

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
FEBRUARY 8, 2021 MINUTES

The Hampton Township Board of School Directors met on Monday, February 8, 2021, in the Hampton Middle School Auditorium, 4589 School Drive, Allison Park, PA 15101. The Meeting was also livestreamed online.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Ms. Joy Midgley, Mr. Bob Shages, Mr. Greg Stein, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Ms. Jessica Crown and Mr. Jeffrey Kline.

Attendance

Mr. Stein participated via teleconference.

The meeting was called to order followed by the Pledge of Allegiance. Mr. Wesley, President of the Board, served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Mr. Wesley stated that public comment would be held until the end of the meeting.

Public Comment

Dr. Loughead along with Drs. Chuck and Christine Herring of Herring Seminars provided a presentation on the District's work with equity and inclusion. Dr. Loughead stated that this focus became a priority when he was hired by the Board five years ago, and the work continues today through various initiatives and programs. Dr. Loughead provided an overview of the activities completed over the past several years and then turned the floor over to Drs. Herring to provide insight on Herring Seminars and where the District's journey may lead in the future.

Equity and
Inclusion Update
Presentation

Dr. Loughead highlighted several initiatives and steps that the District has undergone over the last five years. These items ranged from professional development opportunities with experts such as Ms. Candi Castleberry Singleton, Founder of the Dignity and Respect Campaign, and curriculum review with Dr. Gretchen Givens Generett from Duquesne University. Dr. Loughead stated that working with these individuals provided guidance to open discussions and curriculum to multicultural topics, and provide insight for faculty from the point of view of the students of color. In addition, Dr. Loughead stated that the District was also inducted into the League of Innovative Schools (LIS), which opened additional opportunities for discussions and work regarding diversity, equity and inclusion on a nationwide scale. Dr. Loughead stated that some of the District faculty are working directly with the LIS on initiatives of recruitment and retainment of teachers of color.

Dr. Loughead then reviewed the work done at the student level to highlight equity and inclusion. Dr. Loughead reported that the High School led many initiatives such as the creation of the Student Voices Club and Multicultural Association. He noted that the Student Voices group worked with the Pittsburgh Commission on Human Relations on several social equality projects. He then highlighted the "No Place for Hate" certification earned by the High School for their work with the Anti-Defamation League.

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Dr. Loughead turned over the presentation to Drs. Chuck and Christine Herring to discuss their specific work within the District and to highlight steps for the future. The Drs. addressed their methods of opening conversations of equity and inclusion by working with small groups throughout the District. They stated that their work focuses on ways of correcting or bettering the negative impacts of "Social Footprints" which they defined as intentional or unintentional acts of social inequality. The Drs. noted their method to offset the negative impacts of the "Social Footprints" are "Social Handprints" or intentional acts to offset the negative impacts of inequality.

Drs. Herring discussed moving forward working with the District faculty as well as the students. They noted that many of their initiatives are student lead and driven. Dr. Chuck Herring noted that the HHS Multicultural Association may be utilized as the District's S.H.O.U.T. (Social Handprints Overcoming Unjust Treatment) chapter. He noted that all local S.H.O.U.T. chapters would be joining together later this school year in the "Uncommon Conference." Dr. Chuck Herring noted this was to be a large event intentionally scheduled for in-person participation with fun diverse activities such as multicultural cooking, dancing, etc. However, the event will likely be converted to a virtual platform due to the pandemic.

Upon motion by Mr. Vasko, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Minutes from both the January 4, 2021 and January 11, 2021 Board of School Directors Voting Meetings were approved and incorporated into the official Minute book.

January 4, 2021 and
January 11, 2021
Meeting Minutes
Approved

Upon motion by Mr. Shages, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- January 2021 General Fund 10 Disbursements totaling \$3,119,494.29
- January 2021 High School Construction Fund 35 Disbursements totaling \$110,973.75
- January 2021 Capital Fund 39 Disbursements totaling \$9,199.00
- January 2021 Cafeteria Fund 50 Disbursements totaling \$126,908.56

Upon motion by Mr. Shages, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the December 2020 Treasurer's Report.

Treasurer's Report

Upon motion by Mr. Shages, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the December 2020 Student Activities Report.

Student Activities
Report

The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.

President's Report

Mr. Wesley expressed his gratitude to the District's administration, faculty and staff. Mr. Wesley noted that everyone continues to work hard pushing through the cold winter months especially this year during the pandemic. Mr. Wesley stated everyone's efforts are recognized and very appreciated.

Gratitude to the
Entire District for
the Hard Work

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There was no Board Secretary's Report this evening.

Board Secretary's Report

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead during the Superintendent's Report.

Superintendent's Report

Dr. Loughead stated that his report typically encompasses the District's academics, art and athletics.

Under the umbrella of academics, Dr. Loughead announced that the second semester of the 2020-2021 school year had begun. He reported that there is some data which indicates that some academic ground has been lost during the pandemic. Dr. Loughead noted that despite this data, the faculty and students continue to work vigorously, pushing forward in attempts to meet the District's academic expectations. Dr. Loughead stated some indicators do show academic growth especially at the elementary level.

Second Semester – Academic Growth

Dr. Loughead stated that February is Black History Month and the school buildings are celebrating and honoring this event. However, Dr. Loughead noted that the work completed with Herring Seminars on inclusion helps to illuminate that Black History is American History. Dr. Loughead indicated that Black History should be taught and celebrated year round not just restricted to a particular month.

Black History Month

Under the umbrella of athletics, Dr. Loughead stated the District is in the final weeks of the season and it is a "mad dash to the finish line" as many games have been rescheduled due to the pandemic. He noted that over the next two weeks there will be ample opportunity to take in a game for any of the winter sports. Dr. Loughead stated that while social distancing restrictions remain in place, athletic games are livestreamed to provide easy access for the community to view these events.

Athletics

Under the umbrella of the arts, Dr. Loughead stated that the pandemic continues to make hosting showcase events difficult. He stated that many concerts and programs have been either canceled or converted to virtual events this year. Dr. Loughead noted that the virtual platform is allowing for some plans for spring events such as the High School Musical and musical concerts.

Arts

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Webb, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the Hampton High School pilot for the Empowerment Alliance Club.

Empowerment Alliance Club

Upon motion by Mrs. Webb, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved naming the Hampton Middle School Growing Together Club as Hampton Middle School Best Buddies.

Name Change, HMS Best Buddies

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The following information was presented and/or action taken on items submitted by Ms. Balason or the Facilities Committee.

Facilities

Upon motion by Ms. Balason, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the proposal from Mr. Edward Thompson for the rodding of designated storm and sanitary drains at Hampton High School in the amount of \$1,950 with an additional \$1,379 for equipment rental, for a total cost of \$3,329. The project is scheduled for completion February 12-15, 2021 with assistance from District Maintenance Department personnel.

Rodding of HHS
Sanitary Lines

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.

Educational
Programs

Upon motion by Mrs. Hamlin, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the 2021-2022 Hampton Middle School Program of Studies.

2021-2022 HMS
P.O.S.

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Amanda Facer effective January 15, 2021. (Ms. Facer was a Building Substitute at Hampton High School.)

Resignation,
Ms. Amanda Facer

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Shannon Zewe effective January 22, 2021. (Ms. Zewe was a Long-Term Substitute Grade 7 Reading Teacher for Mrs. Janeen Bentz at Hampton Middle School.)

Resignation,
Ms. Shannon Zewe

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Juliana Gidaro effective January 29, 2021. (Ms. Gidaro was a Building Substitute at Central Elementary School.)

Resignation,
Ms. Juliana Gidaro

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the Memorandum of Understanding for the extension of the Collective Bargaining Agreement between the Hampton Township School District and the Hampton Township Education Association effective July 1, 2021 through June 30, 2022.

MOU for 1 Yr.
Contract Extension
of the Existing
CBA between
HTSD and HTEA

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved a change in status for Ms. Elizabeth Morris, moving from a Long-Term Substitute Library Media Specialist at Hampton Middle School to a Long-Term Substitute Grade 7 Reading Teacher at Hampton Middle School effective January 22, 2021 through the remainder of the 2020-2021 School Year. Salary remains \$33,500, pro-rated. (Ms. Morris is replacing Ms. Shannon Zewe for Mrs. Janeen Bentz.)

Change In Status,
Ms. Elizabeth
Morris, LTS Grade
7 Reading Teacher,
HMS

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Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved a change in status for Ms. Savanna Wilson, moving from a Long-Term Substitute Special Education Teacher at Wyland Elementary School, returning to the Elementary Building Substitute (Floater) position at Central Elementary School effective January 20, 2021 through the remainder of the 2020-2021 School Year. Salary is \$22,000, pro-rated.

Change In Status,
Ms. Savanna
Wilson, Elementary
Building Substitute
(Floater), Cen.

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved a change in status for Mr. Justin Vasil, moving from a Building Substitute at Hampton High School to a Long-Term Substitute Social Studies Teacher at Hampton High School from January 26, 2021 to approximately May 26, 2021. Salary is \$33,500, pro-rated. (Mr. Vasil is a substitute for Mrs. Hannah Krasnow.)

Change In Status,
Mr. Justin Vasil,
LTS Social Studies
Teacher, HHS

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved a change in status for Mr. Connor Bamrick, moving from a Building Substitute at Hampton Middle School to a Casual Substitute Technology Education Teacher at Hampton Middle School from January 27, 2021 to approximately March 15, 2021. Salary remains \$22,000, pro-rated. (Mr. Bamrick is a substitute for Mr. Glenn Geary.)

Change In Status,
Mr. Connor
Bamrick, Casual
Substitute
Technology
Education Teacher,
HMS

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Daniella Zenone to continue as a Building Substitute at Hampton Middle School through the remainder of the 2020-2021 School Year. Salary remains \$22,000, pro-rated.

Ms. Daniella
Zenone, Building
Substitute, HMS

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Rebecca Blough as a Long-Term Substitute Class II Paraprofessional at Hampton High School effective January 26, 2021 through approximately April 26, 2021. Hourly rate is \$15.92. (Ms. Blough is a substitute for Mrs. Ellen Bollinger.)

Ms. Rebecca
Blough, LTS Class
II Paraprofessional,
HHS

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Mr. Conner Hagins as a Class III Paraeducator at Hampton High School and Poff Elementary School effective January 27, 2021. Hourly rate is \$17.06 for the 60-day probationary period and \$17.31 per hour thereafter. (This is a new position.)

Mr. Conner Hagins,
Class III
Paraeducator,
HHS/Poff

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the job description for the Executive Assistant to the Director of Administrative Services effective February 8, 2021.

Job Description --
Executive Assistant
to the Dir. of
Admin. Services

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the following updated Hampton Education Support Professional job descriptions effective February 8, 2021:

Updated - HESPA
Job Descriptions

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- Class VII – Administrative Assistant to the Director of Curriculum, Instruction & Assessment and the Director of Student Services
- Class VII – Benefits and Food Services Specialist

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Mr. Levitt Butler as a Substitute Custodian for the District effective January 19, 2021. Hourly rate is \$12.00 per hour for the first 20 days and \$12.50 per hour thereafter.

Mr. Levitt Butler,
 Substitute
 Custodian

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Mr. Michael Lang as a Substitute Custodian for the District effective January 25, 2021. Hourly rate is \$12.00 per hour for the first 20 days and \$12.50 per hour thereafter.

Mr. Michael Lang,
 Substitute
 Custodian

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the Administration’s recommendation of the following conditional appointments for 2020-2021, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2020-2021 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2020-2021:

2020-2021
 Building/Coach
 Supplementals

| NAME | POSITION | BUILDING | POINTS | RANGE | TOTAL STIPEND |
|--------------------|------------------------------|----------|--------|-------|---------------|
| Paul Nail | AV-Computer Coordinator | Central | 15.95 | 18/22 | \$2,217 |
| Paul Nail | Bus Monitor | Central | 8.35 | 12 | \$1,161 |
| Paul Nail | Safety Patrol Sponsor | Central | 3.48 | 5 | \$484 |
| Elizabeth Casey | AV-Computer Coordinator | Central | 6.69 | 18/22 | \$930 |
| Samantha Travis | Bus Monitor | Central | 3.64 | 12 | \$506 |
| Samantha Travis | Safety Patrol Sponsor | Central | 1.51 | 5 | \$210 |
| Kellen Wheeler | Head Baseball Coach | HS | 47 | 35/47 | \$6,533 |
| Steve Swierczynski | Assistant Baseball Coach | HS | 38 | 30/38 | \$5,282 |
| Mike Susi | JV Baseball Coach | HS | 38 | 30/38 | \$5,282 |
| Corey Casper | Assistant JV Baseball Coach | HS | 28 | 24/32 | \$3,892 |
| Gary Wilson | Middle School Baseball Coach | MS | 32 | 24/32 | \$4,448 |
| Bruce Steckel | Volunteer Baseball | HS | | | |

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|-------------------|---------------------------------|----|----|-------|---------|
| | Coach | | | | |
| Ben Vay | Volunteer Baseball Coach | HS | | | |
| John Benca | Volunteer Baseball Coach | HS | | | |
| James Vollberg | Boys' Lacrosse Head Coach | HS | 31 | 23/31 | \$4,309 |
| Sam Evans | Boys' Lacrosse Assistant Coach | HS | 20 | 16/20 | \$2,780 |
| Mike Keuch | Volunteer Boys' Lacrosse Coach | HS | | | |
| Brenan O'Shea | Volunteer Boys' Lacrosse Coach | HS | | | |
| Kelsey Viets | Girls' Lacrosse Head Coach | HS | 31 | 23/31 | \$4,309 |
| Christine McGrath | Girls' Lacrosse Assistant Coach | HS | 20 | 16/20 | \$2,780 |
| Nate Meade | Volunteer Girls' Lacrosse Coach | HS | | | |
| Breanne Vodde | Volunteer Girls' Lacrosse Coach | HS | | | |
| Ron Fedell | Girls' Softball Head Coach | HS | 47 | 35/47 | \$6,533 |
| Lynn Zdinak | Girls' Softball Assistant Coach | HS | 38 | 30/38 | \$5,282 |
| Scott Breen | Girls' Softball JV Coach | HS | 38 | 30/38 | \$5,282 |
| Pete Scanga | Girls' Softball MS Coach | MS | 28 | 20/28 | \$3,892 |
| John McAwley | Girls' Softball MS Asst. Coach | MS | 20 | 16/20 | \$2,780 |
| Mike Zdinak | Volunteer Girls' Softball Coach | HS | | | |
| Derek Brinkley | Track Head Coach | HS | 53 | 41/3 | \$7,367 |
| Nick Panza | First Assistant Track Coach | HS | 37 | 29/37 | \$5,143 |
| Joe Cangilla | Track Coach Assistant "A" | HS | 29 | 21/29 | \$4,031 |
| Heather Dietz | Track Coach Assistant "B" | HS | 29 | 21/29 | \$4,031 |
| Kim Masarik | Track Coach Assistant "C" | HS | 22 | 18/33 | \$3,058 |
| Steve Sciuillo | Track Coach Assistant "D" | HS | 20 | 16/20 | \$2,780 |
| Amanda Spencer | Track Coach Assistant "E" | HS | 20 | 16/20 | \$2,780 |
| Mary Bukovac | Head Middle School Track Coach | MS | 34 | 26/34 | \$4,726 |
| Greg Shumaker | Middle School Track Coach "A" | MS | 19 | 15/19 | \$2,641 |

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|----------------|-------------------------------|----|----|-------|---------|
| Mary Davis | Middle School Track Coach "B" | MS | 19 | 15/19 | \$2,641 |
| Lori Valentine | Middle School Track Coach "C" | MS | 19 | 15/19 | \$2,641 |
| Lucas Hook | Middle School Track Coach "D" | MS | 19 | 15/19 | \$2,641 |
| Grant McKinney | Boys' Tennis Head Coach | HS | 33 | 26/33 | \$4,587 |

Upon motion by Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Doreen Gray, who is retiring after 23 years with the District effective February 11, 2021. (Ms. Gray is a Health & Physical Education Teacher at Hampton Middle School.)

Resignation,
Ms. Doreen Gray

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion by Mr. Vasko, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the Budget Transfer totaling \$2,012.76 for the following:

Budget Transfer

- HMS Instructional Materials \$2,012.76

Upon motion by Mr. Vasko, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the District initiated appeals for 2021 real estate tax assessments based on property transactions in 2020 where the difference between the adjusted purchase price and the 2021 assessment reflects a lost revenue to the District in the amount of \$1,000 or more at the current 2019-2020 millage rate of 19.38 mills.

2021 District
Initiated Appeals

- 2021 – 152 of 329 will meet the criteria
- 2020 – 104 of 285 met the criteria
- 2019 – 93 of 323 met the criteria
- 2018 – 92 of 295 met the criteria
- 2017 – 71 of 291 met the criteria
- 2016 – 71 of 332 met the criteria

Upon motion by Mr. Vasko, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the proposal from Hosack, Specht, Muetzel & Wood for auditing services for the fiscal year ending June 30, 2021-2025 as follows:

Auditing Services
for Fiscal Years
Ending
June 30, 2021-2025

| Fiscal Year Ending | Base | Single Audit | Total |
|--------------------|----------|--------------|----------|
| 06/30/2021 | \$14,700 | \$1,750 | \$16,450 |
| 06/30/2022 | \$15,200 | \$1,800 | \$17,000 |
| 06/30/2023 | \$15,700 | \$1,850 | \$17,550 |
| 06/30/2024 | \$16,100 | \$1,900 | \$18,000 |
| 06/30/2025 | \$16,500 | \$1,950 | \$18,450 |

Upon motion by Mr. Vasko, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the contract renewal for vision benefits with Vision Benefits of America, July 01, 2021 through June 30, 2023 as follows:

District Vision
Benefits
07/01/2021 –

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|--------------|---------------|---------------|------------|
| • Individual | \$5.15/month | (no increase) | 06/30/2023 |
| • Family | \$15.25/month | (no increase) | |

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| Upon motion by Mr. Vasko, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the Allegheny Intermediate Unit Program of Services 2021-2022 Budget, with Hampton Township School District’s estimated share of \$49,030. | 2021-2022 AIU P.O.S. Budget |
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| There was no Technology Report this evening. | Technology |
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| The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee. | Policy and Legislative Affairs |
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| Upon motion by Mr. Shages, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the first reading of revised Policy #108 “Adoption of Text Book” | First Reading, Policy No. 108 |
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| Upon motion by Mr. Shages, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the first reading of Policy #705 “Facilities and Workplace Safety.” | First Reading, Policy No. 705 |
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| There was no Transportation Report this evening. | Transportation |
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| The following information was presented by Mr. Stein during the A. W. Beattie Career Center Report. | A.W. Beattie Career Center |
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| Mr. Stein stated that A.W. Beattie Joint Operating Committee does not meet in February. He noted that the next meeting will be March 23, 2021. | Next JOC Meeting |
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| Mr. Vasko stated that Beattie had made the decision to invest money from the fund balance with a different financial institution who was offering a higher interest rate. Mr. Vasko stated he informed Mr. Kline of the details as the District may want to investigate opening a similar account. | Beattie Financials – New Acct with Higher Yields |
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| The following information was presented by Mrs. Midgley during the HAEE Report. | HAEE |
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| Mrs. Midgley stated the next HAEE welcomed three new board members at their last meeting. She noted that in addition to the new members HAEE appointed 2 new student liaisons to provide the organization with a student perspective. | New Board Members and Student Liaisons |
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| Mrs. Midgley noted that HAEE formed a new bylaws committee to review and update existing bylaws as well as formulate any new bylaws that may be needed. Mrs. Midgley stated one item being reviewed is possibly extending the term of office for the Board President. | HAEE Bylaws Committee |
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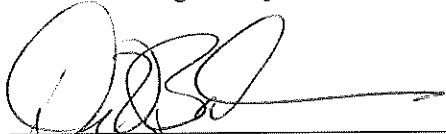
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| Mr. Wesley opened the floor for public comment. | Public Comment |
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Mr. Duane Schick, District parent addressed the Board concerning Herring Seminars and their involvement with the District working on topics of inclusion, diversity, equity and LGBTQ rights. Mr. Schick apologized to the Board stating he had only learned of the Herring's presentation that evening through another parent's social media post. He stated he did not have adequate time to truly investigate all of Herring Seminars stances and beliefs, but rather scanned over their website and social media accounts before coming to the meeting. Mr. Schick stated that he believed these matters are best addressed at home with discussions between parents and children rather than addressed in the schools.

Concern – Herring Seminars

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote the meeting was adjourned.



Denise Balason, Secretary