

HAMPTON TOWNSHIP SCHOOL DISTRICT
 4591 SCHOOL DRIVE
 ALLISON PARK, PENNSYLVANIA 15101
 MARCH 8, 2021 MINUTES

The Hampton Township Board of School Directors met on Monday, March 8, 2021, in the Hampton Middle School Auditorium, 4589 School Drive, Allison Park, PA 15101. The Meeting was also livestreamed online. Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Ms. Joy Midgley, Mr. Bob Shages, Mr. Greg Stein, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Don Palmer and Jeffrey Kline. Attendance

The meeting was called to order followed by the Pledge of Allegiance. Mr. Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from February 8, 2021 Board of School Directors Voting Meeting were approved and incorporated into the official Minute book. February 8, 2021 Meeting Minutes Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following: Payment of Bills

- February 2021 General Fund 10 Disbursements totaling \$3,732,179.26
- February 2021 High School Construction Fund 35 Disbursements totaling \$230,170.86
- February 2021 Capital Fund 39 Disbursements totaling \$44,331.66
- February 2021 Cafeteria Fund 50 Disbursements totaling \$74,262.93

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the January 2021 Treasurer’s Report. Treasurer’s Report

Upon motion by Mr. Shages, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the January 2021 Student Activities Report. Student Activities Report

There was no Board President’s Report this evening. President’s Report

There was no Board Secretary’s Report this evening. Board Secretary’s Report

There was no Solicitor’s Report this evening. Solicitor’s Report

The following information was presented and/or action taken on items submitted by Dr. Loughead during the Superintendent’s Report. Superintendent’s Report

Dr. Loughead stated that his report typically encompasses the District’s academics, art and athletics.

From the standpoint of academics, Dr. Loughead stated that the District is excited to have J&J Vaccination

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the teachers involved in a vaccination effort organized by the Pennsylvania Department of Education and the Allegheny Intermediate Unit. He noted that the District had received a tremendous response from the faculty to participate in this vaccination opportunity utilizing the recently released and improved Johnson & Johnson vaccine. Dr. Loughead stated that vaccinations through this program would begin later this week through the next several weeks. Dr. Loughead stated that this opportunity would also be extended to other staff members including bus drivers, custodians, and clerical staff.

Opportunity for Educators Through PDE and AIU

Under the umbrella of the arts, Dr. Loughead reported that the High School Band and Symphony had a great non-traditional performance held at the Auxiliary Gym at High School. Dr. Loughead stated this type of performance will most likely be replicated for the Spring Concerts to allow for adequate social distancing and permit some family attendance.

Music Dept. Non-Traditional Performance at HHS Aux Gym

Under the umbrella of athletics, Dr. Loughead offered congratulations to the Boys' Swim Team for their placement as WPIAL AA Champions. Dr. Loughead stated that many of the team members will have the opportunity to move on to States. He stated this was quite an accomplishment.

Boys' Swim Team – WPIAL AA Champions

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Mr. Vasko and Mr. Kline opened the floor to Mr. Randy Frederick and Mr. Chip McCarthy of Piper Sandler, as well as Ms. Lisa Chiesa, Clark Hill, PLC to provide the Board with information regarding four possible bond refundings this year. Mr. Kline stated that the taxable bond refundings would be for the 2017 and 2018 series. He noted that even with a taxable refunding the savings would be beneficial to the District and could potentially be used toward the High School Renovation Project. Mr. Kline noted that the nontaxable refundings would be for the 2011 B and 2016 series which would not take place until the fall of 2021. He noted that tonight's presentation focuses on the first refunding opportunity which is the taxable refundings of the 2017 and 2018 series.

Bond Refunding Presentation

Mr. Frederick outlined the 2017 and 2018 bond series timelines. He noted that these series are not available for nontaxable refunding until 2022 and 2023. Mr. Frederick stated that current interest rates are historically low. He indicated that with the low rates the District has the potential of saving approximately \$440,000 through refunding these bonds now as a taxable transaction. Mr. Frederick noted that later this year, the nontaxable refunding's of 2011B and the 2016 series have the potential savings of \$600,000 in "today's market." Mr. Frederick stated that should the District opt to wait to refund the taxable bond series at their maturity in the next couple of years the interest rates would be anticipated to be much higher.

Mr. McCarthy discussed the next borrowing for the Hampton High School Renovation project. Mr. McCarthy noted that proceeding with the taxable refundings would not reflect on the District's Bank Qualified Lending status which has significantly better rates than Non-Bank Qualified. Mr. McCarthy indicated that the nontaxable refundings scheduled for later this year would count toward a portion of the District's Bank

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Qualified status. As such the District could potentially borrow \$8.2 million in new money projects and still remain Bank Qualified. Mr. Kline added that the District could potentially wait until January 1, 2022 and have access to the full \$10 million in Bank Qualified Status.

Ms. Chiesa stated that the motion presented to the Board this evening is for a debt ordinance that would authorize the refunding of the 2017 and 2018 bonds using taxable bonds. She asked for the Board to communicate a minimum savings that the District would need to see before a Bond Purchase Agreement would be presented to the Board with execution by Piper Sandler. The Board determined the savings amount would need to be at least \$400,000.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board authorizes the incurring of nonelectoral debt by the issuance of General Obligation Bonds, in an aggregate principal amount not to exceed Eighteen Million Five Hundred Thousand and 00/100 Dollars (\$18,500,000); covenanting to pay, and pledging all available taxing power for the payment of, the bonds; establishing a sinking fund and appointing a sinking fund depository; fixing the form, maximum interest rates, maturity dates, redemption and other provisions for the payment thereof; authorizing the acceptance of a proposal for the purchase of the bonds; authoring a filing of required documents with the Department of Community and Economic Development; Ratifying and directing certain actions of officers; and making certain other covenants and provisions in respect of the bonds.

Authorization of Nonelectoral Debt by the issuance of General Obligation Bonds

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Budget Transfers totaling \$12,700 for the following:

Budget Transfers

- Band General Supplies \$5,200
- HMS General Fund \$4,000
- Hearing Gen. Supplies \$3,500

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Jordan Tax Service agreement for real estate tax billing and collections for the tax years 2022 through 2025 at a rate of \$2.10 per tax bill. (This is an increase of \$0.05 per tax bill from the current agreement.)

Jordan Tax Service, Real Estate Tax Collection Srvc., 2022-2025

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Webb, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the HHS Marching Band Field Trip to Walt Disney World Magic Kingdom Parade and Performing Arts Workshops in Orlando, Florida, March 15-20, 2022 at no cost to the District.

2022 HHS Band Trip – Orlando, FL.

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the request from the Girls' Lacrosse Boosters to be recognized

Girls' LAX -- Civic and Service

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as a Civic and Service Association.

Association

There was no Facilities report this evening.

Facilities

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.

Educational Programs

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Allegheny Intermediate Unit Kindergarten Memorandum of Understanding.

MOU – AIU Kindergarten

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mr. Robert Evans, who is retiring after 13 years with the District effective April 14, 2021. (Mr. Evans is the Head of the District’s HVAC Department.) **The District acknowledged that this motion contained a typographical error for Mr. Evans’s years of service, and recognizes him for his 18 years of service.*

Resignation, Mr. Robert Evans

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Heather Heere to continue as a .50 Long-Term Substitute Math Teacher at Hampton middle School effective November 16, 2020 through the remainder of the 2020-2021 School Year. Salary for this position continues at \$33,500, pro-rated. (This is in addition to Mrs. Heere’s .13 tenured Music teacher position at Hampton Middle School.)

Mrs. Heater Heere, (.5) LTS Math Teacher, HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Ms. Savanna Wilson, moving from an elementary Building Substitute (Floater) to a Long-Term Substitute Grade 2 Teacher at Wyland Elementary School from approximately March 17, 2021 through the remainder of the 2020-2021 School Year. Salary is \$33,500, pro-rated. (Ms. Wilson will be a substitute for Mrs. Megan Walker.)

Change In Status, Ms. Savanna Wilson, LTS Grade 2 Teacher, Wyland

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Ms. Samantha Mrozinski, moving from a Long-Term Substitute Science Teacher at Hampton High School to a Building Substitute at Hampton High School effective approximately March 15, 2021 through the remainder of the 2020-2021 School Year. Salary remains \$33,500, pro-rated. (Ms. Mrozinski is replacing Mr. Justin Vasil’s former position.)

Change In Status, Ms. Samantha Mrozinski, Building Substitute, HHS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Timothy Nicotra as a Building Substitute at Hampton High School effective February 10, 2021 through the remainder of the 2020-2021 School Year. Salary is \$22,000, pro-rated. (Mr. Nicotra is replacing Ms. Amanda Facer.)

Mr. Timothy Nicotra, Building Substitute, HHS

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Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Khristee Popowski as a Building Substitute at Central Elementary School from February 22, 2021 through the remainder of the 2020-2021 School Year. Salary is \$22,000, pro-rated. (Ms. Popowski is replacing Ms. Juliana Gidaro.)

Ms. Khristee Popowski, Building Substitute, Central

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Megan McCormick as a Long-Term Substitute Health & Physical Education Teacher at Hampton Middle School from March 1, 2021 through the remainder of the 2020-2021 School Year. Salary is \$33,500, pro-rated. (Ms. McCormick is replacing Ms. Doreen Gray.)

Ms. Megan McCormick, LTS Health & PE Teacher, HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Kaitlyn Sanguini as an Elementary Building Substitute (Floater) based at Central Elementary School from March 11, 2021 through the remainder of the 2020-2021 School Year. Salary is \$22,000, pro-rated. (Ms. Sanguini is replacing Ms. Savannah Wilson's former position.)

Ms. Kaitlyn Sanguini, Elementary Building Substitute (Floater), Central

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following as Guest Substitute Teachers for the Hampton Township School District, effective February 22, 2021 through the remainder of the 2020-2021 School Year. Salary is \$100 per day for the first 30 days and then \$120 per day thereafter. (These substitutes will be utilized on an as-needed basis.)

Guest Substitute Teachers for 2020-2021 School Year

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following as Substitute Paraprofessional/Paraeducator/Administrative Assistants for the District effective February 23, 2021. Hourly rate is \$13.00 per hour for days 1-20 and \$13.50 per hour thereafter:

Substitute Paraprofessional/Paraeducator/Administrative Assistant

Melissa Cambest	Briana Mihok
Jina Coleman	Alison Sanders
Stacy Govi	Sandina Timbus
June Gravitte	Jennifer Weinbaum
Marissa Hilinski	Becky Wright

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Laurie Rodgers as a Substitute Custodian for the District effective February 24, 2021. Hourly rate is \$12.00 per hour for days 1-20 and \$12.50 per hour thereafter.

Ms. Laurie Rodgers, Substitute Custodian

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Administration's recommendation of the following conditional appointments for 2020-2021, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and

2020-2021 Building/Coach Supplementals

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approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2020-2021 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2020-2021:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Milton Squiller	Assistant Boys' Tennis Coach	HS	20	16/20	\$2,780
Terrence Hales	Volunteer Boys' Lacrosse Coach	HS			

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Daniella Zenone as a Middle School Cooking Club Sponsor for the 2020-2021 School Year.

Ms. Daniella
 Zenone, 20'-21'
 HMS Cooking Club
 Sponsor

There was no Technology Report this evening.

Technology

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

Policy and
 Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the second reading of revised Policy #108 "Adoption of Text Book"

Second Reading
 and Adoption of
 Policy No. 108

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the second reading of Policy #705 "Facilities and Workplace Safety."

Second Reading
 and Adoption
 Policy No. 705

There was no Transportation Report this evening.

Transportation

The following information was presented by Mr. Stein during the A. W. Beattie Career Center Report.

A.W. Beattie
 Career Center

Mr. Stein stated that A.W. Beattie Joint Operating Committee March meeting is scheduled for later this month.

Next JOC Meeting

Mr. Vasko stated that an article was done recognizing Mr. Ryan Koprivnikar, a Hampton and Beattie alumni. Mr. Vasko stated Ryan was a HVAC student at Beattie and had recently secured a position within the District with the HVAC Department.

Recognition Article
 – Mr. Ryan
 Koprivnikar

There was no HAEE report this evening.

HAEE

There was no public comment this evening.

Public Comment

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Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote the meeting was adjourned.



Denise Balason, Secretary