

<i>Policy</i>	<i>Title</i>	<i>Code</i>
	<b>SCHOOL COMMITTEE OPERATIONAL GOALS</b>	<b>BA</b>

***HOLLISTON***

The School Committee is responsible to the people for whose benefit the school system has been established. The Committee's current decisions will influence the course of education in our schools for years to come. The Committee and each of its members must look to the future and to the needs of all students, staff, parents and community members. This requires a comprehensive perspective and long-range planning in addition to attention to immediate problems.

The School Committee's primary responsibility is to establish those purposes and programs that will maximize the educational achievement of our students. The Committee is charged with accomplishing this while also being responsible for prudent fiscal management. The Committee must fulfill these responsibilities by functioning primarily as a legislative body to formulate and adopt policy, by selecting an executive officer to implement policy, and by evaluating the results. It must carry out its functions openly, while seeking the comments of public, students, and staff in its decision-making processes.

In accordance with these principles, the Committee will:

1. Periodically set performance objectives for the Superintendent of Schools and evaluate their accomplishment.
2. Delegate responsibility to the Superintendent of Schools for establishing performance objectives for each position in the school system.
3. Allow the people responsible for carrying out objectives to have a role in setting them.
4. Establish practical and simple goals.
5. Conduct a concrete and periodic review of performance against these goals.

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