

RESOURCES TO GUIDE YOU THROUGH THE 2021/2022 BENEFITS ENROLLMENT PROCESS

WHAT'S NEW IN 2021

- ▶ TRS-ActiveCare plan and premiums will be announced after the TRS Board meeting in June
- ▶ NEW Disability plan with Cigna
- ▶ NEW Cancer plan with American Public Life (APL)



FBS CALL CENTER
(866) 914-5202
*SE HABLA ESPANOL



DOWNLOAD APP
TEXT "FBS EISD" TO
(800) 583-6908

ENROLLMENT DATES

7/12/2021—8/20/2021

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/EANESISD

NOW IS THE TIME to make your benefit elections for a **09/01/2021** effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or add/remove dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 30 days of event.

TRS-ACTIVECARE CUSTOMER SERVICE

BCBSTX at (866) 355-5999 | <https://www.bcbstx.com/trsactivecare>

SCOTT AND WHITE HEALTH PLAN

(800) 321-7947 | <https://trs.swhp.org/>

TEXAS SCHOOL HEALTH BENEFITS PROGRAM

Refer to www.tshbp.org or contact a local support representative.

ENROLLMENT OPTIONS

BEGINNING JULY 12, 2021

1. **Self-enroll** on the Benefits Hub or FBS mobile app. Follow instructions on the Login page. *Please go step-by-step until you reach the Congratulations page.*
2. **Contact the FBS Call Center**, July 12—August 20, 8 a.m.—7 p.m.: **866-914-5202**. Bilingual Assistance Available/Calls are recorded.
3. **In-person enrollment assistance** at EISD. Refer to last page of this enrollment flyer.

LOCAL SUPPORT REPRESENTATIVES

Ann Brownlee, Local Representative

- ▶ 210-243-1337/annb@fbsbenefits.com

Jimmy Ornelas, Local Representative (Bilingual)

- ▶ 210-904-6415/jimmyo@fbsbenefits.com

Tori Spurgeon-Chen, District Representative

- ▶ 512-732-9190/vspurgeon@eanesisd.net

RESOURCES

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

1. Have your dependent's SSNs ready, if enrolling in a medical plan or the ID Theft protection plan.
2. Please ensure that your dependents are added in the Benefits Hub, they are covered by the District-paid Employee Assistance Program but must be in the Hub.
3. To change PCP, call TRS-ActiveCare Customer Service: 888-355-5999. Refer to <https://www.bcbstx.com/trsactivecare> for plan information.
4. For information on the district's alternative health plan, refer to www.tshbp.org
5. Update your beneficiaries—this is an important part of benefits enrollment! Be sure your beneficiaries are up-to-date for the district-paid life insurance and other life products.
6. Please note that all current elections will roll over for 2021-22 if you do not log in and make any changes with the exception of the Flexible Spending Accounts (**Medical FSA and Dependent Care Reimbursement**). *You MUST enroll in these plans each year to continue participation.*

ADDITIONAL INFORMATION

- ▶ All eligible employees are provided with \$10,000 in Basic Life/AD&D, District-paid.
- ▶ All eligible employees are provided with an Employee Assistance Program, including eligible dependents.
- ▶ For employees selecting the TRS-ActiveCare or TSHBP High Deductible plans, the district will provide telehealth coverage at no cost.
- ▶ The current disability plan under OneAmerica is being replaced with Cigna disability. If you are enrolled in a disability plan, you will remain enrolled under the Cigna plan effective 9-1-2021 with the same benefits.
- ▶ The current Cancer plan with Loyal American is being replaced with a Cancer plan through APL. If you are currently enrolled in a Cancer plan, you will remain enrolled under the comparable APL plan, effective 9-1-2021.
- ▶ FSA/HSA Limitations: Please note, in general, per IRS regulations, married couples may not enroll in both a Flexible Spending Account (FSA) and a Health Savings Account (HSA). If your spouse is covered under an FSA that reimburses for medical expenses then you and your spouse are not HSA eligible, even if you would not use your spouse's FSA to reimburse your expenses. To obtain more, *please reach out to the FSA and/or HSA provider prior to enrolling or reach out to your tax advisor for guidance.*

QUICKLINK TO THE BENEFITS SITE!



EANES ONSITE ENROLLMENT ASSISTANCE

**Westlake High School Library, 8:30 a.m. to 4 p.m.
(Bilingual Assistance will be available)**

- ◆ July 14
- ◆ July 21
- ◆ July 28
- ◆ August 4
- ◆ August 11
- ◆ August 12 (*starting around 10:30 a.m. following Convocation*)
- ◆ August 17