

PERSONNEL

Retirement

Staff shall participate in the retirement programs under the Federal Social Security Act and The State Teachers' Retirement System or the Public Employees' Retirement System. Payroll deductions shall be made and paid into the respective retirement programs in the manner prescribed by law.

Staff who become eligible to retire under the controlling retirement system and who intend to retire at the end of the current school year, should notify the superintendent prior to May 1st of that year.

Those staff intending to retire who are not contractually obligated to complete the current school year should notify the superintendent as early as possible and no less than thirty calendar days prior to their retirement date. Because of their contribution to the children of the district, retiring staff should be given appropriate recognition.

Legal Reference:	RCW 41.32.240	Teachers' Retirement - Membership in System
	41.33.020	Teachers' Retirement--Federal Social Security-Terms and Provisions of Plan
	41.40.023	WA Public Employees' Retirement System-Membership
	41.41	State Employees' Retirement--Federal Social Security

Adopted: June 10, 1992
 Reviewed: November 17, 2010