

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
NOVEMBER 9, 2020 MINUTES

The Hampton Township Board of School Directors held a Voting Meeting on Monday, November 9, 2020. The Meeting was held in the Hampton Middle School Auditorium, 4589 School Drive, Allison Park, PA 15101. The Meeting was also livestreamed online.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Ms. Joy Midgley, Mr. Robert Shages, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Mr. Jeffrey Kline and Ms. Kate Diersen along with a few Hampton Township residents.

Attendance

Mr. Larry Vasko participated via teleconference.

Mr. Greg Stein was absent from the meeting.

The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Mrs. Webb and Dr. Loughead recognized District student(s) for their various accomplishments during the Student Awards presentation.

Student Awards

Mrs. Webb and Dr. Loughead recognized a current Hampton High School Freshman for their participation and placement in the Broadcom MASTERS (Math, Applied Science, Technology, and Engineering for Rising Stars) Competition last school year. This is a nationwide competition that inspires middle school students to follow their personal passions to exciting college and career paths. The competition held earlier this year was conducted virtually due to the pandemic. Mrs. Webb and Dr. Loughead proudly announced that the District student placed in the top 300 nationwide out of 3,476 competitors. This was the largest pool of applicants for this competition. The top 300 Masters were awarded \$125.

Broadcom
MASTERS
Competition

Dr. Loughead commented that this accomplishment was truly inspiring considering all the challenges students have faced during these unprecedented times.

Upon motion by Mr. Shages, seconded by Mr. Jarrell and carried unanimously by voice vote, the Minutes from the October 12, 2020 Board of School Directors Voting Meeting were approved and incorporated into the official Minute book.

October 12, 2020
Meeting Minutes
Approved

Upon motion by Mr. Shages, seconded by Mr. Jarrell and carried unanimously by voice vote, the Board approved the following:

Payment of Bills

- o October 2020 General Fund 10 Disbursements totaling \$17,877,596.40
- o October 2020 H.S. Construction Fund 35 Disbursements totaling \$15,920.00
- o October 2020 General Fund 39 Disbursements totaling \$15,855.62
- o October 2020 Cafeteria Fund 50 Disbursements totaling \$17,941.84

Upon motion by Mr. Shages, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the September 2020 Treasurer's Report.

Treasurer's Report

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Upon motion by Mr. Shages, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the September 2020 Student Activity Report.

Student Activity Report

There was no President's Report this evening.

President's Report

There was no Board Secretary's Report this evening.

Board Secretary's Report

There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.

Superintendent's Report

Dr. Loughead stated that his report typically encompasses the District's Academics, Art and Athletics.

Under the umbrella of Academics, Dr. Loughead stated that the District recently hosted a site visit from Mr. Dewayne McClary, Dir. of the League of Innovative Schools. Dr. Loughead noted that the District was inducted into the League of Innovative Schools last year. Dr. Loughead stated that while the regular meeting forums are currently virtual due to the pandemic, Mr. McClary is continuing with site visits to observe how districts are adapting and rising to the to the current educational challenges. He noted that Mr. McClary was interested in seeing how schools were implementing innovation learning methods and then share successful strategies with other districts.

District Visit,
League of
Innovative Schools

Dr. Loughead stated that while in the District Mr. McClary also took time to meet with Mrs. Deshanna Wisniewski, Wyland Elementary Grade 2 Teacher. Dr. Loughead indicated that Mrs. Wisniewski is aiding with one of the initiatives of the League of Innovative Schools. Dr. Loughead stated that initiative is to aid in digital equality and access as well as the recruitment and retention of teachers of color.

Digital Equality

Dr. Loughead reported that he accompanied Mrs. Sharon Smith, Special Education Transition Coordinator on several classroom visits. Dr. Loughead indicated that the classroom visits were impressive in regard to the rigor and efforts put forth by the students as well as the positive attitudes of the special education faculty and students. Dr. Loughead noted the importance of checking in on the students and faculty during these times.

Special Education
Classroom Visits

Under the umbrella of the Arts, Dr. Loughead noted that the students continue to thrive in the visual and musical art programs. Dr. Loughead stated that the music department is looking into hosting a potential concert at the High School level, to allow the senior class the opportunity for the experience. The concert would adhere to social distancing requirements and guidelines. He stated that nothing has been finalized or approved at this time, but he would keep everyone posted. Dr. Loughead stated that musical concerts at the other educational facilities would likely be online experiences.

Holiday Musical
Concerts

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Under the umbrella of Athletics, Dr. Loughead gave accolades to the fall sports teams and their performances during the pandemic. Dr. Loughead recognized the fall sport teams that went on to the playoffs such as both Boys' and Girls' Soccer, Volleyball, Cross Country, Golf and Tennis. Dr. Loughead stated that winter sports will likely have seasons but with various limitations due to Covid-19. Dr. Loughead reiterated how important it is to allow the student athletes the ability to compete, especially now.

Fall and Winter
Sports

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.

Student Affairs

Upon motion by Mrs. Webb, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved the modified dates of the HHS Marching Band Field Trip to Walt Disney World Magic Kingdom Parade and Performing Arts Workshops in Orlando, Florida, from March 9-14m 2021 to May 26-31, 2021 at no cos to the District, pending guidelines from the Allegheny County Department of Health and District safety requirements. (This field trip had been previously approved at the February 10, 2020 Board voting meeting.)

HHS Marching
Band - Modified
Field Trip to
Florida

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion from Ms. Balason, seconded by Mrs. Webb and carried unanimously by voice vote, the Board authorized VEBH Architects to continue the design and prepare the construction and bid documents for Phase 1 of the High School Renovation Project.

VEBH
Authorization to
Continue with
Phase 1 HHS
Project

The following information was presented and /or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.

Educational
Programs

Mrs. Hamlin had no action items this evening, but asked Dr. Loughead for a brief update to the District's Phased Reopening and any updates from the Allegheny County Health Department regarding the news of rising Covid cases in the county.

Update on Covid
Case Information in
Allegheny County

Dr. Loughead reported that the District has operated a full week under the next phase of the Reopening Plan. He noted that under this phase, the elementary students have moved to full in-person instruction and that the 6th and 9th graders have returned to 4-days of in-person instruction with Wednesdays still being utilized for remote learning.

Phased
Reopening

Dr. Loughead noted the rest of the secondary students are scheduled to return to 4-days of in-person instruction on November 16, 2020.

Dr. Loughead stated that he, along with other area superintendents, met this past Thursday with Dr. Bogan, Allegheny County Health Dept. for the weekly review of Covid case data in Allegheny County. Dr. Loughead stated that cases are rising in the county and the positivity rate is approximately 4.3%. However, he was encouraged by the information provided during the update that the positive case numbers remain low at K-12 schools and the mitigation factors do appear to be working. Dr. Loughead noted

Review from
ACHD – Rising
Number of Covid
Cases

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that schools have not been linked as a primary cause of community spread in the county. Dr. Loughead noted while schools are experiencing positive Covid cases in their students and faculty, these exposures have been linked to outside sources and not from within the schools themselves.

Dr. Loughead stated that the District will continue to work closely with Dr. Bogan and the ACHD as we continue to navigate through the pandemic. He noted the District will remain vigilant in executing the mitigation factors which include thorough cleaning, social distancing and face coverings. Dr. Loughead and the Board also thanked the help of the Township Police Department for aiding in directing traffic flow with the large number of parents transporting their children to and from school across the District.

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion from Mrs. Midgley, seconded by Mr. Jarrell and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Deborah Battista, who is retiring after 31 years with the District effective November 6, 2020. (Mrs. Battista was a Food Service Worker at Hampton High School.)

Resignation, Mrs. Deborah Battista

Upon motion from Mrs. Midgley, seconded by Mr. Jarrell and carried unanimously by voice vote, the Board accepted the resignation of Ms. Mary Isaac effective October 30, 2020. (Ms. Isaac was a Building Substitute at Wyland Elementary School.)

Resignation, Ms. Mary Isaac

Upon motion from Mrs. Midgley, seconded by Mr. Jarrell and carried unanimously by voice vote, the Board accepts the resignation of Mr. Zachary Staszak effective October 30, 2020. (Mr. Staszak was a Building Substitute at Hampton High School.)

Resignation, Mr. Zachary Staszak

Upon motion from Mrs. Midgley, seconded by Mr. Jarrell and carried unanimously by voice vote, the Board approved Mrs. Heather Heere as a .50 Long-Term Substitute Music Teacher at Hampton Middle School effective November 16, 2020 through the end of the third quarter of the 2020-2021 School Year. Salary for this position is \$33,500, pro-rated. (This is in addition to Mrs. Heere's .13 tenured Music Teacher position at Hampton Middle School.)

Mrs. Heather Heere, LTS Music Teacher, HMS

Upon motion from Mrs. Midgley, seconded by Mr. Jarrell and carried unanimously by voice vote, the Board approved Ms. Haylie Rupnow as a Building Substitute at Wyland Elementary School from November 2, 2020 through the remainder of the 2020-2021 School Year. Salary is \$22,000, pro-rated. (Ms. Rupnow is replacing Ms. Mary Isaac.)

Ms. Haylie Rupnow, Building Substitute, Wyland

Upon motion from Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Ms. Hallie Williams as a Long-Term Substitute School Counselor at Hampton High School from November 9, 2020 through approximately the end of the first semester of the 2020-2021 School Year. Salary is \$33,500, pro-rated. (Ms. Williams is a substitute for Mrs. Marlie Stein.)

Ms. Hallie Williams, LTS Counselor, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Jarrell and carried unanimously by

Mrs. Amanda

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voice vote, the Board approved Mrs. Amanda Facer as a Building Substitute at Hampton High School from November 2, 2020 through the remainder of the 2020-2021 School Year. Salary is \$22,000, pro-rated. (Mrs. Facer is replacing Mr. Zachary Staszak.)

Facer, Building
Substitute, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Jarrell and carried unanimously by voice vote, the Board approved Ms. Daniella Zenone as a Building Substitute at Hampton Middle School from October 29, 2020 to approximately November 25, 2020. Salary is \$22,000, pro-rated. (Ms. Zenone is temporarily replacing Mr. Calvin Chmura who is substituting for Mr. Glenn Geary's temporary leave.)

Ms. Daniella
Zenone, Building
Substitute, HMS

Upon motion from Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Mr. Lee Barnes as a Class III Paraeducator at Wyland Elementary School effective October 26, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (This is a new position due to changes in enrollment.)

Mr. Lee Barnes,
Class III
Paraeducator,
Wyland

Upon motion from Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved a change in the start date for Mrs. Jeanine Burkes as a Class III Paraeducator at Hampton High School from October 19, 2020 to approximately November 2, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (Mrs. Burkes is replacing Mr. Carlos Smith.)

Change in Start
Date, Mrs. Jeanine
Burkes, Class III
Paraeducator, HHS

Upon motion from Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Ms. Kimberly Meyer as a Long-Term Substitute Class I Paraprofessional at Hampton Middle School from August 26, 2020 through the end of the first semester of the 2020-2021 School Year. Hourly rate is \$15.92 per hour. (This position is to aide in lunchroom monitoring.)

Ms. Kimberly
Meyer, LTS Class I
Paraprofessional
HMS

Upon motion from Mrs. Midgley, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved a change in status for Ms. Brianna Allds, moving from a Substitute Custodian to a 10 month/8 hour Custodian at Hampton Middle School effective October 13, 2020. Hourly rate is \$23.28 per hour. (Ms. Allds is replacing Mr. Jonathan Trout who moved to the High School.)

Ms. Brianna Allds,
10m/8hr Custodian,
HMS

Upon motion from Mrs. Midgley, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved Ms. Jessica Boehm as a 10 month/5 hour Custodian at Hampton High School effective November 2, 2020. Hourly rate is \$22.28 per hour. (Ms. Boehm is replacing Mrs. Teresa Henneberg.)

Ms. Jessica Boehm,
10m/5hr Custodian,
HHS

Upon motion from Mrs. Midgley, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the following conditional appointments for 2020-2021, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This

2020-2021
Coaching/
Supplemental
Positions

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conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2020-2021 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2020-2021:

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Tony Howard	Girls' Basketball Head Coach	HS	63	51/63	\$8,757
Cate Potter	Girls' Basketball Assistant Coach	HS	41	33/41	\$5,699
Mary Bukovac	Girls' Basketball 8 th Grade Coach	MS	34	26/34	\$4,726
Ron Fedell	Girls' Basketball 7 th Grade Coach	MS	31	23/31	\$4,309
Joe Lafko	Boys' Basketball Head Coach	HS	63	51/63	\$8,757
Joe Cangilla	Boys' Basketball Assistant Coach	HS	41	33/41	\$5,699
Scott Breen	Boys' Basketball Freshman Head Coach	HS	34	26/34	\$4,726
Calvin Chmura	Boys' Basketball Freshman Asst. Coach	HS	23	19/27	\$3,197
Joe Lagnese	Boys' Basketball 8 th Grade Coach	MS	34	26/34	\$4,726
Gary Wilson	Boys' Basketball 7 th Grade Coach	MS	31	23/31	\$4,309
Morgan Zwegardt	Swimming – Head Coach	HS	45	33/45	\$6,255
Erica Reynolds	Swimming – Assistant Coach	HS	31	23/31	\$4,309
Chris Hart	Wrestling Head Coach	HS	57	45/57	\$7,923
Nick Endres	Wrestling Assistant Coach	HS	38	30/38	\$5,282
Dean Longwell	Volunteer Wrestling Coach	HS			
Joe Bursick	Volunteer Wrestling Coach	HS			
Kevin Synan	Volunteer Wrestling Coach	HS			
Jamie Bower	Middle School Wrestling Coach	MS	32	28/36	\$4,448
Joe Brasile	Middle School Asst. Wrestling Coach	MS	34	26/34	\$4,726
Heather Dietz	Winter Track Head Coach	HS	28	24/28	\$3,892
Dan Franklin	School Play	HS	20	16/20	\$2,780

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	Director (Drama Club - Fall)				
Richard Swartz (Lucky Munro)	School Play Technical Director (Drama Club -- Fall)	HS	5	5	\$695
Greg Shumaker	Musical Director	MS	28	24/28	\$3,892
Greg Shumaker	Musical Co-Producer	MS	15	18/20	\$2,085
Kelsey Kowalczyk	Musical Co-Producer	MS	5	18/20	\$695
Melissa Survinski	Musical Asst. Director/Choreographer	MS	20	18/20	\$2,780
Kelsey Kowalczyk	Musical Art Director	MS	8	8	\$1,112
Ryan Meyer	Musical Music Director	MS	14	10/14	\$1,946
Dan Franklin	Musical Director	HS	44	32/44	\$6,116
Richard Swartz (Lucky Munro)	Musical Technical Director	HS	28	24/28	\$3,892
Jessica Kendall	Musical Choral Director	HS	22	18/22	\$3,058
Ryan Meyer	Musical Music Director	HS	19	15/19	\$2,641
Richard Swartz (Lucky Munro)	Musical Art Director/Stage Crew	HS	12	8/12	\$1,668
Jennifer Lavella	Musical Assistant Director/Choreographer	HS	28	24/28	\$3,892
Dan Franklin	Musical Producer	HS	12	8/12	\$1,668
Rebecca Schratz	Auditorium Manager	MS	17	17	\$2,363

Upon motion from Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Mary Rakers, who is retiring after 16 years with the District effective December 7, 2020. (Mrs. Rakers is a High School Math Teacher.)

Upon motion from Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Mrs. Jennifer Hearn as a Class VII Technology Help Desk Specialist effective November 17, 2020. Salary is \$24.55 per hour for the 60-day probationary period and \$24.80 per hour thereafter. (Mrs. Hearn is replacing Mrs. Vera Coleman's position.)

Mrs. Jennifer Hearn, Class VII Technology Help Desk Specialist

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Upon motion from Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Ms. Kristen Ninehouser as a Long-Term Substitute Class I Paraprofessional at Hampton High School from November 16, 2020 through the end of the first semester of the 2020-2021 School Year. Hourly rate is \$15.92 per hour. (This position is to aide in lunchroom monitoring.)

Ms. Kristen
Ninehouser, LTS
Class I
Paraprofessional,
HHS

The following information was presented and/or action taken on items submitted by Mr. Vasko of the Finance Committee.

Finance

Upon motion from Mr. Vasko, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the Budget Transfers totaling \$6,116.70 for the following:

Budget Transfers

- Band; General Supplies \$2,400.00
- Athletics; Volleyball Gen Supplies \$1,966.70
- Athletics; Dues & Fees \$1,750.00

Upon motion by Mr. Vasko, seconded by Ms. Balason and carried unanimously by voice vote, the Board approved the 2021 Joint Purchasing Agreement & Resolution with the Allegheny Intermediate Unit for the following utilities and materials: gasoline, diesel fuel, electricity, and natural gas.

2021 AIU Joint
Purchasing
Agreement

There was no Technology report this evening.

Technology

There was no Policy and Legislative Affairs report this evening.

Policy &
Legislative Affairs

There was no Transportation report this evening.

Transportation

The following information was presented and/or action taken on items submitted by Mr. Vasko on behalf of Mr. Stein in the A.W. Beattie Career Center Report.

A.W. Beattie
Report

Mr. Vasko stated that a tentative contract agreement was reached with the teachers of A.W. Beattie. Mr. Vasko noted that the Joint Operating Committee is waiting for the union to vote on approval of the tentative contract before approving the contract themselves at their next meeting on November 19, 2020.

Negotiated Teacher
Contract Pending
Approval

Mr. Vasko announced that a Hampton Township School District and A.W. Beattie alumni had recently opened their own salon just three years after graduating school. Mr. Vasko stated that he was very impressed with the young lady's ability to open her own business in such a short time. He noted how this accomplishment speaks to the success of both schools and the programs offered.

HTSD and
AWBCC Alumni
Opens Her Own
Business

There was no HAEE Report this evening.

HAEE Report

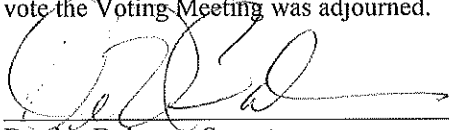
There was no public comment this evening.

Public Comment

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Upon motion by Mr. Shages, seconded by Mr. Jarrell and carried unanimously by voice vote the Voting Meeting was adjourned.

Adjournment



Denise Balason, Secretary