Ms. Michelle Kleckner, Class III Paraeducator, HHS

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board approved Ms. Maria Glock as a Substitute Custodian for the District, effective September 25, 2019.

Ms. Mary Glock, Custodial Day-to-Day Substitute.

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the attached lists of the Club Sponsors for the elementary Schools, Middle School, and the High School, for the 2019-2020 School Year.

2019-2020 Club Sponsors

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following Building/Coaching Supplemental positions for the 2019-2020 School Year, at a rate of \$136 per point:

2019-2020 Building/Coaching Supplemental Positions

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Ryan Budziszewski	Football Assistant Coach D	HHS	Correct ion of points to 41 (previously approved at 39)	33/41	\$5,576
Greg Shumaker	HMS Musical Director	HMS	28	24/28	\$3,808
Greg Shumaker	HMS Musical (Co-Producer)	HMS	15	18/20	\$2,040
Kelsey Kowalczyk	HMS Musical (Co-Producer)	HMS	5	18/20	\$680
Kelsey Kowalczyk	HMS Musical Art Director/Stage Crew	HMS	8	8	\$1,088
Melissa Survinski	HMS Musical Assistant Director/Choreographer	HMS	20	18/20	\$2,720
Ryan Meyer	Middle School	HMS	14	10/14	\$1,904

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 OCTOBER 14, 2019 MINUTES

	Musical			
--	---------	--	--	--

Upon motion by Mrs. Hamlin, seconded by Mrs. Hennessey and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Linda Mathews, who is retiring after 26 years with the District, effective January 13, 2020. (Mrs. Mathews is a 12-month Custodian at Hampton High School. Her last official work day will be November 15, 2019.)

Resignation, Mrs.
Linda Mathews

There was no Finance report this evening.

Finance

There was no Policy and Legislative Affairs report this evening.

Policy and
Legislative Affairs

There was no Technology Report this evening.

Technology

There was no Transportation Report this evening.

Transportation

The following information was presented by Mr. Vasko during the A. W. Beattie Career Center Report.

A.W. Beattie
Career Center

Mr. Vasko stated that A.W. Beattie Career Center held their Open House. He noted the event took place 5:00 p.m. – 8:00 p.m. on Thursday, October 10, 2019 and was well attended.

Open House

Mr. Vasko reported that there will not be a Joint Operating Committee meeting this month at Beattie.

No October JOC
Meeting

The following information was presented by Mrs. Hamlin during the HAEE Report.

HAEE

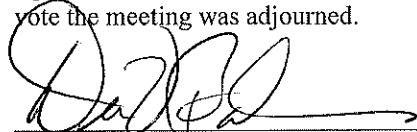
Mrs. Hamlin reported that HAEE had the most successful 5K Run/Walk to date - raising approximately \$62,000. Mrs. Hamlin stated that HAEE will need to pay for all race expenses before finalizing the amount raised, but it is estimated at \$50,000. She indicated that overall the event had an 18 % increase in participation from last year, and that HTSD staff participation increased by 93%. Mrs. Hamlin stated that the HTSD Board Members and the District faculty and staff are thrilled and grateful for the support they received from HAEE.

HAEE 5k
Run/Walk Results

There was no public comment.

Public Comment

Upon motion by Mr. Stein, seconded by Mr. Vasko and carried unanimously by voice vote the meeting was adjourned.



Denise Balason, Secretary