

HAMPTON TOWNSHIP SCHOOL DISTRICT
4591 SCHOOL DRIVE
ALLISON PARK, PENNSYLVANIA 15101
AUGUST 10, 2020 MINUTES

The Hampton Township Board of School Directors held a Voting Meeting on Monday, August 10, 2020. The Meeting was held in the Hampton High School Auditorium, 2929 McCully Road, Allison Park, PA 15101. The Meeting was also conducted in a simultaneous virtual platform to honor the social distancing requirements along with the mandated restrictions and closures in place concerning COVID-19.

Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mr. Matt Jarrell, Ms. Joy Midgley, Mr. Robert Shages, Mr. Greg Stein, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Jeffrey Kline and Don Palmer along with a few Hampton Township residents.

Attendance

The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

Mr. Wesley opened the floor for public comment.

Public Comment

Ms. Amy Pike, Hampton resident, inquired about Wednesdays in the hybrid schedule, and what this day would entail for all District students.

Wednesdays in the Hybrid Schedule

Dr. Loughead addressed Ms. Pike stating this would be addressed in the presentation this evening.

A couple residents, Ms. O'Brien and Ms. Suzio inquired about the transportation aspect of the hybrid schedule and Covid-19 precautions.

Transportation Inquiries

Dr. Loughead and Mr. Kline addressed these parents. Mr. Kline noted that the parent selection for "temporary parent transport" would not be absolute for the first 9-weeks. He stated parents may have the need to change their selection to the survey and the District would honor these change requests. Mr. Kline noted that the temporary parent transport aided greatly in allowing better social distancing on the buses. Dr. Loughead noted that Covid-19 precautions were in place for the bus transportation, such as wearing masks and social distancing. He stated that loading of buses would occur from back to front as well to aid with minimizing students crossing paths.

Mr. Busch, Hampton resident, inquired about the availability of the "Wrap Programs" for elementary students.

Wrap Program – YMCA

Dr. Loughead stated that the YMCA Wrap Program would continue this year. Dr. Loughead stated they were working on securing the optimal location to house the program with the hybrid scheduling. Dr. Loughead indicated that transportation would be available both to and from the program from the schools. He stated additional information would be shared as it became available.

Mr. Mike Pacienza, District parent inquired about the District securing teachers to

HTSD Teachers for

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facilitate the Hampton Online Academy (HOA) to elementary students.	HOA Elementary Students
Dr. Loughead noted there was a motion this evening on the Personnel agenda to approve four District Teachers to facilitate the online curriculum.	
Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the June 8, 2020, June 22, 2020 and July 20, 2020 Board of School Directors Voting Meetings were approved and incorporated into the official Minute book.	June 8, 2020, June 22, 2020, July 20, 2020 Meeting Minutes Approved
Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following: <ul style="list-style-type: none"> o June & July 2020 General Fund 10 Disbursements totaling \$9,765,300.70 o June & July 2020 H.S. Construction Fund 35 Disbursements totaling \$92,440.00 o June & July 2020 General Fund 39 Disbursements totaling \$53,495.00 o June & July 2020 Cafeteria Fund 50 Disbursements totaling \$94,447.14 	Payment of Bills
Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the May and June 2020 Treasurer's Reports.	Treasurer's Reports
Upon motion by Mr. Shages, seconded by Mr. Jarrell and carried unanimously by voice vote, the Board approved the May and June 2020 Student Activity Reports.	Student Activity Reports
The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report.	President's Report
Mr. Wesley stated that, since the last meeting, the Board had met twice in Executive Session to discuss legal and personnel matters.	Executive Session
There was no Board Secretary's Report this evening.	Board Secretary's Report
There was no Solicitor's Report this evening.	Solicitor's Report
The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report.	Superintendent's Report
Dr. Loughead acknowledged the members of the Food Service team, led by Ms. Mindy Baginski, Food Service Director for Metz Culinary Management. Dr. Loughead stated that during the closure and throughout the summer the Food Service team worked diligently to ensure healthy and nutritious food options for families in need within the District. He noted this program concluded at the end of July.	Food Service Department Recognition
Dr. Loughead recognized the District's Custodial and Maintenance employees, led by	Custodial

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Mr. Rick Farino, Supervisor, Buildings & Grounds. Dr. Loughead stated that this department has worked extensively throughout the closure and summer to ensure the buildings were cleaned thoroughly in preparation for the re-opening. Association Recognition

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee. Personnel

Upon motion from Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board accepted the resignation of Mr. Joseph Petrovich, who is retiring after 15 years with the District, effective September 24, 2020. (Mr. Petrovich is a 12-month Custodian at Poff Elementary School.) Resignation, Mr. Joseph Petrovich

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mr. Joseph Glock, who is retiring after 26 years with the District, effective August 14, 2020. (Mr. Glock is a 12-month Custodian at Central Elementary School.) Resignation, Mr. Joseph Glock

Upon motion from Mrs. Midgley, seconded by Ms. Hamlin and carried unanimously by voice vote, the Board accepted the resignation of Ms. Michelle Kleckner effective August 11, 2020. (Ms. Keckner is a Class III Paraeducator at Hampton High School.) Resignation, Ms. Michelle Kleckner

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Miss Jenna Mansfield as a TPE Grade 4 Elementary Teacher at Poff Elementary School effective August 17, 2020. Salary is Master's Step-1, \$50,538. (This is a new position.) Miss Jenna Mansfield, TPE Grade 4 Teacher, Poff

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Christopher Anastas as a TPE Social Studies Teacher at Hampton High School effective August 17, 2020. Salary is Bachelor's Step-1 \$48,288. (Mr. Anastas is replacing Mr. Tom Gleason.) Mr. Christopher Anastas, TPE Soc. Studies Teacher, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Dawn Gunnett as a TPE Elementary School Nurse based at Central elementary School effective August 17, 2020. Salary is Bachelor's Step 1 +12, \$49,038. (Mrs. Gunnett is replacing Mrs. Glogowski.) Mrs. Dawn Gunnett, TPE School Nurse, Cen

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Hannah Dunlap as a TPE English/Language Arts Academic Support Teacher at Hampton High School effective August 17, 2020. Salary is \$29,500. (Ms. Dunlap is replacing Ms. Stephanie Witt.) Ms. Hannah Dunlap, TPE English/Language Arts Academic Support Teacher, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved a change in status for Mrs. Patricia Pozza, Special Education Teacher at Wyland Elementary School, from .50 FTE to .60 FTE effective August 17, 2020. Change In Status, Mrs. Patricia Pozz, .60 Special Education Teacher

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Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Desirae Endres as a Long-Term Substitute Reading Teacher at Hampton Middle School for the 2020-2021 School Year effective August 17, 2020. Salary is \$33,500. (Mrs. Endres is a substitute for Mrs. Janeen Bentz.)

Ms. Desirae
Endres, LTS
Reading Teacher,
HMS

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Elizabeth Morris as a Long-term Substitute Library-Media Specialist at Hampton Middle School for the first semester of the 2020-2021 School Year effective August 17, 2020. Salary is \$33,500, pro-rated. (Ms. Morris is a substitute for Mrs. Diane Fierle.)

Ms. Elizabeth
Morris, LTS
Library-Media
Specialist, HMS

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Rachel Davis as a Building Substitute at Central Elementary School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,900. (This is an annual position.)

Ms. Rachel Davis,
Building Substitute,
Central

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Meghan Marcello as an Elementary Building Substitute (Floater based at Central Elementary School) for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)

Mrs. Meghan
Marcello, Elem.
Building Substitute,
Floater/Cen

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Charles (Max) Weiss as a Building Substitute at Wyland Elementary School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)

Mr. Charles (Max)
Weiss, Building
Substitute, Wyland

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried by a voice vote of 8-0-1, with Mr. Stein abstaining, the Board approved Ms. Rebecca Schratz as a Building Substitute at Hampton Middle School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)

Ms. Rebecca
Schratz, Building
Substitute, HMS

Upon motion from Mrs. Midgley, seconded by Mrs. Hamlin and carried unanimously by voice vote, the Board approved Mr. Mitchell Nordstrom as a Building Substitute at Hampton Middle School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)

Mr. Mitchell
Nordstrom,
Building Substitute,
HMS

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Erin Lankes as a Building Substitute at Hampton High School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)

Ms. Erin Lankes,
Building Substitute,
HHS

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Mary L. Schlupe as a Building Substitute at Hampton Middle School for the 2020-2021 School Year effective August 17, 2020. Salary is \$22,000. (This is an annual position.)

Ms. Mary L.
Schlupe, Building
Substitute, HMS

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Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Hailey Bartolomucci as a Class III Paraeducator at Central Elementary School effective August 17, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (Ms. Bartolomucci is replacing Mrs. Mary Mikulan.)

Ms. Hailey
 Bartolomucci,
 Class III
 Paraeducator,
 Central

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Diana DiMaria as a Class II Clerical Paraprofessional at Hampton High School effective August 17, 2020. Salary is \$15.67 per hour for the 60-day probationary period and \$15.92 per hour thereafter. (Mrs. DiMaria is replacing Mrs. Virginia Sondej.)

Mrs. Diana
 DiMaria, Class II
 Clerical
 Paraprofessional,
 HHS

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Tiffany Paga as a Class III Paraeducator at Wyland Elementary School effective August 17, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (Mrs. Paga is replacing Mrs. Dori Hartle's position.)

Mrs. Tiffany Paga,
 Class III
 Paraeducator,
 Wyland

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Steven Harris as a Class III Paraeducator at Hampton High School effective August 17, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (Mr. Harris is replacing Mrs. Jansen Jamison's position.)

Mr. Steven Harris,
 Class III
 Paraeducator, HHS

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Kelli Weidman as a Class III Paraeducator at Poff Elementary School and Hampton High School effective August 17, 2020. Salary is \$17.06 per hour for the 60-day probationary period and \$17.31 per hour thereafter. (This is a new position.)

Ms. Kelli
 Weidman, Class III
 Paraeducator, Poff

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2020-2021 Night Lead custodians as listed below:

2020-2021 Night
 Lead Custodians

Custodian	Building/Shift	Hourly Rate as per the CBA
Mr. Chuck Richards	Hampton High School	\$25.71
Mr. Doug Huber	Hampton High School (Third Shift)	\$25.59
Mr. Joe Sulkowski	Hampton Middle School	\$23.65
Mr. Wayne Lavery	Central Elementary School	\$25.59
Mr. Sam Endlich	Wyland Elementary School	\$25.59

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Emily Golacinski as a Health Office Nurse at Hampton Middle School effective August 17, 2020. Salary is \$21.80 per hour. (Ms. Golacinski is replacing Mrs. Jacqueline Garcia.)

Ms. Emily
 Golacinski, Health
 Office Nurse, HMS

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Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following 2020 Extended School Year Teachers at \$32.00 per hour effective July 1, 2020:

2020 Extended
 School Year
 Teachers

- Kylee McCracken (Teacher)
- Katey Yurchick (Teacher)
- Lauren Casselberry (Teacher)
- Nina Griffith (Teacher)
- Meghan Marcello (Teacher)
- Jennifer Matelan (Teacher)
- Adrianna Bielby (Substitute Teacher)
- Heather Tammariello (Speech/Language Teacher)
- Rebecca Staub (Speech/Language Teacher)

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following 2020 Extended School Year Class III Paraeducators effective July 1, 2020:

2020 Extended
 School Year Class
 III Paraeducators

- Dawn Huckstein (Paraeducator) \$18.43
- Mary Steiner (Paraeducator) \$18.89
- Deneen Keefer (Paraeducator) \$18.89
- Heidi Weinman (Paraeducator) \$18.43
- Michelle Kleckner (Paraeducator) \$18.43
- Ashley Arlotti (Paraeducator) \$18.43

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the Administration's recommendations for approval of the following conditional appointments for 2020-2021, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2020-2021 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2020-2021:

2020-2021
 Building/Coach
 Supplementals

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Glenn Geary (replacing Hartley Kennedy)	Bus Monitor "B"	MS	12	12	\$1,668
Annie Bozzo	Head Volleyball Coach	HS	32	26/34	\$4,448
Morgan Ceschini	Assistant Volleyball Coach	HS	27	21/29	\$3,753
Matt Hickly	Band	HS			

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	Volunteer				
Logan Orange	Band Volunteer	HS			
Tess Vanek	Band Volunteer	HS			
Brett McCutcheon	Band Volunteer	HS			
Zachary Morgan	Band Volunteer	HS			
Amy Baxter	District Nursing Coordinator	MS	16	13/17	\$2,224
Andrew Halter	AV-Computer Coordinator	HS	30	25/30	\$4,170
Terri Koprivnikar	National Honor Society Sponsor	HS	12	8/12	\$1,668
Tony Howard	HS Activity Director	HS	22	20/24	\$3,058
Kevin Green	HS Student Council Sponsor	HS	30	25/30	\$4,170
Savina Cupps	HS Newspaper Sponsor	HS	29	28/32	\$4,031
Devon Byrne	HS Yearbook Sponsor	HS	46	34/46	\$6,394
Erin Marron	English Department Head	HS	17	15/19	\$2,363
Amy Leya	Math Department Head	HS	15	15/19	\$2,085
Christine Ruffner	Science Department Head	HS	19	16/20	\$2,641
Jennifer Lavella	Social Studies Department Head	HS	19	15/19	\$2,641
Karen Taylor	World Language Department Head	HS	19	15/19	\$2,641
Amy Faith	Special Education Department Head	HS	19	15/19	\$2,641
Joseph Bayer	*Certified Pool Operator	HS			\$200
Tim Schogren	*Certified Pool Operator	HS			\$200
Joseph Bayer	*Certified				\$200

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	Public Pesticide Applications				
Tim Schogren	*Certified Public Pesticide Applications				\$200

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Amy Mencini as a Long-Term Substitute Grade 4 Teacher at Poff Elementary School for the 2020-2021 School Year. Salary is \$33,500. (Ms. Mencini is a substitute for Ms. Kendra Lapiana's former position.)

Ms. Amy Mencini,
LTS Grade 4
Teacher, Poff

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Kelly Phillips as a Long-Term Substitute Grade 2 Teacher at Poff Elementary School for the 2020-2021 School Year. Salary is \$33,500. (Ms. Phillips is a class-size reduction substitute teacher replacing Ms. Deniene Gillis who moved to Grade 1.)

Ms. Kelly Phillips,
LTS Grade 2
Teacher, Poff

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Brittany Wanamaker as a Long-Term Substitute Half-Time Kindergarten Teacher at Central Elementary School for the 2020-2021 School Year effective August 17, 2020. Salary is \$33,500, pro-rated. (Ms. Wanamaker is a class-size reduction substitute teacher.)

Ms. Brittany
Wanamaker, LTS
.5 Kindergarten
Teacher, Central

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Kristin Baker who is resigning from the District, the effective date is to be determined. (Ms. Baker is an Academic Support Math Teacher at Hampton High School.)

Resignation, Ms.
Kristin Baker

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Ms. Jessica Sinicrope who is resigning from the District effective August 3, 2020. (Ms. Sinicrope is a Class III Paraeducator at Hampton Middle School.)

Resignation, Ms.
Jessica Sinicrope

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the job description for a Class VII Technology Help Desk Specialist position effective August 10, 2020. (This position has been created due to realignment of job duties as part of the HESPA CBA. It is not an additional position.)

Job Description,
Class VII
Technology Help
Desk Specialist

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following teachers to serve as Teachers on Special Assignment, pending Hampton Online Academy (HOA) elementary enrollment:

Teachers on Special
Assignment - HOA

- Mary Fitzpatrick
- Elizabeth Howe
- Lauren Marshall
- Brittany Wanamker (Long-Term Substitute .50 (Half-Time))

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There was no Finance report this evening.	Finance
There was no Facilities report this evening.	Facilities
The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee.	Student Affairs
Upon motion from Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2020-2021 Elementary Parent Handbook.	2020-2021 Elementary Parent Handbook
Upon motion from Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the November 13, 2020 Act 80 Day for the 2020-2021 School Year.	2020-2021 Act 80 Day
There was no Policy and Legislative Affairs report this evening.	Policy & Legislative Affairs
The following information was presented and/or action taken on items submitted by Mr. Jarrell of the Transportation Committee.	Transportation
Upon motion by Mr. Jarrell, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2020-2021 Transportation Routes.	2020-21 Transportation Routes
Upon motion by Mr. Jarrell, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the agreement for the Provision of Alternative Transportation Solutions with ALC Schools, LLC.	ALC Schools, LLC - Agreement
There was no Technology report this evening.	Technology
The following information was presented and/or action taken on items submitted by Mrs. Hamlin of the Educational Programs Committee.	Educational Programs
Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the 2020-2021 School Calendar Amendments.	2020-2021 School Calendar Amendments
<ul style="list-style-type: none"> • First day for teachers: August 20, 2020 • First day for students: August 27, 2020 • Last day for students: June 11, 2020 • Graduation: June 10, 2021 	
Mrs. Hamlin stated that before voting on the second item this evening, Dr. Loughead and the Administrative Team had a presentation regarding the Hybrid Schedule and the District's Reopening Plan.	Hybrid Schedule/ Reopening Plan Presentation

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Dr. Loughead stated that several members of the Leadership Team were present as part of the HTSD Hybrid Schedule Presentation this evening. The purpose of the presentation was to provide the Board and public with an overview of the functionality of the hybrid schedule. Dr. Loughead stated that he believes the District's hybrid plan will be among the best in the area, as the District standards are rigorous. Dr. Loughead noted that teachers have merely begun working with the hybrid schedule and their unique input is vital to the success of the program. He noted that additional Professional Development days have been scheduled in the beginning of the year to allow faculty the time they need to adapt successfully to this new format.

Frequently Asked
Questions

Dr. Loughead began by answering some of the frequently asked questions regarding the Reopening Plan and hybrid schedule. Dr. Loughead noted several questions had been posed to him regarding the rigor and standards of the Hampton Online Academy. He stated the District Leadership Team has taken additional time to review these courses and how the material is presented, student assessment is monitored, and the material aligns with the expectations of the District. Dr. Loughead noted at the secondary level the HOA program is facilitated by certified Pennsylvania Teachers, not employed by the District.

Dr. Loughead stated at the secondary level, the curriculum has been purchased through Waterfront Learning and the Allegheny Intermediate Unit. He noted that the curriculum is presented to the students in modules for their review and completion. The curriculum is provided by Pennsylvania certified teachers, but not District related faculty. He noted that students will have the ability to change back to brick and mortar instruction within the District at the end of each 9-week term.

Dr. Loughead noted this is a new endeavor for the District to offer HOA to the elementary level. Dr. Loughead stated he was pleased that the District was able to secure HTSD faculty to help bridge the gap between HOA format and the District classrooms for these young students.

Dr. Loughead stated that other frequently asked questions centered on Covid-19 exposure protocols and how to determine the proper methods for instruction i.e. in-person, fully remote, or hybrid models.

Dr. Loughead stated that earlier today the Pennsylvania Departments of Health and Education released a tool for Superintendents to assess their schools individually in regard to the pandemic and the proper format for instruction. Dr. Loughead stated the tool will utilize the Covid-19 data across the state, county and local municipalities to best guide Superintendents on the proper steps for limiting in-person classes or for moving to full in-person instruction. He indicated this tool has been requested by Superintendents for some time. Dr. Loughead stated he did review the data of Allegheny County for the past 7 days and utilizing the tools assessment guidelines – the District is on track with proceeding forward with the hybrid schedule as the numbers reflect a moderate risk county wide. Dr. Loughead stated the tool was only made available this afternoon and he did look forward to reviewing it in more detail over the next few days.

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Dr. Loughead addressed educating and enforcing the District's safety procedures with students, faculty and families. He stated that educating the students on proper social distancing, washing of hands and face coverings will have a large impact on the District being able to operate and remain open. Dr. Loughead stated he believes the District families will work with the District to ensure students are adhering to the guidelines.

Dr. Loughead addressed the questions regarding when the District might move to full in-person instruction. He indicated with the tool released today by the Departments of Health and Education, along with the open lines of communication with these departments the District will be better suited for analyzing any changes to the format of instruction.

Dr. Loughead concluded the frequently asked questions by reiterating the requests by students to have a voice in the re-opening process. Dr. Loughead stated as the District moves forward after tonight's presentation on Board vote, the District Leadership Team would incorporate the students further in the re-opening process.

Dr. Loughead turned the presentation over to Dr. Jacquelyn Removcik, Dir. Of Curriculum, Instruction and Assessment. Dr. Removcik stated the priority in the hybrid schedule is to continue the District's rigorous standards and student engagement, and that the teachers are skilled in using different types of strategies to accomplish these goals. She noted that the District is supporting the teachers with the flexibility to find to appropriate strategies that will reach both in-person and at home learning. Dr. Removcik stated that faculty and administration will continue to work together and evolve the instructional strategies such as video streaming to best meet the goals of each unit and lesson. Dr. Removick turned the presentation over to Building Principals, Dr. Colleen Hannagan, Dr. Marlynn Lux, Dr. Michael Silbaugh and Dr. Marguerite Imbarlina to provide examples of the daily interactions, routines, and schedules the faculty and students would experience at each of the District's educational levels.

Dr. Loughead concluded the presentation by thanking the District Leadership Team for their commitment to the District and to the students. Dr. Loughead noted the tremendous amount of time and work that has gone into developing this plan. Dr. Loughead stated the Learn at School Learn at Home schedule is an appropriate choice for the District at this time.

Mr. Wesley thanked all of the Leadership Team for their hard work creating the reopening plan. He thanked Ms. Balason and Mrs. Hamlin for all the additional time they put in on the Reopening Committee. Mr. Wesley stated he will support the plan.

Upon motion by Mrs. Hamlin, seconded by Mr. Stein and carried by a voice vote of 8-1, with Mrs. Midgley voting no, the Board approved the HTSD School Reopening Health and Safety Plan.

HTSD Reopening
Health and Safety
Plan

The following information was presented and/or action taken on items submitted by Mr. Stein in the A.W. Beattie Career Center Report.

A.W. Beattie
Report

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Mr. Stein reported that the Beattie Joint Operating Committee (JOC) had not met yet to approve their reopening plan. However, they were presenting a similar hybrid model as was presented this evening.

Mr. Stein stated the JOC is working to return to class. They are also working to maximize the students time while in the classroom.

The following information was presented and/or action taken on items submitted by Mrs. Midgley in the HAEE Report.

HAEE Report

Mrs. Midgley reported that HAEE is working diligently with business sponsorship for the October 3, 2020 HAEE race. Mrs. Midgley noted that HAEE is hoping for an in-person event, but are preparing to hold a virtual event if necessary.

HAEE
October 3, 2020
5K Run/Walk

Mrs. Midgley stated HAEE designed an emblem to be printed on various items for purchase by faculty, students, community members which states "Talbots Together." The items for purchase can be located on the HAEE website. All proceeds go toward the grants awarded to the District schools and faculty.

"Talbots Together"
Merchandise

Mr. Wesley opened the floor for public comment.

Public Comment

Ms. Tina Fox, Hampton resident, addressed the Board inquiring about the teachers selected for HOA Special Assignment and how they were selected. She also inquired if these individuals will actually be teaching the content.

HOA Special
Assignment
Selection

Dr. Loughead stated teachers were asked to volunteer for these assignments. Of the volunteers, these teachers were selected for their experience and knowledge of the rigors within the District. He noted these individuals would be able to best align the curriculum to pace with the brick and mortar classroom instruction. He noted these individuals are well versed in various forms of technology as well. Dr. Loughead noted these individuals will be instructing the HOA classes by presenting the curriculum, monitoring student assessments, and interacting with the students on a regular basis.

Ms. Fox inquired as to the hiring of nurses for the buildings as well. Dr. Loughead replied stating that all the District facilities have been staffed with the Certified School Nurses. The District is now trying to supplement the core group of Health Office faculty and staff with additional nurses.

Hiring of Nurses

Ms. Erin Gazica, Hampton resident, addressed the Board with several questions. First, she inquired as to when parents would be provided with the "daily schedule" which was discussed by Dr. Hannagan as part of the elementary students' daily routine. The daily schedule would list expected times for students to be logging in for class.

Notification of Log
In Times for
Students and
Parents

Dr. Loughead stated the "daily schedule" for elementary students would be sent out on a weekly basis at this time. However, the schedule may require some updates throughout the week, especially at the elementary level.

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Ms. Gazica asked about how any printed materials would be provided to the students at home. Dr. Loughead stated the teachers and students would plan for in-school days and at-home days and as such the students would bring home the papers that were printed for completion.

Quarantine
Precautions –
Retrieving
Assignments

Ms. Gazica inquired as to how materials would be safely sent home or shared with anyone who was exposed/quarantined with Covid-19. Dr. Loughead stated the District would find the best way to share assignments, materials with those individuals.

Ms. Gazica asked about having an HOA presentation for parents and if the District would extend the enrollment window for HOA so parents could have adequate time to make their decisions.

HOA Enrollment
Window

Dr. Loughead stated that if the HOA presentation could not take place until Wednesday evening the enrollment window could be postponed to Thursday, to allow the parents more time to make their decisions.

Ms. Gazica concluded by asking about the comparison between HOA curriculum and the staggered learning occurring in the buildings.

Curriculum
Alignment – HOA
and HTSD Hybrid

Dr. Loughead stated the two curriculums could not be compared on a daily basis. However, on a larger scale such as a quarter or semester the curriculums would be more closely aligned though there will always be some differences. Dr. Loughead stated this is the reasoning for trying to limit transitions between HOA and HTSD brick and mortar to only occurring at the 9-week designations. This timeframe would allow for a more positive and fluid transition for the students in regard to the material and experiences.

Ms. Casey Johnson, Hampton resident, inquired as to why the District could not offer full in-person instruction 5-days a week. Ms. Johnson referenced statistics from the Allegheny County website and the Pennsylvania Department of Health website, which list zero deaths in Pennsylvania of individuals under the age of 40. She stated she would sign a medical waiver to send the students back if necessary.

Full 5-day In-
person Instruction

Dr. Loughead stated that some of the important factors communicated by the Department of Health is that this is about our community as a whole. This involves not only our students, but our teachers, custodians, support staff and their families as well. Dr. Loughead indicated the data shared today is that the community spread of this virus places Allegheny County in a moderate range. Dr. Loughead noted a low phase of community spread would more likely warrant a full 5-day in-person instruction

Ms. Isolina Pendergast, Hampton resident, questioned the social distancing practices in regard to changing classrooms along with discipline measures for students not adhering to safety guidelines, and how families would be notified if their child were exposed to the virus.

Social Distancing -
Hallways

Dr. Loughead stated the hybrid re-opening plan will automatically cut the student population in a building by 50% on any given day which a significant step to adhere to

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the social distancing guidelines. Dr. Loughead also stated staggered dismissals are being looked into as well. Dr. Loughead stated outdoor walkways are also being utilized at the High School.

Dr. Loughead stated that it is the expectation of all students, faculty and staff to adhere to the safety guidelines and mandates. Dr. Loughead stated there are tools in place at the buildings such as dress codes, expectations for appropriate behavior that if needed could be used to enforce the safety protocols. Dr. Loughead indicated he believes that students understand the expectations and will be respectful. He noted there may be cases with students have medical exemptions, special needs or conditions that will not need to wear the face coverings. He indicated these exemptions would be handled on a case by case basis.

Dr. Loughead indicated that in the event the school is notified of a positive case of Covid-19, the District is to contact and work with the Allegheny County Department of Health. The ACDH will provide the District on notification steps and procedures. Dr. Loughead stated this will be done quickly with decisions and guidance coming from the Health Department.

Ms. Debrah Kravets, Hampton resident and District parent, addressed the Board with a personnel question. Ms. Kravets stated she believes the increase for the Special Education Teacher at Wyland to .60 FTE seemed too small. She stated with increased case load the increase was not that significant. She inquired if the position could assist as a member of the HOA teachers to provide any Special Education Support to students with IEPs who consider enrolling in the online program.

Special Education
Personnel Motion

Dr. Loughead stated Ms. Sharon Smith has worked diligently to ensure a proper caseload for all Special Education faculty. Dr. Loughead indicated if the caseload warranted additional increases the Ms. Smith and the District Administration would ensure this would occur.

Ms. Brandy Hill, Hampton resident and District parent, addressed the Board. She stated that the District may want to inquire about hiring a company to facilitate onsite testing for Covid-19 to streamline and hasten the testing process. Ms. Hill inquired about the District educating students about the social stigmas attached to disease. In addition, Ms. Hill inquired if the District had budgeted for additional counseling services as students may be suffering with additional depression and anxiety over the pandemic.

Educating Students
on disease and
stigmas attached to
them; Counseling
Services for
students

Dr. Loughead stated that the Administration and School Counselors discussed as part of the orientation for returning is to recognize the emotional and social challenges everyone has gone through. Dr. Loughead noted these discussions happen frequently in the schools and on a regular basis regarding other diseases and/or disorders. It is important for our students to understand and respect each other, their disabilities and their illnesses.

Mr. John Lekas, asked for further clarification on the delay of school and the District sports. Mr. Lekas inquired if teams may hold tryouts in the interim of a PIAA decision.

Delay of the 2020-
2021 School Year
and Sports

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Dr. Loughead stated the calendar was voted on this evening and the new start date for students will be Thursday, August 27, 2020. Dr. Loughead noted this does push the date of graduation back to June 10, 2021 and the last day for students as Friday, June 11, 2021. Dr. Loughead stated the District is waiting for guidance from PIAA on their decision for proceeding with the fall sports schedule. Dr. Loughead stated PIAA announced it would require a two week timeframe before rendering their decisions. Dr. Loughead stated adjustments are being made for this "pause" and how it pertains to tryouts. Dr. Loughead referred Mr. Lekas to Mr. Cardone, Athletics Director for further instructions.

Ms. Carly O'Brien, Hampton resident, asked for clarification on how lunches would be facilitated during this time.

Process for School Lunches

Dr. Loughead stated families may prefer to provide packed lunches at this time. However, the District will be serving lunches and students will be eating in all cafeterias. Dr. Loughead noted that the hybrid schedule allows for better practice of social distancing. He indicated there are some adjustments with the custodial staff for frequent cleaning of cafeterias and kitchen areas. Dr. Loughead stated there will be some different procedures through the lunch lines to eliminate highly touched areas as well.

Mr. John Huckle, inquired about the ability of parents to switch into HOA from the hybrid schedule during a 9-week period, due to increased infection rates, community spread, etc. Mr. Huckle also inquired about additional supports in place for technology as the District need for devices and various apps will be greater than before.

Transfer from Hybrid to HOA During a Quarter; Technology Support

Dr. Loughead stated that at the elementary level there may be more flexibility to make an adjustment such as this during a 9-week period. He noted this is due to the District faculty facilitating the curriculum and pacing. However, at the secondary level, Dr. Loughead stated this change would be "much more difficult" due to the flow of the curriculum and modules. Dr. Loughead noted the District would review incidents individually.

Dr. Loughead stated that the District is building an administrative help desk position. He noted there was a motion to approve the job description this evening. He noted that the position will fully support the talented I.T. Department faculty and staff.

Ms. Tina Nordick asked if students will be made to wear their face coverings and practice social distancing at all times. She inquired how group work or partnering for classwork could be accomplished in class while remaining apart from one another. Ms. Nordick inquired as to notification to parents if their child was in a class with someone that was excused from wearing a face covering.

Face coverings and Social Distancing

Dr. Loughead addressed Ms. Nordick stating that students would be required to wear their face coverings throughout the day. He noted the hybrid schedule was developed to

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enhance the ability for social distancing and therefore this would be standard practice whenever feasible. Dr. Loughead stated as an example, that the Board Members were seated this evening to be socially distant from each other, they were able to communicate clearly and vote on items this evening. Dr. Loughead stated the same premise would apply to collective work in the classrooms. He noted this will be more reasonable with the smaller class sizes. Finally, Dr. Loughead stated the District would not legally be permitted to notify parents of students who were not required to wear face coverings. Dr. Loughead stated this would confidential health information and could not be shared.

Ms. Cindy Imbarlina, Hampton resident and District parent inquired about if Kindergarten students this year would be given District devices with the hybrid schedule.

Kindergarten &
Technology
Devices

Dr. Loughead stated the District would be issuing District families a Chromebook which are easy to operate and could facilitate the online learning requirements. Dr. Loughead stated the devices would be given out to the parents at the 1st grade and Kindergarten levels.

Ms. Alicia Round, addressed the Board inquiring about the childcare centers or programs that are recommended by the District, that will help facilitate the hybrid schedule and the technology needs that accompany this options.

Childcare and
Hybrid Scheduling

Dr. Loughead stated that the District has been working with the YMCA program. He noted this organization is willing to work with the students and parents to accommodate the student login needs throughout the day.

Ms. Melanie Brining, Hampton resident and District parent, inquired about the students with IEPs and if the hybrid schedule would apply to them as well.

Special Education –
Hybrid Schedule

Dr. Loughead stated that the initial placement in the hybrid schedule would be according to the student's last name. However, parents are encouraged to speak with Ms. Sharon Smith regarding the IEP and how that would relate to the program. The final schedule would be according to the needs of the child and may incorporate additional days if necessary.

Ms. McKenzie, stated she has her children enrolled in a different online charter school, not HOA. She inquired other than registering her children at the other school does she need to complete any paperwork with the District. Ms. McKenzie also asked if her daughter would still be eligible to participate in band at the Middle School.

Transferring to
Cyber School

Dr. Loughead explained that once a child is registered at another school, including online charter schools that facility would contact the District with the enrollment information and request records and other paperwork as needed. Dr. Loughead noted that once enrolled in another facility such as a different district, charter school, or cyber school – then the student is no longer able to participate in extracurricular teams or groups within the District.

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Ms Christine Herb, addressed the Board inquiring about the Personal Protective Equipment (PPE) that students will be required to wear.

PPE for Students

Dr. Loughead stated that every student will be provided a desk shield at every grade level, every student will be provided with a face shield and a cloth face mask to start the year with proper PPE equipment. Dr. Loughead stated a face covering is required, but multiple face coverings are not required.

Ms. Simay Gursoy, Hampton resident addressed the Board inquiring about moving classes outdoors.

Outside Classes

Dr. Loughead stated the Administration has reviewed these options. He noted some classes will be moved to outdoors such as Physical Education and Music classes. He indicated that this will be encouraged. Dr. Loughead noted that some of the facilities have enclosed outdoor spaces that bring additional opportunities for moving classes outside as well. These spaces such as the Middle School court yard have been provided with additional tables and umbrellas. Dr. Loughead stated that the outdoor teaching would be permitted as long as it was feasible and conducive to the lessons.

Ms. Sara Farrokhzad, High School Student, addressed the Board stating that she believes student voices should be heard moving forward in this process. She also noted that she had questions which she emailed regarding the reopening but had not received a response.

Student Voices

Dr. Loughead addressed Ms. Farrokhzad stating he appreciated her comments and dialog. He noted that the District will continue to work with students to address issues that are brought to the attention of administration regarding scheduling and other concerns. Dr. Loughead stated students will be very helpful moving forward with the hybrid schedule, and hopes Ms. Farrokhzad is involved in some of the future focus groups.

Ms. Sara Christianson, addressed the Board stating she felt there has been ample information put forth on the hybrid schedule but not as much information on HOA. She inquired if more time may be given to parents to determine which program would best suit their needs.

Additional HOA
Information for
Parents

Dr. Loughead stated that he understands the pressure of making this selection. The deadline for selecting a program was set for this week to ensure that HOA students are registered with a teacher. He noted the District will look at individual cases and make necessary adjustments if needed. He stated the District will work with her and her point was well taken, for people to have additional information provided for the online experience.

Ms. Trish Buben, addressed the Board stating she was disappointed that an HOA presentation was not already provided to the families. She noted that it may be difficult for families to clear another night this week for an additional presentation from District Administration. Ms. Trish Buben inquired about the assessments that will be provided to student enrolled in HOA. In addition she inquired how students will be placed once

HOA Assessments

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transitioning back from HOA.

Dr. Loughead noted the assessments are built into the modules that are put out to the students. He noted the assessments measure mastery of skills, progress and measures for additional assistance. Dr. Loughead stated that at the Elementary level this will be enhanced by having our teachers involved in the assessment process. Dr. Loughead noted at the secondary level, the school counselors have experience assessing the coursework completed by the student in HOA and assessing where the student would be placed when transitioning back to a classroom in either the High School or Middle School. Dr. Loughead stated the counselors have done this successfully and effectively for years and he is confident in their abilities to continue.

Ms. Krutika Sharma, Hampton resident and District parent, echoed earlier parents thoughts for having additional information be available for the Hampton Online Academy (HOA). Ms. Sharma inquired as to if students have utilized the HOA program or had it just been the teachers researching the program. Ms. Sharma asked at the Elementary level what would be the expectations of the HOA program as far as the time spent working through the material, her involvement with each child, and scheduling. She stated as a mother of 3 young elementary students this would be important information to have when making their decision. Ms. Sharma inquired if the students in HOA Elementary would be provided with the same supplemental online apps and programs such as Raz Kids that are utilized in the elementary classrooms of Hampton.

HOA Experience at
Elementary Level

Dr. Loughead stated that HOA has been available to District secondary students for years. However, extending HOA to the elementary students is a new venture due to the current times. Dr. Loughead stated that typically 30-40 secondary students will participate in HOA. Dr. Loughead stated as far as scheduling and time spent working on the computer with each child, there was some flexibility due to the asynchronous aspect of the program. Dr. Loughead stated log in times can fluctuate to meet family schedules. Which is a major highlight to programs as HOA. Dr. Loughead stated the time spent on individual lessons or modules will vary upon the student's comprehension, the difficulty of the material and the need for review.

Dr. Loughead stated he could not guarantee the use of the same educational apps for Hampton Online Academy as used in the District classrooms. He stated the curriculum and online apps are being reviewed, but apps are used to compliment the curriculum and HOA does have its own curriculum that the teachers will be facilitating.

Mr. Patrick Flaherty, District parent inquired if there would be no synchronous teaching from the Hampton Teachers selected to work with the HOA elementary students. Mr. Flaherty asked if his child would be working with all four of the teachers selected this evening or would he be assigned to just one of the teachers. Lastly, Mr. Flaherty asked about the frequency of teacher – student interaction.

HOA Elementary
Synchronous
Education with
Teachers

Dr. Loughead stated that the teachers will be delivery the online modules that are vetted and created for each grade level which is asynchronous instruction. The primary instruction will be through the modules in the program. He noted there will be

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supplemented synchronous work between the students and teachers on a regular basis too. Dr. Loughhead noted that the students would be assigned to one of the teachers on special assignment with HOA, and that interaction would be frequent throughout the week but probably not on a daily basis.

Ms. Reb Gomish, District parent inquired as to the procedures and protocol for PPE in the Physical Education, Music and Chorus classes. Ms. Gomish noted a recommendation of 20 feet be made available if anyone were to be singing.

PPE Requirements
for
P.E./Music/Chorus

Dr. Loughhead stated that many of these classes are already held outdoors as much as possible, even prior to the pandemic. He noted the gym classes would certainly be held outdoors, but when this was not feasible the teachers would conduct lessons and activities that did not involve physical contact and would allow for social distancing while providing the students with the physical activity they need to be healthy. Dr. Loughhead stated the Band and Music department have been preparing for the reopening for months. He noted larger rooms will be utilized as music classrooms as long as necessary. Dr. Loughhead indicated that the hybrid schedule and smaller class sizes with the ability to distance in these larger spaces will aid in meeting the recommendations. Dr. Loughhead said there are concerns around singing and there has been talk of moving these classes outside when possible and providing these classes with large rooms when feasible. Dr. Loughhead stated sadly there may not be as much singing as was normally done. Dr. Loughhead indicated that online aspects of these classes will also aid in facilitating the classwork as well.

Ms. Lisa An, District parent inquired about the need for a "Learning Coach" for the Hampton Online Academy. Ms. An stated in prior years she utilized other cyber school programs and these programs require the parent to be the education facilitator or "Learning Coach" for the curriculum. She provided an example of a literary class and as the parent/Learning Coach she was required to read the novels as well in order to hold discussions with your student. The discussions were coordinated between the teacher and the "Learning Coach" for comprehension purposes. She stated teachers would periodically grade items for standardization, but the "Learning Coach" monitored the education.

Need for a
"Learning Coach" -
HOA

Dr. Loughhead stated that the HOA curriculum is presented in modules. The modules are facilitated by the teacher and the presented to the students for completion. The teacher of record is to review the completed modules, analyze the work and provide feedback to the students afterward. Dr. Loughhead noted that a lot of the material content for students is presented in videos that students will view and review if necessary. Dr. Loughhead stated assessments are completed frequently throughout the modules ensuring comprehension of the material along the way. Dr. Loughhead stated it is the expectation of the parent or "Learning Coach" to ensure the student is engaged in the material, but not an expectation to teach or reteach the material. Dr. Loughhead stated that there are opportunities for written dialog between the teacher of record and the students for comprehension assessment as well.

Ms. Ann Loebig, inquired about the time frame intended for the hybrid schedule. She

Timeframe for

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noted at the meeting last week the hybrid schedule would be in place for the first 9 weeks with the intent and hope to move to full in-person instruction thereafter. She asked if this was still the goal.

Hybrid Schedule

Dr. Loughead stated the first 9-week quarter is the goal for instituting the hybrid schedule. He stated he would prefer to return to full in-person instruction before the end of this 9-week period, but safety is the goal. He stated at last week's meeting there was no tools available to guide these decisions. He noted that as of today a tool for guidance is now available. Dr. Loughead stated that by following the guidelines of this new tool and the Departments of Health and Education, along with discussions with these organizations the District Administration and Board will determine how to move forward and when it is safe to institute any changes in how the instruction is being provided.

Mr. Matthew Lasek, stated that he reviewed the Health and Safety Plan, and in his review he saw that there was a focus on students, but not so much as for the faculty. He was concerned over the lack of faculty guidance in the plan.

Health and Safety
Plan – Faculty
Guidance

Dr Loughead stated that the District is very concerned for the safety of the faculty and staff. He noted this was a leading factor for instituting the hybrid schedule. This schedule allows for better social distancing between the faculty and their students. Dr. Loughead noted that the District is providing PPE to all faculty and staff members. He stated the faculty and staff are being encouraged to self-monitor and to stay home if ill. Dr Loughead noted that faculty are to follow the guidelines in the Health and Safety Plan as are the students. He noted the heavy cleaning and mitigation services that will be in place to aid in the health and safety of the faculty and the students as well.

Ms. Amanda Flint, Hampton resident, inquired if there would be a technology orientation for parents in order to better help their children. Ms. Flint stated that many parents will be working and unavailable to be there with their students when the technology is being used. She thought communication on the technology and apps would be helpful for parents especially in these situations, when a third party may be involved helping to operate when the technology.

Technology
Orientation –
Parents

Dr. Loughead stated he did not foresee a separate orientation for parents in regard to the technology being used in the District. He stated there will be extensive training and orientation with the students and teachers at the beginning of the year. He noted that students are very skilled with the technology and often have guided their parents with the District devices. Dr. Loughead stated he would discuss with the Leadership Team some options for sharing this information with parents, and see what could be done.

Ms. Amy Burch, encouraged the District to keep in mind not only the physical health of the staff but also the mental and emotional health as well. She stated she had plenty of faith and confidence in the teachers to meet these new expectations outlined by the hybrid schedule but wanted to remind the District that meeting these new criteria and goals will take a toll on these professionals.

Encouragement to
Remember the
Mental and
Emotional Health
of the Faculty

Erin Gazica, inquired about utilizing personal devices or iPads in lieu of laptops for HOA

Technology for

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students, especially at the elementary level.

HOA

Dr. Loughead stated the technology selections are being reviewed currently to better balance the technology with the users. He stated the District is working on the selections, doing the best possible with the resources available. Dr. Loughead noted personal devices may be used to facilitate the curriculum, but when personal devices are used the District cannot provide technical support to those individuals.

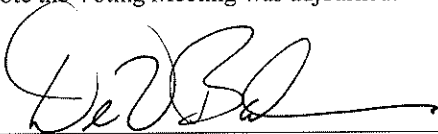
Mr. Simay Gursoy, inquired if the HOA presentation will be made available to parents before making their decision on hybrid or HOA. Mr. Gursoy inquired if HOA classwork maybe completed outside the typical school hours as in the evenings.

HOA Presentation
and Time of
Operation

Dr. Loughead stated that the presentation for HOA will be conducted this week prior to parents needing to make their education selection. Dr. Loughead stated this will be completed in a virtual format so in-person attendance would not be necessary. Dr. Loughead noted that the nature of the cyber program is that the classwork/modules may be completed by the student at any time. Therefore, yes the coursework may be completed in the evening hours.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote the Voting Meeting was adjourned.

Adjournment



Denise Balason, Secretary