

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
SEPTEMBER 14, 2020 MINUTES

The Hampton Township Board of School Directors held a Voting Meeting on Monday, September 14, 2020. The Meeting was held in the Arlene J. Bender Student Conference Center, A.W. Beattie Career Center, 9600 Babcock Blvd., Allison Park, PA 15101. The Meeting was also conducted in a simultaneous virtual platform to honor the social distancing requirements along with the mandated restrictions and closures in place concerning COVID-19.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Ms. Joy Midgley, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughhead and Dr. Rebecca Cunningham, Mr. Jeffrey Kline and Ms. Kate Diersen along with a few Hampton Township residents.

Attendance

The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from both the August 10, 2020 and August 31, 2020 Board of School Directors Voting Meetings were approved and incorporated into the official Minute book.

August 10, 2020 &
August 31, 2020
Meeting Minutes
Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following:

- o August 2020 General Fund 10 Disbursements totaling \$4,675,497.13
- o August 2020 H.S. Construction Fund 35 Disbursements totaling \$142,981.00
- o August 2020 General Fund 39 Disbursements totaling \$7,219.62
- o August 2020 Cafeteria Fund 50 Disbursements totaling \$47,736.76

Payment of Bills

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the July 2020 Treasurer's Report.

Treasurer's Report

Upon motion by Mr. Shages, seconded by Mr. Jarrell and carried unanimously by voice vote, the Board approved the July 2020 Student Activity Report.

Student Activity
Report

The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.

President's Report

Mr. Wesley expressed his gratitude to the A.W. Beattie Career Center faculty and staff for hosting the District's Board meetings this month. Mr. Wesley also expressed his gratitude for the hard work put forth by Dr. McKaveney to resolve the audio issues from last week.

Thank You – A.W.
Beattie and Dr.
McKaveney

There was no Board Secretary's Report this evening.

Board Secretary's
Report

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There was no Solicitor's Report this evening.

Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.

Superintendent's Report

Dr. Loughead stated that his report typically encompasses the District's Academics, Art and Athletics.

Under academics, Dr. Loughead expressed his gratitude to the faculty and students for adhering to the District's Health and Safety Plan. Dr. Loughead noted that following all aspects of the plan can be cumbersome, especially for young students, but that everyone was working diligently at following the guidelines. Dr. Loughead praised the District families for taking on additional responsibilities, such as providing daily transportation for their students and aiding in the online learning aspects of the Hybrid Schedule or Hampton Online Academy.

Gratitude for the Efforts to Follow Health and Safety Plan

Under the Arts, Dr. Loughead reported that the Marching Band has been working hard practicing while following the current guidelines. Dr. Loughead stated that while all the logistics have not been worked out, under the new guidelines, the Band will be permitted to perform at various athletic events. Dr. Loughead stated he wished to highlight the Band for all their time and efforts invested this summer.

Marching Band

Under Athletics, Dr. Loughead announced there have been new guidelines released regarding attendance for outdoor athletic events. Dr. Loughead stated that the District is following the guidelines sent out to families, limiting attendance to under 250 with pods of 100. Dr. Loughead noted that the biggest challenge comes with indoor sports. He stated at this time the District will continue to live-stream the indoor athletic events such as volleyball.

New Guidelines For Athletic Events

Board Members inquired about the recent federal court decision which found Governor Wolff's restrictions unconstitutional, and how this judgement could impact attendance for athletic events. Dr. Loughead deferred these questions to Ms. Kate Diersen, Goehring, Rutter & Boehm. Ms. Diersen stated that the federal finding is currently being appealed. She noted that the District follows the Allegheny County Health Department guidelines, which also limits occupancy at this time. Ms. Diersen recommended adhering to the current guidelines, with the knowledge that these restrictions may be reviewed and changed if necessary at a later date.

Federal Court Decision -- PA Restrictions Unconstitutional

The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.

Educational Programs

Upon motion from Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the HTSD Emergency Instructional Time Agreement.

HTSD Emergency Instructional Time Agreement

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Upon motion from Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Hampton High School 2020-2021 Program of Students Amendment.

2020-21 HHS
P.O.S. Amendment

Upon motion from Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the AIU Agreements for Title I Non-Public Services.

AIU Agreements
for Title I Non-
Public Services

Upon motion from Mrs. Hamlin, seconded by Mr. Shages and carried by a voice vote of 8-0-1, with Mr. Stein abstaining, the Board approved the HMS Learning Pavilion Design-Build Services Agreement with the Children's Museum.

HMS Learning
Pavilion Design-
Build Service
Agreement,
Children's Museum

Dr. Loughead began the Hampton Online Academy presentation with a brief overview of the start of the 2020-2021 school year. Dr. Loughead stated there are approximately 270 students K-12 enrolled in HOA this school year. He noted that the program is designed to be a full online asynchronous learning experience as an alternative to the District's hybrid schedule. Dr. Loughead stated the District has facilitated the HOA program at the secondary level for a number of years. He reported this is the first year the program was opened to elementary students. Dr. Loughead reported the District has hired their own teachers to help facilitate the online curriculum at the elementary level in attempts to aid in the social and emotional support of these young students.

2020-21 Hampton
Online Academy
(HOA) Overview
Presentation

Dr. Loughead stated that the HOA program has had some communication challenges to start off the school year. He noted that the District is working to address these technology issues and ensure the email communications are shared between our students and the HOA teachers of record.

Dr. Loughead noted that another challenge or concern noted by parents has been the lack of District support for the Middle School Students enrolled in HOA. He noted parents are especially concerned with the 6th grade students in the HOA program and the social and emotional transitions they are working through just as the elementary students. Dr. Loughead noted the District is working to address this concern. He indicated that this would be evident in the personnel agenda later this evening.

Dr. Amy Kern, Building Principal Central Elementary, was on hand to provide an update for the elementary students enrolled in Hampton Online Academy. Dr. Kern stated that the program has 164 students enrolled and 8 District teachers who are working with on special assignment. Dr. Kern noted that the faculty have done a tremendous job working to bridge the gap between the HOA program and the District's elementary classrooms.

Dr. Kern stated that the faculty have scheduled morning meetings with their classes as a scheduled time for fostering student relationships both with themselves as their teachers and the other students as their peers. Dr. Kern indicated that the meetings are a time for student recognition, educational activities such as reviewing the calendar or weather, and entertainment such as puppet shows. She stated that the faculty have worked diligently to

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ensure the curriculum is reviewed and differentiated to meet the educational goals of the students. Dr. Kern also noted the teachers are working to align the curriculum with that of the classroom teachers within the District to aid in a more fluid transfer back into the classroom should parents opt to do so.

Dr. Kern reported that submission of completed work was an issue for families and the faculty members. She indicated that work was completed in different formats and submitted at different times. To alleviate the issue the District purchased workbooks to house all completed assignments.

Lastly, Dr. Kern reiterated that the District felt it was very important for the elementary students in HOA to feel connected to their peers in the classrooms. As such, all efforts are being made to include the HOA students in various activities such as yearbook pictures this year.

Mr. Joshua Cable, Assistant Principal, Hampton High School, presented on Hampton Online Academy at the secondary level. Mr. Cable stated that currently there are 123 students enrolled in HOA from grade 6-12. Mr. Cable noted that students have over 100 courses to choose from, including curriculum areas such as coding, game design, world languages, and art classes. Mr. Cable stated that HOA also provides a selection of AP courses as well.

Mr. Cable expressed his gratitude to the students and their families for working diligently at the start of this school year. Mr. Cable reported that to date there are virtually no absences by HOA students, which speaks volumes for their hard work and dedication to their education. He noted that starting in an online program, one of the biggest challenges is getting started and creating a routine for oneself. Mr. Cable stated the attendance factor at this point indicates the motivation and work ethic of the students and their families.

Mr. Cable noted there have been challenges to the start of the current school year. Mr. Cable stated that enrollment is nearly four times greater than the peak enrollment of any prior year. He stated that working through this unprecedented expansion has been a problem of scale. He noted the extra time for assigning the appropriate classwork for each student has been a challenge. He expressed his gratitude to the families for their patience during this process. Mr. Cable echoed Dr. Loughhead's comments regarding communication issues. He stated the District is working through the technology issues and gave acknowledgement to the District's IT Department for the hours of work they have invested.

Mr. Cable referenced one issue with the Middle School student's Physical Education course. Mr. Cable stated the District is working to create a more specific course and make this available to the Middle School students in the very near future.

Mr. Cable reported that the secondary students are participating in Wednesday check-in meetings. He stated the dialog is constructive, providing him with insight on how classes are progressing and providing him with notification of student needs or issues. Mr. Cable reported the Middle School students are representing at 50% on a weekly basis. He noted

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that Dr. Silbaugh, Assistant Principal, Hampton Middle School, had the opportunity to sit in on this week's meeting. Mr. Cable stated having Dr. Silbaugh attend the meeting was a definite asset to the Middle School students in the HOA program.

Dr. Loughead concluded the update to Hampton Online Academy with the recommendation to reassign a Middle School Teacher to Teacher On Special Assignment with HOA to replicate what has been done for the elementary students. Dr. Loughead noted the individual would facilitate the following responsibilities:

- Aid in aligning HOA curriculum with the District's Middle School curriculum
- Review HOA curriculum for appropriateness and rigor
- Bridge the social and emotional gaps of being online with HOA
- Aid in asynchronous learning – not provide direct daily instruction
- Aid Mr. Cable as the HOA parent liaison

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Desirae Endres effective August 11, 2020. (Mrs. Endres had been hired as a Long-Term Substitute Reading Teacher at Hampton Middle School for Mrs. Janeen Bentz.)

Resignation, Mrs. Desirae Endres

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Rachel Davis effective August 11, 2020. (Ms. Davis had been hired as a Building Substitute at Central Elementary School.)

Resignation, Ms. Rachel Davis

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Meghan Marcello effective August 17, 2020. (Mrs. Marcello had been hired as an Elementary Building Substitute (Floater) based at Central Elementary School.)

Resignation, Mrs. Meghan Marcello

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Mary Schlupe effective August 23, 2020. (Ms. Schlupe was a Building Substitute at Hampton Middle School.)

Resignation, Ms. Mary Schlupe

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Mr. Mitchell Nordstrom effective August 26, 2020. (Mr. Nordstrom was a Building Substitute at Hampton Middle School.)

Resignation, Mr. Mitchell Nordstrom

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Mr. Carlos Smith effective August 18, 2020. (Mr. Smith was a Class III Paraeducator at Hampton High School.)

Resignation, Mr. Carlos Smith

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board accepted the resignation of Ms. Amy Mencini effective September 8, 2020. (Ms. Mencini was a Long-Term Substitute Grade 4 Teacher at Poff Elementary

Resignation, Ms. Amy Mencini

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School for Mrs. Kendra Lapiana's former position.)

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Kelly Emmett's request for an unpaid leave of absence for the first semester of the 2020-2021 School Year. (Mrs. Emmett is a High School English Teacher.)

Mrs. Kelly Emmett,
Unpaid Leave

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following teachers to serve as Teachers on Special Assignment (TOSA):

Teachers On
Special Assignment

- Erin Prosser
- Ray Raible
- Zachary Rice

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Hannah Krasnow as a TPE Social Studies Teacher at Hampton High School, effective August 20, 2020. Salary is Master's Step-1, \$50,538. (Mrs. Krasnow is replacing Mrs. Sarah Jabbar.)

Mrs. Hannah
Krasnow, TPE
Social Studies
Teacher, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Katey Yurchick as a .3 Long-Term Substitute ESL Teacher for Central Elementary School, effective August 20, 2020. Salary is \$33,500, pro-rated. (This is in addition to Ms. Yurchick's .70 TPE Special Education Teacher position at Central Elementary School: Salary is \$53,178.40.)

Ms. Katey
Yurchick, .3 LTS
ESL Teacher,
Central

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Lynsey Norman as a Long-term Substitute Hampton Online Academy (HOA) teacher for the first semester of the 2020-2021 School Year. Salary is \$33,500, pro-rated. (This is a class-size reduction position within HOA.)

Ms. Lynsey
Norman, LTS HOA
Teacher

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved a change in status for Ms. Hannah Dunlap, moving from an English Language Arts Academic Support Teacher to a Long-Term Substitute English Teacher at Hampton High School for the first semester of the 2020-2021 School Year. Salary is \$33,500 pro-rated. (Ms. Dunlap is a substitute for Mrs. Kelly Emmett.)

Change in Status,
Ms. Hannah
Dunlap, LTS
English Teacher,
HHS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved a change in status for Mr. Charles (Max) Weiss, moving from a Building Substitute at Wyland Elementary School to a Long-Term Substitute Grade 2 Teacher at Central Elementary School for the first semester of the 2020-2021 School Year, effective August 19, 2020. Salary is \$33,500, pro-rated. (Mr. Weiss is a substitute for Mr. Zachary Rice who is a TOSA.)

Change in Status,
Mr. Charles (Max)
Weiss, LTS Grade
2 Teacher, Central

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Mrs. Donna Wanner as a .66 Long-Term Substitute Math Academic Support Teacher and a .33 Long-Term Substitute Math Teacher at Hampton

Mrs. Donna
Wanner, .66 LTS
Math Academic

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High School for the 2020-2021 School Year effective, August 20,2020. Salary is \$30,834. (Mrs. Wanner is replacing Ms. Kristen Baker.)

Support & .33 LTS
Math Teacher, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved a change in status for Ms. Erin Lankes moving from a Building Substitute to a Long-Term Substitute English Language Arts Academic Support Teacher at Hampton High School for the first semester of the 2020-2021 School Year. Salary is \$29,500, pro-rated. (Ms. Lankes is a substitute for Ms. Hannah Dunlap.)

Change in Status,
Ms. Erin Lankes,
LTS ELA
Academic Support
Teacher, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Mrs. Deborah Hogan as a Long-Term Substitute Grade 5 Teacher at Wyland Elementary School for the first semester of the 2020-2021 School Year, effective August 20, 2020. Salary is \$33,500, pro-rated. (Ms. Hogan is replacing Mrs. Lauren Marshall who is a TOSA.)

Mrs. Deborah
Hogan, LTS Grade
4 Teacher , Wyland

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried by a voice vote of 8-0-1, with Mr. Stein abstaining, the Board approved Ms. Sydney Funtal as a Long-Term Substitute Grade 4 Teacher at Wyland Elementary School for the first semester of the 2020-2021 School Year, effective August 20, 2020. Salary is \$33,500, pro-rated. (Ms. Funtal is a substitute for Mr. Raymond Raible who is a TOSA.)

Ms. Sydney Funtal,
LTS Grade 4
Teacher, Wyland

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Caitlin Wismer as a Long-Term Substitute Art Teacher at Wyland Elementary and Hampton Middle School for the first semester of the 2020-2021 School Year, effective August 20, 2020. Salary is \$33,500, pro-rated. (Ms. Wismer is a substitute for Mrs. Elizabeth Howe who is a TOSA.)

Ms. Caitlin
Wismer, LTS Art
Teacher, Wyland

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Mrs. Taryn Haluszczak as a Long-Term Substitute Library Media Specialist at Poff Elementary School for the first semester of the 2020-2021 School Year, effective August 20, 2020. Salary is \$33,500, pro-rated. (Mrs. Haluszczak is a substitute for Mrs. Erin Prosser who is a TOSA.)

Mrs. Taryn
Haluszczak, LTS
Library Media
Specialist, Poff

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Mrs. Emily Milbert as a Long-Term Substitute Elementary Enrichment Teacher at Central Elementary School for the first semester of the 2020-2021 School Year, effective August 20, 2020. Salary is \$33,500, pro-rated. (Mrs. Milbert is a substitute for Ms. Mary Fitzpatrick ho is a TOSA.)

Mrs. Emily Milbert,
LTS Elementary
Enrichment
Teacher, Central

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Ashleigh Gorman as a Long-Term Substitute Math Teacher at Hampton High School, effective August 20, 2020; and then accepted her resignation effective August 31, 2020. Salary is \$33,500, pro-rated. (Ms. Gorman was a substitute for Mrs. Mary Rakers.)

Ms. Ashleigh
Gorman, LTS Math
Teacher, HHS;
Resignation

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Shannon Zewe as a Long-Term Substitute Reading

Ms. Shannon Zewe,
LTS Reading

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Teacher at Hampton Middle School for the 2020-2021 School Year. Salary is \$33,500.
(Ms. Zewe is a substitute for Mrs. Janeen Bentz.)

Teacher, HMS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by
voice vote, the Board approved Ms. Mary Isaac as a Building Substitute at Wyland
Elementary School for the 2020-2021 School Year, effective August 20, 2020. Salary is
\$22,000. (Ms. Isaac is replacing Mr. Charles (Max) Weiss.)

Ms. Mary Isaac,
Building Substitute,
Wyland

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by
voice vote, the Board approved Ms. Anne Hagen as a Building Substitute at Poff
Elementary for the 2020-2021 School Year, effective August 20, 2020. Salary is \$22,000.
(Ms. Hagen is replacing Ms. Brittany Wanamaker.)

Ms. Anne Hagen,
Building Substitute,
Poff

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by
voice vote, the Board approved Mr. Zachary Staszak as a Building Substitute at Hampton
High School for the 2020-2021 School Year, effective August 24, 2020. Salary is
\$22,000, pro-rated. (This is an annual position.)

Mr. Zachary
Staszack, Building
Substitute, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by
voice vote, the Board approved Ms. Juliana Gidaro as a Building Substitute at Central
Elementary School for the 2020-2021 School Year effective August 20, 2020. Salary is
\$22,000. (Ms. Gidaro is replacing Ms. Rachel Davis.)

Ms. Juliana Gidaro,
Building Substitute,
Central

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by
voice vote, the Board approved Mr. Zachary Selekman as a Building Substitute at
Hampton High School for the first semester of the 2020-2021 School Year, effective
August 25, 2020; and then accepted his resignation effective September 18, 2020. Salary
is \$22,000, pro-rated. (Mr. Selekman is a Classroom Monitor/Building Substitute to
support remote learning.)

Mr. Zachary
Selekman, Building
Substitute, HHS;
Resignation

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by
voice vote, the Board approved Ms. Rachel Floyd as a Building Substitute at Hampton
High School for the 2020-2021 School Year effective August 27, 2020. Salary is
\$22,000, pro-rated. (This is an annual position.)

Ms. Rachel Floyd,
Building Substitute,
HHS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by
voice vote, the Board approved Ms. Kathleen McGuire as a Building Substitute at
Hampton Middle School for the 2020-2021 School Year effective August 31, 2020; and
then accepts her resignation effective September 12, 2020. Salary is \$22,000, pro-rated.
(Ms. McGuire was replacing Ms. Mary Schlupe.)

Ms. Kathleen
McGuire, Building
Substitute, HMS;
Resignation

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by
voice vote, the Board approved Mrs. Jodi Sloboda as a Building Substitute at Hampton
High School for the first semester of the 2020-2021 School Year, effective August 31,
2020. Salary is \$22,000, pro-rated. (Ms. Sloboda is replacing Ms. Erin Lankes.)

Mrs. Jodi Sloboda,
Building Substitute,
HHS

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Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Mr. Calvin Chumra as a Building Substitute at Hampton Middle School for the 2020-2021 School Year, effective September 2, 2020. Salary is \$22,000, pro-rated. (Mr. Chmura is replacing Ms. Kathleen McGuire.)

Mr. Calvin
 Chumra, Building
 Substitute, HMS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the following list of mentors for the 2020-2021 School Year:

2020-2021 Mentors

Marilyn Adams	Mary Fitzpatrick	Amy Leya
Amy Baxter	Elizabeth Howe	Kylee McCracken
Joe Bursick	Barb Landry	Stephanie Moser
Devon Byrne	Kendra Lapiana	Amy Rein
Allison Dockter	Jen Lavella	Cathy Spencer

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Leah Jans as a Long-Term Substitute Grade 4 Teacher at Poff Elementary School for the 2020-2021 School Year, effective September 8, 2020. Salary is \$33,500, pro-rated. (Ms. Jans is replacing Ms. Amy Mencini who had been a substitute for Mrs. Kendra Lapiana's former position.)

Ms. Leah Jans, LTS
 Substitute Grade 4
 Teacher, Poff

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Mrs. Qurat-ul-Ain (Annie) Durrani as a Long-Term Substitute Math Teacher at Hampton High School for the first semester of the 2020-2021 School Year, effective September 8, 2020. Salary is \$33,500, pro-rated. (Mrs. Durrani is replacing Ms. Ashleigh Gorman who was a substitute for Mrs. Mary Rakers.)

Mrs. Qurat-ul-Ain
 (Annie) Durrani,
 LTS Math Teacher,
 HHS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Savanna Wilson as an Elementary Building Substitute (Floater) for the 2020-2021 School Year, effective September 8, 2020. Salary is \$22,000, pro-rated. (Ms. Wilson is replacing Ms. Megan Marcello.)

Ms. Savanna
 Wilson, Elementary
 Building Substitute
 (Floater)

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Marissa Kealey as a Class III Paraeducator at Hampton High School, effective August 20, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (Ms. Kealey is replacing Ms. Michelle Kleckner.)

Ms. Marissa
 Kealey, Class III
 Paraeducator, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Breanna Pietropaolo as a Class III Paraeducator at Hampton Middle School, effective August 28, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (Ms. Pietropaolo is replacing Ms. Jessica Sinicrope.)

Ms. Breanna
 Pietropaolo, Class
 III Paraeducator,
 HMS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Allison Wagner as a Class III Paraeducator at

Ms. Allison
 Wagner, Class III

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Hampton High School, effective September 14, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (Ms. Wagner is replacing Mr. Carlos Smith.)

Paraeducator, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Mrs. Renee Longo as a substitute Class III Paraeducator effective September 9, 2020. Salary is \$13.00 per hour and after 20 days \$13.50 per hour.

Mrs. Renee Longo,
Substitute Class III
Paraeducator

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved a change in status for Mr. Wayne Lavery moving from a 12 month/8 hour Night Lead Custodian at Central Elementary School to the 12 month/8 hour Head Custodian at Central Elementary School effective August 17, 2020. Hourly rate is \$26.67 per hour. (Mr. Lavery is replacing Mr. Joe Glock.)

Change in Status,
Mr. Wayne Lavery,
12m/8hr Head
Custodian, Central

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved a change in status for Ms. Renee Watterson, moving from a 10 month/8hour Custodian at the High School to a 12 month/ 8 hour Custodian at Poff Elementary, effective September 1, 2020. Ms. Watterson will also be the Night Lead Custodian for Poff Elementary School for the 2020-2021 School Year at an hourly rate of \$25.59 per hour. (Ms. Watterson is replacing Mr. Joseph Petrovich.)

Change in Status,
Ms. Renee
Watterson, 12m/8hr
Night Lead
Custodian, Poff

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the following as part-time Long-Term Substitute Health Office Nurses for the District effective August 26, 2020 at a salary of \$21.80 per hour to support the District's Health and Safety Reopening Plan as needed.

P/T LTS Substitute
Health Office
Nurses

- Luanne Borkowski
- Margaret DeMeo
- Jessica Githens
- Dana Herald
- Elizabeth Scholz
- Audrey Sieg
- Nicole Zeise

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved the Administration's recommendations for approval of the following conditional appointments for 2020-2021, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2020-2021 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2020-2021:

2020-2021
Building/Coach
Supplementals

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NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Paul Nail	Bus Monitor	Central	12	12	\$1,668
Paul Nail	Safety Patrol Sponsor	Central	5	5	\$695
Paul Nail	AV-Computer Coordinator	Central	22	18/22	\$3,058
Mary Isaac	Bus Monitor	Wyland	12	12	\$1,668
Ray Raible	Safety Patrol Sponsor	Wyland	5	5	\$695
Ray Raible	AV-Computer Coordinator	Wyland	22	1/22	\$3,058
Steve Swierczynski	Volunteer Golf Coach	HS	n/a	n/a	n/a

Upon motion from Mrs. Midgley, seconded by Mr. Vasko and carried unanimously by voice vote, the Board approved Ms. Lauren Casselberry as a Long-Term Substitute Special Education Instruction in the Home Teacher from August 27, 2020 through the first semester of the 2020-2021 School Year. Salary is \$33,500, pro-rated. (This is a new position.)

Ms. Lauren Casselberry, LTS
Special Education Instruction in the Home Teacher

There was no Finance report this evening.

Finance

The following information was presented and/or action taken on items submitted by Ms. Balason of the Facilities Committee.

Facilities

Upon motion from Ms. Balason, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the change order from Hranec Corp. for an upgrade of AHU 6 & 7 motor and filtration systems in the amount of \$3,696.10.

Change Order –
Hranec Corp,
Upgrade
Filtration/Motors
AHU 6 & 7

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.

Student Affairs

Upon motion from Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2020-2021 Hampton Township School District Assessment Schedule.

2020-2021
Assessment
Schedule

Upon motion from Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the November 13, 2020 Act 80 Day for the 2020-2021 School Year.

2020-2021 Act 80
Day

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy & Legislative Affairs Committee.

Policy &
Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the election of the following candidates for the 2020 PSBA

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Officer Election:

- President-Elect: David Hein
- Vice President: Daniel O’Keefe
- Treasurer: Michael Gossert
- Western At Large: Marsha Pleta
- Section 2 Advisor: Aimee Kemick
- Section 4 Advisor: Brian Petula
- Section 6 Advisor: Andrea Christoff
- Trustee: Michael Faccinnetto & Marianne Neel
- School Board Secretaries Forum Steering Committee: Stephen Skrocki & Tracy Long

There was no Transportation report this evening.

Transportation

There was no Technology report this evening.

Technology

The following information was presented and/or action taken on items submitted by Mr. Stein in the A.W. Beattie Career Center Report.

A.W. Beattie Report

Mr. Stein stated the beginning of the year has gone along well, and that enrollment is up slightly.

Start of School

The following information was presented and/or action taken on items submitted by Mrs. Midgley in the HAEE Report.

HAEE Report

Mrs. Midgley reported that HAEE is excited for the annual race on October 3, 2020. Mrs. Midgley indicated that with the virtual format, the race is less about competition and more about the fun and the community, with a focus on “Talbots Together” as everyone will race independently. She stated that the participants are being asked to take pictures and upload them as individuals run their own race, under the #talbotstogether.

HAEE
 October 3, 2020
 5K Run/Walk

Dr. Loughhead reported that the Superintendent’s Challenge for the HAEE race will remain in effect this year, even with the virtual platform. Dr. Loughhead stated the rewards will be health rewards such as free homework passes for students.

Superintendent’s
 Challenge – HAEE
 5K

Mrs. Midgley noted online registration is available on HAEE website.

Race Registration

Mr. Wesley opened the floor for public comment.

Public Comment

Mr. Nick Haberman, District parent addressed the Board regarding the following issues with Hampton Online Academy through Waterfront Learning:

Concern with HOA

- Lack of daily live instruction
- Inadequate staffing
- Curriculums do not align between District instruction and HOA, Electives do not match such as Band, Orchestra and Chorus
- Content is not grade-level appropriate

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Mr. Haberman stated that the HOA curriculum is not comparable or equitable to that of the District. He indicated that the families enrolled in HOA are not feeling very "Hampton" and noted that a Board Member this evening referenced losing students to HOA. Mr. Haberman suggested that moving forward perhaps other curriculum providers should be considered instead of Waterfront Learning. He stated that the District would perhaps have better quality experience for their students with a different provider. He indicated that parent surveys should be given to allow the parents an opportunity to communicate with the Board on their experiences with the providers.

Mr. Stein responded to Mr. Haberman. He stated that he made the inquiries about students lost to other programs. Mr. Stein indicated that he perhaps misspoke or was misunderstood in his inquiry as he was interested in how many Hampton students were "lost" to other cyber, charter programs. He did not intend to group HOA into the "other" cyber programs.

Mr. Wesley also addressed Mr. Haberman, stating that the Board has reviewed the hybrid schedule and HOA program at various Board meetings. He noted that at these meetings, Administration had discussed at length the difference between the HOA as an online asynchronous program and the hybrid schedule as synchronous instruction. Mr. Wesley stated that he is appreciative of Mr. Haberman's comments this evening.

Ms. Erin Gazica, District parent stated that she is encouraged with the addition of a Hampton Middle School teacher to the HOA program. However, she stated that she has concerns with the HOA program overall. Ms. Gazica indicated that while she is aware of the District I.T. department working on correcting the email issues with Waterfront Learning, her child is still unable to communicate directly with his teacher. She noted that he must wait for his parents to email the teacher with any questions he may have, and then wait for a reply.

Email
Communication
Issues

Ms. Gazica stated that the HOA video materials are outdated by a decade or more. Ms. Gazica stated she is unaware of who should be monitoring the video content for relevance and accuracy. She stated she also is unaware of who should be reaching out to HOA students who are struggling with the material.

Outdated Material -
HOA

Ms. Gazica praised the elementary teachers on special assignment with HOA. She stated that they are doing a "fantastic job." Ms. Gazica asked that administration and the Board continue to follow up with these faculty members and support them in this venture.

Support for TOSA

Dr. Loughhead addressed Ms. Gazica, stating the District will continue to work to resolve the email communication issues as quickly as possible. Dr. Loughhead stated that with the addition of a Middle School teacher and Dr. Silbaugh to the HOA program, this will enhance the program and these individuals will aid in facilitating the program more efficiently.

Mr. Mark Farabaugh, Township resident addressed the Board inquiring if the District still intends to move toward in-person instruction at the end of October.

Full Return to In-
person Instruction

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Dr. Loughead addressed Mr. Farabaugh, stating the Board approved the Reopening Plan which would be in place for the first nine weeks, until the end of October. Dr. Loughead stated that the District has been working on a weekly basis reviewing the reopening matrix tool and all relevant data with the Allegheny County Health Department, for the best informed decisions on how to move forward. Dr. Loughead stated these reviews are occurring regularly at this point as the District looks to possibly move to the next phase for reopening.

Mr. Farabaugh inquired if athletic events are only open to team parents as spectators at this time.

Athletic Events –
Spectator

Dr. Loughead directed Mr. Farabaugh to the District’s website for further insight. He noted that on the Athletics Department page, there is information regarding online purchasing of tickets. Mr. Farabaugh inquired about the use of the Hampton Township School District Gold Card in the online ticket purchasing system. Dr. Loughead stated the cards should be able to be used to obtain a ticket.

Ms. Jen Berke, District parent addressed the Board. She noted she has two elementary students currently enrolled in the HOA program. Ms. Berke stated she could echo Mr. Haberman’s concerns regarding HOA. She indicated that the elementary teachers are working very hard at pushing out the HOA curriculum and hosting the morning meetings to keep the children feeling connected. However, the learning is all done through the online platform with a theory that feels like “one size fits no one.” Ms. Berke stated her children are on more advanced and the platform offers no enrichment opportunities and her children are bored in the program.

Differentiated
Instruction -
Enrichment

Dr. Loughead stated the enrichment aspect could be something the District could aid in. He noted that he would look into this further and contact Ms. Berke directly with some additional information.

Dr. Timbus, District parent stated that he has a son in fifth grade in the current HOA program. Dr. Timbus indicated that he felt it was a “missed opportunity” to have the online capability for the hybrid program and not share this with the students enrolled in HOA. Dr. Timbus noted that he has been involved with Tele-medicine for the last number of years, and to watch his child not have video access to his teachers is a real shame. Dr. Timbus stated that he was worried that the curriculum did not align with what is being taught in the hybrid program. He expressed concern that the HOA program students would return to school behind the students in the hybrid program.

Expansion of Video
Technology to
HOA; Alignment
Concerns of HOA

Dr. Loughead addressed Dr. Timbus. He stated that the District has facilitated its own teachers in the elementary level to aid in aligning the curriculum in the various modules of HOA to the curriculum taught in the hybrid schedule. Dr. Loughead noted that the curriculum of HOA does meet with the educational expectations and standards of the District. He noted the format is in an asynchronous manner which is a very different format, but the core content aligns with that of the District. Dr. Loughead stated that the faculty members on special assignment are reviewing the material and pushing it out to

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the students to better align the pacing of the material.

Mrs. Hamlin stated that she finds it unfair for individuals to comment that the Board has not attempted to meet the needs of HOA, that the District is ignoring the issues of HOA, or that the District is not put forth effort or resources for the students in HOA. Mrs. Hamlin stated the Board has approved 9 District teachers to aid in the facilitation of Hampton Online Academy. She noted that while the Board and Administration recognize that there are still challenges to the program, the District and Board continue to work to find better methods to facilitate the program. She noted the countless hours put forth working on the HOA program the last few months. She noted that she feels it is truly unfair for individuals to not recognize the work the Board is putting forth for this program in unprecedented time.

Mrs. Hamlin –
District Attention to
HOA Concerns

Ms. Patricia Buben, District parent addressed the Board. Ms. Buben began her comments praising the work of Mr. Cable. She noted that Mr. Cable has done an amazing job working with the secondary families in HOA. Ms. Buben stated that she is happy to hear Mr. Cable will be receiving assistance with the increased enrollment.

Mr. Cable - Praised
for the Hard Work,
HOA

Ms. Buben stated that she wanted to provide insight to the HOA experience from her family's point of view. Ms. Buben stated the systems are old and out dated, hard to navigate and "clunky." She stated that her second grade student is unable to navigate the system without her assistance, and her older child had math lessons that she is unable to assist in teaching, as there is no direction for parents. Mrs. Buben noted that her family considers themselves to be lucky that they have only one teacher for whom they have no contact information for. She noted that other families have several teachers for whom they have no contact information.

Issues with HOA

Ms. Buben indicated that she and other parents were unaware that Hampton Teachers would not actually be teaching the curriculum of HOA. She stated that she realizes the District is working hard toward fixing issues with HOA, however she and many others are not feeling the typical support of being a Hampton family from the Administration.

Mr. Wesley thanked Ms. Buben for her comments.

Ms. Brittany Wannamaker, District parent addressed the Board outlining various concerns to the HOA program. In addition, Ms. Buben requested notification to parents be made as early as possible should the District move toward with a full reopening of the schools. Ms. Buben noted that she would like more time than what was given for the start of school to make the best choice for her children.

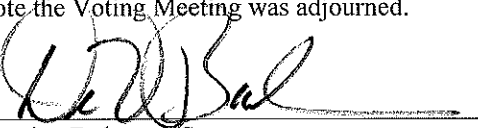
Notification to
Parents –
Reopening of
Schools

Dr. Loughead stated that the District will work hard at pushing out information as changes are implemented for different phases of reopening. He noted that the District is under contract with Waterfont Learning for the HOA program. Dr. Loughead stated that this program will be in effect all year, and will not be phased out as the District enters other phases to schools reopening.

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Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote the Voting Meeting was adjourned.

Adjournment

A handwritten signature in black ink, appearing to read 'Denise Balason', is written over a horizontal line.

Denise Balason, Secretary