INSERT A

South Kitsap School District No. 402
OPTIONAL CONFIDENTIAL DATA FORM

The South Kitsap School District prohibits discrimination based on race, color, religion, creed, national origin, gender, marital status, age, pregnancy, or the presence of a disability, or any other basis prohibited by law. The District is an equal opportunity employer, supports the spirit, policies, and practices of affirmative action, and has implemented programs to address the diversity of our community. Your response to the following questions will assist the District in accurately reporting their employment practices to state and federal agencies.

PRINT NAME: _____
Last **First** **MI**

Sex: ☐ Male ☐ Female ☐ Aged (40 and above)

Disabled: ☐ No ☐ Yes—If yes, and you need assistance during the application process, please contact Personnel Services.

I consider myself a member of the following ethnic group:

☐ Asian or Pacific Islander ☐ Black

☐ Caucasian ☐ Hispanic American

☐ Native American Indian/Alaskan Native*

*If you have identified yourself as Native American Indian/Alaskan Native, please answer the following questions:

I am affiliated with the _____Tribe.

I am an enrolled member of this tribe. ☐ Yes ☐ No

☐ Other (please specify)_____

DISABLED AND VIETNAM-ERA AFFIRMATIVE ACTION PROGRAM

This supplemental information is confidential and for recordkeeping only. Your responses will be kept separate from other documents relating to your application. This document will not be used by the individuals who process your application.

A. Veteran: I am a Veteran of the United States Armed Services. ☐ **Yes** ☐ **No**

B. Vietnam-Era Veteran: The term "Vietnam-Era Veteran" means a person who, 1) served on active duty for a period of more than 180 days, any part of which occurred during August 5, 1964 through May 7, 1975 and was discharged or released therefrom with other than a dishonorable discharge, or 2) was discharged or released from active duty for a service-connected disability if any part of such active duty was performed during the Vietnam Era.

I meet the definition provided for "Vietnam-Era Veteran" ☐ **Yes** ☐ **No**

C. Disabled Veteran: The term "Disabled Veteran" means a person entitled to disability compensation under laws administered by the Veterans' Administration for a disability rated at 30 percent or more, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

I meet the definition provided for "Disabled Veteran" ☐ **Yes** ☐ **No**

How did you learn about our School District and/or this position?

☐ **Walk In** ☐ **Advertisement** ☐ **Job Posting** ☐ **Newspaper** ☐ **Placement Center** ☐ **Recruitment/Job Fair**

Referred by: ☐ **Friend** ☐ **Other (Specify)**_____